



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

**Oneida Tribe of Indians of Wisconsin
BUSINESS COMMITTEE**



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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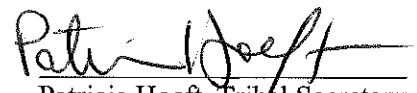
**Emergency BC Resolution 11-25-09-B
Oneida Business Committee 3 Percent Wage Reduction**

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee (OBC) has been delegated the authority of Article IV, Section 1 of the Oneida Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the budget for Fiscal Year 2010 is being finalized by the Oneida Business Committee based on revenue projections calculated according to best practices used in economic and financial projection and planning; and
- WHEREAS,** the OBC has been reviewing those revenue projections and has determined that revenues are not being generated as anticipated, causing shortfalls; and
- WHEREAS,** there is an immediate need to address these shortfalls to help prevent deficit spending; and
- WHEREAS,** the OBC had determined there is a need to reduce its own wages by 3 percent, effective January 3, 2010, during the current cost-containment initiative; and

NOW THEREFORE BE IT FINALLY RESOLVED, Oneida Business Committee wages shall be reduced by 3 percent and such reduction shall be in effect until such time that the cost-containment initiative is lifted either by the Oneida Business Committee or by the Oneida General Tribal Council.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 25th day of November, 2009; that the foregoing resolution was duly adopted at such meeting by a vote of 6 for, 1 member against, and 1 member not voting; and that said resolution has not been rescinded or amended in any way.


Patricia Hoefft, Tribal Secretary
Oneida Business Committee