



Oneida Business Committee

Regular Meeting
9 a.m. Wednesday, June 9, 2010
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

PRESENT: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member

EXCUSED: Tina Danforth, Treasurer

OTHERS PRESENT: Brian Beaulieu, Barb Skenandore, Fred Muscavitch, Keith Metoxen, Gerald Metoxen, Anita Barber, Apache Danforth, Elaine Doxtator, Tina Metoxen, Todd Metoxen, Warren Skenandore, Shannon Powless, Debbie Danforth, Tom Garvey, Sharon S. Mousseau, Evelyn Elm, Jim Skenandore, Tsyosha'ah C. Delgado, Mike Finn, Cheryl Skolaski, Jennifer Hill-Kelley, Dorothy J. Skenandore, Barb Dickson, Stacey Nieto, Beverly Skenandore, Kim Tiltan, Karen Coffey, Racquel Hill, Pete King III, Stacie Danforth, Lois Strong, Pearl McLester, Dale P. Wheelock, Tyrone Barber, Carol J. Martin, Kitty Melchert, Maria Summers, Peril Huff, Susan White, Diane House, Donna Christensen

I. **Call to Order and Roll Call** by Chairman Rick Hill at 9:04 a.m.

II. **Opening** by Ron "Tehassi" Hill Jr.

Recognition

Retirement of Oneida Tribal Elementary, Language Culture and K-5 Technology Teacher, Shirley Barber and Oneida Tribal Elementary and Language Culture Teacher, Beverly Skenandore administered by Oneida Nation School administered by Brandon Stevens, Debbie Danforth, Sherri Mousseau, Norbert Hill Jr.

Presentation of proclamation of appreciation for Senator Hansen and Representative Soletski for dedication and time administered by Bill Gollnick

III. **Approve the agenda**

Motion by Melinda Danforth to approve the agenda to Add MOU peoples and paws search and rescue, amendment to the Brown County Service agreement, travel request from Brandon Stevens and Ron "Tehassi" Hill Jr. June 24-25 to Washington D.C., Legal review for Legislative Procedures Act handout, move the Audit Dept. items from executive session to regular session, assignment of managerial duties and seminar one and two days on-site, Finance Committee minutes June 4 handout, delete GLITC minutes, delete to re-post ERB and move item New Business no. 6 to use Oneida Language to top of agenda after Oaths of Office and to move the Child Protection Board after the Oneida Language item, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

IV. Oaths of Office administered by Patty Hoeft

Election Board Alternates

Brian Bealieu, Teresa Schuman not present

Personnel Commission

Shannon Powless

Oneida Seven Generations Corporation

Tsyosha'aht Caterina Delgado, Nathaniel King

Oneida Powwow Committee

Dennis Danforth Jr. not present, Floyd Wayne Silas Jr. not present, Rose Track not present

Audit Committee

Jim Skenandore

Oneida Library Board

Karen Coffey

Oneida Total Integrated Enterprises Corporation

Thomas Garvey, Jackie Zalim not present

Oneida Bay Bancorporation, Inc.

Diane House, Pete King III

V. Minutes to be approved

1. May 26 Business Committee minutes

Motion by Kathy Hughes to approve the May 26 Business Committee minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

VI. Resolutions

1. Oneida Tribe of Indians of WI 2010-2011 Transportation Improvement Plan

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to adopt resolution 06-09-10-A Oneida Tribe of Indians of WI 2010-2011 Transportation Improvement Plan, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Melinda Danforth

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

VII. Board, Committee and Commission quarterly reports

1. Anna John Nursing Home Commission

Sponsor: Dellora Cornelius

Motion by Patty Hoeft to accept the Anna John Nursing Home Commission quarterly report, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Not present: Melinda Danforth
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. Oneida Nation Commission on Aging

Sponsor: Dellora Cornelius

Motion by Kathy Hughes to accept the report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

3. Child Protective Board

Sponsor: Jeanette Ninham

Motion by Patty Hoeft to accept the Oneida Child Protective Board quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Not present: Melinda Danforth
Excused: Tina Danforth

*This item was taken up after the Oneida Language item after Oaths of Office.

VIII. Standing Committees

A. Legislative Operating Committee

1. May 19 LOC minutes

Sponsor: Trish King

Motion by Patty Hoeft to accept the May 19 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

B. Finance Committee

1. June 4 Finance Committee minutes

Sponsor: Tina Danforth

Motion by Trish King to accept the June 4 Finance Committee minutes, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King
Abstained: Melinda Danforth, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

IX. Travel

A. Travel reports

1. **Dept. of Interior meeting, Washington D.C., May 24**

Sponsor: Rick Hill

Motion by Kathy Hughes to approve the Chairman's Department of Interior travel report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

X. General Tribal Council

1. **Approve 2010 semi-annual BC and Tribal organization reports to the GTC for printing and distribution**

Sponsor: Patty Hoeft

Motion by Kathy Hughes to approve the 2010 semi-annual report for distribution to Tribal members, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Amendment to the main motion by Patty Hoeft that the semi-annual report be sent to the printer by noon June 10 to allow Business Committee members an opportunity to send their revisions to the Tribal Secretary's office, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

XI. Follow-ups/BC directives

1. **Stimulus Initiative update**

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Ed Delgado to approve the stimulus initiative update, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

a. **Change Stimulus reporting from bi-weekly to quarterly**

Motion by Kathy Hughes to approve to change the stimulus initiative reporting from bi-weekly to a quarterly report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. Indigenous Games update

Sponsor: Rick Hill

Motion by Ed Delgado to approve the Indigenous Game update, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

3. Community Sensitive Design update

Sponsor: Bill Gollnick/Tana Aguirre

Excerpt from May 26: Motion by Kathy Hughes to defer the Community Sensitive Design update to the June 9 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to accept the Community Sensitive Design report update, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

4. Number of non-medical positions that are paid more than \$90,000 and a total list of stipends paid to all corporate boards FY2010 to date

Sponsor: Debbie Thundercloud

Excerpt from May 26: Motion by Ed Delgado to direct the General Manager to provide the information as stated and for the Chief of Staff to provide information for corporate boards to be brought back in two weeks, seconded by Patty Hoeft. Motion carried with one opposed and one abstention.

Motion by Ed Delgado to accept the General Manager's report regarding the number of non-medical positions that are paid more than \$90,000 per year, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to accept the report from Chief of Staff Bill Gollnick regarding the requested information about stipends provided to corporate boards, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

5. Distribution of Green Bay Packers tickets

Sponsor: Ed Delgado

Excerpt from May 26: Motion by Ed Delgado to defer the distribution of the Green Bay Packers tickets to the June 9 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda Danforth to approve Option 2 for the distribution of the Green Bay Packers tickets to the community as stated in the memo, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

6. Recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million

Sponsor: Larry Barton

Excerpt from May 12: Motion by Patty Hoeft to defer the recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million the Community Development Planning Committee June 3 and with their recommendation back to the Business Committee on June 9, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to approve the 30-day deferral and note that the report in this agenda is out dated, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

7. Gang Task Force Coordinator position recommendation

Sponsor: Debbie Thundercloud

Excerpt from May 12: Motion by Patty Hoeft to defer the Oneida Gang Prevention Task Force items regarding the potential for hiring a full-time coordinator filling a Community Resource Officer in the Police Department to the June 9 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Trish King to approve the proposed actions and suggested solutions and defer the position for the Gang Task Force Coordinator position back to the General Manager for reassessing to see if we can find the funds for that position, and to include the Chief of Staff, and to bring back at the June 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

8. Request to make public information wages and salaries and job titles of all Oneida jobs

Sponsor: Patty Hoeft

Excerpt from May 14: Motion by Patty Hoeft to approve the Legislative Operating Committee's recommendation that this item be referred back to the Legislative Operating Committee to schedule a work meeting before the end of May with the Business

Committee and Human Resource Department to determine whether to proceed with amendments to the Personnel Policies and Procedures to make employee wages, public information, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Patty Hoeft to defer the request to make public information wages and salaries and job titles of all Oneida jobs to the June 23 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

XII. Tabled Business

1. Anna John Nursing Home appointment recommendation

Sponsor: Rick Hill

***Excerpt from April 12:** Motion by Kathy Hughes to table the Anna John Nursing Home appointment recommendation, seconded by Brandon Stevens. Motion carried unanimously.*

***Excerpt from April 28:** No action taken.*

***Excerpt from May 12:** No action taken.*

***Excerpt from May 26:** No action taken.*

Motion by Kathy Hughes to take from the table, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Kathy Hughes to approve the appointments of Ella Sauer and Ronald McLester to the Anna John Nursing Home Board, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. MIS: Five new positions

Sponsor: Debbie Thundercloud

***Excerpt from May 26:** Motion by Tina Danforth to deny the request for five new MIS positions, seconded by Kathy Hughes.*

***Excerpt from May 26:** Motion by Patty Hoeft to table the five new MIS positions until we get information later today from the full Executive Team on their recommendation, seconded by Ed Delgado. Motion carried with two opposed.*

No action taken.

3. MIS: Post two MIS positions due to reassignments in Gaming

Sponsor: Debbie Thundercloud

***Excerpt from May 26:** Motion by Patty Hoeft to table the posting of two MIS positions due to reassignments in gaming, seconded by Kathy Hughes. Motion carried with one opposed.*

No action taken.

XIII. New Business/Requests

1. Submit a USDA loan application for \$1 million to build five low-income single family rental duplexes

Sponsor: Debbie Thundercloud/Dale Wheelock

Motion by Trish King to support the Oneida Housing Authority to submit a USDA loan application for \$1 million to build five low-income single family rental duplexes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Kathy Hughes
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. Purchase additional units for Project FY '06

Sponsor: Debbie Thundercloud/Dale Wheelock

Motion by Ed Delgado to approve the Oneida Housing Authority to purchase an additional six or more units for Project FY '06 based on existing approved budget, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

3. GLITC minutes

Sponsor: Rick Hill

Deleted

4. Trust contract with third party for risk assessment on cash collateral request

Sponsor: Kathy Hughes/Susan White

Motion by Ed Delgado to approve the Gelvin Stevenson contract to move forward with the Trust Committee's request for a third party opinion on the OTIE collateral request to increase their surety bonding for OTIE's business revenue, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

5. Re-post one vacancy for Oneida Environmental Resource Board due to no applicants

Sponsor: Patty Hoeft

Deleted

6. Proposal to require all Oneida employees to use Oneida language starting in FY2011

Sponsor: Patty Hoeft

Motion by Kathy Hughes to direct the General Manager to bring a report to the Business Committee in 30 days that describes the status of how the Tribe has complied to date with the Resolution 08-02-00-C and recommend a plan of action for incorporating the use of Oneida language in the workplace to start in fiscal year 2011, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth,

*This item was taken up after Oaths of Office

7. Proposal to revise Oneida Media Policy

Sponsor: Patty Hoeft

Motion by Patty Hoeft to refer the Oneida Media Policy to the Legislative Operating Committee and Legislative Reference Office for review and revision, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

8. Proposal to end HR standard operating procedure prohibiting employment due to dishonest acts, etc.

Sponsor: Patty Hoeft

Motion by Patty Hoeft to direct the General Manager to provide a report to the Business Committee in 30 days that identifies and explains the Tribe's employment rule for all Tribal business units and entities that states that any applicant the Oneida Tribe will not be eligible to work or be employed by the tribe, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

9. Oneida Loan Service Agreement between Bay Bank and Oneida

Sponsor: Brandon Stevens

Motion by Trish King to approve the Oneida Loan Service Agreement between Bay Bank and the Oneida Tribe of Indians of WI, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King

Abstained: Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

XIV. Cost containment FY2010 Exceptions

A. FY2010 Hiring Freeze Exceptions

1. Gaming Accounting Finance: Hire one or two Slot System Specialist position(s)

Sponsor: Louise Cornelius/Chad Fuss

Motion by Kathy Hughes to approve to hire one Slot System Specialist, seconded by Ed Delgado.

Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. Gaming: Hire one Cage Vault Supervisor and one Vault Specialist

Sponsor: Louise Cornelius/Chad Fuss

Motion by Ed Delgado to approve to hire one Cage Vault Supervisor and one Vault Specialist, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

3. Higher Education Summer Internship Program: Hire 20 student interns

Sponsor: Debbie Thundercloud

Motion by Brandon Stevens to approve to hire 20 student interns for the Higher Education Summer Internship program, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Kathy Hughes to direct the General Manager to assure that the hiring policy is for Indian Preference applied first and for the student intern programs to be for tribal members only and in accordance with Indian preference, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

4. Childcare: Post one NHC Childcare Teacher due to vacant position

Sponsor: Debbie Thundercloud/Dorothy Skenandore

Motion by Patty Hoeft to approve to post one Norbert Hill Center Childcare Teacher due to a vacant position, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

5. Childcare: Post one Airport Childcare Teacher due to vacant position

Sponsor: Debbie Thundercloud/Dorothy Skenandore

Motion by Patty Hoeft to approve to post for one Airport Childcare Teacher due to a vacant position, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

6. Childcare: Post one Airport Childcare Supervisor due to vacant position

Sponsor: Debbie Thundercloud/Dorothy Skenandore

Motion by Patty Hoeft to approve to post for one Airport Childcare Supervisor due to a vacant position, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

7. Comprehensive Health: Post one Full time Medical Records Clerk

Sponsor: Debbie Thundercloud/Diana Hernandez

Motion by Kathy Hughes to approve to post on full-time Medical Records Clerk, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

8. Head Start: Salary adjustment for Program Manager due to not filling a recently vacated supervisory position

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve the salary adjustment for the Head Start Program Manager due to not filling a recently vacated supervisory position, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

9. Powwow Committee: Waiver for two additional meetings in June

Sponsor: Bill Gollnick/Lloyd Powless

Motion by Brandon Stevens to approve the waiver for two additional Powwow Committee meetings in June for the July powwow, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel

XV. Additions

1. MOU with People and Paws Search and Rescue

Sponsor: Debbie Thundercloud/Marty Antone

Motion by Kathy Hughes to approve the Memorandum of Understanding agreement between Oneida Emergency Management Homeland Security Agency and People and Paws Search and Rescue Inc., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. Brown County Service Agreement

Sponsor: Jo Anne House

Motion by Kathy Hughes to approve the second amendment to the Brown County Service agreement, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

3. Travel request for Councilman Stevens and Councilman Hill to attend OCIFS and "Let's Move" campaign June 24-25, Washington D.C.

Sponsor: Brandon Stevens

Motion by Patty Hoeft to approve Councilman Stevens and Councilman Hill to attend with OCIFS regarding First Lady Michelle Obama's "Let's Move" campaign June 24 and 25, Washington D.C., seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King,

Abstained: Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

4. Legislative Procedures Act legal opinion

Sponsor: Jo Anne House

Motion by Ed Delgado to accept the legal opinion titled Impact of Legislative Procedures Act on General Tribal Council Petitions and Policy Impact of Two-Thirds Vote Requirement, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Melinda Danforth to withdraw the Legislative Procedures Act from the July 5 GTC agenda, seconded by Ed Delgado. Vote tied. Chairman Rick Hill voted in support. Motion carried with four for and three opposed:

- Ayes: Melinda Danforth, Ed Delgado, Rick Hill, Patty Hoefft
- Opposed: Kathy Hughes, Trish King, Brandon Stevens
- Excused: Tina Danforth, Ron "Tehassi" Hill Jr.
- For the record: Brandon Stevens said I voted against it. I think it would be a healthy discussion at the General Tribal Council. Also, with the Higher Education resolution. I went through 45 minutes of grueling questioning on the intent of the resolution. I thought it was real healthy to get a better understanding of what it was and the questions are, what the concerns, and the possibly what we can do in the meantime as we get the talks out to the General Tribal Council. I don't think the majority of the General Tribal Council won't read it. Hopefully, they will, but if we get that out there and get them to think about reading it and get them to develop a positive constructive argument of why we should or shouldn't pass this piece of legislation. It's a necessary step to get to that point.
- For the record: Trish King said the intent of the Legislative Procedures Act was not to discredit in any way shape or form moving legislation to General Tribal Council as it was presented here today and for the record the Legislative Operating Committee doesn't condone that and it was an over-site on our part based on interpretation.
- For the record: Melinda Danforth said I guess there is opportunity for us to bring this forward for a discussion in the August as well as n January so we will still have opportunity times because we are going to be calling for a special General Tribal Council meeting in August for the constitutional stuff so this might be an opportunity for us to bring forward the LAPA 's and introduction session for the General Tribal Council to get their feelers out there about what the Legislative Procedures Act actually does for the Tribe. There is opportunities coming up and they are not that far off. So a month delay, I don't see this as being bad.

XVI. Action in open session on items from Executive Session Discussion meeting of June 8, 2010

A. Executive Managers monthly reports

1. General Manager report

Motion by Kathy Hughes to accept the General Manager monthly report, seconded by Trish King.
Motion carried unanimously:

- Ayes: Melinda Danforth, Ed Delgado, Patty Hoefft, Kathy Hughes, Trish King, Brandon Stevens
- Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Trish King to direct the General Manager to work with the Health Team to develop priorities of the Indian Health Care Act for the consultations process, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Trish King to direct the General Manager to work with a team to create the prioritization of Care of Services for the June 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Trish King to request the General Manager to provide the necessary policy requirements for Oneida Housing Authority to apply for non-HUD home refurbishing programming funds, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Trish King to direct the General Manager to provide a status update on the five-year Indian Housing Plan to the Community Development Planning Committee, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Trish King to direct the General Manager to work with the Tribal Secretary to schedule a meeting with the Indian Child Welfare and the Child Support Departments to learn how they operate, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. Chief of Staff report

a. New York Land Claims settlement/negotiations update

Motion by Trish King to accept the New York Land Claims verbal update, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Kathy Hughes to accept the Chief of Staff monthly verbal update, seconded by Trish King.
Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King,
Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

3. Chief Counsel report

Motion by Patty Hoeft to accept the Chief Counsel monthly report, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King,
Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Follow-ups/BC directives

4. March Internal Audit report, attachment A and Behavior Health audit

Sponsor: Ed Delgado/Donna Christensen

Motion by Ed Delgado to approve the March Internal Audit report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King,
Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

5. Pardon Screening Committee recommendation and resolution of Lorenzo Funmaker

Sponsor: Patty Hoeft

Excerpt from May 12: Motion by Brandon Stevens to communicate with Mr. Funmaker and to invite him to a Business Committee to explain, seconded by Patty Hoeft. Motion carried with two abstentions.

Motion by Kathy Hughes to deny the pardon of Lorenzo Funmaker, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Melinda Danforth

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

6. Pardon Screening Committee recommendation and resolution of Joshua Matson

Sponsor: Patty Hoeft

Excerpt from May 12: Motion by Patty Hoeft to approve the Pardon Screening Committee recommendation to deny a pardon for Joshua Matson. Motion failed due to lack of second.

Excerpt from May 12: Motion by Ed Delgado to invite Joshua Matson to meet with the Business Committee of why he could not attend, seconded by Brandon Stevens. Motion carried with one abstention.

Motion by Ed Delgado to deny the pardon of Joshua Matson, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

7. Wal-Mart and Festival Foods leases and information

Sponsor: Debbie Thundercloud/Lloyd Powless

Excerpt from Jan. 13: Motion by Trish King to accept the report and request a study be done on the lease options by the General Manager and Law Office be brought back in 90 days, seconded by Kathy Hughes. Motion carried with one abstention.

Excerpt from April 14: Motion by Trish King to refer the Wal-Mart and Festival leases back to the General Manager for a market analysis on the properties due back in 60 days seconded by Patty Hoeft. Motion carried with one opposition.

Motion by Kathy Hughes to accept the Wal-Mart and Festival Foods update and to direct the General Manager to bring back a market analysis in 30 days, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

B. New Business/Requests

1. April 22 Audit Committee minutes

Sponsor: Ed Delgado

Motion by Kathy Hughes to accept the April 22 Audit Committee minutes, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

2. Tobacco Excise Agreement with the state of WI

Sponsor: Debbie Thundercloud/Michele Doxtator

Motion by Kathy Hughes to approve the Tobacco Excise Agreement with the state of Wisconsin with a follow-up letter disclaiming agreement to the record keeping and residency requirements, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

XVII. Cost containment FY2010 Exceptions

A. FY2010 Hiring Freeze Exceptions

1. Assignment of managerial responsibilities to Senior Auditor

Sponsor: Ed Delgado/Donna Christensen

Motion by Kathy Hughes to approve the assignment of managerial responsibilities to the Senior Auditor with the wage adjustment, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoefft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel

1. Audit Committee: Two-day seminar onsite for certifications Aug. 4 - 5

Sponsor: Ed Delgado/Donna Christensen

Motion by Kathy Hughes to approve the two-day seminar onsite for certifications Aug. 4 and 5, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoefft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth

2. Audit Committee: One-day seminar onsite for certifications June 22

Sponsor: Ed Delgado/Donna Christensen

Motion by Ed Delgado to approve the one-day seminar on-site for certifications June 22, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoefft, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth

C. Additions

1. CFO budget update report

Sponsor: Larry Barton

Motion by Patty Hoefft to accept the Chief Financial Officer's update regarding the 2011 budget situation, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoefft, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens

Abstained: Melinda Danforth,

Excused: Tina Danforth

Motion by Kathy Hughes to support the recommended planning process for the 2011 budget planning to be a 12 percent cut across the board with a report with the specific impacts to the organization and back to the Business Committee, seconded by Ron "Tehassi" Hill Jr. Motion failed with two for and five opposed:

Ayes: Kathy Hughes, Trish King

Opposed: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Excused: Tina Danforth
For the record: Ed Delgado said I can not support that because I haven't seen enough analysis in what the job loss to Oneidas would be at the 12 percent.

Motion by Ed Delgado to recognize the budget shortfall and schedule meetings with each executive manager to review their budget proposals for FY2011, starting June 22 with Gaming, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
Abstained: Trish King
Excused: Tina Danforth

Motion by Trish King to direct the Treasurer to coordinate with the Business Committee to go over the Business Committee's budget, which is to happen consistently throughout this process, so we know what's going on in our own budget, seconded by Brandon Stevens. Motion carried unanimously:

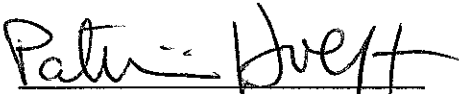
Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

XVIII. Adjourn

Motion by Patty Hoeft to adjourn at 1:29 p.m., seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Tina Danforth

Minutes Approved as presented/corrected on June 23, 2010.


Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE