

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution #BC-10-09-13-D

Emergency Cost Containment and Spending Restrictions Due to Federal Government Shut Down

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** the Oneida Business Committee has the fiscal responsibility of managing all economic affairs and Enterprises of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** a budget plan for Fiscal Year 2014 was presented and adopted by General Tribal Council on September 21, 2013, and
- WHEREAS,** this budget plan was developed and based on projections of gaming, retail, and Federal grant revenues not yet realized, and
- WHEREAS,** the Federal government shutdown effective October 1, 2013 thereby severely limiting the flow of Federal grant dollars to fund programs and services, and
- WHEREAS,** the largest flow of Federal dollars to the Oneida Tribe of Indians of Wisconsin is from Indian Health Services, and
- WHEREAS,** these Federal dollars will not be released during the Federal government shut down status, and
- WHEREAS,** the ability to maintain Health Care services is a priority, and
- WHEREAS,** it is necessary for our financial well-being to be proactive in adjusting our spending allowances so that our current and future expenditures do not exceed the current revenue projections and cash levels.

NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee finds that failure to address declining federal grant revenues, specifically Indian Health Services revenues, by not restricting tribal-wide discretionary spending will put the Tribe in a detrimental financial position including cash availability, and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Oneida Business Committee finds that immediate action is required to address these fiscal concerns and as a result, hereby adopts and directs implementation of the following restrictions on spending, effective October 4, 2013:

1. Immediate comprehensive hiring freeze. Consideration may be given on a case-by case basis for safety, health, or a regulatory situation by consideration of Business Committee formal action.

2. Suspend all wage increases, with the exception of off- probation wage increases, including title reassignment, salary adjustment, position regrade, and additional duty wage increases. The FY2014 wage increase of \$.44 per hour approved by GTC on September 21, 2013, is rescheduled for implementation on the first payroll in January 2014, with retro-active payment back to October 1, 2013, to be made on or before January 31, 2014.
3. Immediate comprehensive elimination of any and all overtime unless overtime is required to address issues of safety, health, or a regulatory situation.
4. Eliminate all travel. The only exception will be for the government and legislative officials traveling for governmental/legislative affairs.
5. Delay implementing all non-emergency consultant agreements unless agreement is required to address issues of safety, health, regulatory situation, or General Tribal Council directive.
6. Suspend all capital expenditures unless capital expenditure is required to address issues of safety, health, or regulatory situation.
7. Eliminate all external donations and sponsorships.
8. Suspend activation and expenditure of all CIP (Capital Improvement Projects) except for the Casino Expansion and those CIP projects funded by Retail Revenue Bonds.
9. Eliminate all non-essential, non-emergency expenditures that will not affect human safety. A case by case consideration may allow careful examination of each situation.

NOW THEREFORE BE IT FURTHER RESOLVED, that the \$191,250 of funds in the Meaningful Use Fund be allocated to the Electronic Medical/Health Records project and the Tribal contribution of \$191,250 to the project be removed from the Technology Set-Aside Fund, and

NOW THEREFORE BE IT FURTHER RESOLVED, that continual monitoring of expenditures is a necessity and hereby directs that assessment and analysis of all expenditures become a priority throughout the tribal organization, and

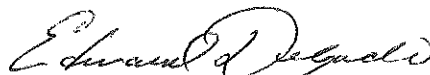
NOW THEREFORE BE IT FURTHER RESOLVED, the spending restrictions set forth in this resolution shall remain in full force and effect until the Federal government shut-down is resolved, and

NOW THEREFORE BE IT FURTHER RESOLVED, if the Federal government shutdown has not been rectified within the 30 days of adoption of this resolution, suspension of effected grant funded programs and the lay-off of all employees within the effected grant funded programs, in accordance with the lay-off policy, shall begin, and

NOW THEREFORE BE IT FINALLY RESOLVED, lay-off and suspension of grant programs shall remain in effect until such time as the Federal government shutdown ceases and the flow of Federal grant dollars for employees and programs commences.

CERTIFICATION

I, the undersigned, as Chairman of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 9th day of October, 2013; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Ed Delgado, Tribal Chairman
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."