

Questions from April 27, 2020 Facebook Live

Thanks to everyone who sent questions and concerns. We have consolidated the questions and posted answers to the best of our ability; as circumstances change, some of the answers may also change. We will post more questions and answers as they become available from reliable sources. Yawe

- Travis Antone
 - Are you allowing customers to use carts at the golf course? If not I would reconsider, they are allowing it in Shawano and their business is booming drove by there yesterday.
 - ANSWER - Please reach out to Thornberry Creek at Oneida Golf Course or check out their page for information on their safety plan.

- Daniel Schuyler-Ledesma
 - Are the Oneida numbers from the Wisconsin reservation only or also New York?
 - ANSWER - The Oneida Nation only reports on their jurisdiction in the State of WI.

- Kim Marie
 - When can we start visiting our loved ones at Anna John
 - ANSWER - The precautions in place at the AJRCCC are to protect the residents and are assessed regularly. A date has not been identified at this time.

- Patricia Kottke
 - Where would I take material for donations? and are we guaranteed it will be used for masks?
 - ANSWER - The supply of masks and their distribution are being managed by a inter-departmental team which is working to meet the needs of the employees and the community. Please contact the COVID-19 Call Center for additional information at covid-19@oneidanation.org or 920-869-4481.

- Travis Wallenfang
 - Has anyone donated masks to elders or is wardrobe providing them
 - ANSWER - The supply of masks and their distribution are being managed by a inter-departmental team which is working to meet the needs of the employees and the community. Please contact the COVID-19 Call Center for additional information at covid-19@oneidanation.org or 920-869-4481.

- Jennifer L. Hill
 - Are the departments that have staff working in them being monitored to see that that department has a safe policy in place for the covid and that it is being followed. Are departments being monitored to make sure they are being safe?
 - ANSWER - The Public Health Officer and HRD are working together to provide additional guidance to employees and supervisors. In the meantime, Employee Health Nursing is available to answer questions and provide advice.

- Lisa Kinjerski
 - Will they open with the casino
 - ANSWER - There is no approved date identified at this time. The Updated Safer at Home declaration allow for the following: "...gaming shall begin operations only upon approval of the safe re-opening plans by the Public Health Officer and approval of the Oneida Business Committee." Gaming Management is working on their plan to resume operations and obtain the required approvals; again, there is no approved date at this time.

- Travis Wallenfang
 - How are the litigation being resolved for contracts halted on work being done in the reservation how are these interests and fees being addressed.
 - ANSWER - We are not aware of any contracts being halted or resulting litigation at this time.

- Linda Torres
 - If a department is 100% TC funded, does that factor into when that dept will re-open? Or is it all based on how long it takes for gaming to "get ahead".
 - ANSWER - Offices that are "closed to the public" for the duration of the Public Health State of Emergency will remain closed until it the Public Health State of Emergency expires. Generally speaking, the Nation's recovery efforts will be based on operation design principles that look to best practices. What the "new normal" will be mean for the Nation's operations is under assessment, but we know that operations, as we knew them, will need to change to accommodate new standards for healthy workplace practices, financial reality and the realistic recovery period. The source of funding cannot and will not be the sole factor in any decision.

- Robin Rice
 - Are there any other employees experiencing getting denied being able to submitb unemployment claims due to having an erroneous date entered by Oneida?
 - ANSWER - HRD may be able to assist and/or provide you with guidance - please call 920-490-3699.

- Betty Willems
 - Is contract health still available?
 - ANSWER - Contract Health is now known as "Purchased and Referred Care". These services are available -- please contact the Oneida Health Center for additional information at 920-869-2711.

- Kanyaktakelu Becky Webster
 - I get frustrated when I see posts on social media where Oneida people clearly are not following recommended social distancing. No one seems to call them out and I don't feel comfortable doing so either. Any recommendations?
 - ANSWER - Oneida Nation · 32:22 This question has been forward to Public Health Nursing with a request to provide some additional guidance and advice. Thank you for your question!

- Steve Meeuwsen
 - Are they going to open one casino at a time if yes which one first
 - ANSWER - There is no approved date identified at this time. The Updated Safer at Home declaration allow for the following: "...gaming shall begin operations only upon approval of the safe re-opening plans by the Public Health Officer and approval of the Oneida Business Committee." Gaming Management is working on their plan to resume operations and obtain the required approvals; again, there is no approved date at this time.

- Betty Willems
 - How many employees are still working the casinos per the compact?
 - ANSWER - Minimum staffing levels for purposes of security, surveillance, and management and being used at this item - about 10% of their normal employee count.

- Aaron Cornelius
 - What's the status on the casino reopening?
 - ANSWER - There is no approved date identified at this time. The Updated Safer at Home declaration allow for the following: "...gaming shall begin operations only upon approval of the safe re-opening plans by the Public Health Officer and approval of the Oneida Business Committee." Gaming Management is working on their plan to resume operations and obtain the required approvals; again, there is no approved date at this time.

- Travis Wallenfang
 - When is someone going to explain why Indian preference or tribal preferences were not followed? It is now going on week three with no responses as to why nontribal employees are working vs Oneida tribal members are not working who are qualified in the same positions???
 - Tribal employees. Why is there projects going on with no tribal skilled trades workers on these projects on tribal projects state projects and federally funded projects???
 - ANSWER - The provisions of the Partnership Agreement between WI's Eleven Federally Recognized Tribes, WI Division-Federal Highway Administration, WI Department of Transportation, and Bureau of Indian Affairs are being met -- there have been no requests to invoke the dispute resolution process by the partners. If you have a specific concern, please reach out to the Purchasing Department and/or the BC's liaison to the WI DOT. If you need assistance in getting their contact information, please contact the COVID-19 Call Center at covid-19@oneidanation.org or 920-869-4481.
 - ANSWER - Again, the SOP for the Tier V Layoff included Indian Preference - specifically:
 - 3.11. The following options may be used when all other criteria is equal:
 - 3.11.1. Indian Preference (in order of least preference to greatest preference)
 - 3.11.1.1 Other (non-Indian) employees
 - 3.11.1.2 Other Native American Indian employees
 - 3.11.1.3 Documented first generation Oneida Descendant
 - 3.11.1.4 Oneida Indian eligible for enrollment in the Oneida Nation
 - 3.11.1.5 Enrolled Oneida Tribal Member

Using Governmental Services as an example - all areas within Governmental Services Division followed Indian Preference when making decisions to furlough. There are employees who chose not work during this pandemic for a variety of reasons that are personal to them. However, this is confidential information shared between the employee and the supervisor. The SOP is, and has been, available on the Nation's Website on the COVID-19 page.
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- Evan Doxtater
 - We are seeing ever increased cases in Brown county. My question is, are we working on a plan for better & faster testing and are we putting together a team for tracking? What kind of technology are we able to use to trace cases?
 - ANSWER - The Public Health Team is working to finalize a plan for expanded testing. Once finalized, this plan will be announced and communicated.
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- Travis Wallenfang
 - I submitted an email to emergency management and she stated she received my email and never read it or even bothered to respond to me it is now 4 wks
 - ANSWER - The Emergency Management Director has an automatic reply on her email account indicating she is frequently away from her desk; as indicated in various communication pieces, non-healthcare related inquiries can be directed to covid-19@oneidanation.org or 920-869-4481. Thank you.

- Rod Hill
 - Is there any kind of time frame that anybody knows of how long this suppose to last..
 - ANSWER - There isn't a definite answer at this time. That being said, the Public Health Team provided a report about the duration at last week's Business Committee meeting in open session. That information is available here: <https://oneida-nsn.gov/dl-file.php?file=2020/04/2020-04-22-BC-Open-pkt-for-public.pdf>. If you've like a copy emailed, please send a direct message with your email.

- Travis Wallenfang
 - Why has emergence to never responded to my email with all the concerns I submitted. I would also like to know why the covid team had no one from public safety fire police health medical etc only bc members gaming???
 - ANSWER - To clarify, the COVID-19 Core Decision Making Team consists of the following: the Oneida Business Committee Officers which includes the Chairperson, Vice Chairperson, Treasurer, Secretary; the Legislative Operating Committee Chairperson; the General Manager; the Gaming General Manager; the Gaming Assistant Chief Financial Officer; the Chief Financial Officer; the Intergovernmental Affairs and Communications Director; and the Public Relations Director. This team consults with the Public Health Team when making policy decisions as related to the Public Health State of Emergency. The Public Health Team includes the Public Health Officer, Comprehensive Health, and Emergency Management.

- Vi Blake
 - I'm looking for information on the life insurance. Is this the burial fund ?
 - ANSWER - The Burial Fund was replaced with Oneida Life Insurance Plan Plus (OLIPP) a few years ago. This Life Insurance is for all enrolled tribal members and is a \$15K benefit. The Children's Burial Fund is still in place - this has separate guidelines. You can reach out to the Trust Enrollment Department for additional information at 920-869-6200.

- Jamie Betters
 - Should all employees wear masks at all times even if they dont go to building to building... Even if they have minimal contact with other employees?
 - ANSWER - The Public Health Officer and HRD are working together to provide additional guidance to employees and supervisors. In the meantime, Employee Health Nursing is available to answer questions and provide advice.