



# **Oneida Business Committee**

**Regular Meeting**  
**9 a.m. Wednesday, April 14, 2010**  
**BC Conference Room, 2<sup>nd</sup> floor, Norbert Hill Center**

## **Minutes**

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**Present:** Rick Hill, Chair, Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Members

**Others Present:** Barb Skenandore, Elaine Doxtator, Chad Wilson, Olivia Webster, Jenny Webster, Marlene Minnie Garvey, Kerry Rae Brunette, Tonya Boucher, E. Marie Summers, Rhiannan Metoxen

- I. Call to Order and Roll Call** by Rick Hill at 9:06 a.m.
- II. Opening** by Ron "Tehassi" Hill Jr.
- III. Special Recognitions**
  - 15 years of service**  
Dottie Krull administered by Bill Gollnick
  - Jr. Miss Oneida**  
Olivia Webster, parents are Don and Jenny Webster

#### **IV. Approve the agenda**

Motion by Patty Hoeft to adopt the agenda with the changes to schedule presentation with R.W. Baird at 9:45 a.m., distributed back-up for follow-up item no. 4 regarding the semi-annual meeting date, add a contract with Tweet Garot to open session, delete the resolution for the MOA between the Business Committee and Land Commission, and move executive session request no. 1 for the Thomson West addendum contract to open session, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

#### **V. Oath of Office**

##### **Library Board**

Charlene E. Cornelius not present

#### **VI. Minutes to be approved**

##### **1. March 24 Business Committee minutes**

Motion by Kathy Hughes to approve the March 24 Business Committee minutes, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Melinda Danforth

## **2. March 26 special Business Committee minutes**

Motion by Ed Delgado to approve the March 26 special Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

## **VII. Resolutions**

### **1. LZ Lambeau-Viet Nam Veterans Tribute and Welcome Home**

Sponsor: Kathy Hughes

Motion by Melinda Danforth to adopt resolution 04-14-10-A LZ Lambeau Vietnam Veterans Tribute and Welcome Home with the following corrections under the 7<sup>th</sup> Whereas "war called Viet Nam" to "Viet Nam War", 8<sup>th</sup> Whereas "war" to "War" and 9<sup>th</sup> Whereas "Viet Nam era" to "Viet Nam War era" seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

For the record: Tina Danforth said this resolution supports in-kind services and not monetary services or resources.

### **2. MOA between Business Committee and Land Commission**

Sponsor: Ron "Tehassi" Hill Jr.

Deleted

## **VIII. Board, Committee and Commission quarterly reports**

### **1. Personnel Commission**

Sponsor: Susan Daniels

Motion by Trish King to defer the Personnel Commission quarterly report to the April 28 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

### **2. Environmental Resource Board**

Sponsor: Richard Baird

Motion by Tina Danforth to accept the Environmental Resource Board quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

### **3. Gaming Commission**

Sponsor: Shirley Hill

Motion by Ed Delgado to defer the Gaming Commission quarterly report to the April 28 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

### **4. Police Commission**

Sponsor: Jodi VanStippen

***Excerpt from March 24:** Motion by Trish King to defer the Police Commission quarterly report to the April 14 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft to defer the Police Commission quarterly report to the April 28 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

### **5. Library Board**

Sponsor: Danielle White

***Excerpt from March 24:** Motion by Ed Delgado to defer the Library Board quarterly report to the April 14 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft to defer the Library Board quarterly report to the April 28 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

## **IX. Standing Committees**

### **A. Legislative Operating Committee**

#### **1. Feb. 17 LOC minutes**

Sponsor: Trish King

Motion by Kathy Hughes to approve the February 17 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

#### **2. March 3 LOC minutes**

Sponsor: Trish King

Motion by Ed Delgado to approve the March 3 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:



Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**3. March 31 LOC minutes**

Sponsor: Trish King

Motion by Patty Hoeft to approve the March 31 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**4. Emergency Amendment to the Personnel Policies and Procedures to Strengthen Indian Preference in Hiring resolution**

Sponsor: Trish King

Motion by Kathy Hughes to adopt resolution 04-14-10-B Emergency Amendment to the Personnel Policies and Procedures to Strengthen Indian Preference in Hiring, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Tina Danforth

For the record: Tina Danforth said I abstained because one, we are trying to legislate right off the cuff here and in the amendment it says if someone is not selected can back to the original pool but when you go back to the original pool when interviews are scheduled people get denial letters so how can you go back to the original pool? I mean there are a lot of things that need to be considered here and trying to do this half backwards.

Amendment to the main motion by Trish King to strike lines 47 and 48 of the emergency resolution and replace with "In the event an applicant is not selected, the screening committee may continue with the original pool of applicants", seconded by Melinda Danforth. Motion carried with one opposition:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Opposed: Tina Danforth

Motion by Tina Danforth that the Legislative Operating Committee and the Tribal Secretary bring back on April 28 public hearing dates and a General Tribal Council date for further consideration of these amendments, seconded by Ed Delgado. Motion failed with one for and seven opposed:

Ayes: Tina Danforth

Opposed: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**5. Extension of Amendments to the Parent Policy Leave and Requiring Use of Personal, Vacation, or Flex Time resolution**

Sponsor: Trish King



Motion by Ed Delgado to adopt resolution 04-14-10-C Extension of Amendments to the Parent Policy Leave and Requiring Use of Personal, Vacation, or Flex Time, seconded by Brandon Stevens. Motion carried with one opposed and one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens  
Opposed: Melinda Danforth  
Abstained: Tina Danforth

**6. LOC Quarterly report**

Sponsor: Trish King

Motion by Kathy Hughes to accept the Legislative Operating Committee quarterly report, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**B. Community Development Planning Committee**

**1. Jan. 7 CDPC minutes**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to approve the Jan. 7 Community Development Planning Committee minutes, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**2. Feb. 4 CDPC minutes**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to approve the Feb. 4 Community Development Planning Committee minutes, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**3. March 4 CDPC minutes**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to approve the March 4 Community Development Planning Committee minutes, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**4. Assign GM to schedule a meeting with OCIFS and BC**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to approve the request that we assign the General Manager to schedule a meeting with Oneida Community Integrated Food System and the Business Committee within the next month, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

**5. Assign GM and GGM to work with GB Regional Transit Authority**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Kathy Hughes to approve the recommendation to assign the General Manager and Gaming General Manager with the Chief of Staff to work with the Green Bay Regional Transit Authority on developing a new agreement, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Tina Danforth

**C. Audit Committee**

**X. Travel**

**A. Travel reports**

**1. WI Dept. of Transportation consultation March 3-4, Baraboo, WI**

Sponsor: Kathy Hughes

Motion by Ed Delgado to approve the WI Department of Transportation consultation travel report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Kathy Hughes

Not present: Tina Danforth

**2. IHS Consultation March 16, Minneapolis, MN**

Sponsor: Kathy Hughes

Motion by Melinda Danforth to accept the Indian Health Services consultation travel report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Patty Hoeft, Trish King, Brandon Stevens

Not present: Tina Danforth

**3. Health Research Advisory Committee meeting March 18, Washington DC**

Sponsor: Kathy Hughes

Motion by Melinda Danforth to accept the Health Research Advisory Committee meeting travel report, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Kathy Hughes

Not present: Tina Danforth

#### **4. Medicare Education Advisory Panel meeting March 31, Washington DC**

Sponsor: Kathy Hughes

Motion by Melinda Danforth to accept the Medicare Education Advisory Panel travel report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Kathy Hughes

Not present: Tina Danforth

#### **5. New York Attorney General Andrew Cuomo reception March 22-24, Washington DC**

Sponsor: Rick Hill

Motion by Kathy Hughes to accept the New York Attorney General Andrew Cuomo reception travel report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Tina Danforth

### **B. Travel requests**

#### **1. Annual Tribal Self Governance conference May 2-6, Scottsdale, AZ**

Sponsor: Ed Delgado

Motion by Ron "Tehassi" Hill Jr. to approve Councilman Ed Delgado to attend the Annual Tribal Self-Governance conference May 2 through 6, Scottsdale, AZ, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Tina Danforth

#### **2. Retro-approve DNR and Agriculture, Trade and Consumer Protection consultation April 25, Olanah, WI**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Melinda Danforth to retro-approve Ron "Tehassi" Hill Jr. to DNR and Agriculture, Trade and Consumer Protection consultation April 25, Olanah, WI, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Ron "Tehassi" Hill Jr.

Not present: Tina Danforth

### **XI. General Tribal Council**

### **XII. Follow-ups/BC directives**



**1. Stimulus Initiative report**

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Ed Delgado to accept the Stimulus Initiative report, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Not present: Melinda Danforth, Tina Danforth, Rick Hill

**2. Make tribal employees/officials salaries, wages, stipends open information**

Sponsor: Trish King

***Excerpt from Jan. 27:** Motion by Patty Hoeft to direct the Legislative Operating Committee to bring back to the Business Committee agenda a report by the April 14 Business Committee meeting, the appropriate resolution, policy, and/or procedures necessary to make public information the salaries, wages, stipends paid to Oneida tribal employees and officials, both elected and appointed, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Patty Hoeft to approve the Legislative Operating Committee's recommendation that this item be referred back to the Legislative Operating Committee to schedule a work meeting before the end of May with the Business Committee and Human Resource Department to determine whether to proceed with amendments to the Personnel Policies and Procedures to make employee wages public information, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Melinda Danforth, Tina Danforth

**3. Emergency management organization concerns**

Sponsor: Debbie Thundercloud

***Excerpt from Jan. 27:** Main motion by Patty Hoeft to direct the General Manager to bring back a final Emergency Operations/Response Plan back to the Business Committee early April, seconded by Trish King. Motion carried unanimously.*

Motion by Trish King to defer the emergency management organization concerns to the May 12 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Melinda Danforth, Tina Danforth,

**4. Change GTC Semi-annual meeting date to Tuesday July 6**

Sponsor: Debbie Thundercloud/Jo Anne House

***Excerpt from March 24:** Motion by Patty Hoeft to defer to the General Manager and Chief Counsel for an evaluation and recommendation for the April 14 Business Committee meeting, seconded by Trish King. Motion carried with one opposed.*

Motion by Kathy Hughes to schedule the General Tribal Council Semi-Annual meeting for July 5 according to the constitution to begin at 10 a.m., seconded by Ed Delgado. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Melinda Danforth, Tina Danforth

### **XIII. Tabled Business**

**1. Petitioner Cathy L. Metoxen: Implementation and expenditure of any and all funds for the budget for FY2011, and every fiscal year to follow, shall adhere to the following GTC directives 1-14**

Sponsor: Patty Hoeft

***Excerpt from March 8:** Motion by Ron "Tehassi" Hill Jr. to table the petition until we have all the supporting documents, reports and legal analysis are completed and reviewed before setting a date, seconded by Melinda Danforth. Motion carried unanimously.*

**Excerpt from March 24:** No action. Remain on table.

Motion by Patty Hoeft to take the petition off the table, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Melinda Danforth, Tina Danforth

Motion by Patty Hoeft to schedule this petition for the July 5 Semi-Annual General Tribal Council meeting, seconded by Ed Delgado. Motion failed with one for and six opposed:

Ayes: Patty Hoeft

Opposed: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens

Not present: Tina Danforth

Motion by Ed Delgado that the Business Committee meet with the petitioner to discuss that petition and the Business Committee meet with the other petitioner regarding the stipends and we have some dialogue here and after that dialogue, we schedule for those meetings if the petitioners so request, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Tina Danforth

Motion by Kathy Hughes to recess at 12:30 p.m. until 1:30 p.m., seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Not present: Tina Danforth



#### **XIV. New Business/Requests**

Meeting called to order by Chairman Rick Hill at 1:35 p.m.

**1. Request a list of building/office space rented or leased from non-Oneida tribal owned entities and tribal members**

Sponsor: Ed Delgado

Motion Kathy Hughes to request a report from the Joint Executive Team on buildings that are rented or leased from non-tribal owned entities and tribal members be provided at the Community Development Planning Committee meeting in May, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**2. Request a list of medical leave related to "stress" broken down by division and employee cost for FY09 and current 2010**

Sponsor: Ed Delgado

Motion by Kathy Hughes to direct the Chief Financial Officer to request a report from our insurance administrator with a breakdown on the categories of leave of absence requests comparing 2009 to 2010 to this point, due back in 30 days, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**3. Anna John Nursing Home appointment recommendation**

Sponsor: Rick Hill

Motion by Kathy Hughes to table the Anna John Nursing Home appointment recommendation, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**4. Personnel Commission appointment recommendations**

Sponsor: Rick Hill

Motion by Trish King to approve the recommendation of Susan Daniels and defer the second recommendation back to the Chairman's office, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**5. FY2010 Indirect Cost Negotiation agreement**

Sponsor: Tina Danforth



Motion by Kathy Hughes to approve the Indirect Cost Negotiated agreement for fiscal year 2011 at 17 percent, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**6. Retro-approve letters to Congressmen Kagen and Kind re: support re-authorization of IHClA in Health Care Reform bill**

Sponsor: Bill Gollnick/Nathan King

Motion by Melinda Danforth to retro-active approve letters to Congressmen Kagen and Kind regarding support re-authorization of IHClA in Health Care Reform bill, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**7. Retro-approve letters to Senator Conrad, Chairman Baucus and Congressman Kagen re: Thank you for continued support**

Sponsor: Bill Gollnick/Nathan King

Motion by Melinda Danforth to retro-approve letters to Senator Conrad, Chairman Baucus and Congressman Kagen regarding thank you for continued support, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**8. Assessment of Indian preference department reporting structure**

Sponsor: Melinda Danforth

Motion by Melinda Danforth to request the Chief Financial Officer to assess where the Indian preference department best fits in the reporting structure of the organization structure with a report due back at the May 26 regular Business Committee meeting, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King

Abstained: Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**9. BC member to the DOI consultation policy development team for Midwest region**

Sponsor Melinda Danforth

Motion by Patty Hoeft to identify Melinda Danforth as the Business Committee's nominee to the Department of Interior consultation policy work team, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens  
Abstained: Melinda Danforth  
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.  
For the record: Melinda Danforth said in the letter that transportation, lodging and per diem will be paid for by the Department of Interior.

**10. Callan Associates, Inc – 1<sup>st</sup> Amendment for Investment Consulting Services**

Sponsor: Larry Barton/Terry Cornelius

Motion by Patty Hoeft to table until we get more information, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens  
Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to take the Callan Associates, Inc 1<sup>st</sup> Amendment for Investing Consulting Services from the table, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens  
Excused: Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to defer the Callan Associates, Inc 1<sup>st</sup> Amendment for Investing Consulting Services to the Finance Committee, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens  
Excused: Ron "Tehassi" Hill Jr.

**11. Veteran's request to represent Oneida Tribe at the Haskell graduation ceremonies**

Sponsor: Brandon Stevens

Motion by Ed Delgado to defer the Veteran's request to represent Oneida Tribe at the Haskell graduation ceremonies to the Finance Committee April 16 meeting, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens  
Excused: Tina Danforth Ron "Tehassi" Hill Jr.

**12. Post one Library Board vacancy due to the resignation of JoAnn Ninham with term ending August 25, 2012**

Sponsor: Patty Hoeft

Motion by Patty Hoeft to post one Library Board vacancy due to the resignation of JoAnn Ninham with term ending August 25, 2012, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens



Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**13. Proceed with Underwriting with R.W. Baird presentation at 9:45 a.m.**

Sponsor: Larry Barton

Motion by Kathy Hughes to authorize the Chief Financial Officer to continue development of a bond issue of \$15 million for the assisted living project, seconded by Tina Danforth. Motion carried with one opposed:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King

Opposed: Brandon Stevens

Motion by Kathy Hughes to authorize the Joint Executive Team to provide the Business Committee with recommendations on a bond issue that can be done for another \$10 million to be brought back at the April 28 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried with three abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Abstained: Melinda Danforth, Tina Danforth, Brandon Stevens

For the record: Brandon Stevens said I would like to have as presented the list that we were originally presented with and then what I think is lacking here is a memo explaining everything that you guys have addressed today. What's the basis of going with this list rather than separating each individual out and what's the savings in that and how that affects our budget year-to-year and that was kind of missing here and the anecdotal comments back and forth I think are just kind of out of place. There's nothing to justify each side but if we saw that it would be easier to say let's just include everything and as we go along we can include more, take things out and also in that memo would be to outline that process of how we do that what Patty was suggesting how do we, what's the process of us going through adding more and taking off the list and that's why I opposed. Otherwise, I think we could have included everything and it would have been a lot more well run discussion.

**XV. Cost containment FY2010 Exceptions**

**A. Elimination Food, Beverage and Related Open Purchase Order Exceptions**

**1. Health Center – \$197.09 for lunch meeting for provider recruitment interview to fill physician vacancy April 20**

Sponsor: Debbie Thundercloud/Pat Kohlman/Ravi Vir

Motion by Kathy Hughes to approve a wavier of the cost containment for this one-time interview process for this luncheon interview to occur, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens

Abstained: Trish King



Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**2. Trust – \$6,800 from department budget for Socially Responsible Investing conference August 3-4, Green Bay, WI**

Sponsor: Kathy Hughes/Bill Gollnick/Susan White

Motion by Melinda Danforth to approve \$6,800 from the department's budget for Socially Responsible Investing conference August 3 and 4, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel**

**1. Gaming Commission – Oscar Schuyler to attend Oklahoma Tribal Gaming Regulators Association**

Sponsor: Melinda Danforth

Motion by Ed Delgado to approve the Gaming Commission request for Oscar Schuyler for \$49.50 one-day per diem to attend Oklahoma Tribal Gaming Regulators Association, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**Contract Health – Patricia Denny to attend National CHS conference May 3-6, Denver, CO**

Sponsor: Debbie Thundercloud/Patricia Denny

Motion by Kathy Hughes to approve Patricia Denny to attend the National CHS conference May 3 through 6, Denver, CO, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**2. Medical Benefits – Margaret Valencia to attend National CHS conference May 3-6, Denver, CO**

Sponsor: Debbie Thundercloud/Margaret Valencia

Motion by Kathy Hughes to approve Margaret Valencia to attend the National CHS conference May 3 through 6, Denver, CO, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**3. Tourism – Scott Elm to attend HOW Design Conference June 6-9, Denver, CO**

Sponsor: Debbie Thundercloud/Fawn Cottrell

Motion by Ed Delgado to approve Scott Elm to attend HOW Design conference June 6 through 9, Denver, CO, seconded by Trish King. Motion carried with two abstentions:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King

Abstained: Melinda Danforth, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**4. Job Training – Stephen West to attend CANAR Med-Year training and Technical Assistance conference May 23-26, Myrtle Beach, SC**

Sponsor: Debbie Thundercloud/Stephen West

Motion by Melinda Danforth to approve Stephen West to attend CANAR Med-Year training and Technical Assistance conference May 23 though 26, Myrtle Beach, SC and it is no cost to the Tribe, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**XVI. Additions**

**1. Tweet Garot contract**

Motion by Patty Hoeft to approve the Tweet Garot contract for the Main Casino Heat Recovery Unit Replacement in the amount of \$2,400,355.00 with funding from Gaming Capital Expenditure, seconded by Ed Delgado. Motion carried with one opposition:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Opposed: Kathy Hughes

Excused: Tina Danforth, Ron "Tehassi" Hill Jr.

**XVII. Action in open session on items from Executive Session Discussion meeting of April 13, 2010**

**A. Executive Managers monthly reports**

**1. General Manager report**

Sponsor: Debbie Thundercloud

Motion by Kathy Hughes to defer to the April 27 Business Committee, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Ron "Tehassi" Hill Jr.

## **2. Chief of Staff report**

Sponsor: Bill Gollnick

### **a. New York Land Claims settlement/negotiations update**

### **b. Oneida Economic Development Authority – no report due**

Motion by Kathy Hughes to accept the Chief of Staff update, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

## **3. Chief Counsel report**

Sponsor: Jo Anne House

Motion by Ed Delgado to approve the Chief Counsel verbal report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Ron "Tehassi" Hill Jr.

## **B. Follow-ups/BC directives**

### **1. Oneida Housing Audit report**

Sponsor: Ed Delgado

***Excerpt from March 24:*** Motion by Patty Hoeft to defer the Oneida Housing Audit report to the April 14 Business Committee meeting, seconded by Ed Delgado. Motion carried with one abstention.

Motion by Ed Delgado to retro-approve the Oneida Housing Audit report as of Dec. 28, 2009, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

### **2. Application of City of Green Bay Ordinances**

Sponsor: Jo Anne House/Becky Webster

***Excerpt from Jan. 27:*** Main motion by Ron "Tehassi" Hill Jr. to accept the application of City of Green Bay Ordinances as FYI, seconded by Trish King. Motion carried unanimously.

***Excerpt from Jan. 27:*** Amendment to the main motion by Melinda Danforth to request the Law Office to provide a report in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Kathy Hughes to accept the verbal report about the City of Green Bay ordinances as information, seconded by Patty Hoeft. Motion carried unanimously:



Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

### **3. Wal-Mart and Festival Foods Leases and information**

Sponsor: Debbie Thundercloud/Lloyd Powless

***Excerpt from Jan. 13:*** Motion by Trish King to accept the report and request a study be done on the lease options by the General Manager and Law Office be brought back in 90 days, seconded by Kathy Hughes. Motion carried with one abstention.

Motion by Trish King to refer the Wal-Mart and Festival leases back to the General Manager for a market analysis on the properties due back in 60 days, seconded by Patty Hoeft. Motion carried with one opposition:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Opposed: Tina Danforth

Excused: Ron "Tehassi" Hill Jr.

### **4. Small business 2000 project policy complaint report**

Sponsor: Melinda Danforth

***Excerpt from Feb. 10:*** Motion by Patty Hoeft to direct Brandon Stevens and Melinda Danforth to handle the three recommendations in the memo regarding the complaints on the small business loan program, seconded by Ed Delgado. Motion carried with two abstentions.

Motion by Kathy Hughes to approve the report and the recommendations and refer them back to Councilman Brandon Stevens and Councilwoman Melinda Danforth for follow-up on the development of an agreement that includes those recommendations, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Ron "Tehassi" Hill Jr.

Motion by Kathy Hughes to direct the Tribal Secretary to coordinate the discussion on this subject matter on the annual Bay Bank shareholders meeting to be scheduled no later than end of May, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

Motion by Trish King to appoint Brandon Stevens to be the liaison for the Small Business Loan Program, seconded by Melinda Danforth. Motion carried with two abstentions:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King,

Abstained: Tina Danforth, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**C. New Business/Requests**

**1. Thomson West addendum no.1**

Sponsor: Jo Anne House

Motion by Kathy Hughes to approve the Thompson West addendum no. 1 with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**2. Southwest Securities, Inc. Brokerage account agreement to Bay Bank**

Sponsor: Larry Barton/Terry Cornelius

Motion by Ed Delgado to approve the Southwest Securities, Inc. Brokerage account agreement to Bay Bank and approve and authorize the signature of the Treasurer and Chief Financial with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**3. Optional 401K plan - Business Committee**

Sponsor: Larry Barton/Terry Cornelius

Motion by Kathy Hughes to approve the optional 401K plan with a wavier of sovereign immunity, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**4. Northern Trust – updating client instructions authentication documents – legal review**

Sponsor: Larry Barton

Motion by Kathy Hughes to approve the signatory authorization to be transferred to Larry Barton, Chief Financial Officer and to include the authorization to be signed by two Business Committee officers, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**5. March 5 Audit Committee minutes and February Internal Audit report**

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the March 5 Audit Committee minutes and February Internal Audit report, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**6. Approve one Oneida enrollment**

Sponsor: Ed Delgado

Motion by Trish King to defer the Oneida enrollment back to the Trust committee for the correction of the action in their minutes and to bring back to the Business Committee for approval, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Ron "Tehassi" Hill Jr.

**7. OTIE operating agreement – request to exercise 3.5**

Sponsor: Melinda Danforth

Motion by Kathy Hughes to request a shareholder's discussion on this matter at the April 16 meeting, seconded by Trish King. Motion carried with one opposed:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Opposed: Tina Danforth

Excused: Ron "Tehassi" Hill Jr.

**8. Contract with Integrated Community Services**

Sponsor: Debbie Thundercloud/Fred Muscavitch

Motion by Trish King to approve with a limited waiver of sovereignty effective May 1, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**D. Additions**

**1. Tribal member concern re: Oneida Police Department**

Sponsor: Brandon Stevens

Motion by Ed Delgado to add to the agenda the Tribal member concern regarding the Oneida Police Department, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Tina Danforth



Excused: Ron "Tehassi" Hill Jr.

Motion by Brandon Stevens to accept the Tribal member concern regarding the Oneida Police Department as information and no action taken due to the personnel matter can not to be handled by the Business Committee, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.


#### **XVIII. Adjourn**

Motion by Kathy Hughes to adjourn at 2:53 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Excused: Ron "Tehassi" Hill Jr.

**Minutes Approved as presented/corrected on May 12, 2010.**



Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE