GTC passes FY2019 budget with little debate

By Dawn Walschinski
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The General Tribal Council (GTC) wasted little time in passing the Financial Year (FY) 2019 budget at the Monday, December 10 Special GTC meeting held at the Radisson Hotel and Conference Center.

After accepting the one-item-agenda, Oneida Business Committee (OBC) Treasurer Trish King introduced the FY2019 budget.

“Today, the nation provides approximately 1200 programs and services,” said King.

She also explained why the OBC is bringing back the General Manager position.

“The General Manager position will shift the responsibility of operational administration so that the Business Committee can focus on other extremely important things such as federal legislation that challenges our sovereignty such as the Indian Child Welfare Act, land into trust, self-governance, and our continued efforts to address Hobart’s claim that we, the Oneida Nation, do not exist,” she said.

Chief Financial Officer Larry Barton outlined some of the challenges facing the economy such as rising wages, international tariffs, and inflation.

“Our costs centers are rising faster than our gaming revenues and retail revenues are able to keep up,” said Barton.

He expressed concern that Oneida doesn’t have more money in reserve in case of negative revenue events such as a loss of profits or grants.

“We should decidedly reserve more liquidity, more cash,” he said.

During the discussion, Mike Debraska attempted to make a motion to double the GTC meeting stipend from $100 to $200.

“If all of the boards, committees and commissions can get raises, and the Business Committee themselves can give themselves a raise while at the same time deny our per capita petition, then it’s only right GTC should get a raise as well,” said Debraska. The raise in question was .85 cents an hour which was given to almost all tribal employees in the FY2019 budget. There were two petitions this year requesting a $5000 per capita that the OBC refused to bring to a GTC meeting.

• See 8, GTC

Breakfast with Santa feeds the holiday spirit

Hundreds of children and their families came together for the annual Breakfast with Santa at the Oneida Civic Center Saturday, December 8 hosted by the Oneida Recreation Department.

This year’s event featured pancakes, sausage, gifts and a chance to take a photo with Jolly Old Saint Nick.
McLester’s document collection finding its way online

Oneida Marketing and Tourism Director Michelle Danforth, Tourism Administrative Assistant Louisa Mehojah, and L. Gordon McLester III peruse some historical Oneida documents. McLester recently loaned Oneida Tourism nearly two dozen boxes containing several thousand documents he’s collected across several decades. The documents are currently being scanned and placed online for public viewing.

The history of the Oneida Nation in Wisconsin is becoming increasingly clear thanks to the recent unveiling of thousands of documents by Oneida citizen L. Gordon McLester III. In the summer of 2018 Oneida Tourism Department employees Louisa Mehojah, Daril Peters, and Cathy Hermes began working with McLester to organize, scan, and make available online approximately two dozen boxes containing ledgers, journals, maps and much more dating from the late 18th century to the 1900s.

McLester, who has accumulated the trove of documents across his lifetime, wanted to make them viewable online for anybody who wishes to.

• See 18

McLester

Holiday Hours: Big Bear Media will be CLOSED as follows in observance of the Christmas Holiday
Monday, December 24 for Christmas Eve and Tuesday, December 25 for Christmas Day!
And on Tuesday, January 1, 2019 for New Years Day!
2018 K-2 Winter Concert of Nature and Winter

The K-2 students at the Oneida Nation Elementary School provided holiday cheer for hundreds of parents and visitors on December 14 with their annual Winter Concert of Nature and Winter. The 12-song set included L-O-V-E, Days of the Week, I’m a Little Snowflake, What a Wonderful World, Grandparents Thank You Song, Yeksa Yeksa, A Whacky Winter Song, Land of the Silver Birch, It’s a Good Night Song, Listen to Our Mother Earth, Big Beautiful Planet, and Winter Walk.
Seven residents of a duplex at 1505 Beech Tree Drive were displaced by a fire that started the morning of Friday, December 14. The Danforth family lost everything in the fire including two vehicles. A fund has been set up at Bay Bank 2555 Packerland Dr. and 2550 W Mason St. and there is a GoFundMe account online.
Powless’ art work lands on book cover

By Christopher Johnson
Kalihwisaks Sr. Reporter/
Photographer
cjohnson@oneidanation.org
@cjohns89
(920) 496-5632

To hear Oneida Nation citizen and Arizona State University (ASU) art major Tyson Powless explain it, leaving home to learn and grow was the best decision he ever made. Powless, 38, recently had one of his art designs grace the cover of a nationally published book titled ‘Paradox,’ penned by Arizona teen Piper Sehman with help from the Make-A-Wish Foundation.

“I’m currently the editor for Red Ink International Indigenous Journal,” Powless said. “My senior editor, Dr. Blastingame, who is a tenured professor at ASU, led me into doing some painting, professional art, and logo designs. He was the one who happened to be doing the proof reading for Piper’s book so that’s how that connection was made. I wanted to create the cover without using Photoshop so the whole cover was pre-drawn and pre-spray painted. I just didn’t want it to be computer animated because I’m really into comic books and I’m a self-taught artist. So, for me it was a matter of going back to basics and getting the black and white drawing done first and going from there.”

Oneida/Navajo artist Tyson Powless’ art work has recently graced the cover of the nationally published book ‘Paradox.’ A jack of all trades artist, Powless is self-taught in numerous skills and will soon graduate from Arizona State University’s Arts Program.

Powless is thrilled his work is now featured on the cover of a book, but his self-taught artistic resume is much more dynamic and includes far more than drawings and paintings. “I’ve been going at it from several angles since at least 2005,” Powless said. “I’ve been screen-printing and doing my own t-shirt business which is where I got my whole crazy artsy experience before going to ASU. Before ASU I was motivated to sell my work just to make rent because I always preferred to work for myself. Now I’m also a silversmith and work with jewelry, I

• See 18,
Powless
NOTICE

To ALL Korean Veterans...

...who served in the Korean War 1950 to the end 1953.
We would like to honor all of you. I need your contact information:

- Name
- Address
- Phone number

Contact: Commander Cletus Ninham
(by phone address or e-mail):
- H: 920-869-1596 OR C: 920-217-0135
- Oneida VFW Post 7784
  3341 N. Overland Rd., Oneida, WI 54155
- duprayministriesinc@yahoo.com

Radisson Hotel & Conference Center Green Bay

It's All Right Here At the Radisson!
Join our team of fine associates today and help service the area's largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

**Noodle Bar Restaurant**
- Wok Prep Cook (2nd & 3rd shift)
- Cashiers (1st, 2nd & 3rd shift)

**Pine Tree Restaurant**
- Wait Staff

**Kitchen**
- Kitchen Supervisor
- Line Cook for Pine Tree & Soaring Eagle
- Breakfast Cook
- Dishwasher

**Banquet**
- Banquet Server
- Banquet Set-Up
- Banquet Bartender

**Housekeeping**
- Guest Room Attendants

**Wingate Hotel**
- Guest Service Representative (part-time)
- Guest Room Attendant

**Front Desk**
- Guest Services Representative (aam/nu)

**Casino Food & Beverage**
- Food & Beverage Supervisor

**Food & Beverage**
- Food & Beverage Director

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

- [http://www.hospitalityonline.com/radisson-greenbay](http://www.hospitalityonline.com/radisson-greenbay)
- [http://www.hospitalityonline.com/wingate-greenbay](http://www.hospitalityonline.com/wingate-greenbay)

The Oneida Police Department is pleased to welcome United States Army veteran Tanner Doxtator to their ranks. Officer Doxtator was administered his Oath of Office by Oneida Nation Vice Chairman Brandon Stevens during the December 12 Oneida Business Committee meeting.

OPD welcomes Officer Doxtator

Kali photo/Christopher Johnson

The Oneida Police Department is pleased to welcome United States Army veteran Tanner Doxtator to their ranks. Officer Doxtator was administered his Oath of Office by Oneida Nation Vice Chairman Brandon Stevens during the December 12 Oneida Business Committee meeting.
Radisson Hotel Unveils Interior Renovation date of January 2019

(Oneida Reservation) – On behalf of the Oneida Airport Hotel Corporation Board, we are thrilled to announce that our highly anticipated interior renovation of the Radisson Hotel which will begin in January 2019, with the expected completion date of September 2019.

The renovation covers the upgrading of the main lobby area as well as Purcell’s Lounge and Pine Tree Restaurant. The remodeling introduces a fresh, sleek and contemporary design throughout the hotel.

“We are grateful the renovation of the interior of the building is beginning,” Robert Barton, Airport Hotel Corporation President, said. “It is an important project for us and one that is part of the overall upgrades that we are working on for the hotel.”

Guests will enjoy a complete transformation of the public areas, featuring new design elements and décor emphasizing contemporary silvers, grays and pearls as well as modern aesthetics.

Guests will be welcomed by new décor and design elements as they first enter the lobby. A Starbucks Grab & Go will also be added so guests can enjoy traditional and seasonal Starbucks beverages daily, as well as fresh baked pastries, fresh fruit, granola parfaits and other refreshments.

While our hotel remains a preferred choice of many families and business travelers alike, these renovations allow us to provide the very best resort experience to our valued clients.

The financing for the project is being facilitated by Oneida owned Bay Bank, Woodlands National Bank, Native American Bank and Wisconsin Bank and Trust.

As stated by General Manager-Steve Ninham, “We are excited to unveil the new renovations to our guests and the community as we maintain our position as one of Green Bay’s premier hotels”.

The hotel is managed by Dallas-based Aimbridge Hospitality, the nation’s largest independent hotel investment company.

The Radisson Hotel will renovate its lobby area as well as Purcell’s Lounge and Pine Tree Restaurant starting in January.

For more information on the Radisson Hotel and Conference Center Green Bay, visit: https://www.radisson.com/green-bay-hotel-wi-54313/greenbay

Oneida Community Blood Drive
Thursday • January 17, 2019 • 8:00AM to 1:00PM

Oneida Family Fitness Gym
2640 West Point Road

To schedule an appointment
Or go to www.redcrossblood.org.
Using the option for RapidPass the day of your appointment can decrease appointment time.

Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!

The Need is Constant, The Gratification is Instant!

GIVE BLOOD, GIVE LIFE!

The Oneida Community Blood Drive on November 15, 2018, 23 units of blood was donated. That could save up to 69 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness

Attention

Oneida Nation offices will be closed at noon on Monday, December 24 for Christmas Eve and all day Tuesday, December 25 for Christmas Day.

Big Bear Media at: 2701 W. Mason Street will be closed both days.

All Offices Closed New Year’s Day, January 1, 2019.
Oneida Nation prepared for possible Federal Government Shutdown

Submitted by Oneida Intergovernmental Affairs and Communications

The Oneida Nation along with their federal lobbyists have been monitoring the political action in Washington D.C. and the threats of a federal shutdown. In 2013, the Oneida Nation experienced a shutdown and it affected their operations. The impact was not far reaching, but preparations are under way in case another shutdown occurs.

As the elected government it is the duty of the Oneida Business Committee to be fiduciary responsibility to monitor, assess and prepare for the financial and social impact of such an action on our Oneida Nation governmental operations. The Oneida Nation receives significant funding directly from the federal government that supports many of our programs and services. The OBC has a Budget Contingency Plan that was established in 2013 and continues to be used as a guide for budget decisions if there is a shut-down. The goals are to protect the sovereignty and integrity of the nation, preserve its solvency, maintain the budget and preserve the core services in accordance with Oneida laws and finally, the OBC will ensure there is reliable communication to the Oneida citizens and valued employees.

The first step in the plan has already been started. The OBC has directed all divisions to review and update their own unique contingency plan. These plans were developed by their respective area and allows the experts in that field to decide where cost savings can occur. These plans will help make key decisions is the shutdown does occur on December 21, 2018.

For further updates please go to the Oneida Nation website at www.oneida-nsn.gov or follow them and the Kalihwisaks on Facebook.

From page 1/GTC

OBC Chairman Tehassi Hill ruled the motion out of order because it would take the proposed budget out of balance. Corinne Robelia-Zhuckkahosee asked a privileged question if she could table the budget meeting so the motion could be considered. Hill replied that she could, but she would have to get back in the microphone line to make her motion.

“You can’t table the question because you got to the mic by using privileged question,” he said. Hill’s decision was supported by Parliamentarian Jo Ann House.

Sherrole Benton moved to accept the resolution regarding the FY2019 Budget on pages 30-31 of the meeting packet, and a call for the question was made soon after.

Linda Dallas, wishing for more discussion on the budget, called for a count on the call for the question and the GTC voted 931 to 246 against and 34 abstaining to go ahead and vote on Benton’s motion. The budget was adopted with a hand vote with overwhelming support. The meeting adjourned at 7:19pm.

Milwaukee task forces release drug overdose recommendations

MILWAUKEE (AP) - Increasing access to resources and education are among the list of recommendations city and county officials in Milwaukee have proposed to fight overdose deaths caused by drugs.

The City-County Heroin, Opioid, and Cocaine Task Force’s recommendations include developing safe needle exchange programs, offering rapid drug testing kits, working with the criminal justice system to expand treatment in prisons and creating incentives to encourage property owners to rent to recovering patients, Wisconsin Public Radio reported. The task force also recommends making Naloxone, which is used to treat drug overdoses, more readily available.

The county has seen overdose deaths rise since 2013, with about 400 deaths last year, according to the Milwaukee County Medical Examiner’s Office.

The recommendations also call for a public health education campaign to emphasize the risks of cocaine and fentanyl. The education campaign would also focus on prevention efforts for grades six through 12.

Alderman Michael Murphy, who is on the task force, said the recommendations are meant to work alongside statewide efforts to address the drug crisis.

Patricia Lovejoy, whose son is in recovery, attended community meetings the task force held. She said she’s optimistic about the recommendations.

“I really believe that they are listening and now we will see whether those actions speak louder than words,” Lovejoy said.
Oneida Police Commission Announces New Chief of Police, Eric Boulanger

(Oneida Reservation) ~ The Oneida Police Commission welcomes former Assistant Chief of Police, Eric Boulanger as the newly appointed Chief of Police. Boulanger has 24 years of professional law enforcement experience. Boulanger succeeds retiring Chief, Rich Van Boxtel. Chief Van Boxtel’s official retirement date is December 31st after having served in law enforcement for 20 years and became Oneida Chief of Police in 2006. Chief Boulanger will to continue build inter-departmental relationships with surrounding law enforcement agencies. “Working together serves our communities better,” says Boulanger. “When we combine our resources, we are able to be more efficient and provide better police protection for all.”

The Oneida Chief of Police oversees a department which includes an Assistant Chief, Lieutenant, three Sergeants, one Detective Sergeant, twelve Patrol Officers, Police School Liaison officer, Community Resource officer, DARE officer, five Dispatchers and administrative personnel. The Oneida Police Department strives to be engaged within the community, protect and serve, and be active in area programs such as Drive Sober Mobilization, Click or Ticket seat belt enforcement, DARE Program, Safety Camps and other Community outreach initiatives.

Oneida Police Commission Chairwoman, Sandra Reveles, states, “We are optimistic our police force will continue to meet the high standards of law enforcement with the succession of Chief Boulanger into this position. Eric and Rich and the department worked towards developing a succession plan to maintain order and consistent leadership in our police force.”

Years of service recognition

The Oneida Nation honored 21 long-time employees during the December 12 Oneida Business Committee meeting. Two of them, Irvin Metoxen and Linda Summers, have now served the Oneida Nation for more than 40 years. Also recognized were Debra Danforth (35 years), Joanne Steeno (30 years), Rich Cornelius (30 years), Carla Clark (30 years), Kimberly Dickenson (25 years), and Joyce Moore (25 years). Not present but also recognized were Scott Jordan for 35 years, and Cherice Lake, Donald Solecki, Jeffrey Emerson, James Mommaerts, Redmon Danforth, Jr., Melanie Koponen, Tracey Lake, Stacey Howard, Tammy Demuth, Steven Linskens, Donna Galske, and Lori Williams, each with 25 years of dedicated service to the Oneida Nation.


DIVISION OF LAND MANAGEMENT
AGRICULTURAL PILOT PROJECT

- 55 years old (Home)
- 1,440 Square Feet
- 3 Bedrooms
- 1.5 Bathrooms
- Central Air
- Fireplace in Living Room

1071 Riverdale Drive, Oneida, WI 54155

Monthly Rent Payment: $800.00
Includes the home & 26 tillable acres, will require a conservation plan for the tillable acres. A term of 5 years with an option 5 year to lease.
Applications who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

OPEN HOUSE DATE
WEDNESDAY, DECEMBER 26, 2018
11:30 am – 1:30 pm
Open House subject to weather

Contact the Division of Land Management for more information.
Local: (920) 869-6627 Sheila Huntington
Toll Free: (800) 684-1697 Ext. 6627
Address: 470 Airport Drive, Oneida, WI 54155
Website: http://www.oneidanation.org/land/

This is a spec sheet only and is not a binding legal document. Onsite viewing is recommended for potential commercial leases.
Family of Tubby thanks community for support

Through laughter and tears, the family of Johnathon Tubby read a statement thanking the Oneida community for their support in the wake of his death.

“Johnathon was kind, he was funny, he made everybody happy ... and that got taken away from us,” said Sarah Wunderlich, Tubby’s aunt.

Friends of Tubby were encouraged to share their memories of him at a gathering held at Parish Hall Saturday, December 8.

“The word is a darker place without the sunshine of his presence,” wrote his former Seymour High School counselor Amie Secor.

Tubby was shot by a Green Bay Police officer while in custody on October 19. The family stated they were pursuing a civil suit against the city.

The following is the family’s full statement:

“The family of Johnathon Tubby wish to say how truly grateful everyone is for the outpouring of love and support we experienced when Johnathon began his spiritual journey.

First and for most we want to say we all loved Johnathon and we are thankful there is a big community who helped raise him along with our family and to you who were there to carry him on to his spiritual journey. We also appreciate the support and respect we received from the Oneida Business Committee and other community leaders.

A young man faces many challenges in this life and Johnathon was no exception. He faced his challenges as best he could and like every young man and woman in our community, he had many roads before him to choose. Sometimes Johnathon walked straight and proud on the right road, and sometimes he fell off the path. On October 19th, his path ended. From that day on, we have our own difficult challenge to move on in a good way. Our hearts are broken, and healing them will not be easy, but our family will heal.

As Oneida people, it is our way to acknowledge one another as family, we are all family. We hope to bring a sense of togetherness, support and love for one another in a way that builds unity, strength and a strong desire to make our community better.

We are not going to tolerate, hate, finger pointing, racist accusations or threats to protest. We don’t see any value in being that way. We don’t believe our ways include hate, violence and vengeance.

We are asking for support for Twahwatsilay^, this means we are all family. We would ask the everyone who values family support our call to act in good way and say prayers for this community in your own way. We are a family of traditional Oneida people and Christians, and those who have other faiths that guide them. We ask each of our family to respect one another and to support one another in all our faiths.

The Family of Johnathon Tubby will be continuing to move forward with our lives and to seek what is in the best interest of Twahwatsilay^.

We encourage the Oneida and greater community to continue to respect our wishes for supporting unity and being of a good mind. As parents and grand-parents, and as aunts and uncles we have a responsibility to raise our children in a good way and leave a legacy for our youth. We choose our legacy to be one of peace, love and family.

Yawe

Nina Hellendrung,
Mother

Dean Tubby Jr., Father

Yvonne Jourdan, Grandmother

Dean Tubby Sr., Grandfather

Sarah Wunderlich, Aunt

Susan and Arlie Doxtator Jr, Aunt and Uncle”
The University of Michigan Future Public Health Leaders Program (U-M FPHLP) is a 10-week residential summer program that provides students with opportunities for growth, learning, and awareness in the field of public health. FPHLP students will be introduced to public health careers, strengthen and broaden their leadership for addressing health equity, increase their awareness of health disparities, build practical experiences, and develop a baseline understanding of the intersecting issues around public health.

Housing and transportation are provided to selected participants, as well as a stipend to cover additional living expenses while in the program.

The deadline to apply is January 31, 2019, 11:59pm EST.

ELIGIBILITY: To be eligible, participants:
- Must have completed at least two years (or equivalent) of undergraduate study from an accredited college or university in the US, Puerto Rico, or other US territory;
- OR be a recent college graduate (Fall/Winter 2018 or Spring 2019) who has not been accepted into a graduate program (including medical school);
- Must be US citizens, permanent residents, or US Nationals;
- Are encouraged to apply if they have disabilities, are economically disadvantaged, and/or of African American, American Indian/Alaskan Native, Hispanic/Latino, Native Hawaiian/Pacific Islander ancestry; and
- Must have a recommended minimum 2.7 GPA.

The following must be included:
- Essay;
- Two letters of recommendation;
- Current Resume; and
- Transcript (unofficial accepted).

QUESTIONS: email fphl.program@umich.edu.

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College of Menominee Nation

Dean’s List for 2018 Fall Semester

Highest Honors (GPA 4.0)
Morgan, Fregien
Angelina, Hindsley

High Honors (GPA 3.75-3.99)
Jamie, Komanekin
Kerri, Krenzke

Honors (GPA 3.50-3.74)
Jennifer, Kuhn
Tasheena, Peters
Michelle, Powers
Aaron, Pyawasay
Adam, Schulz
Joslin, Skenandore
Marissa, Vele
Curtis, Wilhelmi

Future Public Health Leaders Program

The University of Michigan Future Public Health Leaders Program (U-M FPHLP) is a 10-week residential summer program that provides students with opportunities for growth, learning, and awareness in the field of public health. FPHLP students will be introduced to public health careers, strengthen and broaden their leadership for addressing health equity, increase their awareness of health disparities, build practical experiences, and develop a baseline understanding of the intersecting issues around public health.

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- Two letters of recommendation;
- Current Resume; and
- Transcript (unofficial accepted).

QUESTIONS: email fphl.program@umich.edu.

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Erberts and Gerberts, at an Oneida One Stop

The Oneida One Stop - Westwind welcomed Erberts and Gerbert’s Sandwich Shop December 15. The sub shop will deliver within a five mile radius.

A new Sandwich Shop opened in a store near you. The Oneida One Stop – Westwind, located in the Festival Foods Plaza area, is host to the new Erbert and Gerbert’s Sandwich Shop in our area. Erbert and Gerbert’s is a place where flavor is not just a word, but a way of life and they opened to the public on Dec 15, 2018.

Erbert and Gerbert’s delivers within a five-mile radius of their stores and has some great featured sandwiches that won’t disappoint. However, sandwiches are not all they do - soup during this time of year is always a good option, and also offered is a Mac n Cheese that is topped off with a beef brisket. If that isn’t enough for you, put that brisket with Mac n Cheese on a sandwich and consider the party in your mouth that will occur after the first bite.

The Oneida One Stop – Westwind located at 2370 W. Mason St. Green Bay.

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Oneida Higher Education Students

Are you ready?

Have you completed your 2019/20 FAFSA?
Complete the 2019/20 FAFSA using 2017 tax information.

Attention Students
It is important to submit the required Higher Education forms as early as possible to ensure your funding is awarded timely.

Files must be complete prior to the end of a term in order for students to receive funding. To check the status of your file, please call our office.

A Complete File Includes:
- Oneida Higher Education Application
- Participant
- Acknowledgement and Agreement Form
- Oneida Academic Plan

- Official Transcripts
- Financial Need Analysis
- (To be completed by school's financial aid office)
- Acceptance Letter (for current school)

*Paperwork required for each semester/term.
Chairman’s Forum

Tehassi Tasi Hill
Chairman

Shakoli,

The conclusion of 2018 brings time for reflection and the chance to prepare for another year of growth and opportunity for our great Nation. While this time of year is often filled with joyful celebrations with loved ones, this can also be a time of mixed emotions and an especially difficult time for some. Please reach out and spread kindness when the opportunity arises—we can all use more of it in our lives.

Congratulations to you, as the General Tribal Council approved the 2019 annual budget last week. Like many, I hoped for more discussion around the budget, but it was the pleasure of the GTC to pass the budget with minimal discussion this year. I hope the change in the budget process provided more information and confidence in the process for our community.

I appreciate the support of the new budget process and recognize it took longer than anticipated. This is the first time two General Tribal Council meetings were held regarding the budget. The first meeting on September 24th was provided to have the 13 service areas present all they do for the Nation and to allow for input and discussion from those in attendance. The second meeting, held last week, was to present and approve the budget. The hope is that the deeper look at the programs and services within the tribe and the value they bring will help to paint a clearer picture of the purpose of the budget beyond just looking at the numbers.

The Oneida Business Committee voted to re-establish the position of General Manager (GM) of Tribal Operations on November 14th and we are in the process of hiring a GM. I am hopeful we will have a strong candidate for the position who will provide the division directors leadership and support to ensure effective and efficient operation of our non-revenue generating entities. In 1982 the General Tribal Council directed the creation of this position to provide a clear separation of the government and day-to-day operations of the Nation as this is essential to our continued success and has been a request of GTC for some time now.

The GM and BC will work together to ensure positive organizational change for the betterment of our Oneida Nation. The Oneida Business Committee will continue to support the Nation’s vision of strong families built upon Tsi’niyuwal-hot^ and a strong economy. I am dedicated to following our mission to strengthen and protect our people, reclaim our land and enhance our environment by exercising our sovereignty. With a General Manager in place, we, as the elected leadership of the Oneida Nation will be able to focus on realizing our vision and mission while addressing our legislative responsibilities. I have had the opportunity to meet with Governor Elect Tony Evers and Lieutenant Governor Elect Barnes recently and will continue working on building government to government relationships, as I was elected to do.

2018 has brought forward many new experiences and opportunities for my personal growth, as well as more reasons to be thankful for my loved ones, friends, family, and this beautiful community. Our Nation will continue to face challenges, adversity and experience loss, yet at the same time we will grow, prosper, and continue to build upon our strong foundation of who we are as Oneida people. Let us continue to be kind to one another and lift each other up during this holiday season and always.

I’m wishing all of you and those you love the happiest of holidays, Yotshananuyat tsi’ wahnislowa:na (Merry Christmas) & Hoyan.

Yawakó.
Be well and treat one another well. Saʔnikuhlatsa:niiht (You have a strong mind)

Chairman Tehassi Tasi Hill

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**Oneida Nation Buffalo Meat Sale - Whole or Half**

Discount Price $3.20/lb. Hot Hanging Weight ($4.00 Original)

for Oneida Nation Enrolled Members and Oneida Nation Employees

Example Cost of Whole Hanging Weight

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<th>Cut</th>
<th>Wt. in lbs.</th>
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<td>Stew Meat</td>
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<td>Ribs</td>
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<td><strong>TOTAL</strong></td>
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SALES OPEN TO THE PUBLIC!

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**EXAMPLE OF HANGING WEIGHT BREAK DOWN**

Excerpted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.
All cuts (except the ribs) are deboned

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**SALES OPEN TO THE PUBLIC!**
As the winter is upon us, the holiday season is here. I would like to acknowledge and remember those who have lost a loved one or who is ill during this time. Holiday season may be the best time for some families but can be a hardship on others. Please keep in mind the giving tree that takes place every year at Social Services, to help those families in need.

As you may know, I worked on Tribal Action Plan as a subcommittee lead for law and policy. During that time, we were given the responsibility to create and amend the Nation’s laws and policies to support the Tribal Action Plan. The team was comprised of Business Committee representatives, Oneida Police Department, Governmental Services, Gaming Commission, Family Services, Legislative Operating Committee, Legislative Reference Office, Human Resources, and Retail. We finished our teamwork initiatives and have sent the work onto the Legislative Reference Office and Legislative Operating Committee.

We gained more insight with family service’s assistance to understand the principles of trauma informed care and Cultural Heritage’s principles of the Great Law. With the combination of the two principles, we came up with items to be addressed: Curfew, Truancy, Drug and Alcohol-Free Workplace Policy, Random Drug Testing vs. Suspicion/Accident Based Testing, Fitness Center Policy, Mandatory Employee Mental Health Check-ups, HR Hiring Pre-assessments and Per Capita Law. The first item to be addressed and placed on the LOC active files list is CURFEW. Please watch for future dates and details for community input sessions.

I recently sponsored a resolution titled, Relocating ‘Tribal Action Plan – Office’ to Under the Supervision of a Direct Report to the Oneida Business Committee. The past couple years, we had three leads that were volunteering and assisting as needed. However, the program has been expanding but with not enough staff. We have been working diligently to keep the program going, temporarily assigning it to the Governmental Services Division. The Division Directors all received a memo of the change and will reassign up to three employees within the organization to take on this initiative full time for one year. At that time, the positions can be reevaluated and be posted for new applicants.

Some accomplishments this past year within the Tribal Action Plan, is a grant was awarded to our Judiciary for the planning stages of a Wellness Court. We have been working on this initiative to help find alternative solutions and resources to assist our people who are in need with substance abuse. We are incorporating culture, historical and trauma informed care, mental health first aid, and recovery coaching to name a few of the areas of programming being developed. Another success of TAP is, the opening of Yukwatsistay’, a sober gathering place. There are opportunities for people who want to become recovery coaches. This is a great five-day intensive training for people who will gain skills needed to guide, mentor and support those who want to enter a long-term recovery life. If interested, please call Carmen at 490-3726 or Elizabeth at 490-3733.

Once the training is completed, individuals will officially be certified. We plan to use these foundations to work towards our six unique goals:

1) Advancing Oniyote’aka Principles
2) Exercising Sovereignty
3) Improving Organizational Changes
4) Promoting Community Relations
5) Inspiring Yukwatsistaya, and
6) Encouraging Tsi’nuykwaliho Tá.

I am extremely grateful for the trust the Oneida people have placed in me and I assure you that I will work as hard as I can to build and maintain that trust. In closing, I want to say that we are truly blessed with so many great leaders from past to present that have paved the way for our Nation to succeed. I wish you and your loved ones a safe and happy holiday. May the Great Spirit fill your life with gifts of love, peace, health and happiness in 2019!

Yawáko
Jennifer A. Webster
Milwaukee for Christmas

By Ottawa Brown
Thunderhawk Times

It my hometown and I love Milwaukee during the holidays. Some of my favorite parts are going downtown and just chillin’ at the strip malls and afterwards going to my grams just to visit for a day or two and get used to the comfortable surroundings.

For me, staying in Milwaukee is the best feeling ever, being in the presence of people you’ve had a long history with just goes with the best memories with the city.

Going all around town feels good because you know where the memories were at and you walk past them while remembering the good times and making new ones.

Some people complain that being in Milwaukee is annoying and stupid, but I have a really long history in that area that makes me call it “Home.”

I will never have as much fun in any other city as I’ve had in Milwaukee. Back then, I was a bad kid doing bad things, but I managed to stay out of trouble and harm’s way.

At Christmas, my time back in the city is made even better by visiting my old friends and my brother. We both have fun times walking around town and making the most out of life while talking about life and our goals. Most of the time we get together and just chill at my brother’s house while watching movies and reminiscing about the past events of fights, girls, school situations, etc.

I will never get tired of Milwaukee because I “ran it” for 5 years and made more memories than I ever did in Minnesota and North Dakota.

Snow Days

By Mercedes Ackley
Thunderhawk Times

If you’re a student, one of the joys of winter is waking up to see your school’s name crawling across the bottom of a TV screen meaning there’s no school that day because of the weather. After all, winter time can be a very dangerous season. The roads can be slippery, sometimes you can’t even see the roads it’s snowing so bad.

According to the Oneida Nation High School handbook, the school will inform local radio and TV stations by 6:30 a.m. on the day of inclement weather. These are just some of the radio stations you can listen to in case there is a snow day; WIXX-FM 101.1, WHBY-AM 1150, or WNFL-AM 1440. These are some of the following television programs you could watch; WBAY Channel 2, NBC Channel 26, or WLUK Channel 11.

Art Auction in the Books

By Dakota Swamp
Thunderhawk Times

Another student art auction has come and gone.

Student’s participating in the auction were Alyssa Noriega, Maya Cruz, Tianna Tovar-Penass, Maria Stands and Jasmine Thompson.

ONHS Clan Council Sends Out Food Baskets

By Talon McLester
Thunderhawk Times

With doing food baskets, the ONHS clan council can help these families have a nice meal for the holidays and not have to worry about going hungry.

This writer thinks it’s very important to give back to the community and ONHS thinks it is as well.

According to Carol Johnson, the food being distributed needs to be non-perishables or be in a can. For example, there might be macaroni and cheese or cereal. Sometimes, they include a pre-cooked ham so it only has to be warmed up.

There are also treats in the basket, like popcorn or candy, but nothing that will “go bad.”

This is one way the school gives back to the community during the holidays.
Coach Betters Hits Lady Thunderhawks Milestone

By Alyssa Noriega
Thunderhawk Times

Everyone is proud and supportive of our Lady Thunderhawks Basketball. In recent years, the program continues to grow recognition. A major reason why the team’s coaches and head coach Jamie Betters is one to be appreciated.

Last season, Coach Betters was notified of her 100th win coaching Varsity Girls Basketball. It’s a true honor to be the first woman coach to have received this award in the long-history of the M&O Conference. Being the first indigenous person and first woman in Wisconsin to receive this award is another huge milestone for Oneida.

Coaching for almost a decade now, Betters hasn’t just taught on-court skills, she’s molded strong ladies in the Oneida Community. She has seen it all with her young girls and she’s watched them grow to become something more than ball players.

Although Betters explains that her now-100+ wins are “for the team,” the Oneida Community should recognize that Jamie deserves her plaque in WBCA. She’s the very first of Oneida to be in that Hall of Fame, located in Wisconsin Dells, ever!

Betters exclaimed that she was “astonished” when she received an email about her 100th win. She expressed that the award was “just a reminder at how far the basketball program has come” and added that the success of the team would “help continue the basketball program even after she’s gone.”

It’s amazing to know what this coach has been through. Betters stepped up to the plate when no one else did. She put a lot of time and, even, a lot of her own money to support the girls on the team. Whether it was driving them to their games in her car, buying them dinner, or simply just being there to support them emotionally and off the court.

The paycheck was “peanuts” compared to the time required, she expressed, but she cared so much for the game and her girls, Betters stuck through it all.

Considering she’s always been a strong woman used to getting everything done on her own, she said she was hesitant about working with a male. Jamie’s partner and JV coach, Lee Laster, is a person she “never expected to share this journey with.” However, it has been “a relief” for Betters that she could “work so well” with Laster and she’s “very grateful” he helps the girls. They both “pick up where the other one leaves off,” said Betters, working hard to coach the team.

Even though Betters has proven herself to be a great coach and is now recognized with such a rare milestone, she still makes it look easy, having conditioned girls to be great ball players and respectful young ladies.

Still, there remains a continuous commotion about someone taking her spot, but fans and critics alike can look to the fact that Better puts up great results, leading her girls to an undefeated season, a tie for the M&O Conference lead and a Top 10 state ranking.

There’s a lot to thank Jamie Betters for. She’s coached dozens of young women from all over Oneida and beyond. In return, she “couldn’t be more thankful than to have had this experience of coaching” and she’s “grateful for the people who have helped along the way.”

A bit late, but we thank you, Coach Betters, for teaching us the game and we congratulate you on your 100th win … and then some!
Passing On...

Torres, David Yoshuane “Yoshi”  
September 22, 1986 – December 6, 2018

Yoshuane “Yoshi” David Torres, age 32, of Oneida, passed away Thursday, December 6, 2018. He was born on September 22, 1986, son of the late Juanita Martinez. Yoshi is a member of the Assembly of God Church in Oneida. He enjoyed fishing, working on his Jeep, visiting with friends and family, watching tv, chatting on Facebook, Legos, and watching wrestling.

Survivors include his brother: Felix “Pepe” (Amanda) Martinez-Doxtator; step-dad, Guillermo Gonzales; step-siblings: Tina Gonzales, Angel Gonzalez, William Gonzales; grandparents, Felix Martinez-Cuarrado and Cecilia Martinez Doxtator; nephew and nieces: Kayana, Armando, Juanito, Viviana, Amery, Kiah, Tylee Jo, and Jace; many cousins, aunts, and uncles. He was preceded in death by his mother, Juanita; great-grandparents: Michele and Cecilia Roberto, Juanita and Secondino Biaggi Martinez.

Visitation was held at the Muehl-Boettcher Funeral Home, Seymour on Monday, December 10, 2018 from 4-8PM with the Oneida Singers at 6:30PM. Visitation continued on Tuesday, December 11, 2018 at the Oneida Assembly of God Church from 9:30AM until services at 11:00AM Rev. Lonnie Johnson officiated with friends and family present.

Online condolences may be expressed to Yoshi’s family at www.muehlboettcher.com.

Peltier, Lynn  
December 8, 1945 – December 18, 2018

Lynn Peltier, beloved wife of John P. Peltier, age 73, of Oneida, passed away peacefully at her home, Tuesday, December 18, 2018, surrounded by her loving family. She was born December 8, 1945, in Menasha, and Leo stayed in Green Bay. With most of her family in the Chicago area, they were able to stay close through the years. She would come to Neenah in the summer with her kids, either on the bus or with someone else that was coming to visit. They would usually stay at Bill and Gerry’s house or Marie and Dempsey’s house. It was always our families favorite time of the year because Mary and her siblings liked to speak Oneida to each other and tell stories from when they were growing up and they really liked to laugh a lot.

Mary had two children. The oldest Edward (Ed, Eddie) Rocco Budice Jr. died in March of 2018. He was a young man growing up and they really liked to laugh a lot.

Mary moved her kids out of Chicago, so they would be closer to family, so they settled into the Neenah/ Menasha area. She got a job in House Keeping at Theda Clark Hospital for a number of years. She then worked at the Neenah Foundry, which was a rough, but tough job. Next she went to Kimberly Clark, where she stayed until she retired. She had a very close friend at Kimberly Clark, Ann Cayo, who still lives in Neenah.

Mary never got a driver’s license, so she rode her bike, took a bus or Taxi everywhere she went. She was very grateful for their help.

Mary stayed active until just recently. She would usually go to GTC Meetings with Rocky, Ginny and Billie Jo (Bill and Gerry’s kids). She always wanted to treat us when out with her. She would go with Ginny and Alex to the Oneida Methodist Church quite often. She became friends with Theresa Johnson (Oneida), who also attends the Oneida Methodist Church.

She leaves behind many nieces and nephews. She was a special auntie to many. She was very generous and kind to her nieces and nephews. She was a fluent speaker of Oneida and she would always try to teach us different words, especially the naughty ones. She was preceded in death by two nieces, Ingrid Grover (Ruth’s daughter, Chicago) and Sandra Lindholm (Rebecca’s daughter, Oneida) and one nephew, Harvey (Lois) Zember (Margie’s son, Menasha).

She had a very good sense of humor. When she was around, we would always be laughing at something she said or did. She was a very special person and will be greatly missed.

She was friends with Tina Schileman (Neenah), who is also friends with Mary’s son, Bill. Tina would come and get Mary, and they would go lots of places, such as shopping, to eat, the beauty parlor, and to visit Bill or Maya.

Special friends: Sue (Scott) Atkinson (Neenah), Tina (the farmer, Oneida), and Marj Stevens (her neighbor, Oneida)

We would like to thank St. Vincent’s Hospital and Theda Care of Appleton for their excellent care. In addition, we would like to thank Rennes Nursing Home for their excellent care.

Friends can call at Ryan Funeral Home 305 N. Tenth Street, De Pere on Thursday, December 13, 2018 from 9:00 a.m. until the service at 11:00 by Pastor Lee and Deacon Debbie. Oneida Singers will start at 10:30 a.m.

Cornelius, Mary H. “Mary Rags”  
October 11, 1925 – December 8, 2018

Mary left all the pain and suffering behind, as she entered into eternal life with God, on Saturday, December 8, 2018. She was 93 years old. Mary had been in the hospital for a short time before her death trying to get her strength back so she could return home, but sadly, that was not in God’s plan.

She was born in Oneida on October 11, 1925, to Delia (House) Cornelius and Harvey Cornelius. They both preceded her in death. She was raised/baptized in the Episcopal Church, but most recently attended the Oneida Methodist Church as well. She was the sevenths of ten children. They were, from oldest to youngest: Leo (Lorainne Burnham) Cornelius, Rebecca (Kenneth) House, Louis Cornelius (who died as a baby), Ruth Grover, Margie Antos, Dempsey (Marie) Cornelius, Bill (Gerry) Cornelius, then Mary herself, Hayward (Mary Ann) Cornelius and Dorothy (Don) Tabor. All of her siblings and their spouses have preceded her in death except for her one remaining sibling, Dempsey Cornelius, who lives in Menasha.

Mary moved to Oneida when she was 5 years old. She went to Chicago, so they would be closer to family, so they settled into the Neenah/Menasha area. She got a job in House Keeping at Theda Clark Hospital for a number of years. She then worked at the Neenah Foundry, which was a rough, but tough job. Next she went to Kimberly Clark, where she stayed until she retired. She had a very close friend at Kimberly Clark, Ann Cayo, who still lives in Neenah.

Mary never got a driver’s license, so she rode her bike, took a bus or Taxi everywhere she went. She rode her bike until she absolutely had to give it up because of issues due to aging.

Mary moved to Oneida’s Elder Apartments in 2016. Her niece Ginny Fluette (Bill and Gerry’s daughter), and her niece Cookie Nielsen and nephew Louie Cornelius (Dempsey and Marie’s children) helped her with her home, medical and legal needs after she could no longer do so on her own. That was hard for Mary because she was always so independent and strong willed, but she was very grateful for their help.

Mary stayed active until just recently. She would usually go to GTC Meetings with Rocky, Ginny and Billie Jo (Bill and Gerry’s kids). She always wanted to treat us when out with her. She would go with Ginny and Alex to the Oneida Methodist Church quite often. She became friends with Theresa Johnson (Oneida), who also attends the Oneida Methodist Church.

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Cornelius, Mary H. “Mary Rags” (cont.)
**Skenandore, Marlene ‘Mar’**

_**August 5, 1934 – December 11, 2018***

Marlene L. “Mar” Skenandore, age 84, of Green Bay, passed away Tuesday evening, December 11, 2018 surrounded by her loving family. She was born August 5, 1934 in Oneida, a daughter of the late Arthur and Cynthia (Jordan) Skenadore. She married Myron G. “Chubby” Skenandore on May 25, 1974 and he preceded her in death on March 15, 2013.

Mar was a devoted family woman, she loved her family with all her heart. Outside of her family she enjoyed playing bingo and scratch offs, watching black and white movies while ironing, listening to Michael Bublé and classic country music, cheering on the Green Bay Packers, sharing her love for cooking and baking with her family, sewing and all things Christmas.

She is survived by her children: Lynn (Mark) Corbeil, Kirk (Yvonne) John, Michael (Zandra) John Sr., Brad John, and Wendy (Robert) Madrid; her step-children: David (Rae) Skenadore, Laura (Mark) Link, and Chrissy (Randy Powliss) Skenandore; 20 grandchildren, numerous great grandchildren; and goddaughters Laurie Metoxen and Lori Hill. She is further survived by her siblings: Gordy L. (Judy) Skenadore, Rich D. (special friend Patsy Elm) Skenadore and Carol Skenadore, Myron’s sisters: Joan Biddle, Annette (Juan) Padron, and Joyce Skenadore and numerous nieces and nephews. She was preceded in death by her parents, husband Myron; her siblings: Vincent Skenadore, and Bernice (Dave) Moore; and Myron’s siblings: Ronald (Marge) Skenadore, Lorraine Red Hail, Dona Skenandore, Kenneth Skenadore, and Wayne (Patricia) Skenandore.

Friends may call at the Ryan Funeral Home 305 N. Tenth Street in De Pere after 4pm on Saturday, December 15, 2018. The Oneida Hymn Singers sang at 6:30pm followed by a parish prayer service at 7pm to bring the evening to a close. Visitation continued after 10:30am Sunday, December 16 at the funeral home, until the procession left for church at 11:30am. Marlene’s funeral was celebrated at 12:00pm (Noon) at the Church of the Holy Apostles, Oneida, Vicar Rodger Patience and Den Deborah Heckel officiated with burial in the parish cemetery. Please go to www.ryanfh.com to send online condolences to the family.

Marlene’s family is so genuinely thankful for Dr. Michael Flood, Southern Care Hospice and her nurses Kristin and Leah, and her granddaughter Alex is for being there to help Marlene. Also, for everyone who gave your time, prayers, and help – you are appreciated so much and truly cherished.

**Kuhl, Marilyn J.**

_**January 25, 1928 – November 30, 2018***

Marilyn J. Kuhl, age 90, of Green Bay, WI formerly of Milton, passed away Friday, November 30, 2018 at her home. She was born on January 25, 1928. She married Marvin R Kuhl on January 25, 1928. She was a proud member of the Oneida Nation and a longtime member of the Seventh-Day Adventist Church. Judy enjoyed watching her granddaughters sporting events and was a longtime golfer, playing regularly on the Turtle Golf league. She will be remembered as a passionate caregiver to her sisters. Judy loved her family and created many wonderful memories with them.

She is survived by her five children, Michelle Sisk Davis, Jeffrey (Kelly) Mears, Sherrie (Mike) Patrick, step-children Robert (Laurie) Pratt and Kathy (Tammy Butts) Pratt; six grandchildren, Cherie Sisk Davis, Jeffrey (Kelly) Mears, and Courageous battle with cancer. She was born June 1, 1937 and married Martin Mears who preceded her in death on January 24, 1985. Judy then married Eugene Pratt on March 28, 1987 and he preceded her in death on January 24, 2015. She was a proud member of the Oneida Nation and a longtime member of the Seventh-Day Adventist Church. Judy enjoyed watching her granddaughters sporting events and was a longtime golfer, playing regularly on the Turtle Golf league. She will be remembered as a passionate caregiver to her sisters. Judy loved her family and created many wonderful memories with them.

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From page 2/McLester

access them. The result is the newly created Full Timeline link on the ExploreOneida.com webpage under Oneida Culture and History. The Full Timeline will continue to expand and evolve as more of the documents are scanned and placed online. Due to the sheer volume of documents, the project is only about halfway to completion.

“The accumulation of this information began in the mid-60s,” McLester said. “Some people may not find this to be of much value, but others may find it to be useful in doing research. A group of us formed the Oneida Indian Historical Society and we hadn’t been able to put this information into a format that is accessible by the public. (Marketing and Tourism Director) Michelle Danforth heard about the documents and offered to help get them into the proper order and placed online.”

A co-author of approximately seven books about the Oneida people who also served on the Oneida Business Committee (OBC) for many years, McLester accumulated most of these documents while researching information for the Oneida Indian Historical Society. “I served for 12 years on the OBC,” McLester said. “During that time the OBC assigned me the task of putting together Oneida history conferences and in doing the research for these conferences and books we accumulated a lot of this material. Much of this was also used to help develop a Native American history curriculum for the Seymour School District.

“In much of the early material that’s been written about the Oneida people I kept hearing the name Daniel Bread,” McLester said. “I became very intrigued with this individual so (co-author Laurence Hauptman) and I teamed up and put together the story of Chief Daniel Bread from Wisconsin, Chief Shenandoah, Chief Cornelius Hill, we’d find things that weren’t commonly known in our community but there wasn’t a place where people could go and look up this information. So that was our goal and hope with this when we hooked up with Michelle and now she’s been moving forward with it. But to do that (her staff) had to put my material in some formal order so people could access it and use it.”

Now that McLester’s educational documents are finally finding their way online, he’s been able to turn his focus to finishing yet another book which he expects will be completed by the spring of 2019. “This new book deals with the relationship between the Episcopal Church and the Oneida people of Wisconsin,” McLester said. “It’s a collaboration between myself, Laurence Hauptman, Ken House, and Judy Cornelius and the University of Indiana will be publishing it.

“Another project we’re working on is a historical overview of the Oneida Nation which will include the significance of Salt Pork Avenue and who lived there,” McLester said. “There was only one well to drink from and who were those families? Why was it called Salt Pork Avenue? Another neighborhood is Chicago Corners and who lived there? Why was it called Chicago Corners? We have people working on these and other areas of Oneida that are familiar with that history. These are some of the things we hope to have completed within the next year or so.”

The historical website will continue to expand as more of McLester’s documents are uploaded. Feel free to check them out at Exploreoneida.com. Click on Culture and History, then follow the link to Full Timeline.

From page 5/Powless

know the different types of turquoise, I can grind stone with a lapidary machine, so things have really expanded for me to the point that I rarely even have time to make t-shirts anymore.”

Powless only recently decided to supplement his life’s experiences with the rigors of ASU. “To be honest I got recruited by ASU,” Powless said. “I wasn’t looking to go back to school because I had screwed up my junior college experience back in 2003, but to be honest I’m grateful for that experience. I had worked Pow Wows and did some fashion shows around the country. They had seen my work so they approached me and asked what I thought about returning to school. I had worked in the Arts Department there really took some work on my part. But they respected my work and saw what I could do so we agreed to play and do some damage in a very positive way.”

Powless credits his late father with inspiring him to finish his college degree. Not only that, part of his father’s legacy would live on to help thousands of Oneida citizens achieve their academic dreams. “I respect my father so much,” Powless said. “Dr. John Powless II is the one who pushed the Higher Education Scholarship through back in ’94. I remember that day and it chokes me up to know that my dad’s gone but he did that for all Oneida people. Yes, I sat on that (scholarship) for years but before he passed I know he saw my accomplishments and me going back to school. He knew.”

At the moment Powless’ future after college is a bit uncertain but he has some lofty ideas that are well worth pursuing. “There’s some talk about me going straight into my Master’s Program after graduation,” Powless said. “Not knowing what the possibilities are right now I also think it would be really nice to work in a different environment. I’d like to see what I can do with a different university down in Mexico City. My ultimate goal is to help create jobs for people through my art whether it be through jewelry, fashion, or music.”

Following his life of leaving home and learning to create and sell his diverse artistic creations to survive, Powless says today’s young people need to try and gain certain experiences at an earlier age. “You can teach our culture and with the kids it’s going to sink in,” Powless said. “But I think you have to add the hustle into the culture. And what I mean by hustle is having kids making their product and knowing how to sell it efficiently and not just doing that stuff in high school. For example, if kids can pick up the grassroots of our culture and jewelry in elementary school imagine where they’d be by high school. They’ll be able to take it further than just creating it.

“Another thing people need to know is you can’t expect to create Native art within your reservation and think ‘I dominate,’” Powless said. “You have to go to Chicago, New York, Phoenix, somewhere so you can make your presence heard and get to learn a different environment. That’s the only way to do it. I’m privileged to have Phoenix in my backyard and I use it to my full capability. If I had stayed in Oneida would I be able to talk about the things I’ve done? No. There are Oneida members all over who are proud of where they come from, and even though they don’t stay in Oneida doesn’t mean we hate on our town.”

Powless is the son of Wisdoma Lifewarrior and the late Dr. John Powless II. He resides in Phoenix, Ariz.
I have attended so many different events and met numerous individuals, all with their own story. The summer really kept us busy. At the beginning of our reign we travelled down to Milwaukee for the SEOTS picnic. We attended a few golf outings where we raised money. We also joined the veterans at the Pulaski Polka Days Parade and Seymour Hamburger Days Parade. We greeted people in the Welcome Tent and participated in the closing ceremony at the LPGA tour.

We partook in the Oneida Powwow and many different festivities at Indian Summer. Some of this included grand entry, the ISMA music awards, and education day. We participated in the Oneida Police Department lip sync challenge video too. At the beginning of August, we went down to Milwaukee for the Wisconsin State fair where we worked in the NATOW booth for the day and eat cream puffs.

My favorite event I have attended thus far was the WEWIN conference that was held in Milwaukee at the end of July. The WEWIN conference is women empowering women for indigenous nations. At this event Jr. Miss and I got to say the prayer for the opening ceremony. My favorite part about this conference was that I was asked to partake in the youth panel during a luncheon. Here we got to express our voices to other women from a youth perspective and I thought that was really neat.

At the end of summer, I moved back to school to start my sophomore year at the University of Wisconsin-Stevens Point. I come home as often as I can to attend as many different opportunities that are thrown at me. Some of these included Big Apple Fest and Harvest Fest.

I’m looking forward to future events that the Oneida Royalty will take part in and hope that our paths cross along the way!

Yawáko

Hello everyone, my name is Wileena. I am bear clan and People of the Standing Stone is the land on earth I come from.

I am ten years old and I go to Oneida Nation Elementary school. I’m in the fifth grade.

My parents are Krista Schuyler and Willis Bigjohn II. My grandparents are the late Bernadine Schuyler, Brenda Laronge and Willis Bigjohn Sr.

My reign, so far, has been fun. I’ve attended many events such as Tsunyhekwa Harvest Fest, the Big Apple Fest, and LPGA. But, the one I enjoyed the most was Indian Summer Fest. We helped to announce the music categories and then we went to a VIP lunch.

Yawáko to my family and community for helping me when I needed it.

Yawáko

Wileena Bigjohn

Lil Miss Oneida 2018–’19

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Wileena Bigjohn

Lil Miss Oneida 2018–’19
Holiday celebrations are often joyous occasions that families look forward to all year, but they can be challenging for the millions of people living with Alzheimer’s disease and dementia, according to the Alzheimer’s Association. Alzheimer’s disease affects an estimated 5.7 million people in the U.S., and more than nearly 16 million people care for someone with the disease.

The hustle and bustle that accompanies the holidays can be stressful for people living with Alzheimer’s,” said Kate Kahles, outreach specialist, Alzheimer’s Association Greater Wisconsin chapter. “Changes in the daily routine, large gatherings and noisy environments – all holiday hallmarks – can create extra anxiety for someone living with dementia.”

To help families navigate holiday-related challenges, the Alzheimer’s Association is offering these simple tips to ensure an enjoyable holiday for all.

Prepare Your Guests: The holidays are full of emotions, so let guests know what to expect before they arrive and tell them how they can help. Suggest activities to engage the person with Alzheimer’s or best ways to communicate with them. “Cross talk or simultaneous conversations can be challenging for people living with Alzheimer’s, so try engaging them one-on-one or in smaller group settings,” Kahles advises.

Build on traditions and memories: Take time to experiment with new traditions that might be less stressful or a better fit with your caregiving responsibilities. If evening confusion and agitation are a problem, turn your holiday dinner into a holiday lunch or brunch.

Involve the person living with Alzheimer’s: Depending on abilities and preferences, make sure to keep the person with Alzheimer’s involved in the celebrations, such as packing cookies in tins or helping wrap gifts.

Plan ahead: When attending a holiday party, prepare the host for special needs, such as a quiet room for the person to rest when they get tired, away from the noise and distractions.

Adapt gift giving to ensure safe and useful gifts: Diminishing capacity may make some gifts unusable or even dangerous to a person with dementia. If someone asks for gift ideas, suggest items people living with the disease can easily enjoy, such as comfortable clothing, favorite music, videos and photo albums.

More holiday tips can be found by visiting the Alzheimer’s Association website. The Alzheimer’s Association 24/7 Helpline also provides reliable information and support to all those who need assistance. Call the helpline toll-free anytime, even holidays, at 1.800.272.3900.

About the Alzheimer’s Association
The Alzheimer’s Association is the leading voluntary health organization in Alzheimer’s care, support and research. Our mission is to eliminate Alzheimer’s disease through the advancement of research; to provide and enhance care and support for all affected; and to reduce the risk of dementia through the promotion of brain health.

Our vision is a world without Alzheimer’s®. Visit alz.org or call 800.272.3900.
Local Marine receives sacred eagle feather

The Oneida Veterans Services Office was proud to host a sacred eagle feather presentation for United States Marine Private Joseff Cornelius on December 6. Cornelius recently completed the notorious Marine Corps boot camp at MCRD San Diego, still known for being the toughest basic training in the entire U.S. military. Pvt. Cornelius is currently attending Advanced Infantry Training and will soon receive orders assigning him to a permanent duty station.

Above: Proud parents Susan Doxtator and Cal Cornelius stand with their warrior son.
Generosity of Oneida community on display with Giving Tree

The 2018 Oneida Community Giving Tree staff worked hard to wrap and deliver this year’s gifts to area children (left). Sponsored by Oneida Social Services, the annual Giving Tree was made successful by the generous contributions of numerous community members and organizations. “We had almost 450 kids’ names on the tree this year,” Michelle Rutues, Support Services Specialist, said. “All of these gifts are donations and we couldn’t do this without the help of the Bingo Department (above), Bay Bank, Seven Generations Corporation, Rising Nations Motorcycle Club, as well as all the community members.”

Gathering of the Pipes Agenda

| All Nations Across Turtle Island | Speaker: Wendy Hill, Six Nations |
| Welcome to Attend and Participate | Agenda Items: |
| Location: Chippewa of the Thames First Nation Community Centre Gym | 7:30 AM – 8:15 AM |
| 322 Chippewa Rd, Muncey, ON, N0L 1Y0 | Sunrise Ceremony |
| Date: December 21, 2018 | Conductor: |
| Time: Sunrise to Sunset | Farley Eagle Speaker, Elder |
| Host: Chief Myeengun Henry | Chippewa Arbour |
| Speaker: Gerrard Sagassige, Curve Lake | 8:15 AM – 9:15 AM |
| | Breakfast |
| | Community Centre Gym |
| | 9:30 AM – 9:45 AM |
| | Bringing in of the Eagle Staffs |
| | 9:45 AM – 10:30 AM |
| Gathering of Pipe Carriers | 10:00 AM – 11:00 AM |
| Lighting of the Pipes and Prayer | 11:15 AM – 11:20 PM |
| Sounding of the big drum | Thanks giving Song |
| Dancing in of the Jingle Dresses | Singing of 4 Jingle Dress Songs |
| 1:30 pm – 3:00 pm | Traditional Feast for those who have gone to Spirit World |
Wishing You A
Happy Holiday Season!
The GTC Legal Resource Center is now open as of:
**Wednesday, August 1, 2018.**

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

Associated Bank of Green Bay- Fisk Branch management presented the Oneida Nation Veterans Affairs Committee with a check for $1,000 on December 13. The award was for winning a veterans display contest held by Associated Bank. The winning display, featured at the Fisk Branch, was designed by Oneida Nation citizens and Associated Bank employees Toleka Melchert and Mercy Metoxen.

Above: (L-R): James Waigand (Senior Branch Manager), Thomas Irizarry (Associated Bank), Mercy Metoxen (Associated Bank), John Breuninger (ONVAC), Dale Webster (ONVAC), Toleka Melchert (Branch Manager), Jeff Schofield (Associated Bank), and Julie Laakso (Associated Bank).
Wisconsin to use Volkswagen diesel fines on new diesel buses

Madison, WI (AP) – Several Wisconsin cities and one county are getting new buses thanks to fine money Volkswagen paid for cheating on emissions tests.

The Wisconsin State Journal reports that Wisconsin is set to receive $67 million over the next decade to offset pollution.

Of that, $32 million will be used for new buses in Appleton, Eau Claire, Green Bay, Janesville, La Crosse, Madison, Racine, Sheboygan and Wausau, along with Milwaukee County.

Almost all of the 58 buses will be powered by diesel engines, which generate about twice the climate-warming emissions of electric-powered buses. Only Racine plans to buy electric buses.

Environmental advocates say it’s a missed opportunity to invest in electric vehicles.

Volkswagen agreed to pay $2.9 billion after violating the federal Clean Air Act by selling diesel engines with software that showed inaccurate nitrogen oxide emissions.

Information from: Wisconsin State Journal

December is the best time to purchase 2019 Season Golf Passes

at Thornberry Creek! Receive up to a $100 gift card if purchased in December 2018!!
Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2019 season golf pass or play passes. Must be paid in full by September 15, 2019! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact:
Thornberry Creek at Oneida
920-434-7501 x1
to sign up and/or for more information.
www.golfthornberry.com

Winter Gathering
Pow Wow

Saturday, December 29, 2018
Radisson Hotel & Conference Center
(Three Clans Ballroom)
Grand Entry at 1 pm & 7 pm
Registration closes at 4:30 pm Sharp
Public is Welcome
Dancing, Singing, Vendors and Raffle Items

Head Dancers: Sonny Nacotee & Connie Killspotted
Arena Director: Shane Webster
MC: Ron Goodeagle Jr.
Host Drum: Buffalo Creek
All Drums Welcome – Drum Split

Specials:
Men’s Traditional All ages sponsored by Sonny Nacotee & Family
Luck of the Draw – Womens
Luck of the Draw – Mens
Ugly “NDN Xmas” Sweater Dance-Off
All sponsored by the Oneida Pow-wow Committee

All Vendors Welcome
“All vendors will be assigned a spot once payment is received.
First Come First Assigned” for payments please call Tonya (920) 362-5425 or Trista at 920-585-4738.

Please call (920) 494-7300 to reserve a room at the Radisson. Due to a home Packer game on Sunday, December 30th a room block will only be available for Friday, December 28th, 2018.
The Radisson does not have any rooms available for December 29th.
Please ask for the Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425
or Vicki Cornelius at (920) 737-3782
Winter Mowing of Invasive Plants Begins

By Michael Arce
Environmental Specialist
Environmental, Health, and Safety Division
(920)869-4552
marce@oneidanation.org

It’s that time of year again! Oneida Environmental Health & Safety staff will be using a tractor and mower to remove stands of Phragmites this winter. The invasive plant of greatest concern in Oneida is Phragmites australis (frag-MY-teez), a perennial wetland grass that can grow up to 15 feet in height. This invasive plant form dense stands that out-compete native plants and block shoreline access for fishing, swimming, and viewing wildlife. Winter is an ideal time to mow Phragmites because the ground is frozen, which minimizes disturbances to the soil, native plants, and animals.

Yawakó (Thank you) to the Wisconsin Tribal Conservation Advisory Council (WTCAC), Oneida Environmental Health and Safety Division (EHSD), Oneida Forestry and Trials department (Conservation), DPW, and Oneida Farm.

Submitted photos
Top: The invasive weed Phragmites grows in abundance on the shore of this pond.
Bottom: The Phragmites are mowed down to give native plants a chance to take back the beach in the spring.
Annual Winter Community Baby Shower

New moms and moms to be participated in the Annual Winter Community Baby Shower Wednesday, December 5. The next shower will take place in June for babies with delivery dates between January 2019 and June 2019.

Article submitted by: Candi Cornelius MSN RN,
Oneida Prenatal and Healthy Start Nurse

The Annual Winter Community Baby Shower was held on Wednesday, December 5th, 2018 at the Oneida Social Service Building. Pregnant women who received prenatal care at the Oneida Health Center with due dates from July 2018 to December 2018 or who were enrolled in the sponsoring programs received an invitation to the event. There were eight moms, four support people and many new babies that attended event.

Participants were offered lunch and a chance to meet with staff from various local programs at informational booths. The booths included: Oneida Healthy Start, Oneida Parenting, Oneida WIC/ Breastfeeding, Oneida Early Intervention, Oneida Child Support, Oneida Economic Support, Oneida Community Health Nursing, Oneida F.A.C.E. and Oneida Library.

Participants also got to hear presentations on Fatherhood is Sacred (Jamison King, Oneida TRAILS) and Homemade Baby Food (Brittany Nikolich-Oneida WIC). During the event moms were able to get free chair massages by Laurie Becker (OSS), play fun shower games and each won a prize. Overall, the shower was a great turn out with great reviews.

Thanks to the presenters; staff who set up informational booths and those who brought gifts; Oneida Healthy Start for large gifts, water & fruit cake; and Oneida Childcare Services for lunch. The next baby shower will take place in June 2019 for moms with delivery dates between January 2019 and June 2019.

Submitted photo

OCHC receives national accreditation

The Oneida Community Health Center (OCHC) held a luncheon on December 17 at the facility in celebration of receiving official accreditation status from the Public Health Accreditation Board. The accreditation process, which took more than three years of dedicated work to finalize, signifies the OCHC is utilizing the national standards for the highest quality care that is being provided in the areas of public health.

Above: Leah Fuss, Brittany Nikolich, Brenda Haen, Charlene Kizior, Eric Kravczyk, Andrea Kolitsch, Carrie Lindsey, Ted Skubal, and Michelle Myers.

Case of dog poop cleaning mistaken for burglary in appeals

SANTA FE, N.M. (AP) _ A lawsuit involving a well-known Native American artist who was cleaning up dog poop in his car but was mistaken for a burglar by Santa Fe police remains in court.

The Albuquerque Journal reports Mateo Romero’s case now is before the New Mexico Court of Appeals over public records and police immunity from liability.

Romero filed a lawsuit alleging the violation of his constitutional rights in 2014 that he says began when his Shih Tzu defecated in his car. Romero told The Associated Press a Santa Fe officer pointed a rifle at him during the bizarre misunderstanding.

Last year, a judge ruled an officer’s belt recorder showed the officer acted properly.

However, officials had told Romero’s lawyer no belt recording existed.

Mateo is an award-winning painter whose work has been exhibited in Canada and the United States.
A Busy Month at Oneida Elder Services

By Sacheen Lawrence

Oneida Elder Services, the Oneida Nation Commission on Aging (ONCOA) board, and the Oneida Nation hosted the Great Lakes Native American Elder Association (GLNAEA) meeting that is held quarterly throughout the Tribes in Wisconsin. It was held at the Radisson on December 7th in Green Bay. Approximately 200 were in attendance from throughout Wisconsin to discuss issues with elders within the Native American communities. The meeting opened with a prayer by Delora Cornelius, a welcome from OBC member, Kirby Metoxen, a flag song, and a veteran’s song by White Pine Drum group (Lunynt Metoxen).

In conjunction with the GLNAEA meeting, Elder Services, Wisconsin Alzheimer’s Disease Research Center, Native American Center for Health Professions (NACHP), and Collaborative Center for Health Equity (CCHE) hosted an educational event at the Radisson on December 6th. Dr. Blythe Winchester and Dr. Barbara Bendlin were guest speakers who spoke about “Alzheimer’s Disease in Indian Country”. This event was open to the public and brought in about 83 attendees. There was a lot of positive feedback from the event by the attendees.

November was National Caregivers Month. The month was dedicated to all the family caregivers of the nation and all they do for their loved one. Elder Services has a Native American Family Caregiver program (NAFCG) that is run by Carol Bogda. She hosted an appreciation lunch for the participants of our NAFCG program. Caregivers listened to good words from Bob Brown, received a gift, and listened to a presentation on Elder Abuse from Everett Black Thunder.

Finally, Elder Services and ONCOA decorated a tree for the Community Holiday Tree Lighting. The theme that was chosen was Alzheimer’s Awareness. And for the


drums photo

Oneida Veterans honoring all the veterans in attendance with a flag song at the GLNAEA meeting.

— Menu —

January 2019

Congregate Meal Site • 2901 S. Overland Rd.

1 Monday
CLOSED IN OBSERVANCE OF NEW YEAR’S DAY

2 Tuesday
Cheese Ravioli, Cheese Sauce, Cheesy Mascot Bread, Fruit

3 Wednesday
Swiss Steak, Noodles, Vegetables, Bread, Fruit

4 Thursday
Beef Stew, Mashed Potatoes, Dinner Roll, Fruit

5 Friday
Baked Cod, Hash Brown Patty, Mixed Vegetables, Rye Bread, Fruit

8 Monday
Hot Dog w/Bun, Macaroni & Cheese, Peas, Fruit

9 Tuesday
STAFF MEETING
Split Pea Soup w/Ham, Cold Sandwich, Fruit, Pie

10 Wednesday
Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruited Jell-O

11 Thursday
Beef Stroganoff, Noodles, Brussels Sprouts, Dinner Roll, Fruit

12 Friday
Salmon, Cream Pea Sauce, Potatoes, Rye Bread, Gelatin

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon. –Fri, from 12:00PM – 1:00PM, BREAKFAST is served: 9:00AM – 10:00AM on posted days

8 Tewášáñ Téklú • December 28, 2018

DRUMS Contact: Sacheen Lawrence, slawrenc1@oneidanation.org
<table>
<thead>
<tr>
<th>Date</th>
<th>Meal Description</th>
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<tbody>
<tr>
<td>15</td>
<td>Monday: Chicken A' La King, Biscuits, Carrots, Pudding</td>
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<tr>
<td>16</td>
<td>Tuesday: Meat Loaf, Cheesy Potatoes, Green Beans, Bread, Fruit</td>
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<td>17</td>
<td>Wednesday: Sloppy Joes/Bun, Corn, Chips, Fruit, Gelatin</td>
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<td>18</td>
<td>Thursday: Chicken Wild Rice Casserole, Mixed Vegetables, Bread, Fruit</td>
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<td>19</td>
<td>Friday: Tavern Battered Cod, Mashed Potatoes, California Vegetables, Bread, Fruit</td>
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<tr>
<td>21</td>
<td>Monday: Barbecued Chicken, Mashed Potatoes, Broccoli, Coleslaw, Fruit</td>
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<tr>
<td>22</td>
<td>Tuesday: Ring Bologna, Parsley Boiled Potatoes, Carrots, Homemade Bread, Fruit</td>
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<td>23</td>
<td>Wednesday: Country Style Ribs, Sauer Kraut, Oven Browned Potatoes, Squash, Pudding</td>
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<td>24</td>
<td>Thursday: Chili, Cold Sandwich, Fruit</td>
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<td>25</td>
<td>Friday: Pork Chop, Mashed Potatoes, Green Beans, Dinner Roll, Fruit</td>
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<tr>
<td>29</td>
<td>Monday: Baked Ham, Scalloped Potatoes, Green Beans, Bread, Fruit</td>
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<tr>
<td>30</td>
<td>Tuesday: Corn Soup, Cold Sandwich, Pumpkin Muffin, Fruit</td>
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<td>31</td>
<td>Wednesday: Oven Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit</td>
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<td>24</td>
<td>Thursday: Birthday Lunch: Swedish Meatballs, Noodles, Squash, Cucumber Salad, Fruit</td>
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**Attention:**

Oneida offices will close at noon on Monday, December 24 for Christmas Eve, and will be closed Tuesday, December 25 for Christmas Day and Tuesday, January 1, 2019 for New Year’s Day.

From page 28/December:

First time, an Elder Giving Tree was created. With it only being in the first year, it was decided to do our Meals on Wheels recipients. We had 35 elders that wanted to participate and the response from the Oneida community and tribal departments have been amazing. We hope to expand the program next year.

*From all the staff at Oneida Elder Services, we wish you a Happy Holiday and a Happy New Year.*
## Memory Café’s 2019
1st Tuesday of each month, 1:30-3:00pm, at Oneida Library unless otherwise stated

<table>
<thead>
<tr>
<th>Event Date</th>
<th>Activity Details</th>
</tr>
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<tbody>
<tr>
<td>February 5, 2019</td>
<td>Call Debbie Miller @ 920 896 4854 with questions</td>
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<tr>
<td>March 5, 2019</td>
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<td>April 2, 2019</td>
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<td>May 7, 2019</td>
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<td>June 4, 2019</td>
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<td>August 6, 2019</td>
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<td>September 3, 2019</td>
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<td>October 1, 2019</td>
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<td>November 5, 2019</td>
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<td>December 3, 2019</td>
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### January Elder Activities

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<thead>
<tr>
<th>Day</th>
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*Please sign up for trips and activities at the E.S. Meal-site.*

*Check for Departure Time*

*Activities subject to change.*

**If you have any questions Please call Michelle Cottrell at 920-869-6733**
Snow Plow Season
Oneida Elder Services encourages everyone to plan for any snow storm and keep safe.

- Our priority is dialysis patients and those with lifeline services.
- If you’re already on the snow removal list, there’s no need to call & check every snowstorm, as multiple calls may tie up the phone lines.
- Snow removal is for snow accumulations of three (3) inches or more.
- We are short staffed with 120+ driveways on our lists- so please be patient, workers will get to you as soon as they can!
- Workers will first clear an emergency access path in & out of the driveway- Depending on how bad the weather is They may return the next day to get walkways, ramps, mailboxes, and so forth.
- For worker’s safety, workers will not enter roads that have not yet been plowed by their respective municipalities
- We do not pay for snow removal from external businesses
- Consider rescheduling any appointments if your driveway hasn’t been cleared as we will not be taking special requests to be plowed first

We ask for your patience and understanding during the upcoming winter months

We strongly encourage family members to check on their elders and to help elders with snow removal.
Executive Session
8:30 AM Tuesday, November 27, 2018
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
8:30 AM Wednesday, November 28, 2018
BC Conference Room, 2nd floor, Norbert Hill Center

EXECUTIVE SESSION
Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Councilmembers: Daniel Guzman King, David Jordan, Ernest Stevens III, Jennifer Webster;
Not Present: Secretary Lisa Summers, Councilman Kirby Metoxen;

REGULAR MEETING
Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Councilmembers: Daniel Guzman King, David Jordan, Ernest Stevens III;
Not Present: Secretary Lisa Summers, Council members: Kirby Metoxen, Jennifer Webster;
Arrived at: Chairman Tehassi Hill at 9:10 a.m.;

I. CALL TO ORDER
Meeting called to order by Vice-Chairman Brandon Stevens at 8:33 a.m.
For the record: Chairman Tehassi Hill will be arriving late; he is providing an opening prayer at 8:30 a.m. Secretary Lisa Summers is on medical leave. Councilwoman Jennifer Webster is attending the Bemidji Area Budget Formulations in Green Bay, WI. Councilman Kirby Metoxen is on approved travel to the Region XI American Indian Alaska Training Conference in Albuquerque, NM.

II. OPENING
Opening provided by Councilman Daniel Guzman King.

III. ADOPT THE AGENDA
Motion by Daniel Guzman King to adopt the agenda with one (1) change [delete item VI.B. Adopt resolution entitled Oneida Business Committee and Joint Meetings with Boards, Committees and Commissions - Definitions and Impact], seconded by David P. Jordan. Motion carried.

IV. OATH OF OFFICE
Oath of office administered by Treasurer Trish King.
A. Oneida Nation Arts Board - Melis Arik
Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

V. MINUTES
A. Approve the November 14, 2018, regular Business Committee meeting minutes
Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

VI. RESOLUTIONS
A. Adopt resolution entitled Oneida Nation Wildland Fire Management Plan
Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land
B. Adopt resolution entitled Relocating ‘Tribal Action Plan – Office’ to Under the Supervision of a Direct Report to the Oneida Business Committee
Sponsor: Daniel Guzman King, Councilman

VII. STANDING COMMITTEES
A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE
1. Accept the October 4, 2018, regular Community Development Planning Committee meeting minutes
Sponsor: Ernie Stevens III, Councilman

B. FINANCE COMMITTEE
1. Approve the November 19, 2018, regular Finance Committee meeting minutes
Sponsor: Trish King, Treasurer

Motion by David P. Jordan to approve the November 19, 2018, regular Finance Committee meeting minutes, seconded by Trish King. Motion carried.

C. LEGISLATIVE OPERATING COMMITTEE
1. Accept the update regarding the progress of the Oneida Personnel Commission
Sponsor: David P. Jordan, Councilman
Motion by Trish King to accept the update regarding the progress of the Oneida Personnel Commission, seconded by Daniel Guzman King. Motion carried

2. Accept the November 7, 2018, regular Legislative Operating Committee meeting minutes
Sponsor: David P. Jordan, Councilman
Motion by Trish King to accept the November 7, 2018, regular Legislative Operating Committee meeting minutes, seconded by Daniel Guzman King. Motion carried

VIII. TRAVEL REPORTS
A. Approve travel report - Councilman Daniel Guzman King - National Congress of American Indians 75th Annual Convention & Marketplace - Denver, CO - October 20-27, 2018
Sponsor: Daniel Guzman King, Councilman

B. Approve travel report - Councilman Daniel Guzman King - EPA Region 5 Tribal Operating Committee meeting in Welch, MN - Nov 13-14, 2018
Sponsor: Daniel Guzman King, Councilman

C. Approve travel report and one (1) additional action - Vice-Chairman Brandon Stevens - Mentoring Our Own Native Students (MOONS) 2018 in Lawrence, KS - September 19-21, 2018
Sponsor: Brandon Stevens, Vice-Chairman

Motion by David P. Jordan to approve the travel report from Vice-Chairman Brandon Stevens for the Mentoring Our Own Native Students (MOONS) 2018 in Lawrence, KS - September 19-21, 2018, seconded by David P. Jordan. Motion carried

Motion by David P. Jordan to create a subteam to work on a draft proposal for a Research Center in Oneida, seconded by Daniel Guzman King. Motion carried

IX. TRAVEL REQUESTS
A. Approve travel request - Vice-Chairman Brandon Stevens - Haskell Fall Board of Regents meeting - Lawrence, KS - December 4-8, 2018
Sponsor: Brandon Stevens, Vice-Chairman

Motion by David P. Jordan to approve the travel request for Vice-Chairman Brandon Stevens to attend the Haskell Fall Board of Regents meeting in Lawrence, KS - December 4-8, 2018, seconded by Daniel Guzman King. Motion carried

Brandon Stevens noted this travel is paid for by the Bureau of Indian Affairs.

B. Enter the e-poll results into the record for the approved travel request for Councilman Daniel Guzman King to attend the EPA Region 5 Tribal Operating Committee meeting in Welch, MN - Nov 13-14, 2018
Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Ernie Stevens III to enter the e-poll results into the record for the approved travel request for Councilman Daniel Guzman King to attend the EPA Region 5 Tribal Operating Committee meeting in Welch, MN - Nov 13-14, 2018
Sponsor: Ernie Stevens III
Motion by David P. Jordan to enter the e-poll results into the record for the approved travel request for Councilman Daniel Guzman King to attend the EPA Region 5 Tribal Operating Committee meeting in Welch, MN - Nov 13-14, 2018, seconded by David P. Jordan. Motion carried

Ayes: David P. Jordan, Trish King, Ernie Stevens III
Abstained: Daniel Guzman King

Daniel Guzman King noted this travel is paid for by an EPA grant.

X. NEW BUSINESS
A. Approve Michelle Myers, RN BSN to serve on the Wisconsin Council on Immunization Practices on behalf of the Oneida Nation and the Comprehensive Health Division

• See 33 November 28 OBC
XI. GENERAL TRIBAL COUNCIL
A. Approve the 2019 Annual report book and send to Oneida Printing
Sponsor: Jennifer Webster, Councilwoman
Motion by David P. Jordan to approve Michelle Myers, RN BSN to serve on the Wisconsin Council on Immunization Practices on behalf of the Oneida Nation and the Comprehensive Health Division, seconded by Ernie Stevens III. Motion carried.

Work Session to formulate the Business Committee Support Office on behalf of Lisa Summers, Secretary.
Motion by Trish King to defer the 2019 Annual report book to the Business Committee’s quarterly reports meeting on November 29, 2018, seconded by David P. Jordan. Motion carried.

B. Approve the draft GTC minutes packet and send to Oneida Printing
Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary.
Motion by Trish King to approve the draft GTC minutes packet and send to Oneida Printing, seconded by David P. Jordan. Motion carried.

C. PETITIONER CATHY L. METOXEN - ONEIDA YOUTH LEADERSHIP INSTITUTE
1. Accept the statement of effect
Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the statement of effect, seconded by Daniel Guzman King. Motion carried.

2. Determine appropriate action regarding the legal review
Sponsor: Jo Anne House, Chief Counsel
Motion by David P. Jordan to accept the legal review, seconded by Daniel Guzman King. Motion carried.

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2. Determine appropriate action regarding the legal review
Sponsor: Jo Anne House, Chief Counsel
Motion by David P. Jordan to accept the legal review, seconded by Daniel Guzman King. Motion carried.
LEGAL NOTICE: ONEIDA FAMILY COURT
NOTICE OF HEARING
RE: Case #18-CU-024
Linaya Cokonougher v
Kelly A. Waldrep and
Robert D. Metoxen, Jr.

A diligent attempt was made to notify the above
Respondents of a Petition to Establish Third
Party Legal Custody filed by Petitioner. A
hearing shall take place on Thursday, December
20, 2018 at 1:30 pm in the above captioned
case at the Oneida Family Court office located
at 2630 West Mason Street, Green Bay, WI
54303.

Inquiries for additional information may be di-
rected to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE: ONEIDA FAMILY COURT
NOTICE OF HEARING
RE: Case #14-PA-215
ONCSA & Desty M.
Garrett v Julian Silva

A diligent attempt was made to notify the above
Petitioner/Mother of a Motion for Modification of
Custody and/or Physical Placement filed by
Respondent/Father. A
hearing shall take place on
Monday, January
14, 2019 at 9:00 am
in the above captioned
case at the Oneida Family
Court office located at
2630 West Mason
Street, Green Bay, WI
54303.

Inquiries for additional
information may be di-
rected to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE: ONEIDA FAMILY COURT
NOTICE OF HEARING
RE: Case #16-PA-075 ONCSA & Alyssa R. Huff v Dakota J.
Jourdan

A diligent attempt was made to notify the above
Petitioner/Mother of a Motion for Modification of Custody and/or Physical Placement filed by
Respondent/Father. A
hearing shall take place on
Monday, January
14, 2019 at 1:30 pm
in the above captioned
case at the Oneida Family
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Street, Green Bay, WI
54303.

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Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE: ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING
RE: DOCKET Case
Number 17PA042,
Oneida Nation Child
Support Agency and
Petitioner JENNIFER
L. ADAMS vs. Respon-
dent JAMES S. ED-
WARDS

A diligent attempt is made to notify the above
individuals of an action filed by the
Oneida Nation Child
Support Agency for a
Petition for Paternity. A
hearing shall take place
on Wednesday, January
30, 2019 at 9:00 a.m.
in the above captioned
case at the Oneida Family
Court; located at
2630 W. Mason St.
Green Bay, WI 54303.
Failure to appear may
result in a default judg-
ment. For paternity only: If you fail to ap-
pear at any stage of the
proceedings, including a
scheduled genetic test,
the Judge may enter a
default judgment find-
ing you to be the father
of the child(ren). Please
call (920) 496-7200
with any questions.

Inquiries for pleadings
and/or additional infor-
mation may be directed
to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

From page 33/Nov. 28 OBC

the OBC Officers to complete the requested follow up with
the Intergovernmental Affairs Director, seconded by Bran-
don Stevens. Motion carried.

E. NEW BUSINESS
1. Approve forty-nine (49) new enrollments
Sponsor: Bobbi Webster, Chair/Oneida Trust Enrollment
Committee
Motion by Daniel Guzman King to approve the forty-nine
(49) new enrollments, seconded by Ernie Stevens III. Mo-
tion carried:
Ayes: Brandon Stevens, Daniel Guzman King, Trish King,
Ernie Stevens III
Abstained: David P. Jordan

2. Approve draft memorandum regarding Tribal Action
Plan Office
Sponsor: Daniel Guzman King, Councilman
Motion by Trish King to approve the updated memoran-
dum regarding Tribal Action Plan Office and to move the
 correspondence to open session, seconded by David P. Jor-
dan. Motion carried.
Motion by David P. Jordan to recess at 9:20 a.m. until
10:00 a.m., seconded by Brandon Stevens. Motion carried.

Chairman called the meeting to order at 9:57 a.m.
Roll call for the record:
Present: Chairman Tehassi Hill; Vice-Chairman Brandon
Stevens; Councilman David P. Jordan; Treasurer Trish
King; Councilman Ernie Stevens III;
Not Present: Councilman Daniel Guzman King; Coun-
cilman Kirby Metoxen; Secretary Lisa Summers; Council-
woman Jennifer Webster;

XIII. ADJOURN
Motion by David P. Jordan to adjourn at 9:58 a.m., sec-
don Stevens. Motion carried.

Minutes prepared by Lisa Liggins, Information Manage-
ment Specialist
Minutes approved as presented on December 12, 2018.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

https://oneida-nsn.gov
Board Vacancies

Applications may be obtained online at:

Obtained or Submitted in person at:
Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155
Submitted by email: TribalSecretary@oneidana-tion.org
Submitted by mail: PO Box 365, Oneida WI 54155
For more information about each board, including their By-Laws, please visit our website at:

Oneida Youth Leadership Institute Board

(1) Vacancy for term ending on June 30, 2019

Qualifications:
• Be at least twenty-one (21) years old;
• Have a high school diploma, high school equivalency degree, or general education development certificate;
• Have fundraising experience and either a) experience in management, business administration, youth services or law, or b) a bachelor’s degree;
• Have the ability to obtain a fiduciary bond; and
• Have the ability to exercise sound judgment in matters relating to OYLI’s purpose.

Deadline: 4:30pm on Friday, January 18, 2018

Coloring Book Series Shares American Indian Culture, Traditions

This winter, the Wisconsin Historical Society Press published its first children’s coloring book series, Ojibwe Traditions. The four books in the series contain pictures to color, stories, vocabulary, and often also include activities like word scrambles and mazes, to help kids learn more about Wisconsin’s American Indian -- and specifically Ojibwe -- culture and traditions. Each book focuses on a different aspect of Ojibwe life and traditions, including: The Powwow, Storytelling, The Sugarbush, and Wild Ricing.

The Northland College Indigenous Cultures Center team, in Ashland, Wis., developed the content and produced the drawings for the series in order to engage and teach the traditions of the Ojibwe people. The idea for the series was sparked by a comment from a college trustee who recognized the resurgence of interest in detailed coloring books for kids/adults, and the way they can be used for outreach education. As a recent graduate of Northland College and a member of the Keweenaw Bay Ojibwe Community in Michigan’s Upper Peninsula, writer and illustrator Cassie Brown produced these informative books for the cultures center project.

The series is compliant with Wisconsin Act 31, which directs public schools to teach students about the history and culture of Wisconsin’s American Indian nations.

The books will be featured in March at Northland College as part of the Indigenous Cultures Awareness Month. Author events are being planned for 2019 in the Bayfield Peninsula, Madison, Wis., and more -- in partnership with Northland College and the Apostle Island Booksellers in Bayfield, Wis. Check www.wisconsinhistory.org/whspress for event updates in the new year.

About the Author
Cassie Brown, writer and illustrator, is a proud member of the Keweenaw Bay Ojibwe Community in Michigan’s Upper Peninsula. She is a graduate of Northland College with a B.S. double major in Outdoor Education and Native American Studies.

Attention

Big Bear Media will be closed all day Monday, December 24
Oneida Nation Offices will close at noon on Monday, December 24 for Christmas Eve and all day Tuesday, December 25 for Christmas Day
Oneida Offices will close again on January 1, 2019 for New Year’s Day!
Rematriation Magazine set to launch

**Official Launch Party: SKY Armory in Syracuse, NY**

January 19 & 20, 2019

She:kon, sheklóih, nyawé:nha skák:ño:nh, sganó, nya:weh, sgeno, čwé:’n ahské:nę ḥę

Greetings, we hope there is peace within you.

We are happy to announce the official launch of Rematriation Magazine, Returning the Sacred to the Mother.

We invite Indigenous sisters and supportive Indigenous brothers to join Rematriation Magazine launch celebration on January 19th and 20th, 2019.

Rematriation Magazine will host a welcoming social for the Indigenous Peoples marchers on Saturday, January 19th from 7 p.m. to 9:30 p.m., followed by our official launch party on Sunday, January 20th from 10:30 a.m. to 2:30 p.m. Tickets for Sunday’s launch party are $22 and include a sumptuous brunch, live entertainment, games and more. The event will be held at the sublime SKY Armory located at 351 South Clinton St. Syracuse, NY.

Rematriation Magazine is an online, multimedia storytelling platform powered by our own Onkwehonwe women. Our platform is a space for Indigenous women to gather for collective healing from historical and current trauma, and empower each other, our families and communities through our stories. We deliver kitchen table conversations by holding space for women to participate from anywhere at any time.

Rematriation is a movement by which Indigenous women are reclaiming their identity—something taken away from our people through genocide, history and mass media. Stories about violence, substance abuse and poverty in Indigenous communities pervade media and are historically told in non-Native publications. It’s time to tell herstory—stories from our own women’s point of view, and that is what Rematriation Magazine is doing.

Rematriation Magazine is seeking stories in article, video, podcast and photo formats, as well as ideas you would like to see in future publications. Please visit our website to submit your story ideas. There are 8 vendor spaces held at the launch party for Indigenous women vendors. Please email Rematriation Magazine by January 10th at together@rematriation.com if you would like a space.

**Rematriation Magazine is a partner of the non-profit, Seven Dancers Coalition. To learn more, visit www.rematiation.com.**

The event will be held at the sublime SKY Armory located at 351 South Clinton St. Syracuse, NY. Tickets can be purchased online at: Rematriation-magazine-launch-party.eventbrite.com

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**Christmas at the National Shrine of Our Lady of Good Help**

Champion, WI – The National Shrine of Our Lady of Good Help is ready to celebrate the birth of Jesus Christ this Christmas and has announced the Mass schedule and other holiday activities. Dates and times include:

† The Novena for the Nativity of Our Lord, Monday, Dec. 17 – Tuesday, Dec. 25. The nine days leading up to Christmas Day, daily prayers will be emailed to participants to reflect on the birth of Jesus. To sign-up, visit the Shrine’s website, click on “Prayer & Novenas” on the left-hand column of the home page. Click on the “Novenas” tab, and a “Pray with Us” note will pop up.

† Midnight Mass, Monday, Dec. 24 with group rosary beginning at 11:30 p.m.

† Christmas Day Masses, Tuesday, Dec. 25 at 8:30 a.m. and 11 a.m. with rosary at 10:30 a.m.

Midnight Mass is a traditional Catholic Christmas Service that is no longer typically held at midnight. Many Christians around the world enjoy Midnight Mass because, according to the Nativity narrative in the Gospel of Luke, Jesus was born at nighttime and recognizes the traditions of the church. There will also be two Feast Day Masses for the Solemnity of the Nativity of our Lord on Christmas Day.

“This Advent, we welcome all of our neighbors, fellow Catholics and Christians to celebrate the birth of our Lord Jesus Christ with us at the Shrine,” says Fr. John Broussard, Rector of the Shrine. “The Shrine is delighted to offer these holiday celebrations, which express the great and awesome gifts of our God.”

Leading up to Christmas, the Shrine will once again be taking part in the Order of Malta Food Drive for the Hungry with free will monetary and food donations collected throughout December for the Giving Tree and Paul’s Pantry. The Order of Malta is a lay religious order of the Catholic Church with a long history of serving the vulnerable and sick. This is the second annual food drive between the two organizations.

The National Shrine of Our Lady of Good Help is located at 4047 Chapel Drive in Champion, centrally located between Green Bay, Sturgeon Bay and Algoma. It is open 365 days a year, from 7 a.m. to 7 p.m. For more information, visit www.ShrineOfOurLadyOfGoodHelp.com.

**About the Shrine:**

On Oct. 9, 1859, the Queen of Heaven appeared to Adele Brise in Champion, Wisconsin, and said to her, “Gather the children in this wild country and teach them what they should know for salvation. Teach them their catechism, how to sign themselves with the Sign of the Cross and how to approach the sacraments; that is what I wish you to do. Go and fear nothing. I will help you.” In 2010, Bishop David Ricken granted formal Church approval to the Marian apparition at the Shrine of Our Lady of Good Help. In 2016, it was designated as a National Shrine by the U.S. Catholic Conference of Bishops. It is the first and only confirmed appearance of the Blessed Virgin Mary in the United States.

Mass is held at Champion Shrine daily at 11 a.m. and at 8:30 a.m. on Tuesday and Saturday. Confessions is at 10 a.m. Sunday – Friday and 9:15 a.m. on Saturday. Devotions take place Wednesday at 4:30 p.m., during the Sunday Holy Hour at 2 p.m., Saturday and Sunday at 3 p.m. and the first Saturday of the month after the 8:30 a.m. Mass.

https://oneida-nsn.gov/resources/kalihwisaks
Are you a woman? Starting or have a job and need work appropriate clothing? Can’t afford brand new work clothes?

**Women**

Come to the YWCA of Green Bay’s Women’s Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

**Current Women’s Closet Hours are:**
- Tuesdays: 1:00–4:00 p.m.
- Wednesdays: 3:00–6:00 p.m.
- Thursdays: 4:00–7:00 p.m.

Donations accepted. FMI contact Dana Letizia, Coordinator, at (920) 432-5581, #127

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**For Sale**

2008 Harley Davidson Road King (Black) 6 speed cruise control, hard bags, tear drop mirrors, highway pegs. 32,754 miles. Asking $8800 920-255-3638 / 920-615-7001

---

**For Sale**

1993 Harley Low Rider 32K miles $4,750/offer  Call: (920) 265-7314

---

**For Sale**

7 ft pre-lit Christmas tree, $25. 120618

---

**For Sale**

3 bedroom ranch, 2 bath, dbl. garage, 815 Sunlite Drive, Oneida Reservation. 120618

---

**Wanted**

Any old non- working appliance that you cannot remove yourself, I’ll remove for free. Will pick up old washers, dryers, freezers, stoves, refrigerators, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an app. at 920-370-8835.

---

**For Sale**

1997 Ford Van full size. Has new tires, new brakes, new shocks, and new battery, 120,000 miles. Asking $5000 or best offer, Very clean runs like a top. Can be seen at Roxy’s Rock Shop, 2218 South ridge road Green Bay. Call (920) 492-9800 110118

---

**For Sale**

2005 Acura $5500.00 Call (920) 649-0068

---

**Office For Sale**

3 bedroom ranch, 2 bath, dbl. garage, 815 Sunlite Drive, Oneida Reservation. 120618

---

**For Sale**

7 ft pre-lit Christmas tree, $25. 120618

---

**For Sale**

Pride Mobility Victory 9, 4-wheel scooter, 300 lb. capacity. $1,100.00 firm. 110118

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**Home For Sale**

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**Oneida Tribe Employment Opportunities**

The following positions are open to **ALL Applicants:**

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Department</th>
<th>Closing Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accountant</td>
<td>Central Accounting</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Bingo Cashier</td>
<td>Gaming Bingo</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Community Education Center Worker</td>
<td>Community Education</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Community Programs Coordinator</td>
<td>Community Education</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Fitness Specialist (2 part-time)</td>
<td>Fitness</td>
<td>Until Filled</td>
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<tr>
<td>Senior Lifeguard</td>
<td>Fitness</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Senior Programmer Analyst</td>
<td>MIS/Application Services</td>
<td>Until Filled</td>
</tr>
<tr>
<td><em>Open to ENROLLED Tribal Members ONLY:</em></td>
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<tr>
<td>Financial Analyst</td>
<td>Trust</td>
<td>Until Filled</td>
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<tr>
<td>Payroll Specialist</td>
<td>Central Accounting</td>
<td>Until Filled</td>
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<tr>
<td>Maintenance Technician</td>
<td>Maintenance</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Natural Resource Technician</td>
<td>Conservation</td>
<td>Until Filled</td>
</tr>
</tbody>
</table>

For a complete listing of positions and job description please visit our website at: http://www.oneidanation.org/humanresources/employment.aspx

Or call: 920-496-7000 or the Job Line at: 1-800-236-7050

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**Having trouble getting yourKalihwisaks?**

Moved recently? Call Trust/Enrollment at 920-869-6200

Haven’t Moved? Contact your USPS Postmaster to report a problem

---

**Joining Our Team just got easier!**

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

To apply for a position, go to: www.GolfThornberry.com

Click on “Employment” at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call: 920-434-7501 ext. 111

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**For Sale**

Pride Mobility Victory 9, 4-wheel scooter, 300 lb. capacity. $1,100.00 firm. 110118

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December 22
Christmas Caroling
When: Saturday, December 22
Where: Anna John Resident Centered Care Community, 2901 S. Overland Rd.
Time: 9:30 AM - 11:00 AM
Oneida Ecumenical Team sponsoring Ann at the Oneida Nursing Home on Sat., Dec. 22 in the Activity Room. All are welcome to join in. Please meet in the lobby at 9:30. We will sing from 10:00-11:00. Merry Christmas!

January 4
Family Fun Night: Latin American Heritage
When: Friday, January 4
Where: YWCA, 230 S. Madison St., Green Bay
Time: 6:00 PM - 8:00 PM
The theme of this Family Night will be a focus on celebrating Latino heritage. The event will include a complimentary Mexican dinner, exercise classes, open swim, gym activities, and more. This event is made possible with funds provided by UnitedHealthcare. Medicare/Medicaid information will be available to the families at the event and YWCA members. We are very grateful for the UnitedHealthcare’s support of the YWCA’s mission to eliminate racism and empower women. Our ongoing relationship is mutually beneficial to our organizations, clients and community. Visit www.ywcagreenbay.org for more information.

January 9
2019 Green Bay Mayoral Forum
When: Wednesday, January 9, 2019
Where: Brown County Central Library Auditorium, 134 Riverdale Drive
Time: 6:00 PM – 7:30 PM
The League of Women Voters of Greater Green Bay will host a Mayoral Forum for the 2019 candidates for Mayor of Green Bay. The forum will be held on Wednesday, January 9, 2019 at the Brown County Central Library auditorium from 6:00PM to 7:30PM. Questions for the candidates will be taken from the audience. The forum will be free and open to the public. This Mayoral Forum will serve to educate voters about the candidates’ views on issues important to Green Bay and to stimulate voter interest and participation in the Mayoral election. Green Bay residents have until January 2, 2019 to file candidacy paperwork for the Mayoral race. All registered candidates will be invited to participate. For more information about the League of Women Voters of Greater Green Bay, please visit us online at https://my.lwv.org/wisconsin/greater-green-bay.

Ongoing
OLCC Regular Meeting
When: 1st and 3rd Thursday
Time: 5:30 PM
Where: NHC, 3rd Floor Rm 338 OLCC Conference Room
For more information call 920-869-4430 or Email: LandClaims_Commm@oneidanation.org

Prayer Warriors
When: Second Tuesday of every month
Time: 11:25 AM – 12:00 PM
Where: Activity Room at the Oneida Nursing Home.
Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafa@yahoo.com

Wise Women Group
When: Every Tuesday
Time: 5:30 PM to 7:30 PM
Where: New Address: Wise Women gathering Place, 2615 S. Packerland, G.B., next to Famous Dave’s
Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women’s issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email jmclester@wisewomen.org. Visit www.wisewomen.org or www.facebook.com/WiseWomenGPS.

Red Road AA Group
When: Tuesdays
Time: 7:00 PM
Open Meeting – Members, Friends & Family. All are welcome!
Contact: Michael, (608)-308-3088.

Shotgun Shooting
When: Wed. 9:00 AM to 1:00 PM, Fri. 9:00 AM to 1:00 PM, Sat. Noon to 4:00 PM, Sun. 9:00 AM to 1:00 PM
Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen’s Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Alcoholics Anonymous
When: Wednesdays
Time: 6:00 PM
Where: Three Sisters Comm. Center
Time: Noon–2:30 PM
For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Wise Men’s Support Group
When: Thursdays
Time: 5:30 PM to 7:30 PM
Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave’s
The Wise-Men’s Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men’s Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. The Wise Men’s core of men is considered elders. As elders, we have various backgrounds of experience we’ve crossed in our path of life and the pain associated with such. Because of this, we want to share our learning with all men young and old having difficulties with what they’re experiencing. The Fellowship encourages members to share not only old, but new experiences they cross paths with, as each day presents new challenges and opportunities. The Fellowship has plenty of camaraderie, like sitting around a pickle barrel. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.
FMI: contact: Rick Laes at 920-869-9026.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.
Tribe moves closer to getting approval for casino project

Fruitport Township, MI (AP) – Federal regulators have scheduled a public hearing this week on a proposed casino in western Michigan.

The Little River Band of Ottawa Indians wants to turn a former race track, Great Lakes Downs, into a casino in Fruitport Township, about 30 miles northwest of Grand Rapids, WZZM-TV reported.

The federal government’s Bureau of Indian Affairs is holding a public hearing in the township Wednesday.

The tribe purchased the land in Muskegon County in 2008. It wants to invest $180 million to create 69,000 square feet of gambling floor space, 1,700 slot machines, 35 table games and a 220-room hotel.

The public hearing is one of the last hurdles the tribe faces to getting the project started. Gov. Rick Snyder approved studies on the project in 2013.

The Bureau of Indian Affairs recently published the tribe’s draft environmental impact statement, which looked at how the project could impact land, water, air quality, noise and public services. The study is necessary in order for the land to be placed in a trust.

Fruitport Township officials and Muskegon County commissioners have expressed support for the project.

The casino could open in 2020 and would create 1,200 new jobs, said Larry Romanelli, tribe executive.

“It’s exciting,” he said. Written comments on the proposal will be accepted through Jan. 7.

New herd of elk could be reintroduced to NE Minnesota

DULUTH, Minn. (AP) – There’s an effort gaining steam to potentially reintroduce elk to the northeast part of Minnesota.

Minnesota Public radio reported that Univ. of Minnesota research illustrates nearly 80 percent of rural landowners and resident’s support restoring elk to the area.

University of Minnesota has spent the last three years observing potential habitat for elk in northeast Minnesota: the Cloquet Valley State Forest north of Duluth; the Fond du Lac State Forest and Indian reservation near Cloquet and the Namadji State Forest, near the Wisconsin border.

Public support is vital because the state passed a law in 2016 barring the expansion of elk in northwest Minnesota.

“Without enough public support, this idea would probably be dead in the water,” said Mike Schrage, wildlife biologist with Fond du Lac Band. “It would be difficult to successfully turn loose a big hairy animal like an elk on the landscape without support from the public and landowners for doing it.”

The three state forests researchers are studying all include areas that are logged for aspen trees. That creates a lot of new habitat for young aspen trees, which provide ideal forage for elk.

“They like aspen, they like grass, but they can eat a lot of different things,” said Schrage. “I’m pretty confident in the end we will find that there’s enough habitat. It’s just quantifying where is it and how much of it there is.”

The state brought in 1,500 elk about 20 years ago. Now they have a population of more than 10,000.

They’re due to submit their final report to the state in the summer. Then it will be up to policymakers to decide whether to bring elk back to the region, something that would require “a significant chunk of funding,” he said.

Schrage says the earliest Minnesotans would likely see a new herd of elk on the landscape three or four years from now.


Happy Holidays! From our family to yours!

Blessings to my grandchildren
Trevor 'T.J.' Moses & Hope Louise Wescott
on their First Christmas in our Family Circle!
And much love to my other 4 grands…
Carmella, Ayden, Preston and Cameron
Lots of Love & ((Hugs))! Kokoh Kaq

Next deadline is: Thursday, December 27th for the January 3rd, 2019 issue of the Kalihwisaks

Share some “GOOD NEWS” Prices starting at $5…

Web’s Kustom Touch
Jennifer & Don Webster, Owners

Collision Repair • Restoration • Free Estimates • Insurance Work
Specializing in Kustom Paints, Flames, Scallops, Graphics, Pinstripes, Kustom Body Mods
“We'll paint anything that rolls, slides, slithers or flies”

(920) 869-WEBS (9327) 3792 Cty. Rd. U • Oneida, WI

Guadalajara A Cultural Perspective
by Jeffrey J Thomas
A cultural book featuring many colorful photos of Guadalajara, Jalisco, Mexico.
To order:
http://www.blurb.com/b/9013767-guadalajara-a-cultural-perspective
Loretta V. Metoxen
Oneida Tribal Historian

This will, in all probability, be my last contribution to the Kalihwisaks and to the Oneida Community.

Simply put, my supervisor, Reggie Doxtater and his supervisor, Kristine Hill, entered my office about 3:00 P.M. on Tuesday, October 30th and closed the door. Within ten minutes, Kristine announced their purpose: that the History Department was being restructured and my position (Tribal Historian) was being restructured out. The reason given was that Language and Culture was to be emphasized. There was to be no negotiation nor severance pay. I was recognized as the Oneida Tribal Historian and that I would always be the Tribal Historian. My response to that is: no, I cannot be that without an office, equipment and availability to the Oneida members. Oh, yes, and I can do HoYan again this season. I started that tradition at Cultural Heritage about ten years ago in the hopes that families would pick it up and continue to do so in their homes. And I find they are doing just that.

My last day here is scheduled for January 4. I have been employed with the Oneida Nation since June, 1967. That’s fifty-one years of service.

Some of the events/activities/projects that I was involved in or responsible for are:

1. Norbert Hill Center. I was one of the committee of negotiators to acquire the NHC. I often had tea with Bishop Wycislo to discuss the possible transition to the Oneida Nation. Unfortunately, I was hospitalized when the deed passed to the Tribe in April, 1984.
2. Salt Pork Avenue: I and others saved several of the original log homes by dismantling them, and had them stored in a machine shed (now S and L Motors location). They were stored there for nearly ten years and deteriorating, I moved an amendment to the Tribal budget from the floor for $250,000 to be allocated to this project to restore the five original homes on the Cultural property site.
3. Water Tower: When on the Utilities Committee, I moved for the present capacity and the icon on the Water Tower. David Gerald Skenandore was the chairman of the committee at that time.
4. Daughters of the American Revolution: I received the Family Tree Maker program from Pam Miller, DAR. It has since been updated several times and there are approximately 35,000 names on it that can be tracked and printed out.
5. ONVAC and Veterans Memorial. When Chair of Oneida Nation Veterans Committee, I worked with the members and Architect, Chris Cornelius on the design and words on the Memorial honoring our Veterans from the Revolutionary War to the present.
6. Capt. James Powless: Capt. Powless was a Revolutionary War soldier. He lived to be ninety-nine years old and is interred in the Holy Apostle’s Cemetery. Relying on research from his descendants, I wrote the Commemoration acknowledging his service.
7. Code Talkers Medal: I, and others, Chris Cornelius and Dan King, devoted three years to assist the Veterans, working with the U.S. Mint, to design the Oneida Code Talkers Medal. The medal is now in the Oneida Nation Museum’s safe with all the documents relating to its development.
8. Oneida Business Committee: From 1967 to 1996, I was elected to all the offices of the OBC, except Chairwoman. I served as Treasurer when the Casino was first built.
9. Historian: Some of the documents I collected were all the student Hampton records and photographs of Oneida students who attended the Carlisle Indian Industrial School.
10. Requests for research: Daily, I receive requests from students at all levels, from elementary school to graduate students to do their assignments or write a thesis. I also have many requests from those who are incarcerated—on the History of the Oneida Nation.
11. History Department establishment: Dr. Carol Cornelius and I established the History program (later became the History Department) in September, 1996.
12. Additional accomplishments:
   a. When working at the United Amerindian Center in Green Bay, I wrote many grants. One of them was to restore the Room at the Inn. The grant was the first one of its kind in the entire United States to house homeless Veterans—for $400,000.
   b. Oneida Trust Enrollment Committee: served for 27 years.
   c. Worked on producing the Oneida POW-WOW for 4 consecutive years.
   d. Designed maps of Oneida land during various years.

This is a snapshot of some, not all, of my duties and responsibilities to the Oneida Nation. After January 4, 2019, I will be relegated to doing only limited committee work as provided for and decided on according to the Lay Off Policies.

Loretta Metoxen
Oneida Tribal Historian

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**Oneida History Department**

OFFICE HOURS: Monday - Friday: 8 AM - 4:30 PM
Genealogy By Appointment: 920-490-3955

**Future Events:**

- Haudenosaunee in the Revolution
  Given by Josh Gerzetic
  Jan 17, 2019
  2:30 - 4:00 PM
  Cottage III
  1250 Packerland Dr.
  Jan 24, 2019
  5:00 - 6:00 PM
  Oneida Community Library

---

**Oneida Community Library**

- Community Input & Planning
  Feb 14, 2019
  2:30 - 4:00 PM
  Community Education Center
The FY ‘19 Community Fund

The Finance Committee is now taking Community Fund applications for the FY19 year. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida members and is designated specifically for:

1. Self-Development (for youth and adults),
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests do obligate the requester to provide a 10% match. Individual requests are limited to a maximum of $500 once per year and group requests to $750 once per year.

Any travel or travel related request; a request that can be obtained from another tribal program; or any type of personal request are excluded. See SOP’s for other exclusions. Tribal programs are also excluded from funding requests, but may be eligible for product requests, provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY19 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal Website page under the Finance Committee.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requesters are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be e-mailed to: CF@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are every second and fourth Thursday unless otherwise noted*, and Publish dates are every first and third Thursday of the month unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to:
kalihwisaks@oneidanation.org or phoned in to: 920-496-5636, 920-496-5632, or 920-496-5631. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

TOLL FREE: 1.800.206.1100 • FAX: 1.920.496.7896
Lady T-Hawks leading conference

The Oneida Nation Lady Thunderhawks dominated Lena on Dec. 14. Led by senior Yelih Rodriguez’s 23 points and M’Kenzey Ackley’s 19, they won 74-23. The ladies then went on to overwhelm NEW Lutheran 59-19 on Dec. 18. The victories place the Lady T-Hawks in a first-place tie with M&O Conference rival Wausaukee at 5-0 (8-0 overall) on the season. The ladies will square off against Coleman at home on Thursday, Dec. 20, at 7:15 p.m.


Thunderhawks climb rankings

The Oneida Nation High School Boys Basketball Team took on Crivitz on December 13 at home. The Thunderhawks came up short 44-61 but rebounded on the road against Niagara to post a resounding 83-35 victory on December 18. The Thunderhawks are currently in third place in the M&O Conference at 3-1 (4-1 overall) on the season. The T-Hawks will host Cran- don December 27 at the Turtle School. Above: Thunderhawk Javon Web- ster (#23) fights his way to the net in late first-half action against Crivitz on December 13.

Denny to play for Iowa Central

Forward, Josh Denny, signed his student-athlete Letter of Intent to play Division II rugby at Iowa Central Community College which is ranked #2 in the Nation.

Head Coach Brent Nelson stated, “Today we welcomed Josh Denny and his family to the Iowa Central campus. Proud members of the One- ida Nation...Triton Nation...this is a slam dunk for us and we can’t wait for him to begin his college career here.”

Josh’s Dad Matt Denny said, “Words cannot express how super proud we are of Josh. He’s worked super hard to achieve this goal and the honor and privilege is well deserved. Iowa Central is a great school where Josh will excel in rugby while working toward an Athletic Training degree.”

This coming spring and summer, Josh will continue playing with the Green Bay Leprechaun Rugby Club as their team captain respectively. He will also continue to represent the State of Wisconsin on the Badger Selects Rugby Team. Josh will begin his collegiate journey at Iowa Central in the fall of 2019.
Two Symbols of the Iroquois Confederacy

Hayewate (Hiawatha) or Five Nations Belts

The Hiawatha Belt is considered to be the original record of the founding of the Iroquois Confederacy and is believed to be one of the most important and most valuable wampum belts in existence. The exact age of this belt is unknown.

On this belt the Great Tree of Peace stands at the center flanked on each side by two hollow white squares. All of the figures are joined by a band of white that runs the length of the belt and extends outward from the two outermost figures. When the belt is laid out so the tree points to the north, reading from right to left (or east to west), the first square is the Mohawk Nation, the Keepers of the Eastern Door. The square to its left is the Oneida Nation. The tree in the center represents the Onondaga Nation where the council fire for the League burns and where the Great Tree of Peace is firmly rooted in the heart of the Confederacy. The next square to the left is the Cayuga Nation followed by the Seneca Nation of Keepers of the Western Door.

Circle Wampum

The Circle Wampum also referred to as the Magna Carta of the Iroquois Confederacy. It is the most sacred record of the foundation of the League. The original Circle Wampum was made at the time of the founding of the league and has been handed down through a long line of wampum keepers. It consists of two outer strands that are twisted together to represent laws of peace and the interrelationship between government and spirituality. Everything related to governing the people must take into account the spirit of the people. The inner strings of equal length represent the 50 chiefs of the Haudenosaunee, each being equal and unified. The titles of those chiefs still exist today. The longest of the strings represents Onanwiretu, the seventh Onondaga chief, who was appointed keeper of all the other records of the League.

The circle of strings also represents the seating plan of the fifty chiefs during Grand Council. The chiefs are joined together at the outer circle as a sign of strength and unity. If a tree should fall upon them they would not loosen their grip. They converge into a smaller circle which holds the culture and ways of the people: the beliefs, the language, the ceremonies, and the customs of our people. The people inside of this circle are to follow the ways set down by the Creator. It is the chief’s responsibility to protect all that is within the circle. It is said that if a person does not follow the ways of the Creator they have “left the circle” and are no longer under the protection of the 50 chiefs.
The Clan System - Get to know your relatives

The clan system is the fundamental building block of the Iroquois people. Much like the bones that create the structure and ability to function for the human body so are the clans that structure Iroquois society.

The most basic unit in Iroquois society is a group of relatives that can trace its lineal descent to a single woman. The eldest woman of each of these groups is generally the head. Several such groups together make up a clan. Everyone in a clan considers every other member in that clan to be a relative.

Every new person born inherits the clan affiliation of its mother. Because of this unique arrangement marriage between clan members is forbidden. Persons adopted into a clan take on the identity of the family and the responsibilities of the clan that adopted them and therefore must follow the same rules of that clan. Each member of his adopted clan becomes a relative.

Each clan has the name and symbol of a bird or animal. The three clans of the Oneida and Mohawk are the Bear, the Wolf, and the Turtle. In addition to these three clans other Iroquois nations have the following clans as well: Snipe, Heron, Beaver, Deer, Eel, and Hawk.

TURTLE CLAN (A’nowalu)
In the Iroquois Creation Story the earth was created on the back of a turtle. It was on the turtle’s back that life began to grow. The Turtle Clan represents the shifting of the earth and cycles of the moon. The people of the Turtle Clan are considered to be the well of information and keepers of the land. The responsibility of the Turtle Clan has everything to do with the environment.

WOLF CLAN (Lati’kwahó)
The Wolf Clan represents the path finders. Their responsibility is to guide the people on living their lives the way the Creator intended.

BEAR CLAN (Latisklewáke)
The Bear Clan are known as Medicine People, the healers. There are stories passed down about how the Bear Clan people were given the gift of medicine from an elder woman who had the knowledge of all the medicine plants here on earth.

The Great Law speaks of how all members of each clan have a relationship to each other. The laws of clanship are quite rigid. For instance, since you have a family relationship with everyone in your clan it is forbidden to marry a person of the same clan. Even if one is Mohawk and their partner is Oneida. Additionally, the clans have a relationship to each other. The Wolf Clan is considered a cousin to the Turtle Clan and an uncle to the Bear Clan. The Turtle Clan is the older brother to the Bear Clan.

Iroquois Medical Botany by James W. Herrick

Book Review by Kymberley E. Pelky

Iroquois Medical Botany is a book in the Iroquois/Haudenosaunee section of the Oneida Community Library. It is a fascinating book I find myself gravitating toward often when wanting to read culturally relevant materials.

There are six sections to the book which, to me, read like, hmm, about five different books, really, and I tend to focus my readings on one section at a time. Dr. Herrick begins the book by explaining the plants in the cosmos of the People, and he does this by starting with his version of the Creation Story.

The second section if the “folk” conceptions of health and medicine by the People, and, as the book was actually written in 1977, although published in 1995, (yeah, that happens…) the attitude is a bit condescending toward the idea that one’s health is tied up in more than being exposed to bacteria, viruses, and other microbial creatures, and has to do with balance, behaviors, “anxiety, stress, or fear,” such as your health being negatively affected because you have broken a societal rule or feel guilt about something you’ve done wrong. Modern medical science knows this is the case—you know, because they’ve “discovered” this in their double-blind, placebo controlled studies—but after the initial condescension, the chapter is quite informative and ties in nicely with the third chapter, “Conceptions of Illness in Traditional Iroquois Culture.”

I say this next statement entirely in jest, okay? The book is also a riveting collection of concepts on how one can seek revenge on another! There’s a whole bunch of information on witchcraft and counterwitchcraft.

My favorite part, however, is the last chapter on “Native Names, Uses, and Preparations of Plants.” There’s good knowledge there, some illustrations for helping to identify the plants, and it is the biggest section of the book. It is not the easiest to comprehend, but it is there. The format is why I read the book over and over, as I my brain blurs the information if I read too much of it. I really should take notes and condense what I want to retain, I suppose, but I have so much fun in learning the information again, I have been reluctant to do so. My personal belief is that the book should be reference and never checked out, but you can do just that, check it out, and you really should.
Update your email address
Please stop by our membership desk to update your email address to ensure you receive the most up-to-date information from Oneida Family Fitness

Mighty Ninjas

New 6-week Session begins
Thursday, January 10—Thursday, February 14, 2019
Class Time: 5:00 p.m.—5:30 p.m.

Class available for 4 and 5 year olds only
Your child will learn the basics of Tae Kwon Do in a fun atmosphere, while developing self confidence and discipline, improved focus and physical fitness.

Cost:
O.F.F. Members: $30
Non-O.F.F. Members: $60

Space is limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.

Oneida Family Fitness Holiday Hours
Monday, December 24, Christmas Eve
5:30 a.m. – 2:00 p.m.
Tuesday, December 25, Christmas
CLOSED
Monday, December 31, New Year’s Eve
5:30 a.m.—5:00 p.m.
Tuesday, January 1, New Year’s Day
9:00 a.m. – 1:00 p.m.

Wishing you a healthy, safe and enjoyable holiday!

Oneida Family Fitness
Beginner Tae Kwon Do

New 6-week Beginner Session Begins
Monday, January 7 thru Monday February 11th, 2019
Class Time: 5:00 p.m.—5:45 p.m.

Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:
O.F.F. Members: $30
Non-O.F.F. Members: $60

Class available for all ages 6 and older
Great Family Activity!

Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.
WEIGHT WARS
WEIGHT LOSS CHALLENGE
LET THE BATTLE BEGIN...

Battle your friends, family and coworkers
to become the next
WEIGHT WARS WINNER!
Initial Weigh-Ins are held
Monday, January 7 - Saturday, January 12
*Weigh-In and Registration payment must be completed during this week to compete in the challenge.

Final Weigh-Ins are held
Monday, March 25 - Saturday, March 30
*Weigh-In must be completed during this week to win the challenge.

Prizes for the Top 3 Males and Females with the Highest Percent Weight Loss:
1st Place - Cash Prize from Registration, $100 OFF Pro Shop Gift Certificate
$75 Oneida Gift Card
2nd Place - $75 Oneida Gift Card
3rd Place - $50 Oneida Gift Card

Weekly Bonus Battles!
Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. You must Weigh In during the week of each bonus drawing to be eligible to win one of the weekly bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.

CONTACT ONEIDA FAMILY FITNESS AT 490-3730

Date:
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Jan. 21 - 26
Jan. 28/Feb. 2
Feb. 4 - 9
Feb. 11 - 16
Feb. 18 - 23
Feb/Mar 25 - 2
Mar. 4 - 9
Mar. 11 - 16
Mar. 18 - 23
BONUS BATTLE PRIZE DRAWING:
$25 Oneida Gift Card
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$25 Oneida Gift Card
$25 Oneida Gift Card
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No points, coupons, or discounts accepted.

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