

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE





UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155 Telephone: 920-869-4364 • Fax: 920-869-4040 ONEIDA BUSINESS COMMITTEE REGULAR MEETING JANUARY 24, 2001 BUSINESS COMMITTEE CONFERENCE ROOM

PRESENT: Gerald Danforth - Chair, Tina Danforth - Vice Chair, Julie Barton -Secretary, Judy Cornelius-Treasurer, David Bischoff, Sandra Ninham, Vince DelaRosa, Paul Ninham, Eugene Metoxen- Council Members

EXCUSED:

OTHERS PRESENT: Dottie Krull, Janice Hirth, Kitty Melchert, Karen Cornelius, Clifford Doxtator, Racquel Hill, Barb Truttmann, Scott Wilson, Shane Anton, Erv Thompson, James P., Michele Peterson, Rae Schrap, Matt Kinstman

OPENING: Charlie Doxtator\Judy Cornelius

I. CALL TO ORDER BY TINA DANFORTH AT 9:00 A.M.

II. OATH OF OFFICE

III. APPROVAL OF AGENDA

A. ADDITIONS:

NEW BUSINESS, REQUESTS:

Paul Ninham

RE: Designate two persons to the Tribal Conservation Advisory Council for USDA-Natural Resources Conservation Service (NRCS)

Oneida Business Committee Meeting Minutes of January 24, 2001 Page 1 of 12

TRAVEL REQUESTS:

2	Sandra Ninham	RE: Land Claims Meeting, Bowler, WI - February 8, 2001 and Tribal Leaders Meeting/Wisconsin Counties Association Reception, Madison, WI - February 5-6, 2001
3	Judy Cornelius	RE: Science Bowl in Colorado - School Administration

TO EXECUTIVE SESSION, NEW BUSINESS:

4.	Gerald Danforth	RE; O.N.E.
5	Gerald Danforth	RE: Winner, Wagner & Mandabach Conference Call
6.	Julie Barton	RE: Personnel Commission Report
7	Gerald Danforth	RE: Suspended License

B. DELETIONS:

MOTION BY PAUL NINHAM TO ADOPT THE AGENDA, SECONDED BY DAVID BISHCOFF. MOTION CARRIED UNANIMOUSLY.

IV. MINUTES TO BE APPROVED:

Regular Business Committee Meeting Minutes of January 16, 2001

MOTION BY JUDY CORNELIUS TO APPROVE THE MINUTES, SECONDED BY DAVID BISCHOFF. PAUL NINHAM, VINCE DELAROSA ABSTAINED. MOTION CARRIED.

V. TABLED BUSINESS:

1 Vince DelaRosa (Julie Barton)

RE: GTC petition regarding Oneida Housing Authority

Excerpt from October 18, 2000: MOTION BY DAVID BISCHOFF TO SEND THIS ITEM TO THE LAW OFFICE FOR REVIEW, BACK IN TWO WEEKS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

> Oneida Business Committee Meeting Minutes of January 24, 2001 Page 2 of 12

Excerpt from November 1, 2000: MOTION BY TINA DANFORTH TO ASSIGN LIAISON TO HOUSING AND LIAISON TO AUDIT TO BRING BACK A RECOMMENDATION ON HOW TO PROCEED IN 30 DAYS, SECONDED BY JUDY CORNELIUS. VINCE DELAROSA OPPOSED, DAVID BISCHOFF ABSTAINED. MOTION CARRIED.

Excerpt from November 1, 2000: MOTION BY JUDY CORNELIUS TO DIRECT THE HEAD OF SOCIAL SERVICES TO INTERVENE AND HELP THIS FAMILY (STACY KRENZKE) UNTIL THE RECOMMENDATIONS ARE BROUGHT BACK BY THE LIAISONS, SECONDED BY VINCE DELAROSA. TINA DANFORTH, DAVID BISCHOFF, JULIE BARTON ABSTAINED. MOTION CARRIED.

Excerpt from December 6, 2000: MOTION BY DAVID BISCHOFF TO MOVE THIS PETITION TO THE LOC WITH A PRELIMINARY REPORT BACK IN 30 DAYS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

Excerpt from January 3, 2001: MOTION BY JUDY CORNELIUS TO ACCEPT THE VERBAL UPDATE AND THAT A MEMORANDUM OF JANUARY 5TH BE PLACED ON THE JANUARY 10, 2001 BUSINESS COMMITTEE AGENDA, SECONDED BY JULIE BARTON. VINCE DELAROSA ABSTAINED. MOTION CARRIED.

Excerpt from January 16, 2001: MOTION BY JUDY CORNELIUS TO TABLE THIS ITEM FOR ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 2001

MOTION BY PAUL NINHAM TO TAKE THIS ITEM FROM THE TABLE, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO ACCEPT THE REPORT AS A FINAL CLOSURE FOR NO FURTHER GTC ACTION, SECONDED BY JUDY CORNELIUS. DAVID BISCHOFF ABSTAINED. MOTION CARRIED.

MOTION BY VINCE DELAROSA TO DIRECT THE HOUSING LIAISON AND HOUSING AUTHORITY TO SUBMIT A RESPONSE BACK IN FOUR WEEKS, SECONDED BY JUDY CORNELIUS. DAVID BISCHOFF ABSTAINED. MOTION CARRIED.

- VI. REPORTS
 - A. HOTEL CORPORATION (QUARTERLY: NOVEMBER/FEBRUARY/MAY/AUGUST) 2nd Wednesday of the Month -

Oneida Business Committee Meeting Minutes of January 24, 2001 Page 3 of 12 Pat Lassila

- B. APPEALS COMMISSION (JAN 10/APR 10/JULY 10/OCT 9) 2nd Wednesday of the Month - Kirby Metoxen
- C. ONEIDA TRIBAL SCHOOL BOARD 3rd Wednesday of the Month -Shirley Hill -Interim
- D. HOUSING AUTHORITY 4th Wednesday of the Month Lois Powless

Report submitted

MOTION BY JUDY CORNELIUS TO ACCEPT THE HOUSING AUTHORITY REPORT, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

MOTION BY JUDY CORNELIUS TO DIRECT THE SECRETARY TO COORDINATE A FEBRUARY 14 EVENING MEETING WITH THE BUSINESS COMMITTEE, ONEIDA HOUSING AUTHORITY, HOME IMPROVEMENT PROGRAM, DEVELOPMENT DIVISION AND LAND MANAGEMENT TO ADDRESS HOUSING CONCERNS, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

E. ONCOA - 4th Wednesday of the Month - Clifford Doxtator

Report submitted

MOTION BY JULIE BARTON TO ACCEPT THE ONCOA REPORT, SECONDED BY JUDY CORNELIUS. MOTION CARRIED UNANIMOUSLY.

- F. ONEIDA GAMING COMMISSION (QUARTERLY: JAN/APR/JULY/OCT) 2nd Wednesday of the Month - Shirley Hill
- G. ONEIDA LAND COMMISSION: 1st Wednesday of the Month Jeff Mears
- H. ONEIDA UTILITIES COMMISSION: 3rd Wednesday of the Month (MONTHLY) - Fred Muskavich - Interim
- I. ONEIDA SEVEN GENERATION CORPORATION (QUARTERLY: JAN APR\JULY\OCT)-Larry Barton 1st Wednesday
- J. ONEIDA NATION ELECTRONICS: 4th Wednesday of the Month Sherri King
- K. TRAVEL REPORTS

Oneida Business Committee Meeting Minutes of January 24, 2001 Page 4 of 12

L. FOLLOW UP REPORTS/BC DIRECTIVES FROM PREVIOUS MEETINGS

Bill Gollnick\David Webster RE: Status Report on the 29\32 Recommendation and Evaluation

Excerpt from Special Business Committee Meeting of August 2, 2000: MOTION BY TINA DANFORTH THAT THE GAMING MANAGEMENT AND DEVELOPMENT MANAGEMENT STAFF THROUGH THE DIRECTION OF THE GENERAL MANAGERS BRING BACK A STATUS REPORT ON THE 29\32 RECOMMENDATIONS AND EVALUATION AS TO WHETHER OR NOT WE SHALL CONTINUE TO PURSUE THIS AND IF SO, ARE THERE ANY RECOMMENDED CHANGES, BACK IN 60 DAYS, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Excerpt from November 1, 2000: MOTION BY TINA DANFORTH TO APPROVE THE STATUS REPORT AND DIRECT THE GENERAL MANAGERS TO BRING BACK A RECOMMENDATION IN 60 DAYS, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 2001

MOTION BY SANDRA NINHAM TO ACCEPT THE VERBAL UPDATE AND THAT THE SECRETARY SCHEDULE A MEETING BETWEEN THE BUSINESS COMMITTEE AND THE U\29 TEAM WITHIN TWO WEEKS, SECONDED BY JUDY CORNELIUS. MOTION CARRIED UNANIMOUSLY.

2 Edward Delgado RE: Oneida Business Committee Benefits

Excerpt from January 16, 2001: MOTION BY JUDY CORNELIUS TO REFER THE FIRST PART OF THE REQUEST REGARDING BENEFITS TO THE TRIBAL SECRETARY AND THE SECTION REGARDING LOANS BE SENT TO THE LAW OFFICE FOR REVIEW, SECONDED BY DAVID BISCHOFF. JULIE BARTON ABSTAINED. MOTION CARRIED.

Response due January 24, 2001

MOTION BY JUDY CORNELIUS TO DEFER THIS ITEM FOR TWO WEEKS, SECONDED BY SANDRA NINHAM. VINCE DELAROSA OPPOSED. MOTION CARRIED.

For the record, Vince DelaRosa opposed because he felt that when he made the recommendation a week ago, this could have been carried through the secretary's office and not brought back to

> Oneida Business Committee Meeting Minutes of January 24, 2001 Page 5 of 12

this legislative agenda.

VII. NEW BUSINESS

A. **RESOLUTIONS**

B. REQUESTS

Gerald Danforth

RE: Retro-approval of Letters to Governor and Vendors regarding Dispute Resolution

MOTION BY VINCE DELAROSA TO RETRO APPROVE THE TWO LETTERS, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

2. Julie Barton RE: Posting of three (3) vacant positions for the

Oneida Arts Board

MOTION BY DAVID BISCHOFF TO POST THE THREE VACANT POSITIONS, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

3 Paul Ninham

RE: Designate two persons to the Tribal Conservation Advisory Council for USDA-Natural Resources Conservation Service (NRCS)

MOTION BY SANDRA NINHAM TO APPOINT PAUL NINHAM TO THE TRIBAL CONSERVATION ADVISORY COUNCIL AS THE DELEGATE AND PAT PELKY AS THE ALTERNATE, SECONDED BY VINCE DELAROSA. PAUL NINHAM ABSTAINED. MOTION CARRIED.

C. CONTRACTS/AGREEMENTS

D. TRAVEL REQUESTS

Tina Danforth\David Bischoff

RE: NIGC Government to Government Consultation, Phoenix, AZ - January 30 - February 1, 2001

MOTION BY VINCE DELAROSA TO APPROVE THE TRAVEL REQUEST FOR TINA DANFORTH AND DAVID BISCHOFF, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

Sandra Ninham

RE: Land Claims Mtg., Bowler, WI - February 8,

Oneida Business Committee Meeting Minutes of January 24, 2001 Page 6 of 12 2001 and Tribal Leaders Meeting /Wisconsin Counties Association Reception, Madison, WI -February 5-6, 2001

MOTION BY JULIE BARTON TO APPROVE THE TRAVEL REQUEST FOR ANY OR ALL INTERESTED BUSINESS COMMITTEE MEMBERS, SECONDED BY JUDY CORNELIUS. MOTION CARRIED UNANIMOUSLY.

MOTION BY SANDRA NINHAM TO APPROVE THE GENERAL MANAGERS TO TRAVEL TO THE WISCONSIN LEADERSHIP CONFERENCE AND THE "VISCONSIN COUNTIES ASSOCIATIONS RECEPTION, SECONDED BY DAVID BISCHOFF. PAUL NINHAM ABSTAINED. MOTION CARRIED.

3 Judy Cornelius

RE: Science Bowl in Colorado, February 16-17, 2001

MOTION BY VINCE DELAROSA TO APPROVE A PROCEDURAL EXCEPTION FOR TWO CHAPERONES AND FIVE STUDENTS TO ATTEND THIS EVENT, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

E. VACATION REQUESTS

David Bischoff

RE: March 2 - 15, 2001

MOTION BY SANDRA NINHAM TO APPROVE THE VACATION REQUEST, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

VIII. FINANCE COMMITTEE

Finance Committee Meeting Minutes of January 12, 2001

MOTION BY DAVID BISCHOFF TO ACCEPT THE MINUTES OF JANUARY 12, 2001, SECONDED BY VINCE DELAROSA. MOTION CARRIED UNANIMOUSLY.

IX. LEGISLATIVE OPERATING COMMITTEE

FOR APPROVAL

LOC Meeting Minutes of Thursday, January 04, 2001

MOTION BY JULIE BARTON TO ACCEPT THE MINUTES OF JANUARY 4, 2001, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

Oneida Business Committee Meeting Minutes of January 24, 2001 Page 7 of 12 2. FOR APPROVAL:

Public Hearing Minutes & Comments of December 21, 2000 Re: Oneida Small Business Project 2000 Policies & Procedures

MOTION BY JUDY CORNELIUS TO ACCEPT THE PUBLIC HEARING MINUTES AND COMMENTS OF DECEMBER 21, 2000, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

3. FOR APPROVAL: Public Hearing Date of Thursday, March 08, 2001 Re: Cneida Nation Law Enforcement Ordinance

MOTION BY JULIE BARTON TO APPROVE THE PUBLIC HEARING DATE OF MARCH 8, 2001 FOR THE ONEIDA NATION LAW ENFORCEMENT ORDINANCE, SECONDED BY EUGENE METOXEN. MOTION CARRIED UNANIMOUSLY.

- X. TREASURERS REPORT- 4th Wednesday of the Month Judy Cornelius
- XI. ONEIDA BUSINESS COMMITTEE CAUCUS

ONEIDA BUSINESS COMMITTEE PLANNING

GAMING COMMISSION

MOTION BY JULIE BARTON TO RECESS FOR TEN MINUTES, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Executive session reconvened on January 25, 2001 at 8:00 a.m. - Excused: Vince DelaRosa, Sandra Ninham, Judy Cornelius - Chaired by Gerald Danforth

XIV. EXECUTIVE SESSION

- A. OLD BUSINESS
- 1 Gerald Danforth RE: Oneida Appeals Commission Issue

Excerpt from January 3, 2001: MOTION BY TINA DANFORTH TO DIRECT THE CHAIR TO MEET WITH THE APPEALS COMMISSION'S CHIEF JUDICIAL OFFICER TO DISCUSS CONCERNS REGARDING THEIR TRAVEL AND THAT ALL TRAVEL BE WITHHELD UNTIL DISCUSSION HAS OCCURRED, BACK IN ONE WEEK, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY. Excerpt from January 10, 2001: MOTION BY JUDY CORNELIUS TO TABLE FOR RESPONSE FROM APPEALS COMMISSION, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Excerpt from January 16, 2001: MOTION BY DAVID BISCHOFF TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 2001

MOTION BY TINA DANFORTH TO DIRECT THE AUDIT DEPARTMENT RELEASE THE AUDIT ON THE APPEALS COMMISSION WITHIN FIVE CALENDAR DAYS, IF THIS INFORMATION IS NOT FORTHCOMING, THE TREASURER IS DESIGNATED TO ENGAGE A CONTRACT WITH API, SECONDED BY PAUL NINHAM. DAVID BISCHOFF, JULIE BARTON ABSTAINED. MOTION CARRIED.

2. Rory Dilweg (Terry Cornelius)

RE: Retro-approval of Howe Barnes Bank Evaluator Contract

Excerpt from January 10, 2001: MOTION BY JUDY CORNELIUS TO REFER THIS ITEM TO THE LAW OFFICE FOR REVIEW, SECONDED BY JULIE BARTON. MOTION CARRIED UNANIMOUSLY.

Excerpt from January 16, 2001: MOTION BY DAVID BISCHOFF TO DEFER THIS ITEM FOR ONE WEEK FOR LEGAL REVIEW, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 2001

MOTION BY DAVID BISCHOFF TO APPROVE THE HOWE BARNES INVESTMENT CONTRACT, SECONDED BY EUGENE METOXEN. TINA DANFORTH ABSTAINED. MOTION CARRIED.

3 David Bischoff RE: Compact Compliance Review (State Audit)

Excerpt from January 16, 2001: MOTION BY JULIE BARTON TO DEFER THIS ITEM FOR ONE WEEK, SECONDED BY EUGENE METOXEN. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 2001

MOTION BY JULIE BARTON TO ACCEPT THE REPORT AND DIRECT DAVID

Oneida Business Committee Meeting Minutes of January 24, 2001 Page 9 of 12

BISCHOFF TO COORDINATE A MEETING WITH THE BUSINESS COMMITTEE, THE GAMING COMMISSION AND BOBBI WEBSTER SOON AFTER FEBRUARY 16, 2001, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

MOTION BY PAUL NINHAM TO DIRECT THE SECRETARY TO SCHEDULE A MEETING BETWEEN THE BUSINESS COMMITTEE, GAMING COMMISSION, GAMING MANAGEMENT, LEGISLATIVE AFFAIRS AND COMMUNICATIONS TO CLARIFY AND UPDATE THEIR STRATEGY PLAN TO OCCUR IN ONE WEEK, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

B. NEW BUSINESS

Vince DelaRosa

RE: Procedural Exception for Attorney Scott Wilson

MOTION BY JULIE BARTON TO APPROVE THE PROCEDURAL EXCEPTION FOR ATTORNEY SCOTT WILSON WITH A START DATE OF JANUARY 22, 2001, SECONDED BY TINA DANFORTH. MOTION CARRIED UNANIMOUSLY.

2. David Bischoff RE: Gaming Organization - CFO Position

MOTION BY TINA DANFORTH TO DEFER THIS ITEM TO THE JANUARY 25, 2001, 1:30 P.M. AUDIT MEETING, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

3 Gerald Danforth RE: O.N.E.

MOTION BY DAVID BISCHOFF TO DIRECT THE O.N.E. BOARD TO BRING BACK THEIR FINAL RECOMMENDATION BY JANUARY 26, 2001, 12:00 P.M. FOR REVIEW BY THE BUSINESS COMMITTEE FOR THEIR FINANCIAL ANALYSIS MEETING WITH THE CHAIR TO SEND A LETTER REGARDING THE SUBJECT MATTER, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

4. Gerald Danforth

RE: Winner, Wagner & Mandabach Conference Call

MOTION BY PAUL NINHAM TO ACCEPT THE CONFERENCE CALL AS FYI AND TO CONTINUE THE DISCUSSION AT THE MORNING UPDATE MEETINGS AND DETERMINE IF COMMUNICATIONS AND OTHER PARTICIPANTS AS TO THE NEXT STEP TO BE TAKEN, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY. 5 Julie Barton

RE: Personnel Commission Report

MOTION BY TINA DANFORTH TO ASSIGN THE LAW OFFICE AND THE CHAIR'S OFFICE TO DRAFT A LETTER IN RESPONSE TO THE NOTICE OF EMPLOYEE PROTECTION IN REGARDS TO THE DIRECTIVES STATED WITHIN THE MEMO OF JANUARY 10, 2001, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

6. Gerald Danforth RE: Suspended License

MOTION BY TINA DANFORTH TO APPROVE THE DRAFT LETTER AND THAT A FOLLOW UP MEETING BE CONDUCTED WITHIN TEN DAYS WITH JUDY CORNELIUS COORDINATING THE MEETING AND INVITING THE APPROPRIATE PARTIES, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

C. ATTORNEY BRIEF

MOTION BY TINA DANFORTH TO APPROVE RORY DILWEG'S RECOMMENDATION TO ENGAGE THE ASSISTANCE OF DAN KRAUSE TO REPRESENT DAVID WEBSTER, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

D. LEGISLATIVE AFFAIRS UPDATE

Excerpt from January 16, 2001: MOTION BY DAVID BISCHOFF TO HIRE HILBERT AND TENUTA AS LEAD PUBLIC RELATIONS LOBBYIST, AND PATRICK ESSIE'S OFFICE AS ASSISTING, SECONDED BY SANDRA NINHAM. MOTION CARRIED UNANIMOUSLY.

Excerpt from January 16, 2001: MOTION BY JULIE BARTON TO ASSIGN THE DIRECTOR OF LEGISLATIVE AFFAIRS TO CARRY OUT THE LOBBYING STRATEGIES DRAFT PLAN WITH THESE TWO FIRMS AND PRESENT IT TO THE BUSINESS COMMITTEE ON JANUARY 24, 2001, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 2001

MOTION BY JULIE TO APPROVE THE LOBBYING PLAN, SECONDED BY PAUL NINHAM.. MOTION CARRIED UNANIMOUSLY.

MOTION BY JULIE BARTON TO RENEW THE SCOTT DACEY CONTRACT, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

> Oneida Business Committee Meeting Minutes of January 24, 2001 Page 11 of 12

- E. OAK RIDGE PLAZA AT 3:45 P.M.
- F. NATIVE AMERICAN BANK CORPORATION WEEKLY UPDATES
- G. BAY BANK

Excerpt from January 16, 2001: MOTION BY JULIE BARTON THAT A TEAM BE APPOINTED CONSISTING OF TINA DANFORTH, DAVID BISCHOFF, PAUL NINHAM, JUDY CORNELIUS, JENNIFER CARLTON, BILL GOLLNICK, AND TERRY CORNELIUS TO DEVELOP A TRANSITION PLAN FOR BAY BANK AND THAT THIS MEETING BE HELD NEXT WEEK WITH A PRELIMINARY PLAN PRESENTED AT THE BUSINESS COMMITTEE MEETING OF JANUARY 24, 2001, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

Response due January 24, 2001

MOTION BY DAVID BISCHOFF TO ACCEPT THE PRELIMINARY REPORT ON THE BAY BANK TRANSITION PLAN, AND THE DRAFT LETTER DATED JANUARY 25, 2001 TO THE EMPLOYEES OF BAY BANK WITH CHANGES TO THE DRAFT LETTER PER THE SECRETARY'S OFFICE AND TO ACCEPT THE BAY BANK ACQUISITION PR PLAN, SECONDED BY PAUL NINHAM. MOTION CARRIED UNANIMOUSLY.

XVII. RECESS/ADJOURN

MOTION BY PAUL NINHAM TO ADJOURN, SECONDED BY DAVID BISCHOFF. MOTION CARRIED UNANIMOUSLY.

MINUTES APPROVED AS CORRECTED ON January 31, 2001.

June Barton, Tribal Secretary ØNEIDA BUSINESS COMMITTEE