

# **Oneida Tribe of Indians of Wisconsin**

## **BUSINESS COMMITTEE**



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

**P.O. Box 365 • Oneida, WI 54155**  
**Telephone: 920-869-4364 • Fax: 920-869-4040**

### **ONEIDA BUSINESS COMMITTEE AGENDA**

#### **REGULAR MEETING**

**April 2, 2008**

**Business Committee Conference Room**

**Present:** Kathy Hughes - Vice Chair  
Trish King - Council member  
Mercie Danforth - Treasurer  
Paul Ninham - Council member  
Patty Hoeft - Secretary  
Vince DelaRosa - Council member  
Melinda J. Danforth - Council member  
Edward Delgado - Council member

**Excused:** Gerald Danforth - Chairman

**Others Present:** Clifford Doxtator, Louise Cornelius, Rich VanBoxtel, Bill Blak, Geraldine Danforth, Karen Katch, Nate Wisneski, Winnifred Thomas, Christina Danforth, Todd VandenHeuvel, Mike Finn, Fred Muscavich, Julie Denny, Linda Bowman, Pete King III, Wanda Diemel, Cheryl Stevens, Dale Wheelock, Racquel Hill, Cathy L. Metoxen, Kaylynn Gresham, Brenda Doxtator, Marty Antone

**Opening Prayer:** Paul Ninham, Council member

#### **Special Recognitions:**

1. **Call to Order:** Gerald Danforth, Chairman at 9:04am
2. **Oath of Office**
3. **Approval of the Agenda**
  - a. Additions
  - b. Deletions

Travel Report 4. Travel report for NCAI meeting, Mar.3 & 4, 2008 (not in packet),

Executive New Business #1 - Public Relations Plan

**c. Moves**

Legislative Affairs item #15 to right after resolutions.

**4. Minutes to be Approved**

Request to approve the March 12, 2008 Special Business Committee minutes

**Excerpted from March 19, 2008 Oneida Business Committee meeting:**  
Motion by Mercie Danforth to defer the March 12, 2008 special minutes,  
seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Melinda Danforth to approve the March 12, 2008 Special  
Business Committee minutes, seconded by Vince DelaRosa

Request to approve the March 19, 2008 Business Committee minutes

Action: Motion by Mercie Danforth to table the March 19, 2008 minutes,  
seconded by Paul Ninham. Motion carried unanimously.

**5. Tabled Business - none**

**6. Reports**

a. Oneida Land Commission (Quarterly: Jan/Apr/July/Oct)  
Amelia Cornelius - 1<sup>st</sup> meeting of the month  
**Submitted**

Action: Motion by Vince DelaRosa to accept the Oneida Land Commission,  
seconded by Paul Ninham. Motion carried unanimously.

**7. Travel Reports**

1. Gerald Danforth RE: Approval of travel report for NIGA - Jan. 21 &  
22, 2008

Action: Motion by Paul Ninham to approve the travel report for NIGA - Jan. 21 &  
22, 2008, seconded by Trish King. Motion carried unanimously.

2. Gerald Danforth RE: Approval of travel report for State of State & GLITC Board of Directors Mtg. Feb. 23 & 24, 2008

Action: Motion by Ed Delgado to approve the travel report for State of State & GLITC Board of Directors Mtg. Feb. 23 & 24, 2008, seconded by Vince DelaRosa. Motion carried unanimously.

3. Gerald Danforth RE: Approval of travel report for GLITC Mtg. Feb. 25 & 26, 2008

Action: Motion by Trish King to approve travel report for GLITC Mtg. Feb. 25 & 26, 2008s, seconded: Paul Ninham. Motion carried unanimously.

4. Gerald Danforth RE: Approval of travel report for NCAI Mtg. March 3 & 4, 2008  
**DELETED**

5. Gerald Danforth RE: Approval of travel report for Land Claims Mtg. March 7-9, 2008.

Action: Motion by Melinda J. Danforth to approve travel report for Land Claims Mtg. March 7-9, 2008, seconded by Mercie Danforth. Motion carried unanimously.

6. Mercie Danforth RE: Approval of travel report for IMN Native American Finance Conference, Las Vegas, Feb. 27-29, 2008

Action: Motion by Paul Ninham to approve travel report for IMN Native American Finance Conference, Las Vegas, Feb. 27-29, 2008, seconded by Trish King. Motion carried unanimously.

## 8. Follow up Reports/BC Directives from Previous Meetings

1. Scott Wilson RE: Resolution establishing Policy for Any Organizational Changes to Create or Dissolve Divisions and Business Units of the Tribe

**Excerpted from the February 20, 2008 OBC meeting minutes:** Motion by Patty Hoeft to defer the Resolution establishing Policy for Any Organizational Changes to Create or Dissolve Divisions and Business Units of the Tribe to the April 2, 2008, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Paul Ninham to accept report regarding Resolution establishing Policy for Any Organizational Changes to Create or Dissolve Divisions and Business Units of the Tribe with another update report due May 14, seconded by Vince DelaRosa. Motion carried unanimously.

2. Scott Wilson RE: Resolution establishing Policy for Wage and Salary Compensation System for the Tribe on an annual basis

**Excerpted from the February 20, 2008 OBC meeting minutes:** Motion by Patty Hoeft to defer Resolution establishing Policy for Wage and Salary Compensation System for the Tribe on an annual basis April 2, 2008, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Ed Delgado to approve the resolution Establishing Policy for Wage and Salary Compensation System for Tribe, seconded by Vince DelaRosa. For: Patty Hoeft, Ed Delgado, Vince DelaRosa. Opposed: Trish King, Melinda J. Danforth, Paul Ninham

**Action: Motion withdrawn.**

Action: Motion by Melinda J. Danforth to defer resolution establishing Policy for Wage and Salary Compensation System for the Tribe on an annual basis to LOC, seconded by Patty Hoeft. For: Ed Delgado, Mercie Danforth, Melinda J. Danforth, Trish King, Paul Ninham. Opposed: Vince DelaRosa. Motion carried.

3. Vince DelaRosa RE: Request to adopt emergency Resolution amendments to the Travel policy

**Excerpted from March 19, 2008 Oneida Business Committee meeting:** Motion by Melinda J. Danforth to defer the adoption of the emergency Resolution amendments to the next meeting to allow the Treasurer to look at the fiscal impact. Seconded: Vince DelaRosa. Motion carried unanimously.

Action: Motion by Ed Delgado to adopt emergency Resolution 4-2-08-A Amendments to the Travel policy, seconded by Vince DelaRosa. Motion carried unanimously.

4. Debbie Thundercloud  
RE: Oneida Housing Task  
Force Update

**Excerpted from March 19, 2008 Oneida Business Committee meeting:**  
Motion by Trish King to the have the Housing Task Force provide and update to the Business Committee on their activities at the next meeting, seconded by Vince DelaRosa. Motion carried unanimously.

Action: Motion by Paul Ninham to defer report to April 16, 2008, seconded by Mercie Danforth. Motion carried unanimously.

**9. New Business**

**a. Resolutions**

1. Bill Gollnick RE: Request to approve the I CARE -  
Rich Van Boxtel MOU/SOE/Resolution-Indian Crime  
Awareness Research & Evaluation Project

Action: Motion by Ed Delgado to adopt Resolution 4-2-08-B for I CARE MOU for the Indian Crime Awareness Research & Evaluation Project, seconded by Vince DelaRosa. Motion carried unanimously.

Sub-sequent: Motion by Trish King to refer the I CARE/MOU Resolution regarding  
Motion Indian Crime Awareness Research and Evaluation Project to  
Communications Dept. for further follow up, seconded: Paul Ninham.  
Motion carried unanimously.

2. Debbie Thundercloud RE: Request to approve Resolution for  
Mike Finn Town of Oneida Roads Transfer for 3.6  
miles

Action: Motion by Vince DelaRosa to adopt Resolution 4-2-08-C for Town of Oneida Roads Transfer, seconded by Trish King. Motion carried unanimously.

Action: Motion by Vince DelaRosa to accept the update report, seconded by Mercie Danforth. Motion carried unanimously.

**b. Requests**

1. Ed Delgado RE: Request approval of enforcement of the  
motion of Jan. 23, 2008 regarding the 3%

Note: Ed Delgado withdrew his request for approval of enforcement of the motion of Jan. 23, 2008 regarding the 3% with an understanding that this fiscal year, Blackjack dealers

are being considered for a lump sum payment.

Action: Motion by Patty Hoeft to require Gaming General Manager to start reporting monthly to the Oneida Business Committee at regular meeting starting May 2008 May 2008 and that the items in the report be identified by the Business Committee and Gaming General Manager at the Joint Executive Staff meeting, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Patty Hoeft requesting the Communications department to do follow up articles regarding compensation 3% wages, seconded by Ed Delgado. Motion carried unanimously.

2. Vince DelaRosa RE: Wheelock & Associates Consulting proposal related to housing matters

Action: Motion by Vince DelaRosa to defer Wheelock & Associates Consulting proposal related to housing matters to General Manager's office for further follow up, seconded by Trish King. For: Vince DelaRosa, Trish King, Patty Hoeft, Ed Delgado, Mercie Danforth, Paul Ninham. Abstain: Melinda J. Danforth. Motion carried.

3. Trish King RE: Approval of Chairman's Assistant job description

Action: Motion by Paul Ninham to defer approval of Chairman's Assistant job description for two weeks. Seconded: Vince DelaRosa. Motion carried unanimously.

### **c. Travel Requests**

1. Bill Gollnick RE: Travel Request for a Procedural exception for travel to SanDiego, CA for NIGA, April 20-23, 2008

Action: Motion by Ed Delgado to approve Travel Request for a Procedural exception for 15 to travel to SanDiego, CA for NIGA, April 20-23, 2008 but to reduce from three to two from Communications and reduce from five to four from gaming. Included is Gaming General Manager, Table Games General Manager, Compliance, Slots General Manager, four Veterans, Gaming Commission Director, Gaming Commission Member, Security Director, plus legal. Seconded: Patty Hoeft. For: Patty Hoeft, Vince DelaRosa, Ed Delgado Oppose: Mercie Danforth, Melinda J.

Danforth, Trish King, Paul Ninham. Motion Fails.

Action: Motion by Trish King to approve Travel Request for a Procedural exception for 17, which includes the Law Office to attend the NIGA tradeshow in SanDiego, CA April 20-23, 2008, with a report identifying the value of the trip and a benefit to the Tribe in future years to come back. Report due May 14, 2008. Seconded: Paul Ninham For: Trish King, Paul Ninham, Melinda J. Danforth. Opposed: Vince DelaRosa, Patty Hoeft, Ed Delgado, Mercie Danforth. Motion Fails.

Action: Motion by Ed Delgado to approve Travel Request for a procedural exception for four Oneida Veterans to attend NIGA tradeshow in SanDiego, CA April 20-23, 2008. Seconded: Vince DelaRosa. For: Ed Delgado, Patty Hoeft, Vince DelaRosa, Melinda J. Danforth. Opposed: Mercie Danforth, Trish King, Paul Ninham. Motion carried.

Action: Motion by Patty Hoeft to direct the treasurer to produce every six months a report to the Business Committee listing all travel expenditures paid by the Tribe for all Tribal employees starting in July 2008 and that the report at a minimum include the name of traveler, destination, and total expenditures for each traveler. This includes Boards, Committees, and Commissions. Seconded: Ed Delgado. For: Patty Hoeft, Ed Delgado, Vince DelaRosa, Melinda J. Danforth, Trish King, Paul Ninham. Abstain: Mercie Danforth. Motion carried.

Action: Motion by Trish King to approve Travel Request for a procedural exception for the remaining 13 to attend the NIGA tradeshow in SanDiego, CA April 20-23, 2008. Seconded: Paul Ninham. For: Paul Ninham, Trish King, Melinda J. Danforth. Oppose: Patty Hoeft, Ed Delgado, Vince DelaRosa, Mercie Danforth. Motion fails.

2. Kathy Hughes, Ed Delgado, RE: Travel Request for the 3<sup>rd</sup> annual Red  
Vince DelaRosa, Shawl Gala, Milwaukee, WI April 12, 2008

Action: Motion by Ed Delgado to approve travel request for Vice Chair Kathy Hughes, Councilman Vince DelaRosa, and Councilman Ed Delgado to attend the Gerald L. Ignace Indian Health Center 3<sup>rd</sup> Annual Fundraiser in Milwaukee, WI on April 12, 2008. Seconded: Patty Hoeft. Abstain: Melinda J. Danforth. Not present: Trish King. Motion carried.

FYI: Ed Delgado said It is not a conflict of interest making a motion on Tribal business voting on things that are beneficial to the Tribe. Personal business is a conflict of interest.

**10. Finance Committee**

Request to approve the Finance Committee minutes of Dec. 28, 2007

Action: Motion by Melinda J. Danforth to approve the Finance Committee minutes of Dec. 28, 2007. Seconded: Mercie Danforth. Motion carried unanimously.

Request to approve the Finance Committee minutes of Feb. 8, 2008

Action Motion by Melinda J. Danforth to approve the Finance Committee minutes of Feb. 8, 2008. Seconded: Vince DelaRosa. Motion carried unanimously.

Request to approve the Finance Committee minutes of Feb. 22, 2008

Action : Motion by Ed DelaRosa to approve the Finance Committee minutes of Feb. 22, 2008. Seconded: Vince DelaRosa. Motion carried unanimously.

Request to approve the Finance Committee minutes of Jan. 25, 2008

Action: Motion by Mercie Danforth to approve the Finance Committee minutes of Jan. 25, 2008. Seconded: Ed Delgado (revised handout). Motion carried unanimously.

**11. Legislative Operating Committee ( LOC)**

For consideration: LOC meeting minutes of Feb. 25, 2008

Action: Motion by Vince DelaRosa to approve LOC meeting minutes of Feb. 25, 2008. Seconded: Mercie Danforth. Motion carried unanimously.

For consideration: Resolution: Permanent adoption of amendments to Zoning and Shoreland Protection Law

Action: Motion by Vince DelaRosa to adopt Resolution 4-2-08-F Permanent adoption of amendments to Zoning and Shoreland Protection Law, seconded by Paul Ninham. Motion carried unanimously.



**12. Treasurer's Report - None**

**13. Oneida Business Committee Planning**

Request approval of the March 11, 2008 OBC Planning meeting minutes

Action: Motion by Mercie Danforth to approve the March 11, 2008 OBC Planning meeting minutes. Seconded: Paul Ninham. Motion carried unanimously.

**14. Executive Staff Meeting**

Request approval of the March 12, 2008 Executive Staff meeting minutes

Action: Motion by Paul Ninham to approve the March 12, 2008 Executive Staff meeting minutes. Seconded: Ed Delgado. For: Patty Hoeft, Ed Delgado, Vince DelaRosa, Melinda J. Danforth, Trish King, Paul Ninham. Abstain: Mercie Danforth. Motion carried.

**15. Legislative Affairs Update**

1. Municipal & County Report

**Excerpted from Feb. 20, 2008 Oneida Business Committee meeting:** Motion by Ed Delgado to accept the Municipal & County report and refer both recommendations within the report to the General Mangers office to assign the appropriate staff for review and status update come back to Business Committee. Seconded: Patty Hoeft. Motion carried unanimously.

