



Oneida Tribe of Indians of Wisconsin

Oneida Business Committee Emergency Meeting
1:30 p.m. June 28, 2012
Executive Conference Room, 2nd floor, Norbert Hill Center

Minutes

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens. **Excused:** Melinda J. Danforth participated in discussion via teleconference. **Others present:** Jo Anne House

- I. Call to Order and Roll Call** Chairman Ed Delgado called meeting to order at 1:37 p.m.
- II. Opening** by Chairman Ed Delgado
- III. Approve Agenda**

Motion by Patty Hoeft to approve the agenda, seconded by Brandon Stevens. Motion approved unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth

Motion by Paul Ninham to go into executive session at 1:39 p.m., seconded by Vince DelaRosa. Motion approved unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth

Motion by Vince DelaRosa to come out of executive session at 2:24 p.m., seconded by Paul Ninham. Motion approved unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth

- IV. Executive Session** - *In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.*

- 1. Gaming General Manager contract recommendation**

Sponsor: Ed Delgado

Excerpt from March 14, 2012: Motion by Patty Hoeft to approve the recommendation to extend the Gaming General Manager contract starting March 12, 2012 to June 30, 2012, seconded by Tina Danforth. Motion carried unanimously.

Excerpt from June 27, 2012: Motion by Patty Hoeft to defer the Gaming General Manager contract to an emergency BC meeting at 1:30 p.m. Thursday, June 28, 2012, seconded by David Jordan. Motion approved with one abstention.

Motion by Patty Hoeft to renew the contract for six months and direct the Chairman to negotiate the terms with Louise Cornelius, and bring back the terms to the Business Committee at our next regular meeting, seconded by Brandon Stevens. Motion approved with two oppositions:

Ayes: Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth, Vince DelaRosa
Excused: Melinda J. Danforth
For the record: Tina Danforth stated my vote for no is because we discussed a different time frame and the motion as its stated leaves the contract terms open-ended for two weeks.
For the record: Ed Delgado stated that I believe this decision today jeopardizes the integrity of our gaming. Thank you.
For the record: Vince DelaRosa stated these discussions obviously involve personnel matters and some of them of which I can't get into but I just think that we should have posted for that position, but I understand that we are divided. I respect the opinion of the council members and I understand that there's going to be some follow up that we're going to pursue with the Gaming Commission and with Audit, but I can't support this motion.
For the record: Patty Hoeft stated the documents that we reviewed--this Business Committee did not adequately review them together, as a whole. The documents were not fully developed and more time is needed in order to get at the issues that are driving the decision made today. That's what I'm hoping the six months will allow us to do. The gaming operation has a great vision in front of it. We need to talk about how we're going to lead, make sure it's led in that direction the proper way. It might result in us looking at some new ways to manage and some new talent and during this next six month period, if we're all steadfast on getting this work done, we'll get there, but there's a lot of work that has to be done right now.
For the record: Brandon Stevens stated I believe the six months will give us enough time to plan if we do have a change in direction in this position, so it will allow us that time and then also the due diligence on following up on the report that was given to us and follow that due process with the audit committee and Gaming Commission.

Motion by Patty Hoeft that the reports considered by the Business Committee today be sent to Internal Audit and the Gaming Commission to begin their review of those documents, seconded by Paul Ninham. Motion approved with one opposition and one abstention:

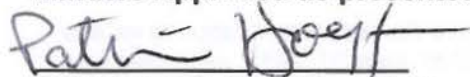
Ayes: Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Vince DelaRosa
Abstained: Tina Danforth
Excused: Melinda J. Danforth

V. Adjourn

Motion by Paul Ninham to adjourn at 2:30 p.m., seconded by Tina Danforth. Motion approved unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth

Minutes Approved as presented/corrected on July 11, 2012.


Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE