

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution 08-13-14-C Back Pay Policy Amendments

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** the Back Pay Policy was adopted by the Oneida Business Committee by resolution BC-05-24-06-PP and amended by resolution BC-06-23-10-F, and
- WHEREAS,** the current Back Pay Policy only allows Tribal employees who have been suspended or terminated from employment to receive back pay, and
- WHEREAS,** the proposed Investigative Leave Policy enables supervisors to place employees on leave without pay while conducting an investigation into alleged wrongdoing, and
- WHEREAS,** an employee would be eligible for back pay under the proposed Investigative Leave Policy if he or she is not disciplined or terminated based on an investigation, however, the Back Pay Policy does not allow for these employees to receive back pay, and
- WHEREAS,** amendments to the Back Pay Policy ensure employees who are removed from employment through whatever means, other than a layoff, by the employer will now be eligible for back pay, and
- WHEREAS,** additional amendments to the Policy identify how back pay is calculated; which items are included when calculating back pay; that the Oneida Law Office must make a reasonable effort to complete the back pay agreement within 30 calendar days; that the party to the grievance action must provide the Oneida Law Office with a judgment ordering back pay; and allows for an employee to seek enforcement of the back pay agreement by appealing to the court, and
- WHEREAS,** a public meeting on the amendments to the Policy was held on March 13, 2014, in accordance with the Legislative Procedures Act.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Back Pay Policy are hereby adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 9 members were present at a meeting duly called, noticed and held on the 13th day of August, 2014; that the forgoing resolution was duly adopted at such meeting by a vote of 8 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."