Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 29 / 18

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Reports

Agenda Header: Reports

☒ Accept as Information only

☐ Action - please describe:

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1. 3.

2. 4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Ernest L. Stevens III, Councilmember

Primary Requestor/Submitter: Tonya Webster Chairwoman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

2018 4th Quarter Report (Jul '18 - Sep '18)

Oneida Pow-wow Committee

Approved by official entity action on: November 6, 2018
Submitted by Tonya Webster

Board, Committee, or Commission Members

Name and Title	Oneida Nation Email	Term Expiration Date
Tonya Webster, Chair & Treasurer	twebster@oneidanation.org	2/28/21
Wayne Silas Jr., Vice Chair	To be determined	2/28/19
Yasiman Metoxen, Secretary	ymetoxen@oneidanation.org	2/28/19
Jeremy King, member	Jking3@oneidanation.org	2/28/21
Teresa Schuman, member	tschuman@oneidanation.org	2/28/19
William King	To be determined.	2/29/20
Kalene White, member	kwhite@oneidanation.org	2/28/21
Vicki Cornelius, member	Vcornel3@oneidanation.org	2/28/19
Worden "Shane" Webster	To be determined	6/24/18

OBC Liaison(s)

Ernie Stevens III — Click here to enter OBC Liaison name.

Jennifer Webster — Click here to enter OBC Liaison name.

Meetings

Held every 2nd Tuesday of the month.

Location: Skenandoah Complex Conference Room C 909 Packerland Dr. Green Bay, WI 54303

Time: 5:00 PM

No emergency meetings were held.

Accomplishments

We had our 46th Annual 4th of July Contest Pow-wow which was a huge success. Our attendance was very low because we had heat index warnings the entire weekend. Our dancer/singer numbers were very good. We had 440 dancers and nine drums in attendance. Attendance Numbers for the past couple of years are attached. Our vendors spaced was full along with a waiting list. Vendors love coming to our pow-wow.

Accomplishments

ACCOMPLISHMENT #1

Upcoming Pow-wow Dates:

1. 47th annual 4th of July Contest Pow-wow – June 28-30, 2019. The 3rd annual LPGA will start on July 1, 2018.
2. 1st annual Winter Gathering – December 29, 2018 at the Radisson Hotel & Conference Center
3. Honor the Youth Pow-wow – February 23, 2019 at the Radisson Hotel & Conference Center.

4th of July Pow-wow Updates

1. Cooling Station: We worked with Oneida Environmental on having a cooling station for next year's 4th of July Pow-wow. The Norbert Hill Cafeteria will be the designated location if necessary to have one. A gaming Security Officers must be on duty during all open hours. We have not decided who will pay for the extra guard if need be.

2. Tabulator – For roughly 5 years now our committee has been tabulating the winners. We have been doing this because of budget reasons, but every year we get some concerns on the winners. Our tabulation data base has been open for viewing if there are any concerns and/or issues. This upcoming pow-wow we have decided to hire an outside tabulator to avoid the issues and/or concerns. If we hire an outside tabulator it can no longer be viewed as a conflict. Currently, we are getting bids from outside vendors. We did put extra money in our budget for a tabulator.

3. Sound Vendor – We have started reaching out for sound vendors to do our sound system for the summer pow-wow. Sound vendors get booked early for the following year.

Impact:

A cooling station could possibly bring in more customers and dancer/singers if we advertised this. Having an outside tabulator will bring in more dancers/singers. A good sound system is very important to everyone including the customers, dancers, singers, and staff. Everything mentioned will bring in more revenue plus better customer service to make a significantly better pow-wow.

ACCOMPLISHMENT #2

Summary:

Winter Gathering Pow-wow Updates

1. In past years the Three Sister's Pow-wow was held in November due to limited dates offered by the Radisson for room rental, however the November Pow-wow has not had good attendance. Oneida will be hosting a traditional pow-wow on December 29, 2018 instead to encourage higher attendance.

2. Flyer attached

3. We are currently planning for this pow-wow. Our Sound vendor has been contracted along with the Radisson contract where the pow-wow will be held.

4. In previous years there was available space for 22 craft vendors for traditional Pow-wows, however the Radisson has changed their policy and is charging an additional $600 for the room previously used for craft vendors and Radisson's concessions. The Pow-wow committee did have the money in the budget for this additional cost. Craft vendors were then moved to the hallway where there was limited space, so the availability is reduced to 12 tables. Due to this change there will be a loss of revenue to the committee for space rentals as well as a limited number of items for attendees to browse which may affect attendance

5. Our budget has been approved;

6. Our head-staff, and head dancers have been confirmed. We will not be inviting a host drum for this pow-wow. All our drum money will be pooled for a drum split.

Impact:

This pow-wow is replacing the annual Three Sister's Pow-wow we normally have in November. For a few years now the Three Sister's pow-wow has had low attendance therefore we hope this one has a better turn out for customers and dancers/singers which will make for an overall better pow-wow.

ACCOMPLISHMENT #3

Summary:

Honor the Youth Pow-wow Updates

1. This pow-wow will be held at the Radisson on February 23, 2019.

2. Our head-staff has been chosen and confirmed.

3. We are currently having a youth drawing contest for the flyer design. (See Attached flyer)

Impact:

We are in the early stages of planning for this pow-wow. This pow-wow seems to be growing every year.

Goals

Please provide details of the entity's long-term goals, the entity's goals for the next quarter, and projected quarterly activities.

LONG-TERM GOAL #1

Raising prize money for dancers and drums to allow us to compete with other Pow-wows.

Triennial Strategic Plan: This will draw more dancers and drums for larger competition, which will in turn attract a larger crowed and encourage higher attendance. Which can result in higher revenue gained.

Update on Goal: The Committee's available budget is the biggest obstacle for reaching these goals.

LONG-TERM GOAL #2

More available space, or Larger Pow-wow grounds. More available space would allow Oneida to host more vendors which would create additional space rental revenue. This would also create a wide variety of food and craft vendors which would encourage higher attendance resulting in more admissions revenue.

Triennial Strategic Plan: This expansion would generate more revenue both in space rental and admissions for Oneida. With increase revenue it may also allow us to achieve Goal #1 with raising prize money.

Update on Goal: The Pow-wow committee has worked with the Oneida planning department at various points in the past 20 years to achieve this goal however it has always been put on hold. The committee has reviewed different locations for the smaller traditional Pow-wows with little success. There are currently no known options for the larger 4th of July Pow-wow besides Norbert Hill.

QUARTERLY GOAL #1

Our first Winter Gathering Pow-wow is on December 29, 2018 at the Radisson Hotel and Conference Center. This will be a Traditional Pow-wow. We have replaced this pow-wow with the Annual Three Sister's Pow-wow we normally have but was getting very low attendance. We hope this one works out better.

Triennial Strategic Plan – In this plan we talk about how our services and how they are performed and measured. Because the Three Sister's pow-wow has had such low attendance we are trying to provide a pow-wow which will have better outcome for the community. (Better Measurements)

Update on Goal:
We have made most of the arrangements to carry out this pow-wow. We will continue to get ready for it as time gets closer.

QUARTERLY GOAL #2

Our Annual Honor the Youth Pow-wow is scheduled for February 23, 2019 at the Radisson Hotel and Conference Center. This will also be a traditional pow-wow.

Triennial Strategic Plan - This pow-wow is designated for our youth. We always have youth specials, youth head-staff, and higher payouts for our youth. Educating our youth at a young a will better their accomplishments in their adult years.

Update on Goal:
We will continue to plan for this pow-wow until the event date. We are in the early planning stages for this pow-wow.

QUARTERLY ACTIVITIES

Each Pow-wow that is held is always reviewed for successes and obstacles to better prepare for the next one. We make notes of any issues that arose to better manage them for the next event and members are always thinking of ways to improve at every meeting.

Update on Activities:
We have been meeting and will continue to meet and discuss ways we can improve for future pow-wows.

Budget

Please provide the amount of the entity's budget, the status of the budget at that quarter, the amount of each stipend a member may be eligible to receive, how the budget is being utilized by the entity and projected budgetary uses for the next quarter.

Total Budget for FY-2018: Value A: $188,245
Status of Budget at 4th Quarter: Value B: We had a negative Variance of 20,613 because our admission sales were down for our 46th annual Contest Pow-wow. We had record setting heat index throughout the pow-wow weekend. Our admission sales affect greatly affects our budget.

Stipend Type	Stipend Amount
Meeting	$50 Per Meeting
Joint Meeting	$0
Judiciary Hearings	$0
Hearings of Boards, Committees, or Commissions	$0
Conferences and Trainings	$0
Miscellaneous	$25 Per Hour not to exceed $200 Per day

Budget Utilization
Our budget is used to have two traditional pow-wows and one contest pow-wow per year.

Projected budgetary uses for the next quarter
Next Quarter our Budget will be used to have our Winter Pow-wow on 12/29/18.

Requests

We did not have any requests from the Q3 report.

Other

We will be starting to update our by-laws in the next month.

Winter Gathering Pow Wow

Saturday, December 29, 2018
Radisson Hotel & Conference Center

(Three Clans Ballroom)

Grand Entry at 1 pm & 7 pm
Registration closes at 4:30 pm Sharp

Public is Welcome
Dancing, Singing, Vendors and Raffle Items

Head Dancers: Sonny Nacotee & Connie Killspotted
Arena Director: Shane Webster
MC: Ron Goodeagle Jr.
Host Drum: Buffalo Creek
All Drums Welcome - Drum Split

Specials:
Luck of the Draw - Womens
Luck of the Draw - Mens
Ugly "NDN Xmas" Sweater Dance-Off
All sponsored by the Oneida Pow-wow Committee

All Vendors Welcome
"All vendors will be assigned a spot once payment is received.
First Come First Assigned" for payments please call Tonya (920) 362-5425 or Trista at 920-585-4736.

Please call (920) 494-7300 to reserve a room at the Radisson. Due to a home Packer game on Sunday, December 30th a room block will only be available for Friday, December 28th, 2018.
The Radisson does not have any rooms available for December 29th.
Please ask for the Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425
or Vicky Cornelius at (920) 737-3782

POSTER CONTEST

Oneida Pow-wow Committee is sponsoring a poster contest to be used for our Honor the Youth Pow-wow on February 23, 2019

Requirement:

Artist must be 17 or younger

Theme is "Native Youth"

Size 8.5 x 11"

They can use anything to create the poster ex. Crayon, colored pencil, paint, etc.

No Type on the entries – (artwork only)

Deadline: Friday November 30th, 2018 at 4:30PM

Please get all entries to the Skenandoah Complex

909 Packerland Dr, Green Bay WI

Ask for Tonya or Teresa when submitting

All entries will be property of the Oneida Pow-wow Committee

Winner will receive a $50 Walmart gift card