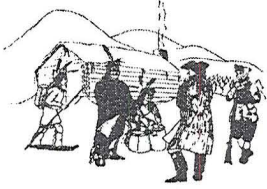


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution 11-12-09-E

Suspension of Trade-Back for Cash for Fiscal Year 2010

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the budget for Fiscal Year 2010 is being finalized by the Oneida Business Committee based on revenue projections calculated according to best practices used in economic and financial projection and planning; and
- WHEREAS,** the Oneida Business Committee has been reviewing those revenue projections and have determined that revenues are not being generated as anticipated, causing shortfalls; and
- WHEREAS,** there is an immediate need to address these shortfalls to help prevent deficit spending and Tribal debt; and
- WHEREAS,** Tribal employees are currently able to request an anytime trade-back for cash for unused vacation and/or personal time; and
- WHEREAS,** the Anytime Trade-Back for Cash program is in addition to the annual trade-back for cash as provided in section 4 of the Personnel Policies and Procedures; and
- WHEREAS,** the annual trade-back for cash has already occurred; and
- WHEREAS,** the Tribe has an estimated liability of seven (7) million dollars in unpaid vacation and personal time; and
- WHEREAS,** it is necessary to suspend the trade-back for cash program in order to stem the Tribe's exposure to liability.

NOW THEREFORE BE IT RESOLVED, that all trade-back for cash programs, including Anytime Trade-Back, annual trade-back, emergency trade-back and any other trade-back for cash program, are hereby suspended for the remainder of Fiscal Year 2010.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 members were present at a meeting duly called, noticed and held on the 12th day of November 2009; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."