

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMGLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # 8-25-99-A

Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan

- WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS, the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and
- WHEREAS, the Oneida Business Committee had previously adopted the "Oneida Tribe of Indians of Wisconsin Savings Plan" as amended (now known as the "Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan") (the "Plan").
- WHEREAS, the plan was last amended in 1996 to add a 401(k) savings feature pursuant to changes in the tax laws enacted by the Small Business Job Protection Act of 1996, and
- WHEREAS, the Oneida Business Committee now desires to replace the prototype plan and trust documents with individual design documents specifically tailored to preserve the Tribe's positions on sovereignty and to avail itself of the special rules, exemptions and deference granted to other governmental sovereigns pursuant to the governmental plan rules of the Internal Revenue Code;
- NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby adopts, confirms, and ratifies the plan and trust documents presented for its approval this date, and

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401K

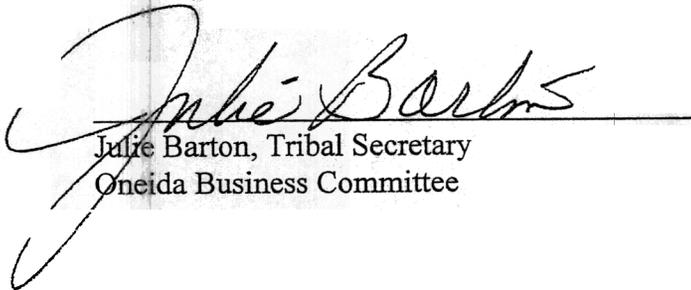
BE IT FURTHER RESOLVED, that the Oneida Business Committee hereby revokes the current Oneida Tribe of Indians of Wisconsin Retirement Plan" effective immediately upon Internal Revenue Service ("IRS") acceptance of the new Plan, and

BE IT FURTHER RESOLVED, that the Administrator of the Plan is authorized to execute the Plan and its related Trust Agreement on behalf of the Oneida Tribe of Indians of Wisconsin, and he/she is hereby further authorized and directed to execute any applications, schedules, powers of attorney, or further plan amendments, as may be required in order to obtain the approval of the IRS and/or to incorporate technical changes as may be requested by legal counsel, as he/she, in his/her discretion deems appropriate and in the best interests of the Oneida Tribe of Indians of Wisconsin, and

BE IT FINALLY RESOLVED, that the Oneida Business Committee hereby ratifies and confirms M & I Bank's continued service as trustee of the Plan, subject to the Oneida Business Committee's right to remove and appoint successor Trustees.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 5 Members were present at a meeting duly called, noticed, and held on the 25th day of August, 1999; that the foregoing resolution was duly adopted at such meeting by a vote of 4 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Julie Barton, Tribal Secretary
Oneida Business Committee