

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (414) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nation
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

BC Resolution # 10-25-95-A

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of the Wisconsin, and

WHEREAS, the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and

WHEREAS, the Oneida Business Committee has adopted a Drug and Alcohol Free Work Place Policy for the protection and benefit of the employees of the Oneida Tribe, and

WHEREAS, the Drug and Alcohol Free Work Place Policy is designed to protect persons interacting with employees of the Oneida Tribe from accident or injury as a result of an employee under the influence of alcohol or drugs, and

WHEREAS, the Drug and Alcohol Free Work Place Policy is designed to help the Oneida Tribe retain the valued services and knowledge of its employees by offering intervention services through the policy, and

WHEREAS, this policy was adopted and soon thereafter amended under the emergency procedures in the Oneida Administrative Procedures Act, and

WHEREAS, those emergency amendments have been presented at the required Public Hearings after which time the comments made were reviewed and integrated as necessary,


NOW THEREFORE BE IT RESOLVED, that the attached Drug and Alcohol Free Work Place Policy is hereby adopted and endorsed by the Oneida Tribe of Indians of Wisconsin, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the previous versions of this policy are repealed by adoption of this policy and that the policy adopted herein shall be effective ten days after adoption of this resolution, and

NOW THEREFORE BE IT FINALLY RESOLVED, that the Human Resources Department is hereby instructed to amend its training procedures regarding this policy in accordance with these amendments.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 6 members were present at a meeting duly called, noticed and held on the 25th day of October, 1995; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against, and 0 members not voting; and that said resolution has not be rescinded or amended in any way,



Julie Barton, Tribal Secretary
Oneida Business Committee