

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # 11-10-15-B Adoption of the Furlough Policy

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, a Furlough Policy enables the Tribe to implement a furlough as a tool to remedy an operating budget deficit in order to manage the fiscal responsibility of the budget, to limit cuts in services provided, and lay-offs; and

WHEREAS, the Oneida Business Committee may authorize a furlough period through resolution; and

WHEREAS, Direct Report Level positions shall develop furlough plans for their areas; and

WHEREAS, Furloughs may not be used for disciplinary reasons; and

WHEREAS, Furloughs based on disciplinary reasons may be appealed to the Direct Report Level position for review; and

WHEREAS, a public meeting on the proposed Furlough Policy was held on February 5, 2015 in accordance with the Legislative Procedures Act; and

NOW THEREFORE BE IT RESOLVED, that the attached Furlough Policy is hereby adopted.

NOW THEREFORE BE IT FURTHER RESOLVED, the Furlough Policy will be effective 120 days after adoption.

NOW THEREFORE BE IT FINALLY RESOLVED, that the Human Resources Department is directed to complete the following within the next 90 days:

1. Review the Furlough Policy and create necessary documents for implementation.
2. Review existing work standards, standard operating procedures and interpretive memorandums to address any conflicts or corrections that should be made to fully implement the Furlough Policy.
3. Prepare a brief summary of the Furlough Policy for the organization and identify where additional resources can be obtained in the event a furlough is approved.
4. Prepare necessary training to be used if a furlough is approved by the Oneida Business Committee.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 10th day of November, 2015; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."