



Onaidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin, Inc.



UGWA DEMOLUK YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible.

Oneida
ROUTE 1



Wisconsin
54155

ONEIDA TRIBAL BUSINESS COMMITTEE MINUTES April 28, 1975

SPECIAL MEETING TO DISCUSS POLICIES AND PROCEDURES

OFFICERS PRESENT: Purcell Powless, Alma Webster, Margaret Doxtater,
COMMITTEE MEMBERS: Loretta Ellis, Norbert Hill

OTHERS PRESENT: Lou Moeller, Dena Dahlke, Tony Utschig, Carlton Smith

There was discussion of personnel selection committee for hiring and firing. It was suggested that the Administrator and a committee of three non-Tribal members who are not employed by the Tribe, do the hiring; along with the Program Head of whatever program is involved. This committee will make recommendations to the Business Committee for approval. Approval by the Business Committee will be a simple majority of the quorum present. Tony Utschig requested an exception for hiring NYC workers.

Grievance procedure was discussed. It was suggested that the Program Head take the grievance to the Administrator, then to the Advisory Board, if there is one.

Suspension/Dismissal was discussed. A reversal by the Business Committee would be a simple majority of the quorum present.

Comp time. Recommendations were: All employees must have prior approval from their Supervisor. Program Heads get approval from the Administrator. Administrator gets prior approval from the Business Committee. All employees shall work 40 hours per week.

Sick leave. After 3 days absence, a doctor's excuse is needed. Sick leave will be cumulative to 15 working days.

Funeral leave will be 3 days.

Vacation time will be 1 day per month (after 3 months) not to exceed 12 days and must be used within the 12 months. After 3 years, vacation time will be 15 days.

Educational courses may be taken on Tribal time up to 5 hours a week.

Per diem will be raised to \$30 per day.

\$100.00 limit on purchases for programs.

Meeting adjourned.

*Respectfully submitted,
Margaret Doxtater*