



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

ONEIDA BUSINESS COMMITTEE REGULAR MEETING SEPTEMBER 26, 2001 BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Gerald Danforth - Tina Danforth - Vice Chair, Julie Barton - Secretary, Judy Cornelius-Treasurer, David Bischoff, Sandra Ninham, Paul Ninham, Eugene Metoxen- Council Members

EXCUSED: Vince DelaRosa, Council member

III. APPROVAL OF AGENDA

A. ADDITIONS:

TO EXECUTIVE SESSION NEW BUSINESS:

7. Rory Dilweg RE: Attorney Contracts: Nelson Wahlstrom, Peggy Schneider
8. Judy Cornelius RE: Incentive Issues
9. Gerald Danforth RE: Cordish
10. Gerald Danforth RE: Thornberry Creek - Letter of Intent - Business Opportunity
11. Gerald Danforth RE: Settlement Agreement - Innovative Gaming
12. Rory Dilweg RE: Attorney Charlene Smith Contract

TO LEGISLATIVE AFFAIRS:

Kevin Cornelius RE: Legislative Items

MOTION BY DAVID BISCHOFF TO APPROVE THE AGENDA, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY DAVID BISCHOFF TO RECESS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

Reconvened on Thursday, September 27, 2001

IV. Minutes to be approved

Special Business Committee Minutes of September 24, 2001 - API

MOTION BY SANDRA NINHAM TO APPROVE THE SPECIAL MEETING MINUTES OF SEPTEMBER 24, 2001, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

A. Resolutions

1 Marsha Danforth RE: Section 103 Air Quality Grant

MOTION BY DAVID BISCHOFF TO ADOPT RESOLUTION 9-26-01-A, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

2 Marsha Danforth RE: 2002 Recycling Grant

MOTION BY PAUL NINHAM TO ADOPT RESOLUTION 9-26-01-B, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

XIV. Executive Session Old Business

6. Rory Dilweg RE: Attorney Brian Stevens Contract

MOTION BY DAVID BISCHOFF TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Executive Session New Business:

7. Rory Dilweg RE: Attorney Contracts: Nelson Wahlstrom, Peggy Schneider

MOTION BY DAVID BISCHOFF TO APPROVE THE ATTORNEY CONTRACTS FOR NELSON WAHLSTROM AND PEGGY SCHNEIDER SALARY INCREASE SPECIFIC TO THE SEPTEMBER 20, 2001 MEMORANDUM, TO BEING AT THE START OF

FISCAL YEAR 2002 WITH FINAL EVALUATIONS SUBMITTED TO THE BUSINESS COMMITTEE, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Vince DelaRosa arrived.

MOTION BY SANDRA NINHAM TO DIRECT THE LAW OFFICE AND TREASURER'S OFFICE TO DEVELOP A SALARY PLAN FOR ALL ATTORNEYS THROUGHOUT THE TRIBE, SECONDED BY DAVID BISCHOFF. VINCE DELAROSA ABSTAINED. MOTION CARRIED.

8 Judy Cornelius RE: Incentive Issues

MOTION BY SANDRA NINHAM TO DIRECT THE GENERAL MANAGER'S AND TREASURER TO DEVELOP POLICY, PLAN AND CRITERIA FOR INCENTIVES IN 30 DAYS AND THAT THIS PLAN IS TO GO THROUGH THE LOC PROCESS, SECONDED BY PAUL NINHAM. DAVID BISCHOFF OPPOSED. MOTION CARRIED.

MOTION BY SANDRA NINHAM TO DIRECT THE GENERAL MANAGER'S AND TREASURER TO DEFINE BONUS, MERIT AND INCENTIVES, BACK IN 30 DAYS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO DIRECT THE TREASURER'S OFFICE TO PLACE A FREEZE IN THE FY2002 BUDGET INCENTIVE LINE ITEM UNTIL A INCENTIVE POLICY PLAN HAS BEEN APPROVED, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO DIRECT THE TREASURER TO NOTIFY ALL BOARDS, COMMITTEES AND COMMISSIONS AND NON-DIVISIONALS OF THE INCENTIVE FREEZE, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

9. Gerald Danforth RE: Cordish

MOTION BY DAVID BISCHOFF TO ACCEPT THE CORDISH UPDATE ON THE MOU, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

10. Gerald Danforth RE: Thornberry Creek - Letter of Intent - Business Opportunity

MOTION BY SANDRA NINHAM TO DIRECT THE LAW OFFICE AND CHAIR TO DEVELOP A COUNTER OFFER TO BE SENT TO THE FIRM, WITH TWO BUSINESS COMMITTEE OFFICERS SIGNING OFF BY FRIDAY, SEPTEMBER 28, 2001, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO APPROVE THE LEIBERMAN, CONWAY, OLEJNICZAK, & JERRY, S.C. RETAINER CONTRACT, SECONDED BY JUDY CORNELIUS. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO DIRECT THE LAW OFFICE TO DO THE DUE DILIGENCE ON THE EVALUATION OF THE GOLF COURSE PROJECT, SECONDED BY JUDY CORNELIUS. MOTION CARRIED UNANIMOUSLY.

10. Land Claims Commission RE: Land Claims Update

MOTION BY DAVID BISCHOFF TO APPROVE THE CHAIR'S OFFICE TO SCHEDULED A MEETING NEXT TUESDAY, OCTOBER 2, 2001 WITH ALL PARTIES INVOLVED IN THE NEW YORK LAND CLAIMS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

1 Gerald Danforth RE: Settlement Agreement - Health Center

MOTION BY PAUL NINHAM TO ACCEPT THIS AS FYI, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

For the Record, Judy Cornelius stated she believed the Health Center Management was negligent in this particular case.

12. Rory Dilweg RE: Attorney Charlene Smith Contract

MOTION BY PAUL NINHAM TO DEFER DISCUSSION FOR ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

TO LEGISLATIVE AFFAIRS:

Kevin Cornelius RE: Retro approval of Public Opinion Strategy (POS) Contract

MOTION BY TO JULIE BARTON TO RETRO - APPROVE THE PUBLIC OPINION STRATEGY CONTRACT, SECONDED BY SANDRA NINHAM . MOTION CARRIED UNANIMOUSLY.

2 Kevin Cornelius RE: Retro approve Sawchuk, Brown Associates

MOTION BY DAVID BISCHOFF TO RETRO APPROVE THE SAWCHUK, BROWN ASSOCIATES CONTRACT, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

3. Kevin Cornelius RE: Retro approve letter of intent to Innovative Gaming Corporation of American

MOTION BY JUDY CORNELIUS TO RETRO APPROVE LETTER OF INTENT TO INNOVATIVE GAMING CORPORATION OF AMERICAN, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

4. Kevin Cornelius RE: Oneida Conduit Administration

MOTION BY SANDRA NINHAM TO DIRECT THE LEGISLATIVE AFFAIRS OFFICE TO PUT TOGETHER A BOARD OF TRUSTEES FOR OVERSEEING THE CONDUIT, SECONDED BY JUDY CORNELIUS. MOTION CARRIED UNANIMOUSLY.

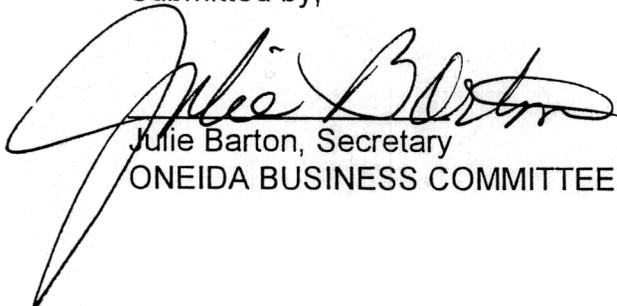
5. Kevin Cornelius RE: Congressman Dale Kildee Fundraiser

MOTION BY JULIE BARTON TO APPROVE TRAVEL FOR THE VICE CHAIR AND CHAIR TO ATTEND THE KILDEE FUNDRAISER IN HINKELY, MINNESOTA, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Recess\adjourn:

MOTION BY DAVID BISCHOFF TO ADJOURN, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

Submitted by,



Julie Barton, Secretary
ONEIDA BUSINESS COMMITTEE