Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE





UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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BC Resolution #_<u>6-30-04-J</u> Amendment to the Employee Protection Policy

- WHEREAS, the General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of the Wisconsin; and
- WHEREAS, the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS, the Employee Protection Policy was adopted by the Oneida Business Committee by passage of BC-12-6-95-B; and
- WHEREAS, the Employee Protection Policy authorizes certain Tribal agencies the ability to provide an employee protection from retaliation from an accused party in the event the employee reports "fraud, theft or other detrimental effects" committed against the Tribe; and
- WHEREAS, section 3-3 of the Employee Protection Policy contains the following term and definition: "Appropriate Agency" means a delegated person or officer to receive disclosures in the Internal Auditing, Gaming Commission, Tribal School Board, and Personnel Commission; and
- WHEREAS, the Oneida Police Commission has requested that the Employee Protection Policy be amended so that the Commission be designated as an "appropriate agency" under the Policy, and
- WHEREAS, the Legislative Operating Committee conducted a public hearing to amend the Employee Protection Policy on June 1, 2004, in accordance with the Administrative Procedures Act (APA).

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby adopts the following amendment to the Employee Protection Policy:

3-3. "Appropriate Agency" means a delegated person or officer to receive disclosures in the Internal Auditing, Gaming Commission, Tribal School Board, Police Commission and Personnel Commission.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. <u>6</u> members were present at a meeting duly called, noticed and held on the <u>30th</u> day of <u>June</u>, 2004; that the foregoing resolution was duly adopted at such meeting by a vote of <u>5</u> members for; <u>0</u> members against, and <u>0</u> members not voting; and that said resolution has not been rescinded or amended in any way.

Julie Barton, Tribal Secretary Oneida Business Committee

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.