

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # 09-30-15-A Continuing Budget Resolution for Fiscal Year 2016

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** on January 19, 2015, the General Tribal Council adopted resolution GTC-01-19-15-A which set the Fiscal Year 2015 budget in the amount of \$409,579,723; and
- WHEREAS,** the Oneida Business Committee encouraged the Direct Reports, defined in resolution BC-10-22-14-A, to use the Four Strategic Directions and Seven Practical Visions as a guide when working to balance the Fiscal Year 2016 budget; and
- WHEREAS,** the Oneida Business Committee adopted resolution BC-02-11-15-A which defined the budgeting goal as "Sustainability" to provide direction for current and future actions pertaining to budgeting; and
- WHEREAS,** the Oneida Business Committee encourages Operations to continue to collaborate in order to reduce bureaucracy and work towards combining like services to create efficiencies and increase productivity; and
- WHEREAS,** on September 21, 2015, a General Tribal Council meeting was held to discuss the proposed Fiscal Year 2016 budget which was in the amount of \$430,022,309; and
- WHEREAS,** the General Tribal Council recessed the budget meeting prior to adopting the Fiscal Year 2016 budget and directed that the budget meeting reconvene within sixty (60) days; and
- WHEREAS,** the revenues for Fiscal Year 2015 are exceeding projections; and
- WHEREAS,** a continuing budget resolution is necessary to provide direction on expenditures for Fiscal Year 2016, until the General Tribal Council adopts the Fiscal Year 2016 budget; and
- WHEREAS,** the General Tribal Council made a motion on June 1, 2015, and further clarified on September 21, 2015, to direct the Oneida Business Committee to raise employee wages by \$0.99 per hour for those employees making under \$65,000, with no layoffs, and is effective October 1, 2015; and
- WHEREAS,** an amendment to the motion to include casino dealers in the \$0.99 wage increase was successfully added to the Motion; and

NOW THEREFORE BE IT RESOLVED, the \$0.99 hourly increase for employees making under \$65,000, including the casino dealers, shall be implemented on October 1, 2015. In addition, no layoffs shall be made as directed by the General Tribal Council.

NOW THEREFORE BE IT FURTHER RESOLVED, that Operations are authorized to spend at Fiscal Year 2015 levels with the exception of labor and fringe benefits which shall reflect the \$0.99 hourly increase.

NOW THEREFORE BE IT FURTHER RESOLVED, that employee levels are to be managed in a way that reduces overall employment levels of the Tribe. The total number of full-time equivalents shall not exceed 2700.

NOW THEREFORE BE IT FURTHER RESOLVED, that Capital Expenditures, Capital Improvement Projects, and Technology Set Asides are on hold until the Fiscal Year 2016 budget is approved; however, ongoing projects that have contracts in place or require regulatory compliance may proceed.

NOW THEREFORE BE IT FINALLY RESOLVED, that this resolution shall be effective on October 1, 2015, and continue until Fiscal Year 2016 budget is adopted by General Tribal Council.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 7 members were present at a meeting duly called, noticed and held on the 30th day of September, 2015; that the forgoing resolution was duly adopted at such meeting by a vote of 6 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."