



Oneida Business Committee

Regular Meeting

9 a.m. Wednesday, September 22, 2010
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

PRESENT: Rick Hill, Chairman, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Brandon Stevens, Council Member

EXCUSED: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Trish King, Council Member

OTHERS PRESENT: Dellora Cornelius, Eleanora Smith, Carol Elm, Pearl McLester, Ron McLester, Marty Antone, Tracy Williams, Shirley Hill, Tina Pospychala, Barb Kolitsch, Kitty Melchert, Donald Lilly, Leyne Orosco, Dale P. Wheelock, Dennis Johnson, Twylite Moore, Charlene E. Cornelius, Marsha Baker, Scott M. Murray, Troy Parr, Butch Rentmeester, Sandra Mahn, C.L. Metoxen, Tim Skenandore, Tim Ninham

Recognition: Employee retirement recognition - deleted

I. Call to Order and Roll Call by Chairman Rick Hill at 9:02 a.m.

II. Opening by Tracy Williams

III. Approve the agenda

Motion by Ed Delgado to approve the agenda with the following changes: no. 1 – Retro-approve travel request to NAB Sept. 22 and travel request for NAB Oct. 27, Denver, CO by Tina Danforth, no. 2 – Travel request to Native American Economic Development conference Oct. 6-7, Las Vegas, NV by Brandon Stevens, no. 3 – Travel request to Native American Leadership and Economic Development conference Oct. 15, Dartmouth College, Hanover, NH by Chairman Rick Hill, no. 4 – Travel request to EPA Sept. 27, Chicago, IL by Ron "Tehassi" Hill Jr., no. 5 - Seek appointment to HHS Secretary Advisory Council by Kathy Hughes, delete Resolution no. 2 regarding bonding, delete executive session item no. 4 regarding a transfer, delete the employee retirement recognition and move no. 14 to open session and a handouts for cost containment resolution no. 3, Anna John Nursing Home report and Election Board report, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

IV. Oaths of Office

V. Minutes to be approved

1. Sept. 8 Business Committee minutes

Motion by Ed Delgado to approve the Sept. 8 Business Committee minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

VI. Resolutions

1. Temporary Membership Change of the Pardon Screening Committee

Sponsor: Patty Hoeft

Motion by Ed Delgado to adopt the resolution Temporary Membership Change of the Pardon Screening Committee, seconded by Patty Hoeft.

Motion by Patty Hoeft to table for a statement of effect, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Resolution Authorizing the Issuance of Bonds and Related Matters

Sponsor: Tina Danforth

Deleted

3. Extension of Cost Containment Restrictions for first half of FY 2011

Sponsor: Larry Barton

Excerpt from Sept. 8: Motion by Trish King to direct the Chief Financial Officer to provide a resolution regarding cost containment recommendations in open session due at the Sept. 22 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to defer action on the new cost containment measures until the next Business Committee meeting when the Joint Executive Team will bring back to the Business Committee recommendations for new cost containment measures for the FY2011 and that those measures include processes specifically identifying cost containment goals for the fiscal year, seconded by Melinda Danforth. Motion carried with two opposed:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft

Opposed: Ed Delgado, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

4. Adopting the East Central WI Mutual Aid Compact for County/Tribal Emergency Management Assistance

Sponsor: Debbie Thundercloud/Marty Antone

Motion by Melinda Danforth to adopt resolution 09-22-10-A Adopting the East Central WI Mutual Aid Compact for County/Tribal Emergency Management Assistance with the noted changes adding "of Indians" after Oneida Tribe and correct the spelling of "Secretary", seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,
Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

5. Title VI Grants for Native Americans, Part A&C U.S. Dept. of Health and Human Services Administration on Aging

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Melinda Danforth to adopt resolution 0-22-10-B Title VI Grants for Native Americans, Part A & C U.S. Dept. of Health and Human Services Administration on Aging, seconded by Ed Delgado.

Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,
Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

VII. Board, Committee and Commission quarterly reports

1. Library Board

Sponsor: Danielle White

Motion by Ed Delgado to approve the Library Board quarterly report, seconded by Melinda Danforth.

Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,
Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Police Commission

Sponsor: Bernie John-Stevens

Motion by Brandon Stevens to approve the Police Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,
Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. Election Board

Sponsor: Leyne Orosco

Motion by Patty Hoeft to accept the Election Board quarterly report, seconded by Brandon Stevens.

Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,
Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

4. Anna John Nursing Home Commission

Sponsor: Dellora Cornelius

Excerpt from Sept. 8: Motion by Melinda Danforth to defer the Anna John Nursing Home Commission report to the Sept. 22 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Ron "Tehassi" Hill Jr. to accept the Anna John Nursing Home Commission quarterly report, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

5. Oneida Nation Commission on Aging

Sponsor: Dellora Cornelius

Excerpt from Sept. 8: Motion by Melinda Danforth to defer the Oneida Nation Commission on Aging quarterly report to the Sept. 22 as requested, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Ron "Tehassi" Hill Jr. to accept the Oneida Nation Commission on Aging, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

VIII. Standing Committees

A. Legislative Operating Committee

1. Sept. 1 LOC minutes

Sponsor: Trish King

Motion by Melinda Danforth to approve the Sept. 1 Legislative Operating Committee minutes, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Sept. 3 LOC minutes

Sponsor: Trish King

Motion by Melinda Danforth to approve the Sept. 3 Legislative Operating Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. Nov. 18 Building Code public hearing

Sponsor: Trish King

Motion by Ron "Tehassi" Hill Jr. to approve the Nov. 18 public hearing date for the Building Code, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

4. Nov. 18 Zoning Ordinance Amendments public hearing

Sponsor: Trish King

Motion by Ron "Tehassi" Hill Jr. to approve the Nov. 18 public hearing date for the Zoning Ordinance and Shoreland Protection Amendments, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

5. Resolution adopting the Comprehensive Policy Governing Boards, Committees and Commissions Amendments

Sponsor: Trish King

Motion by Patty Hoeft to adopt resolution 09-22-10-C Resolution adopting the Comprehensive Policy Governing Boards, Committees and Commissions Amendments, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Abstained: Melinda Danforth

Excused: Tina Danforth, Kathy Hughes, Trish King

6. Resolution for the Extension of Emergency Amendment to the Personnel Policies and Procedures to Strengthen Indian Preference in Hiring

Sponsor: Trish King

Motion by Ron "Tehassi" Hill Jr. to adopt resolution 09-22-10-D Resolution for the Extension of Emergency Amendment to the Personnel Policies and Procedures to Strengthen Indian Preference in Hiring, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Amendment to the main motion by Ed Delgado to delete the recommended change to article 3 b.2 screening of applications, seconded by Patty Hoeft. Motion withdrawn.

7. Nov. 18 Blue Book Amendments - tradeback for cash public hearing

Sponsor: Trish King

Motion by Melinda Danforth to approve the Nov. 18 public hearing on the amendments to the policies and procedures for tradeback for cash of personal and vacation time, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

8. Severance Pay Policy

Sponsor: Trish King

Main motion by Ron "Tehassi" Hill Jr. to approve the resolution for Voluntary Severance Pay Law Emergency adoption, seconded by Ed Delgado.

