



# Oneida Business Committee

## Regular Meeting

9 a.m. Wednesday, Feb. 27, 2013

BC Conference Room, 2<sup>nd</sup> floor, Norbert Hill Center

## Minutes

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens; **Not present:** Council member Melinda J. Danforth (arrived at 10:53 a.m.); **Others present:** Ken House, Cliff Doxtator, Rose Melchert, Geraldine Danforth, Gina Buenrostro, Lois Strong, Debbie Danforth, Dale Powless, Tonya Boucher, Sharon A. Mousseau, Nancy Blashka, Susan White, Wilbert Rentmeester, Pat Pelky, Dan Brooks, Francine Seknandore, Chaz Wheelock, Wendell W. McLester, Linda Powless, Michele Doxtator, Lambert Metoxen, Rhiannon Metoxen, Kathy Metoxen

**I. Call to Order** by Chairman Ed Delgado at 9:05 a.m.

**II. Roll call and Opening** by Chairman Ed Delgado

**III. Approve the agenda**

Motion by Paul Ninham to adopt the agenda with the following changes: additions to open session 1. Proposed BC travel rules 2. Feb. 22, 2013 Finance Committee meeting minutes 3. Travel request from Councilman DelaRosa; additions to executive session 1. Norbert Hill building security concerns 2. BC public communications; and delete from agenda the Feb. 7 Community Development report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth

**IV. Oaths of Office - administered by Secretary Patty Hoeft**

1. **Oneida Child Protective Board** – Beverly Anderson (not present), Dale Powless, Lois Strong
2. **Oneida Nation Veterans Affairs Committee** – Jim Martin, Kenneth House, Clifford Doxtator
3. **Oneida Library Board** – Danielle White (not present)
4. **Oneida Powwow Committee** – Lloyd Powless, William King
5. **Oneida Golf Enterprise Corporation** – Bart Cornelius, Oath of Office administered Feb. 14, 2013 by Tribal Secretary

**V. Minutes to be approved**

**1. Feb. 13, 2013 regular minutes**

Motion by Patty Hoeft to defer Feb. 13, 2013 regular minutes to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth

**2. Feb. 19, 2013 special minutes**

Motion by Patty Hoeft to approve Feb. 19, 2013 special minutes, seconded by Vince DelaRosa. Motion carried with three abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens

Abstained: Tina Danforth, Paul Ninham, Greg Matson

Not present: Melinda J. Danforth

**VI. Resolutions**

**VII. Reports**

**1. New York land claim settlement monthly report** – Ed Delgado

*Excerpt from Feb. 13, 2013: Motion by Patty Hoeft to defer New York land claim settlement monthly report to the Feb. 27, 2013 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Vince DelaRosa to accept the New York land claim settlement monthly report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth

**2. Governmental Services – Don White, Division Director**

Motion by Tina Danforth to accept the Governmental Services report, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth

**VIII. Boards, Committees and Commissions**

**A. Appointments**

**1. Appoint Jon Frion to Oneida Election Board**

Motion by Paul Ninham to approve the recommendation to appoint Jon Frion to the Oneida Election Board, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth

**B. Quarterly reports**

**1. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman**

*Excerpt from Feb. 13: 2013: Motion by Patty Hoeft to defer Oneida Land Claims Commission quarterly report to the Feb. 27, 2013, Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by David Jordan to accept Oneida Land Claims Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth

For the record: David Jordan stated the next joint meeting is March 14, 2013 at 2 p.m. at the Land Management conference room.

**2. Oneida School Board – Susan White, Chairwoman**

Motion by Paul Ninham to accept Oneida School Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth

**3. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman DEFERRED**

**4. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman**

Motion by Paul Ninham to accept Oneida Total Integrated Enterprises quarterly report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Melinda J. Danforth, Greg Matson

NOTE: Chairman Delgado accepted from OTIE Chairman Butch Rentmeester a dividend check of \$120,000 to be added to revenue earned by the Tribe for FY2013.

**5. Bay Bank Corporation – Lance Broberg, Chairman**

Motion by Vince DelaRosa to accept Bay Bank quarterly report, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Not present: Melinda J. Danforth, Brandon Stevens

**6. Oneida Golf Enterprise Corporation – Gary Jordan, Chairman**

Motion by David Jordan to accept Oneida Golf Enterprise Corporation quarterly report, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Paul Ninham

Not present: Melinda J. Danforth, Brandon Stevens



**7. Oneida Seven Generations Corporation – William Cornelius, Chairman**

Motion by Tina Danforth to approve Oneida Seven Generations Corporation quarterly report, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft,  
David Jordan, Brandon Stevens, Paul Ninham

Melinda J. Danforth arrived at 10:53 a.m.

**IX. Standing Committees**

**A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman**

**1. Feb. 6, 2013 LOC meeting minutes**

Motion by Tina Danforth to accept Feb. 6, 2013 LOC meeting minutes, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft,  
David Jordan, Brandon Stevens, Paul Ninham

**2. Approve resolution Amendments to the Independent Contractor Policy**

Motion by Brandon Stevens to adopt resolution 02-27-13-A Amendments to the Independent Contractor Policy, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan,  
Brandon Stevens, Paul Ninham

Abstained: Greg Matson

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**

**1. Dec. 6, 2012 CDPC meeting minutes**

Motion by David Jordan to accept Dec. 6, 2012 CDPC meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft,  
David Jordan, Brandon Stevens, Paul Ninham

**2. Jan. 3, 2013 CDPC meeting minutes**

Motion by Paul Ninham to accept Jan. 3, 2013 CDPC meeting minutes, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft,  
David Jordan, Brandon Stevens, Paul Ninham

**D. Quality of Life – Paul Ninham, Chairman**

**X. General Tribal Council**

**XI. Unfinished Business**

**1. Premium pay compensation recommendation**

Sponsor: Geraldine Danforth/Louise Cornelius

*Excerpt from Feb. 13, 2013: Motion by Patty Hoeft to direct our HR Director, Geraldine Danforth, to work with the impacted parties on the Enterprise side and the Program side and bring back some recommendations regarding premium pay at the Feb. 27 Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Brandon Stevens to approve the premium pay request, with the noted change of \$5.00 per hour to \$3.00 per hour premium pay, seconded by Paul Ninham. Motion carried with one abstention and two opposed:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Opposed: Melinda J. Danforth, Greg Matson

Abstained: Tina Danforth

For the record:

Melinda J. Danforth stated I think when you're hired as an employee and you know what industry you're working at, you understand that you have to be available during the holidays. Our entities in previous years, or previous decades were very creative in the way that they were able to serve the employees on holidays. For instance retail on Christmas, in order to service the population; in order to gain as much revenue as possible, if there was an employee at the store they would ask for the employees to come in for two-hour shifts and we would be grateful that we only had to go in for two hours and not the whole entire day. So I know that probably won't work for entities like Anna John nursing home or whatever, but I think that there's an opportunity here to think outside of the box and go into that separate direction. I don't support the Easter part of it, so I'll be opposing.



For the record:

David Jordan stated I know that our Tribe does have an Easter egg hunt thing for our children down at the Civic Center, every year.

**2. Appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment**

*Excerpt from Feb. 13, 2013: Motion by Patty Hoeft to approve the recommendation to appoint Peril Huff to Oneida Personnel Commission, seconded by Vince DelaRosa. Motion carried with two abstentions.*

Motion by Patty Hoeft to defer appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**XII. New Business/Requests**

**1. Provide Treasurer's office the Anna John Resident Care Community Center transition plan**

Sponsor: Tina Danforth

Motion by Tina Danforth to accept the Anna John Resident Care Community Center transition plan, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**2. Department of Public Works (DPW): Approve hiring 3 budgeted part time DPW employees**

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to defer approval of hiring 3 budgeted part time DPW employees to the March 13 Business Committee meeting in executive session, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Ed Delgado

**3. Refer to Treasurer's office regarding possible federal credit union**

Sponsor: Ed Delgado

Motion by Paul Ninham to refer to Treasurer's office to research viability regarding a possible federal credit union, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Motion by David Jordan to recess for lunch until 1:30 p.m., seconded by Tina Danforth. Motion carried with three opposed:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan

Opposed: Melinda J. Danforth, Paul Ninham, Brandon Steven

Not present: Greg Matson

Motion by David Jordan to go back into session at 1:35 p.m., seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Brandon Stevens

Not present: Tina Danforth, Greg Matson, Patty Hoeft, Paul Ninham

**XIII. Travel**

**A. Travel Reports**

**1. 2013 Inauguration, Washington, DC, Jan. 19-23, 2013**

Sponsor: Ed Delgado, Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens

Motion by Vince DelaRosa to approve 2013 Inauguration travel report, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, David Jordan, Brandon Stevens

Not present: Tina Danforth, Patty Hoeft, Paul Ninham

**B. Travel Requests**

**1. Region 5 Health & Human Services (federal) Tribal Consultation Session, April 22-24, 2013, Minneapolis, MN**

Sponsor: Melinda J. Danforth

Motion by Vince DelaRosa to approve Region 5 Health & Human Services (federal) Tribal Consultation Session April 22-24, 2013, Minneapolis, MN, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, David Jordan, Brandon Stevens

Not present: Tina Danforth, Patty Hoeft, Paul Ninham

**2. Alliance for the Great Lakes board meeting, March 8-10, 2013, Chicago, IL**

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to approve Alliance for the Great Lakes board meeting, March 8-10, 2013, Chicago, IL, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, David Jordan, Brandon Stevens

Not present: Tina Danforth, Patty Hoeft, Paul Ninham

**3. Native Nations Institute International Advisory Board meeting, April 18-21, 2013, Granite Falls, MN**

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to approve Native Nations Institute International Advisory Board meeting, April 18-21, 2013, Granite Falls, MN, noting that travel is being paid for by NNI, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, David Jordan, Brandon Stevens

Not present: Tina Danforth, Patty Hoeft, Paul Ninham

**XIV. Additions**

**1. Proposed BC travel approval rules**

Sponsor: Ed Delgado

Motion by Brandon Stevens to support the proposal regarding BC travel approval rules, allowing \$7,500 for individual BC travel, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Tina Danforth

**2. Feb. 22, 2013 Finance Committee meeting minutes**

Sponsor: Tina Danforth

Motion by David Jordan to approve Feb. 22, 2013 Finance Committee meeting minutes, seconded Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Tina Danforth

**3. Meeting with Georgianna Ignace and Board, March 1-2, 2013, Milwaukee, WI**

Sponsor: Vince DelaRosa

Motion by Greg Matson to approve meeting with Georgianna Ignace and Board, March 1-2, 2013, Milwaukee, WI, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, David Jordan, Brandon Stevens

Not present: Tina Danforth, Patty Hoeft, Paul Ninham

Motion by Patty Hoeft to move addition E.2 from executive session to open session under additions, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Not present: Tina Danforth

\*Tina Danforth arrived at 2:24 p.m.

**4. BC public communications**

Sponsor: Brandon Stevens

Motion by Patty Hoeft to defer Public communication to a work meeting that Councilman Stevens will coordinate, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

For the record: Tina Danforth stated I'm abstaining because I think I'm clear on what my responsibilities are in communicating information to the public, or to my peers or to individuals.

**XV. Action in open session on items from Executive Session Discussion meeting of Feb. 26, 2013**

**A. Reports**

**1. Chief Counsel report – Jo Anne House**



**2. Chief Financial Officer bi-monthly report – Larry Barton**

Motion by Patty Hoeft to accept Chief Financial Officer bi-monthly report, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**3. Legislative Affairs/Communications monthly report – Nathan King**

Motion by Paul Ninham to accept Legislative Affairs/Communications monthly report, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Motion by Melinda J. Danforth in regards to Thornberry Creek licensing issue to proceed with the recommendation that Legislative Affairs has proposed, which is to not agree to amend the current State language, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, Brandon Stevens, Paul Ninham

Abstained: David Jordan

Motion by Greg Matson to defer the Hobart Wells Permit issue, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Motion by Paul Ninham to approve sending a letter to the Village of Hobart regarding roads in Site 1, Aliskwet Court and Jonas Circle, seconded by Greg Matson. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Motion by Tina Danforth to approve sending a letter to the Village of Hobart regarding service agreement discussions, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Greg Matson

Motion by Tina Danforth to approve federal and state Legislative action plans, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**4. Enterprise Division quarterly report – Michele Doxtator, Interim Division Director**

Motion by David Jordan to approve Enterprise Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**5. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman DEFERRED**

**6. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman**

Motion by David Jordan to accept Oneida Total Integrated Enterprise report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**7. Bay Bank Corporation – Lance Broberg, Chairman**

Motion by David Jordan to approve Bay Bank Corporation report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**8. Oneida Golf Enterprise Corporation – Gary Jordan, Vice President**

Motion by David Jordan to approve Oneida Golf Enterprise Corporation report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**9. Oneida Seven Generations Corporation – William Cornelius, Chairman**

Motion by Patty Hoeft to accept Oneida Seven Generations Corporation report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**B. Audit Committee** – Councilman Brandon Stevens, Chairman

**C. Unfinished Business/BC directives**

**1. Smet Construction complaint**

Sponsor: Tina Danforth

*Excerpt from Feb. 13, 2013: Motion by Patty Hoeft to defer this item back to the Chairman's office to bring a report back, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Patty Hoeft to defer Smet Construction complaint to the March 13 Business Committee meeting for the Chairman to bring back a report, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**2. Approve Rebecca Webster attorney contract amendments**

