

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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BC Resolution # 4-14-04-A

Resolution Adopting Health Information Privacy Policy and Procedures for the Oneida Tribal Employee Assistance Program and Oneida Tribe of Indians of Wisconsin Contract Health Services

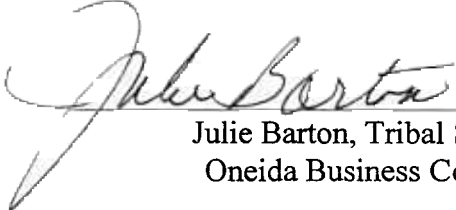
- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Health Insurance Portability and Accountability Act (HIPAA) allows individuals to maintain health insurance coverage after leaving a job; and
- WHEREAS,** failure to comply with HIPAA requirements would, among other things, risk Medicare and Medicaid funds and subject the Tribe to civil and criminal penalties; and
- WHEREAS,** specific privacy rules must be implemented on or before April 14, 2004, in accordance with federal regulations; and
- WHEREAS,** the Indian Health Service has stated that Tribes are required to comply with HIPAA requirements; and
- WHEREAS,** Michael Best & Friedrich LLP and the Oneida Law Office have developed HIPAA compliant privacy policies and procedures for the Tribe's Employee Assistance Program and Contract Health Services; and
- WHEREAS,** employees who violate the policies and procedures would be subject to discipline under the Personnel Policies and Procedures; and
- WHEREAS,** adoption of the HIPAA Privacy Policies and Procedures will fulfill the legal obligations imposed by HIPAA by protecting the privacy of Employee Assistance Program and Contract Health Services participants.

Resolution # 4-14-04-
Page 2

NOW THEREFORE BE IT RESOLVED, that the attached Health Information Privacy Policies and Procedures for the Oneida Tribal Employee Assistance Program and Oneida Tribe of Indians of Wisconsin Contract Health Services are hereby adopted and shall be effective as of April 14, 2004.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 6 members were present at a meeting duly called, noticed and held on the 14th day of April, 2004; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against, and 0 members not voting; and that said resolution has not be rescinded or amended in any way.


Julie Barton, Tribal Secretary
Oneida Business Committee