Motion by Melinda Danforth to table the Severance Pay Policy, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

9. Request for a Special Business Committee Meeting on September 29, 2010

Sponsor: Trish King

Motion by Patty Hoeft to approve the request for a special Business Committee meeting Sept. 29, 2010, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

10. Parent Policy Leave Emergency Amendments

Sponsor: Trish King

Motion by Patty Hoeft to approve to accept the recommendation to allow the Parent Policy Leave Emergency Amendments to expire and to direct the executive managers to require detailed documentation of how the Parent Policy Leave is implemented and to report those finding to the Business Committee in 90 days, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

B. Community Development Planning Committee

1. Aug. 5 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Melinda Danforth to approve the Aug. 5 Community Development Planning Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Sept. 2 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to approve the Sept. 2 Community Development Planning Committee minutes, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

IX. Travel

A. Travel reports

B. Travel requests

1. M.A.S.T Fall meeting Oct. 18, Shakopee Mdewakanton Sioux Community, MN

Sponsor: Kathy Hughes

Motion by Ed Delgado to approve the Vice-Chair Kathy Hughes to attend the M.A.S.T Fall meeting Oct. 18, Shakopee Mdewakanton Sioux Community, MN, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Abstained: Melinda Danforth

Excused: Tina Danforth, Kathy Hughes, Trish King

2. BIA meeting Sept. 16, Washington D.C.

Sponsor: Rick Hill

Motion by Melinda Danforth to retro-approve Chairman Rick Hill to attend the Bureau of Indian Affairs meeting Sept. 16, Washington D.C., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. NIGA mid-year and MAST meeting Oct. 18-20, Prior Lake, MN

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to approve Councilman Ron "Tehassi" Hill Jr. to attend the National Indian Gaming Association mid-year and Midwest Alliance of Sovereign Tribes meeting Oct. 18-20, Prior Lake, MN, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.,
Excused: Tina Danforth, Kathy Hughes, Trish King

4. IHS Long Term Care conference Nov. 1-2, Washington D.C.

Sponsor: Kathy Hughes

Motion by Ed Delgado to approve Vice-Chair Kathy Hughes to attend the Indian Health Services Long Term Care conference Nov. 1-2, Washington D.C., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

X. Follow-ups/BC directives

1. Indigenous Games report

Sponsor: Brandon Stevens

Excerpt from Sept. 8: Motion by Patty Hoeft to defer the Indigenous Games report to the Sept. 22 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

Motion by Ed Delgado to take off the table, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

*Chairman Rick Hill requested the Business Committee to take off the table but it was not a tabled item.

Motion by Ron "Tehassi" Hill Jr. to approve the Indigenous Games report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

2. Proposal to require all Oneida employees to use Oneida language starting in FY2011

Sponsor: Debbie Thundercloud

Excerpt from July 14: Motion by Kathy Hughes to accept the report and refer to the Joint Executive Team for an implementation plan with action steps to be brought back to the Business Committee in 60 days, seconded by Patty Hoeft. Motion carried unanimously.

Main motion by Patty Hoeft to defer the proposal to require all Oneida employees to use Oneida language starting FY2011 to the Oct. 27 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Amendment to the motion by Ed Delgado to include in that report a cost analysis on how much it is will cost, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

XI. New Business/Requests

1. Elder garages

Sponsor: Ed Delgado

Motion by Ed Delgado to approve the verbal elder garage report and to provide a written report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. 2011 election preparation

Sponsor: Tina Danforth

Motion by Melinda Danforth to accept the 2011 election preparation as information, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. MOU donation between Diocese of Fond du Lac and the Oneida Tribe of WI

Sponsor: Bill Gollnick

Motion by Ron "Tehassi" Hill Jr. to approve the Memorandum of Understanding between the Diocese of Fond du Lac and the Oneida Tribe of Indians of Wisconsin, seconded by, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

4. AS400 access for Gaming Background Investigations Dept.

Sponsor: Melinda Danforth/Shirley Hill

Motion by Melinda Danforth to delete from agenda, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

5. MOA for Project BE-10-G24 for onsite wastewater improvements

Sponsor: Debbie Thundercloud/Katherine Jordan

Motion by Melinda Danforth to approve the memorandum of agreement between the Indian Health Services and the Oneida Tribe of Indians of Wisconsin regarding the onsite waste water improvements, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

