

# Oneida Business Committee Agenda Request

1. Meeting Date Requested: 08 / 23 / 18

## 2. General Information:

Session:  Open  Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

ONCOA Bylaws require that ONCOA submit a quarterly report to the Oneida Business Committee.

## 3. Supporting Materials

Report  Resolution  Contract

Other:

1.

3.

2.

4.

Business Committee signature required

## 4. Budget Information

Budgeted - Tribal Contribution  Budgeted - Grant Funded  Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

**ONCOA FY18 Q3 REPORT TO OBC**

**AUGUST 2018**

**Period: April, May, & June, 2018**

**MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE PRIORITY ON THE WELL-BEING OF OUR ELDERS**

**ONEIDA NATION COMMISSION ON AGING**

Patricia Lassila, Chairwoman  
Arlie Doxtator, Vice Chairman  
Dale Webster, Secretary  
Eugene Danforth, Member

Carol Elm, Member  
Mary Ann Kruckeberg, Member  
Lois Powless, Member  
Dellora Cornelius, Member  
Florence Petri, Member

**Primary Focus Areas for ONCOA**

- **Long Term Care Services & Support** – Alzheimer’s & Other Dementia Diseases; Affordable & Accessible Elder Housing; Adult Day Care Services; and Personal Care Agency
- **Communication** -- Tribal Elders, Elder Service Staff and Community
- **Training & Education** -- ONCOA and staff

<b>ONCOA Meetings April, May &amp; June 2018</b>		
April 10	May 15	June 12
April 24	May 22	June 26

**FINANCIALS**

Our financial report for period ending March 2018 shows that ONCOA has a positive variance of \$12,465. This positive variance is a trend that occurs for ONCOA throughout the fiscal years. ONCOA has state and national trainings scheduled during the final quarter of FY2018. It is expected that our year end financials will meet our budget projections for FY2018.

**MINUTES**

All approved minutes are submitted to the Tribal Secretary’s office monthly.

**PROJECTS & INITIATIVES**

<ul style="list-style-type: none"><li>• <b>Alzheimer’s Awareness &amp; Research collaboration with UW-Madison Research Center</b><ul style="list-style-type: none"><li>○ <b>Dementia Diagnostic clinic</b></li><li>○ <b>Memory Screening Event</b></li><li>○ <b>Alzheimer’s Community Advisory Board (CAB)</b></li><li>○ <b>Alzheimer One-day conference in Oneida – August 2018</b></li></ul></li></ul>	<ul style="list-style-type: none"><li>• <b>CIP#05-013 Elder Apartment Garages</b></li><li>• <b>Elder Service Apartment Services &amp; Security Cameras</b></li><li>• <b>Elders Memorial Garden CIP - approved</b></li><li>• <b>Solar Deployment in Oneida (support)</b></li><li>• <b>Conferences/training (Long Term Care; Alzheimer’s &amp; Other Dementias; Oneida cultural events)</b></li><li>• <b>Hemp Production in Oneida (support)</b></li></ul>
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<ul style="list-style-type: none"><li>• <b>Annual Elder Expo – August 2018</b></li><li>• <b>Elder Village II – 8 cottages; ground breaking July 30, 2018</b></li><li>• <b>Community Outreach Events with Oneida Elders (Older Americans Month)</b></li><li>• <b>Wisconsin Tribal Long Term Care Study Group (Tribal Operated Waiver Plan; no recent update)</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Money Follows the Person Grant (Monies to be used for developing Personal Care Agency)</b></li><li>• <b>ONCOA Bylaws (waiting for completion on Comprehensive Policy Governing Boards, Committees &amp; Commissions)</b></li></ul>
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### COMMENTARY

#### **Alzheimer's Awareness and Research Initiative**

- **Alzheimer's Association 32<sup>nd</sup> Annual Conference:** ONCOA collaborated with the UW-Madison Research Team to present at this conference. **Workshop title: Community Based Movement to Build Health Equity and Address Alzheimer's Disease in Wisconsin's Indian Country. Partial Workshop Description:** Although data describing the prevalence of Alzheimer's disease and related dementias (ADRD) is sparse, recent analysis suggest the disease will disproportionately burden Native Americans. Leaders from the Oneida Community are taking steps to address these misconceptions, partnering with faculty and staff from Wisconsin Alzheimer's Disease Research Center and the Wisconsin Alzheimer's Institute to expand their community's access to Dementia Diagnostic Services, building awareness of ADRD for support caregivers, and promoting participation in ADRD Research.
- **University of Wisconsin-Madison Community-University Partnership Award:**
  - This Partnership Award recognizes work of UW-Madison faculty, staff and students, and their community partners across the State of Wisconsin as they address pressing public issues. These awards offer an opportunity to thank our community partners and highlight exemplary partnerships that get to the heart of the Wisconsin Idea—community members and UW-Madison Personnel working collaboratively to transform our campus and communities for the public good.
  - Community Partners are: Oneida Community Advisory Board (CAB); Oneida Nation Commission on Aging (ONCOA); Oneida Elder Services, and Oneida Business Committee.
  - Data describing the prevalence of Alzheimer's Disease and related Dementias (ADRD) are sparse in Indian Country. Recent analyses suggest the disease will disproportionately burden Native Americans. Members of ONCOA have partnered with faculty and staff from the Wisconsin Alzheimer's Disease Research Center and the Wisconsin Alzheimer's Institute to expand the community's access to Dementia Diagnostic Services, build awareness of ADRD, support caregivers and promote participation in ADRD Research.
  - Local efforts align with national priorities and an urgent need for effective prevention strategies to address the suffering and untenable costs associated with ADRD, especially critical for under-served populations disproportionately affected by the disease.

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- **Oneida Community Advisory Board:** This group was formed to involve community members to engage in implementing the Alzheimer Catalyst Grant which is through UW-Madison Alzheimer Research Center. The primary responsibilities include:
  - **Provide a voice for the community**
  - **Counsel the UW team on current approaches**
  - **Identify and address barriers to research participation**
  - **Support research and recruitment**
- **Community Planning:** Potential areas of collaboration are Training Dementia Care Specialist; Community Education to include the school system; Promoting Timely Recognition of Memory Disorders; Connecting to Oneida Health Center and Anna John Resident Centered Care Community; Collaborating with SEOTS to provide Alzheimer's Awareness and Education. The Green Bay Area has a large Native Population and would be ideal for a Satellite Center for a UW-Madison Alzheimer's Resource Center.
- **Alzheimer's Clinical Trials --** ONCOA continues to work on encouraging tribal members to become participants in Alzheimer's Clinic Trials. There is very little information on Native Americans that would indicate how prevalent the disease is in Indian country. We can fight this disease by becoming research volunteers who provide critical data needed to move science forward. Several Oneida Volunteers have already signed up and are encouraging others to participate.

### Research Activities:

- **University of Minnesota—**Dr. Jacklin submitted a proposal to involve examining "lived experiences of Alzheimer's Disease and related dementias across disease trajectory to develop methods to assess impact of ADRD in 3 Native American Communities. Oneida is the proposed site to include hiring someone from the community for interviews.
- **Wisconsin Alzheimer's Disease Center—**Proposing a renewal of grant to address "under-represented Groups Core for African and Native American Participants.
- **Assistance Scientist, Dr. Megan Zuelsdorff—**Proposing grant looking at cognitive effects of stress in AI/AN participants enrolled in ADRC Clinical Core.
- **Dr. Carey Cleason & Dr. Neil Henderson—**Proposing a grant to develop a "Bridge" approach to AD Research in Indian Country.

### Elder Services & ONCOA

- **ONCOA requests the Oneida Business Committee to provide a copy of the Comprehensive Re-Organization Plan for Elder Services to ONCOA.** Elder Services Management sent ONCOA a copy of the revised Elder Services Organization Chart. We are still waiting for the Comprehensive Re-Organization Plan for Elder Services from the Governmental Services Department Division Director (GSD Director.) and the Elder Services Manager. This request dates back to **October, 2016**. There must be an updated plan which was generated from the revised Elder Services Organization Chart. **Please advise.**

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- **Treasurer's Budget Planning – FY2019, FY2020, & FY2021**

We started the initial phase to begin work on a Triennial Budget in January, 2018. It is expected that the ONCOA Budget will remain the same. The variance will be the Treasurer's mandates, such as, Employment Costs, Indirect Costs and Fringe Rate.

**Elder Village – Redesign of Phase II of 10-12 Cottages**

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA played a major role in identifying the Elder Village Concept as a neighborhood that would enhance "Quality of Life Principles" for elders. The cottages are unique with materials, varied layouts, and are in a park-like settings with ample green space surrounding the homes. There is a trail connecting to other Oneida areas like Site I, Turtle School, and eventually Site II. The Elder Village homes meet the minimum ADA standards.
- A Project Team has been formed to redesign Phase II of the next ten to fourteen cottages. Representatives include the following areas: ONCOA, Oneida Housing Authority, Senior Architect, Planning, Solar Energy, and an Architect Firm.
- The redesign was completed taking into account the best quality of life needs of elders. There will be some minor adjustments for the cottages, as well as, considering smaller units to keep cost down. Solar panels for future homes were discussed. The bedrooms and garages need ADA clearance. We need to have a discussion about the total costs of the cottages. It's not just about the design. For example, the bidding package could be broken down so we get more potential contractors working at the same time.
- **Status of July:** The ground breaking for 8 Elder cottages occurred on July 31, 2018. It was expected that the actual construction would begin in Spring, 2018. Considering the delays of completing the architectural designs, the construction bids did not go out as expected. After the initial bids had been accepted, "something" happened, and the bids had to be sent out again. When ONCOA met with the Project Manager we were told there would not be enough money to build the expected 10-12 homes. The number of homes to be constructed dropped to 8 homes. What happened to the money that had been designated for the total project of 10-12 cottages? **Please advise.**

**Adult Day Services**

- ONCOA has identified the need for Adult Day Services for the Tribal Elder Apartments. The Adult Day Service was deleted from the original ORCCC project and slated for a future development CIP. These projects are related to the development of the Lee McLester II Complex. ONCOA will be working with Elder Services to support moving these projects forward.
- **Status Adult Day Services:** The designated planning team person changed employment and no other staff person has been assigned to this project. As a result this project has been put on the back burner. Next step is to seek another planning person to take over this project.

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**Tribal Elder Apartment Garages**

- In **February, 2005**, Elder Services started the plans for a Capital Improvement Project Request for Garages for tenants occupying the Elder Service apartments. Project justification continues to be for health and safety issues. Because the existing building is located on top of a hill, it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions and it can be very difficult for elders to get to and from their vehicles in inclement weather. **Status Apartment Garages:** There has been little movement on this project during Fiscal 2017. With the newly formed Comprehensive Housing Department effective October 1, 2017, the team to manage the plan will most likely be changed. The FY2018 Tribal budget approved the CIP cost to build the garages and equipment garage. ONCOA will continue to play a role in the ongoing development of the project.

**Long Term Care Group**

- Representatives from the Wisconsin Tribes have been working with the State and CMS over the past several years to enter into a Tribal Waiver Agreement in order to continue to provide culturally sensitive health care to tribes. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians. The Tribal Waiver Agreement would benefit the State as CMS would provide payments for a number of Medicaid Services.
- **Family Care Counties:** Outagamie County has Family Care. Brown County will fully implement the Family Care Program in July, 2018. This means that the Oneida Community Options Program (COP) will no longer be available to Oneida families. With no Tribal Waiver Plan available all eligible Native People will need to plan for health care through Family Care.
- **Issue:** ONCOA has not been kept informed of meetings held during this past Quarter. ONCOA learned that a Tribal Waiver Agreement with the State of Wisconsin, the Oneida Nation, and the Menominee Tribe had been reached at a Wisconsin Tribal Aging Directors Association meeting held on **July 31, 2018**. A disconnect exists in getting information to ONCOA on the Tribal Waiver Agreement. ONCOA, advocates for Oneida Elders, and it is very important to be kept informed of changes in Medical Resource Information for the Elderly.
- Unfortunately, ONCOA has not been informed about the changes implemented by Brown County entering into Family Care and how the Oneida Nation will be working with Native people requesting health care services. We do not know when the Tribal Waiver Agreement Plan will go into effect or how the community will be informed of the Tribal Waiver Option to Family Care. **Please advise.**

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**Money Follows the Person (MFP) Tribal Initiative**

- The Centers for Medicare and Medicaid Services awarded the Wisconsin tribes between \$850,000 and \$1.93 million in grant funding in order to build Sustainable Community-Based Long Term Services and supports specifically for Tribal Members.
- The project that the Oneida Nation has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. A Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain third- party billing payments from Medicaid for In-Home Care and Home Chore Services. Currently, the Oneida Nation provides In-Home Care and Home Chore Services that are paid now through Tribal Contribution. Reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid).
- **Status:** David Larson, OCHC Ancillary Services Director, is the person in charge of this grant for the Oneida Nation with ONCOA serving on the planning group. Dave Larson met with ONCOA and stated that we will continue work on the Personal Care Agency and will be able to utilize the Phase III funding for needed education and training. Another planning meeting needs to occur in the next quarter to determine when the Personal Care Agency can begin operation.

**Great Lakes Native American Elders Association (GLNAEA)**

- GLNAEA Meetings are held quarterly and membership is comprised of Native Elders from the eleven tribes in Wisconsin. Each tribe takes a turn at sponsoring a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction between the tribes is an important aspect of the association that keeps members participating in the meetings.
- GLNAEA is partnering with UW-Madison Alzheimer's Research Center to provide awareness and education speakers on Alzheimer's and other Dementias in Indian Country. The Oneida Alzheimer's Community Advisory Board is also involved in this collaboration.

**Wisconsin Tribal Aging Directors Association**

- ONCOA Members participate in bi-monthly meetings. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders. This is a very informative meeting.
- This is a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization. These are very informative meetings where tribes and State representatives share knowledge and ideas to benefit tribes.

**Elder Service Staff Meetings**

- Elder Service Staff Meetings are held on the first Tuesday of each month. ONCOA continues to attend these monthly meetings.

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**Title V – Senior Community Service Employment Program (SCSEP)**

- SCSEP is Elder job training funded through a grant from the U.S. Dept. of Labor.
- ONCOA has employed Title V staff for the past 8 years and we have always had great success working with the Title V program. Since our budget is limited we seek out resources to assist us in meeting our administrative needs.
- **Status:** We continue to seek applicants to work with ONCOA in the administrative area.

**Meeting Requirements**

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services, Conference Room. Special Meetings are held during the month to address specific topics related to the goals and objectives of ONCOA. Meetings are open to Community Members and they are encouraged to attend. Dates and times of meetings are published in the DRUMS and Kaliwisaks publications.

**GOALS**

<b>GOAL I</b>	<b>ONCOA will create policies and work together with Elder Services in an effort to improve the quality of life of our Elders.</b>
<b>GOAL II</b>	<b>ONCOA will communicate with Elders on issues, policies and services in order to increase their awareness and participation.</b>
<b>GOAL III</b>	<b>ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services</b>

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place priority on the well-being of our elders. The following list demonstrates the extent of current community, state, national involvement of the ONCOA commissioners and staff:

- |  |   |
|--|---|
| Oneida Nutrition Board                                   | ADRC Brown County Board                 |
| Oneida Election Board                                    | ADRC Outagamie County Board             |
| National Indian Council on Aging (NICOA)                 | Oneida Police Commission                |
| Wisconsin Indian Veterans Association                    | Wisconsin State Advisory Board (recent) |
| Veterans of Foreign Wars Auxiliary (recent)              | Oneida Hotel Corporation                |
| National Indian Child Welfare Association                | Oneida Veterans Affairs Committee       |
| Great Lakes Native American Elders Association (GLNAEA)  |   |
| Alzheimer’s Oneida Community Advisory Board – UW-Madison |   |