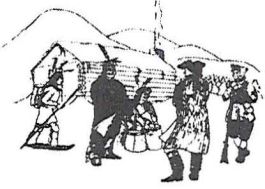
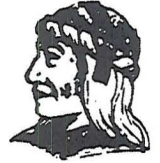


Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

Resolution 01-26-11-G *Early Return to Work Amendments*

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Early Return to Work Policy (Policy) was adopted in 1997 and is intended to place injured employees in an employment position they are physically capable of performing until they can return to their regular position; and
- WHEREAS,** the Policy has not been updated since 1999 and needs to be clarified for both the employees who use the Early Return to Work program and the supervisors and other employees who implement the program; and
- WHEREAS,** Employee Health Nursing, Risk Management and the Human Resource Department contributed to the proposed amendments to the Policy; and
- WHEREAS,** a public hearing was held on December 9, 2010 in accordance with the Administrative Procedures Act.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Early Return to Work Policy are hereby adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 7 members were present at a meeting duly called, noticed and held on the 26th day of January 2011; that the foregoing resolution was duly adopted at such meeting by a vote of 6 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

A handwritten signature in blue ink that reads "Patricia Hoeft".

Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."