XII. Cost containment FY2010 Exceptions

A. FY2010 Hiring Freeze Exceptions

1. Public Relations: Post one Public Relations Specialist position

Sponsor: Bill Gollnick/Bobbi Webster

Motion by Melinda Danforth to approve to post one Public Relations Specialist position, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Melinda Danforth to reconsider item no. 1 under FY 2010 Hiring Freeze Exceptions regarding the Public Relations posting one public relations specialist position, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Ed Delgado to defer the Public Relations Specialist position to the Human Resource Department, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Brandon Stevens to reconsider the Public Relations Specialist position, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Melinda Danforth to approve to post one Public Relations Specialist position, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Appeals: Extend Interim Administrator position

Sponsor: Rick Hill/Winnifred Thomas

Motion by Patty Hoeft to approve to extend the Interim Administrator position, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Melinda Danforth to request the Business Committee to reconsider the motion made on item no. 2 under FY 2010 Hiring Freeze Exceptions regarding the Appeals Commission's request for an Interim Administrator position extension, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Melinda Danforth to defer the extension of the Administrator position to the next Business Committee meeting for the Human Resource Department's recommendation, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. Gaming Commission: Wage increases for additional duties for two employees due to vacant positions

Sponsor: Melinda Danforth/Shirley Hill

Motion by Ed Delgado to that the Gaming Commission request be deferred to the Human Resource Department and to bring back the request at the Oct 13 Business Committee meeting, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft

Abstained: Melinda Danforth, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

4. Airport Childcare: Post one Childcare Teacher due to vacant position

Sponsor: Debbie Thundercloud/Vicki Leurquin

Motion by Ed Delgado to approve to post one Childcare Teacher due to vacant position, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

5. Accounting: Post one Senior Accounting position

Sponsor: Larry Barton/Tina Danforth

Motion by Melinda Danforth to approve to post one Senior Accounting position, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel

1. Chairman Office: Senior Policy Advisor Francine Skenandore to NIGA mid-year meeting Oct. 19-20, Prior Lake, MN

Sponsor: Rick Hill/Francine Skenandore

Motion by Ed Delgado to approve Senior Policy Advisor Francine Skenandore to attend the National Indian Gaming Association mid-year meeting Oct. 19-20, Prior Lake, MN, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Gaming: Gaming General Manager Louise Cornelius to attend NIGA mid-year conference Oct. 19-20, Prior Lake, MN

Sponsor: Louise Cornelius

Motion by Melinda Danforth to approve Gaming General Manager Louise Cornelius to attend the National Indian Gaming Association mid-year conference Oct. 19-20, Prior Lake, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. Gaming: Marketing Director Michael Overman to attend Global Gaming Expo Nov. 16-18, Las Vegas, NV

Sponsor: Louise Cornelius

Motion by Ed Delgado to approve Marketing Director Michael Overman to attend the Global Gaming Expo Nov. 16-18, Las Vegas, NV, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Melinda Danforth
Excused: Tina Danforth, Kathy Hughes, Trish King

4. Gaming Commission: OGC Director Connie Herlache and Tom Danforth to attend WGA meeting Oct. 19-20, Wisconsin Dells, WI

Sponsor: Melinda Danforth/Shirley Hill

Motion by Melinda Danforth to approve Oneida Gaming Commissioner Connie Herlache and Tom Danforth to attend the WI Gaming Commission Association meeting with the requirement of taking a tribal vehicle, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

5. Oneida Tribal School: Staff Becky Nutt and Jeanne Lillich to attend National Girls Collaboration Project conference Oct. 21-22, Washington D.C.

