



Oneida Business Committee

Regular Meeting

9 a.m. Wednesday, June 25, 2014

BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens; **Not present:** Council member Vince Delarosa; **Others present:** Leroy King, Tehassi Hill, Joanie Buckley, Lois Strong, Jeff Metoxen, Brian Denny, Julie Denny, Dianne McLester-Heim, Jason Doxtator, Twylite Moore, Susan House, Lisa Metoxen, Faith Metoxen, Warren Reiter, R. Archiquette, Grace Koehler, Linda S. Dallas, Cathy L. Metoxen, Karen Krause, Linda Jenkins, Sue Doxtator, Sharon A. Mousseau, Leanne Jordan, Barbara J. Cornelius, Carla Clark, Nicole Rommel, Amanda Thayer, Marj Stevens, Sheila Huff, Rhiannon Metoxen, Michelle Mays, Wendy Alvarez, Justine Huff, Jan Jourdan, Shirley Hall, Shana Parker, Julie Barton, Jean Webster, Claudia Skenandore, Pat Pelky, Matt Denny, Tina Skenandore, Butch Rentmeester, Marianne Close, Arlie Doxtator, Fern Orie, Lori Elm, Melissa Skenandore, Chris Cornelius, Jennifer Jordan, Debbie Danforth, Chaz Wheelock, Paul Witek, Lisa Schwartz, Michele Doxtator, Anita Barber, Mary Jo Nash, Mel Webster, Victrietta Hensley, Jeanette Ninham, Nathalie Benton, Carol Elm, Tina Pospychala, Autum Webster, Lloyd Powless, Patricia Cornelius, Nicole Hrabik, Jason Anatole, Merlin Cornelius, Angela Grant, Peggy Doxtator, Allen Metoxen, Maureen Perkins, Heather Heur, Michael Troge, Dorothy Skenandore

I. **Call to Order and Roll Call** by Vice Chairman Greg Matson at 9 a.m.

II. **Opening** by Tehassi Hill

A. **Special recognition:**

20 years of service with Oneida Police Department

Merlin Cornelius

12 employees recognized for 25 or more years employment with the Tribe

Barbara Cornelius, 25

Brian Denny, 30

Susan Doxtator, 30

Nathalie Benton, 25

Jeffrey Metoxen, 30

Marianne Close, 30

Timothy Ninham, 25

Justine Hill, 30

Karen Krause, 25

Roy Sloan, Jr, 25

Melvin Webster, 30

Jean Johnson, 35

III. **Approve the agenda**

Motion by David Jordan to approve the agenda with the noted changes, two additions in open session 1) Comprehensive Health Division: Three employees to attend American Data ECS Convention, Madison, WI, July 13-16, 2014 2) ONCOA: Procedural exception for three employees to attend 20th Biennial National Indian Conference on Aging, Phoenix, AZ, Sept. 2-7, 2015; five additions in executive session 1) , Request to post Senior Financial Auditor position 2) Approve e-poll to continue temporary wage increase for Interim Audit Director 3) Additional compensation for coaches to Indigenous Games 4) Approve employee status change from part-time for one year, hire part-time LTE Elderly Specialist for one year, approve employee to return to full-time status after one year 5) Status on Division of Land Management land acquisition process, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes:

Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained:

Tina Danforth

Not present:

Vince DelaRosa, Ed Delgado

For the record:

Tina Danforth stated I abstained because I think item five under executive session can go into open session. It is a general status request and there's nothing confidential in the item that was submitted.

Motion by David Jordan to add an item to the agenda in open session 1) Internal Security Department: approve minimum staffing levels for Security Officers, seconded by Patty Hoeft. Motion carried unanimously:

Ayes:

Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present:

Vince DelaRosa, Ed Delgado

IV. Oaths of Office and Special Recognitions administered by Secretary Patty Hoeft

1. **Melinda K. Danforth** – Library Board (not present)
2. **Jenna Skenandore** – Southeastern Oneida Tribal Services Advisory Board (SEOTS) (not present)
3. **Tina Skenandore** – Election Board
4. **Dorothy Skenandore** – Personnel Commission
5. **Pearl Webster** – Personnel Commission
6. **Bridget John** – Election Board alternate administered by Tribal Secretary June 2014
7. **Gina Buenrostro** – Election Board alternate administered by Tribal Secretary June 12, 2014
8. **Lois Strong** – Police Commission administered by Tribal Secretary June 2014

V. Minutes to be approved

1. June 11, 2014 regular meeting minutes

Motion by David Jordan to approve June 11, 2014 regular meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
Not present: Vince DelaRosa, Ed Delgado

2. June 16, 2014 special meeting minutes

Motion by David Jordan to approve June 16, 2014 special meeting minutes, seconded by Melinda J. Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Not present: Vince DelaRosa, Ed Delgado

VI. Resolutions

1. Support the Midwest Tribal Energy Resources Association and Grant Application with the Wisconsin State Energy Office

Sponsor: Pat Pelky/Mike Troge

Motion by Melinda J. Danforth to adopt resolution 06-25-14-A Support the Clean Energy Choice Initiative developed by Renew Wisconsin and direct the Vice Chairman to sign the commitment letter, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Tina Danforth, Vince DelaRosa, Ed Delgado

VII. Reports

1. Development Division report - Wilbert Rentmeester, Division director

Motion by David Jordan to accept the Development Division report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

2. Land Management Division report – Pat Pelky, Division director **Referral requested**

Motion by Patty Hoeft to defer the Land Management Division report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

VIII. Boards, Committees and Commissions

A. Appointments

B. Quarterly reports

1. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman

Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from May 28, 2014: Motion by David Jordan to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

2. Oneida Child Protective Board – Lois Strong, Chairwoman

Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Oneida Child Protective Board quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to defer the Oneida Child Protective Board quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

3. Anna John Nursing Home Commission – Carol Elm, Chairwoman

Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Anna John Nursing Home Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to accept the Anna John Nursing Home Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

IX. Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Adopt June 4, 2014 meeting minutes

Motion by Brandon Stevens to approve June 4, 2014 meeting minutes, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

2. Adopt resolution to amend Garnishment Law, Oneida Nation Gaming Ordinance, Open Records and Open Meetings Law, Oneida Workers Compensation Law, Shoreland Protections Law pursuant to GTC Resolution 07-01-13-A

Motion by Melinda J. Danforth to table this item, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

Motion by Paul Ninham to take this item off the table, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Ed Delgado

Motion by Patty Hoeft to adopt resolution 06-25-14-B Amendments to the Garnishment Law, Oneida Nation Gaming Ordinance, Open Records and Open Meetings Law, Oneida Worker's Compensation Law and Zoning and Shoreland Protections Law Pursuant to GTC Resolution 07-01-13-A, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Ed Delgado

3. Adopt resolution Rules of Play Mini baccarat and Roulette

Motion by David to adopt resolution 06-25-14-C Rules of Play: Mini Baccarat and Roulette, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Adopt June 20, 2014 meeting minutes

Motion by David Jordan to approve June 20, 2014 meeting minutes, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. Adopt June 5, 2014 meeting minutes

Motion by David Jordan to approve June 5, 2014 meeting minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

2. Presentation: Oneida energy optimization model – Mike Troge

Motion by David Jordan to approve the presentation of the Oneida energy optimization model, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham

Not present: Vince DelaRosa, Ed Delgado, Brandon Stevens

D. Quality of Life – Paul Ninham, Chairman

1. Adopt April 10, 2014 meeting minutes

Motion by David Jordan to approve April 10, 2013 meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Paul Ninham

Abstained: Tina Danforth

Not present: Vince DelaRosa, Ed Delgado, Brandon Stevens

2. Adopt June 10, 2014 meeting minutes

Motion by Patty Hoeft to approve June 10, 2014 meeting minutes, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham

Not present: Vince DelaRosa, Ed Delgado, Brandon Stevens

3. Approve recommendation to revise Ombudsman job description to National Ombudsman to include adjustments, if needed with FY2015 budgeting process

Motion by Patty Hoeft to approve the recommendation from the Quality of Life committee to revise the Ombudsman job description to become a National Ombudsman and to include adjustments if needed within the FY2015 budgeting process, seconded by David Jordan. Motion carried unanimously:

Ayes: Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth, Tina Danforth

Not present: Vince DelaRosa, Ed Delgado

For the record: Tina Danforth stated I'm abstaining because I think there's a recommendation to increase personnel and I don't know if there's time to do that at this point in the budget process.

*Ed Delgado arrived at 10:15 a.m.

X. General Tribal Council

1. GTC special June 16, 2014 meeting minutes draft and resolution: Accept as information

Motion by Melinda J. Danforth to accept as FYI, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa

2. Financial and Legal analysis due: Petitioner John Powless Jr. Develop and construct an Oneida dialysis center

Excerpt from May 15, 2014: Motion by David Jordan to accept the petition and that the appropriate analyses be completed and brought back to the Business Committee in 30 days, seconded by Vince DelaRosa. Motion carried unanimously.

Excerpt from June 11, 2014: Motion by David Jordan to accept the statement of effect for the resolution accompanying this petition and that it continue to receive the appropriate analyses, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoef to accept the legal and LRO analysis as information, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa

XI. Unfinished Business

1. Enforcement of Indian Preference Law

Sponsor: Ed Delgado

Excerpt from May 28, 2014: Motion by Patty Hoeft to defer to the next Business Committee meeting so that Council member Melinda J. Danforth can bring back a recommendation, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from June 11, 2014: Motion by Patty Hoeft to defer Enforcement of Indian Preference Law to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the memorandum as information and delete this item from the agenda, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstention: Tina Danforth
Not present: Vince DelaRosa
For the record: Tina Danforth stated I'm abstaining because there was a lack of communication with my area that is directly responsible for Indian Preference. I totally would have appreciated consideration for communication about the issues that are being brought to the Business Committee.
For the record: Brandon Stevens stated it's not the Business Committee's job to have the Treasurer's staff communicate with her.

2. Commitment letter for grant to Wigamig Owners Loan Fund, Inc.

Sponsor: Ed Delgado

Excerpt from June 11, 2014: Motion by Vince DelaRosa to forward the request to the Treasurer's office and have her bring it back with her recommended course of action to the Business Committee in two week, seconded by Paul Ninham. Motion carried unanimously.

Motion by Tina Danforth to support the grant fund request for the Wigamig Owners Loan Fund, Inc. and that the \$140,000 be allocated out of FY2015 budget for the tribe and that a letter of commitment be provided from the Chairman's office, seconded by David Jordan. Motion carried with three opposed:

Ayes: Tina Danforth, David Jordan, Greg Matson, Brandon Stevens
Opposed: Melinda J. Danforth, Patty Hoeft, Paul Ninham
Not present: Vince DelaRosa
For the record: Melinda J. Danforth stated that I do support the initiatives of the company that is coming forward to ask for an investment, but again it is unclear about the status of where the Business Committee intends to close the 25 million dollar gap in the FY15 budget. I think that dedicating \$140,000; although it does have a good return is not in our best interest at this point. Thank you.
For the record: Brandon Stevens stated I am in total agreement with Melinda and was in favor of this motion because I do believe that it will benefit tribal members. What I'm at odds with is the fact that the next couple of weeks, we'll be going through those budget meetings and we'll be cutting a lot from the organization and not doing certain community events. So I want to take that into consideration that the committee members here who are in favor of that, that they take that into consideration that we are taking things away from the community and where we need to take from them, should be along the lines of business development area. If we normally would have put in business development, it has to come from somewhere there. We can't take a carnival or something away from the community and say we're trying to provide better loans. It has to be something in similar fashion that we take away from the organization because we made the decision as a Business Committee to do that.
For the record: Tina Danforth stated I approved the consideration because it provides an opportunity that is not already being provided internally by the tribe. There are minimal costs to the tribe and the administration of this has already been occurring and therefore it gives us a dollar-for-dollar match for each dollar that we invest.

Motion by David Jordan that we get all the financial turned over to the Internal Audit department to make sure there are checks and balances put into place, seconded by Melinda J. Danforth. Motion carried with one abstention and one opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Opposed: Tina Danforth
Abstained: Brandon Stevens
Not present: Vince DelaRosa

XII. New Business/Requests

1. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

- a. Oneida Nation School System:** Approve exception to Tribe's employee policies and procedures for Employee indirect compensation trade-back for cash standard operating procedure (SOP) and employee contracts– Sharon Mouseau, Administrator

Motion by Patty Hoeft to accept as information, seconded by Melinda J. Danforth. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth
Not present: Vince DelaRosa, Ed Delgado

- b. Oneida Nation School System:** Approve standard operating procedure to allow School Board authority to use less than 3 School Board members for screenings/interviews in cases of unavoidable circumstances - Sharon Mouseau, Administrator

Motion by Tina Danforth to approve an exception to the hiring requirement as stated in the SOP to use 3 school board members for screenings and that is exception is for the current hiring for the current school year, seconded by Melinda J. Danforth. Motion carried with abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

- c. Oneida Nation School System: Post and hire Teacher-Social Studies**

Motion by David Jordan to approve posting and hiring Teacher-Social Studies, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

- d. Comprehensive Health: Post and hire half-time Patient Accounts Representative**

Motion by David Jordan to approve posting and hiring half-time Patient Accounts Representative, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

- e. Development Division: Post and hire Construction Manager**

Motion by Paul Ninham to approve posting and hiring Construction Manager, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

- f. Governmental Services: Child Support-Post and hire Finance Specialist with emergency temporary employee hired until position filled**

Motion by David Jordan to approve Child Support posting and hiring Finance Specialist with emergency temporary employee hired until position is filled, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

- g. Governmental Services: Community Education Center post and hire Teacher**

Motion by Paul Ninham to approve Community Education Center posting and hiring a Teacher, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

- h. Governmental Services: Vocational Rehabilitation hire up to 15 Trial Work Experience Workers**

Motion by Tina Danforth to approve Vocational Rehabilitation hiring up to 15 Trial Work Experience Workers, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa, Ed Delgado

2. Oneida Well & Septic Dept: Approve US Indian Health Service-Bemidji Area amendment

#2 to construct individual water and waste water facilities at 17 scattered sites for new or like new homes on Oneida Indian Reservation, increase from \$190,000 to \$365,000

Sponsor: Wilbert Rentmeester/Dennis Johnson

Motion by Melinda J. Danforth to approve US Indian Health Service-Bemidji Area amendment #2 to construct individual water and waste water facilities at 17 scattered sites for new or like new homes on Oneida Indian Reservation, increase from \$190,000 to \$365,000, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

3. Delegate to HRD authorization to approve employment and compensation

Sponsor: Geraldine Danforth

Motion by David Jordan to approve delegating Senior Management the ability to approve HR requests for the remainder of the fiscal year, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Ed Delgado

4. Cancel Business Committee regular meeting Wednesday July 9, 2014

Sponsor: Patty Hoeft

Motion by Patty Hoeft to cancel the July 9, 2014 regular Business Committee meeting, seconded by Paul Ninham. Motion carried with two opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens

Opposed: Tina Danforth, David Jordan

Not present: Vince DelaRosa, Ed Delgado

XIII. Travel

A. Travel Reports

B. Travel Requests

1. Environment Health Safety Division: Procedural exception 4 travelers, Anti-Bullying Summer Refresher, Duluth, MN, July 27-30, 2014, Injury Prevention grant funded

Sponsor: Pat Pelky

Motion by Paul Ninham to approve the procedural exception for 4 travelers to attend Anti-Bullying Summer Refresher, Duluth, MN, July 27-30, 2014, Injury Prevention and is grant funded, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Tina Danforth, Vince DelaRosa

2. Oneida Nation meeting, June 28-29, 2014, Southwold, Canada

Sponsor: Greg Matson

Motion by Paul Ninham to delete this item from the agenda, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Not present: Melinda J. Danforth, Vince DelaRosa

3. Oneida Printing Center: 2 travelers, Advanced Mailing Management Pitney Bowes, Madison, WI, July 22-23, 2014

Sponsor: Joanie Buckley

Motion by David Jordan to approve for 2 travelers to attend Advanced Mailing Management Pitney Bowes, Madison, WI, July 22-23, 2014, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa

4. Retro-active approval and reimbursement travel expenses, Charles Wheelock, Southwold, Canada and New York Haudenosaunee communities, March 28-31, 2014

Sponsor: Greg Matson

Motion by David Jordan to retro-approve and reimburse travel expenses for Charles Wheelock to Southwold, Canada and New York Haudenosaunee communities, March 28-31, 2014, seconded by Paul Ninham. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Opposed: Tina Danforth

Not present: Melinda J. Danforth Vince DelaRosa
For the record: Tina Danforth stated I opposed because this required a procedural exception and the committee did not act accordingly. Also I'm opposed because this should have been provided to the committee as a point of information prior to the travel occurring. Other than that I don't have any other concerns at this time.

XIV. Additions

1. Comprehensive Health Division: Three employees to attend American Data ECS Convention, Madison, WI, July 13-16, 2014

Motion by Paul Ninham to approve three employees to attend American Data ECS Convention, Madison, WI, July 13-16, 2014, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Ed Delgado

2. ONCOA: Procedural exception for three employees to attend 20th Biennial National Indian Conference on Aging, Phoenix, AZ, Sept. 2-7, 2014

Sponsor:

Motion by David Jordan to approve the procedural exception for three employees to attend 20th Biennial National Indian Conference on Aging, Phoenix, AZ, Sept. 2-7, 2014, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Ed Delgado

3. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager a. Internal Security Department: Approve minimum staffing levels for Security Officers

Motion by Tina Danforth to approve minimum staffing levels for Security Officers, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Ed Delgado

Motion by Patty Hoeft to recess until 1:30 p.m., seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa

Motion by David Jordan to come out of recess at 1:35 p.m., seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa, Greg Matson

XV. Action in open session on items from Executive Session Discussion meeting of June 24, 2014

A. Reports

1. Chief Counsel report – Jo Anne House

Motion by Brandon Stevens to accept the Chief Counsel report, seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa, Greg Matson

2. Legislative Affairs monthly report – Nathan King

a. Approve priorities for state budget due June 30, 2014

Motion by Melinda J. Danforth to accept the Legislative Affairs monthly report and approve the state budget priorities with the two additions that were proposed by the Menominee nation, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

3. Chief Financial Officer bi-monthly report – Larry Barton

Motion by David Jordan to accept the Chief Financial Officer bi-monthly report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Approve March 20, 2014 regular meeting minutes

Motion by David Jordan to approve March 20, 2014 regular meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

2. Approve March 20, 2104 special meeting minutes

Motion by David Jordan to approve March 20, 2014 special meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

3. Accept Internal Audit report March 2014 with attachment A

Motion by Patty Hoeft accept Internal Audit report March 2014 with attachment A, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

4. Approve Pari-mutual wagering audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by David Jordan to approve Pari-mutual wagering audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

5. Approve May 21, 2014 regular meeting minutes

Motion by David Jordan to approve May 21, 2014 regular meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

6. Accept Internal Audit report May 2014 with attachment A

Motion by Patty Hoeft to accept Internal Audit report May 2014 with attachment A, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

7. Approve Three Card Poker audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by Patty Hoeft to approve Three Card Poker audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

8. Approve Let It Ride audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by David Jordan to approve Let It Ride audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson,
Brandon Stevens
Abstained: Paul Ninham
Not present: Vince DelaRosa

9. Approve Roulette audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by Brandon Stevens to approve Roulette audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson,
Brandon Stevens
Abstained: Paul Ninham
Not present: Vince DelaRosa

10. Approve Mini Baccarat audit and lift the confidentiality requirement allowing tribal members to view the audit

Motion by David Jordan to approve Mini Baccarat audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson,
Brandon Stevens
Abstained: Paul Ninham
Not present: Vince DelaRosa

11. Internal Audit Director job description change

Motion by David Jordan to accept the recommendation, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson,
Brandon Stevens
Abstained: Paul Ninham
Not present: Vince DelaRosa

12. Ecolane Transit System

Motion by Brandon Stevens to direct the Chairman to meet with the Division Director to follow through with the audit concerns and accept the audit report, seconded by Greg Matson. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth, Paul Ninham
Not present: Vince DelaRosa

13. Gaming Management presentation

Motion by David Jordan to accept the report, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth, Paul Ninham
Not present: Vince DelaRosa

Motion David Jordan to have the audit committee work with the Gaming Commission to create a variance process, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson,
Brandon Stevens
Abstained: Paul Ninham
Not present: Vince DelaRosa

C. Unfinished Business/BC directives

4. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming: Approve six month extension of Interim Marketing Director Trainee position

Excerpt from March 12, 2014: Motion by Patty Hoeft to approve the six month extension of the Customer Service Director to work as the Interim Marketing Director and for the Gaming General Manager to bring back a recommendation in 90 days on the Marketing department staffing and leadership, seconded by Vince DelaRosa. Motion carried with three abstentions.

Motion by Greg Matson to approve the recommendation from Gaming General Manager regarding the marketing position, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson,
Paul Ninham, Brandon Stevens
Not present: Vince DelaRosa

D. New Business/Requests

1. Retro-approve e-poll: Approve Oneida Seven Generations Corporation (OSGC) agent contract for Sagestone Management

Sponsor: Ed Delgado

Motion by Brandon Stevens to approve the contract for Sagestone Management, seconded by Patty Hoeft.
Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth, Paul Ninham
Not present: Vince DelaRosa

2. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Gaming Division: Extend Cage/Vault interim supervisor reassignment

Motion by David Jordan to approve extending Cage/Vault interim supervisor reassignment, seconded by Tina Danforth. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Greg Matson, Paul Ninham
Not present: Vince DelaRosa

b. Gaming Division: Cage/Vault specialist to interim Cage/Vault supervisor up to 2 years

Motion by David Jordan to approve Cage/Vault specialist to interim Cage/Vault supervisor up to 2 years, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Greg Matson, Paul Ninham
Not present: Vince DelaRosa

c. Retail: Extend interim job reassignment Natural Health Supervisor to Oct. 21, 2014

Motion by Patty Hoeft to approve extending interim job reassignment Natural Health Supervisor to Oct. 21, 2014 seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Paul Ninham
Not present: Vince DelaRosa

E. Additions

1. Request to post Senior Financial Auditor position

Sponsor: David Jordan

Motion by David Jordan to send to the management team to make final the approval, seconded by Patty Hoeft.
Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens
Abstained: Tina Danforth, Paul Ninham
Not present: Vince DelaRosa

Motion by David Jordan to rescind the previous motion, seconded by Patty Hoeft. Motion carried with two abstentions and one opposed:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Brandon Stevens
Opposed: Greg Matson
Abstained: Tina Danforth, Paul Ninham
Not present: Vince DelaRosa

Motion by David Jordan to make an exception to the procedure and to have the Senior Financial Auditor position posted, seconded by Brandon Stevens. Motion carried with three abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Tina Danforth, Greg Matson, Paul Ninham
Not present: Vince DelaRosa

2. Retro-approve e-poll to continue temporary wage increase for Interim Audit Director

Sponsor: David Jordan

Motion by David Jordan to retro-approve e-poll extending Interim Audit Director position with a 15% increase in salary for six (6) months or until the position is filled, retroactive to May 28, 2014, seconded by Brandon Stevens.
Motion carried with three abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Brandon Stevens
Abstained: Tina Danforth, Greg Matson, Paul Ninham
Not present: Vince DelaRosa

3. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Governmental Services: Approve employee status change from part-time for one year, hire part-time LTE Elderly Specialist for one year, approve employee to return to full-time status after one year

Motion by Greg Matson to approve employee status change from part-time for one year, hire part-time LTE Elderly Specialist for one year, approve employee to return to full-time status after one year, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Not present: Vince DelaRosa

Motion by Patty Hoeft to go into executive session at 2:06 p.m., seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa

Motion by David Jordan to come out of executive session at 3:17 p.m., seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa

4. Status on Division of Land Management land acquisition process

Sponsor: Pat Pelky

Motion by Patty Hoeft to reaffirm the Business Committee action of Dec. 11, 2013 to authorize the procedural exception for land acquisition and approve a procedural exception to cost containment so that we can complete this transaction by June 26, 2014, seconded by Paul Ninham. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth, David Jordan

Not present: Vince DelaRosa

For the record: David Jordan stated the reason I'm abstaining is because I was not here Dec. 11, 2013. Thank you.

For the record: Tina Danforth stated I'm abstaining as well because it wasn't clear on Dec. 11, 2013 when the Business Committee took action. Information was very general and vague and required more clarification.

5. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Governmental Services: Additional compensation for coaches to Indigenous Games

Motion by Brandon Stevens to allow procedural exception to the donation of vacation and personal hours for individuals traveling as coaches to the Ingenious Games 2014, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Not present: Vince DelaRosa

For the record: Tina Danforth stated we had asked the cost of this endeavor as far as employee wages and those impacted and we did not receive that specific cost yet.

For the record: Brandon Stevens stated it was in the memo.

XVI. Adjourn

Motion by Patty Hoeft to adjourn at 3:20 p.m., seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Not present: Vince DelaRosa

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on July 23, 2014.



Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE