

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

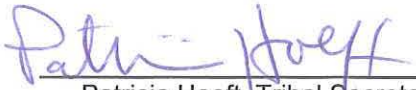
BC Resolution 11-13-13-A Amendments to the Early Return to Work Law – Chapter 309

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** the Oneida Business Committee originally adopted the Early Return to Work Law (Law) on an emergency basis on February 19, 1997 and have made several amendments since that time, with the last amendment being on January 26, 2011, and
- WHEREAS,** amendments to the Law were sought in order to have a uniform process for those situations where an employee is unable to return to regular work duty after reaching the allowed 180 day limit for modified work duty, and
- WHEREAS,** the amendments to the Law clarify that if the 180 day limit for modified work duty has been reached, but the employee has already had a position transfer approved by the Human Resources Department, they could have their modified work duty extended so as to not lose the transfer position, and
- WHEREAS,** the amendments to the Law expand the definition of "Restrictions" to allow for the limitation of activities due to a pregnancy as prescribed by a physician, and
- WHEREAS,** minor other amendments are being made to update the Law and make it more efficient, and
- WHEREAS,** a public meeting on these amendments was held on March 28, 2013 in accordance with the Legislative Procedures Act.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Early Return to Work law are hereby adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 13th day of November, 2013; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoelt, Tribal Secretary
Oneida Business Committee

* According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."