

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC RESOLUTION 11-15-13-B

Trade Back for Cash – Exception for Health Care Providers

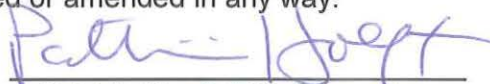
- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** Section IV of the Personnel Policies and Procedures allows an employee to trade back accumulated vacation and personal hours, and
- WHEREAS,** the Oneida General Tribal Council approved GTC Resolution 05-23-11-B adopting the amendment to the Personnel Policies and Procedures, and
- WHEREAS,** Section IV of the Personnel Policies and Procedures now requires the Oneida Business Committee to analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash for that fiscal year, and
- WHEREAS,** Section IV of the Personnel Policies and Procedures, pursuant to BC Resolution 11-12-09-A, caps the accrual of vacation and personal days at 280 combined hours, and does not allow for continued accrual once the cap of 280 hours is met, and
- WHEREAS,** Section IV of the Personnel Policies and Procedures does not allow an employee to trade for cash more than eighty (80) hours in one year, and
- WHEREAS,** at the October 10, 2012 Oneida Business Committee meeting, a motion was approved to suspend trade back for cash for the fiscal years of 2013 and 2014, and
- WHEREAS,** the Legislative Procedures Act authorizes the Oneida Business Committee to temporarily enact a law where legislation is necessary for the immediate preservation of the public health, safety or general welfare of the reservation population and the enactment or amendment of legislation is required sooner than would be possible under this law, and
- WHEREAS,** the Comprehensive Health Providers working conditions, staffing shortages, and access to care do not permit them to utilize their total vacation hours for FY 2013, and
- WHEREAS,** some Comprehensive Health Providers may exceed the eighty (80) hour restriction set in Section IV of the Personnel Policies and Procedures because they are unable to take vacation and/or personal time due to staff shortages.

NOW THEREFORE BE IT RESOLVED, the Comprehensive Health Providers shall be allowed to trade back for cash any unused vacation and/or personal time for fiscal year 2013.

NOW BE IT FINALLY RESOLVED, that options to resolve future trade back for cash issues pertaining to Comprehensive Health Providers be developed starting with fiscal year 2014.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 15th day of November, 2013; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."