Sponsor: Bill Gollnick/Sharon Mousseau

Motion by Patty Hoeft to approve Oneida Tribal School staff Becky Nutt and Jeanne Lillich to attend the National Girls Collaboration Project conference Oct. 21-22, Washington D.C., seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Melinda Danforth
Excused: Tina Danforth, Kathy Hughes, Trish King

6. Family Fitness Center: Office Manager Amy Griesbach, Assistant Director Ryan Waterstreet and Fitness Specialist Brad Sosinsky to attend Club Industry Fitness conference Oct. 5-8, Chicago, IL

Sponsor: Debbie Thundercloud/Amy Griesbach

Motion by Ed Delgado to approve Family Fitness Center staff Amy Griesbach, Ryan Waterstreet and Brad Sosinsky to attend the Club Industry Fitness conference Oct. 5-8, Chicago, IL, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

C. Elimination Food, Beverage and Related Open Purchase Order Exceptions

1. Gaming: FY2010 Gaming Capex Budget carryover approval

Sponsor: Larry Barton

Motion by Ed Delgado to approve the Chief Financial Officer's request to carry over budgeted dollars into the 2011 Gaming Capex budget to allow progress on the projects to continue projects covered are Main Casino and the replacement of the surveillance system, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

XIII. Additions

1. Retro-approve travel request: NAB Sept. 22, and NAB travel request Oct. 27, Denver, CO

Sponsor: Tina Danforth

Motion by Ed Delgado to retro-approve Treasurer Tina Danforth to attend the Native American Bank meeting Sept. 22 and attend the Native American Bank meeting Oct. 27, Denver, CO, seconded by Brandon Stevens. Motion carried with one opposed and two abstentions:

Ayes: Ed Delgado, Patty Hoeft

Opposed: Brandon Stevens

Abstained: Melinda Danforth, Ron "Tehassi" Hill Jr.

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Brandon Stevens that the Treasurer provides travel reports on the status of Native American Bank and meetings, seconded by Ed Delgado Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Travel request: Native American Economic Development Conference Oct. 6-7, Las Vegas, NV

Sponsor: Brandon Stevens

Motion by Melinda Danforth to approve Councilman Brandon Stevens to attend the Native American Economic Development conference Oct. 6-7, Las Vegas, NV noting that the travel and lodging will be covered and arranged by Oneida Seven Generations Corporation, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,

Abstained: Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. Travel request: EPA Sept. 27, Chicago, IL

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to approve Councilman Ron "Tehassi" Hill Jr. to attend an EPA awards ceremony Sept. 27, Chicago, IL, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens

Abstained: Ron "Tehassi" Hill Jr.,

Excused: Tina Danforth, Kathy Hughes, Trish King

Note: Ron "Tehassi" Hill Jr. said this is being paid for by OTIE so it won't be out of the tribal budget.

4. Travel request: Native American Leadership and Economic Development conference Oct. 15, Hanover, NH

Sponsor: Rick Hill

Motion by Ron "Tehassi" Hill Jr. to approve Chairman Rick Hill to attend the Native American Leadership and Economic Development conference Oct. 15, Hanover, NH and Dartmouth College will be covering all travel expenses, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

XIV. Action in open session on items from Executive Session Discussion meeting of Sept. 21, 2010

A. Executive Managers reports

1. Gaming General Manager bi-monthly report

Motion by Ron "Tehassi" Hill Jr. to accept the Gaming General Manager bi-monthly report, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. Chief Counsel report

Motion by Melinda Danforth to approve the Chief Counsel report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Melinda Danforth to approve Chairman Rick Hill, Councilman Brandon Stevens, Chief of Staff Bill Gollnick and Law Office staff Becky Webster to attend a meeting in Washington D.C., seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

B. Follow-ups/BC directives

1. Wal-Mart and Festival Foods leases market analysis (Oakridge Plaza)

Sponsor: Larry Barton

***Excerpt from July 14:** Motion by Patty Hoeft to direct the Chief Financial Officer to bring back a recommendation in 60 days regarding how to transfer all commercial leases to one of our corporate entities to manage, seconded by Trish King. Motion carried with one abstention.*

