## Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



## UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040
Resolution 9-29-99-B
Amendment to Oneida Business Committee Benefit Package

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and
- WHEREAS, the Oneida General Tribal Council is the governing Body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS, the members of the Oneida Business Committee are not provided the benefits of other Tribal members in their retirement years because of their political position through the Social Security System, and
- WHEREAS, the members of the Oneida Business Committee are required to work full-time to carry out the duties of their offices thereby denying them three years of coverage under systems available to the membership, and
- WHEREAS, the General Tribal Council wishes to continue attracting concerned and knowledgeable members to run for these positions to guide the Tribe through the ensuing three year period, and
- WHEREAS, the Oneida Business Committee delegated responsibility to a Task Force to develop criteria and solicit responses based on this criteria, and
- WHEREAS, Tribal members bid on this package, along with non-members, and
- WHEREAS, the Oneida Business Committee accepts the proposal presented by the spouse of an Oneida enrolled Tribal member, Emery G. Bins -- Senior Agent

Page 2 Resolution 9-29-99-B Amended Business Committee Benefit Package

NOW THEREFORE BE IT RESOLVED: that the Executive Bonus Life Insurance Plan through the Principal Mutual Life Insurance Company as presented by Brian E. O'Brien, CLU, ChFC and Emery G. Bins, is hereby adopted by the Oneida Tribe of Indians of Wisconsin as partial fulfillment of the General Tribal Council directives, and

BE IT FURTHER RESOLVED with the adoption of this insurance plan, the Oneida Business Committee partially fulfills its responsibility to the General Tribal Council directive ensuring that qualified and knowledgeable persons enter the race for membership in Committee to help direct the future of the Oneida Tribe of Indians of Wisconsin.

BE IT FURTHER RESOLVED: that the Executive Bonus Life Insurance Plan through Principal Life Insurance Company is to be in effect six years after non-re-elected or retirement.

**BE IT FINALLY RESOLVED:** that the Executive Bonus Life Insurance Plan through Principal Mutual Life Insurance Company will incorporate retroactive benefits and pay from August 9, 1993 to present date of approval of the plan.

BE IT FINALLY RESOLVED: those Oneida Business Committee members who are entitled to receive compensation under the terms of Resolution 3-1-95-L - Executive Bond - are hereby offered an Executive Bond cash option under amended Resolution 9-29-99-B. Anyone exercising a cash option will receive allotted amounts based on titled position. This cash option payment is to be distributed on November 1<sup>st</sup> of each year. The same privileges and opportunity as spelled out in resolution 3-1-95-L are being recognized with this offer, the only difference is cash is being distributed in a lump sum rather than being disposed towards an insurance plan.

## CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 9 members were present at a meeting duly called, noticed and held on the 29th day of September, 1999; that the foregoing resolution was duly adopted at such meeting by a vote of 8 members for; 0 members against; 0 members not voting; and that said resolution has not been rescinded or amended in any way.

Julie Barton, Tribal Secretary

ÓNEIDA BUSINESS COMMITTEE