

IV. Oaths of Office

Governor's Council on Offender Reentry

administered by Notary Public Paula King Dessart to Councilwoman Melinda Danforth

Oneida Powwow Committee administered by Tribal Secretary Patty Hoeft

Dennis Danforth Jr. not present, Floyd Wayne Silas Jr. present, Rose Track present

Anna John Nursing Home Board administered by Tribal Secretary Patty Hoeft

Ella Sauer present, Ronald McLester present

V. Minutes to be approved

VI. Resolutions

1. Mutual Aid Box Alarm System Agreement – BC to support coordinated fire protection and emergency medical services

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to adopt Resolution 07-14-10-A Mutual Aid Box Alarm System Agreement – BC to Support Coordinated Fire, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

2. DHHS/Administration for Children and Families/Office of Family Assistance/ACA Tribal Maternal, Infant and Early Childhood Home Visiting Grant Program

Sponsor: Debbie Thundercloud

Deleted

VII. Board, Committee and Commission quarterly reports

1. Environmental Resource Board

Sponsor: Richard Baird

Motion by Ed Delgado to accept the report and to approve a procedural exception to use the surplus stipends monies for mandatory trainings for Environmental Resource Board by-laws, seconded by Melinda Danforth. Motion carried with two opposed and one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft

Opposed: Kathy Hughes, Trish King

Abstained: Brandon Stevens

Excused: Tina Danforth

2. Police Commission

Sponsor: Bernie Stevens

Excerpt from June 23: Motion by Patty Hoeft to defer the report, seconded by Trish King. Motion carried with one opposed.

Motion by Trish King to accept the Police Commission quarterly report, seconded by Melinda Danforth.
Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

3. Personnel Commission

Sponsor: Susan Daniels

Motion by Trish King to accept the Personnel Commission quarterly report, seconded by Kathy Hughes.
Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

4. Library Board (no report submitted)

Sponsor: Karen Coffey

***Excerpt from June 23:** Motion by Melinda Danforth to defer the report, seconded by Brandon Stevens. Motion carried unanimously.*

No action taken.

VIII. Standing Committees

A. Legislative Operating Committee

1. June 16 LOC minutes

Sponsor: Trish King

Motion by Kathy Hughes to approve the June 16 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

2. Blue Book Amendments- Indian Preference in Hiring Aug. 26, 2010 public hearing

Sponsor: Trish King

Motion by Patty Hoeft to approve the Aug. 26, 2010 public hearing date for the Personnel Policies and Procedures Amendments to Strengthen Indian Preference in Hiring, seconded by Kathy Hughes.

Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

3. Blue Book Amendments – Job Reassignments Aug. 26, 2010 public hearing

Sponsor: Trish King

Motion by Melinda Danforth to approve the Aug. 26, 2010 public hearing date for Personnel Policies and Procedures Amendments to the Job Reassignment Process, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

4. Blue Book Amendments – HRD Voiding Disciplinary Actions Aug. 26, 2010 public hearing

Sponsor: Trish King

Motion by Melinda Danforth to approve the Aug. 26, 2010 public hearing date for Personnel Policies and Procedures Amendments regarding disciplinary voiding process, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

5. Comprehensive Policy Governing Boards, Committees and Commissions Amendments Aug. 26, 2010 public hearing

Sponsor: Trish King

Motion by Patty Hoeft to approve the Aug. 26, 2010 public hearing date regarding the Comprehensive Policy Governing Boards, Committees and Commissions Amendments, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

6. LOC quarterly report

Sponsor: Trish King

Motion by Melinda Danforth to accept the Legislative Operating Committee quarterly report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

B. Finance Committee

1. July 9 Finance Committee minutes

Sponsor: Tina Danforth

Motion by Ed Delgado to approve the July 9 Finance Committee minutes, seconded by Patty Hoeft.
Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

Motion by Trish King to approve the July 9 Finance Committee minutes with the exception of item no. 3 DP60 Digital Press and Stacker and UV Coater that is funded through capital expenditures, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Melinda Danforth

Excused: Tina Danforth

C. Community Development Planning Committee

1. April 1 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to approve the April 1 Community Development Planning Committee minutes with the correction on pg. 26 ICIFS to OCIFS, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

2. May 6 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Trish King to approve the May 6 Community Development Planning Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

3. June 3 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to approve the June 3 Community Development Planning Committee minutes, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

IX. Travel

A. Travel reports

1. Washington D.C. meeting June 24-25

Sponsor: Ron "Tehassi" Hill Jr./Brandon Stevens

Motion by Patty Hoeft to accept the Washington D.C. travel report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

Motion by Brandon Stevens to direct the General Manager to provide three evidence-based success stories on health and wellness efficiency and success on our health initiatives due back at the Aug. 25 Business Committee meeting, seconded Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

B. Travel requests

1. Retro-approve Brandon Stevens to attend Haskell Indian Nations University National Board of Regents, Washington D.C., July 11-13

Sponsor: Brandon Stevens

Motion by Patty Hoeft to retro-approve and to note that all travel expenses were paid for by the Haskell Board of Regents, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King,

Abstained: Brandon Stevens

Excused: Tina Danforth

X. General Tribal Council

1. July 5 GTC Semi-Annual meeting action report

Sponsor: Patty Hoeft

Motion by Trish King to accept the action report and assign directives needing follow-up, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

2. Set date for special GTC meeting for Constitution amendments

Sponsor: Patty Hoeft

Motion by Kathy Hughes to approve Sat. Aug. 21, 2010 at the Turtle School gymnasium for a special General Tribal Council meeting for constitution amendments, seconded by Trish King. Motion carried with two opposed:

Ayes: Melinda Danforth, Ed Delgado, Kathy Hughes, Trish King, Brandon Stevens
Opposed: Ron "Tehassi" Hill Jr., Patty Hoeft
Excused: Tina Danforth

XI. Follow-ups/BC directives

1. Internal Audit - Career ladder progression for Auditor to Senior Auditor

Sponsor: Ed Delgado/Donna Christensen

Excerpt from June 23: Motion by Trish King to defer to the July 14 meeting for more clarification from HR, seconded by Patty Hoeft. Motion carried with one opposed.

Motion by Patty Hoeft to approve the request for FY 2011 budget and that it go through the budget process that the Business Committee is going through now, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth, Ed Delgado

2. Internal Audit - Career ladder progression for Trainee to Auditor

Sponsor: Ed Delgado/Donna Christensen

Excerpt from June 23: Motion by Ed Delgado to defer to the July 14 meeting for more clarification from HR, seconded by Trish King. Motion carried with one opposed.

Motion by Patty Hoeft to approve the request for the FY 2011 budget and add it to the current budget review process, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth, Ed Delgado

3. Security Officer report

Sponsor: Bill Gollnick/Rich VanBoxtel

Excerpt from June 23: Motion by Patty Hoeft to approve the posting of 15 security officer positions and require the Oneida Police Chief and Oneida Security Director to provide a report to the Business Committee at the July 14 meeting, seconded by Ed Delgado. Motion carried with one abstention.

Motion by Ed Delgado to accept the position posting justification report by Security, seconded by Patty Hoeft. Motion carried with one opposed and three abstained:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft
Opposed: Kathy Hughes

Abstained: Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Excused: Tina Danforth

Motion by Melinda Danforth to reconsider the vote, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

Motion by Ed Delgado to accept the position posting justification report by security, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

4. Allow employees to chaperone Oneida Culture Camps to receive paid work time

Sponsor: Ron "Tehassi" Hill Jr.

***Excerpt from June 23:** Motion by Melinda Danforth to defer the request to allow employees to chaperone Oneida Culture Camps to receive paid work time, seconded by Trish King. Motion carried with one abstention.*

Deleted

5. Proposal to require all Oneida employees to use Oneida language starting in FY2011

Sponsor: Debbie Thundercloud

***Excerpt from June 9:** Motion by Kathy Hughes to direct the General Manager to bring a report to the Business Committee in 30 days that describes the status of how the Tribe has complied to date with the Resolution 08-02-00-C and recommend a plan of action for incorporating the use of Oneida language in the workplace to start in fiscal year 2011, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

Motion by Kathy Hughes to accept the report and refer to the Joint Executive Team for an implementation plan with action steps to be brought back to the Business Committee in 60 days, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ed Delgado

6. Proposal to end HR standard operating procedure prohibiting employment due to dishonest acts, etc.

Sponsor: Debbie Thundercloud

***Excerpt from June 9:** Motion by Patty Hoeft to direct the General Manager to provide a report to the Business Committee in 30 days that identifies and explains the Tribe's employment rule for all Tribal business units and entities that states that any applicant the Oneida Tribe will not be eligible to work or be employed by the tribe, seconded by Trish King. Motion carried unanimously.*

Motion by Patty Hoeft to accept the report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Melinda Danforth

Excused: Tina Danforth

For the record: Trish King said the final recommendation from this report will be addressed by the Legislative Operating Committee.

7. Recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million

Sponsor: Larry Barton

Excerpt from May 12: Motion by Patty Hoeft to defer the recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million the Community Development Planning Committee June 3 and with their recommendation back to the Business Committee on June 9, seconded by Trish King. Motion carried unanimously.

Excerpt from June 9: Motion by Trish King to approve the 30-day deferral and note that the report in this agenda is out dated, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Patty Hoeft to defer the recommendation for capital projects for proposed bonding to the Aug. 11 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

8. Non-medical positions that are paid more than \$90,000 and a total list of stipends paid to all corporate board FY2010 to date

Sponsor: Bill Gollnick

Excerpt from May 26: Motion by Ed Delgado to direct the General Manager to provide the information as stated and for the Chief of Staff to provide information for corporate boards to be brought back in two weeks, seconded by Patty Hoeft. Motion carried with one opposed and one abstention.

Excerpt from June 9: Motion by Ed Delgado to accept the General Manager's report regarding the number of non-medical positions that are paid more than \$90,000 per year, seconded by Patty Hoeft. Motion carried unanimously.

Excerpt from June 9: Motion by Ed Delgado to accept the report from Chief of Staff Bill Gollnick regarding the requested information about stipends provided to corporate boards, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Ed Delgado to accept the non-medical positions report, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

XII. Tabled Business

1. MIS: Five new positions

Sponsor: Debbie Thundercloud

Excerpt from May 26: Motion by Tina Danforth to deny the request for five new MIS positions, seconded by Kathy Hughes.

Excerpt from May 26: Motion by Patty Hoeft to table the five new MIS positions until we get information later today from the full Executive Team on their recommendation, seconded by Ed Delgado. Motion carried with two opposed.

Excerpt from June 9: No action taken.

Excerpt from June 23: No action taken.

Motion by Patty Hoeft to take off table, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

Motion by Patty Hoeft to delete from agenda, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

2. MIS: Post two MIS positions due to reassignments in Gaming

Sponsor: Debbie Thundercloud

Excerpt from May 26: Motion by Patty Hoeft to table the posting of two MIS positions due to reassignments in gaming, seconded by Kathy Hughes. Motion carried with one opposed.

Excerpt from June 9: No action taken.

Excerpt from June 23: No action taken.

Motion by Patty Hoeft to take off table, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

Motion by Patty Hoeft to defer the MIS posting positions to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

XIII. New Business/Requests

1. Change in Powwow Committee liaison

Sponsor: Melinda Danforth

Motion by Trish King to approve the request as presented, seconded by Ron "Tehassi" Hill Jr. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Melinda Danforth, Kathy Hughes
Excused: Tina Danforth

2. Learning A-Z software licensing contract

Sponsor: Bill Gollnick/Debbie Danforth

Deleted

3. Request to submit Police Commission budget due to missed deadline

Sponsor: Bill Gollnick/Twylite Moore

Motion by Kathy Hughes to accept the Police Commission budget FY2011 and refer to the budget process for further review, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth
Excused: Tina Danforth

4. Request Oneida Early Head Start budget be entered into budget system

Sponsor: Debbie Thundercloud/Cheryl L. DuBois

Motion by Ed Delgado to approve the request to add Oneida Early Head Start budget to be entered into the FY2011 budget system, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

5. Emergency Management Homeland Security agreement with American Red Cross

Sponsor: Debbie Thundercloud/Marty Antone

Motion by Kathy Hughes to approve the shelter agreement with American Red Cross for the Oneida Recreation and Oneida Family Fitness, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Not present: Melinda Danforth
Excused: Tina Danforth

6. Burial Fund Endowment Transfer

Sponsor: Ed Delgado

Motion by Trish King to refer the burial fund endowment transfer discussion to the budget review process, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

For the record: Trish King said the Trust Committee will meet July 22 at 10 a.m.

XIV. Cost containment FY2010 Exceptions

A. FY2010 Hiring Freeze Exceptions

1. Gaming – Modify Off Track Betting budgeted staffing and adjust the approved Gaming minimum levels

Sponsor: Louise Cornelius/Eric McLester

Motion by Ed Delgado to eliminate one vacant full-time supervisor position and to replace it with two part-time cashiers, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Melinda Danforth

Excused: Tina Danforth

2. Gaming – Utilize budget funding for Gaming division employee picnic

Sponsor: Louise Cornelius/Lucy Neville

Motion by Ed Delgado to approve the request. Motion failed due to lack of second.

Motion by Kathy Hughes to deny the gaming request to utilize budget funding for a gaming division employee picnic, seconded by Patty Hoeft. Motion carried with one opposed:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Opposed: Ed Delgado

Excused: Tina Danforth

3. Oneida School System – Request to post one LTE Elementary Teacher, one LTE Physical Education Teacher, and one Food Service Manager

Sponsor: Bill Gollnick/Sharon Mousseau

Motion by Ed Delgado to approve to post one limited term employee Elementary Teacher, one limited term employee Physical Education Teacher and one Food Service Manager, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

4. Museum – Request to post one Gift Shop Coordinator position

Sponsor: Debbie Thundercloud/Rita Lara

Motion by Patty Hoeft to defer the request to post one Gift Shop Coordinator position to the General Manager and come back with a recommendation at the next Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

5. Dental – Request to post one Dental Records Clerk position

Sponsor: Debbie Thundercloud

Motion by Kathy Hughes to approve the request to post for two part-time Dental Records Clerk positions due to resignation, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

6. Elder Services – Request to hire two Elder Home Respite ET employees and post two Elder Respite full-time employees

Sponsor: Debbie Thundercloud/Joyce Johnson

Motion by Kathy Hughes to approve the request to hire two Elder Home Respite emergency temporary employees and post two Elder Respite full-time employees, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

7. Police Commission - Attorney contract for Police Commission FY2011-

Sponsor: Bill Gollnick

Motion by Ed Delgado to approve the attorney contract for the Police Commission, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

8. Childcare – Request to post one Airport Road Child Care Teacher due to a transfer

Sponsor: Debbie Thundercloud/Dorothy A. Skenandore

Motion by Ed Delgado to approve to post one Airport Road Child Care Teacher due to a transfer, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth

9. Community Health – Request to post two Registered Nurses due to vacant position

Sponsor: Debbie Thundercloud/Michelle Myers

Motion by Kathy Hughes to approve to post two Registered Nurses due to vacant positions, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth

B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel

1. Contract Health – Retro-approve Patti Denny to attend IHS Director's CHS listening session and Best Practices July 8-9, Crystal City, VA

Sponsor: Debbie Thundercloud

Motion by Patty Hoeft to retro-approve Patti Denny to attend IHA Director's CHS listening session July 8 and 9, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth

2. Gaming – Retro-approve Risk Management Director, Robert Keck to attend Casino Risk Management conference July 14, Welch, MN

Sponsor: Larry Barton

Motion by Kathy Hughes to retro-approve Risk Management Director Robert Keck to attend Casino Risk Management conference July 14, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

3. On^yote?a.ka Youth Council – Five Oneida youth and two chaperones to attend UNITY conference July 16-20, San Diego, CA

Sponsor: Debbie Thundercloud/Orleana Batiste

Motion by Brandon Stevens to approve five Oneida youth and two chaperones to attend UNITY conference July 16 through 20, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

4. Physical Therapy – Sid White to continue education and obtain credits for patients July 29 - Aug. 1, Oakbrook, IL

Sponsor: Debbie Thundercloud/Debra Danforth

Motion by Kathy Hughes to approve Sid White to attend education and credits for patients July 29 through Aug. 1, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

5. Physical Therapy – Sid White to continue education and obtain credits as required for patients Sept. 24-27, Peoria, IL

Sponsor: Debbie Thundercloud/Debra Danforth

Motion by Melinda Danforth to approve Sid White to attend education and credits for patients Sept. 24 through 27, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

6. Community Health – Dr. Richard Fuller to attend Mayo Clinic Pediatric Seminar Sept. 12-14, Chicago, IL

Sponsor: Debbie Thundercloud/Debra Danforth

Motion by Patty Hoeft to approve Dr. Fuller to attend Mayo Clinic Pediatric Seminar Sept. 12 through 14, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

7. Family Fitness Center – Two day training in-house Checkfree Mgmt. Software

Sponsor: Debbie Thundercloud/Scott Murry

Motion by Brandon Stevens to approve the two day training in-house for Checkfree Management Software, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

C. Elimination Food, Beverage and Related Open Purchase Order Exceptions

1. SEOTS – History and cultural trip for elders

Sponsor: Debbie Thundercloud/Mark W. Powless

Motion by Melinda Danforth to approve the South Eastern Oneida Tribal Services history and cultural trip for elders, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens

Abstained: Ron "Tehassi" Hill Jr., Trish King

Excused: Tina Danforth

XV. Additions

1. Business Committee Retreat on BC priorities

Sponsor: Rick Hill

Motion by Trish King to cancel the July 28 Business Committee meeting and to replace that time with a Business Committee retreat, seconded by Ed Delgado. Motion withdrawn.

Note: Melinda Danforth, Ron "Tehassi" Hill Jr., Kathy Hughes and Brandon Stevens will be out of town on this date.

Motion by Trish King to request the Tribal Secretary to schedule a date for the Business Committee to retreat on their priorities, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

2. Tsyunhehkwa - Travel request to Vendor Open House of Natural Health Products and Services July 16-17, Itasca, IL

Sponsor: Debbie Thundercloud/Jeff Metoxen

Motion by Ed Delgado to approve the travel request to attend the Vendor Open House of Natural Health Products and Services July 16 and 17 and to use a tribal vehicle, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Melinda Danforth

Excused: Tina Danforth

3. Comprehensive Health - Request to post one Director of Nursing position due to resignation

Sponsor: Debbie Thundercloud/Debbie Danforth

Motion by Trish King to approve to post one Director of Nursing position due to a resignation, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstention: Ed Delgado
Excused: Tina Danforth

Motion by Patty Hoeft to add the following items to the executive session portion of the agenda today- no: 1 Bonus recommendation FY 2010 from Joint Executive Team, no: 2 CFO presentation and All Nations Development Alliance regarding community based center construction project and no: 3 House Numbering ordinance update, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

XVI. Action in open session on items from Executive Session Discussion meeting of July 13, 2010

A. Executive Managers reports

1. General Manager report

Motion by Patty Hoeft to defer the General Manager bi-monthly report to the next Business Committee meeting, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

2. Chief Counsel report

Motion by Patty Hoeft to accept the Chief Counsel verbal report, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Kathy Hughes
Excused: Tina Danforth

B. Follow-ups/BC directives

1. Wal-Mart and Festival Foods leases market analysis

Sponsor: Debbie Thundercloud/Lloyd Powless

Excerpt from Jan. 13: Motion by Trish King to accept the report and request a study be

done on the lease options by the General Manager and Law Office be brought back in 90 days, seconded by Kathy Hughes. Motion carried with one abstention.

Excerpt from April 14: Motion by Trish King to refer the Wal-Mart and Festival leases back to the General Manager for a market analysis on the properties due back in 60 days seconded by Patty Hoeft. Motion carried with one opposition.

Excerpt from June 9: Motion by Kathy Hughes to accept the Wal-Mart and Festival Foods update and to direct the General Manager to bring back a market analysis in 30 days, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to direct the Chief Financial Officer to bring back a recommendation in 60 days regarding how to transfer all commercial leases to one of our corporate entities to manage, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth
Excused: Tina Danforth

Motion by Patty Hoeft to direct the Chief Counsel to provide us in 30 days a written report describing the history lease of the Oakridge Plaza, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

2. Land acquisition funding plan

Sponsor: Larry Barton

Excerpt from June 9: Motion by Ron to defer to the Chief Financial Officer for a financial impact analysis due back in 30 days, seconded by Melinda Danforth. Motion carried with one opposed.

Motion by Ron "Tehassi" Hill Jr. to accept the land acquisition financial report from the Chief Financial Officer, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Kathy Hughes
Excused: Tina Danforth

C. New Business/Requests

1. Litigation consultant contract

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve the litigation consultant contract to not exceed \$35,000 effective Aug. 1, 2010 through FY2011, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

2. Employee complaint

Sponsor: Melinda Danforth

Motion by Melinda Danforth to defer to the Tribal Secretary's office to schedule a meeting between the Business Committee and the Joint Executive Team to review the policy and complaint, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

3. Assistance for homeless person

Sponsor: Patty Hoeft

Motion by Patty Hoeft to accept the verbal report from the Assistant General Manager regarding the situation and direct the General Manager to provide a report at our next meeting describing how our tribal system responds to tribal members who are homeless and have a mental health need, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

4. Website Governance: Steering Team announcement

Sponsor: Patty Hoeft

Motion by Patty Hoeft to accept the website governance report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

*Moved to regular session.

D. Additions

1. Employee bonuses for FY2010 recommendation from JET

Sponsor: JET

Motion by Patty Hoeft to defer the employee bonuses for FY2010 recommendations from the Joint Executive Team to the Aug. 11 Business Committee meeting, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens

Abstained: Trish King

Excused: Tina Danforth

Motion by Trish King to direct the Executive Team to prepare an analysis of employee morale throughout the organization and to bring back a status report at the Aug. 11 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously:

2. Presentation and All Nations Development Alliance regarding community based center construction project

Sponsor: Larry Barton

Melinda Danforth to accept the Chief Financial Officer presentation update, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Kathy Hughes

Excused: Tina Danforth

3. House numbering ordinance update

Sponsor: Debbie Thundercloud/John Breuninger

Motion by Trish King to direct the General Manger to implement the emergency amendment to the zoning ordinance regarding the signage for the homes, seconded Patty Hoeft: Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Abstained: Brandon Stevens

Excused: Tina Danforth

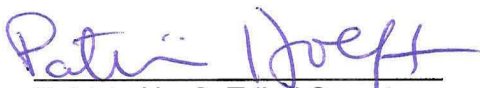
XVII. Adjourn

Motion by Melinda Danforth to adjourn at 1:39 p.m., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

Minutes Approved as presented/corrected on July 28, 2010.



Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE