Year in Review

January
Eric Boulanger was sworn in as the new Oneida Police Department Chief at the Wednesday, January 23 OBC meeting.

The Oneida General Tribal Council (GTC) convened its first meeting of the new year on January 21 at the Radisson Hotel & Conference Center. Election Law amendments were tabled, a report on the Oneida Youth Leadership Institute was accepted as information, the 120-day Petition Timeline was extended to 180 days, and changes to the petition process was requested to be brought back to a future meeting.

February
The annual Honor the Youth Powwow was held on February 23 at the Radisson Hotel and Conference Center.

The annual Family Fun Night was held on February 27 at the Oneida Nation Elementary School.

March
The Oneida Nation, along with Brown, Outagamie, Calumet, and Winnebago counties, has signed on to the Northeast Wisconsin Water Quality Pact to collaborate in the development of plans to protect the region’s water basin March 5 during the 20th Annual Watershed Conference held at Lambeau Field.

A previously cancelled Special General Tribal Council (GTC) meeting took place on Sunday, March 17, at the Radisson Hotel & Conference Center.

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Year in Review

Breakfast with Santa

Families with children ranging in age from 0-12 years old had an opportunity to enjoy Breakfast with Santa last Saturday, December 14th, at the Oneida Civic Center. After sitting down with the big guy for a photo op, the children were then escorted to another room to select a wrapped gift from Santa’s helpers. The food was provided by Festival Foods.

Kali photo/Christopher Johnson
The Oneida Nation is saddened today to share the sad news of the sudden passing of our former Chairman, Rick Hill.

Chairman Hill led the Oneida Nation through some of the most progressive years on our reservation. He was elected as Chairman of the Oneida Nation in 2008. He also served as Chairman from 1990-1993, and previously, served as councilman and Vice-Chairman since 1977. Under Chairman Hill’s first term leadership, Oneida signed its first gaming compact with the State of Wisconsin.

While serving his first term, Chairman Hill also simultaneously served as Chairman of the National Indian Gaming Association, Washington, D.C., a national tribal advocacy organization that represented 168 federally-recognized tribes in the gaming industry with revenues reaching $7 billion dollar annually. Under Chairman Hill’s leadership, NIGA became a nationally-recognized voice in Washington, D.C., on Indian gaming issues and successfully initiated the development of a national set of minimum regulatory standards and policies for tribal governmental gaming.

After Chairman Hill retired from Oneida politics, he went on to pursue his interests in many other joint ventures. He formed The Hill Group, LLC, to consult with various entities to identify economic development projects and partnerships in Indian Country along with equity/debt projects. Chairman Hill also formed RGH Holdings, Inc., to assist and develop real estate both on and off reservations, including the development of the first ever off-reservation, tribal consortium hotel investment located in Washington, D.C. The Residence Inn by Marriot is a 13-story, 233 room, 24,000 square foot property, where RGH identified and negotiated the $12 million tribal equity participation in a $42 million extended-stay hotel project. His latest passion was pursuing a movie deal that would tell the Jim Thorpe story told accurately by Indians.

He was a skilled negotiator, politician, leader, and joker. Most importantly, he was a loving brother to us all.

The Oneida Nation circle of generational leadership will be greatly impacted by the passing of one of our most respected prominent leaders. We extend heartfelt sympathy and our condolences to his family and friends.

A complete obituary with the funeral arrangements is on page 14.
Metoxen delivers Land Acknowledgment address at UW-Oshkosh commencement

By Christopher Johnson
Kalihwisaks Sr. Reporter/Photographer
cjohnson@oneidanation.org  
@cjohnson89
(920) 496-5632

Oneida Nation citizen and UW-Oshkosh graduate Nick Metoxen delivered the Land Acknowledgment address during the university’s 2019 Fall Commencement ceremony December 14. Metoxen, a 2015 graduate from West De Pere High School, recently completed an undergraduate double major with degrees in Spanish Language and Psychology.

“One university near Native ancestral lands are incorporating land acknowledgments as part of their commencements,” Metoxen said. “UW-Oshkosh implemented this at the end of last year and this was the first time it was used to open up the ceremony.”

The Land Acknowledgment speech was written by Metoxen, his classmate Trinaty Caldwell, along with UW-Oshkosh academic advisor Dennis Zack and anthropology professor Heidi Nicholls. All four speech writers are members of Native communities from across Turtle Island. “This has a lot to do with raising awareness,” Metoxen said. “The legacy of the city of Oshkosh is that it’s named after Chief Oshkosh of the Menominee Nation and a lot of people don’t know that. These are also the ancestral homelands of the Ho-Chunk and the Menominee people and a lot of people don’t know that either, even though it’s right on every piece of mail they receive if they live in Oshkosh.”

Metoxen’s speech helped raise that awareness and more. “The speech went into honoring these ancestral grounds and the strength that indigenous people have shown worldwide,” Metoxen said. “The Land Acknowledgment helps explain where we are and how it encom

• See 17
Land Acknowledgment
The Oneida Business Committee (OBC) formally congratulated the Oneida Community Health Center’s (OCHC) Comprehensive Health Division during the December 11 OBC meeting. The entire division was recently fully accredited by the Accreditation Association for Ambulatory Health Care (AAAHC).

Front Row (L-R): Dr. William Stempski, Sheri Forgette, Teresa Anderson, Henrietta Cornelius, Carrie Blohowiak, Michelle Myers, Mercedes Dumas, Pam Clark, Connie VanDenBerg, Debbie Danforth, Dr. Ravi Vir, and Eric Krawczyk.

Back Row (L-R): Councilmember Kirby Metoxen, Chairman Tehassi Hill, Vice Chairman Brandon Stevens, Treasurer Trish King, Councilmember Daniel Guzman King, Councilmember David Jordan, Secretary Lisa Summers, and Councilmember Jennifer Webster.

By Christopher Johnson
Kaliwhisaks Sr. Reporter/Photographer
cjohnson@oneidanation.org
@cjohnson89
(920) 496-5632

The Oneida Nation’s Comprehensive Health Division was recently given full accreditation by the Accreditation Association for Ambulatory Health Care (AAAHC). This means all tribal health care facilities, providers, programs, and employees have all been rated as meeting and, in many cases, exceeding national benchmarks in providing top-notch quality health care for their patients.

“The AAAHC accreditation is validation of the quality of care that we provide,” Dr. Ravinder Vir, Oneida Nation Comprehensive Health Medical Director, said. “We need to meet very specific criteria and standards of what it means to be providing that quality care. We provide that quality care, validate that, and are constantly improving how we do that because quality isn’t a static thing. We are always looking to incorporate the improvement process within everything that we do.”

The intent of accreditation is for organizations to adopt policies and procedures that fuel ongoing quality improvement and self-evaluation every day. “We can tell the community what we’re doing but this really helps prove that with data,” Director of Comprehensive Health Operations Debbie Danforth said. “Now we’re able to show that with data in the accreditation process and compare ourselves with similar facilities of a similar nature across Indian Country. When we hear a surveyor tell us that this is one of the best facilities they’ve been to across Indian Country, that tells us we’ve done what we set out to do.”

The lengthy accreditation process, which took 2 ½ years to complete, demonstrates the entire Comprehensive Health Division’s commitment to providing top-notch quality health care to all patients and clients. “The challenge with this accreditation is it’s over the entire division and there are so many people involved with it,” Sheri Forgette, Comprehensive Health’s Safety and Compliance Specialist, said. “Early on the process involved getting everybody onboard and an understanding of what we are doing. Every department had their SOPs up to date and conducted quality improvement studies and attended a lot of meetings. It wasn’t meant to be extra work, it was meant to help change their work process so that it became part of daily life, not an extra duty.

“Our next steps will be the continuation and consistency of this process,” Forgette said. “It doesn’t end now just because we’re accredited. We have three years until we’re reviewed again so this is a continual thing and we’ll keep doing what we’ve been doing and keep getting better at it.”

“We are committed to continuing to improve the services and that quality that we provide our patients,” Danforth said. “Down the line this could impact how we’re reimbursed and how we’re able to recruit and retain providers. This basically tells the community that we...
Social Services Giving Tree

The collecting of donated toys for area children is complete at Oneida Social Services. The annual Giving Tree, sponsored by Social Services, collected gifts for approximately 145 families and nearly 550 total children. Families will be able to pick up their gifts Thursday, December 19, from 8 a.m. until 4:30 p.m. Roughly 140 children’s names were not picked from the tree this year, so Giving Tree Coordinator Michelle Rutues will be allocating monetary donations to pick up presents to ensure every child has gifts for the Holiday Season. “We’ll be going through and filling all of them to hopefully make sure every child wakes up happy Christmas morning,” Rutues said.

OCHC Craft Sale kicks off December

The community turned out for the annual Oneida Community Health Center Craft/Bake Sale held December 7.

550 people shopped at 45 vendors with a variety of holiday merchandise, such as Stephanie L. Skenandore, right.

There were also a lot of Native American craft items, clothing, baked goods, and craft supplies for sale.
Suburban Milwaukee high school to retire Indians mascot

A suburban Milwaukee school board has voted to drop the high school’s Indians mascot following passionate debate on both sides of the issue. At a meeting Monday night, the Menomonee Falls School Board voted 5-2 to retire the nickname that some considered racist.

Superintendent Corey Golla had recommended dropping the mascot, saying he doesn’t believe it is in the best interest “for our students, our families and our district to continue to compel our students to be represented by a mascot that is regarded as harmful, offensive or disrespectful.”

The American Civil Liberties Union of Wisconsin said in a statement the action sends a positive message to the students and the community and ends the perpetuation of negative and damaging stereotypes about indigenous people.

“School administrators are becoming more educated about the impact of race-based stereotyping of this nature on Indian students and on students of color and indeed all of our students who are exposed to this form of stereotyping in the schools,” said Munson. “The dialogue is changing, that’s really good news. We can let the young people in the schools teach the professional sports teams how to conduct themselves better.”

Protesting Washington team’s mascot

About 45 people protested the name of the Washington NFL team and their use of a Native American mascot on Sunday, December 8 at Lambeau Stadium before the Packer game. Daniel Crowsee Thomas, far right, sang with his hand drum at the protest. The name of the Washington team is considered a racial slur.
From page 4/Comprehensive Health

are what we say we are, and this is the proof.”

“The future is bright,” Vir said. “We’ve laid the foundations of having quality become an integral part of every single process we conduct. While quality has been a part of our processes, this really formalizes it. The biggest change about this is the mindset which will allow us to incorporate this into our day to day work flows.”

“Even though this was a lot of work I really enjoyed how everybody shared the same common goal,” Forgette said. “We had a lot of momentum going and it was a really cool to see everybody come together and make that final push in their areas. It was a huge commitment from everybody so I really enjoyed that.”

“This was truly a team effort,” Vir said. “Sheri being the coordinator really helped us get to this point with all the requirements that go into this process. We had support from across the division and even outside. MIS, Custodial, Buildings and Grounds, every area really contributed to this success so it is truly a team effort. We have a wonderful staff and we’re fortunate to have the community support that we have.”

The Oneida Nation’s Comprehensive Health Division opened its doors in 1973 for the provision of health care to the Oneida community and has grown from a one room facility with volunteer staff to a comprehensive health care organization with 350 employees.

The Comprehensive Health Division provides services in the areas of Internal Medicine, Pediatrics, Podiatry, Obstetrics, Gynecology, Public Health, Nutrition, Disease Prevention, Laboratory, X-Ray, Pharmacy, Purchased and Referred Care, Dental, Optical, Behavioral Health, Long Term Care, Employee Health Nursing, and has a 48 bed Skilled Nursing facility.

Discover Wisconsin to feature Oneida

An Oneida episode will kick off the 2020 season of Discover Wisconsin on January 11th. Broadcast time to be announced on the Oneida Facebook page when available or discoverwisconsin.com.
Winter has arrived and with another season passing, let us always stay mindful and proud of what lies before us. Our Nation has experienced many losses and for that my heartfelt condolences to those hurting, especially with the holiday months approaching. I am proud of our Nation and how we come together as a family during hard times. We lift one another up in prayers, I want to thank each other up, especially with the holiday season approaching. I am proud of our Nation and how we come together as a family during hard times. We lift one another up in prayers, I want to thank each other up in prayers, I want to thank each other up in prayers, I want to thank each other up in prayers, I want to thank each other up in prayers, I want to thank each other up in prayers, I want to thank each other up in prayers, I want to thank each other up in prayers.

The Oneida Business Committee sponsored its second group of youth to attend the National Congress of American Indians Conference (NCAI) and Youth Commission. This fall, Oneida enrolled students in 11th or 12th grade, interested in improving their leadership skills and actively contributing to the community, were invited to apply to attend NCAI’s Annual Conference in Albuquerque, New Mexico. Funding for the conference, travel, lodging and meals was covered through the Business Committee’s Special Projects budget.

Two of the youth in attendance received youth leadership awards for their demonstrated commitment as young leaders to the Oneida community. Kaylee Schuyler received an award from NCAI and Adrianna Metoxen received an award from the National Indian Gaming Association (NIGA) during an honoring the youth luncheon. In true leadership form, these young women led a fundraising effort recently to raise money for the Giving Tree fundraiser in Oneida to purchase Christmas gifts for other teens in need.

The following Oneida youth were selected to attend NCAI:
- **Lillian Cooper**, Seymour High School
- **Logan Hill**, West De Pere High School
- **Sadie Kelley**, Pulaski High School
- **Talon McLester**, Southwest High School
- **Adrianna Metoxen**, Seymour High School
- **Kaylee Schuyler**, Oneida Nation High School
- **Alexa Skenandore**, West De Pere High School

Although the NCAI Youth Commission is designed specifically for college and high school students aged 16-23; the Business Committee invited specifically, juniors and seniors to apply to provide exposure to the possibilities in tribal government prior to entering post-secondary education with the goal of creating an interest in government and leadership. Opportunities like this contribute to the skill set and knowledge of those youth so they can begin to prepare to lead the Oneida Nation and be active and engaged citizens.

In addition to the Youth Commission sessions where youth from all over Indian Country had the chance to work together, the youth had the opportunity to attend various break-out sessions and sub-committee meetings with the Business Committee members with topics including:
- Tribal Food Sovereignty: Leading Approaches and Lessons Learned from Indian Country
- Tribal Youth and Juvenile Justice: Research and Resources for Tribal Nations
- Tribes in a Transitional Energy Economy
- Building Sustainable Economies: How to Create, Maximize, and Explain Your Impact
- The Protect ICWA Campaign: How You Can Help in the Fight to Protect Native Children and Tribal Sovereignty Today
- Going Green: Industrial Help and Tribal Next Steps
- Jurisdiction & Tribal Government
- Public Safety & Justice

I’d like to say Yawʌkó to the youth who represented the Oneida Nation. You are our leaders now and in the future.

You can read the letters submitted by some of the youth who attended in this edition of the Kalihwisaks.

As 2019 comes to a close, I appreciate the continued experiences and opportunities for my personal growth, as well as more reasons to be thankful for my loved ones, friends, family, and this beautiful community. Our Nation will continue to face challenges, adversity and experience loss, but we will always be kind to one another and lift each other up during this holiday season and always.

I’m wishing all of you and those you love the happiest of holidays, Yotshanunyât ti’ wàhnislowâ:nà (Merry Christmas) & Hoyan.

Chairman Tehassi Tasi Hill

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On the December 4, 2019, the Business Committee (BC) took action and canceled the 2nd regular BC in December which was scheduled for Friday, December 27, 2019. This cancellation also include the Executive Discussion meeting scheduled for Thursday, December 26, 2019.

Any BC agenda items received for the December 27, 2019, cancelled BC meeting will be forwarded to January 8, 2019, regular BC meeting.

Time sensitive matters maybe addressed via e-poll (see link below to the BC SOPs page) or by calling special or emergency meeting per the Open Records and Open Meetings law (see link below for the Code of Laws page)

161 Agreements Brown County

I am very excited to inform all of you that we now have a fully signed and executed 161 Agreement with Brown County. The 1983 Wisconsin Act 161 recognized the authority of Tribes as sovereign nations and created a mechanism for County Departments of Social or Human Services to make payments for costs of out-of-home placements of Indian children when the placement is ordered by a Tribal Court and the county and the Tribe have entered into a written agreement regarding the circumstances under which such payments will be made. The “161 Agreement” clarifies the relationship between the Nation and the County in providing for the health, safety and welfare of children by determining the circumstances in which the county department will make payments for costs of out-of-home placements of children when the placement is ordered by the Oneida Family Court.

We are ready to begin implementing our Children’s Code and will likely have a couple of cases filed and transferred into our Court next week.

Wellness Court Law / Training

The Legislative Operating Committee is currently working on the development of a Wellness Court law. The purpose of a Wellness Court is to offer alcohol and/or drug addicted participants an alternative to incarceration and the standard probation model. This is accomplished by working cooperatively with treatment agencies and other rehabilitation services to engage participants in a treatment program that will provide the participant with the tools and support necessary to get into recovery, stay in recovery, and lead a productive, alcohol and drug free, lawful, healthy lifestyle.

The development of the Wellness Court law will be a collaborative effort by various departments of the Nation, some of which will include the Legislative Operating Committee, Judiciary, Oneida Police Department, and Behavioral Health. The recent hiring of the Judiciary’s Wellness Court Coordinator has resulted in the beginning steps of the formulation of this collaborative team. The Nation has even been recently selected to participate in a Tribal Healing to Wellness Planning Initiative Training provided for by representatives of the Bureau of Justice Assistance and National Drug Court Institute.

The Legislative Operating Committee looks forward to the continued development of the Wellness Court law in 2020 and hopes to address the pervasive drug and alcohol addiction affecting our families and community by promoting public safety and recovery.

Christmas

This season is a great time of year to remember others--to be generous of our time spent helping others and to spread kindness. Wishing all of you a Joyous and Peaceful Season! Merry Christmas and a Happy New Year. Hoyan!

Again, I want to thank you, the general membership, for taking the time to read these articles and as always, I am available to meet with you, should you so desire. I can be reached at (920) 869-4483 or you can e-mail me at djordan1@oneidanation.org.

David P Jordan
**Indigenous STEAM: Science, Technology, Engineering, Arts & Math**

**Eligibility:**
- The art contest is open to all Native American and Alaskan Natives, grades 5 - 12
- Must be a resident of Wisconsin

**Art Contest Rules and Guidelines**
- Students are asked to submit a piece of artwork that reflects this year’s conference theme.
- Artwork will be judged by the WIEA conference planning committee chair and executive planning team based on the following criteria:
  - Originality and creativity
  - Relationship of work to the theme: Indigenous STEAM: Science, Technology, Engineering, Art & Math
- The submitted artwork cannot be larger than 11” x 17” (Unfortunately, we cannot accept three dimensional pieces).
- Each piece of artwork must be submitted with an official Application and Release form.

- One submission per student

**The winning selection will receive $150!**

**The runner up will receive $50!**

Winning submission will be used in conference logo and associated conference materials including publications, WIEA website, social media and other marketing/promotional materials and platforms!

**Contest Deadline**
- Art work must be submitted no later than Friday, February 14, 2020.
- Entries that are mailed must be postmarked by that date.

Mail submissions to:
WIEA Art Contest
Attn: Nicole Brand
PO Box 340
Crandon, WI 54520
Questions? Contact Nicole Brand at nicole.brand@fcpotawatomi-nsn.gov

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**CMN Students Elect Leadership**

College of Menominee Nation students elected to the leadership offices of the Student Government organization for 2019-2020 are the following:
- President Adam Schulz, a member of the Stockbridge-Munsee Tribe
- Vice-President Marissa Vele
- Keshena Campus Representative Jasmine Neosh, Secretary Kendriana Shojgreen, and Co-Secretary Brandon Boyd, all members of the Menominee Tribe
- Green Bay Campus Representative Rita Reiter, and Treasurer Destiny Ortiz, both members of the Oneida Nation

CMN is an accredited baccalaureate-level tribal college with enrollment open to all in both academic degree and technical diploma programs. Classes are held at campuses in Keshena and Green Bay. The College’s online application and information on programs of study are available at the CMN website, www.menominee.edu

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**UW-Madison graduation Dec. 9**

MILWAUKEE, Wis. – The following individuals from your area are among the more than 1,800 prospective candidates for degree attending University of Wisconsin-Milwaukee commencement exercises Sunday, December 15, 2019 in Milwaukee.

UWM is the second largest university in the State of Wisconsin, with approximately 25,000 students, both undergraduate and graduate.

Amy Bahena-Ettner, Master of Library and Information Science, School of Information Studies

**Editor’s note:** Names are submitted to the paper based on zip code

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**Carpenter makes honors list at MSOE**

MILWAUKEE, Wis. – The following student(s) received academic honors from Milwaukee School of Engineering for the 2019 Fall Quarter:
- **Cameron Carpenter**, Honors List, Bachelor of Science in Computer Engineering

Undergraduate students on the Honors List have earned a GPA of at least 3.20 (out of 4.0) for this quarter and are not on the Dean’s List.

Milwaukee School of Engineering is the university of choice for those seeking an inclusive community of experiential learners driven to solve the complex challenges of today and tomorrow. The independent, non-profit university has about 2,800 students and was founded in 1903.

**Editor’s note:** Names are submitted to the paper based on zip code
Oneida youth share experiences while at NCAI Conference

Schuyler: 2019 NCAI Youth Leadership Award recipient

Shekoli swakwek, Kahteliyo niyukyats

Hello everyone my name is Kahteliyo which means good root. My english name is Kaylee Schuyler. I am bear clan and people of the standing stone is the land or earth that I come from. I am 17 years old and a senior at Oneida Nation High School. This October, I was given the opportunity to go to the National Congress of American Indian (NCAI) Annual Conference with some of our Oneida Business Committee members, and our chairman Tehasi Hill.

I previously attended the Mid-year conference last June in Sparks, Nevada. These were both great experiences for me, and I had a lot of fun meeting other youth. There were also six other students invited to come from Oneida as well. The conference was held in Albuquerque, New Mexico. At the conference we were apart of the NCAI Youth Commission Group. This youth commission group was made up of all Native American youth from across Indian country. We met youth from all different tribes and got to know each other throughout the conference, and made new friendships.

Each day we had a very tight schedule, that included attending different workshops, where we heard tribal leaders talk on topics such as renewable energy and economic development. We heard how important the Indian Child Welfare Act is and why it’s so vital we stand up for this Act together. Even more sessions stressed honoring Treaty Rights and Tribal Sovereignty. When we weren’t listening in sessions we were with the NCAI youth commission group talking about how we can make a difference in our own communities. We shared experiences and issues and made friendships.

While we were there, we were asked to write essays about our interests and our communities. I wrote mine on Language Revitalization because this is my passion. I was humbly chosen as the 2019 NCAI Youth Leadership Award recipient. I was very surprised to receive this honor from NIGA Chairman Ernie Stevens, Jr. During my acceptance speech, I sang a friendship song because I was making so many friends and it just felt right.

When we returned we wanted to do something to help our community so Adrianna Metozen and I sponsored a fundraiser for the Oneida Giving Tree where we raised over $700 for gifts for kids this Christmas. I am so grateful to have had this opportunity and thank the Oneida Business Committee as well as chaperones Danelle Wilson and Laura Laitinen-Warren. It was such a historical moment seeing each of our tribal leaders from all different tribes come together and try to solve problems for our nations.

Kaylee Schuyler, Senior, Oneida Nation High School

Hill: Leaders / Mentors example gets high marks

Since my first trip to the NCAI midyear conference in June, I have been able to think a lot about how I can make a difference as a leader in the community. I feel very fortunate that I was able to return to the conference to learn even more about the issues facing Indian Country and the ways that the youth can contribute to finding a solution. Being able to return to the conference has been an invaluable experience for me in developing skills necessary in becoming the best leader that I can be.

During this recent trip NCAI was electing people to office. It was an opportunity for us to see how they conduct their elections and it was refreshing to see that even though they were going for the same positions each person was open and receptive to what their competitor had to say, unlike the presidential elections of the United States. One of the break-out sessions I attended during the fall NCAI conference was on the Indian Child Welfare Act. The Indian Child Welfare Act applies to Native American children who are either in foster care or up for adoption. The act is used to keep Native children within Native communities. They do this by first seeing if any family members are eligible and if they are not eligible then they would look for a family within the same tribe as a child or a family of a different tribe. Only after all of the previously mentioned options have been exhausted, then the child could be placed within a home that is not part of a tribal community. This Act is especially important to both the tribe in which the child comes from and the child.

In closing I’m grateful to be one of the young adults of Oneida setting the foundation for the youth commission in our community. I look forward to bettering our community.

Logan Hill, Senior, West De Pere High School
T-Hawks Head into Holiday Action

By RaeAnna Ackley and Aiden Skenandore
Thunderhawk Times

The girls and guys basketball teams have been at it for a little over a month now; practices started in early November.

Under the direction of first-year head coach Lee Laster and assistant Lindsey Blackowl, the Lady T-hawks are off to a strong, great start, having notched wins against Green Bay New Lutheran/Providence Academy, Crivitz, and Gillett.

The 49-44 conference victory over Gillett on 12/6 was especially sweet as Gillett has knocked the girls out of postseason play 2 years in a row.

The girls did an amazing job against a 5-0 team, giving Wausaukee their first lost.

They play Lena as the boys do on 12/19. The girls will be at 5:30 and boys will be at 7:30.

Contests over break include 12/20 against Niagara and the Menominee Holiday Tournament, 12/27 and 12/28. Come support the Lady t-hawks and Thunderhawks at home games!

Meanwhile, the ONHS boys basketball team under Head Coach Jamison King and assistant Tek Skenandore also has the record of 2-1.

They’ve picked up wins against Bowler and Gillet and lost to Crivitz. Their next game is Thursday, 12/19, at home against Lena. They will also be participating in the Menominee Holiday Tournament 12/27.

Kaleigh’s Plans for Christmas Break

By Kaleigh Johnson
Thunderhawk Times

Over Christmas break my family has these annual events:

On Christmas Eve, we host a party and invite our family over. We play games, visit, and watch movies. We make little appetizers for everyone to eat such as meatballs, cheese and crackers, cookies, mac n’ cheese, dip, and chips. It tends to be a great time every year.

For Christmas Day, we do general things everyone does and open presents. After that we go out to a restaurant and have breakfast. We head home after and get ready, then make our way to other family members’ houses to wish them a Merry Christmas.

Then, for the weekend of Christmas, we travel to Milwaukee to other family members. On Friday, we have another “Christmas Eve” party with our family that live there, which is held at our grandparents’ house. We do the same as our other party, play games, have food, etc. Then, Saturday morning, we treat it as Christmas and open the present our family got us.

After the long, great weekend, we leave and head home on that Sunday.

Science Students Making Honey

Students in Becky Anderson’s art classes took a field trip to the Trout Museum on Friday, December 13 where they worked with a staff artists.
New Old Rules Enforced
By Aiden Skenandore
Thunderhawk Times

Clan Meetings at ONHS on Monday, December 9 focused on some safety measures that are being implemented or reinforced in the wake of school violence at other Wisconsin schools in recent weeks.

These included reminding students that backpacks are to be kept in lockers and hats and hoods are not to be worn in the building.

Putting these rules into full effect beginning on Monday, December 16 was “a good way to remind students and give them some time to get back in the swing of things,” said Denis Gullickson, Owastileh Coordinator.

“Above all else,” said Gullickson, “the safety of our students is most important to us. I feel we have a very safe school, but it never hurts to refocus our attention on these things.”

Remembering Special Times at Christmas
By Julia Waupoose-Skenandore
Thunderhawk Times

During the holidays, my dad and I would watch all the Christmas cartoons, movies and shows that would come on. It was a strong bonding father and daughter time. My dad and I would do just about everything together. It hurts to know that he won’t be here with me and my family for a very long time. It really sucks during the holidays and just about every holiday, not just Christmas.

When it would snow and if it was “packy,” my dad and I would go outside and do a lot of things like, have a snowball fight, make or try to make an igloo, make snowmen and make snow angels. We did this not only because I wanted to but because we wanted to give my mom some time to herself for a couple hours.

Afterward, she would make us something to eat and some hot cocoa. Then, we’d watch our favorite cartoons together. If we didn’t have cocoa, my dad and I would go on a mission to go get some along with marshmallows.

Take Your Dog Sledding
By Tianna Tovar-Penass
Thunderhawk Times

We all have something we do during the holidays right?

Maybe it’s not always an organized thing or something you even realize you are doing. For me, I would have to think on what I do.

When it’s getting close to Christmas and when I’m with my family, we make popcorn and set up the Christmas tree while watching a Christmas movie. I

Last Day Before Winter Break
By Thunderhawk Times Staff

Friday, December 20 will be that last day of school before Winter Break. Classes 1 through 4 will be held in the morning as usual.

After lunch, students will report to upstairs classrooms to watch a holiday movie of their choice. The options are Elf, The Grinch, Polar Express and Kingsman. Students are to pick a movie and stay in that room for the afternoon.

Cookies and Hot Chocolate will be delivered to the rooms.

Closing will be done at 3:00 in the hallway of the 2nd floor and students will be released.

Holiday School Calendar and Beyond
By Julia Waupoose-Skenandore
Thunderhawk Times

It’s almost here … Winter break. For many ONHS students and staff, it can’t come soon enough.

Here’s the breakdown of the school calendar as 2019 turns into 2020:
• Dec. 23-31 Winter break - No School
• Jan. 1 New Years Day - No School
• Jan. 2 Classes Resume
• Jan. 30 - Feb. 2 Mid-Winter Ceremonies (Tentative) - No School
• Jan. 15 End of 2nd quarter and 1st semester
• Jan. 17 Teacher Work Day - No School

Thank you, Dad
By Mariah Barber
Thunderhawk Times

Last Christmas, my parents bought me a vanity mirror. It was very expensive, but the lights didn’t work.

Then, my dad ordered a special generator to plug the mirror into. It ended up working and I use it on a daily basis.
Hill, Richard ‘Rick’ Graham
January 6, 1953 – December 12, 2019

Richard “Rick” Graham Hill, 66, of Oneida, Wisconsin, walked on December 12, 2019 at his home. He was born on January 6, 1953 to Eileen Johnston Hill and Norbert S. Hill in Detroit, Michigan. Rick was the eldest of three boys. His father, Norbert, and his mother, from Alberta, Canada, a Registered Nurse—he began early on to accompany his father to tribal meetings, shaping the leader he would become.

Rick attended West DePere High School, and earned the 1971 West DePere High School Athlete of the Year. He also attended Haskell College. As a young adult, Rick directed the Boys & Girls Club in Oneida.

In 1988, Rick and Cherie Elm were blessed with his oldest son, Richard Graham Lo’nikuhliyo’stu, Jr., aka Lotni. Rick served as a councilman and Vice-Chairman for the Oneida Nation before serving as Chairman from 1990-1993. Under Chairman Hill’s first term leadership, Oneida signed its first gaming compact with the State of Wisconsin. In 2008, he was encouraged to run and was elected to a second term as tribal chairman.

While serving his first term, Chairman Hill simultaneously served as Chairman of the National Indian Gaming Association, a national tribal advocacy organization that represented 168 federally-recognized tribes in the gaming industry. Under Chairman Hill’s leadership, NIGA became a nationally-recognized voice in Washington, D.C., on Indian gaming issues and successfully initiated the development of a national set of minimum regulatory standards and policies for tribal governmental gaming.

In 1993, Rick met Donsia Strong and they married the following year in a sunrise ceremony. They were blessed with two sons, Sage McKinney Loliwakâ-te Hill, born in 1996, and his youngest son, Dakota Grahame Tehokahtlu’ni Hill, who was born in 1998. Together, Rick and Donsia worked alongside each other, moved to Oneida and raised their three boys.

After Chairman Hill retired from Oneida politics, he went on to pursue his interests through other joint ventures. He formed The Hill Group, LLC, to consult with various entities to identify economic development projects and partnerships in Indian Country. Additionally, RGH Holdings, Inc. was involved in the first ever consortium of tribes to invest in off reservation real estate development projects. Most recently, Rick was committed to telling the true story of Olympian Jim Thorpe (Sac and Fox and Citizen Band Potawatomi) through a major motion picture Bright Path: The Jim Thorpe Story.

Rick received a host of awards and honors, including becoming the first Indian Gaming inductee into the Gaming Hall of Fame in October, 2001 in Las Vegas, NV. Rick was most proud of his work in Indian Country serving on the board of the Native American Rights Fund, and the Public Sector Gaming Study Commission. In 2008, along with five others, Rick received the Pathbreakers Award, an honor for playing a key role in the development of Indian gaming. In 2012, he was awarded the Eagle Visionary Award and inducted into the Indian Gaming Hall of Fame.

Rick always attributed his success to others who supported, mentored and befriended him while working in Indian Country. He was inspired to help other tribes and to work together to create strong tribal governments.

Rick enjoyed and played almost every sport; he played basketball, baseball and football throughout his life and later became passionate about golf. Like his father, he was a benevolent coach to his sons and many others.

Rick is survived by spouse, Donsia Strong Hill, and his children: Richard (Desirae), Sage, Dakota, and his two grandchildren: Asher and Vine. He is also survived by siblings: Barbara Author, Norbert, Jr., (Mary), Rosa (Rick) Coenen; sister-in-law, Lenora Hatathlie and brother-in-law, Mike Author; his nieces: Megan, Sarah, Maria, Nasbah (Jamison), Nanabah (Michael), Melissa (Scott); and his nephews: DinéNizhoni, Christopher (Maria), Mark, Nabahe, Norbert III (Erin), and goddaughter, Jolene Billie; and long term business partner and colleague, Dawn Reiter.

He is preceded in death by his parents, Norbert and Eileen, his brothers: Charlie and James; and nephew, Anthony Author.

Friends may call from 3pm-6pm to be received by the family on Wednesday, December 18, for Visitation held at the Ryan Funeral Home, 305 N. Tenth St, De Pere, WI. A Wake will be held at the Oneida Nation Longhouse located at W370 Reformatory Road, Seymour, WI, from 9pm-7am, followed by a Funeral Service at sunrise with Chief Bob Brown and Faithkeeper Leander Danforth presiding. A procession to and Burial will commence at 930am, St. Joseph Catholic Cemetery on Seminary Road in Oneida. Friends may also gather to remember and celebrate the life of Rick Hill with his family from 11am-1pm at the Radisson Hotel & Conference Center, 2040 Airport Dr, Green Bay, WI.

Rick is adored by many, his family and friends and will be deeply missed. The family expresses their heartfelt thanks for all the support and would like to share these words that Rick lived by ... to walk on your prayers, to keep a good mind and have a good heart about doing things together for the greater good.

In lieu of flowers, the family urges donations to a fund to be set up to honor Rick by supporting the continuation of his life’s work. More details to follow in the coming days.

Additional Obituaries on Pg. 15
Stevens, Archie B.
October 14, 1946 – December 7, 2019

Archie B. Stevens, age 73, of Oneida, passed away peacefully surrounded by his family in Milwaukee, Wisconsin. Saturday, December 7, 2019. Archie was born October 14, 1946 the son of the late Isaac and Verlie (Doxtater) Stevens.

Uncle Tucky was well known on the Oneida reservation. He worked for Oneida Nation Tribe as DPW for 20 plus years. He loved working on cars throughout his life with his brothers, and making, and driving in demolition races. During retirement he enjoyed his time fishing, teaching grandchildren about nature, bead making, and going to their sport games and church. He will be missed dearly but finally can rest in peace.

Archie is survived by his son, Brian (Bertha) Ninham; his daughter, Rosemarie Alloway; his grandchildren, siblings, Ernest Stevens, Hazel Skenadore, and Ida Stevens; many nieces, nephews, extended family and friends.

A private service was held for Archie and his family. Burial will be in Oneida Methodist Church Cemetery. Please visit www.ryanfh.com to send condolences to the family.

Archie’s family would like to thank St. Ann Center for Intergenerational Care in Milwaukee, and Aurora in Home Hospice and Aurora Zilber Family Hospice for their gentle care.

Stevens, Archie B. (Cont.)

Skenadore, Winona Cecelia
March 6, 1927 – December 13, 2019

Winona Cecelia Skenadore was born March 16, 1927 in Oneida, WI, the daughter of James “Jesse” and Meriam (Hill) Skenadore. As a member of the Oneida Tribe of Wisconsin, she was the granddaughter of Cornelius Hill, the last tribal Chief and Priest of the Oneida Tribe. Winnie grew up in Oneida, WI for a number of her younger years until the family moved to Milwaukee, WI in her early teens.

Following her high school graduation, she went into nursing training in New Jersey. After completing her training, Winnie enlisted into the United States Army as a nurse, completing her basic training in Texas. After basic training she worked on a base near Osaka, Japan during part of the Korean War.

It was during this tour, around 1955, that she met her future husband, Loren and married in Jersey. After completing her training, she went into nursing training in New Jersey. Following her high school graduation, she worked in numerous hospitals, nursing homes, and care centers in various states. In April of 2015, Loren passed away, sharing 59 years of marriage with Winnie.

Winnie was dedicated Packer fan. She enjoyed trips to the casino and playing all types of card games. Years ago she could be found cruising around town on her pink beach cruiser bicycle. Winnie found happiness in traveling, collecting spoons and photos from everywhere she went. Most of all, Winnie loved her family and time spent with them.

Those left to cherish her memory are her children, Daryl (Amy) Hennigar of Northwood, and Lorna (Kenny) Skenadore of Oneida, WI; her grandchildren, Keith (Jessica) Hennigar, Jesse (Aaraylla) Hennigar, Joshua (Jolene) Hennigar, Jaime (Dustin) Fricke, Jayne (Kris) Wheeler, Paul (Heather) Ub ben, Diane (Jessica) Hildman-Ubben, Jennifer Skenadore, her grandchildren, Keith (Jessica) Hennigar of Northwood, and Lorna Hennigar are her children, Daryl (Amy) Hennigar of Northwood, and Lorna Hennigar are her children, Daryl (Amy) Hennigar of Northwood, and Lorna Hennigar are her children, Daryl (Amy) Hennigar of Northwood, and Lorna

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Local

From page 11/Oneida Youth at NCAI

Cooper: Sees Youth involvement as catalyst for a better community

Hello, my name is Lillian Cooper and I am Bear Clan of the Oneida Nation, People of the Standing Stone, of Wisconsin. I am a senior at Seymour High School. My parents are Amelia and Brandon Cooper and my grandparents are Henry and Francis Cornelius.

During the first two days at NCAI, we were given the choice to enter a contest for the Ernie Stevens Jr. Award. This award was for the youth commission at NCAI. We were asked to share how we want to better our community and what our passion is. The following, is part of the 300 word essay that I had written and shared with at NCAI and with our Youth Commission.

“After starting my final year in high school, I noticed the majority of native students in my community that have not reached high school or are in high school and do not have access to resources they need to succeed in school and to continue their educational goals. These resources could be clothing to school supplies to upgrading and expanding internet on the reservation. This is what my passion is based on. Past experiences have opened my eyes to see how much of an impact this has on the youth in my community. I have seen families be broken up and friendships lost because of this growing issue. My passion is finding possible solutions to halt the cycle which can be seen very clearly over many past generations. My tribal government has created the Youth Education Services (YES) program but this program can only help with limited resources. This is the reason why I chose to attend NCAI this year. I know my community and tribe are not the only ones facing similar issues.

We can find many solutions by asking the youth in our communities, on how to rebuild a better program that would fit into getting these resources out to more teens and children. This passion of mine does not only pertain to Indian country but everyone in the United States. Finding solutions and giving youth a voice needs to be done in all communities everywhere, but especially in Indian country”.

I would like to thank the Oneida Business Committee for giving me the privilege to attend NCAI this year. Attending NCAI has taught me a lot of leadership and life skills. I will be able to use these skills throughout the rest of my life. We learned that we all have a voice that should be heard. I believe more youth should be able to attend and experience more events like this one. We all made the most of exploring and reaching out to other youth and communities that did attend NCAI. Yaw*ko.

Lillian Cooper

Kelley: Strives to make positive changes

The following is the essay submitted by Sadie Kelley at NCAI for consideration for a youth leadership award:

I live on the Oneida reservation, in Oneida Wisconsin, I was raised by my grandma, parents, and community members, who shaped me into the person I am today. I am Oneida, Kiowa, Comanche, Creek and Shoshone Paiute. I am an organized, and a strong Indigenous woman. I have taken advanced placement classes, along with advanced classes each year, which allowed me to participate in National Honor Society. I am also in technology academy organized, and a strong Indigenous woman. I have taken advanced placement classes, along with advanced classes each year, which allowed me to participate in National Honor Society. I am also in a technology academy with UW-Madison, which is a pre-college prep program, and if I complete it I have a chance to get an all in scholarship to the University. Throughout my life I have observed multiple Indigenous leaders flourish from our reservation.

Growing up Indigenous, we learn to bring together a Girls sports team in our community by helping them create ribbon skirts to wear as warm ups to bring awareness to our culture as they travel to play other schools. The change that I have done is only the start of what I will accomplish in my lifetime. I believe with new knowledge that I am obtaining every day, I can change the dilemmas happening in Oneida, as well as bettering the community for the whole.

Sadie Kelley

College of Menominee Nation

Dean’s List for 2019 Fall Semester

Highest Honors (GPA 4.0)
Dehne, Brandon R.
Delgado, Linda S.
Denny, Jeffery C.
Goldsberry, Melanie A.
Greengrass, Kelly J.
Vele, Marissa M.
Waupekenay, Jordynne N.

High Honors (GPA 3.75-3.99)
Cox, James M.
Fregien, Morgan E.
Kuhn, Jennifer C.
Marconie, Zachery P.
Oshkeshequoam, Kim J.
Powers, Michelle
Waupekenay, Jordynne N.

Honors (GPA 3.50-3.74)
Besaw, Corryn I.
Cleveland, Kayla C.
Fish, Carol A.
Jeff, Yancy
Kaquatosh, Linda S.
Kraft, Nicole L.
Lyons, Christa L.
Miller, Markie M.
Moeller, Dulce M.
Neosh, Jasmine
Pamonicutt, Shawn
Schultz, Adam J.
Tourtillott, JayCee R.
Track, Rose

FY-2019 Late Payment Per Capita Reminder!

The deadline to submit FY-2019 Per Capita Late Payment forms is Monday March 2nd, 2020 4:30 pm (CST)
Payments for all acceptable forms will be deposited/mailed on: Tuesday, March 31st, 2020
Please visit our website for more information: https://oneida-nsn.gov/resources/enrollments/
Oneida Trust Enrollment Department
PO Box 365, Oneida WI 54155-0365 • (920) 869-6200 • 800-571-9902
Make Your Yard a Natural Prairie

By Doug Younkle

Many homeowners across the U.S. Midwest are restoring their yards to the native prairie that was here in pre-settlement days. The benefits of growing a prairie yard are many, including reduced water and fertilizer use, a beautiful varied landscape, and habitat for native plants and animals. The Community Education Center Natural Gardening classes this winter will help you get started, but here are some things to think about if you’re considering going natural with your yard.

The first step is to choose your site. Areas with a history of heavy weed growth should be avoided. Determine the soil type and growing zone that you’re in. Areas covered in turf or farmers’ fields are good candidates but be aware of residual herbicides. Soil type and growing zone will determine what kind of native plants will grow best in your conditions. Sunny areas with good air movement are best for most prairie plants.

In selecting native plants for your garden, there are no rules. You can choose a formal look, repeating colors or patterns, or a more relaxed, natural look. Some plant in groupings, to lead the viewer from place to place, and plant to plant.

Consider the wildlife that you’re trying to draw, including birds, bees, and butterflies. Bright colors draw hummingbirds. Plants in the aster family are good food sources for songbirds, as they attract insects in the spring and supply seeds in the fall. Some seed outlets have prairie mixes that supply interesting changes to your yard as the season progresses, designed for your soil type. Sometimes, only a couple of native species in a small area of your yard can transform the look and habitat dramatically.

Site preparation is a critical step in assuring that your new yard will grow. All the existing weeds must be eliminated, to make way for the natural replacements. (For instructions, see the article: five-steps-to-successful-prairie-establishment.pdf at PrairieNursery.com.) You may need to work in compost or peat moss if your soil is compacted or have issues with drainage.

Timing of planting will depend on plant selection. Spring planting usually favors prairie grasses, while fall planting, called “dormant seedings,” results in better germination of prairie flowers the next spring. You don’t need fertilizer, but probably will need to water and pull weeds for the first season or two.

Here are some resources to help with the planning of your yard-makeover: StoneSiloPrairie.com; PrairieNursery.com; ThePrairieEnthusiasts.org. And plan to attend the first of the CEC’s Natural Gardening Classes at 5:00 pm on January 21 with Justin Kroening. This local gardening expert will have the answers to all your questions.

From page 3/Land Acknowledgment

passes all three UW-Oshkosh campuses. My shortened version (given at commencement) speaks directly about the Ho-Chunk and Menominee, while a longer version exists addressing all of Wisconsin’s First Nations communities.”

Like many college students, Metoxen switched his major as he became more aware of what the university, and the world, had to offer. “I went into college as a social worker major, switched to secondary education, and finally settled on psychology because I really began to learn to just study what I enjoyed taking,” Metoxen said. “I also started with French but also ended up in Span- ish. But the psychology degree is pretty broad, and I read that roughly 60 percent of psychology majors end up getting hired by business corporations, so that was really appealing to me.”

What Metoxen also found appealing in his younger years was the option to attend college courtesy of the Oneida Nation’s Higher Education Department. “I’m the first person in my immediate family to do this,” Metoxen said. “I was just inspired by the fact that our tribe had this to offer and I felt it would have been irresponsible of me not to try it because it’s such an amazing resource. My parents have always been huge supporters of me, so I also wanted to do this for them. A lot of my professors, and Amer-
Managing Loneliness During the Holidays

Holidays can trigger feelings of loneliness.

The holidays can be a complex time for many of us who find it difficult to live up to the expectation of perfect, joyous family celebrations set by holiday movies, commercials and social media. In fact, the holidays can be quite a lonely time for empty nesters, the elderly, and those who have recently lost a loved one or a relationship. The increased pressure around the holidays to be happy and surrounded by family and friends can actually trigger feelings of isolation for those of us who are struggling with loneliness.

Feelings of loneliness around the holidays may not be the direct result of being physically alone. Loneliness can stem from past negative emotional experiences, such as a traumatic childhood. These feelings are often coupled with diminished senses of self-esteem and self-worth. Often times, we misinterpret our feelings of loneliness as proof that we are inadequate or unworthy of enjoying the holiday season.

Luckily, there are a number of ways to combat loneliness and subsequent negative feelings during the holidays. Whether you sense a loved one is experiencing loneliness, or whether you are feeling especially alone yourself, these tips provide helpful ways to work through these feelings this holiday season.

Find some company.
When we are lonely, our instinct is to isolate ourselves. This only feeds into our loneliness. Instead, seek out a holiday celebration, call a close friend, go out for coffee, or shop for gifts. Churches and community centers often have events and activities that are free to attend and can help us focus less on negative thoughts. Even volunteering in soup kitchens or with Toys for Tots can help you surround yourself with positive energy and refocus your thoughts. In the Green Bay area, consider attending:
• WPS Festival of Lights at the Green Bay Botanical Garden from December 19th-22nd or December 26th-30th.
• Festival of Trees at the National Railroad Museum through January 5th.
• Holly Nights in Downtown De Pere on December 20th.

Practice self-care.
Take the focus off your negative thoughts and focus on taking care of yourself. Get enough sleep, be physically active doing things you enjoy, and practice deep breathing. Physically taking care of our bodies will in-turn, help to heal our minds. Self-care also includes keeping structure in your days to avoid slipping into unhealthy habits. This could also entail avoiding social media and certain social groups that you feel trigger your feelings of loneliness or low self-worth.

Have realistic expectations.
Sometimes our feelings of loneliness are intensified when we have unrealistic expectations. We cannot expect people to understand our feelings, if we don’t clearly communicate. We cannot expect people who are not typically empathetic to suddenly be different at this time of year. Instead, have realistic expectations of what type of support people can give. For example, you might not be able to talk to your brother about what is bothering you, but perhaps your aunt is a better person to turn to for support. This also means avoiding expecting things to be good or bad, and accepting them as they come.

Seek therapy.
Therapy is a great option for those of us experiencing intense loneliness. Loneliness is not the same as physically being alone. If you are finding yourself unable to use your alone time as an opportunity to get to know yourself and love yourself on a deeper level, consider reaching out to a therapist or counselor for support.

ONEIDA COMMUNITY BLOOD DRIVE
When: Thursday January 16, 2020
Hours: 8:00AM until 1:00PM
Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment call 800-RED-CROS or go to www.redcrossblood.org. Using the option for RapidPass the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Oneida Portal for further American Red Cross guidelines and watch for promotion posters in your area. When you donate blood you help 2-3 people with each donation.

The Oneida Community Blood Drive on November 18, 2019, 20 units of blood was donated. That could save up to 60 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness
Final winter community baby shower was a success

By Candi Cornelius
Oneida Prenatal Nurse

The Winter Community Baby Shower was held on Thursday, December 5th, 2019 at the Oneida Social Service Building. Pregnant women in the community with due dates from July 2019 to December 2019 were eligible to attend. There were nine moms, three support people and many new babies that attended. Participants were offered lunch and a chance to meet with staff from various local programs at informational booths. The booths included: Oneida Parenting, Oneida WIC/Breastfeeding, Oneida Early Intervention, Oneida Child Support/Paternity, Oneida Early/Head Start, Oneida Community Health Nursing, Mindful Birthing/Midwifery and Oneida Library.

Presentations started after lunch on Midwifery by Amber Micolichek and De-Stressing by Cherie Elm. In-between presentations participants got to play baby shower games and the winners got small prizes. Thanks to the presenters; staff who set up informational booths and/or donated gifts for moms; and Oneida Early Intervention for lunch.

The community baby showers were started in 2013 organized by the Oneida Prenatal Program and various local programs that service families for the last seven years. This was a free event for women who received prenatal care at the Oneida Health Center. The showers would be held each year in June and December. For each shower a different program would sponsor the meal and all other involved programs would bring gifts.

However, due to low attendance at the last couple showers and several program changes or discontinuation it was decided that this would be the final shower. Thanks for all those who have helped throughout the years. Participants have always been very grateful for the time to gather and celebrate new life. Staff also enjoyed visiting moms and holding babies.

Yaw^ko for the great memories

Tips from
ONEIDA PHARMACY
to Simplify Refill Process

1. Try using the IVR (automated system) or Mobile Rx system. These two systems have been put in place so patients do not have to wait until Pharmacy is open to call in refills.
2. We will still take your calls if needed, but please have your prescription numbers or names of medication ready when calling in. If someone calls and asks us to “Just fill everything” we may end up filling something that has been discontinued or not really needed yet. Physicians do not always send Pharmacy the stop orders.
3. Pharmacy has a supply of yellow cards available to organize your active prescriptions and to present to your physician when going to an appointment. It is also useful in an emergency situation to provide an accurate summary of your medications.
4. Please allow 48 hours when calling in refills. Some refills may be completed sooner, but if we need to contact your physician for any reason, or the product is out of stock, then all your refills may not be ready at the same time. We would like to avoid having patients return unnecessarily if at all possible.

TIPS FOR CHECKING IN AT PHARMACY

1. Please be patient. This is a very busy time of the year and everyone is trying to make your visit less painful. Although speed is important – accuracy is much more important.
2. When checking in, please have your Tribal ID and insurance card ready. We understand this may be an inconvenience, but we are required to check them on every visit.
Multiple area law enforcement agencies teamed up with the Oneida Police Department (OPD) for their annual Fleece With Police event December 14 at the Anna John Resident Centered Care Community. The officers, deputies, Criminal Justice students, and community members helped put together tie-blankets for the event’s eighth consecutive year. Officers from the OPD, Brown County Sheriff’s Department, Hobart Police Department, Green Bay Police Department, and the Ashwaubenon Public Safety Department will donate the blankets to area domestic violence programs, local shelters, and keep extra blankets in their patrol cars to hand out to those in need.

Above: OPD Sgt. Ron King, his daughter Ronni, and OPD Community Resource Officer Ralph Powless team up to put together a tie-blanket during the 8th Annual Fleece With Police event December 14.

Above Right: A family of elves work on a tie-blanket.

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or http://www.hospitalityonline.com/ wingate-greenbay

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2040 Airport Drive, Green Bay, WI 54313

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- Cashier (part time/full time) 2nd and 3rd shifts
- Casino Lounge Bartender
- Cocktail Server (part time) 2nd and 3rd shifts
- Cook (3rd shift)

Pine Tree Restaurant
- Food & Beverage Server

Kitchen
- Line Cook for Pine Tree & Soaring Eagle
- Utility Supervisor
- Dishwasher
- Purchasing Manager
- Executive Chef
- Breakfast Line Cook

Banquet
- Banquet Captain (part time/full time)
- Banquet Bartender
- Banquet Supervisor
- Banquet Server & Set Up

Front Desk
- Bell Person
- Guest Services Representative (AM & PM)

Wingate Hotel
- Guest Service Representative (AM)
- Breakfast Attendant
- Front Office Supervisor
- Laundry Attendant

Housekeeping
- Guest Room Attendant (AM)
- House Attendant

Owned & Operated by the Oneida Airport Hotel Corporation
An Equal Opportunity Employer
ICB recognizes Cornelius

Former Oneida Farm Director Patricia Cornelius, second to right, was recognized by Intertribal Buffalo Council (IBC) with their History in the Making award at their conference last October in Las Vegas. Cornelius joined the organization, then known as Intertribal Bison Cooperative in 1992 and eventually brought the first 13 buffalo to Oneida to start its now 200 head herd. Cornelius refers to that moment as “the day that the ground shook in Oneida.” Cornelius would like to thank IBC President Ervin Carlson and Executive Director Arnell Abold for the recognition.
2019: Successful Year for the Legislative Operating Committee

Legislation Worked on and Considered by OBC and GTC in 2019

<table>
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<tr>
<th>OBC Legislation Considered by the Oneida Business Committee</th>
<th>Start Date</th>
<th>End Date</th>
<th>Total Days Worked on</th>
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<td>2/12/2019</td>
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<td>5/8/2019</td>
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<table>
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<tr>
<th>GTC Legislation Considered by the General Tribal Council</th>
<th>Start Date</th>
<th>End Date</th>
<th>Total Days Worked on</th>
<th># of GTC Meetings Discussed</th>
<th>GTC’s Action</th>
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<td>Election Amendments</td>
<td>12/6/2017</td>
<td>7/11/2019</td>
<td>582</td>
<td>3</td>
<td>Rejected</td>
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<td>Sanctions &amp; Penalties</td>
<td>9/6/2017</td>
<td>Ongoing</td>
<td>827 As of 12/12/19</td>
<td>3</td>
<td>Tabled</td>
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The Legislative Operating Committee (LOC) is responsible for the legislative work of the Oneida Nation. In January 2013, the General Tribal Council adopted the Legislative Procedures Act (LPA). The LPA sets the process that we use to draft, analyze, and adopt laws. The LPA specifically states that the LOC is responsible for this work. The LOC is made up of the five Oneida Business Committee members who are not officers.

In 2019, the LOC developed two new laws that were adopted by the Oneida Business Committee. The LOC also developed two sets of amendments for adoption. The chart summarizes the legislation developed and the actions taken in 2019.

The Whistleblower law was formerly known as the Employee Protection Policy. The purpose of this law is to give protection to employees who give information that is intended to protect the Nation from fraud, theft, or other negative effects. The Domestic Animals law is designed to protect the health and safety of the community, prevent the spread of disease, and set minimum standards for treatment of animals. The most recent amendments were designed to improve the administration of the law and to update the minimum standards for the treatment of animals, among other changes. In 2017, the General Tribal Council directed that the Oneida Business Committee identify amendments for the Election law. Those amendments were presented to and rejected by the GTC in July 2019. In October, the Oneida Business Committee adopted a Curfew law. The Curfew law is meant to protect the health and safety of minors on the reservation, and to support all drug prevention initiatives. The curfew hours are 10:00 pm- 6:00 am and apply to minors age 16 and younger. There are several exceptions including school activities, sports events, and travelling to and from work.

Finally, a Sanctions & Penalties law was presented to the GTC in March 2019. The GTC deferred the item for at least 60 days- until the GTC had time to consider the law. The LOC decided to provide more outreach and so we held 6

*See 32, LOC*
ONSS named Native Farm to School Champion

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidonation.org  
@dwalsh_tali  (920) 496-5636

The Oneida Nation School System (ONSS) was named a Native Farm to School Champion by the Intertribal Agriculture Council (IAC) at an awards ceremony December 10 in Las Vegas. Jesse Padron, ONSS Food Director, received the award on behalf of the school and Oneida Community Integrated Food Services (OCIFS).

“We were selected because of the amount of work and the amount of time that we’ve been putting in to the Farm to School movement,” he said. Bill Ver Voort from OCIFS helped get the school started with the farm to school initiative. “Bill reached out to me when I first got selected to this position that I’m in now and recommended that we seek some farm to school measures,” said Padron. “We began to see the amount of … energy that it takes to buy … products from our principle vendor, and it can be brought here from as far away as California, South and Central America, even Europe, where as we have a strong interest in maintaining our sustainability, so we felt that the participation in farm to school would be a good way to minimize the amount of energy that we use. It’s also beneficial for the community because the money that we spend on farm to school stays in the community in Oneida.”

The school purchases beef and buffalo from Oneida Nation Farms, as well as apples and white corn from Tsyunhehkwa.

“Part of what we do is … introduce the nutritional value of the locally grown foods, and we teach our students about the value of the nutrition that they receive,” said Padron. “When they come through the line and they see that their apples came from our orchard, or they see that the beef that’s on the chili that they’re eating came from our own farms, I think it instills a sense of pride.”

Padron says getting local foods into the school’s cafeterias is a work in progress. “It’s an ongoing process, so we’re not stopping until … we’ve reached the point where sustainability is the primary focus of our farm to school endeavors.” he said.

Brag worthy family hunt

Submitted photos
The Garsow’s did pretty well on the Oneida Indian Reservation on Sunday of opening weekend.

Did you bag a buck during hunting season? Email a photo and caption to kalihwisaks@oneidonation.org.

ONSS Food Director Jesse Pardron, far left, and his staff integrate Oneida produced food into the school’s menu.
From page 1/Year in Review

A Sanctions and Penalties Law was deferred for 60 days, a petition to rescind the Oneida Nation’s Removal Law was rejected, a petition for term limits wasn’t heard due to the petitioner not being at the meeting, and the OBC held an open discussion with the GTC regarding the multiple $5,000 membership per capita petitions that were not permitted to move forward in 2018. Finally, a resolution reaffirming the Declaration of Confidentiality of General Tribal Council Meetings was passed.

Approximately 1,540 GTC members were on hand for the Nation’s annual meeting at the Radisson Hotel & Conference Center on March 25. The GTC accepted and external audit by RSM US, LLP of the tribes finances, approved GTC meeting minutes from March – September 2018, accepted a report from the Trust Enrollment Committee, accepted a petition to pay Medicare B premiums as information only, accepted the 2019 annual Treasurer’s report, and accepted the 2019 annual Land Acquisition report and the 2019 annual reports.

Federal Court Judge William Griesbach issued a ruling in the ongoing dispute between the Oneida Nation and the Village of Hobart on March 28 regarding the village’s attempts to enforce a special events permit ordinance on the Nation for its annual Big Apple Fest event. Griesbach concluded the reservation that has not been disestablished, but he further wrote “Congress’s intent to at least diminish the Reservation is manifest in the Dawes Act and the Act of 1906” and “the Nation’s reservation has been diminished such that the village may enforce the Ordinance on those lands not held in trust by the United States for the benefit of the Nation.” The ruling is being appealed by the Oneida Nation who argues the reservation is not diminished.

April
The annual Oneida Nation Fishing Ceremony was held near the Duck Creek Bridgeway in Site I due to the weather-related closure of Pamperin Park on April 5. Debbie Thundercloud became General Manager (GM) of the Oneida Nation April 7.

Oneida Nation Chairman Tehassi Hill delivered the 15th annual State of the Tribes Address before the State Legislature April 9 in the Wisconsin State Capitol Building in Madison.

To help remember Oneida Nation veterans who were wounded or killed in action, the Oneida Business Committee (OBC) took official action and proclaimed the Oneida Nation a Purple Heart Reservation during the April 24 OBC meeting.

May
Wayne “Buggin” won the Indigenous Music Award for Best Rap/Hip Hop Album category for his release of Humanity Vol. 1.

June
The 20th Annual Youth & Elder Fishing Day took place June 8 at Finger Lake Park after being rescheduled due to weather.

Jaisah Yeliwbanolu Lee was crowned Miss Oneida 2019-2020 at the Annual Miss Oneida Pageant held at Thornberry Creek at Oneida June 19. Crowned Jr. Miss Oneida was Natavia Adams, and Zacarias Skenandore took the honor of being crowned Lil Miss Oneida.

Jemima Me-toxen, age 16, Ophelia Powell, age 16, and Sophia Caulon age 18 were dis-interred from the Carlisle Indian Industrial School Burial Grounds in Pennsylvania the week of June 15-22 and a funeral service was held June 28 at Holy Apostles Church.

The Oneida Nation hosted the 47th Annual Oneida Powwow Friday, June 28 to Sunday, June 30 on the Norbert Hill Center Powwow Grounds.

July
Shanshan Feng posted a sensational bogey-free 63 (-9) to reach an unassailable total of 29-under-par to capture the famous Skywoman trophy at the 2019 Thornberry Creek LPGA Classic held July 2-7.

More than 1,500 GTC members gathered July 11 at the Radisson Hotel & Hotel Conference Center to convene the 2019 Semi-Annual GTC Meeting. GTC Meeting minutes from Oct. 28, 2018, Dec. 10, 2018, Jan. 21, 2019, March 17, 2019 were accepted, the GTC voted to not approve the amendments to the Election Law, the 2019 semi-annual Treasurer’s Report was accepted as was the semi-annual Land Acquisition report. The GTC voted against a proposed “GTC Directs – Petition Process,” approved $250,000 for a ‘Disability Endowment’, and heard an update regarding the Ladies Professional Golf Association (LPGA).

- See 25
From page 24/Year in Review

**August**

Safety Town 2019 took place August 5-9 at the Clifford Webster Recreation Center in Oneida.

The 2019 Annual Diabetes Event took place August 28 at the Radisson Hotel & Conference Center. Keynote speaker was Dr. Evan Adams, best known for his portrayal of Thomas Builds-The-Fire in the acclaimed 1998 film ‘Smoke Signals.’

**September**

More than 1,600 GTC members convened September 16 at the Radisson Hotel & Conference Center to approve the Nation’s fiscal year (FY) 2020 budget. The GTC also okayed sponsorship of a competitive pool/billiard tournament in Oneida.

The Oneida Nation’s 10th Annual Big Apple Fest was held September 21.

Panelists from various communities around Wisconsin were asked to speak at the 35th annual installment of Farm Aid, the music and food festival founded by music legend Willie Nelson, September 21 at Alpine Valley Music Theatre in East Troy, Wis.

The 2019 Food Sovereignty Summit nurtured growth of Native American food production for 350 attendees September 23-26 at the Radisson Hotel and Conference Center.

**October**

Tsyunhehkwa hosted their annual Harvest Fest Saturday, October 5.

Oneida’s Higher Education Department held their college fair for prospective students October 10 at Thornberry Creek at Oneida.

Hundreds of community members and area local leaders gathered at the newly-named Amelia Cornelius Culture Park (formerly known as the Cultural Heritage Grounds) October 14 to celebrate Indigenous People’s Day.

Ghosts, aliens, and super heroes descended on the Oneida Civic Center for the annual Boo Bash October 25.

**November**

Oneida Nation School System students and staff celebrated Rock Your Mocs Friday, November 15.

Dozens of spectators descended into downtown Oneida Wednesday, November 20, for the annual Lighting of the Trees.

Oneida community members came together at the 20th Annual Thanksgiving Day Community Feast on Thursday, November 28 at Parish Hall.

**December**

More than 1,500 General Tribal Council (GTC) members were in attendance as the July 11, 2019, semi-annual meeting was reconvened December 3 at the Radisson Hotel & Conference Center. A report on the LPGA was accepted as information only, but with any unanswered questions to be brought back before GTC during the January 2020 Annual Meeting. A resolution entitled Establishing Rule Regarding Presentations and Speakers was passed by the GTC.

The Oneida Nation produced a 30 second commercial that was shown on the Jumbotron at the Green Bay Packers Game, December 8, 2019.
Winter danger: Carbon Monoxide-A Silent Killer

During the winter months, we rely heavily on sources of heat. It is important to be conscious of carbon monoxide, as it can often strike victims that are caught off guard or sound asleep. Carbon monoxide (CO) gas is a byproduct formed when appliances or machines burn fuel such as natural gas ranges, natural gas furnaces, natural gas water heaters, wood burning stoves and fireplaces, and vehicles. This dangerous gas is undetectable by sight, smell, or taste, and can quickly become lethal.

When people breathe in carbon monoxide gas, the gas molecules block blood cells from binding and transporting oxygen to different areas of the body. This lack of oxygen commonly results in a headache, nausea and vomiting, confusion, dizziness or drowsiness, chest pain, fever, blurred vision, shortness of breath, loss of consciousness, and eventually death.

CO poisoning can be prevented in residential homes in many ways. First, and perhaps most importantly, you should install a CO detector in all occupied areas of your home, such as the living room or kitchen, and especially in sleeping areas like bedrooms. Detector batteries should be changed at least twice a year, and the actual detector unit should be changed every five years. You should hire a qualified technician to install and annually check any fuel burning appliances; they can ensure appliances are correctly vented to prevent CO leaks inside your home. Never use gasoline or charcoal burning camp stoves, grills, or generators inside your home and never leave vehicles running in attached garages. These things release CO which can accumulate in enclosed spaces and result in CO poisoning. Chimneys and fireplaces should be regularly cleaned to prevent CO buildup.

If you develop symptoms of CO poisoning or your detector alarm turns on, you should immediately exit your house to an outside area where there is clean, fresh air. Call 911 right away. Follow up with any investigation reports or findings to identify the source of the gas and work to address it immediately.

For any questions about indoor air quality or carbon monoxide poisoning, please contact:
Jeff Mears, Director-Environmental, Health, and Safety, at 920-869-4555,
Al Baird, Industrial Hygienist, at 920-869-4586,
Vanessa Miller, Sanitarian, at 920-869-4582, or
Brittany Nicholas, Sanitarian Trainee, at 920-869-4584

For questions, please contact:
Melissa Johnson, Forester
(920) 869-4582
mjohnson@oneidanation.org
What is radon?
Radon is a naturally occurring radioactive gas that results from the decay (breakdown) of a metal called Uranium. It is found naturally in soil, rocks and water. You cannot see, smell or taste radon gas.

Breathing radon in your home can cause cancer
Radon is a serious health risk, as it can build up to dangerous levels inside the home. Breathing in radon can increase your risk of lung cancer. Radon is the number one cause of lung cancer in people who do not smoke and the second cause of lung cancer for people who do smoke. The EPA estimates that 20,000 deaths from lung cancer each year are caused by radon gas in the U.S.

How do I test for radon in my home?
Because the gas is odorless and invisible, the only way to know if radon levels are dangerous and require action is to test your home. Homes with high levels of radon have been found in every state and can vary greatly from one home to the next. Because levels in homes right next to each other can be different, the U.S. Surgeon General recommends that all homes be tested for the gas. Home testing for radon is fairly easy. A charcoal test kit is placed in the lowest occupied level of the home and absorbs present gas for several days. The kit is then mailed into the test company, and results are received shortly after. Many local hardware stores sell do-it-yourself test kits. Test kits can also be purchased online. Stay tuned for more communication regarding testing that EHSLD will have available!

If you have questions regarding radon, please contact:
Al Baird, Industrial Hygienist, at 920-869-4582
Vanessa Miller, Sanitarian, at 920-869-4586
Brittany Nicholas, Sanitarian Trainee, at 920-869-4584

Sources

https://oneida-nsn.gov/resources/environmental/
COMING SOON!
Elder New Year’s Celebration!

Hosted by Elder Services

Date: January 28, 2019
Location: Elder Services Congregate Meal Site
2901 S. Overland Rd, Oneida, WI 54155
Time: 1:30-4:00 P.M

FOR ELDERS 55+ (NO CHILDREN ALLOWED)
**Homemade Cranberry Sauce**

For nutrition information, please visit Homemade Cranberry Sauce at What’s Cooking? USDA Mixing Bowl

**Ingredients**
- 3 cups fresh cranberries (12 ounces, can also use frozen)
- 1 orange
- 1 cup sugar

**Directions**
Place all ingredients in a blender and blend until mixed well.

Heat up and serve over turkey, ice cream sandwiches, etc.

**Note:** 1 cup white grape juice concentrate can be substituted for 1 cup sugar.

Makes 8 servings.

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**Menu (Continued) December 2019**

16 Thursday  
Swedish Meatballs, Noodles
Squash, Fruit, Dessert  
17 Friday  
Honey Dipped Chicken, Rice Pilaf, Mixed Veggies, Fruit  
20 Monday  
Liver & Onions, Mashed Potatoes, Carrots, Bread, Fruit  
21 Tuesday  
Spaghetti W/Meat Sauce, Cheesy Bread, Vegetables, Lettuce Salad, Fruit  
22 Wednesday  
Swiss Steak, Noodles, Vegetables, Bread Pudding  
23 Thursday  
Beef Stew, Mashed Potatoes, Dinner Roll, Fruit  
24 Friday  
Cod Fillet, Hash Brown Patty, Veggies, Rye Bread, Fruit  
27 Monday  
Hamburger W/Bun, Baked Beans, Baked Chips, Fruit, Sherbet  
28 Tuesday  
Tomato Soup, Grilled Cheese, Lettuce Salad, Fruit, Dessert  
29 Wednesday  
Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruited Jell-O  
30 Thursday  
**BIRTHDAY LUNCH**  
Beef Stroganoff, Noodles  
Hot vegetables, Dinner Roll, Fruit, Birthday Cupcake  
24 Friday  
Salmon, Cream Pea Sauce, Potatoes, Rye Bread, Gelatin

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**Menu Subject to Change**

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon. – Fri. from 12:00 pm – 1:00 pm. BREAKFAST is served: 9:00 am – 10:00 am on posted days

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**January**

27 Monday  
Hamburger W/Bun, Baked Beans, Baked Chips, Fruit, Sherbet  
28 Tuesday  
Tomato Soup, Grilled Cheese, Lettuce Salad, Fruit, Dessert  
29 Wednesday  
Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruited Jell-O  
30 Thursday  
**BIRTHDAY LUNCH**  
Beef Stroganoff, Noodles  
Hot vegetables, Dinner Roll, Fruit, Birthday Cupcake  
24 Friday  
Salmon, Cream Pea Sauce, Potatoes, Rye Bread, Gelatin

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**Memory Café**

January 7  
1:30 – 3:30pm  
Oneida Library

**Opiode Misuse Prevention**

January 9  
12:15 – 1:00pm  
Elder Meal Site

**ONCOA Meeting**

January 14 & 28  
1:00 – 4:00pm  
Elder Services Conference Room

**Nutrition Advisory Council**

January 17  
1:00 – 2:00pm  
Elder Meal Site

**Elder New Year’s Celebration**

January 28  
1:30 – 4:00pm  
Elder Meal Site

**GLNAEA**

March 4 & 5  
8:00am – 4:00pm  
Menominee Casino  
Keshena, WI
Elder Activities for January 2019

Oneida Language Class – Meal Site:
Monday, January 13 & 27
9:30AM – 10:45AM
Learn Oneida language on a slow fun pace.

Exercise Class – Meal Site:
Monday, January 6,13,20,27 & Wednesday, January 8,15,22,29
11:00AM – 11:30AM
This is a group exercise class that helps reduce pain and stiffness, helps maintain or improve mobility, muscle strength, endurance and functional ability.

Wii Bowling – Meal Site:
January 6 & 20
9:30AM – 10:45AM
Good exercise. Come out and try it! A lot of fun.

Bingo – Meal Site:
Monday, January 6 & 20
1:00PM – 3:00PM

Bingo – Cliff Webster Building:
Wednesday January 8,15,22,29
1:30PM – 3:00PM

Pottery Class – Cliff Webster Building:
January 13 & 27 – continuation of class on the 13th
1:30PM – 3:00PM
Sponsored by Oneida Recreation, Must be able to attend both classes, Must be signed up to attend class only 6 participants

Crafts – Meal Site:
January 14 & 28
9:30AM – 11:15AM
We do a variety of Crafts which vary from session to session.

Tai Chi – Meal Site:
January 7 & 21
1:30PM – 2:15PM
This exercise is Good for balance, reduce falls, strength, endurance, stabilize muscles and more.

Book Club – Meal Site:
January 8,15,22,29
9:30AM – 10:45AM
Group reads a variety of books with discussion in class of the book.

Show and Tell – Meal-site
January 2
10:30AM - 11:30AM
Bring in anything you have made or received that you would want to share with us. It could even be a happy memory or story.

Maple Wood Meats Store – Green Bay
January 16
9:30AM
Shop at store

Good Will Store – Green Bay
January 30
9:30AM – 11:00AM
Shop at store

Walking Stick Class – Meal site
January 9 & 23 – Continuation of class on the 9th.
9:30AM – 11:30AM
With Adventures Program, Limited to 7 NEW Participants. Please sign up for class. Must be able to attend both classes.

Chair Yoga – Meal Site:
January 2 & 16
1:30PM – 2:15PM
This exercise helps improve strength, flexibility, reduce stress, relaxation, improve mental clarity and more.

Bowling – Ashwaubenon Lanes
January 9 & 23
1:30PM – 3:00PM
Sponsored by Oneida Recreation, Great exercise, socialization and a lot of fun. Only 17 spots available, please sign up to go (12 on bus).

Birthday Lunch – Meal Site:
January 30
12:00PM – 1:00PM
Come join us for a nice lunch and Music by “Good for the Soul”

Movie – Meal Site:
Thursday, January 30
1:00PM – 3:00PM
Movie’s vary from month to month, popcorn and drink.

Banks, Shopping, Lunch Out – Green Bay:
January 3,10,17,24,31
10:00AM – 3:00PM
Stop at Banks, Stores vary to shop at, and a restaurant will be picked to eat lunch at by an Elder. No transportation for lunch this day.

Please sign up for trips and activities at the Meal Site.
Check departure time on sign-up sheet – different from calendar time.
Activities subject to change if necessary.
The Month of your Birthday, you must sign up in the Birthday Book at the meal–site and you must be at the Birthday lunch to receive your gift card.

If you have any questions, please call Michelle Cottrell at 869–6733.

Winter, Safety and the Trails in the Oneida Community

A message from the Oneida Conservation Department

“With the cold and snowy weather here, please be aware on and around the trails. The purpose of the trail system is a secondary travel/recreation-al option. The trails are not the primary mode of travel to and from homes, building, and events.”
Come and Enjoy
Hoyan Donuts!!!
Oneida Elder Services Pod A
December 31, 2019
9:00 am – 2:00 pm

Caregiver Support Group
January 16, 2020
Elder Services Pod A
1:30-3:30 p.m.

Join us, let’s talk about what’s available for Caregiver’s if you have questions or need help with your loved ones, let’s see how we can help

Caregiver Resources
- Native American Family Caregiver Support Program
- Alzheimer Family Caregiver Support Program
- Stress Relief
- Respite Relief
- Alzheimer Information
- Powerful Tools for Caregivers (Evidence based workshop)

For more information contact
Carol Bogda NAFCG
Coordinator/Outreach
Oneida Elder Services
2907 S. Overland Rd.
920-869-2448
outreach events to talk to the community about the law; prior to the July 11 GTC meeting, The Veteran’s Building on August 9, the Oneida Farmer’s Market on August 15, The Elder Services Meal Site on October 7, SEOTS on October 18, and the Community Budget meeting on October 25. The law is designed to hold elected officials accountable for misconduct, and to provide them with due process.

The LOC is working on several items that we plan to send to the Oneida Business Committee for consideration by Spring/Summer 2020; Child Support Amendments, Food Service Code Amendments, Industrial Hemp, Indian Preference in Contracting Amendments, Vehicle Driver Certification and Fleet Management Amendments, a Citations law, and Recyling and Solid Waste Amendments.

The LOC is preparing to bring the Sanctions & Penalties law back to the GTC in March 2020. Since July, the LOC has held six outreach events to discuss the Sanctions & Penalties law. In recent years, suspension of OBC members and other officials, and other types of sanctions have come up several times, but there currently is no procedure to do that. This law provides a process to sanction officials of the Nation, and to provide officials with due process. The LOC will continue to reach out to the community to discuss this law and prepare for the March 2020 GTC meeting.

The LOC holds meeting on the first and third Wednesday of each month, at 9:00 am, at the Norbert Hill Center, in the Business Committee Conference Room. These meetings are open to the public. You can also email us at LOC@oneidanation.org For more information about any of the legislation listed above go to Oneida-nsn.gov/register.
December 19
OBH Awareness Educational Series
When: Thursday, December 19
Time: 4:30 PM - 5:30 PM
Where: Oneida Social Services Building, BH Community Purple Room
Topic: Sobriety and the Holidays.
Upcoming topics: JAN: Making Changes that Stick! FEB: The Five Love Languages. Contact Dr. Sharyl Trail 920.490.3865 strail@oneidanation.org.

December 19 & 22
Puppet Shows
Time: Thurs. 5:00 PM, Sun.: 6:00 PM
Where: Thurs. County H Building, Sun. Oneida Apostolic Church
“A Merry Night at the Museum” will be performed by Heavenly Hand Puppet Team. Free fun for the whole family.

December 21
Christmas Caroling at the Oneida Nursing Home
When: Saturday, December 21
Time: 10:00 AM – Meet in Lobby Singing with the residents from 10:30–11:30 in the Activity Room. Bring any instruments you have or just come sing along. For more information contact Edi at Edijafra@yahoo.com or 715-524-3194. Merry Christmas!

December 24&25
Oneida Offices Closing
Time: Tue. 12:00 PM, All Day Wed. Merry Christmas!

Ongoing
Talking Circle
When: 1st Monday starting January 6

Time: 6:00 PM - 7:00 PM
Where: Oneida Apostolic Church, 118 West Meadow Dr.
Kids don’t come with instructions, what do you do when ...? Fatherhood/ Motherhood is Sacred is hosting a Talking Circle. All are welcome, come share and learn new ideas.

OLCC Regular Meeting
When: 1st and 3rd Thursday
Time: 5:30 PM
Where: NHC, 3rd Floor Rm 338 OLCC Conference Room
For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors
When: Second Tuesday of every month
Time: 11:25 AM – 12:00 PM
Where: Activity Room at the Oneida Nursing Home.
Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafra@yahoo.com

Alcoholics Anonymous
When: Wednesdays
Time: 6:00 PM
Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men’s Support Group
When: Thursdays
Time: 5:30 PM to 7:30 PM
Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave’s
The Wise-Men’s Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men’s Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-492-1357.

Women’s Support Group
When: Every Friday
Time: Noon–2:30 PM
Where: Three Sisters Community Center
For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490
Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed

2019 WINTER HOLIDAY SCHEDULE

DECEMBER

Tuesday, Dec 24, 2019 Christmas Eve (1/2 Day)
Wednesday, Dec 25, 2019 Christmas Day
Wednesday, Jan 1, 2020 New Year’s Day

Wisconsin Home Energy Assistance Program
It’s that time........Get help with your energy bill!
The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th) The benefit is usually paid directly to the energy supplier.

How to apply:
Pick up/drop off an application or set up an appointment at:

Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304
490-3939
Minutes

OBC Meeting Results
The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary’s office at 920-869-4451.

Executive Session
8:30 AM Tuesday, November 26, 2019
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, Nov. 26, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

EXECUTIVE SESSION
Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;
Not Present: Chairman Tehassi Hill;
Arrived at: Ernie Stevens III at 8:43 a.m.;

REGULAR MEETING
Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;
Not Present: Chairman Tehassi Hill, Treasurer Trish King, Jennifer Webster;

I. CALL TO ORDER
Meeting called to order by Vice-Chairman Brandon Stevens at 8:30 a.m.

For the record: Chairman Tehassi Hill, Treasurer Trish King, and Councilwoman Jennifer Webster are on approved vacation.

II. OPENING
- provided by Kevin House, Oneida Nation High School student.
A. Special recognition of Jamozy Skene-dore
Sponsor: David P. Jordan, Councilman Special recognition by Vice-Chairman Brandon Stevens, on behalf of the Oneida Business Committee, of Jamozy Skene-dore for his achievement in golf. Pendleton blanket presentation by Councilman David P. Jordan.

III. ADOPT THE AGENDA
Motion by David P. Jordan to adopt the agenda with two (2) changes [1] delete item X.D.1. Review proposed General Welfare Benefits Plan and determine next steps; and 2) add item IX.D. Research Request: Stevens-University of Kansas-Farming - Review recommendation and determine next steps], seconded by Kirby Metoxen. Motion carried:
Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III
Abstained: Lisa Summers

IV. OATH OF OFFICE
Oaths of Office administered by Secretary Lisa Summers. Michael Pecore, Lois Strong, Xavier Horkman, and Paul K. Nimham were present.
A. Oneida Police Department - Michael Pecore
Sponsor: Sandra Reveles, Chair/Oneida Police Department
B. Oneida Police Commission - Lois Strong
Sponsor: Lisa Summers, Secretary
C. Oneida Nation Arts Board - Xavier Horkman
Sponsor: Lisa Summers, Secretary

V. MINUTES
A. Approve the November 13, 2019, regular Business Committee meeting minutes
Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to approve the November 13, 2019, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

VI. RESOLUTIONS
A. Adopt resolution entitled Office of Special Trustee – Sign Off Authority
Sponsor: Debra Danforth, Chair/Oneida Trust Enrollment Committee
Motion by David P. Jordan to adopt resolution 11-26-19-A Office of Special Trustee – Sign Off Authority, seconded by Lisa Summers. Motion carried:
B. Adopt resolution entitled Support H.R. Bill 3467 Remove the Stain Act
Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to adopt resolution 11-26-19-B Support H.R. Bill 3467 Remove the Stain Act, seconded by Lisa Summers. Motion carried:
C. Adopt resolution entitled CY 2020 County Tribal Law Enforcement Grant - Brown County
Sponsor: Sandra Reveles, Chair/Oneida Police Commission
Motion by Lisa Summers to adopt resolution 11-26-19-C CY 2020 County Tribal Law Enforcement Grant - Brown County, seconded by David P. Jordan. Motion carried:
D. Adopt resolution entitled CY 2020 County Tribal Law Enforcement Grant - Outagamie County
Sponsor: Sandra Reveles, Chair/Oneida Police Commission
Motion by Lisa Summers to adopt resolution 11-26-19-D CY 2020 County Tribal Law Enforcement Grant - Outagamie County, seconded by Ernie Stevens III. Motion carried:

VIII. STANDING COMMITTEES
A. FINANCE COMMITTEE
1. Accept the November 4, 2019, regular Finance Committee meeting minutes
Sponsor: Trish King, Treasurer
Motion by David P. Jordan to adopt the November 4, 2019, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:
2. Accept the November 18, 2019, regular Finance Committee meeting minutes
Sponsor: Trish King, Treasurer
Motion by Kirby Metoxen to accept the November 18, 2019, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

B. LEGISLATIVE OPERATING COMMITTEE
1. Accept the November 6, 2019, regular Legislative Operating Committee meeting minutes
Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the November 6, 2019, regular Legislative Operating Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:
2. Accept the Sanctions and Penalties law materials and add to the tentatively scheduled 2020 annual General Tribal Council meeting agenda
Sponsor: David P. Jordan, Councilman
Motion by Lisa Summers to approve back to the Legislative Operating Committee, for General Tribal Council consideration, number one (1) as identified in the request [on page 90 of the meeting packet], seconded by David P. Jordan. Motion withdrawn.
Motion by Daniel Guzman King to defer the Sanctions and Penalties law materials back to the Legislative Operating Committee for consideration of today’s discussion and reformatting of the request to General Tribal Council, seconded by Ernie Stevens III. Motion carried:

Councilman David P. Jordan left at 9:27 a.m.

C. QUALITY OF LIFE COMMITTEE
1. Accept the September 12, 2019, regular Quality of Life Committee meeting minutes
Sponsor: Brandon Stevens, Vice-Chairman
Motion by Ernie Stevens III to accept the September 12, 2019, regular Quality of Life Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

VIII. TRAVEL REQUESTS
A. Approve the travel request - Secretary Lisa Summers - North American Indigenous Games Council Working Group meeting - Hinckley, MN - January 14-18, 2020
Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to approve the travel request for Secretary Lisa Summers to attend the North American Indigenous Games Council Working Group meeting in Hinckley, MN - January 14-18, 2020, seconded by Daniel Guzman King. Motion carried:

B. Approve the travel request - Councilman Ernie Stevens III - Hemp Interim Final Rule-Tribal Consultation - Las Vegas, NV - December 10-12, 2019
Sponsor: Ernie Stevens III, Councilman
Councilman David P. Jordan returned at 9:33 a.m.
Motion by Daniel Guzman King to approve the travel request for Councilman Ernie Stevens III to attend the Hemp Interim Final Rule-Tribal Consultation in Las Vegas, NV - December 10-12, 2019, seconded by Lisa Summers. Motion carried:
Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Lisa Summers
Abstained: Ernie Stevens III

• See 35, November 26 OBC
XI. NEW BUSINESS
A. Approve the request for the Comprehensive Health Division to meet with WI Department of Health Services (01:08:03)
Sponsor: Debbie Thundercloud, General Manager
Motion by David P. Jordan to approve the request for the Comprehensive Health Division to meet with WI Department of Health Services, seconded by Daniel Guzman King. Motion carried:
B. Postion (10) vacancies - Oneida Election Board Ad Hoc Committee
Sponsor: Lisa Summers, Secretary
Motion by Ernie Stevens III to post ten (10) vacancies for the Oneida Election Board Ad Hoc Committee, seconded by David P. Jordan. Motion carried:
C. Accept the Oneida Personnel Commission November 2019 update
Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to accept the Oneida Personnel Commission November 2019 update, seconded by Kirby Metoxen. Motion carried:
D. Research Request: Stevens-University of Kansas-Farming - Review recommendation and determine next steps (01:09:47)
Sponsor: Jo Anne House, Chief Counsel
Motion by Lisa Summers to approve Research Request: Stevens-University of Kansas-Farming - Review recommendation and determine next steps, seconded by Kirby Metoxen. Motion carried:
Motion by Lisa Summers to recess at 9:48 a.m. for five (5) minutes, seconded by Daniel Guzman King. Motion carried:
X. EXECUTIVE SESSION
Meeting called to order by Vice-Chairman Brandon Stevens at 9:57 a.m.
Roll call for the record:
Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers;
Not Present: Chairman Tehassi Hill; Treasurer Trish King; Councilwoman Jennifer Webster;
A. REPORTS
1. Accept the Comprehensive Health FY-2019 4th quarter executive report
Sponsor: Debbie Thundercloud, General Manager
Motion by Lisa Summers to accept the Comprehensive Health FY-2019 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:
Motion by Lisa Summers to assign the General Manager, the Chief Financial Officer, and Chief Counsel to a sub-team, and request that the Comprehensive Health Division Directors and the Self-Governance Coordinator participate in the sub-team, to address the Insurance Notice Gap and bring back updates as needed, seconded by Daniel Guzman King. Motion carried:
Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
Motion by Lisa Summers to accept the Intergovernmental Affairs, Communications, and Self-Governance November 2019 report, seconded by Ernie Stevens III. Motion carried:
Motion by Lisa Summers to approve the Get Out The Vote memorandum dated November 27, 2019, and authorize the Chairman to sign, seconded by Ernie Stevens III. Motion carried:
3. Accept the Bay Bancorporation, Inc. FY-2019 4th quarter executive report
Sponsor: Jeff Bowman, President/Bay Bank
Motion by David P. Jordan to accept the Bay Bancorporation, Inc. FY-2019 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:
4. Accept the Oneida Golf Enterprise FY-2019 4th quarter executive report
Sponsor: Eric Mc Lester, Agent/OGE
Motion by Kirby Metoxen to accept the Oneida Golf Enterprise FY-2019 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:
5. Accept the Oneida ESC Group, LLC. FY-2019 4th quarter executive report
Sponsor: Jacqueline Zalim, Chair/OESC Board of Managers
Motion by Lisa Summers to accept the Oneida ESC Group, LLC. FY-2019 4th quarter executive report, seconded by David P. Jordan. Motion carried:
XI. ADJOURN
Motion by Lisa Summers to adjourn at 10:06 a.m., seconded by Ernie Stevens III. Motion carried:
Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on December 11, 2019.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Attention:
On the December 4, 2019, the Business Committee (BC) took action and canceled the 2nd regular BC in December which was scheduled for Friday, December 27, 2019. This cancellation also include the Executive Discussion meeting scheduled for Thursday, December 26, 2019.
I. CALL TO ORDER
Meeting called to order by Vice-Chairman Brandon Stevens at 8:02 a.m.

For the record: Chairman Tehassi Hill, Secretary Lisa Summers, Treasurer Trish King, and Councilwoman Jennifer Webster are on approved vacation.

II. OPENING

III. ADOPT THE AGENDA
Motion by Kirby Metoxen to adopt the agenda as presented, seconded by David P. Jordan. Motion carried.

IV. REPORTS
A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS
1. Accept the Anna John Resident Centered Care Community Board FY-2019 4th quarter report
Sponsor: Candace House, Chair/AJRCCC Board
Motion by Ernie Stevens III to accept the Anna John Resident Centered Care Community Board FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:
2. Accept the Oneida Nation Arts Board FY-2019 4th quarter report
Sponsor: Dawn Walschinski, Chair/ONAB
Motion by Ernie Stevens III to accept the Oneida Nation Arts Board FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:
3. Accept the Oneida Environmental Resource Board FY-2019 4th quarter report
Sponsor: Marlene Garvey, Chair/ERB
Motion by David P. Jordan to accept the Oneida Environmental Resource Board FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:
4. Accept the Oneida Community Library Board FY-2019 4th quarter report

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS
1. Accept the Oneida Nation Commission on Aging FY-2019 4th quarter report
2. Accept the Oneida Police Commission FY-2019 4th quarter report
Sponsor: Sandra Revese, Chair/OPoC
Motion by David P. Jordan to accept the Oneida Police Commission FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:
3. Accept the Oneida Pow-wow Committee FY-2019 4th quarter report
Sponsor: Tonya Webster, Chair/OPwC
Motion by David P. Jordan to accept the Oneida Pow-wow Committee FY-2019 4th quarter report, seconded by Trish King. Motion carried:
4. Accept the Oneida Nation Veterans Affairs Committee FY-2019 4th quarter report
Sponsor: Gerald Cornelius, Chair/ONVAC
Motion by David P. Jordan to accept the Oneida Nation Veterans Affairs Committee FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:
5. Accept the Oneida Land Claims Commission FY-2019 4th quarter report
Sponsor: Loretta V. Metoxen, Chair/OLCC
Motion by David P. Jordan to accept the Oneida Land Claims Commission FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:
6. Accept the Oneida Commission on Aging FY-2019 4th quarter report
Sponsor: Florence Petri, Chair/ONCOA
Motion by David P. Jordan to accept the Oneida Nation Commission on Aging FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:
7. Accept the Oneida Gaming Commission FY-2019 4th quarter report
Sponsor: Mark A. Powless, Chair/OGC
Motion by David P. Jordan to accept the Oneida Gaming Commission FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:
8. Accept the Oneida School Board FY-2019 4th quarter report
Sponsor: Rae Skenandore, Chair/OLC
Motion by David P. Jordan to accept the Oneida School Board FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:
Sponsor: Loretta V. Metoxen, Chair/OLCC
Motion by David P. Jordan to accept the Oneida Land Claims Commission FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:
10. Accept the Oneida Land Commission FY-2019 4th quarter report
Sponsor: Vicki Cornelius, Chair/OLB
Motion by Ernie Stevens III to accept the Oneida Land Commission FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:
11. Accept the Oneida Election Board FY-2019 4th quarter report
Sponsor: Eric McLester, Agent/OGE
Motion by David P. Jordan to accept the Oneida Election Board FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:
12. Accept the Oneida Land Commission FY-2019 4th quarter report
Sponsor: Eric McLester, Agent/OGE
Motion by David P. Jordan to accept the Oneida Land Commission FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

D. STANDING COMMITTEES
1. Accept the Community Development Planning Committee FY-2019 4th quarter report
Sponsor: Ernie Stevens III, Councilman
Motion by Kirby Metoxen to accept the Community Development Planning Committee FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:
2. Accept the Finance Committee FY-2019 4th quarter report
Sponsor: Trish King, Treasurer
Motion by Ernie Stevens III to accept the Finance Committee FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:
3. Accept the Legislative Operating Committee FY-2019 4th quarter report
Sponsor: David P. Jordan, Councilman
Motion by Ernie Stevens III to accept the Legislative Operating Committee FY-2019 4th quarter report

4. See 41, Nov. 27, 2019 Reports
Are you a woman? Starting or have a job and you need work appropriate clothing? Can’t afford brand new work clothes? Come to the YWCA of Green Bay’s Women’s Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women’s Closet Hours are:
Tuesdays: 1:00–4:00 p.m.  
Wednesdays: 3:00–6:00 p.m.  
Thursdays: 4:00–7:00 p.m.

Donations accepted. FMI contact Dana Letizia, Coordinator, at (920) 432-5581, #127

Oneida’s Best Marketplace!
• Buy • Sell • Shop • Barter • Trade • Search • Lease •

We Are Hiring!
Open to All Applicants (Until Filled)
Attorney
Case Manager
Child Care Teacher
Co-Teacher
Dental Hygienist
Driver II
Intake Supervisor
Language Arts Teacher
Project Coordinator
Psychiatric Nurse Practitioner
Registered Nurse
Y.E.S. Specialist (Seymour Rock Ledge)
Y.E.S. Specialist (Southwest)

Law
Child Support
Oneida Child Care
Oneida Nation School System
Dental
Transit
Behavioral Health
Oneida Nation School System
Behavioral Health
Community Health Nursing
Nursing
Youth Enrichment Services
Youth Enrichment Services

Enrolled Tribal Members ONLY!
(Until Filled)
Arts Worker (Sub-Relief)
Community Outreach Coord.
Surveillance Officer

Open to All Applicants (On-Going) Pool
Certified Nursing Assistant
Dietary Aide/Cook
Fitness Specialist–Wellness Trainer
Licensed Practical Nurse
Retail Associate (Part-Time/Full-time)
Registered Nurse
Security Officer
Nursing Home
Dietary Department
Fitness
Nursing
Operations
Nursing
Internal Security

For Sale
Muddy Brand Safeguard Harness. Size Large. Brand new in box. $50. 920-609-3791

For Sale
Rascal 600 Electric Scooter. Two new batteries, $500.00. FMI 920-597-0073

For Sale
T style 4 line clothes line poles $25 set. 7 ft pre-lit Xmas tree $25. Box set of 6 country music albums $6. 920-788-4584

For Sale
10 sets X-mas lights new $2.50 each. 10 sets old truck pictures in frames $10. 2 big boxes X-mas decorations $10 each. 920-788-4584

For Sale
10 sets X-mas lights new $2.50 each. 10 sets old truck pictures in frames $10. 2 big boxes X-mas decorations $10 each. 920-788-4584

Hall Rental
Available at Oneida
VFW Post 7784
Hall Rental $100.00–$150.00 deposit to secure event date.
Deposit will be refunded if the hall is properly cleaned up after the event is finished.

GAMING
Apply Online: https://oneida-nsn.gov/
View website for a complete list

For a complete list of our positions and job descriptions please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or contact the Human Resources Department at 920-496-7000 or our Job Line at 1-800-236-7050
South Dakota governor plans revision of riot-boosting laws

By Stephen Groves

SIoux Falls, S.D. (AP) – South Dakota Gov. Kristi Noem is planning to have another try at so-called riot-boosting laws next year, despite previously drawing criticism for supporting such laws ahead of protests related to the Keystone XL pipeline.

The Republican governor has written to lawmakers with proposed changes to laws passed earlier this year that were later blocked by a federal judge. The state eventually settled a lawsuit brought by the American Civil Liberties Union by agreeing not to enforce parts of the laws.

Noem is proposing changes in the law to repeal parts that the judge deemed unconstitutional and change the definition of “incitement to riot” to meet constitutional protections of free speech, according to her memo. It would charge people with incitement to riot if they urge three or more people to force or violence. The proposed law defines urging as “instigating, inciting, directing, threatening, or other similar conduct,” but excludes oral and written advocacy that does not urge force or violence.

Noem drew criticism from Native American tribes in the state for pushing the laws last year ahead of expected protests on Keystone XL pipeline construction. The Oglala Sioux Tribe banned her from tribal lands after Noem signed the legislation.

Noem cast her proposals as a way to protect protesters in a secure environment, “free from the few violent criminals who would seek to abuse their rights.” Noem’s letter also said that “riot boosting is still in effect and enforceable” even though parts of the law were knocked down as part of the settlement.

The ACLU issued a letter to lawmakers in response to the memo, arguing that the laws have “serious constitutional shortcomings.” The group also said that the memo has “several misleading and inaccurate claims” about the extent of the legal settlement and the state’s ability to enforce riot boosting.

Rep. Shawn Bordeux, a Democrat from Mission who is the chair of the State-Tribal Relations Committee, said Noem’s renewed efforts at putting riot-boosting prosecution on the books would continue to sour her relationship with the tribes in the state. “We’re not going to sit idly by and watch the state violate our constitutional rights,” he said.

Noem said she is seeking input from legislators on the changes.

Next deadline is:
Thursday, January 2nd, 2019
for the January 9th, 2019
issue of the Kalihwisaks

Attention Tribal Members
Who have Children receiving
Supplemental Social Security (SSI)

If your child is under 18 years of age and been denied their SSI benefit because of tribal per capita funds, please call Oneida Enrollments at 920 869-2083 and request a letter stating the fund has not been paid out. The letter must state the child’s name, date of birth, social security number and statement stating it has not been currently paid out.

Also, have Oneida enrollments state the rules of disbursement

Take the letter to the Social Security office to have them re-instate the SSI payments and any backpay.

Any questions, please call
Margaret King, Tribal Benefit Specialist

Great Lakes Inter-Tribal Council, Inc. 715-661-0203

Evers calls on budget committee to meet on homelessness

Madison, Wis. (AP) – Democratic Gov. Tony Evers took the unusual step Monday of calling on the Legislature’s Republican-controlled budget committee to meet this week and approve funding to combat homelessness.

Evers sent the committee co-chairs a letter calling on them to convene the meeting on Thursday, saying there is a “great urgency and real need” to approve the homelessness funding given the onset of winter.


The Assembly, on bipartisan votes, passed a package of bills to combat homelessness earlier this year. But senators wary of spending any money have blocked their passage there.

Evers’ administration first requested the roughly $3.7 million in funding for this year and next in July. The proposals would enact recommendations of a state panel that examined homelessness in Wisconsin, a first-of-its kind group in the state created last year as part of a previous effort to address the problem.

The money would go toward efforts to prevent homelessness, get the homeless into more stable housing and bolster grants for homeless shelters.
Chamber announces largest private employers in Greater Green Bay

Green Bay, WI – The Greater Green Bay Chamber’s economic development arm has announced its annual list of the top 30 largest private employers in Greater Green Bay, and Bellin Health retains its hold on the top spot with 3,140 employees.

The list denotes the size of companies based on full-time equivalent employment for the companies’ Brown County operations only.

“As Bellin Health has grown throughout Greater Green Bay and into Upper Michigan, we’ve worked hard to ensure we are good stewards of our resources, operating effectively and efficiently to provide the best in cost, quality and the patient experience for those we serve,” said Chris Woleske, Bellin Health President & CEO. “Size doesn’t mean much if we’re not doing right by our customers and community, and we thank the people of this area for helping us make this a healthier place to live and thrive.”

The economic development team verifies information by contacting human resources personnel at local companies. This year’s 30 largest private employers listing include:
1. Bellin Health – 3,140
2. Humana – 2,846
3. Oneida Nation – 2,789
4. Schneider – 2,626
5. Aurora Health Care – 2,470
6. Georgia-Pacific – 1,937
7. UnitedHealthcare – 1,823
8. HSHS St. Vincent Hospital – 1,668
9. American Foods Group – 1,592
10. Prevea Health – 1,299

“While employment growth is only one measurement of economic growth and sustainability in a community, it is a significant one,” said Kelly Armstrong, vice president of economic development, Greater Green Bay Chamber. “It’s one of the annual numbers we monitor in gauging our community’s economic vitality.”

Tribal gaming ‘illegal’ without deal

OKLAHOMA CITY (AP) – Oklahoma’s Native American tribes would be illegally operating certain gambling games after Jan. 1 if they don’t resolve a dispute over the tribes’ compacts with the state, Gov. Kevin Stitt said.

In the latest salvo in the state government’s dispute with the tribes over whether the tribes’ current compacts will expire at the end of the year or renew automatically under the current terms, Stitt questioned how tribes could offer gaming without a “contract” that allows them to operate.

“Are they going to be operating illegally Class III games?” Stitt asked Thursday. “That brings a whole host of issues with vendors.”

The Republican governor insists that they will expire at the end of the year, and he wants to renegotiate the amount of money the tribes pay the state for their exclusive right to operate casinos in the state.

“The truth is on our side,” Stitt said. “I feel so confident that Oklahomans can see right through a certain industry, the casino industry, saying, ‘These go on forever.’ That can’t be true.”

But the tribes say the compacts automatically renew, and they won’t enter negotiation talks unless Stitt acknowledges that. They plan to continue operating Class III games on Jan. 1.

“The fact is, our compacts renew and that our gaming will be as lawful in January 2020 as it is in December 2019,” said Stephen Greetham, senior counsel for the Chickasaw Nation. “Governor Stitt’s position is not supported by law, logic or the compact’s plain language.”
Nearly $1 Million in Clean Water Grants Awarded by Department of Safety and Professional Services

MADISON, Wis. – The Department of Safety and Professional Services awarded $949,051 in fiscal year 2019 to homeowners and small commercial businesses to repair private onsite wastewater treatment systems (POWTS) through the Wisconsin Fund. In total, 210 grant recipients received awards averaging $4,519. The agency expects to make 196 awards in fiscal year 2020 totaling $1,225,507 and averaging $6,253 per award.

Approximately 750,000 homes in Wisconsin dispose of their wastewater using private onsite wastewater treatment systems, often septic systems, when municipal sewer service is unavailable. Household wastewaters may contain substances such as disease-causing bacteria and viruses, household chemicals, and excess nutrients including nitrogen and phosphorus. Onsite wastewater treatment is necessary to protect public health and prevent groundwater pollution. According to a recent report from the Southwest Wisconsin Groundwater and Geology Study of Grant, Iowa and Lafayette Counties, faulty septic systems continue to contaminate groundwater in parts of the state.

“We are pleased to award funds that allow homeowners to repair and improve their existing wastewater treatment systems,” says Department of Safety and Professional Services Secretary-designee Dawn Crim. “Without the Wisconsin Fund, many Wisconsinites would not be able to afford to make the repairs necessary to avoid groundwater contamination and to ensure safe drinking water for their families. This is a critically important program.”

The Wisconsin Fund has been an important part of Wisconsin’s commitment to clean water since 1978. Since its inception, the program has awarded more than $108 million in grants to assist more than 43,000 residences and businesses, according to the Wisconsin Legislative Fiscal Bureau. While currently slated to end after 2020, the Wisconsin Fund is included in Governor Evers’ plans for his ongoing Year of Clean Drinking Water initiatives. Secretary Crim looks forward to working with legislators to update and continue this important program that keeps Wisconsin water clean and safe.

Currently 67 of Wisconsin’s 72 counties, the City of Franklin and the Oneida Tribe of Wisconsin participate in the program. Homeowners interested in the Wisconsin Fund should visit https://dsps.wi.gov/Pages/Programs/WisconsinFund/Default.aspx for program and application information and to determine eligibility, which is based on income and other factors.
4th quarter report, seconded by Kirby Metoxen. Motion carried:

4. Accept the Quality of Life Committee FY-2019 4th quarter report

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Ernie Stevens III to accept the Quality of Life Committee FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:

V. Adjourn

Motion by David P. Jordan to adjourn at 11:03 a.m., seconded by Kirby Metoxen. Motion carried:

E. OTHER

1. Accept the Oneida Youth Leadership Institute FY-2019 4th quarter report

Sponsor: Richard Elm-Hill, President/OYLIB

Motion by David P. Jordan to accept the Oneida Youth Leadership Institute Board meeting, seconded by David P. Jordan. Motion carried:

For the record: Councilman Kirby Metoxen stated I’ve never attended a Oneida Youth Leadership Institute Board meeting, never been nominated for this committee.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

LEGAL NOTICE: ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #10CS342 ONCSA & Ashley M. Cornelius v Gabriel De la Cruz Gonzalez

A diligent attempt was made to notify the above Petitioner of a Motion for Modification of Legal Custody and/or Physical Placement filed by Respondent. A hearing shall take place on Monday, January 13, 2020 at 11:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
PO Box 19
Oneida WI 54155
(920) 496-7200

LEGAL NOTICE: ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 19PA104, Oneida Nation Child Support Agency and Petitioner JOELLE E. THOMAS v. Respondent CODY L. BELISLE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Petition for Paternity. A hearing shall take place on Wednesday, January 29, 2020 at 9:00 am in the above captioned case at the Oneida Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Minimum Bid: $175.00 per acre (Non-Tribal Members)
$125.00 per acre (Tribal Members)
Patients, relatives benefit from smudging at hospitals

By Arielle Zionts
Rapid City Journal

Rapid City, S.D. (AP) – Richie Richards remembers gathering with 20 of his relatives to visit their dying cousin in 2016. The group helped Joseph Marshal stand up next to his bed at the Regional Health hospice before moving burning sage over his body and passing it around to the entire group.

Being able to smudge “meant the world for us” because it helped Marshal on his way to the next world while also comforting the relatives, the Rapid City journalist said.

Medical staff, patients and family members like Richards all say that smudging is a meaningful and beneficial ritual for Native Americans at local hospitals.

People at Regional Health facilities have been smudging - burning sage or other plants to physically, spiritually and emotionally purify people and spaces - nearly every day since 2006 or 2007, when Regional Health created a cultural policy, said patient advocate Shary Haag.

“Smudging is a huge part of Native American culture due to their strong religious belief,” and 33 percent of our Rapid City patients are indigenous, Haag told the Rapid City Journal. “It’s a purification ritual and cleanses negative energy, it heals, blesses, creates balance, purity and calmness. Patients smudge their amputations and areas of pain and illness to cleanse and heal.”

Richards said that he and his family were so overwhelmed when they visited the hospice that they didn’t even think about whether they were allowed to smudge.

“The staff themselves were the ones who opened up the offer, and that was nice for us,” the 44-year-old said.

Richards returned to the hospice facility this summer to visit his brother Crayton White Eyes. He smudged his brother three times the week before he died from cancer, and then again once he passed away.

Most patients at Regional Health like to smudge in their room, but they can also do it in the hospital’s non-denominational chapel, said nurse Marcia Taylor. They’ll also soon be able to smudge in a new circular spiritual room.

All patients have to do is tell their nurse they’d like to smudge and the nurse works with the hospital coordinator and plant operations to turn off the local smoke detectors.

In rooms with “smart” smoke detectors, the device can be programmed to shut down and automatically turn back on after a certain amount of time, said hospital spokesman Dan Daly. In rooms without smart smoke detectors, staff cover up the detector or call the alert monitoring company to tell them to temporarily ignore any alarm.

If patients don’t have their own materials, they’re provided with a “smudge kit” with sage, sweet grass, cedar and an abalone shell, Haag said.

“It’s really something that can be done anywhere,” including in the intensive care unit, Taylor said. “It’s really a time of mediation and prayer, which in itself calms the body.”

Taylor and Haag said patients have never complained or become sick from smudging. There’s not much smoke and most of it stays within the abalone shell, Taylor said.

Patients who don’t want to burn sage can instead rub and smell the plants in their hands.

Smudging is also allowed at VA facilities in the Black Hills and Indian Health Service facilities across the state. The spokesperson for the Oyate Health Center said there aren’t misunderstandings.

He said hospitals allowing smudging is a form of education since it means all staff and many visitors learn about it.
$100 million solar park in South Dakota is moving forward

RAPID CITY, S.D. (AP) – A South Dakota agency could vote next month to approve a permit for a historic $100 million solar electricity generation project on a reservation in the southwestern part of the state.

The South Dakota Public Utilities Commission reviewed a settlement stipulation Tuesday for Lookout Solar Park LLC’s project, the Rapid City Journal reported. The three-member commission decided to postpone action on it because they didn’t have much time to review it. The permit application has been under review since last year.

“It’s kind of fun to be historical in South Dakota in a positive way,” Commissioner Kristie Fiegen said at the meeting.

The 110-megawatt project would be the biggest solar park in the state. It’s the first solar generation proposal big enough to need PUC approval. The threshold for a permit is 100 megawatts of maximum output.

If built, the solar park will be on the Pine Ridge Reservation, which is about 80 miles (130 kilometers) from Rapid City. It would have about 500,000 solar panels in arrays across an area of 250 acres. The German company will lease the land from the Rapp family, for whom the U.S. Bureau of Indian Affairs holds the land in trust.

• See 48, Solar Park

Head Coach: Lee Laster       Asst. Coach: Lindsey Blackowl

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:
- New Lutheran HS
- Crivitz HS: 400 South Ave., Crivitz, WI
- Niagara High School: 700 Jefferson Ave., Niagara, WI 54151
- Menominee Indian HS: W2838-W2898 Chief Little Wave Rd., Keshena, WI
- Staa: 1200 Main St., Marinette, WI
- Coleman HS: 343 HWY 141 N., Coleman, WI
- Living World HS: 2230 Living World Ln., Jackson, WI
- Gillett HS: 208 W. Main St., Gillett, WI
- Lena HS: 304 E. Main St., Lena, WI
- Wausaukee HS: N11941 US 141 Wausaukee, WI
- Stephenson HS: 526 Division St., Daggett, MI
- Suring HS: 411 E. Algoma, Suring, WI
History Department receives large Donation

The Oneida Nation History Department is in the middle of processing a large donation given by Dr. Jack Campisi. Dr. Campisi is a former Associate Professor of Anthropology at Wellesley College and the former Director of Museum Projects at the Mashantucket Pequot Museum and Research Center. Professor Campisi has also worked as an independent consultant and an applied anthropologist throughout his career. He has worked with over 30 Native Nations on a variety of issues including federal recognition. Dr. Campisi has also written a variety of academic articles about the Native Americans in the Northeast United States. He is also coeditor of the book, “The Oneida Indian Experience: Two Perspectives.”

The donation consists of approximately 52 bankers’ boxes of material, various maps, and an oxen yoke. Work has already begun on indexing the large donation and identifying both published and unpublished materials from the boxes. Opening and examining each box is a mystery because no one knows what will be found. The donation is being called the Campisi Collection and the history department is hoping to find many documents relating to Oneida history and culture. This collection will not be accessible to the public until it has been properly identified and accessioned. The history department is working diligently to make that happen.
By Katelyn Garza
Museum Specialist

This month’s objects were chosen for their share in the current holiday season. Just part of the collection donated by Don McLester, these five ornaments are beautiful examples of the way Onyote’a:ká culture has shifted through time. The remaining objects in this particular donation made by McLester are small, felt, top hats, such as the one pictured among the ornaments. Knowing the origin of top hats helps us better understand the European influence that inspired the collection. However, if you examine their design you see clearly that all are detailed with unique and gorgeous floral beadwork, indicative of Haudenosaunee artwork. Happy Holidays!

Hoyan Donuts

5 cups flour
7 tsp baking powder
1 tsp salt
1 tsp nutmeg
3 eggs (4 eggs for flavor)
2 cups sugar
1 ½ cups warm mashed potatoes
¾ cups milk

Sift together flour, baking powder, & salt.

Beat eggs, then add sugar until light, and then add potatoes. Add all ingredients together and mix until a soft dough is formed. Do Not Over Mix.

Chill for hour or over night.

Roll dough out 3/8 inch thick on a floured surface and cut with donut cutters. Fry in Crisco at 370 degree oil until golden on both sides, turning once. Remove from oil, hold over hot oil for a few minutes to drain, and then finish draining on absorbent paper.
2020 OFF's Ultimate Workout

BEGINNER TAE KWON DO

$30.00 FOR O.F.F. MEMBERS
$60.00 FOR NON O.F.F. MEMBERS

NEW 6 WEEK SESSION BEGINS
Monday, January 6 - February, 2020
5:00 PM - 5:45 PM
ONEIDA FAMILY FITNESS

CLASS AVAILABLE FOR ALL AGES 6 & UP

CONTACT (920) 490-3730 FOR QUESTIONS

9:15-11:00 AM
1/1/2020
Step Mix: Anna
TRX: Dominique
Spin: Ryan
Metcon: Desiree

Happy Holidays
Oneida Family Fitness Holiday Hours

Tuesday, December 24
Christmas Eve
5:30 am - 2:00 pm

Wednesday, December 25
Christmas Day
Closed

Tuesday, December 31
New Year's Eve
5:30 am - 5:00 pm

Wednesday, January 1
New Year's Day
9:00 am - 1:00 pm
OFF  December 19, 2019 • Kayé Niwáshá Tsyáťhk 47

Initial Weigh-Ins
JAN 6-11
Final Weigh-Ins
MAR 23-28

Registration Fee
O.F.F. Member = $10
General Public = $15

1st Place Cash Prize from registration + $100 Pro Shop Certificate
2nd Place- $75 Oneida Gift Card
3rd Place-$50 Oneida Gift Card

*Weigh in each week to be entered into Weekly Prize Raffle*
Registration Fee is collected each final weigh in must be completed by eligibility

CONTACT O.F.F. AT 490-3730

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STARTING JANUARY 7, 2020

CONTACT (920)490-3730 OR KSCHOENE@ONEIDANATION.ORG
For More Information
Lady T-Hawks lead M&O at 3-0

The Oneida Lady Thunderhawks are 3-0 (4-0 overall) on the season and lead the M&O Conference by a full game thanks in part to a 40-37 victory over Wausaukee December 17. The ladies will host Lena Thursday, December 19, at the Turtle School. Game time is set for 5:30 p.m. Meanwhile, the varsity boys Thunderhawks are 1-1 (2-1 overall) in the M&O and will also host Lena at the Turtle School at the conclusion of the Lady T-Hawks game.

From page 43/Solar Park moving forward

Lynn Rapp, a member of the Oglala Sioux Tribe, spoke for the family at the meeting. She said the lease agreement is the first of its kind for the Bureau of Indian Affairs.

“We are their example lease for other reservations,” Rapp said. “We will be bringing it around to other reservations that have trust land.”

Besides the permit, several more steps are required before the project can be constructed. The project needs a connection with the Western Area Power Administration’s transmission system, which has been requested and is under review. A buyer for the electricity is also needed, which developers indicated Tuesday.