



Oneida Tribe of Indians of Wisconsin

Oneida Business Committee Special Meeting
9 a.m. Aug. 14, 2012
BCCR, 2nd Floor, Norbert Hill Center

Minutes

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Brandon Stevens

Excused: Tina Danforth, Vince DelaRosa (arrived at 2 p.m.), Paul Ninham (arrived at 2 p.m.)

Others present: Geraldine Danforth, Barb Koltish, Cathy Bachhuber, Debbie Danforth, Jennifer Stevens, Rhiannon Metoxen, Marty Antone, Kaylynn Gresham, Chaz Wheelock, Brenda Skenandore, Sandra Reveles

- I. Call to Order and Roll Call by Chairman Delgado at 9:12 a.m.
- II. Opening
- III. Approve Agenda

Motion by Greg Matson to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Excused: Tina Danforth, Vince DelaRosa, Paul Ninham

- A. Overview of proposed FY2013 Tribal Budget
- B. Public comment session on proposed FY2013 Tribal Budget proposal

Public Comment Speaker Rules: a) Individuals who sign up to speak will have a maximum of 5 minutes to speak. The 5-minute speaking time may be changed by the Tribal Chairman, depending on the number of speakers. A speaker may not cede time to another speaker; b) The order of speakers will generally be based on the order in which speakers sign up; c) At the end of the public comment session, the Tribal Chairman will ask if there are any additional individuals who wish to speak; d) The Tribal Chairman will declare when the Public Comment Session is closed. No speakers will be accommodated after the Session is closed.

- C. Recess

Motion by Patty Hoeft to recess until 2 p.m., seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Excused: Tina Danforth, Vince DelaRosa, Paul Ninham

Motion by Brandon Stevens to come back into session at 2:06 p.m., seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Tina Danforth

- D. Approve the FY2013 Tribal Budget to be sent to the GTC for final approval at the Sept. 17, 2012 special GTC meeting

Motion by Brandon Stevens to approve the resolution with the noted changes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Tina Danforth

Motion by Brandon Stevens to direct Finance and Human Resource Department to develop a standard operating procedure on hiring of unbudgeted and unfunded positions prior to FY2012, to be approved by the Business

Committee, seconded by Paul Ninham. Motion carried unanimously;

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

Motion by Patty Hoeft to direct the community and economic development fund line of \$428,272 to the Community Development Planning Committee to bring back to the Business Committee a plan on how to utilize that funding for community and economic development, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

Motion by David Jordan to approve the budget and send it forward to General Tribal Council, seconded by Vince DelaRosa. Motion carried with two oppositions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Opposed: Melinda J. Danforth, Greg Matson

Excused: Tina Danforth

For the record: Melinda J. Danforth stated I certainly appreciate the work of the CFO and Asst. CFO in leading the BC through the budget process with goals of ensuring no layoffs and preservation of services to the membership. However, it is with regret that I oppose the budget due to the fact that this is a status quo budget and is not based on priorities by the leadership as a whole. Also, we wanted to be as transparent as possible, and yet the budget work meetings weren't posted as open meetings to our tribal membership and major decisions to cut were made at "work meetings". Some of our division directors were allowed to come to the BC and make cuts to departments that weren't fully communicated to and to date the departments still haven't been communicated the changes in their budget that may impact their area, which indicates to me that the departments may not be knowledgeable of a change in vision/direction their entity may be headed and have no input in to that vision and that is not transparency and not communication. I commend the work of the Business Committee and Finance to balance the budget, but just cannot support another status quo budget that is not based on nation priorities.

For the record: Greg Matson stated my opposition is based on the process used. Thank you.

For the record: Vince DelaRosa stated I support the budget, obviously I've stated some comments earlier about what I think are non-performers that need to be eliminated from the budget, probably should have been a long time ago. We did ask and I think the record should stand clear that this council did ask each Division Director before they came before us, if they understood the budget directions and the directives and the responses that we were seeking from them and they all said yes, except for one and that was the Housing Director. He seemed to be unsure of what we had asked him to do. The Development Division, I'm not sure if they were perfectly clear, but everyone else seemed to be very clear and the Division Directors by and large, I thought they had communicated down. I'm hearing new information that maybe there wasn't clear communications but we did ask them specifically, because there was an assertion that there was unclear direction given during the budget process and everyone communicated, over 90% of them communicated that the directions were clear. So I support the budget because we need to get a budget in place, but I think that the idea, the concepts around matrix staffing model issues and creating new economic growth for this community have to be pursued at some point. This is a status quo budget, but we have to get a budget in place, that is our responsibility. We do have operations that have to continue going on to provide the services that Tribal members need, so therefor I support moving this budget forward. Thank you.

For the record: Brandon Stevens stated I support this budget moving forward because it's the reality that we're faced as of today, because of lack of priorities, because of lack of general consensus on where our direction is heading, but I think I'd be remised if we would say, if we would try to have a continuing resolution to try and address some of these things and be subject to the same standards going through that continuing budget, trying to develop the things we need to develop during the course of this next year, which would probably only be implemented in 2014 anyways. So, having this, knowing that...it's with regret, I do approve this budget but looking at some of directions that we need to go strategically and fiscally and looking at our enterprises on how we approach their effectiveness, you know that needs to be vetted out thoroughly and doing that in this fashion, we don't have a process for it so we have the direction of the three year budget. It's just a roadmap

basically, we don't have initiatives. How are we going to do this economic development, with no funds? How are we going to create housing, with no funds? How are we going to do all these things with lack of visioning and planning? So allowing this next fiscal year for that development, I think, is reality.

For the record: Paul Ninham stated I do believe that hopefully something good is going to come out of today's action as we move this forward. I just wanted to state that we really do need to sit down, as a committee and I guess come up and develop some priorities that we all have. I would really like to see this nine member committee, move something forward for the organization. I don't know what that is yet, but I would love to sit down and develop our priorities. One thing I would like to state is that we never did finish transition and we talked about that from a year ago. We did not quite finish transition and I think through the Councilman's proposed retreat session, I do believe that something very positive is going to come out. That we are going to be able move something forward and hopefully do it correctly.

For the record: David Jordan stated I would actually like to thank the CFO, Larry Barton and Ralinda, they worked very hard. I was at every single budget meeting that there was and I made a lot of opinions for the right reasons, but I cannot do those alone. So as a BC we should be there all together, not just two, three, three, four, that's all we had. We never had a full committee at any one of those meeting. So yes it's status quo, but there are only a handful of us that actually had to make all those decisions on our own. It kind of upsets me to find out that there are people opposing something that didn't even really help put this in place. I believe you should be at every meeting, for the budget.

Motion by Melinda J. Danforth that in accordance with an already standing GTC motion, the BC directs the LOC to bring back a draft Budget Management Control Act to the BC within 3 months, seconded by Patty Hoeft. Motion carried unanimously:

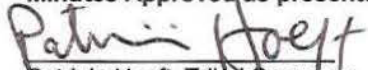
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused: Tina Danforth
Not present: Greg Matson

IV. Adjourn

Motion by Brandon Stevens to adjourn at 3:15 p.m., seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused: Tina Danforth
Not present: Greg Matson

Minutes Approved as presented/corrected on Aug. 22, 2012.


Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

