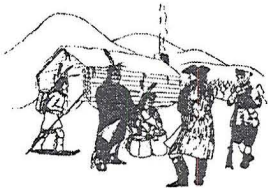
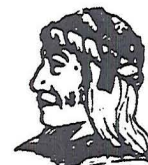


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution 11-12-09-F

Resolution to Suspend Employer Matching Contributions to the Tribal Retirement Plans

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, the Tribe sponsors the Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan (the "Tribal 401(k) Plan"), the Oneida Tribe of Indians of Wisconsin Business Committee 401(k) Plan (the "BC 401(k) Plan"), and the Oneida Tribe of Indians of Wisconsin Deferred Compensation Plan (the "DCP") and

WHEREAS, the Tribal 401(k) Plan, the BC 401(k) Plan and the DCP (collectively, the "Retirement Plans") allow the Tribe, in its discretion, to make employer matching contributions on behalf of eligible participants, and

WHEREAS, the Tribe currently makes employer matching contributions to the Retirement Plans on a dollar for dollar basis on the first three percent (3%) of compensation deferred by each eligible participant, and

WHEREAS, in light of current economic conditions the Oneida Business Committee finds that it is prudent to suspend the employer matching contributions to the Retirement Plans, and

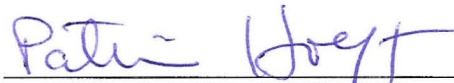
NOW THEREFORE BE IT RESOLVED, that the employer matching contributions to the Tribal 401(k) Plan, the BC 401(k) Plan and the DCP shall be suspended effective January 1, 2010, until such time as the Oneida Business Committee deems it prudent and appropriate to reinstate employer contributions to said Retirement Plans.

BE IT FURTHER RESOLVED, that for purposes of the DCP, this Resolution shall serve as a declaration of all Participating Employers, without requiring further action of any Participating Employer.

BE IT FINALLY RESOLVED, that the actions taken by Tribal officers and personnel in connection with the matters addressed in this resolutions be, and hereby is, ratified, confirmed and adopted as actions of the Oneida Tribe of Indians of Wisconsin.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members, of whom 5 members constitute a quorum. 7 members were present at a meeting duly called, noticed and held on the 12th day of November 2009; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 1 member against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoelt, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."