Motion by Patty Hoeft to accept the Chief Financial Officer's verbal update on the Oakridge Plaza leases and direct the General Manager to make sure that in the Land Management Annual Report to the General Tribal Council that there's always some status report on the progress of these leases, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

C. New Business/Requests

1. Aug. 23 Audit Committee minutes

Sponsor: Ed Delgado

Motion by Melinda Danforth to accept the Aug. 23 Audit Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

2. May 27 Audit Committee minutes

Sponsor: Ed Delgado

Motion by Ron "Tehassi" Hill Jr. to approve the May 27 Audit Committee minutes, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

3. Center for Self-Sufficiency audit issues

Sponsor: Ed Delgado

Motion by Ron "Tehassi" Hill Jr. to request the General Manager to follow-up on the Center of Self Sufficiency Standard Operating Procedures in accordance to the Audit issues and to provide a copy of the Standard Operating Procedures to the Business Committee, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Patty Hoeft to approve the Center of Self-Sufficiency audit, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Motion by Ed Delgado that we acknowledge that there is an issue regarding the benefits book General Tribal Council directive and that the General Manager is now in the process of trying to address that directive in a cost benefit manner and bring back a report on the progress of that issue in 30 days, seconded Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

4. Procedural exception to transfer

Sponsor: Bill Gollnick

Deleted

5. Carlyle consulting contract

Sponsor: Bill Gollnick/Nathan King

Motion by Melinda Danforth to approve the Carlyle consulting contract, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

6. Tenuta and Associates contract

Sponsor: Bill Gollnick/Nathan King

Motion by Ron "Tehassi" Hill Jr. to approve the Tenuta and Associates contract, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Patty Hoeft
Excused: Tina Danforth, Kathy Hughes, Trish King

7. Comprehensive Health: 3rd party payor – Align Network waiver of sovereign immunity

Sponsor: Debbie Thundercloud/Dave Larson

Motion by Ed Delgado to approve the Align Network contract with a limited waiver of sovereign immunity, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

8. Comprehensive Health: 3rd party payor – Managed Health Services waiver of sovereign immunity

Sponsor: Debbie Thundercloud/Dave Larson

Motion by Patty Hoeft to approve the Managed Health Services contract with a limited waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

9. Comprehensive Health: 3rd party payor – Government Employees Health Association waiver of sovereign immunity

Sponsor: Debbie Thundercloud/Dave Larson

Motion by Patty Hoeft to approve the Government Employees Health Association contract with a limited waiver of sovereign immunity, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

10. Comprehensive Health: 3rd party payor – Health Payors Organization waiver of sovereign immunity

Sponsor: Debbie Thundercloud/Dave Larson

Motion by Ed Delgado to approve the Health Payors Organization contract with a limited waiver of sovereign immunity, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth, Kathy Hughes, Trish King

11. Comprehensive Health: 3rd party payor – Regency Rx, Inc. waiver of sovereign immunity

Sponsor: Debbie Thundercloud/Dave Larson

Motion by Ron "Tehassi" Hill Jr. to approve the Regency Rx, Inc. contract with a limited waiver of sovereign immunity, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

12. Comprehensive Health: 3rd party payor – PBM Plus, Inc. waiver of sovereign immunity

Sponsor: Debbie Thundercloud/Dave Larson

Motion by Ron "Tehassi" Hill Jr. to approve the PBM Plus, Inc. contract with a limited waiver of sovereign immunity, seconded by Patty Hoeft to approve. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

13. Comprehensive Health: 3rd party payor – WPS Medicare waiver of sovereign immunity

Sponsor: Debbie Thundercloud/Dave Larson

Motion by Patty Hoeft to approve the WPS Medicare contract and the limited waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

*Item moved to open session.

D. Additions


XV. Adjourn

Motion by Ron "Tehassi" Hill Jr. to adjourn at 12:33 p.m., seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Minutes Approved as presented/corrected on Oct. 13, 2010.



Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE