

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

Resolution # 09-23-09-C  
Emergency Resolution Implementing Spending Restrictions and Cost Containment  
For the First Six Months of FY 2010  
(FY 2010-2012 Budget Cycle)

- WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian Government and a treaty tribe recognized by the laws of the United States; and
- WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS, the Oneida Business Committee has the fiscal responsibility of preparing and approving a budget for the next fiscal year which begins on October 1, 2009; and
- WHEREAS, this plan will not be available for consideration by General Tribal Council on October 1, 2009 and the General Tribal Council is not scheduled to meet to consider the proposed FY 2010-2012 budget until November 21, 2009; and
- WHEREAS, this budget plan is being developed and based on projections of gaming revenues that will not be realized; and
- WHEREAS, our current spending allowances and practices will create deficit spending unless there are some restrictions put in place that will reduce discretionary expenditures; and
- WHEREAS, it is necessary for our financial well-being to be proactive in adjusting our spending allowances so that our current and future expenditures do not exceed the current revenue projections.

NOW THEREFORE BE IT RESOLVED the Oneida Business Committee finds that failure to address declining gaming revenues by not restricting tribal-wide discretionary spending will put the tribe in a detrimental financial position; and

NOW THEREFORE BE IT FURTHER RESOLVED that the Oneida Business Committee finds that immediate action is required to address these fiscal concerns and as a result, hereby adopts and directs implementation of the following restrictions on spending, effective October 1, 2009:

1. *Immediate hiring freeze unless a justifiable emergency can be documented. New hires may be considered if cost/benefit analysis to eliminate overtime can be documented. The only exception will be for safety, health, or a regulatory situation.*

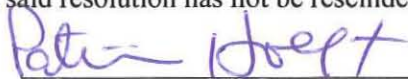
2. *Immediate comprehensive elimination of any and all overtime. Focus upon part-time employment to eliminate overtime is required and a cost benefit is documented. The only exception would again be for snow removal, emergency situations & issues of safety, health or regulatory compliance.*
3. *All out of state travel eliminated unless required by emergency or documented training certification is required. Where equivalent training can be found in-state or local; the out of state travel shall be denied. The only exception would be for the government officials traveling for political/governmental affairs.*
4. *Delay implementing all non-emergency consultant agreements until March 1, 2010.*
5. *Elimination of all food, beverage, and related open purchase orders for meetings and departments. This will include Boards, Commissions, Committees, & Tribal-wide departments and entities including all Enterprises and Programs.*
6. *Capital expenditures shall be approved by the Finance Committee on an emergency basis until March 1<sup>st</sup> 2010.*
7. *Eliminate all external donations and sponsorships.*
8. *Elimination of all cell phones unless area can document why it is needed to address emergency situations.*
9. *Suspend activation of all CIP (Capital Improvement Projects) for all of 2010 except for the Assisted Living Project.*
10. *Eliminate all additional non-essential, non-emergency expenditures that will not affect human safety. A case by case consideration may allow careful examination of each situation.*
11. *House all fleet vehicles in one area when not in use. Any official use would have to be documented in /out, mileage, purpose, and approved by area manager. At no time will vehicle be kept beyond working hours when it is needed, or over weekends. The only exception would be the Chairman's vehicle, Police vehicles, & Shuttle buses.*

NOW THEREFORE BE IT FURTHER RESOLVED that continual monitoring of expenditures is a necessity and hereby directs that assessment and analysis of all expenditures become a priority throughout the tribal organization; and

NOW THEREFORE BE IT FINALLY RESOLVED the conditions set forth in this resolution shall remain in full force and effect for the first six (6) months of FY2010.

#### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members whom 5 members constitute a quorum. 8 members were present at a meeting duly called, noticed and held on the 23<sup>rd</sup> day of September 2009; that the foregoing resolution was duly adopted at such meeting by a vote of 4 members for; 0 members against, and 3 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoeft, Tribal Secretary  
Oneida Business Committee