

# Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## ONEIDA BUSINESS COMMITTEE REGULAR MINUTES 9 A.M. JANUARY 27, 2010

**Present:** Rick Hill, chair, Patty Hoeft, secretary, Melinda Danforth, council member, Ed Delgado, council member, Ron "Tehassi" Hill Jr., council member, Trish King, council member, Brandon Stevens, council member

**Excused:** Kathy Hughes, vice-chair, Tina Danforth, treasurer

**Others present:** Cheryl Stevens, Barb Skenandore, Lois Strong, Rose Melchert, Warren Skenandore, Robert Webster, Ted Christjohn, Danielle White, Dawn Walschinshcki, Chris J. Cornelius, Debbie Danforth, Donna Christensen, Marianne Close, Lee Thomas, Pearl McLester, Elaine R. D., Larry Barton, Ada E. Deer, Jim Hawkins, Ray Luick, Peril Huff, Carol Elm, Barb Kolitsch, Melissa Nuthals, Rhiannan Metoxen, Jim Van Stippen, Rich VanBoxtel, Ernie Stevens III, Jennifer Hill-Kelley, C.L. Metoxen, Lorna Skenandore, Paul Witek, A. Danforth, Fred, Winnifred Thomas, Kitty Melchert, Floyd Wayne Silas Sr., Louise Cornelius, Kaylynn Gresham, Anita F. Barber, Linda S. Dallas, Stacie Danforth, Judi Jourdan, Amy Gresbach, James Elm

I. **Call to Order** by Chairman Rick Hill at 9:07 a.m. and opening by Cletus Ninham

### II. **Approval of the Agenda**

Motion by Patty Hoeft to approve the agenda with the following additions: one travel request from Councilman Brandon Stevens, one travel report from Chairman Rick Hill, and one small business loan program request from Councilman Brandon Stevens, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

### III. **Oaths of Office**

#### Library Board

Charlene E. Cornelius not present

#### Personnel Commission

Shannon Hill administered by Patty Hoeft

#### IV. Minutes to be approved

##### 1. Dec. 30, 2009 Special Business Committee minutes

*Excerpt from Jan. 6: Motion by Melinda Danforth to table the Dec. 30 Business Committee minutes, please add on page five, all of for the record for myself, seconded Patty Hoeft. Motion carried unanimously.*

Motion by Melinda Danforth to take from the table, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

Motion by Melinda Danforth to approve the Dec. 30, 2009 Special Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

##### 2. Jan. 13 Business Committee minutes

Motion by Melinda Danforth to approve the Jan. 13 Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

#### V. Tabled business

##### 1. Custodial – Approve one reassignment of Custodial Supervisor Trainee to Custodial Supervisor, one reassignment of Senior Custodian to Interim Custodial Supervisor, one salary increase of \$2.09 for first reassignment retro Oct. 11, 2009 and one salary increase of \$1.63 for second reassignment retro Aug. 3, 2009

Sponsor: Lloyd Powless/Rose Melchert

*Excerpt from Jan. 6: Motion by Kathy Hughes to table, seconded by Ed Delgado. Motion carried.*

Motion by Patty Hoeft to take from table, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

Motion by Ed Delgado to approve one reassignment of Custodial Supervisor Trainee to Custodial Supervisor, one reassignment of Senior Custodian to Interim Custodial Supervisor, one salary increase of \$2.09 for first reassignment retro Oct. 11, 2009 and one salary increase of \$1.63 for second reassignment retro Aug. 3, 2009, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King  
Abstained: Melinda Danforth, Brandon Stevens  
Excused: Tina Danforth, Kathy Hughes

Motion by Melinda Danforth to approve with the following contingent upon the employee passing a background, pre-employment, etc. as stated in the job description, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Excused: Tina Danforth, Kathy Hughes

## VI. Reports

### 1. Census Complete Count Committee report

Sponsor: Debbie Thundercloud/Melissa Nuthals

Motion by Patty Hoeft to accept the Census Complete Count report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Excused: Tina Danforth, Kathy Hughes

*Moved to tabled business no. 1*

### 2. Stimulus Initiative report

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Patty Hoeft to accept the Stimulus Initiative report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Excused: Tina Danforth, Kathy Hughes

### 3. Indigenous Games update

Sponsor: Rick Hill

Motion by Patty Hoeft to table until we get more information, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Excused: Tina Danforth, Kathy Hughes

Motion by Patty Hoeft to take from the table, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Not present: Melinda Danforth  
Excused: Tina Danforth, Kathy Hughes

Motion by Brandon Stevens to accept the Indigenous Games report, seconded by Melinda Danforth.  
Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

*Moved to follow up no. 1*

## **VII. Board, Committee and Commission Quarterly Reports**

### **1. SouthEastern Oneida Tribal Services**

Sponsor: Jacklyn Zalim

Motion by Patty Hoeft to table until we get our teleconferencing equipment set up, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

Motion by Patty Hoeft to take from table, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

Motion by Trish King to accept the SouthEastern Oneida Tribal Services quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

#### **a. SEOTS facility update**

Sponsor: Debbie Thundercloud/Paul Witek

Motion by Patty Hoeft to accept the SouthEastern Oneida Tribal Services facility update report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

### **2. Gaming Commission**

Sponsor: Shirley Hill

Motion by Trish King to accept the Gaming Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

### 3. Oneida Nation Veterans Affairs Committee

Sponsor: Jason Kurowski

Motion by Ed Delgado to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

### 4. Powwow Committee

Sponsor: Lloyd Powless

Motion by Melinda Danforth to accept the Powwow Committee quarterly report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

#### a. Powwow Committee appointment recommendations

*Excerpt from Oct. 14, 2009: Motion by Melinda Danforth to table the Powwow Committee appointment recommendation, seconded by Patty Hoeft. Motion carried with one abstention.*

Motion by Trish King to take from the table, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

Motion by Melinda Danforth to appoint Lloyd Powless and Teresa Schuman to serve on the Powwow Committee, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

Motion by Ed Delgado to accept the recommendations to keep nine Powwow Committee members for one year, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

Motion by Patty Hoeft to defer the listings of Powwow Committee terms to the Feb. 10 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

## 5. Arts Board

Sponsor: Kelly Skenandore-Holtz

*Trish King excused at 10:26 a.m.*

Motion by Patty Hoeft to accept the Arts Board quarterly report, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

## VIII. Follow up/BC Directives Report

### 1. Review Gaming and Gaming Commission corrective action plan to respond to any repeat and high risk internal audit findings

Sponsor: Ed Delgado

*Excerpt from Jan. 13: Motion by Ed Delgado to defer the review of the gaming and gaming commission corrective action plan for a visual presentation at the Jan. 27 Business Committee meeting, seconded by Melinda Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to accept the report on the Gaming and Gaming Commission corrective action plan, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

### 2. Costs for auditing grants

Sponsor: Audit Committee/Grants Dept.

*Excerpt from Jan. 13: Motion by Tina Danforth to direct the Audit Committee to work the Grants Department to determine how we are going to fund to cost of auditing for these grants and a report be brought back in two weeks, seconded by Ed Delgado. Motion carried unanimously.*

Motion by Patty Hoeft to accept the report regarding the cost for auditing the ARRA grants and that the Internal Audit Director and the Grants Director bring back another update at the Feb. 27 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

**3. Gaming – Approve exception to hiring immediately upon positions being vacated**

Sponsor: Louise Cornelius/Larry Barton

*Excerpt from Dec. 30: Motion by Patty Hoeft to refer approval of exception to hiring immediately upon positions being vacated to the Jan. 13 Business Committee meeting and for the Gaming General Manager to work with the Chief Financial Officer on recommendations, seconded by Melinda Danforth. Motion carried unanimously.*

Motion by Melinda Danforth to approve the request to support the minimum staffing levels that Gaming has presented and if they should require to exceed the minimum staffing levels they should come before the Business Committee for an exception, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

**4. Human Resources – Job re-assignment process presentation**

Sponsor: Debbie Thundercloud/Barb Kolitch

*Excerpt from Dec. 30: Motion by Patty Hoeft to ask the Human Resource Director to bring a report back to the Business Committee agenda within 30 days describing the process for re-assignment, seconded by Melinda Danforth. Motion carried unanimously.*

Motion by Melinda Danforth to defer the Human Resources – Job re-assignment process to the Legislative Operating Committee to work out the process for any amendments or potential policy issues, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

**IX. Travel Reports**

**X. General Tribal Council**

**A. Petitions**

**1. Petitioner Cathy L. Metoxen to direct all contracts, job descriptions, budget allocations, fringe benefits for JET to come before GTC for review**

Sponsor: Patty Hoeft

Motion by Ed Delgado that the Oneida Business Committee acknowledge receipt of the petition and call for a financial legal policy and the Legislative Reference Office analysis work to be submitted to the Tribal Secretary by Feb. 19 or sooner, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

**2. Petitioner Elaine Reed-Doxtator: Cost containment for Business Committee Senior Management, Relief to GTC member, tribal employees**

Sponsor: Patty Hoeft

*Excerpt from Nov. 25: Motion by Patty Hoeft to accept receipt of the petition by Elaine Reed-Doxtator and send it to management for analysis and back to the Business Committee by Jan. 15, 2010, seconded by Kathy Hughes. Motion carried with one opposed and one abstention.*

*Excerpt from Nov. 25: Motion by Brandon Stevens to have the investigation of the alleged improper signature process be included in the analysis, seconded by Melinda Danforth. Motion carried with one opposed.*

Motion by Patty Hoeft to accept the request from Elaine Reed-Doxtator to withdraw her petition regarding cost containment for Business Committee Senior Management relief to GTC members and tribal employees, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

**3. Petitioner Elaine Reed-Doxtator: Cost containment for LLCs, Boards, Committees and Commissions**

Sponsor: Patty Hoeft

*Excerpt from Nov. 25: Motion by Kathy Hughes to acknowledge receipt of the GTC petition received Nov. 12, 2009 regarding cost containment for LLCs, Boards, Committees and Commissions and that a legal, financial and LOC analysis be completed by Jan. 15, 2010, seconded by Trish King. Motion carried with one abstention.*

Motion by Patty Hoeft to accept the request from Elaine Reed-Doxtator to withdraw her petition regarding cost containment for LLCs, Boards, Committees and Commissions, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

**4. Petitioner Wayne Silas: No out-of-budget expenditures for 2010 and no job loss retro Oct. 1, 2009**

Sponsor: Patty Hoeft

*Excerpt from Nov. 25: Motion by Ed Delgado to acknowledge receipt of the petition from Wayne Silas regarding no out-of-budget expenditures for 2010 and no job loss retro to Oct. 1, 2009, seconded by Brandon Stevens. Motion carried with one abstention.*

Motion by Ed Delgado to schedule a GTC date of April 10 regarding no out-of-budget expenditures for 2010 and no job loss retro-active Oct. 1, 2009, seconded by Patty Hoeft. Motion carried unanimously:



Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

## XI. New Business

### A. Resolutions

#### 1. **ARRA Oneida Indian Reservation Road Projects Rolling Hills Subdivision Reconstruction PL 93-638 Contract**

Sponsor: Debbie Thundercloud/Mike Finn

*Excerpt from Dec. 23: Motion by Brandon Stevens to approve the Rolling Hills subdivision and ARRA contract for engineering, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

Motion by Melinda Danforth to adopt resolution 01-27-09-A ARRA Oneida Indian Reservation Road Projects Rolling Hills Subdivision Reconstructions PL 93-638 Contract, seconded by Ed Delgado.

Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

Chairman Rick Hill recessed the meeting at 1:00 p.m. for a short lunch break and then called the meeting back to order at 1:10 p.m. to take up new business request no. 3 regarding the mascot issue.

### B. Requests

#### 1. **Pilot program for Offender Re-Entry program presentation at 10:30 a.m.**

Sponsor: Melinda Danforth

Motion by Melinda Danforth to approve the pilot program for Offender Re-Entry program request, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes, Trish King

#### 2. **Community Sensitive Design presentation at 1:30 p.m.**

Sponsor: Kathy Hughes/Tana Aguirre

Trish King arrived at 1:15 p.m.

Motion by Patty Hoeft to accept the community sensitive design presentation, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Tina Danforth, Kathy Hughes

**3. Retro-approve testimony in support of AB-35 re: mascot issue**

Sponsor: Kathy Hughes/Nathan King

Motion by Patty Hoeft to approve the testimony in support of AB-35 regarding mascot issue, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Not present: Ed Delgado

Excused: Tina Danforth, Kathy Hughes

**4. Retro-approve letter to Governor Doyle re: support of reform initiatives of education standards**

Sponsor: Kathy Hughes/Nathan King

Motion by Melinda Danforth to retro-approve the letter to Governor Doyle regarding support of reform initiatives of education standards, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Not present: Ed Delgado

Excused: Tina Danforth, Kathy Hughes

**5. Amended unemployment compensation regulations**

Sponsor: Kathy Hughes/Nathan King

Motion by Ron "Tehassi" Hill Jr. to approve Legislative Affairs to continue to work on the amended unemployment compensation regulations, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Not present: Ed Delgado

Excused: Tina Danforth, Kathy Hughes

**6. Use tribal vendor list for donations/prizes for annual Relay for Life event**

Sponsor: Kathy Hughes

Motion by Patty Hoeft to approve the request to use vendor list for donations and prizes for the annual relay for life event, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Not present: Ed Delgado

Excused: Tina Danforth, Kathy Hughes

**7. Oneida Golf Enterprise Corporation appointment recommendation**

Sponsor: Rick Hill

Motion by Melinda Danforth to accept the recommendations of Cameron Cunningham and Peter D. King for the two seats that are two year terms for the Oneida Golf Enterprise Corporation, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Not present: Ed Delgado  
Excused: Tina Danforth, Kathy Hughes

Motion by Ron "Tehassi" Hill Jr. to approve the recommendations of the three year terms for James Elm, Barbara "Bobbi" Webster and Diane M. Zubella for the three year seat terms, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King,  
Brandon Stevens  
Abstained: Melinda Danforth  
Not present: Ed Delgado  
Excused: Tina Danforth, Kathy Hughes

**8. Make tribal employees/officials salaries, wages, stipends open information**

Sponsor: Patty Hoeft

Motion by Patty Hoeft to direct the Legislative Operating Committee to bring back to the Business Committee agenda a report by the April 14 Business Committee meeting, the appropriate resolution, policy, and/or procedures necessary to make public information the salaries, wages, stipends paid to Oneida tribal employees and officials, both elected and appointed, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Not present: Ed Delgado  
Excused: Tina Danforth, Kathy Hughes

**9. Posting schedule for 2010 boards, committees and commissions vacancies**

Sponsor: Patty Hoeft

*Tina Danforth arrived at 1:24 p.m.*

Motion by Patty Hoeft to approve the postings for 2010 for boards, committees and commissions vacancies for the calendar year, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Ed Delgado  
Excused: Kathy Hughes

**10. Change order of Business Committee agenda**

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve to change the order of the Business Committee agenda, seconded by Trish King. Motion withdrawn.

Amendment to the main motion by Melinda Danforth to have regular session start at 10:30 a.m. Motion withdrawn.

Motion by Patty Hoeft to defer the recommendation to change the order of Business Committee agenda to the Feb. 10 Business Committee meeting, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Abstained: Tina Danforth  
Not present: Ed Delgado  
Excused: Kathy Hughes

#### **11. Emergency management organization concerns**

Sponsor: Patty Hoeft

*Ed Delgado arrived at 1:36 p.m.*

Main motion by Patty Hoeft to direct the General Manager to bring back a final Emergency Operations/Response Plan back to the Business Committee early April, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft Trish King, Brandon Stevens  
Excused: Kathy Hughes

Amendment to the main motion by Tina Danforth that the directive be ordered be a coordinated effort of senior management consisting of Chief of Staff, Gaming General Manager, General Manager, and Chief Counsel, seconded by Melinda Danforth. Motion carried with one opposed:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Trish King, Brandon Stevens  
Opposed: Patty Hoeft  
Excused: Kathy Hughes

Motion by Patty Hoeft to direct the Legislative Operating Committee to review Chapter 35 and the by-laws of the Oneida Nation Emergency Planning Committee to ensure that the by-laws are in compliance with the authority established in the law and bring back any changes to the Business Committee for action, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Excused: Kathy Hughes

Motion by Patty Hoeft to direct the General Manager in coordination with the Chief of Staff, Chief Counsel, Chief Financial Officer, Gaming General Manager and the Emergency Manager bring back an interim plan on how we would respond to an emergency until a formal plan is adopted and that be brought back to the Feb. 10 Business Committee meeting, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Abstained: Tina Danforth  
Excused: Kathy Hughes

Motion by Patty Hoeft to direct the General Manager to work with the appropriate authorities and entities within the tribe to bring back a recommendation to the Business Committee regarding the location of the emergency management location agency and that be brought back by the Feb. 10 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Excused: Kathy Hughes

*Moved to Request no. 2*

**C. Travel Requests**

**1. Chairman Rick Hill to Green Bay Packers invitation Feb. 7, Miami, FL**

Sponsor: Rick Hill

Motion by Brandon Stevens to approve Chairman Rick Hill to the Green Bay Packers invitation Feb. 7 and note that the request is paid for by the Packers organization, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Excused: Kathy Hughes

**D. Community Development Planning Committee**

**1. Nov. 5 CDPC minutes**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to accept the Nov. 5 Community Development Planning Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Excused: Kathy Hughes

**2. Dec. 3 CDPC minutes**

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to accept the Dec. 3 Community Development Planning Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Excused: Kathy Hughes

## **E. Finance Committee**

### **1. Dec. 18 Finance Committee minutes**

Sponsor: Tina Danforth

Motion by Ed Delgado to accept the Dec. 18 Finance Committee minutes, seconded by Trish King.  
Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

## **F. Legislative Operating Committee**

### **1. Jan. 6 LOC minutes**

Sponsor: Trish King

Motion by Patty Hoeft to accept the Jan. 6 Legislative Operating Committee minutes, seconded by  
Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

### **2. March 11 Legislative Procedure Act public hearing**

Sponsor: Trish King

Motion by Patty Hoeft to approve the March 11 Legislative Procedure Act public hearing date,  
seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

### **3. March 11 APA Amendments public hearing**

Sponsor: Trish King

Motion by Patty Hoeft to approve the March 11 APA Amendments public hearing date, seconded by  
Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

### **4. Amendments to the Alcohol and Beverage Licensing Law resolution**

Sponsor: Trish King

Motion by Brandon Stevens to adopt resolution 01-27-10-B Amendments to the Alcohol and Beverage  
Licensing Law resolution, seconded by Trish King. Motion carried with two abstentions:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens  
Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.  
Excused: Kathy Hughes

**5. LOC quarterly report**

Sponsor: Trish King

Motion by Patty Hoeft to accept the Legislative Operating Committee quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Excused: Kathy Hughes

**XII. Cost containment FY2010 Exceptions**

**A. FY2010 Hiring Freeze Exceptions**

**1. Health – Approve to fill an emergency temporary Billing Specialist for 12 weeks at \$11.41 due to medical leave of another employee**

Sponsor: Debbie Thundercloud/Danielle White

Motion by Patty Hoeft to approve to fill an emergency temporary Billing Specialist for 12 weeks at \$11.41 per hour due to medical leave of another employee, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Excused: Kathy Hughes

**2. Family Fitness – Approve status change of Student Intern to Limited Term Administrative Assistant II employee at \$13.23/hr. due to resignation of another employee**

Sponsor: Debbie Thundercloud/Amy Griesbach

Motion by Brandon Stevens to approve the status change of Student Intern to Limited Term Administrative Assistant II employee at \$13.23 per hour due to resignation of another employee, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens  
Abstained: Tina Danforth  
Excused: Kathy Hughes

**3. Youth Enrichment Services – Approve to post one Y.E.S. advocate position**

Sponsor: Debbie Thundercloud/JoAnn Ninham

Motion by Tina Danforth to approve to post one Youth Enrichment Services advocate position, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

**4. Human Resources – Approve to extend Interim Human Resources Director for 90 days**

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve to extend the Interim Human Resources Director for 90 days, seconded by Patty Hoeft. Motion carried with two opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Trish King, Brandon Stevens

Opposed: Melinda Danforth, Tina Danforth

Excused: Kathy Hughes

Motion by Melinda Danforth to post for a Human Resource Director. Motion withdrawn.

**5. Comprehensive Health – Approve to post one Medical Records Clerk**

Sponsor: Lloyd Powless/Diana Hernandez

Motion by Patty Hoeft to approve to post one Medical Records Clerk seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Kathy Hughes

**6. Central Accounting – Approve to post two Accountants**

Sponsor: Lawrence Barton/Lee Thomas

Motion by Melinda Danforth to approve to post two Accountants, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

**B. Elimination Food, Beverage and Related Open Purchase Order Exceptions**

**C. Elimination Out-of-State Travel Exceptions unless Emergency, Certification Requirements, and Government Official Travel**

**1. Gaming Commission - Oscar Schuyler to National Tribal Gaming Commission/Regulators Association conference March 15-17, Cabazon, CA**

Sponsor: Melinda Danforth/Shirley Hill



Motion by Melinda Danforth to approve Oscar Schuyler to travel to the National Tribal Gaming Commission/ Regulators Association conference March 15-17, Cabazon, CA, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens  
Abstained: Tina Danforth  
Excused: Kathy Hughes

**2. Comprehensive Health - Dr. Suzanne Jackson to ABIM recertification review course March 4-7, Las Vegas, NV**

Sponsor: Lloyd Powless/Dr. Ravi Vir/Debbie Danforth

Motion by Tina Danforth to deny the request. Motion failed for lack of second.

Motion by Patty Hoeft to approve Dr. Suzanne Jackson to travel to the ABIM recertification review course March 4 through 7, Las Vegas, NV, seconded by Trish King. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Trish King, Brandon Stevens  
Abstained: Melinda Danforth, Tina Danforth  
Excused: Kathy Hughes

**3. Tourism - Mike Metoxen to Reservation Economic Summit Feb. 20-25, Las Vegas, NV**

Sponsor: Lloyd Powless/Fawn Cottrell

Motion by Ed Delgado to approve to send one employee to the Reservation Economic Summit, seconded by Patty Hoeft. Motion failed with two for, four opposed and one abstention:

Ayes: Ed Delgado, Patty Hoeft  
Opposed: Melinda Danforth, Ron "Tehassi" Hill Jr., Trish King,  
Brandon Stevens  
Abstained: Tina Danforth  
Excused: Kathy Hughes

Motion by Trish King to approve Mike Metoxen and Bobbi Webster to travel to the Reservation Economic Summit Feb. 20-25, Las Vegas, NV and that they seek funding through our tribal corporations, seconded by Brandon Stevens. Motion carried with three opposed:

Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Trish King,  
Brandon Stevens  
Opposed: Tina Danforth, Ed Delgado, Patty Hoeft  
Excused: Kathy Hughes

For the record: Tina Danforth said, I oppose because of the cost containment measures that we are critically at right now. I met with Larry on Monday and we are going to put something out Friday and really want to make an example of this position and that's why I voted on the earlier items about appointments and asking critical questions. We are in need of helping to fund tribal members to be employed. I thought that was to be the Tribe's golden philosophy and this is just a very difficult time for everybody. This is nothing else than that. Thank you.

**4. Public Relations - Bobbi Webster to Reservation Economic Summit Feb. 20-24, Las Vegas, NV**

Sponsor: Bill Gollnick/Bobbi Webster

Combined with no. 3

**XIII. Additions**

**1. GLITC travel report Jan. 21**

Sponsor: Rick Hill

Motion by Patty Hoeft to accept the travel report and that Feb. 23 is the State of Tribe's Address in Madison, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

**2. Small business Loan report request**

Sponsor: Brandon Stevens

Motion by Patty Hoeft to direct the Bay Bank President provide the small business loan 2000 reports by Friday at noon, seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Kathy Hughes

Motion by Tina Danforth that Bay Bank provide information that is allowed by regulatory laws and that they adhere to strict proprietary information requirements and that they keep the information confidential when they release it to the necessary parties, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

**3. Dept. of Interior meeting travel request Feb. 2-3**

Sponsor: Brandon Stevens

Motion by Ed Delgado to approve Brandon Stevens to Washington D.C. Feb. 2 and 3, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Abstained: Tina Danforth, Brandon Stevens

Excused: Kathy Hughes

Motion by Ron "Tehassi" Hill Jr. to go into executive session at 3:23 p.m., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft

Abstained: Brandon Stevens

Not present: Trish King

Excused: Kathy Hughes

Motion by Tina Danforth to recess for minutes, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Brandon Stevens

Not present: Trish King

Excused: Kathy Hughes

Trish King arrived at 3:25 p.m.

**XIV. Recess**

Motion by Trish King to come out of executive session at 5:24 p.m. and recess until 9:30 a.m. Jan. 28 to finish the executive session portion of agenda, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King, Brandon Stevens

Excused: Kathy Hughes

**ONEIDA BUSINESS COMMITTEE REGULAR MINUTES  
9:30 a.m. January 28, 2010**

Meeting continued from Jan. 27, 2010

Meeting called to order by Chairman Rick Hill at 9:40 a.m.

Motion by Ed Delgado to go into executive session, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Excused: Kathy Hughes, Brandon Stevens

Motion by Ron "Tehassi" Hill Jr. to come out of executive session Jan. 28 at 10:32 a.m., seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Excused: Kathy Hughes, Brandon Stevens

## **A. Old Business**

### **1. Smoking ban impacts**

Sponsor: Bill Gollnick/Nathan King

*Excerpt from Jan. 13: Motion by Ed Delgado to accept the report about the smoking ban as FYI and discuss at the next Business Committee, seconded by Patty Hoeft. Motion carried with two abstentions.*

Motion by Patty Hoeft to accept the Smoking Ban report as FYI and that the Business Committee and Executive managers be scheduled within the next 30 days for a half-day meeting, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Excused: Kathy Hughes, Brandon Stevens

### **2. GTC mandate that key management positions be filled by tribal members**

Sponsor: Debbie Thundercloud

*Excerpt from Dec. 23: Motion by Tina Danforth to direct the General Manager to bring back a report in 30 days to address the GTC mandate that key management positions be filled by tribal members, specifically the MIS manager, seconded by Ed Delgado. Motion carried unanimously.*

Motion by Patty Hoeft to defer the report on the General Tribal Council mandate that key management positions be filled by tribal members to the Feb. 10 Business Committee meeting, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Excused: Kathy Hughes, Brandon Stevens

## **B. Reports**

### **1. Oneida Airport Hotel Corporation cash flow report**

Sponsor: Lance Broberg

Motion by Ed Delgado to accept the Oneida Airport Hotel Corporation cash flow report, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Abstained: Tina Danforth

Excused: Kathy Hughes, Brandon Stevens

**2. New York Land Claims update**

Sponsor: Bill Gollnick

Motion by Patty Hoeft to accept the verbal update regarding New York land claims, seconded by Trish King. Motion carried with two abstentions:

Ayes: Tina Danforth Ed Delgado, Patty Hoeft, Trish King

Abstained: Melinda Danforth, Ron "Tehassi" Hill Jr.

Excused: Kathy Hughes, Brandon Stevens

**C. Requests**

**D. Attorney Brief**

**1. Application of City of Green Bay Ordinances**

Sponsor: JoAnne House/Becky Webster

Main motion by Ron "Tehassi" Hill Jr. to accept the application of City of Green Bay Ordinances as FYI, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Excused: Kathy Hughes, Brandon Stevens

Amendment to the main motion by Melinda Danforth to request the Law Office to provide a report in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Excused: Kathy Hughes, Brandon Stevens

**2. Litigation update**

Sponsor: JoAnne House

Motion by Tina Danforth to request the Law Office to initiate a draft brief to bring back for consideration to the Committee for approval, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King

Excused: Kathy Hughes, Brandon Stevens

**3. Travel Request for Attorney Bittorf and Attorney Webster to Washington D.C.**

Motion by Melinda Danforth to approve procedural exception for travel for Attorney Bittorf and Attorney Webster to Washington D.C., seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King  
Excused: Kathy Hughes, Brandon Stevens

**4. Oberly contract**

Motion by Melinda Danforth to approve contract for \$35,000 for Attorney Oberly and that it is from Law Office's budget, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King  
Excused: Kathy Hughes, Brandon Stevens

**XV. Adjourn**

Motion by Tina Danforth to adjourn at 10:39 a.m. Jan. 28, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Trish King  
Excused: Kathy Hughes, Brandon Stevens

**Minutes Approved as presented/corrected on March 10, 2010.**

  
Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE