



# Oneida Business Committee

**Regular Meeting**  
**9 a.m. Wednesday, Feb. 26, 2014**  
**BC Conference Room, 2<sup>nd</sup> floor, Norbert Hill Center**

## Minutes

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Brandon Stevens; **Not present:** Council members Melinda J. Danforth, Paul Ninham; **Others present:** Marlene Summers, Jeff Metoxen, Wes Martin, Jackie Smith, Kris Hill, Geraldine Danforth, Marianne Close, Lisa A. Moore, Jamie Stevens, Joan Christnot, Carol Elm, Nate Wisneski, Wendy Alvarez, Curtis Danforth, Matt Kunstman, Susan Higgs, Laura Laitinen-Warren, Connie Herlache, Mark Powless, Kala Cornelius, Marsha Danforth, Dorothy A. Skenandore, Sandy Schuyler, Chaz Wheelock, Loretta V. Metoxen, Arlie Doxtator, Michael Troge, Michele Doxtator, Scott Denny, Janice Hirth, Rhiannon Metoxen

**I. Call to Order and Roll Call** at 9:02 a.m. by Chairman Ed Delgado

**II. Opening**

**III. Approve the agenda**

Motion by Vince DelaRosa to approve the agenda with the noted changes: two additions in open session, 1. OHA procedural exception travel request to attend Better Building Better Business conference in Wisconsin Dells, 2. Travel request to Michigan Indian Education Council (MIEC) conference; deleting items XIII.B.1 and XIII.B.5 and moving item XII.7h to executive session, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**IV. Oaths of Office**

**V. Minutes to be approved**

**1. Feb. 12, 2014 regular meeting minutes**

Motion by Patty Hoeft to approve Feb. 12, 2014 regular meeting minutes, seconded by Vince Delarosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**VI. Resolutions**

**1. 2014 Tribal Aging and Disability Resource Specialist Grant**

Sponsor: Joanie Buckley/Cheryl Stevens

Motion by Tina Danforth to adopt resolution 02-26-14-A 2014 Tribal Aging and Disability Resource Specialist Grant, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**2. Oneida Wellness Council Employee Commitment to Fitness & Health Improvement Activity**

Sponsor: Debra Danforth

Motion by Patty to defer the proposed Oneida Wellness Council Employee Commitment to Fitness & Health Improvement Activity resolution to the Quality of Life standing committee and for that committee to bring back a recommendation to the Business Committee, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**VII. Reports**

**1. Governmental Services Division – Don White**

*Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer the Governmental Services Division*

*report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Vince DelaRosa to defer the Governmental Services Division report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

#### **VIII. Boards, Committees and Commissions**

##### **A. Appointments**

##### **B. Quarterly reports**

###### **1. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman**

*Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention.*

Motion by Tina Danforth to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting and that a reminder be sent to SEOTS, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

###### **2. Oneida Land Claims Commission – Amelia Cornelius, Chairwoman**

*Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer the Oneida Land Claims Commission quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to accept the Oneida Land Claims Commission quarterly report, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

Motion by Brandon Stevens that the Business Committee meet with the Land Claims Commission within the next month, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

###### **3. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Agent**

Motion by Tina Danforth to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

###### **4. Oneida Golf Enterprise Corporation – Janice Skenandore-Hirth, Chairwoman**

Motion by David Jordan to approve the Oneida Golf Enterprise Corporation quarterly report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

###### **5. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman**

Motion by Tina Danforth to accept the Oneida Total Integrated Enterprises quarterly report as information, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

###### **6. Bay Bank Corporation – Lance Broberg, Chairman**

Motion by Patty Hoeft to defer the Bay Bank Corporation quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**7. Oneida Seven Generations Corporation – Gene Keluche, Agent**

Motion by Patty Hoeft to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

**IX. Standing Committees**

**A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman**

**1. Feb. 5, 2014 meeting minutes**

Motion by Brandon Stevens to approve Feb. 5, 2014 meeting minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Paul Ninham

**B. Finance Committee – Treasurer Tina Danforth, Chairwoman**

**1. Feb. 21, 2014 meeting minutes**

Motion by David Jordan to approve Feb. 21, 2014 meeting minutes, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Paul Ninham

**C. Community Development Planning Committee – Vince DelaRosa, Chairman**

**1. Dec. 5 meeting minutes**

Motion by David Jordan to approve Dec. 5 meeting minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Paul Ninham

**D. Quality of Life – Paul Ninham, Chairman**

**1. Dec. 17, 2013 meeting minutes**

Motion by Patty Hoeft to approve Dec. 17, 2013 meeting minutes, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Paul Ninham

**2. Feb. 13, 2014 meeting minutes**

Motion by Patty Hoeft to approve Feb. 13, 2014 meeting minutes, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Paul Ninham

**X. General Tribal Council**

**1. Petitioner Lizzie “Laurie” Mouse: To overturn decision mandating the Mouse’s vacate their home**

*Excerpt from Feb. 12, 2014: Motion by Brandon Stevens to accept receipt of petition and for it to go through the appropriate analysis within 30 days, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Patty Hoeft to acknowledge receipt of Legislative Reference Office analysis report for the petition, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Greg Matson, Paul Ninham

**2. Accept Feb. 16, 2014 GTC annual meeting action report**

Motion by David Jordan to accept the Feb. 16, 2014 GTC annual meeting action report, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**3. Set special GTC meeting April 6/approve agenda and cancel March 22, 2014 date**

Motion by David Jordan to retro approve the e-poll canceling the March 22, 2014 GTC date, seconded by Patty Hoeft. Motion carried with one opposed:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Opposed: Tina Danforth  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by Patty Hoeft to call for a special meeting on April 6 with the agenda items that are on the attachment, seconded by Brandon Stevens. Motion failed with three opposed:

Ayes: Patty Hoeft, Brandon Stevens  
Opposed: Tina Danforth, David Jordan, Greg Matson  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham  
For the record: David Jordan stated I am opposing just because of cost containment at this point.  
For the record: Tina Danforth stated I'm opposing because I think there are other issues that have been pending and there's really no set consideration about how we formulate which petitions go first, or second, or third, or a year later. If the deadline for printing is next week, I would like to see the information no later than today about what's going in there. To get the information, on Friday and send it out sometime next week, doesn't give me a lot of time for review.

## **XI. Unfinished Business**

1. **FY2014 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
  - a. **Chief Financial Officer: Approve posting the Accounting Manager for Central Accounting**
  - b. **Comprehensive Health Division: Approve continuing to hire for Dental Supervisor position in the Dental Department**
  - c. **Comprehensive Health Division: Approve hiring two (2) emergency temp (ET) Dental Assistants in Dental Department**
  - d. **Comprehensive Health Division: Approve posting and filling two (2) new Dental Hygienist positions in the Dental Department**
  - e. **Comprehensive Health Division: Approve posting Administrative Assistant III in Administration**
  - f. **Comprehensive Health Division: Approve posting and filling Diabetes Program Supervisor in the Diabetic Department**
  - g. **Gaming Division: Approve Workforce level change in Personnel Services**
  - h. **Governmental Services Division: Approve posting Administrative Assistant III in Higher Education**
  - i. **Governmental Services Division: Approve posting 10 Art Interns for Arts Program**
  - j. **Governmental Services Division: Approve posting and filling Child Care Teacher at NHC Child Care Department**
  - k. **Governmental Services Division: Approve posting and filling Child Care Teacher at Airport Road Center Child Care Department**
  - l. **Governmental Services Division: Approve posting and filling Intake Coordinator position in the Vocational Rehabilitation Department**
  - m. **Governmental Services Division: Approve posting and filling vacant position of Teacher Assistant in Head Start Department**
  - n. **Governmental Services Division: Approve hiring limited-term Vocational Rehabilitation Specialist position**
  - o. **Gaming Commission: Approve posting and filling the Regulatory Compliance Specialist position**
  - p. **Human Resources Department: Approve posting and filling the new position of Workforce Development Trainee in the Workforce Development Department**  
*Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer items a-r to the Feb. 26 Business Committee meeting [which will allow the Business Committee to have a work meeting before then with the Division Directors, HR and Finance, so that we can review our hiring and compensation during this new cost containment period], seconded by Paul Ninham. Motion carried with one abstention.*  
*Amendment to main motion by David Jordan to exclude f and g from the deferral, approving items f and g [Approve posting Certified Pharmacy Technician in the Pharmacy Department and Approve posting sub-relief Pharmacist], seconded by Melinda J. Danforth. Motion carried with one abstention.*

Motion by Tina Danforth to approve the four positions recommended by HRD and that the remainder of the positions be tabled, seconded by Patty Hoeft. Seconder withdraws support of the motion. No action.

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Brandon Stevens  
Not present: Melinda J. Danforth, Paul Ninham, Ed Delgado, Vince DelaRosa

Motion by Greg Matson to approve posting and hiring for the four positions recommended by HRD [Child Care Teacher at NHC, Child Care Teacher at Airport Road, Teacher Assistant in the Head Start Program, Oneida Police Department Dispatcher] and to also include positions [two Dental Hygienist positions, Diabetes Supervisor, Intake Coordinator, Regulatory Compliance Specialist, Home Meals Driver-half time], seconded by David Jordan. Motion carried with the Chairman voting in support of the motion to break the tie:

Ayes: David Jordan, Greg Matson, Brandon Stevens  
Opposed: Tina Danforth, Vince DelaRosa, Patty Hoeft  
In support tie breaker: Ed Delgado  
Not present: Melinda J. Danforth, Paul Ninham  
For the record: Tina Danforth stated I would like it to be known that I opposed the motion because, not just because of cost containment but I think it's not fair. The committee set aside a process to vet these, the recommendations came forward. Today certain positions were allowed to provide additional information. There are people or positions on this listing that didn't get that same opportunity. So in essence we probably could of...that's the new process, it's going to circumvent what we decided and other people could have come forward today and got their positions pushed through. I don't think there was fairness in the process and that's the reason for my opposition.  
For the record: Brandon Stevens stated we've dealt with this for the past five years on here and I've yet to see a good solution. We've come to this table every single year, same problem, no resolve and I've said it the last three years, we're going to be in cost containment next year. So 2015 I believe we'll be in cost containment, with the same measures, the same issues and we're not changing the way we budget. That's the leadership's role to change the way we budget, rather than just cut, cut, cut during the year after we already budgeted. So changing that process of how we budget based on priorities, rather than based on money we have because we budget so close to our revenues, that any variations in revenues is a huge adjustment to our entire budget and it affects everything. It makes us makes decisions like this every single day, so once we change that budget process we'll have a better process and we won't have to deal with these issues.  
For the record: Ed Delgado stated I support the Vice Chairman's motion when it comes to the health of our elders, having problems with diabetes and being able to be able to serve our members health and their well-being. Especially since the money has been received and its within our system and we should start going forward and providing those services.

Motion by Patty Hoeft to remove the remaining requests from today's agenda and defer them over to the HRD manager and the operations team to review and bring back recommendations to the Business Committee, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

Motion by Patty Hoeft that we would require all requests for hiring or compensation changes to go first to the HR manager and her operations team to give a recommendation to the Business Committee for this cost containment period, seconded by Vince DelaRosa. Motion carried with the Chairman voting in support of the motion to break the tie:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan  
Opposed: Tina Danforth, Greg Matson, Brandon Stevens  
In support tie breaker: Ed Delgado  
Not present: Melinda J. Danforth, Paul Ninham

## **XII. New Business/Requests**

### **1. Sign the Statement of Support for Clean Energy Choice**

Sponsor: Pat Pelky

Motion by Greg Matson to sign the State of Support for Clean Energy Choice, seconded by Vince DelaRosa. Motion carried unanimously

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, David Jordan, Paul Ninham

### **2. Support Mike Troge to represent on Wisconsin Bioenergy Council**

Sponsor: Pat Pelky

Motion by Greg Matson to support Mike Troge to represent on Wisconsin Bioenergy Council and staff or resources he deems necessary, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**3. Request for legal review of Sagestone contract and two GTC 2008 resolutions regarding transparency**

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the request and bring back a report at the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**4. Approve releasing Sagestone contract information to Tribal members**

Sponsor: Ed Delgado

Motion by Greg Matson to defer approve releasing Sagestone contract information to Tribal members, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Not present: Melinda J. Danforth, Paul Ninham

**5. Accept affidavit regarding investment activities as FYI**

Sponsor: David Jordan

Motion by Patty Hoeft to accept as FYI, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Not present: Melinda J. Danforth, Paul Ninham

**6. Approve providing vendor space at GTC meetings**

Sponsor: David Jordan

Motion by Patty Hoeft to defer approve providing vendor space to GTC meetings to the Secretary's office to examine and bring back a report to the Business Committee, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson,  
Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**7. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**

- a. **Chief Financial Officer-Central Accounting Department: Approve posting and hiring a Senior Accounting Assistant**
- b. **Governmental Services-Economic Support/Social Services: Approve posting and filling a Support Services Specialist**
- c. **Governmental Services-Child Support Social Services Administration: Approve posting and filling a Finance Specialist**
- d. **Governmental Services-Elderly Services: Approve posting and filling an additional half-time Home Delivered Meals position**
- e. **Governmental Services-Food Distribution Program: Approving hiring two part-time emergency temporary (E/T) staff in Warehouse worker position**
- f. **Governmental Services-Child Support: Approve posting and hiring two Case Managers**
- g. **Governmental Services-Social Services Administration: Approve posting and filling Administrative Assistant III**
- h. **Law Office: Approve posting and filling Attorney position MOVED TO EXECUTIVE SESSION**
- i. **Oneida Police Department: Approve posting and filling a vacant Dispatcher position**

**8. Review list of Human Resources Department work in progress to approve the hiring of positions previously approved to fill**

Sponsor: Geraldine Danforth

Motion by David Jordan to approve the 12 HRD/CFO recommendations for Gaming Division that were previously approved by the Business Committee for hiring and posting, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

Motion by Greg Matson to approve the HRD/CFO recommendations for Programs and Enterprise that were previously approved by the Business Committee for hiring and posting, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham, David Jordan

Motion by David Jordan to rescind #3,4,5,6,8,9,10,11,13,14,15,16,19,20 and 26 from the Gaming workforce in progress positions, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

Motion by Patty Hoeft to rescind for all other requests and that they be forwarded to the HR Manager and Operations team for justification to proceed with hiring, seconded by Greg Matson. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth, David Jordan  
Not present: Melinda J. Danforth, Paul Ninham  
For the record: Tina Danforth stated I'm abstaining because we've gone through several job considerations for reassignments and extensions of positions, posting of positions and we've not been consistent today and that's why I continue to abstain. It's unfortunate that we're in cost containment but it lasts for about an hour and then we change our process and we change our consideration.  
For the record: Ed Delgado stated the concern here was for the health and safety of our members regarding health care issues

### **XIII. Travel**

#### **A. Travel Reports**

#### **B. Travel Requests**

##### **1. Security: Internal Security Training Coordinator to attend 2014 Emergency Cardiovascular Update, June 3-6, 2014, Las Vegas, NV DELETED FROM AGENDA**

Sponsor: Louise Cornelius

##### **2. Midwest Alliance of Sovereign Tribes (M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC**

Sponsor: Tina Danforth

Motion by Patty Hoeft to deny Midwest Alliance of Sovereign Tribes (M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC travel request, seconded by Greg Matson. Motion carried with two opposed:

Ayes: Patty Hoeft, Greg Matson, Brandon Stevens  
Opposed: Tina Danforth, David Jordan  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

##### **3. Ratify e-poll: Midwest Alliance of Sovereign Tribes (M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC**

Sponsor: Melinda J. Danforth, Greg Matson, Paul Ninham

Motion by Patty Hoeft to support ratifying the e-poll: Midwest Alliance of Sovereign Tribes (M.A.S.T) Impact Week, March 23-26, 2014, Washington, DC, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Opposed: Tina Danforth  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham  
For the record: Tina Danforth stated I'm denying the request because I think we all serve in the capacity, with the same purposes and there's a lot of work to be done at M.A.S.T and the more that attend the more coverage we can have to get to the Congressional offices.  
For the record: Patty Hoeft stated there is a reason to limit Business Committee travel because we are currently in cost containments and leadership on this issue starts at the top and it's important that the Business Committee display leadership. They can share that we are controlling our spending as well and trying to do more with less.

**4. Requesting rental car, March 11, 2014, Yuma, AZ to update Frank Cornelius on dissolution of Oneida Seven Generations Corporation**

Sponsor: Ed Delgado

Motion by Brandon Stevens to support the request for a rental car, March 11, 2014, Yuma, AZ to update Frank Cornelius on dissolution of Oneida Seven Generations Corporation, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham  
For the record: Tina Danforth stated I'm abstaining because this is out of the ordinary.

**5. Gaming: Procedural exception for five gaming division employees to 2014 National Indian Gaming Association (NIGA) Tradeshow and Conference, May 11-14, 2014, San Diego, California DELETED FROM AGENDA**

Sponsor: Louise Cornelius

**XIV. Additions**

**1. Oneida Housing Authority: Procedural exception for nine (9) employees from Oneida Housing to attend Better Building: Better Business conference, March 6-7, 2014, Wisconsin Dell, WI**

Sponsor: Butch Rentmeester/Scott Denny

Motion by Tina Danforth to deny the request, seconded by David Jordan. Motion failed with the Chairman voting in opposition of the motion to break the tie:

Ayes: Tina Danforth, Vince DelaRosa, David Jordan  
Opposed: Patty Hoeft, Greg Matson, Brandon Stevens  
Opposed tie breaker: Ed Delgado  
Not present: Melinda J. Danforth, Paul Ninham

Motion by Greg Matson to support the procedural exception for nine (9) employees from Oneida Housing to attend Better Building: Better Business conference, March 6-7, 2014, Wisconsin Dell, WI, seconded by Patty Hoeft. Motion carried with the Chairman voting in support of the motion to break the tie:

Ayes: Patty Hoeft, Greg Matson, Brandon Stevens  
Opposed: Tina Danforth, Vince DelaRosa, David Jordan  
In support tie breaker: Ed Delgado  
Not present: Melinda J. Danforth, Paul Ninham  
For the record: Tina Danforth stated I oppose this motion to send nine people to this conference one, because we're in cost containment; two, because it's an excessive procedural exception; three, because there was some personnel issues that occurred last year that are still pending consideration; four, is because I really don't think this is a necessary travel. This can be done here and I don't know what the value is in this, it's taken us going on three years to build five duplexes. I think those guys need to be here to get some work done, timely and obviously this conference, if they continue to attend hasn't helped alleviate that issue that took almost three years. This is my statement for the record and I think it's relevant and everybody else wants to push everything under the carpet and I can't continue to do that anymore.  
Greg Matson stated the comments brought up by the Treasurer, were induced many times by the Business Committee. The inactivity by the staff of OHA...this Business Committee has never attended this conference so to make those types of objections to it, would have to have much more substantial information shared.

Motion by Tina Danforth to recess for lunch at 12:07 a.m. until 1:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

Motion by Greg Matson to come out of recess at 1:36 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham



**2. Michigan Indian Education Council (MIEC) Critical Issues conference, March 20-22, 2014, Mt. Pleasant, MI**

Sponsor: Brandon Stevens

Motion by Greg Matson to support travel request for Council member Brandon Stevens to Michigan Indian Education Council (MIEC) Critical Issues conference, March 20-22, 2014, Mt. Pleasant, MI, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**XV. Action in open session on items from Executive Session Discussion meeting of Feb. 25, 2014**

**A. Reports**

**1. Gaming General Manager – Louise Cornelius**

**a. Gaming marketing structure presentation by Davis Marketing**

Motion by Patty Hoeft to accept the Gaming General Manager report, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**2. Legislative Affairs/Communications monthly report – Nathan King**

Motion by Brandon Stevens to register in support of SB 163, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by Patty Hoeft to approve the letter to Secretary Heubsch from Chairman Delgado, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by Greg Matson to direct Human Resource Department's Workforce Development to continue to represent the Oneida Tribe on the Tribal Labor Advisory Committee, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by Tina Danforth to approve procedural exception to submit an offer to purchase five (5) acres of land in accordance to the offer presented during executive session, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by Greg Matson to direct the Director of Legislative Affairs to continue to further refine his recommendations of negotiating an intergovernmental agreement and present his recommendation at the March 12 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by Greg Matson to allow Pat Pelky to participate on the planning committee for the Summit on the Native Environmental and Health Sovereignty, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by David Jordan to accept the Legislative Affairs update, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**3. Chief Financial Officer bi-monthly report – Larry Barton**

Motion by Patty Hoeft to accept the Chief Financial Officer bi-monthly report, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**4. Chief Counsel report – Jo Anne House**

**5. Enterprise Division – Michele Doxtator**

Motion by Patty Hoeft to accept the Enterprise Division report, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**6. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Agent**

Motion by David Jordan to accept Oneida Airport Hotel Corporation Board report, seconded by Greg Matson.

Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**7. Oneida Golf Enterprise Corporation – Janice Skenandore-Hirth, Chairwoman**

Motion by David Jordan to accept Oneida Golf Enterprise Corporation report, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**8. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman**

Motion by Greg Matson to accept Oneida Total Integrated Enterprises report, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**9. Bay Bank Corporation – Lance Broberg, Chairman**

Motion by Tina Danforth to defer Bay Bank Corporation report to the next Business Committee meeting, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**10. Oneida Seven Generations Corporation – Gene Keluche, Agent**

Motion by Patty Hoeft to accept the Agent report from Oneida Seven Generations Corporation, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

Motion by Patty Hoeft to accept the recommendation regarding the ACF, LLC demand letter and direct that Agent and Oneida Law Office to report on the status at next Business Committee meeting, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Patty Hoeft, Greg Matson, Brandon Stevens

Abstained: Tina Danforth, David Jordan

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**B. Audit Committee – Councilman Brandon Stevens, Chairman**

**1. Proper Commission Record Disposal-investigative report**

Motion by Patty Hoeft to accept the report and lift the confidentiality requirement for tribal members to view it, seconded by David Jordan. Motion carried unanimously:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Vince DelaRosa, Paul Ninham

**C. Unfinished Business/BC directives**

**1. Reorganization of Enterprise Division: Review Farm and Printing operations**

Sponsor: Ed Delgado

*Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer reorganization of Enterprise Division: Review Farm and Printing operations to the Feb. 26 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

Motion by Patty Hoeft to defer reorganization of the Enterprise Division: Review Farm and Printing operation to the next Business Committee meeting, seconded by Greg Matson. Motion carried with two abstentions:

Ayes: Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Tina Danforth, Vince DelaRosa

Not present: Melinda J. Danforth, Paul Ninham

\*Vince arrived at 2:03 p.m.

**2. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**

**a. Environmental Health & Safety Division: Approve wage adjustment for Wetland Program Coordinator title reassignment to Wetlands Program Manager**

Motion by Patty Hoeft to delete this item from the agenda, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Not present: Melinda J. Danforth, Paul Ninham

**b. Human Resources Department: Retro-approve Jan. 24, 2014 e-poll Workforce Development Specialist job reassignments**

Motion by Patty Hoeft to approve retro-approval of Jan. 24, 2014 e-poll Workforce Development Specialist job reassignments, seconded by David Jordan. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson  
Abstained: Tina Danforth, Brandon Stevens  
Not present: Melinda J. Danforth, Paul Ninham

**c. Gaming Division: Approve Interim job reassignment while current employee is on leave**

*Excerpt from Feb. 12, 2014: Motion by Patty Hoeft to defer items a-c to the Feb. 26 Business Committee agenda, seconded by Paul Ninham. Motion carried with two abstentions.*

Motion by David Jordan to approve Interim job reassignment while current employee is on leave, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

**3. Identify impacts and action steps in response to Docket #12-TC-130, HVS Advertising-Marketing vs Oneida Indian Preference**

Sponsor: Melinda J. Danforth

*Excerpt from Feb. 12, 2014: Motion by Melinda J. Danforth to defer identify impacts and action steps in response to Docket #12-TC-130, HVS Advertising-Marketing vs Oneida Indian Preference to the Feb. 26 Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*

Motion by Patty Hoeft to defer Identify impacts and action steps in response to Docket #12-TC-130, HVS Advertising-Marketing vs Oneida Indian Preference to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

**D. New Business/Requests**

**1. HotBox Sports presentation to Oneida Business Committee and Gaming Management**

Sponsor: Tina Danforth

Motion by David Jordan to have Treasurer Tina Danforth follow up with this and give a report back to the Business Committee, seconded by Greg Matson. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Paul Ninham

**2. Approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-1800**

Sponsor: Jo Anne House

Motion by Patty Hoeft to approve limited waiver of sovereign immunity for releasing personal information from Behavioral Health Program as requested under Brown County Circuit Court case # 13-CM-1800, seconded Brandon Stevens. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth, David Jordan  
Not present: Melinda J. Danforth, Paul Ninham

**3. Approve 25 new enrollments**

Sponsor: Melinda J. Danforth

Motion by David Jordan to approve 25 new enrollments, seconded by Vince DelaRosa. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Not present: Melinda J. Danforth, Paul Ninham

**4. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**

**a. Environmental Health & Safety Division: Approve extending additional duties compensation for Environmental, Health & Safety Division Director**

Motion by Patty Hoeft to approve extending additional duties compensation for Environmental, Health & Safety Division Director, seconded by David Jordan. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

**b. Slots: Approve extending Interim status of Preventative Maintenance Team Member for six months**

Motion by Brandon Stevens to approve extending Interim status of Preventative Maintenance Team Member for six months, seconded by Greg Matson. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Melinda J. Danforth, Paul Ninham

**E. Additions**

**1. FY2014 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager**

**a. Law Office: Approve posting and filling Attorney position**

Motion by Tina Danforth to defer approve posting and filling Attorney position to the March 12 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson  
Brandon Stevens  
Not present: Melinda J. Danforth, Paul Ninham

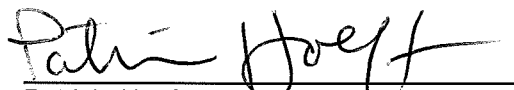
**XVI. Adjourn**

Motion by David Jordan to adjourn at 2:15 p.m., seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson  
Brandon Stevens  
Not present: Melinda J. Danforth, Paul Ninham

Minutes prepared by Danelle Wilson, Executive Tribal Clerk

Minutes approved as presented/corrected on March 12, 2014.



Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE