



Onedidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

# Oneida Tribe of Indians of Wisconsin

## BUSINESS COMMITTEE



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155  
Telephone: 920-869-4364 • Fax: 920-869-4040

### BC Resolution # 12-05-07-B

#### *Amendments to the Drug and Alcohol Free Workplace Policy*

**WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian Government and a Treaty Tribe recognized by the laws of the United States, and

**WHEREAS,** the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

**WHEREAS,** the Drug and Alcohol Free Workplace Policy (the "Policy") requires that employees be drug and alcohol free and regulates testing; and

**WHEREAS,** the Policy states that an employee is suspended until test results are received but does not clearly address what occurs if the results are negative; and


**WHEREAS,** amendments to the Drug and Alcohol Free Workplace Policy are necessary in order to address back pay for lost wages and personal and vacation time accruals when an employee tests negative for drugs or alcohol; and

**WHEREAS,** a public hearing was held on February 6, 2007 in accordance with the Administrative Procedures Act (APA).

**NOW THEREFORE BE IT RESOLVED,** that the attached Drug and Alcohol Free Workplace Policy as amended is hereby adopted.

### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 Members were present at a meeting duly called, noticed and held on the 5th day of December, 2007; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against; 0 member not voting; and that said resolution has not been rescinded or amended in any way.

  
Patricia Hoeft, Tribal Secretary  
Oneida Business Committee