Action: Motion by Vince DelaRosa to accept the Municipal & County update report. Seconded: Mercie Danforth. Motion carried unanimously.

**16. Executive Session 11:22AM**

**Regular Session 2:59 PM**

**a. Tabled Business**

**b. Old Business**

1. Debbie Thundercloud

RE: Chief of Staff transition plan

**Excerpted from the Feb. 20, 2008 Oneida Business Committee meeting:** Motion by Patty Hoeft to direct the General Manager to bring back a transition plan on dealing with the recommendation that were proposed by the Tribal Secretary at the October 10, 2007 Business Committee meeting for dealing with the Governmental Administration Division at the April 2, 2008 Business Committee meeting, seconded by Vince DelaRosa. For: Patty Hoeft, Ed Delgado, Vince DelaRosa. Opposed: Mercie Danforth, Paul Ninham.

Action: Motion by Mercie Danforth to accept General Manager's update with recommendations to come back to the Business Committee April 16, 2008. Seconded: Vince DelaRosa. Motion carried unanimously.

**c. New Business**

1. Patty Hoeft RE: Public Relations update  
**DELETED**

2. Gerald Danforth RE: Pardon Screening Committee recommendations

Action: Motion by Vince DelaRosa to accept the Pardon committees recommendation and adopt Resolution 4-2-08-D approving pardon for Paulette Leishig, seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Paul Ninham to accept the Pardon committees recommendation and adopt Resolution 4-2-08-E denying the pardon of Estelle Moncota. Seconded: Mercie Danforth. Motion carried unanimously.

3. Vince DelaRosa RE: Amendment to the Don Costello Contract

Action: Motion by Ed Delgado to not approve the amendment to the Don Costello Contract. Seconded: Patty Hoeft. Motion carried unanimously.

**d. Legislative Affairs Update - None**

**e. Attorney Brief**

1. Addendum to Attorney Gerald Hill Contract

Action: Motion by Patty Hoeft to approve the addendum to Attorney Gerald Hill Contract. Seconded: Vince DelaRosa. Motion carried unanimously.

2. Oneida vs. Hobart Update

Action: Motion by Ed Delgado to approve the Oneida vs. Hobart update report.  
Seconded: Mercie Danforth. Motion carried unanimously.

3. Service Agreement - Brown County Draft- Responsible Party - Attorney Bittorf

Action: Motion by Mercie Danforth to accept Service Agreement as FYI .  
Seconded: Melinda J. Danforth. Motion carried unanimously.

4. Contract for Reinhart Attorney

Action: Motion by Vince DelaRosa to approve Attorney Reinhart Contract.  
Seconded: Paul Ninham. For: Patty Hoeft, Ed Delgado, Mercie Danforth,  
Vince DelaRosa, Trish King, Paul Ninham. Abstain: Melinda J. Danforth.  
Motion carried.

5. Attorney Brief - Contract Review

Action: Motion by Melinda J. Danforth to approve the attorney brief and refer the  
contract non-compliance report to the JET agenda, second by Vince  
DelaRosa, Motion carried unanimously.

**f. Audit Committee**

1. Ed Delgado

RE: Approval of Audit Committee Minutes  
of Jan. 24, 2008.

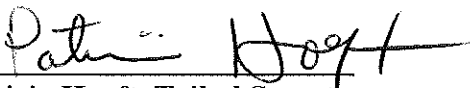
Action: Motion by Ed Delgado to approve the Jan. 24, 2008 Audit Committee  
minutes. Seconded: Vince DelaRosa. Motion carried unanimously.

**g. Oneida Enterprise Development Authority - None**

Action: Motion by Mercie Danforth to adjourn. Seconded: Melinda J. Danforth.  
Motion carried unanimously.

**Recess/Adjourn: 3:05 pm**

**Minutes approved as presented/corrected on April 30, 2008**



**Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE**