

# Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## ONEIDA BUSINESS COMMITTEE REGULAR MINUTES 9 A.M. JANUARY 13, 2010

**Present:** Rick Hill, chair, Kathy Hughes, vice-chair, Tina Danforth, treasurer, Patty Hoeft, secretary, Melinda Danforth, council member, Ed Delgado, council member, Ron "Tehassi" Hill Jr., council member, Trish King, council member

**Excused:** Brandon Stevens, council member

**Others Present:** Janet Malcolm, Marlene Gung, Chad Wilson, Wendell W. McLester, Tim Melchert, Chris Cornelius, S. Daniels, SY Williams, Marsha Danforth, Cheryl Stevens, Peril Huff, Wes Martin, Barb Kolitsch, Al Manders, Elaine Skenandore Cornelius, Barb Skenandore, N. Wisneski, R.C. Metoxen, Winnifred Thomas, Danielle White, Larry Barton, Corina Burke, Fred Muscavitch, Melanie Burke, Julie Clark, Kelly Skenandore-Holtz, Susan Danforth, Rhonda Shampo, Anita Barber, Louise Cornelius, Judith Nicholas, Chad Fuss, Owen Somers

I. **Call to Order** by Rick Hill at 9:04 a.m. and Opening by Ron "Tehassi" Hill Jr.

### II. **Approval of the Agenda**

Main motion by Kathy Hughes to approve the agenda, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

Amendment to the main motion by Ed Delgado to move item no. 7 Legislative Affairs Briefing from executive session regarding the smoking ban to open session new business, seconded by Kathy Hughes. Motion withdrawn.

### **Oaths of Office**

#### **Library Board**

Danielle White administered by Patty Hoeft

Charlene E. Cornelius not present

#### **Environmental Resource Board**

Marlene Garvey administered by Patty Hoeft

**Oneida Nation Veteran Affairs Committee**

Cletus Ninham administered by Patty Hoeft

Wendell McLester administered by Patty Hoeft

Janet Malcolm administered by Patty Hoeft

**III. Minutes to be approved**

**1. Oct. 28, 2009 Business Committee minutes**

Motion by Patty Hoeft to approve the Oct. 28, 2009 Business Committee minutes, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstained: Melinda Danforth  
Excused: Brandon Stevens

**Dec. 23, 2009 Business Committee minutes**

Motion by Patty Hoeft to approve the Dec. 23, 2009 Business Committee minutes with the correction of the word "can" to "can't" under "'For the record" on page 11, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**Dec. 30, 2009 Special Business Committee minutes**

Motion by Melinda Danforth to table the Dec. 30 Business Committee minutes, seconded Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**IV. Reports**

**1. Stimulus Initiative report**

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Kathy Hughes to approve the Stimulus Initiative report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

Motion by Tina Danforth to direct the Audit Committee to work with the Grants Department to determine how we are going to fund the cost of auditing for these grants and a report be brought back in two weeks, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**2. Skanikulat report**

Sponsor: Bill Gollnick/Melanie Burkart

Motion by Trish King to approve the Skanikulat report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**V. Board, Committee and Commission Reports**

**1. Environmental Resource Board**

Sponsor: Richard Baird

Motion by Ron "Tehassi" Hill Jr. to accept the Environmental Resource Board report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**2. Personnel Commission**

Sponsor: Susan Daniels

Motion by Trish King to accept the Personnel Commission report, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**VI. Follow up/BC Directives Reports**

**1. Restructure and realign the divisions under the General Manager**

Sponsor: Debbie Thundercloud

*Excerpt from Sept. 23, 2009: Motion by Melinda Danforth to direct the General Manager to assess the functions of the areas under her responsibility and identify re-structure recommendations based upon three components; 1. Programs and services, 2. Enterprises, 3. Internal services and that a preliminary review report be completed by Dec. 2009 with a final recommendation by April 1, 2010, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

Motion by Kathy Hughes to accept the Restructure and realignment report with further follow-up done to explore the enterprise concept and for the General Manager to prepare more detail for the reorganization of areas under the General Manager's purview, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposition:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Opposed: Tina Danforth  
Excused: Brandon Stevens

## VII. Travel Reports

### A. ITMA annual conference Nov. 10-14 Las Vegas, NV

Sponsor: Melinda Danforth

Motion by Tina Danforth to approve the Inter-Tribal Monitoring Association travel report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,  
Kathy Hughes, Trish King  
Abstained: Melinda Danforth  
Excused: Brandon Stevens

Ron "Tehassi" Hill Jr. left at 10:21 a.m.

## VIII. General Tribal Council

### 1. Jan. 4, 2010 Annual GTC meeting report

Motion by Kathy Hughes to accept the GTC meeting report, seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy  
Hughes, Trish King  
Absent: Ron "Tehassi" Hill Jr.  
Excused: Brandon Stevens

## IX. New Business

### A. Resolutions

### B. Requests

#### 1. Retro-approve small business on reservations being conducted through UW-Green Bay students

Sponsor: Melinda Danforth

Motion by Kathy Hughes to retro-approve support of the grant proposal through the University of Wisconsin-Green Bay to aid in research of barriers to entrepreneurship within the Native American community, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy  
Hughes, Trish King  
Absent: Ron "Tehassi" Hill Jr.  
Excused: Brandon Stevens

#### 2. Programmatic agreement Management of Historic Resources at the Veterans Affairs Medical Center in Tomah, WI

Sponsor: Lloyd Powless/Corina Burke

Ron "Tehassi" Hill Jr. returned at 10:27 a.m.

Motion by Trish King to approve the Memorandum of Agreement regarding Removal of Building 8 Tomah Veterans Medical Center, Tomah, WI, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**3. Retro-approve letter of support re: WI Indian Child Welfare Act Advisory Board**

Sponsor: Rick Hill

Motion by Ed Delgado to retro-approve the letter of support regarding Wisconsin Indian Child Welfare Act Advisory Board, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**C. Travel Requests**

**1. HHS Tribal Budget Formulation & Consultation Mar. 3-5, Washington D.C.**

Sponsor: Kathy Hughes

No action.

**2. ITMA Board & Tribal Leaders meeting Feb. 22-25**

Sponsor: Melinda Danforth

Motion by Kathy Hughes to approve Melinda Danforth to attend Inter-Tribal Monitoring Association and Tribal Leaders meeting Feb. 22 through 25, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy  
Hughes, Trish King  
Abstained: Melinda Danforth  
Excused: Brandon Stevens

**3. Reservation Economic Summit & Business Trade Fair Feb. 21-24, Las Vegas, NV**

Sponsor: Brandon Stevens

Motion by Ed Delgado to approve the travel request for Brandon Stevens and Tina Danforth to attend the Reservation Economic Summit and Business Trade Fair Feb. 21 through 24, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy  
Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Brandon Stevens

**4. NIGA Winter Legislative Summit Feb. 2-3, Washington D.C.**

Sponsor: Rick Hill

Motion by Melinda Danforth to approve the travel request for Rick Hill to attend National Indian Gaming Association Winter Legislative Summit Feb. 2 and 3, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**D. Community Development Planning Committee**

**E. Finance Committee**

**F. Legislative Operating Committee**

**1. Dec. 16 LOC minutes**

Sponsor: Trish King

Motion by Kathy Hughes to approve the Dec. 16 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy  
Hughes, Trish King  
Excused: Melinda Danforth, Brandon Stevens

**2. Feb. 25 Personnel Policies and Procedures Amendments public hearing**

Sponsor: Trish King

Motion by Patty Hoeft to approve the Feb. 25 Personnel Policies and Procedures Amendments public hearing, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy  
Hughes, Trish King  
Excused: Melinda Danforth, Brandon Stevens

**X. Cost containment FY2010 Exceptions**

**A. FY2010 Hiring Freeze Exceptions**

**1. Judicial System – Approve extending Interim Administrator to end of FY 2010**

Sponsor: Rick Hill/Winnifred Thomas

Motion by Kathy Hughes to approve extending the Judicial System Interim Administrator to the end of FY2010, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy  
Hughes, Trish King  
Excused: Melinda Danforth, Brandon Stevens

**2. Gaming – Approve to hire two part-time cooks for Mason Street Casino and re-assign a Casino Server to Bartender**

Sponsor: Louise Cornelius/Brenda Buckley

Motion by Patty Hoeft to approve to hire two part-time gaming cooks for Mason Street casino and re-assign a Casino Server to Bartender, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens

**3. Gaming – Approve second contract from Casino server to Cook from \$7.53 to \$9.11**

Sponsor: Louise Cornelius

Motion by Patty Hoeft to approve the second contract from Casino server to Cook from \$7.53 to \$9.11, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstention: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens

**4. Gaming – Approve second contract from Casino Server to Bartender from \$7.53 to \$9.11**

Sponsor: Louise Cornelius

Motion by Kathy Hughes to approve the second contract from Casino Server to Bartender from \$7.53 to \$9.11, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstention: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens

**5. Gaming – Approve one year extension for Interim Cage/Vault Administrative Assistant Jan. 4, 2010 – Jan. 4, 2011**

Sponsor: Louise Cornelius

Motion by Patty Hoeft to approve a one year extension for Interim Cage/Vault Administrative Assistant Jan. 2, 2010 through Jan. 4, 2011, seconded by Trish King. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King  
Abstention: Tina Danforth, Kathy Hughes  
Excused: Melinda Danforth, Brandon Stevens

**6. Gaming – Approve to post one part-time Cashier, four part-time Vault Specialist II, two part-time Vault Specialist, one full-time emergency temporary Cashier, one full-time Vault Specialist**

Sponsor: Louise Cornelius/Chad Fuss

Motion by Kathy Hughes to approve to post one part-time Cashier, four part-time Vault Specialist II, two part-time Vault Specialists, one full-time Emergency Temporary Cashier, and one full-time Vault Specialist, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstention: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens

**7. Head Start – Approve extension of classroom duties for 90 days**

Sponsor: Lloyd Powless/Joan Christnot

Motion by Ed Delgado to approve the Head Start extension of classroom duties for 90 days, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Melinda Danforth, Brandon Stevens

**8. Custodial – Approve two job reassignments in Custodial Dept. with wage increase of \$1.63 and \$2.09 starting Aug. 3, 2009 and Oct. 11, 2009**

Sponsor: Lloyd Powless

Motion by Kathy Hughes to approve the two job reassignments in the Custodial Department contingent upon the employee meeting the qualifications of the position, approved background check, pre-employment, and Business Committee approval, seconded by Trish King. Motion carried with one opposed:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Opposed: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens  
For the record: Tina Danforth said this does not meet the qualifications for cost containment.

**9. DPW Custodial – Approve Interim Custodial Supervisor to Skenandoah Complex and approve Interim Custodial Supervisor to Custodial Supervisor**

Sponsor: Lloyd Powless

Motion by Tina Danforth to deny the request, seconded by Ed Delgado.

Motion by Kathy Hughes to table, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens

**10. Anna John Nursing Home – Approve to post vacant Finance Coordinator**

Sponsor: Lloyd Powless/Jane Smith

Motion by Patty Hoeft to approve to post one vacant Finance Coordinator, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King



Abstained: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens

**11. Social Services – Approve Interim Food Distribution Director to Food Distribution Manager**

Sponsor: Lloyd Powless/Linda Torres

Motion by Kathy Hughes to deny the request to approve the interim Food Distribution Director to Food Distribution Manager, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Melinda Danforth, Brandon Stevens

Motion by Kathy Hughes to approve the extension to the interim appointment for six months, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Brandon Stevens

**12. Social Services – Approve Emergency Temporary Child Care Teacher for Child Care Services Program**

Sponsor: Lloyd Powless/Mary Motquin

Motion by Ed Delgado to approve the request to fill the position with an Emergency Temporary Employee, seconded by Ron "Tehassi" Hill Jr. Motion withdrawn.

Motion by Kathy Hughes to table for clarification, seconded by Tina Danforth. Vote tied, Chairman Hill voted in favor. Motion carried with four for and three opposed:

Ayes: Tina Danforth, Trish King, Rick Hill, Kathy Hughes  
Opposed: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr.  
Excused: Melinda Danforth, Brandon Stevens

Request withdrawn because it is 100% grant funded.

**13. Youth Enrichment Services – Approve filling two vacant Y.E.S. Specialist positions**

Sponsor: Debbie Thundercloud/JoAnn Ninham

Motion by Ed Delgado to approve to re-post two vacant Youth Enrichment Services Specialist positions, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Melinda Danforth, Brandon Stevens

**14. Tribal Secretary – Approve extending Limited Term Employee contract for Executive Tribal Clerk**

Sponsor: Patty Hoeft

Motion by Trish King to approve extending the limited term employee contract through Aug. 9, 2011 for the Executive Tribal Clerk responsible for working with boards, committees and commissions, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Kathy Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Melinda Danforth, Brandon Stevens

**B. Elimination Food, Beverage and Related Open Purchase Order Exceptions**

**C. Elimination Out-of-State Travel Exceptions unless Emergency, Certification Requirements, and Government Official Travel**

**1. Gaming – Approve travel for Assistant Gaming Manager Lorna Skenandore to attend NIGC MICS Advisory Committee meeting Jan. 11-15, Alexandria, VA**

Sponsor: Louise Cornelius

Motion by Patty Hoefft to approve travel for Assistant Gaming Manager Lorna Skenandore to attend NIGC MICS Advisory Committee meeting Jan. 11 through 15, seconded by Trish King. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Kathy Hughes, Trish King  
Excused: Melinda Danforth, Brandon Stevens

**2. Security – Approve Security employee Darrell Skarvan to attend Professional in Human Resources certification**

Sponsor: Bill Gollnick

Motion by Ed Delgado to approve the request. Motion failed for lack of second.

Motion Tina Danforth to deny the request to approve Security employee Darrell Skarvan to attend Professional in Human Resources certification, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoefft, Kathy Hughes, Trish King  
Abstained: Ed Delgado  
Excused: Melinda Danforth, Brandon Stevens

**3. Grants – Approve travel for Grant Development Specialist Sayokla Williams to attend grantsmanship training Feb. 7-12, Albuquerque, NM**

Sponsor: Lloyd Powless/Cheryl Stevens

Motion by Kathy Hughes to approve travel for Grants Development Specialist Sayokla Williams to attend grantsmanship training Feb. 7 through 12, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoefft, Kathy Hughes, Trish King  
Abstained: Tina Danforth

Excused: Melinda Danforth, Brandon Stevens

**4. Head Start – Approve travel for Head Start Director John Pavek to attend National Indian Headstart Directors Association conference Feb. 25-28, Chandler, AZ**

Sponsor: Lloyd Powless/Linda Torres

Motion by Tina Danforth to deny the request to approve travel for Head Start Director John Pavek to attend National Indian Headstart Directors Association conference Feb. 25 through 28, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Excused: Melinda Danforth, Brandon Stevens

**XI. Additions**

**Executive Session**

Motion by Ron "Tehassi" Hill Jr. to go into executive session at 11:20 a.m., seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Excused: Melinda Danforth, Brandon Stevens

Motion by Kathy Hughes to come out of executive session at 2:40 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

**A. Old Business**

**1. Review gaming internal audit process by Internal Audit and Oneida Gaming Commission**

Sponsor: Melinda Danforth

*Excerpt from Dec. 23: Motion by Patty Hoeft to defer to the Jan. 13 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.*

Motion by Melinda Danforth to accept the gaming internal audit process report and delete from the agenda, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

**2. Review Gaming and Gaming Commission corrective action plan to respond to any repeat and high risk internal audit findings**

Sponsor: Ed Delgado

*Excerpt from Dec. 23: Motion by Patty Hoeft to defer the review of the gaming and*

*gaming commission corrective action plan to the Jan. 13 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.*

Motion by Ed Delgado to defer the review of the gaming and gaming commission corrective action plan for a visual presentation at the Jan. 27 Business Committee meeting, seconded by Melinda Danforth.

Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

### **3. Storm Water Charges**

Sponsor: Law Office

*Excerpt from Dec. 23: Motion by Tina Danforth to direct The Law Office to provide a draft consideration to challenge the fees of trust property of the Tribe at the Jan. 13 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

Motion by Kathy Hughes to accept the Storm Water report as FYI, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

## **B. Requests**

### **1. Tribal employee 401(k) request**

Sponsor: Patty Hoeft

Motion by Kathy Hughes to direct the CFO to bring forward the necessary language to amend the 401(k) agreement for withdrawals at 59 ½ years of age and to come back in 30 days with the recommendations, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

### **2. Tribal member assistance request**

Sponsor: Ed Delgado

Motion by Ed Delgado to request Law Office set up an appointment with Mr. Doxtator to discuss a review of his request, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy  
Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Brandon Stevens

### **3. Wal-Mart and Festival Foods Leases and information**

Sponsor: Debbie Thundercloud/Lloyd Powless

Motion by Trish King to accept the report and request a study be done on the lease options by the General Manager and Law Office be brought back in 90 days, seconded by Kathy Hughes. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Brandon Stevens

**4. LRO Staff Attorney Lynn Franzmeier employment agreement**

Sponsor: Trish King

Motion by Ed Delgado to approve Legislative Reference Office Staff Attorney Lynn Franzmeier employment agreement, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstained: Tina Danforth  
Excused: Brandon Stevens

**5. Five enrollment applicants**

Sponsor: Trust/Enrollments

Motion by Melinda Danforth to approve five enrollment applications, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**6. Federal Legislative Affairs update regarding the smoking ban**

Sponsor: Bill Gollnick/Nathan King

Motion by Kathy Hughes to approve the federal Legislative Affairs update, seconded by Tina Danforth to approve. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Excused: Brandon Stevens

**7. Legislative Affairs Brief**

Sponsor: Bill Gollnick/Nathan King

Motion by Kathy Hughes to accept the Legislative Affairs brief as FYI and request an update in February along with the Legislative Operating Committee ordinance update, seconded by Patty Hoeft. Motion withdrawn.

Motion by Ed Delgado to accept the report about the smoking ban as FYI and discuss at the next Business Committee, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King  
Abstained: Melinda Danforth, Tina Danforth

Excused: Brandon Stevens

**8. MOA Between WISDOT & Oneida Tribe**

Sponsor: Bill Gollnick/Nathan King

Motion by Trish King to approve the Memorandum of Agreement Between WI Department of Transportation and Oneida Tribe, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Abstained: Melinda Danforth

Excused: Brandon Stevens

**9. Government relations update**

Sponsor: Bill Gollnick/Nathan King

Motion by Patty Hoeft to accept the Government relations update as FYI, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Abstained: Tina Danforth

Excused: Brandon Stevens

**C. Attorney Brief**

**1. Litigation matter**

Sponsor: Jo Anne House

Motion by Patty Hoeft to accept the litigation matter report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Abstention: Tina Danforth

Excused: Brandon Stevens

**D. Reports**

**1. Land Claims**

Sponsor: Bill Gollnick

Motion by Kathy Hughes to accept the verbal land claims report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

**XII. Recess/Adjourn**

Motion by Patty Hoeft to recess at 2:50 p.m. to 3 p.m. to discuss executive session old business items no. 1 and 2, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

Motion by Patty Hoeft to go into executive session at 3:10 p.m., seconded by Trish King. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

Motion by Tina Danforth to come out of executive session at 3:20 p.m., seconded by Melinda Danforth. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King

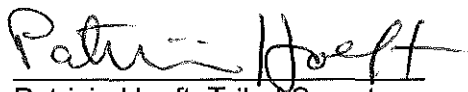
Excused: Brandon Stevens

Motion by Melinda Danforth to adjourn at 3:21 p.m., seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr.,  
Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

**Minutes Approved as presented/corrected on Jan. 13, 2010.**



Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE