

Oneida Nation

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Oneida, WI 54155

BC Resolution # 10-25-17-E Fiscal Years 2019 to 2022 Triennial Strategic Fiscal Planning

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Nation operates on an October to September fiscal year governed by a budget created by the organization, approved by the Oneida Business Committee and adopted by the General Tribal Council; and
- WHEREAS,** Treasurers have accepted the responsibility for the finances of the Oneida Nation, including development of the budget since adoption of the Constitution of the Oneida Nation; and
- WHEREAS,** Treasurer Mercie L. Danforth began the implementation of the three-year budget which identified the estimated budget for the next fiscal year for adoption and the projected budgets for the next two fiscal years as an operational and planning tool; and
- WHEREAS,** Treasurer Cristina Danforth continued implementation of the three-year budget and was also faced with many years of financial difficulties which resulted in cost containment resolutions intended to manage expenses or cash flow to allow the operations of the Oneida Nation to continue uninterrupted; and
- WHEREAS,** Treasurer Patricia King continued implementation of the three-year budget planning and identified that budgeting is a collaborative effort between the Treasurer, the Oneida Business Committee and the operations of the Oneida Nation; and
- WHEREAS,** Treasurer King presented, and the Oneida Business Committee adopted, resolution # BC-02-11-15-A, which set forth the budget initiatives for Fiscal Years 2016 through 2018 based on *Sustainability*, a budget initiative that “supports and enhances efficient and sustainable public financial management which is key to promoting economic sustainability, good governance, social programs and a rising standard of living for all Oneidas” *Resolve #1*; and
- WHEREAS,** during Fiscal Years 2016 and 2017 the Oneida Nation could identify estimated revenues and expenditures in the adopted budgets that resulted in two years of both carry-over unexpended funds as well as the lack of a need to adopt a cost containment resolution; and
- WHEREAS,** during Fiscal Years 2016, 2017, and 2018, the Treasurer, in collaboration with the Oneida Business Committee, gave additional discretionary authorities to the operations

to create budgets and manage expenditures in accordance with the FY2016-2018 budget initiative - *Sustainability*; and

WHEREAS, the Legislative Operating Committee, working with Treasurer King developed and the Oneida Business Committee adopted, the Budget Management and Control Law which “implements a budgeting process focused on value based budgeting wherein budget increases and budget cuts are allocated based on a priority list approved by the Oneida Business Committee, *resolution # BC-02-08-17-C, Whereas #7*; and

WHEREAS, the Budget Management and Control Law, Section 121.4, requires the development of a Triennial Strategic Plan that identifies major policy goals, strategies and planned actions for achieving each goal, and performance targets and indicators to track progress as a collaborative effort between the Oneida Business Committee and operations; and

WHEREAS, the Oneida Business Committee, after taking their oath of office, collaborated to identify how their goals identified during the elections, informed by the transition meetings with the organization, could be organized into a cohesive plan for their term which could be interpreted and applied by the organization in day-to-day programming activities and development; and

WHEREAS, the Oneida Business Committee adopted resolution # 09-27-17-B, *Setting the Strategic Plan for the 2017-2020 Term of the Oneida Business Committee*, which adopted the following broad goals for “all direct reports, and all parts of the organization, utilize the concepts as a guide for all organizational needs, actions, planning, and reporting for effective development and measurement,” that guides the Oneida Business Committee and organization on the same path, *Resolve # 3* -

- Advancing Onlayote?aká principles – helps us to support and sustain our culture
- Exercising Sovereignty – helps us to strengthen and protect our people, land, and environment
- Improving Organizational Changes – promote effective, responsive decision-making, while providing the opportunity to meet the needs of the Tribal Membership, technology, customers, economy, and growth
- Promoting Positive Community Relations – will promote open communication in an atmosphere of trust, collaboration, and positive relationships
- Inspiring Yukwatsistayλ – (Our fire, our spirit within each one of us)
- Encouraging Tsi?niyukwalihotλ - (We have everything here to sustain us), *Resolve #1*; and

WHEREAS, the Oneida Business Committee adopted resolution # BC-09-27-17-I, *Strategic Workforce Planning – Budget – Implementation for the Oneida Nation*, which identified long-term planning goals (*Strategic Workforce Planning*), mid-term planning goals (*Workforce Level Assessments*), and immediate action goals (*Employment Caps based on FTEs*), which allows the Oneida Nation to better understand its programming and employment decisions; and

WHEREAS, Treasurer King has identified that the budget initiatives for Fiscal Years 2019 through 2022 shall be focused on creating and applying measurements to identify how our enterprises are managing revenue generating activities and creating and applying measurements to identify whether programs are providing services in a manner intended to focus on those in need and to discontinue services that are not meeting needs, are no longer needed because other services are providing a more comprehensive service, or should be combined with other services in order to create efficiencies and greater effectiveness; and

WHEREAS, the Oneida Business Committee supports this budget initiative focusing on measures and outcomes; and

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee hereby adopts the budget initiative set forth below which expands on the initiative set forth in Resolution # BC-02-11-15-A, to support and enhance efficient and sustainable public financial management which is key to promoting economic sustainability, good governance, social programs and a rising standard of living for all Oneidas.

"The goal of *Sustainability* is identified through measures of all activities in enterprises, programs, and services to ensure that the revenues and expenses of the Oneida Nation are being utilized in a manner that creates the most effective and efficient use of those revenues or expenditures."

BE IT FURTHER RESOLVED, that each organizational unit of the Oneida Nation, guided by direct reports, shall begin development of the following requirements in section 121.4-2 of the Budget Management and Control Law, consistent with the budget initiative set forth in this resolution, and guided by the Strategic Plan adopted in resolution # BC-09-27-17-B:

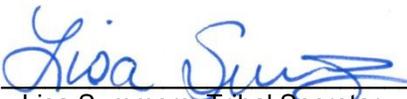
- (a) A statement of the fund unit's mission;
- (b) Specific goals including a description of the fund unit's strategies as part of its service group provided in 121.5-3(c) which aligns with the goals established in the Nation's triennial strategic plan;
- (c) Specific strategies for achieving each of the fund unit's goals; and
- (d) Performance targets and indicators to track progress which, to the extent available, includes, but is not limited to:
 - (1) Statistics and trending data for, at a minimum, the last three (3) complete fiscal years; and
 - (2) Performance targets for, at a minimum, the next three (3) complete fiscal years moving forward.

BE IT FINALLY RESOLVED, the report required above shall be forwarded to the Organizational Specialist and the Chief Financial Officer on or before the following dates:

- December 1, 2018 for Fiscal Year 2019;
- December 1, 2019 for Fiscal Year 2020; and
- December 1, 2020 for Fiscal Year 2021.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 25th day of October, 2017; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."