Sponsor: Jo Anne House

*Excerpt from Feb. 13, 2013: Motion by Patty Hoeft to defer this to the next executive session Business Committee meeting, seconded by David Jordan. Motion carried with two opposed.*

Motion by Patty Hoeft to approve amendment #2 to the Attorney Webster contract submitted for the February 26, 2013 Executive Session meeting, seconded by David Jordan. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth, Greg Matson

For the record: Greg Matson stated I just think that the recommendation was brought by the supervisor, once again we had the opportunity to look at that individually with recommendation for performance above and beyond and we're not recognizing it.

For the record: Tina Danforth stated I'm abstaining because my understanding was that this really doesn't have an affect right now and it would have an affect going forward, but that still isn't clear for me and because I had asked for the full contract so I can see it comprehensively rather an excerpt, and an amended excerpt, and a second amended excerpt. It's really hard for me to follow something without having the full document and it just isn't clear to me why there wasn't an amendment at this time.

**D. New Business/Requests**

**1. Oneida Health Center: Reconsider previous action to deny wage adjustment request for employee based upon position re-grade from NE10 to NE12**

Sponsor: Debbie Danforth/Dr. Vir

Motion by David Jordan to approve the wage adjustment for the employee based on the position providing direct patient care and is critical to the operations for AJRCCC, seconded by Melinda J. Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Tina Danforth

Not present: Ed Delgado

**2. Approve Wisconsin State-Transportation-Intergovernmental Agreement, Highway 41 Corridor Expansion Project**

Sponsor: Ed Delgado/Nathan King

Motion by Patty Hoeft to approve a limited waiver of sovereign immunity for the State-Transportation-Intergovernmental Agreement, seconded by Greg Matson. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**3. FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager

**a. Environmental Health & Safety Division: Procedural exception to convert the Field Technician Trainee LTE positions to five regular employee positions**

Motion by Patty Hoeft to approve a procedural exception changing the five (5) Limited-term Employee (LTE) Field Technician Trainees' status to regular status with the understanding that these are grant funded and will go away when the grant funding goes away, seconded by Paul Ninham. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Abstained: Melinda J. Danforth, Tina Danforth

Not present: Ed Delgado

**b. Community Education Center: Approve 10 percent wage adjustment of Office Manager**

Motion by Patty Hoeft to approve the request for 10 percent wage adjustment for additional duties of the office manager, seconded by Vince DelaRosa. Motion failed with two abstentions and four opposed with the Chairman vote breaking the tie:

Ayes: Vince DelaRosa, Greg Matson, Patty Hoeft  
Opposed: David Jordan, Paul Ninham, Brandon Stevens  
Abstained: Melinda J. Danforth, Tina Danforth  
Tie: Ed Delgado opposed  
For the record: Vince DelaRosa stated the reason I supported the motion, we have in the past approved the 15 percent kickers for additional duties. This was a 10 percent request, I thought it was reasonable. I view that area as being critically important to a whole host of intermediary educational aspects and I won't go into all those details, but I just think it's a critical area and that's the reason for my support.  
For the record: Ed Delgado stated I opposed because we're considering the budget and now is not the time to raise individual raises. We don't have a policy called 'kickers' and we don't do kickers. We do have, when employees get additional duties added to their contract or their job description then we've added those, but we don't have kickers.  
For the record: Brandon Stevens stated I oppose this motion because there's not an overall policy and we're advised by finance that it's a tough position to have an individual come forward for an increase when we don't have a broad policy for a lot of individuals who really deserve raises also. In the budget crunch that we're in, looking at \$17 million dollar deficit, that in totality that's my consideration.

**4. Approve Health Center Services attorney contract with Quarles & Brady**

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve the contract with Quarles & Brady to provide legal services to the Health Center for a six month period, seconded by Paul Ninham. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**E. Additions**

**1. Norbert Hill Center building security concerns**

Sponsor: Brandon Stevens

Motion by Patty Hoeft to accept the report on Norbert Hill Center building security concerns, seconded by Brandon Stevens. Motion carried unanimously:

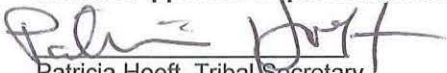
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

**XVI. Adjourn**

Motion by David Jordan to adjourn at 2:51 p.m., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens, Paul Ninham

Minutes Approved as presented/corrected on March 13, 2013.

  
Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE