Interior Secretary Zinke visits Oneida Nation

United States Secretary of the Interior Ryan Zinke (center) pauses with Oneida Business Committee members Lisa Summers, Tehassi Hill, Brandon Stevens, Trish King, and Jennifer Webster on March 23. Zinke visited the Oneida Nation for discussions related to the opioid crisis and self-governance issues.

By Christopher Johnson
Kali photo/Christopher Johnson

United States Secretary of the Interior Ryan Zinke paid a visit to the Oneida Nation on March 20. Zinke met with the Oneida Business Committee (OBC) for discussions on the opioid crisis, self-governance issues, and the Great Lakes Restoration Initiative.

• See 4, Zinke

Maple tapping wrapped up

The Oneida Nation School System wrapped up their annual maple tapping this spring. Top: Language/Culture Teacher Stephanie Muscavitch explains the process of tapping trees to elementary students. Left: Braylin Santiago Schommer drives in a tap to gather maple sap.

Photos courtesy of Maxine Thomas

What’s New This Week

Page 2/Local
Kivimaki advancing towards health profession

Page 5/Local
Oneida Museum unveils lacrosse exhibit
Kivimaki finds his passion in the medical field

Alex Kivimaki, a citizen of the Ho-Chunk Nation, recently completed an internship at the OCHC and will graduate from the UW-Madison School of Medicine and Public Health in May.

The University of Wisconsin (UW)-Madison’s Native American Center for Health Professions (NACHP) continues to provide the Oneida Community Health Center (OCHC) with the highest quality interns from the university’s medical programs. The most recent intern to complete a rotation is Alex Kivimaki, a senior medical school student, who will graduate in May.

Kivimaki, 25, is a member of the Ho-Chunk Nation who grew up in the Tomah area. Like many other young people he wasn’t sure what he wanted to do with his life when he got to college. “I didn’t have a clue about what I wanted to do for a career,” Kivimaki said. “I had gone to a Wisconsin Badgers hockey game when I was in high school and loved it so I knew I wanted to go to Madison. I thought it would be a fun time so I focused my attentions on getting into UW-Madison.”

Kivimaki considered himself to be research-minded so he contemplated a biochemistry career until an internship he participated in his sophomore year dispelled that idea. “I took a job out in Salt Lake City doing some research working with vascular physiology and blood vessels in mice and I hated it,” Kivimaki said. “I realized it wasn’t for me and I was in a lab by myself for most of that time. I’m a little more social than that so I took a subsequent internship shadowing different doctors in the hospital and I realized what I wanted to do for the rest of my life.”

Following a challenging junior year that saw him take the Medical College Admission Test (MCAT) and recover from a serious car accident, Kivimaki had found his niche. “I realized this was really happening for me when I received my score and I found out I did really well,” Kivimaki said. “There was a certain amount of reassurance in there for me.”

Upon entering UW-Madison’s School of Medicine and Public Health Kivimaki soon discovered the rigors that lay ahead. “Medical school was beautiful, chaotic, awful, and wonderful all at the same time,” Kivimaki said. “I loved it. After we got into the clinic by my third year things felt right. You’re actually seeing patients and you remember why you’re going through all the craziness that’s involved. There were certainly times where I didn’t do so well but I just always did my best to keep an upbeat attitude and kept moving forward.”

By a student’s fourth
On March 21 the Wisconsin Department of Justice (DOJ), in partnership with the Wisconsin Native American Drug and Gang Initiative (NADGI) and the Oneida Police Department (OPD), conducted anti-human trafficking and drug recognition training for more than 500 Oneida Nation employees. The training, held at the Radisson Hotel & Conference Center, is designed to increase awareness of these issues among casino and hospitality workers.

“This training came about as the result of a conversation with the Brown County Human Trafficking Task Force,” Oneida Chief of Police Rich VanBoxtel said. “Anecdotally we think there’s an issue with people involved in this going from the casino to the hotel but we’re not sure because a lot of the staff didn’t know what to look for. We spoke with the casino and hotel management and decided to bring in the resources of the DOJ and bring this training to staff members.”

Because the training was already going to be held for Wingate and Radisson Hotel staff it was decided to bring in other departments as well. “It made sense for us to open this up to casino surveillance and security, Comprehensive Housing, Retail, Environmental Health and Safety, and all of our police officers are here as well,” VanBoxtel said. “We know there’s a drug issue but is there a huge trafficking issue on the reservation? We’re not really sure yet but by getting all these folks trained we’ll have that many more people able to recognize what they’re looking at and be able to make that report. It doesn’t make sense for us to just sit back and wait for something to fall in our lap when we have the resources to be proactive about it.”

“Our mission is to increase the number of people that understand what trafficking looks like so that when it’s in front of them they recognize it and know how to report it,” Julie Braun, Policy Advisor for the Wisconsin Department of Justice, said. “The statistics around human trafficking are difficult to quantify because it’s a hidden crime. That’s why we’re expending a lot of energy to look at the dynamics of trafficking and traffickers all over the state so we can help people identify and report it. As that increases our ability to quantify those numbers will get better.”

Hospitality workers are in a unique position to spot and report illegal activities, Wisconsin Attorney General Brad Schimel said in a statement. “This training provides law enforcement hundreds of partners in keeping a watchful eye on their community and removes the advantage traffickers and drug networks have when members of the public don’t know how to recognize and report these crimes to law enforcement.”

Victims of human trafficking are often addicts without the financial means to support their habit, according to NADGI Task Force Commander Bryan Kastelic. “Unfortunately, within that realm individuals are often forced to traffic drugs, commit burglaries or robberies, white collar crimes, and possibly traffic humans,” Kastelic said. “As long as there are individuals pushing these highly addictive drugs there will always be that.”

**See 38 Trafficking**
**Local**

**From page 1/Zinke**

“I don’t have the same familiarity with the Wisconsin tribes as I do with tribes in Montana,” Zinke said. “But they’re very kind people and Oneida’s business model stands beyond the casino. We talked about how they’re doing financially and we discussed the opioid crisis. It was very interesting and encouraging coming into Oneida to see the reminder and their recognition of the fact that there’s an opioid problem. Oneida is looking at what we can do to assist given the fact that the president is laser-focused on this issue.”

“It was a great opportunity for us to share our ideas with Secretary Zinke and have him visit our reservation,” Oneida Nation Chairman Tehassi Hill said. “He was able to see some of the work we’ve been doing here and the complexities of our nation.”

Hill is encouraged with Zinke’s willingness to work with Oneida. “He seemed to really want us to assist tribes to deal with this issue by providing additional law enforcement and key people in the Justice Department on the criminal side of it,” Hill said. “We would obviously have to work with other federal departments to deal with the mental health and addiction aspects of it as well.”

Hill was also encouraged by the discussions regarding self-governance. “On the self-governance issue it sure seemed like it was aligned well with what he’s proposing to do with the Interior Department,” Hill said. “I think this is a good avenue for us to be able to work well together.”

The Department of the Interior (DOI) is exploring a number of options to help Native tribes hit the opioid problem head on. “We have a number of different law enforcement agencies from different bureaus working with tribal police to run a task force to go after drug dealers,” Zinke said. “In many cases the drug dealers aren’t on reservation lands but are supplying them from other cities like Milwaukee in this case. Doing intelligence up front with a task force with multiple agencies including tribal police will help in going after those suppliers.”

Recognizing that each tribe is unique and their individual needs vary is important to the DOI. “Different nations are unique among themselves,” Zinke said. “We’re looking at community rehabilitation, drug treatment, and awareness programs that make sense and get some flexibility on these issues given the different cultures involved and where an individual tribe stands. We need flexibility in Indian Country and be respectful of cultural differences because one size does not fit all.”

Zinke says the DOI is aware of its obligations to work with all tribal nations including Oneida. “We should be the champions of Indian nations because that’s my honored role,” Zinke said. “I care deeply about the nations. I grew up with the Blackfeet in Montana where everybody pretty much knows each other. We need to honor our treaty obligations and work with the tribes as partners nation-to-nation and that hasn’t always occurred.

“It’s not often that somebody at that level in the federal government takes the time to visit Indian reservations across the country,” Hill said. “This is a great opportunity for tribes to show that they are dealing with the issues and no matter how complex we are we’re striving to make positive changes.”

“I’m happy to be in Oneida,” Zinke said. “They’re wonderful people and this is what an Interior Secretary should do. I should be spending my time in the field listening and learning.”

**Eagle feathers, plumes at graduations now protected in law**

PIERRE, S.D. (AP) ~ Gov. Dennis Daugaard has approved protections in South Dakota law for students who want to wear eagle feathers or plumes at school graduations.

The Republican governor on Thursday signed the tribal regalia law, which requires state and local officials to allow Native American eagle feathers or plumes at school ceremonies. The U.S. Fish and Wildlife Service operates the National Eagle Repository to provide Native Americans with eagle carcasses, parts and feathers.

Secretary of Tribal Relations Steve Emery told a state Senate panel earlier this month that a person coming back from war would receive an eagle feather.

“I think it’s very important as a culture we recognize the accomplishments and achievements of people that do great things,” Emery said. “Graduating high school is a great accomplishment for many of our children, and I think this bill needs to go forward to recognize and honor those accomplishments.”

Democratic Rep. Shawn Bordeaux, the bill’s sponsor, said before the measure was signed that it’s a “great way” to allow tribal members to express pride in who they are. He said South Dakota is becoming a “better place each and every day.”

Daugaard listed the legislation as an accomplishment in a recent column about the 2018 legislative session. With his signature, it will take effect July 1.

Call the Enrollment Department Toll Free: 1 (800) 571-9902
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**Did you know?**

“There are currently over 2.1 million American Indians and Alaska Natives (AI/AN) under the age of 24 living in the United States” (Center for Native American Youth 2014). We must continue to keep the culture and resiliency in our children alive and sacred. Each of us has the ability and responsibility to advocate for our families. So, please encourage the whole community – parents, children and elder’s, to become involved in keeping our children and families safe and strong!

**Here’s What’s Planned…**

- **Wear Blue Day (April 6th)**
  - Wear blue to show your support for and awareness for Child Abuse Prevention Month and to keep our community Strong, Resilient and Indigenous.

- **#Pinwheels4Prevention Campaign**
  - Our plans are to ‘Illuminate’ Oneida with pinwheels and have tags on them. On these pinwheels, children from the Oneida Nation Schools will express their thoughts on what it means to be strong and safe… We hope to create gardens of these around Oneida.

- **Social Media Movement**
  - Oneida Family Services … would like the community to come together to make sure our children are strong and resilient. We hope that by promoting healthy relationships between parents and children through activities, we can create awareness.

**Thursday, April 26th Prevention Glow Walk, 5–7pm**

- At night, walk together with the Oneida Singers as a community to promote resiliency and protective factors for our children and families. Social Dance and Food to follow. Glow Sticks for the walk are sponsored by Oneida TANF

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**Child Abuse Prevention Month**

April is National Child Abuse Prevention Month

**ONEIDA**

Let’s be a Nation focused on being Protective & Resilient for Our Children, Our People and Our Future…

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**LAX exhibit at Oneida Museum**

Oneida Cultural Educator Eric Doxtator, Museum Assistant Director Stacy Coon, and Oneida Museum Director Rita Lara proudly display the new History of Lacrosse Exhibit at the museum. The exhibit opened to the public on March 21.

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**Breakfast Special**

Mon.-Fri. 5 A.M. - 10 A.M.

**Hole-In-One $4.69**

2 Pancakes, 2 Eggs
2 Sausage and 2 Bacon

**Breakfast Skillets**

- Fajita - Steak or Chicken
- Polish Sausage or Hawaiian
- Cinnamon Caramel Apple French Toast

**11 AM-9 PM**

**Tuesday**

Indian Fry Bread Taco and Corn Soup

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**Prevention Glow Walk**

will be held at… Norbert Hill Center (Cafeteria), 5–7pm

Please call Larissa, (920) 490-3787 or Alebra, (920) 490-3700 for more information.
Delegates from several Wisconsin tribes gathered at the Oneida Higher Education offices on March 28 to discuss the Indians Into Medicine (INMED) grant and provide updates to Indian Health Services (IHS) on its use. The INMED grant is used by the Native American Center for Health Professions at UW-Madison to fund outreach and support Native American students who wish to pursue health care careers, starting as young as middle school.

Front row (L-R): John Breuninger (Oneida), Danielle Yancey (Menominee), Jennifer Hill-Kelley (Oneida).

Back row (L-R): Crystal Chapman-Chevalier (Menominee), Ne- homah Thundercloud (Ho-Chunk), Shannon Holsey (Stockbridge- Munsee), Lauren Cornelius (Oneida), Melissa Metoxen (Oneida), Alex Kivimaki (Ho-Chunk).
De Pere Style | Spring Fashion Show

De Pere, WI – Definitely De Pere is excited to announce a new spring fashion show and shopping event hitting downtown De Pere. The De Pere Style Spring Fashion Show will be held Friday, April 27 from 5:00 – 7:00 pm at Broadway Theatre.

The cost to attend the fashion show is $15.00. De Pere Style offers a first look at local boutique spring and summer fashions with a night of shopping to follow. Included in the $15.00 ticket is an array of heavy hors’oeuvres from local eateries along with a signature drink. Broadway Theatre will be hosting a cash bar serving cocktails, beer, and wine. Attendees will also receive a swag bag with exclusive in-store discounts to use that evening. Deals such as a free gift with purchase, $10 off coupon, 25% off purchase, and more will be offered. Every guest will also receive a special free gift from a local retailer such as a scarf, candle, earrings, or accessories.

“This event is brand new to De Pere and we are really looking forward to making it a staple to downtown,” said Definitely De Pere Executive Director Tina Quigley. “There are such great storefronts, new and longstanding, that have unique finds for clothing, shoes, accessories, and gifts. This event will highlight the options people have to shop small in their community.”

Tickets are on sale online through the Definitely De Pere website: https://definitelydeper.org/de-pere-style-spring-fashion-show/

Those who are unable to attend the fashion show are still invited to shop the night away! Stores will be having in-store specials, refreshments, and extended evening hours.

“De Pere business owners are incredibly supportive and provide customers with an individualized shopping experience. We hope shoppers make it a full night by grabbing something to eat and exploring downtown along the way.”

Definitely De Pere is a 501(c)(3) non-profit nationally accredited Main Street Program and a Business Improvement District. The purpose of the organization is to improve quality of life through assisting in the revitalization of the downtown. Definitely De Pere does this through economic development, promotions, special events, District.

Runway Retailers:
• Azure
  113 Wisconsin Ave | Luxury Women’s Fashions
• Boudoir
  111 Wisconsin Ave | Women’s Intimates and Sleepwear
• Bu-Tiffle Things Boutique
  614 George St | Contemporary Women’s Styles
• Hey daisy!
  124 N Broadway | Contemporary Women’s Styles
• Poppy Avenue Boutique
  117 N Broadway | Contemporary Women’s Styles
• The Puddle Duck
  124 N Broadway | Styles for Infants and Children

EARN 13 BASE POINTS AND RECEIVE $10 FREE PLAY
Details at Players Club.

STEAK & SHRIMP
$13

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OneidaCasino.net

Good Luck Has a New Number

NOTICE
To ALL Korean Veterans...
...who served in the Korean War 1950 to the end 1953.
We would like to honor all of you. I need your contact information:
• Name • Address • Phone number
Contact: Commander Clifus Ningham
(by phone address or e-mail):
• H: 920-869-1596 OR C: 920-217-0135
• Oneida VFW Post 7784
  3341 N. Overland Rd., Oneida, WI 54155
  duprayministriesinc@yahoo.com

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Join our team of fine associates today and help service the area’s largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

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• Housekeeping Supervisor
• Houseman
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• 1st, 2nd, and 3rd shift Cashiers

Banquet
• Banquet Server
• Banquet Set-Up

Pine Tree Restaurant
• AM Cashier/Host in the Pine Tree Restaurant (6 A.M. – 2 P.M.)

Soaring Eagle
(Employee Dining Room)
• Restaurant Supervisor

Purcell’s Lounge
• Cocktail Server (part-time)

Kitchen
• Line Cook
• Breakfast Cook
• Dishwasher

Wingate Hotel
• Guest Service Representative (part-time)
• Guest Room Attendant (Housekeeping)

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• Guest Services Representative (AM/PM) (Full-time)

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• Maintenance Technician

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http://www.hospitalityonline.com/wingate-greenbay

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Dr. Paul F. Trebian has been named President of the College of Menominee Nation (CMN), an accredited tribal college with campuses in Keshena and Green Bay, Wisconsin. He assumes the post on May 15, 2018. Dr. Trebian is a native of Alaska and a member of the Tlingit Tribe.

He will replace Interim President, Dr. Diana Morris. Morris will continue as the College’s Chief Academic Officer, a position she has held concurrent with the Presidency since the retirement in 2016 of CMN’s founder, Dr. Verna Fowler.

The announcement by the College’s Board of Trustees follows a 14-month national search. Board Chairwoman Virginia Nuske calls Dr. Trebian “an excellent fit for the College and the communities we serve.” She notes the value of his professional work with both traditional and online institutions of higher learning and in corporate and small business environments.

The President-Elect holds a Doctor of Educational degree in Educational Leadership and Master of Business Administration with a Technology Management emphasis from the University of Phoenix, and Master’s and Bachelor of Science degrees in Architecture from the University of Wisconsin-Milwaukee. His scholarship and service activities have focused on faculty development, the improvement of student-faculty interaction, student retention, information and media technology, strategic planning and project management.

Dr. Trebian has held administrative and faculty positions at Cardinal Stritch University’s College of Business and Management, his most recent post, and the University of Wisconsin-Milwaukee, and teaching positions with the University of Phoenix and Navajo Technical College. Outside of higher education, he has worked in technology management in healthcare, family services, manufacturing, and aerospace engineering and with architectural firms.
Creative Native launched by CNAY

Calling all artists! The Center for Native American Youth (CNAY) is launching Creative Native—an exciting new opportunity developed as part of the Generation Indigenous National Native Youth Network. With Creative Native, we hope to support, promote and develop young Native artists within our youth network, and that means you!

The Call for Art asks youth to create an original work of art that explains what Generation Indigenous means to them. You can start submitting your artwork April 11, 2018.

There will be one winner from each age category (5-9 year-olds; 10-14; 15-19; and 20-24). Winners will receive a cash prize, art supplies and have their work featured in CNAY’s State of Native Youth Report.

One submission will be selected to serve as cover art for the State of Native Youth report. As a grand prize, the cover artist will be flown to Washington, DC in November, where they will join CNAY for the report release event. Artists must be at least 14 years old to be considered for the grand prize. All artists will be added to the Generation Indigenous National Native Youth Network and receive ongoing opportunities to engage.

Questions? Contact Del Curfman at del.curfman@aspeninstitute.org or (202) 736-3505.
Facebook Reaches Oneida Community

By Mark Powless
SEOTS Director

Southeastern Oneida Tribal Services (SEOTS) attempts to communicate through many different channels with the Oneida community. Communications include upcoming events, updates on previous events, programs and services, and much more. In addition to the Kalihwisaks, SEOTS communicates through direct mail, e-mail, flyers, occasional newspaper ads, word-of-mouth, and Facebook.

Facebook is a social media and social networking platform, available for free to online registrants. The social networking platform allows users to keep in touch with friends and family and provides other perks. In addition, Facebook users are allowed to freely browse the pages of millions of organizations, including SEOTS.

Users who would like updates from the SEOTS page (the page can be found by typing ‘Southeastern Oneida Tribal Services’ into the search bar) can ‘like’ the page by clicking on the ‘Like’ button found on the SEOTS page. Currently, more than 1,500 users like the SEOTS page.

SEOTS provides regular updates and general information via their page. Occasional photos of recent events and flyers of upcoming events are posted. Users can also interact by posting comments, asking questions, or liking and sharing content.

SEOTS Office Hours: Mon.–Fri.: 8-4:30pm
Closed Noon To 1:00pm
Call for available weekend hours, (414) 329-4101

If you are a community member that would like assistance setting up a Facebook page or connecting with SEOTS, feel free to contact the office, Monday through Friday, 8:00am until 4:30pm.

Medication Distribution Reminder:
SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00am–11:00am

Indian Council of the Elderly Weekly Meals
Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Call (414) 933-1401 for more information.

Like us on facebook!
SEOTS Color Guard
The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.

SEOTS will be CLOSED on Friday, May 25th & Monday, May 28th in observance of Oneida Code Talkers Day & Memorial Day

YOUNG MEN’S SINGING GROUP
April–June 2018 ✤ Facilitators: Kalâna Daniels & Mark Powless
Southeastern Oneida Tribal Services (SEOTS) is seeking young men, ages 7-15 to participate in singing Social Dance Songs and recreational activities.

SEOTS CLOSED
May 25th Oneida Code Talkers Day & May 28th Memorial Day

Activities for May 2018

Senior Activity Day
Tuesdays, May 1, 8, 15, 22, 29
11:00AM – 2:00PM
Join us for lunch, Bingo and Weekly Activities! The first two Tuesdays of each month are a $3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag, and the fifth Tuesday is to be determined.

Medication Pick-up with Pharmacist Jim Poels
Tuesday May 1
11:00AM – 2:00PM
The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Oneida Language Classes
Wednesday, May 2, 9, 16, 23, 30
5:00PM for Beginners, 6:00PM for Continuing Students
Wa’tkunhela’tū (I Greet You) All are welcome! Learn with Oneida language with teacher Renee Elm-Pfaffler.

Introduction to Oneida Social Dance Songs
Wednesday, May 2, 9, 16, 23, 30 – 5:30PM
Kalâna will teach traditional songs used in Longhouse social dances, as well as Longhouse etiquette. Appropriate for ages 7+. Adults are required to be present for youth under age 12.

Craft Class – Moccasins
Thursday, May 3, 10, 17, 24, 31
5:00PM – 8:00PM
Tribal member Diane will teach Oneida style moccasins. The fee is $40 and covers instruction and materials. This class is appropriate for ages 16+. Space is limited, registration required.

Summer Youth Programs Parent Meeting
Wednesday, May 9
5:30PM – 6:30PM
SEOTS offers weekly summer youth programming, ages 7-17. Participation requires registration and space is limited. This meeting will cover the summer ac-

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 Documentary: Silent No More
Tuesday, May 29
5:30PM
Join us for a meal, movie, and talk back with the Director. ‘Silent No More’ by White Bison, Inc. focuses on the issues of murdered and missing Native women of Turtle Island, featuring families of missing and murdered loved ones of Pine Ridge, SD. All attendees will be entered for prize drawings.

SEOTS CLOSED
May 25th Oneida Code Talkers Day & May 28th Memorial Day

Southeastern Oneida Tribal Services is now on facebook – Get Connected!
Bring Hemp back to the Land and to the Farmer

The true facts about Industrial Hemp April 14, 2018

Come learn about the benefits of industrial hemp and the versatility of this misunderstood agricultural plant

**Stations**

**Marcus Grignon**, Campaign Manager at Hempstead Project Heart
- State of the Industry (Wisconsin and other States)
- Differences between hemp and marijuana
- Hands on demonstration (hemp brick making)

**Wesley Johnson**, Project Manager/Technician
- soil benefits of hemp
- advantageous environmental impacts of hemp

**Crystal Meltz**, Certified Natural Health Professional and Family Herbalist
- health benefits of hemp
- products made from hemp

**Financial**
- economic diversification
- possible profitability
- Market Development (Georgia Pacific, Packer players and CBD)

**INDUSTRIAL HEMP**

**Good for the Economy, Environment & You**

**History**
At one time, industrial hemp was an important crop in the U.S. It was made into products including paper and textiles.

After the passage in 1937, of the Marijuana Tax Act, growing hemp became synonymous with marijuana and drug use.

Growing hemp began to decline. The last crop was grown in Wisconsin in 1958. By 1970, it was illegal to grow industrial hemp.

**Today**
Many products are still made from hemp today. But it is grown in Canada, Europe, and China.

**Environmental Benefits**
- Grows in many different climates and soil types -Resilient to most pests
- Is able to outcompete weeds
- Requires fewer chemicals than wood to process -Needs less water for irrigation than cotton
- 1 acre of hemp can make the same amount of paper as 4.1 acres of trees

**Economic Benefits**
Hemp can be made into hundreds of different products. In 2012, the U.S. hemp industry was valued at $500 million in annual retail sales. According to the Hemp Industries Association, all hemp products sales are rising.

**Health Benefits**
- Slows digestion, which can prevent spikes in blood sugar
- A source of polyunsaturated fat (the good fat) which can reduce the risk of cardiovascular disease.

**The Future**
Hemp can help the U.S. move toward a more sustainable agricultural system.

OCIFS

Building a Healthy Community through Healthy Foods
If you are interested in having your home garden tilled, please contact Kyle Wisneski at 869-2718 or email kwisnesk@oneidanation.org to reserve your spot for spring tilling.

All tilling requests must be submitted by May 1, 2018. No requests will be honored after this date.

- Mark all four corners of garden so employee can clearly see where they need to till.
- $30 for Tribal members, $20 for Elders (55 years and older). Payment must be made by May 1st to be on the initial tilling list. Please make check or money order out to Tsyunhehkwa and bring to the farm or mail it to Tsyunhehkwa, P.O. Box 365, Oneida, WI 54155.
- Payment is worth 30 minutes of tilling.
- Tilling is for vegetable gardens (food) only.
- Payment must be documented before any service will be provided.
- No more gardens will be tilled after June 1st.
- Employee has discretion on whether they will till or not because of debris (large rocks, wire, string etc….)

Tilling will start as soon as weather permits.

Would like to have all tilling completed by May 18th.

Contact Information

- Marilyn King
  OFDP Interim Director,
  920-869-1041
- Jesse Padron
  School Food Service Director,
  920-869-4454
- Jeff Scofield
  Agricultural Director,
  920-833-7952
- Angela Parks
  Retail Manager,
  920-496-7309

Cannery Workshops

Preventative Maintenance Check

If you registered for the Oversize Garbage Collection, have all items out at the roadside on Sunday April 8th Collection will begin Monday the 9th at 6 A.M. Only one collection per house.

No electronics, appliances, tires or chemicals.

Contact Amy Spears if questions, 920-869-4549, aspears@oneidanation.org

July
July 26th – Cannery Pickle Workshop.
Learn how to safely can pickles at home. $10 Fee. Sign up by July 20th with payment so secure your spot. Only 12 spots available.

August
August 25th – Cannery Spaghetti Workshop
Learn how to process Tomatoes into Fresh Sauce to use for Spaghetti Dinner. $10 Fee. Sign up by August 17th with payment to secure your spot. Only 12 spots available.

September
Sept. 13th – Cannery -Red Salsa Workshop
5-7p $10 fee Sign up by Sept. 8th with payment to secure your spot. Only 12 spots available

November
Nov. 15th – Cannery - Last day to Order Kan^stoahle for Thanksgiving orders
Contact 920.869-4379 to place order

Nov. 20th – Cannery Holiday Kan^stoahle pickup- Cannery 8:30-4p

December
December 18th – Cannery Christmas Kan^stoahle-Pickup at Oneida Market on first come first serve basis until gone.

* Dates and times may change
Sixth grade students learn to make good decisions

Article submitted by the instructor of the curriculum, Mary Burns BSN, RN, Oneida Community Health Nurse.

With the mutual support of ONES and the Oneida Community Health Center, Choosing the Best, an evidence-based health curriculum was taught to another group of 6th grade students this 2017-2018 school year. All sixth grade students received six lessons at ONES during study hall time.

The focus of the 6th grade curriculum is on making good decisions, building character, healthy versus unhealthy relationships and respecting yourself in a relationship as well as respecting others. The risks involved in sexual relationships are discussed along with the need to set boundaries and be assertive. The main focus of this curriculum is providing students with age appropriate insight into the changes that are taking place both emotionally and physically. It teaches delaying having sex until marriage or in a long term relationship.

I thoroughly enjoyed working with the 6th grade students who were active participants and asked lots of very interesting questions!

Showcased are several of the 6th grade Choosing the Best Students who were happy to be photographed.

MCW-Green Bay and Oneida Community Health Collaboration

Lauren Thomas, a second year medical student from MCW-Green Bay, is training to become a family physician in rural Wisconsin.

She has been working with Debbie Miller, Dementia Care Specialist within Oneida Community Health to improve the services provided to elders and their families. Together, Lauren and Debbie are conducting a research study looking at the barriers to accessing dementia care and the needs of caregivers. If you are interested in participating in a 15-minute recorded interview and receiving a $20 gift card for your time, please contact Lauren at lathomas@mcw.edu or Debbie at dmiller4@oneidahealth.org.

Lauren Thomas
Medical Student
Family Fun Night 2018 was Kid-Friendly and Jedi-Approved!

By Brittany Nikolich, RD, CD

The “force” was with hundreds of children and their families February 21st, for the annual Family Fun Night at the Oneida Nation Elementary School. “May the Fitness be with You” was the Star Wars theme for this year’s event, complete with “light saber” battles, nutritious “Star Wars Salsa” snacks and photo opportunities with Star Wars characters.

Family Fun Night has been a staple in the Oneida community for over a decade. The event was sponsored by the Oneida Comprehensive Health Division and the Special Diabetes Grant for Indians.

With representatives from various health departments, Head Start, Oneida Family Fitness, Oneida Adventures, Early Intervention, Early Head Start, FACE and Healthy Start, families could obtain free information on programs and services offered throughout the community. Meanwhile, children enjoyed participating in the various activities offered at each educational booth for Star Wars-themed prizes, drumming with Drums Alive, and jumping in the large inflatable bouncers.

The aim of Family Fun Night is always to provide education and resources for Oneida families on leading a healthy lifestyle – with a focus on physical activity; and this year’s event was no exception. With tips, recipes, tools and recommendations for adults, and educational games for children of all ages, Family Fun Night 2018 proved to be a fun event for the entire family!

Submitted photo

At right, (left to right) are: Jackie Havel, RD, CD, Susan Higgs, RD, CD, and Sandy Sieloff help young Padawans learn about nutrition at the February 21 Family Fun Night.

Are you in need of an eye appointment, and can’t wait for weeks?
Are your glasses broke or you need contacts, and want to get in soon to see the eye doctor?

We have walk in appointments available on Monday and Thursday mornings!

Registration begins at 7:45 A.M.
Patients will be seen on a first come, first serve basis.

ONEIDA Health Center
920.869.2711 or 866-869-2711
ONHS's Academic Bowl team competed on Monday, March 19. (l to r) Advisor Jeanne Lillich, CJ Summers, Ciah Danforth, Sadie Schuman, Iselena Torres-Mejia, Alyssa Noriega, Tiara Barber, Shania Barber and Advisor Lystra Clausen.

By Thunderhawk Times Staff

The ONHS Academic Bowl Team competed in the M&O Conference competition on Monday, March 19. The Academic Bowl is held on one evening each year. The ONHS team is directed by Jeanne Lillich and Lystra Clausen and consisted of Tiara Barber, Shania Barber, Ciah Danforth, Sadie Schuman, Alyssa Noriega, CJ Summers, and Iselena Torres-Mejia.

The eight member team is divided into two person slots that are assigned to compete in math, language arts, science and social studies. Students take two 45-minute tests, separated by a snack break.

The tests are scored and awards presented the same night. Individual awards go to students in the top 3 places, and a trophy goes to the team with the highest composite score.

With this year’s experience at the competition behind them, the entire team agreed that while they did not place this year, they are looking forward to competing again next year.

March 19 is set recognized each year as “Let’s Laugh Day.” There is an old saying that “Laughter is the best medicine” and some studies have shown that laughter might just boost your immune system and relieve stress. In honor of Let’s Laugh Day, some “Thunderhawk Times” writers weighed in on things that make them laugh.

...Let’s Laugh Day ...

Olivia Makes Me Laugh

By Syrina Skenandore

The thing that makes me laugh most often is Olivia. She does the funniest things, whether it’s when she falls, something she says, or something she does.

Even her laugh can be funny, and I love it. It’s one of my favorite things to laugh because of her, or to see her laugh.

One time she was on the arm of the couch and on the bottom were 3-12 packs of coke. She fell off sending one box flying forward and her head back onto the side of the couch and we all laughed, including her.

Sometimes we do things like spin her in a computer chair and then make her walk, she loves to do that but it’s funny to us.

Laughter is not the best medicine, laughing because of Olivia, or Olivia’s laughter, you could say, is the best medicine.

See more ‘Let’s Laugh’ in the April 19th issue from Yelih Rodriguez and Alyssa Noriega.

ITA Applications In

By Iselena Torres and Thunderhawk Times Staff

Hey Freshmen!

Want free help with school, a free computer, a trip to Madison, oh, and a free four-year scholarship to one of the finest colleges or universities in the world? That’s what you get when you are accepted into the ITA-Oneida program sponsored by the DoIT program with UW-Madison. ITA stands for information technology academy. It’s a technology program that also has focus on academics.

According to its own website, in “2013, ITA Oneida was established and in 2017 the first cohort graduated.”

“Participation in ITA Oneida requires a significant time commitment. Incoming ITA Oneida students attend a two-week, summer technology day camp held in the Lac du Flambeau community. Students who successfully complete the camp are inducted into the three-year program.

“Over the three years of the program, ITA Oneida students develop a technology portfolio, receive tutoring and mentoring, and participate in leadership and outreach events.

“Each year in early February, ITA Oneida accepts applications from eligible ninth graders until an early March deadline. It is a competitive program and only accepts 15 students per year.”

This year, at least two ONHS freshmen applied to the program. Good Luck to them.

Students Services Team

By Tiara Barber Thunderhawk Times

Every Friday morning, a team of ONHS staff members and others meet during third hour to discuss student concerns and develop strategies for assisting ONHS students and families.

In attendance at those meetings is ONHS principal, Artley Skenandore; guidance counselor, Tom Kenote; ATODA Coordinator, Melissa Sanders; Family Coordinator, Denis Gullickson, Resource Officer Justine Mehohaj and Yet Program Coordinator, Sarah Wunderlich.

Also in attendance are Fay LeMense, ONSS special education coordinator; Jessica De Groot, Youth and Adolescent worker with Oneida Social Services and others.

According to Denis Gullickson a lot of good comes from the meetings. “The meetings are valuable because the many people there, coming from their different perspectives, can often brainstorm solutions for particular challenges facing students and their families.”
ONHS Skiers Make an Impression

By Thunderhawk Times Staff

Thursday, March 22 was the date for the annual ONHS ski trip. 21 students went on the trip with staff members Greg Holder, Kara McCarthy and Denis Gullickson. Also accompanying the group was Pine Mountain ski instructor and National Ski Patrol member Mike Mogan.

Students on the trip were Natavia Adams, Shania Barber, Tiara Barber, Ottawa Brown, Eli-ciah Danforth, Evan Danforth, Justin Hill, Kevin House, Kaleigh Johnson, Jordan Metoxen, Ariana Mora, Charlene Peters, Joseph Powless, Noemi Ramirez-Gilsoul, Yelih Rodriguez, Akia Stevens, Hattie Summers, John Summers, Richard Summers, Iselena Torres-Mejia, Uanet Torres-Mejia and Tianna Tovar-Penass.

Students qualified by first semester performance in academics, attendance and behavior. The group skied at Pine Mountain Resort in Iron Mountain, MI.

Gullickson said that the group received many compliments on how they conducted themselves from everyone at the resort.

One of the best parts of the trip according to many students on the trip, besides the skiing, is being able to eat in the resort’s restaurant.

“The restaurant actually bans student ski groups from eating in the restaurant,” said Gullickson, “because most kids don’t seem to behave when they are there. But our school is welcomed by the restaurant staff because they are so well-behaved.”

Learning to ski isn’t always easy. It takes a lot of work and determination, especially if you’ve never done it before.

“The head of the ‘Learn to Ski’ program made it a point to tell me as we were leaving,” Gullickson added, “that the ski instructors all agreed that ours was ‘far and away’ the best ski group of the entire season in terms of good attitudes, trying to master the skills and listening to instruction.”

Third Quarter Ends

By Thunderhawk Times Staff

ONHS students and staff returned from Spring Break on Monday, April 2 with two days left in the third quarter, which ends on Tuesday, April 3.

However, a big snowstorm predicted for April 2-4 had everyone wondering just how that might impact the end of one quarter and the start of the next one.

The annual Maple Luncheon is set for Thursday, April 5. That day will also feature an expression of appreciation to NWTC staff and students who helped design and build the new “sugar shack” that proved to be such an upgrade this season.

Other upcoming items on the calendar include “Tornado Awareness Week” April 9-13 and a half-day for students on Friday, April 13 with staff development in the afternoon.

Earth Day is Sunday, April 22.

Also coming up is Band Competition at Manitowoc Roncalli High School on April 25. ONHS’s very own clarinetist Alyssa Noriega will be participating in that competition, so watch for details on that coming up in a future issue of “Thunderhawk Times.”

The Dream of Seeing Metallica

By Jesse Montoya

Do you have that one band or performer that is on your “I’ve got to see them in concert someday” list?

For me, that band is Metallica. The reason for that is I grew up listening to them. Ever since I heard their music I always liked it. And like a lot of “older” bands, Metallica isn’t going to be around forever. The ages of the members run over 50 years old.

Some facts about Metallica:
• They were formed in October 1981
• They have sold over 100 million records around the world
• They have 14 Grammy Awards.

The good news for this writer... Metallica will be swinging through Milwaukee this October.
Arlene Danforth
August 12, 1943 – March 21, 2018

Arlene Danforth left this world peacefully and went to her eternal home on Wednesday, March 21, 2018. Arlene starts her new spiritual journey and has joined her parents, family members and friends that have paved the way for her. Arlene lived a life of adventure in many areas and has now embarked on a new and challenging journey.

Arlene was born August 12, 1943, to the late, Evelyn (Hill) and Leander Danforth. Arlene is survived by her son, Anthony T. Benson Jr, and her daughter, Danielle C. Benson, four Grandchildren; Marcus Benson, Kyle J. Danforth, Amber Webster and Paige Benson, and 3 Great Grandchildren; Jaylee Cornelius, Haidyn Danforth, and Sawyer Benson. Arlene was preceded in death by her beloved Brother, Joe Danforth, and Sawyer.

Arlene moved back to the Oneida area in 1977 where her roots began. Arlene was employed at Lawrence University, then took a position with a GB paper mill, and was then employed 27 years with the Oneida Tribe until her retirement in 2010.

Per Arlene’s wishes there will be no services.

The family would like to extend their gratitude for the kind and caring services of Green Bay Oncology and Unity Hospice.

Simply Cremation assisted the family. Please visit www.simplycremationgb.com to share a memory.

OLIPP (Oneida Life Insurance Plan Plus)
is a $15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their “Oneida Beneficiary Designation form” to complete and submit their form to the Oneida Trust Enrollment Department. For more information, call: (920) 869-6212
Lewis, Jason
July 4, 1973 – March 15, 2018

Jason Lewis, age 44, of Green Bay, passed away Thursday, March 15, 2018 at his home, surrounded by his family. He was born July 4, 1973 in Green Bay to Sheryl (Dan) Skenandore and Robin (Laura) John.

Jason and his friend, Robert Cadmus started Elf’s Gifts, where Jason worked for many years as the CEO of the company. Jason’s passion was riding motorcycles. He also enjoyed camping and traveling with family and friends. His family will dearly miss his sense of humor. He used humor to lighten even the most difficult situations.

Jason is survived by his children, Andrew and Ariel Lewis and their mother, Marsha Tourtillott (and grandpa, Stanley Ostrenga); his parents, Sheryl (Dan) Skenandore and Robin (Laura) John; grandmother, June Jansen; brothers and sisters: Sheila (Nick) Pamonicutt, Little Robin John, Matthew John, Megan John, Michael John and Bailey Krause; special nephews: Joseph, Matthew, Shane and Nicholas; many aunts, uncles, other relatives and friends.

He was preceded in death by his grandparents Irving and Leona John.

Visitation was held at Newcomer Cremations, Funerals & Receptions (340 S. Monroe Ave., Green Bay), on Sunday, March 18, 2018 from 5 to 7 PM. A funeral service followed at 7 PM with burial in the Oneida Sacred Burial Grounds. To leave an online condolences for the family, please visit www.NewcomerGreenBay.com.

Jason’s family would like to extend a special thank you to Dr. Neu as well as the nurses at St. Vincent dialysis for their many years of excellent care and support.

The staff of the Oneida Higher Education Department is saddened, by the passing of John E. Powless. We gratefully acknowledge his momentous contribution to education and specifically to the creation of the Oneida Higher Education grant which has made it possible for so many tribal members to earn degrees in many different fields. His vision and devotion to providing access for all tribal members to Higher Education has changed the lives of so many members in the Oneida community and across the nation. We are grateful for his concern and insight in helping to build a stronger Oneida Nation.

✝✝ Memorial Policy ✝✝

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.
Message w/photo: All 2 column
• $10.00 (limit 1-49 words)  ✝ $20.00 (limit 75-99 words)
• $15.00 (limit 50-74 words)  ✝ $25.00 (limit 100-125 words)

All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!
Memorial submissions mailed in without payment will NOT be published.
Questions?
Call Kalihwisaks Toll Free at:
1.800.752.1764
Dawn-ext. 5636, Yvonne-ext. 5631, or Christopher-ext. 5632

ATTENTION
Tribal ID Holders

As of January 1, 2018
There will be NEW TRIBAL ID’s Available

Cost:
Picture Tribal ID’s: $5.00
Picture Tribal ID’s for Elders (age 55 & older): $2.00

Hours for Issuing Tribal ID’s:
Monday – Friday 9:00 AM to 4:00 PM

Location: Trust Enrollment Department
210 Elm St, Oneida WI 54155

You must provide another form of valid identification
(Examples: Driver’s License, State ID, School ID)
(NO trade-ins of Old ID Cards will be allowed)

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment at:
(920) 869-6200 or (800) 571-9902
or email at:
trustenrollments@oneidanation.org

Published by Trust Enrollment Department

Kalihwisaks
“She Looks For News”
Board Vacancies

Applications may be Obtained online at: https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/ Obtained or Submitted in person at: Norbert Hill Center, 2nd Fl, N7210 Seminary Rd, Oneida WI 54155
Submitted by email: TribalSecretary@oneidanation.org
Submitted by mail: PO Box 365, Oneida WI 54155
For more information about each board, including their By-Laws, please visit our website at: https://oneida-nsn.gov/government/boards-committees-and-commissions/

Environmental Resource Board

(4) Vacancies
(2) vacancies for terms that will end on 9/30/2019 and (2) Vacancies for terms that will end on 9/30/2021

Qualifications:
The ERB shall consist of nine (9) enrolled members of the Oneida Nation who are not employed within the Environmental, Health, and Safety Division, or other areas of the Oneida Nation over which the ERB has direct oversight responsibility and authority.

All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:

- Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures
- Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence
- Two (2) hours of professional ethics, including issues of confidentiality
- Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training
- A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB
- The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30 PM on Friday, April 13, 2018

Oneida Police Commission

(1) Vacancy to finish a term ending on July 31, 2021
Qualifications:
- Must be an enrolled member of the Oneida Nation.
- Must be twenty-five (25) years of age or older.
- Must submit to a complete background investigation. The following would prohibit any person from serving on the Oneida Police Commission:
  - A felony conviction in the state of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the state of Wisconsin.
  - A felony arrest which results in a misdemeanor conviction due to a plea agreement.
  - A conviction of any ordinance violation that could bring discredit to the Commission.
  - Any Pardon issued by the Oneida Nation or the governor of any State, for an offense specified in section 1-4 (c) (3) (A)-(C) shall not deem a person as “exonerated” for the purpose of membership on the Oneida Police Commission.
- Must submit to drug testing prior to appointment and on an annual basis.
- Must not be an employee of the Oneida Police Department.
- Shall attend applicable training.
- Must be a person of known good standing in the community.

Deadline: 4:30 PM on Friday, May 11, 2018

Southeastern Wisconsin Oneida Tribal Services Advisory Board

(3) Vacancies
For terms that will end on 2/28/2020

Qualifications:
- Applicants who wish to be considered for membership shall be enrolled Oneida Nation members who are eighteen (18) years of age or over.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee, and Washington.

Deadline: 4:30 PM on Friday, April 13, 2018

Anna John Resident Centered Care Community Board (AJRCCC)

(2) Vacancies
For terms that will end on 8/1/2019

(1) Vacancy for a term, for a term ending on July 31, 2021
Qualifications:
- Be an enrolled member of the Oneida Nation.
- Fully reside in Brown or Outagamie County.
- Not be employed by the AJRCCC

Deadline: 4:30 PM on Friday, April 13, 2018 and 4:30 PM on Friday, May 11, 2018

Oneida Pow Wow Committee

(1) Vacancy
For a term that will end on 2/28/2021
Qualifications:
- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

Deadline: 4:30 PM on Friday, April 13, 2018

Oneida Nation Arts Board

(1) Vacancy
(1) Vacancy for a term ending on February 28, 2020
(1) Vacancy for a term ending on February 28, 2021
Qualifications:
- A majority of the members shall be enrolled members of the Oneida Nation.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30 PM on Friday, May 11, 2018

Oneida Youth Leadership Institute Board

(3) Vacancies
For terms for terms ending on June 30, 2021

Qualifications:
- Be at least twenty-one (21) years old;
- Have a high school diploma, high school equivalency degree, or general education development certificate;
- Have fundraising experience and either a) experience in management, business administration, youth services or law, or b) a bachelor’s degree;
- Have the ability to obtain a fiduciary bond; and
- Have the ability to exercise sound judgment in matters relating to OYLI’s purpose.

Deadline: 4:30 PM on Friday, May 11, 2018
Secretary’s Forum

Government to Government Relations

There is much activity going on with congress this term and it seems like every day there is something in the news which makes us question the motives of this administration. Despite this perception, or whether our congressional representatives are Republican or Democrat, we must find ways to work together.

The relationships we foster helps put Oneida in the forefront of issues along with conversations affecting Indian Country; items such as Indian Child Welfare.

On March 20, 2018, the Oneida Nation received a visit from the Department of Interior, Secretary Ryan Zinke. The Oneida Nation does not receive visits from top federal government officials very often and this visit was a welcomed surprise. We took this opportunity to give Secretary Zinke a tour of our health facility and the Anna John Resident Centered Care Community. This was a historic event for Oneida to have the Secretary of the Department of Interior visit our Nation. Topics we discussed with the Secretary included the opioid epidemic impacting our community and the importance of Nation to Nation relationships. Secretary Zinke recognizes the need to improve the federal government consultation process with local, state and federal government offices. We continue to exercise our Tribal Sovereignty through these relationships. Our continued effort to work with the state on these Bills demonstrates our commitment to the Oneida Nation.

This is a great success for Indian Country.

Thank you for taking the time to review these important updates. I will continue to provide updates through these articles and on Facebook. As always, if you have questions, please contact me at 920-869-4478 or via email at lsummer2@oneidanation.org, you may also contact Lisa Liggins at 920-869-4434 or lliggins@oneidanation.org.

Lisa Summers
Secretary

Reminder: Oversize Garbage Collection

If you registered for the Oversize Garbage Collection, have all items out at the roadside on Sunday April 8th. Collection will begin Monday the 9th at 6 A.M. Only one collection per house. No electronics, appliances, tires or chemicals.

Contact Amy Spears if questions, 920-869-4549, aspears@oneidanation.org

LUCKY U’s SUMMER CLOTHING EXCHANGE

If you got it, Give it. If you need it, Take it. I’m here to let you know I will be collecting:

Clean, Gently used clothing, shoes, small household item.

Please drop off clothing & household items at the address noted at left.

I WILL BE ACCEPTING ITEMS AT THE ADDRESS LISTED PRIOR TO EXCHANGE.

PLACE: N6961 CORNELIUS CIRCLE
ONEIDA WI

DATES: JUNE 2 – AUGUST 11

TIMES: MONDAY-FRIDAY
5 PM – 7 PM
SATURDAYS 10 AM - 1 PM

Email: jourdandi@yahoo.com
year of medical school they are given a certain amount of latitude regarding elective classes and can branch out into their specialized areas of medicine. “I decided to go into Native health after my residency,” Kivimaki said. “This is something I’m definitely passionate about and Native communities certainly need it also. I did an internship at the Ho-Chunk clinic in Baraboo and I loved being able to work with my own people and helping as much as possible.”

By the beginning of his fourth year in medical school Kivimaki had secured an internship at the OCHC with the help of NACHP. “I got to work in the clinic in Oneida and did most of my work with my preceptor Dr. Kennard,” Kivimaki said. “I got to bounce around and learn different styles from different doctors and I saw a lot of patients which is why I’m doing this. I had an absolute blast in Oneida and the people are incredibly nice and welcoming. I even got to try some bison chili recently so the food’s been great as well.”

Upon graduating from medical school in May, Kivimaki will still be required to train in residency for three more years before being able to practice on his own. “I’m going into family medicine which entails pediatrics, internal medicine, geriatrics, and obstetrics and gynecology, so it’s a variety,” Kivimaki said. “For my residency I’m matched in with the Seattle Indian Health Board in Seattle. That was my number one pick because it’s amazing what that clinic does for native communities in the Northwest. It’s going to be a beautiful experience.”

With a bright future ahead of him, Kivimaki has some sound advice for any Native American youth considering a career in the medical field. “Branch out and take advantage of the resources that are available to you,” Kivimaki said. “Most tribes have an education office so let them help you look through the education process and don’t count yourself out. It’s a difficult process, for sure, but it’s not impossible. Just make sure this is for you and go for it.

“I want to send a huge thank you to the Oneida community for the hospitality and welcoming me,” Kivimaki said. “I really appreciate everything across the board that the people I’ve worked with and in the community have done for me. I highly recommend this for other people because this has been a wonderful experience.”

Kivimaki is the son of Verdie and Tim Kivimaki of Tomah.
ATTENTION

2018 Graduating Oneida High School Seniors

The Kalihwisaks is once again preparing to Honor ALL 2018 graduating HIGH SCHOOL Seniors!

A Special graduation section will be published in the June 21st 2018 issue in full color!

If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 4th 2018

The following information is needed

• One color photo (vertical preferred)
• Black & white is acceptable
• Name of graduating student
• Name of high school student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so photo can be mailed back to you.

Digital Photos Preferred
Attach photos to an email message and send to: ykaquato@oneidanation.org

Any special congratulatory messages will not be included in this section. You’re welcome to purchase a Good News message to be included in this particular issue.

Mail photos to:
c/o Kalihwisaks–Graduate Special
P.O. Box 365 • Oneida, WI 54155

Walk-in Submissions will be accepted at:
2701 W. Mason St. (Oneida Printing Building)
until the posted deadline of
4:30PM, Friday, May 4th, 2018
OBC honors Tsyunhéhkwa staff

The Oneida Business Committee conducted a yaw^ko message for staff, volunteers, and community members at the Tsyunhehkwa farm on March 16 for their hard work across the past year. The Tsyunhehkwa staff and volunteers were vital to the farm’s success in the face of a challenging year.

Above: OBC Chairman Tehassi Hill presents Tsyunhehkwa worker Kyle Wisneski with a formal letter of appreciation from the Oneida Business Committee.

Wisconsin college creating degree programs for Foxconn jobs

KENOSHA, Wis. (AP) – A southeastern Wisconsin college is finalizing two new degree programs to train workers for the planned Foxconn electronics manufacturing complex.

Bryan Albrecht is president and chief executive officer of Gateway Technical College in Kenosha. He told the Milwaukee Journal Sentinel that Gateway will work with other state technical colleges and universities to complete the curriculum. The goal is to avoid duplication and strengthen what’s already being offered at other colleges.

“We’re really excited about it,” Albrecht said. “It gives us a great opportunity to advance our programs and to bring new skill sets to our students with the automation and robotics that are leading this industry reform. It certainly positions Gateway and other technical colleges right in the mix for some of that training.”

The programs will focus on advanced manufacturing technology and supply chain management. Final approval of the curriculum could come in May.

Foxconn offered the Wisconsin Technical College System support in January. Gateway will be a “strategic partner” in creating a pipeline to meet ongoing employment needs, the company said.

The company expects to hire almost 240 employees with advanced manufacturing degrees and around 50 employees with supply chain management skills during the first five years of production.

The $10 billion manufacturing center in Mount Pleasant could employ up to 13,000 workers. The Taiwan-based company plans to manufacture advanced liquid crystal display panels for commercial and consumer uses, including televisions.
FY-2018 1ST QUARTER REPORTS
MEETING
Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: David P. Jordan, Councilman Kirby Metoxen, Jennifer Webster;
Not Present: Councilman Daniel Guzman King;

I. Call to Order and Roll Call by Chairman Tehassi Hill at 8:00 a.m.
For the record: Councilman Daniel Guzman King is out on approved travel at the 1st Annual Anishinaabe Hemp Conference in Callaway, MN.

II. OPENING by Chairman Tehassi Hill

III. Adopt the Agenda
Motion by Lisa Summers to adopt the agenda as presented, seconded by David P. Jordan. Motion carried unanimously:

IV. REPORTS
A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS
1. Accept Anna John Residential Centered Care Community Board FY-2018 1st quarter report Motion by Jennifer Webster to accept the Anna John Residential Centered Care Community Board FY-2018 1st quarter report, seconded by David P. Jordan. Motion carried unanimously.

2. Accept Oneida Nation Arts Board FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Nation Arts Board FY-2018 1st quarter report, seconded by Trish King. Motion carried unanimously.

3. Accept Oneida Environmental Resources Board FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Environmental Resources Board FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

Secretary Summers departs at 8:34 a.m.
Secretary Summers returns at 8:39 a.m.
Councilman David P. Jordan departs at 8:40 a.m.
Treasurer Trish King departs at 8:40 a.m.
Councilman David P. Jordan returns at 8:42 a.m.
Treasurer Trish King returns at 8:44 a.m.


Councilman Kirby Metoxen departs at 9:16 a.m.
Councilman Ernie Stevens III arrives at 9:20 a.m.

5. Accept Oneida Personnel Commission FY-2018 1st quarter report Motion by Kirby Metoxen to accept the Oneida Personnel Commission FY-2018 1st quarter report, seconded by Jennifer Webster. Motion carried with one abstention:
Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Jennifer Webster
Abstained: Lisa Summers


Councilman Ernie Stevens III departs at 10:54 a.m.
Treasurer Trish King departs at 10:55 a.m.
Councilman Ernie Stevens III returns at 10:56 a.m.
Councilman Ernie Stevens III departs at 10:57 a.m.
Secretary Lisa Summers departs at 10:59 a.m.
Councilman Ernie Stevens III returns at 11:00 a.m.
Councilman Ernie Stevens III returns at 11:01 a.m.

7. Accept Oneida Pow-wow Committee FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Pow-wow Committee FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

Councilman Kirby Metoxen III departs at 9:44 a.m.
Councilman Ernie Stevens III departs at 11:00 a.m.

II. OBC Meeting Results
The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary’s office at 920-869-4451.

Quarterly Reports Meeting
8:00 a.m. Thursday, March 1, 2018
BC Conference Room, 2nd floor, Norbert Hill Center

8. Accept Oneida Nation Veterans Affairs Committee FY-2018 1st quarter report Motion by Jennifer Webster to accept the Oneida Nation Veterans Affairs Committee FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

9. Accept Southeastern Oneida Tribal Services Advisory Board FY-2018 1st quarter report Motion by Brandon Stevens to accept the Southeastern Oneida Tribal Services Advisory Board FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS
1. Accept Oneida Nation Commission on Aging FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Nation Commission on Aging FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

Scheduled break taken from 10:20 a.m. to 10:45 a.m.
Called to order by Chairman Tehassi Hill at 10:45 a.m.

Roll call for the record:
Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster.

1. Call to Order and Roll Call by Chairman Tehassi Hill at 8:00 a.m.
For the record: Councilman Daniel Guzman King is out on approved travel at the 1st Annual Anishinaabe Hemp Conference in Callaway, MN.

II. OPENING by Chairman Tehassi Hill

III. Adopt the Agenda
Motion by Lisa Summers to adopt the agenda as presented, seconded by David P. Jordan. Motion carried unanimously:

IV. REPORTS
A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS
1. Accept Anna John Residential Centered Care Community Board FY-2018 1st quarter report Motion by Jennifer Webster to accept the Anna John Residential Centered Care Community Board FY-2018 1st quarter report, seconded by David P. Jordan. Motion carried unanimously.

2. Accept Oneida Nation Arts Board FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Nation Arts Board FY-2018 1st quarter report, seconded by Trish King. Motion carried unanimously.

3. Accept Oneida Environmental Resources Board FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Environmental Resources Board FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

Secretary Summers departs at 8:34 a.m.
Secretary Summers returns at 8:39 a.m.
Councilman David P. Jordan departs at 8:40 a.m.
Treasurer Trish King departs at 8:40 a.m.
Councilman David P. Jordan returns at 8:42 a.m.
Treasurer Trish King returns at 8:44 a.m.


Councilman Kirby Metoxen departs at 9:16 a.m.
Councilman Ernie Stevens III arrives at 9:20 a.m.

5. Accept Oneida Personnel Commission FY-2018 1st quarter report Motion by Kirby Metoxen to accept the Oneida Personnel Commission FY-2018 1st quarter report, seconded by Jennifer Webster. Motion carried with one abstention:
Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Jennifer Webster
Abstained: Lisa Summers


Councilman Ernie Stevens III departs at 10:54 a.m.
Treasurer Trish King departs at 10:55 a.m.
Councilman Ernie Stevens III returns at 10:56 a.m.
Councilman Ernie Stevens III departs at 10:57 a.m.
Secretary Lisa Summers departs at 10:59 a.m.
Councilman Ernie Stevens III returns at 11:00 a.m.
Councilman Ernie Stevens III returns at 11:01 a.m.

7. Accept Oneida Pow-wow Committee FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Pow-wow Committee FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

Councilman Kirby Metoxen III departs at 9:44 a.m.
Councilman Ernie Stevens III departs at 11:00 a.m.

II. OBC Meeting Results
The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary’s office at 920-869-4451.

Quarterly Reports Meeting
8:00 a.m. Thursday, March 1, 2018
BC Conference Room, 2nd floor, Norbert Hill Center

8. Accept Oneida Nation Veterans Affairs Committee FY-2018 1st quarter report Motion by Jennifer Webster to accept the Oneida Nation Veterans Affairs Committee FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

9. Accept Southeastern Oneida Tribal Services Advisory Board FY-2018 1st quarter report Motion by Brandon Stevens to accept the Southeastern Oneida Tribal Services Advisory Board FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS
1. Accept Oneida Nation Commission on Aging FY-2018 1st quarter report Motion by David P. Jordan to accept the Oneida Nation Commission on Aging FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

Scheduled break taken from 10:20 a.m. to 10:45 a.m.
Called to order by Chairman Tehassi Hill at 10:45 a.m.

Roll call for the record:
Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster.

1. Accept Southeastern Oneida Tribal Services Advisory Board FY-2018 1st quarter report Motion by David P. to defer the Oneida Land Commission FY-2018 1st quarter report to the March 14, 2018, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously:
Amendment to the main motion by Kirby Metoxen to withhold stipends payments until the Oneida Land Commission FY-2018 1st quarter report is submitted, seconded by Lisa Summers. Motion carried with one opposed:
Ayes: David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster, Opposed: Trish King

Scheduled break taken from 11:40 a.m. to 1:30 p.m.
Called to order by Chairman Tehassi Hill at 1:32 p.m.

Roll call for the record:
Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

• See 25 Mar. 1 OBC
OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary’s office at 920-869-4451.

Executive Session
8:30 a.m. Tuesday, March 13, 2018
Executive Conference Room, 2nd floor, Norbert Hill Center

EXECUTIVE SESSION
Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;
Not Present: Secretary Lisa Summers;

Regular Meeting
8:30 a.m. Wednesday, March 14, 2018
BC Conference Room, 2nd floor, Norbert Hill Center

REGULAR MEETING
Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;
Not Present: Secretary Lisa Summers;

I. Call to Order and Roll Call by Chairman Tehassi Hill at 8:30 a.m.
For the record: Secretary Lisa Summers is out for a personal day.

II. OPENING

III. Adopt the Agenda
Motion by Brandon Stevens to adopt the agenda as presented, seconded by Daniel Guzman King. Motion carried unanimously:

IV. OATHS OF OFFICE administered by Treasurer Trish King
A. Pardon and Forgiveness Screening Committee – Donna Richmond
B. Southeastern Oneida Tribal Services Advisory Board – Kathryn LaRoque (not present), Kim Reyes

V. MINUTES
A. Approve February 28, 2018, regular meeting minutes
Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve the February 28, 2018, regular meeting minutes with the noted correction [under item XIII.A.2., correct “Consolation” to “Consultation” throughout], seconded by Brandon Stevens. Motion carried unanimously.

Councilman Kirby Metoxen departs at 9:43 a.m.

VI. RESOLUTIONS
A. Adopt resolution entitled Amendment of resolution # BC-10-16-84-A: Responsibility for Tribal Identification Cards
Liaison: Kirby Metoxen
Requested by: Susan White, Trust Enrollment Director
Motion by David Jordan to adopt resolution 03-14-18-A Amendment of resolution # BC-10-16-84-A: Responsibility for Tribal Identification Cards, seconded by Kirby Metoxen. Motion carried unanimously.

B. Adopt resolution entitled FY 2018 Coordinated Tribal Assistance Solicitation (CTAS) Grant
Sponsor: Joanie Buckley, Division Director/Internal Services
Motion by Jennifer Webster to adopt resolution 03-14-18-B FY 2018 Coordinated Tribal Assistance Solicitation (CTAS) Grant, seconded by Ernie Stevens III. Motion carried unanimously.

C. Adopt resolution entitled Delegated Authority to Oneida Public Transit Manager for Federal and State Grant Funding
Sponsor: George Skendarode, Division Director/Governmental Services
Motion by David P. Jordan to adopt resolution 03-14-18-C Delegated Authority to Oneida Public Transit Manager for Federal and State Grant Funding, seconded by Brandon Stevens. Motion carried unanimously.

D. Adopt resolution entitled Amending Resolution # BC-09-27-17-I, Strategic Workforce Planning – Budget – Implementation for Oneida Nation
Sponsor: Jo Anne House, Chief Counsel
Motion by Trish King to adopt resolution 03-14-18-D Amending Resolution # BC-09-27-17-I, Strategic Workforce Planning – Budget – Implementation for Oneida Nation, with the noted changes [1) in whereas number 8 of the draft resolution, correct “General Manager” to “Gaming General Manager”; 2) in the final resolve, insert the effective date of “March 14, 2018”], seconded by Daniel Guzman King. Motion carried unanimously.

E. OTHER
1. Accept Oneida Youth Leadership Institute Board FY-2018 1st quarter report
Motion by Kirby Metoxen to accept the Oneida Youth Leadership Institute Board FY-2018 1st quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

From page 25/Mar. 1 OBC Qt. Reports Meeting

C. CORPORATE BOARDS
1. Accept Bay Bancorporation, Inc. FY-2018 1st quarter report
Motion by Jennifer Webster to accept the accept Bay Bancorporation, Inc. FY-2018 1st quarter report, seconded by David P. Jordan. Motion carried unanimously:

2. Accept Oneida ESC Group, LLC. FY-2018 1st quarter report
Motion by David P. Jordan to accept the Oneida ESC Group, LLC. FY-2018 1st quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

3. Accept Oneida Seven Generations Corporation FY-2018 1st quarter report
Motion by Jennifer Webster to accept the Oneida Seven Generations Corporation FY-2018 1st quarter report, seconded by Kirby Metoxen. Motion carried unanimously.

4. Accept Oneida Airport Hotel Corporation FY-2018 1st quarter report
Motion by Jennifer Webster to accept the Oneida Airport Hotel Corporation FY-2018 1st quarter report, seconded by David P. Jordan. Motion carried unanimously.

5. Accept Oneida Golf Enterprise Corporation FY-2018 1st quarter report
Motion by Brandon Stevens to accept the Oneida Golf Enterprise Corporation FY-2018 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

V. ADJOURN
Motion by David P. Jordan to adjourn at 2:47 p.m., seconded by Ernie Stevens III. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on March 28, 2018.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE
Sophia Reighlyn Hill was born to proud parents Twilight Lagest and Sheldon Hill on March 28, 2018 at St. Vincent Hospital.

Happy 18th Birthday to our Angel on April 8
Honori’a Mae

Love, Mom, Dad, Sisters, Brothers, & Kingzlee

Happy 10th Birthday
Josalyn
We're wishing our precious angel a Very Happy 10th Birthday. We love you very much and are proud of you. Congratulations on your good grades at Leonardo da Vinci School.

Love you lots, Mom, Dad, Gavin, Elise, Old Gramma, Gramma Emmie, Gramma Sandi, Grandpa Jerry, and all your Lakota and Oneida family

Happy 1st Birthday to our true blessing on April 7
Kingzlee Tyson

Love, Grandma Crystal, Dad, Uncles, and Aunties

Bay Bank is proud to bring the dream of homeownership to Indian Country with the Section 184 Indian Home Loan Program

If you are an enrolled member of a federally recognized tribe or an Alaskan native, you may be eligible for the Section 184 loan program.

Program Highlights
✓ Purchase, Refinance or New Construction
✓ Financing available on fee simple, tribal trust and individual trust land
✓ Low Minimum Down Payment
✓ Fixed Rate Mortgage
✓ No maximum income limits
✓ Flexible underwriting
✓ No minimum credit score

Contact a lender today!
(920) 490-7600

Apply online at:
www.baybankgb.com

Community Meeting—Pot Luck

The Legislative Operating Committee is holding a community meeting to collect thoughts and discuss options for the proposed Sanctions and Penalties Law.

The proposed Sanctions and Penalties law will establish a consistent set of sanctions and penalties for misconduct by elected and appointed officials, including members of the Oneida Business Committee.

To obtain a copy of the draft of the proposed Sanction and Penalties law please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

*Please bring a dish to pass and utensils for yourself*

**Topic:** Proposed Sanctions and Penalties Law
**Date:** May 3, 2018
**Time:** 5:00pm—7:30 pm
**Location:** Norbert Hill Center Cafeteria
Motion by David P. Jordan to accept the February 21, 2018, Legislative Operating Committee meeting minutes, seconded by Ernie Stevens III. Motion carried unanimously.

2. Accept Oneida Business Committee Meetings law six-month review

Motion by David P. Jordan to accept the Oneida Business Committee Meetings law six-month review, seconded by Jennifer Webster. Motion carried unanimously.

D. Quality of Life Committee
(No Requested Action)

VIII. APPOINTMENTS
(No Requested Action)

IX. TABLED BUSINESS
(No Requested Action)

X. UNFINISHED BUSINESS
(No Requested Action)

A. Accept Oneida Land Commission FY-2018 1st quarter report

Liaison: Trish King, Treasurer

Requested by: Rae Skenandore, Chair/Oneida Land Commission

EXCERPT FROM MARCH 1, 2018: Motion by David P. to defer the Oneida Land Commission FY-2018 1st quarter report to the March 14, 2018, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Trish King to accept the Oneida Land Commission FY-2018 1st quarter report, seconded by David P. Jordan. Motion carried unanimously.

XI. NEW BUSINESS

A. Approve Deputation agreement between the Oneida Nation and the Outagamie County Sheriff – file # 2018-0104

Liaison: Lisa Summers, Secretary

Requested by: Richard Van Boxel, Chief of Police

Motion by David P. Jordan to approve the Deputation agreement between the Oneida Nation and the Outagamie County Sheriff – file # 2018-0104, seconded by Brandon Stevens. Motion carried unanimously.

B. Approve Deputation agreement between the Oneida Nation and the Brown County Sheriff – file # 2018-0071

Liaison: Lisa Summers, Secretary

Requested by: Richard Van Boxel, Chief of Police

Motion by David P. Jordan to approve the Deputation agreement between the Oneida Nation and the Brown County Sheriff – file # 2018-0071, seconded by Jennifer Webster. Motion carried unanimously.

XII. TRAVEL

A. TRAVEL REQUESTS

1. Approve travel request – Secretary Lisa Summers – Tribal Caucus and Inter-Tribal Criminal Justice Council meetings – Wisconsin Dells, WI – March 21-22, 2018

Motion by David P. Jordan to approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus and Inter-Tribal Criminal Justice Council meetings – Wisconsin Dells, WI – March 21-22, 2018, seconded by Kirby Metoxen. Motion carried unanimously.

2. Enter e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:

Sponsor: Lisa Summers, Secretary

a) Approved travel request – Treasurer Trish King – 11th Annual Tribal Casino & Hotel Development Conference – Temecula, CA – March 25-28, 2018

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request for Treasurer Trish King to attend the 11th Annual Tribal Casino & Hotel Development Conference – Temecula, CA – March 25-28, 2018, seconded by Jennifer Webster. Motion carried unanimously.

XIII. OPERATIONAL REPORTS
(No Requested Action)

XIV. GENERAL TRIBAL COUNCIL

A. Schedule 2018 Semi-annual GTC meeting

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to schedule the 2018 semi-annual General Tribal Council meeting on Tuesday, July 10, 2018 at 6:00 p.m., seconded by Jennifer Webster. Motion carried unanimously.

B. Approve two (2) actions regarding FY-2019 Budget

Sponsor: Trish King, Treasurer

Motion by David P. Jordan to accept the Triennial Strategic Plan concept and forward to the next Oneida Business Committee Work Session to assign tasks needed to complete the overall initiative, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Kirby Metoxen to defer the travel request for Secretary Lisa Summers – Tribal Caucus and Inter-Tribal Criminal Justice Council meetings – Wisconsin Dells, WI – March 21-22, 2018, seconded by Jennifer Webster. Motion carried unanimously.

B. STANDING ITEMS

1. Land Claims Strategy

a) Accept Land Claims update as information

Motion by Jennifer Webster to accept the Land Claims update and the recommendations #1 through #5 included in the update noting that discussion and consideration of item #1.a. be included in the action plan, seconded by Trish King. Motion carried unanimously.

2. Oneida Golf Enterprise Corporation – Ladies Professional Golf Association

(No Requested Action)

C. AUDIT COMMITTEE
(No Requested Action)

D. TABLED BUSINESS
(No Requested Action)

E. UNFINISHED BUSINESS

1. Accept close-out report regarding complaint # 2017-DR11-01

Sponsors: Brandon Stevens, Vice-Chairman; Jennifer Webster, Councilwoman

EXCERPT FROM DECEMBER 27, 2017: Motion by Kirby Metoxen to defer the follow-up or close-out report regarding Complaint # 2017-DR11-01 for thirty (30) days, seconded by Ernie Stevens III. Motion carried unanimously.

EXCERPT FROM NOVEMBER 30, 2017: Motion by Lisa Summers to defer the follow-up regarding complaint # 2017-DR11-01 for thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Kirby Metoxen to defer the close-out report regarding complaint # 2017-DR11-01 until the April 25, 2018, regular Oneida Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

2. Accept Community and Economic Development Division FY-2018 1st quarter executive report – Troy Parr, Division Director/Community and Economic Development

EXCERPT FROM FEBRUARY 28, 2018: Motion by Lisa Summers to defer the Community and Economic Development Division FY-2018 1st quarter executive report to the March 14, 2018, regular Business Committee meeting agenda, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by David P. Jordan to accept the Community and Economic Development Division FY-2018 1st quarter executive report, seconded by Jennifer Webster. Motion carried unanimously.

3. Accept Public Works Division FY-2018 1st quarter executive report – Jacque Boyle, Interim Division Director/Development

EXCERPT FROM FEBRUARY 28, 2018: Motion by Lisa Summers to defer the Public Works Division FY-2018 1st quarter executive report to the March 14, 2018, regular Business Committee meeting agenda, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by David P. Jordan to accept the Public Works Division FY-2018 1st quarter executive report, seconded by Jennifer Webster. Motion carried unanimously.

XV. EXECUTIVE SESSION

A. REPORTS

1. Accept Chief Counsel report – Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel report dated March 13, 2018, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by David P. Jordan to approve the Cherokee Nation-Common Interest Agreement – file # 2018-0291, seconded by Trish King. Motion carried unanimously.

E. UNFINISHED BUSINESS

1. Accept close-out report regarding complaint # 2017-DR11-01

Sponsors: Brandon Stevens, Vice-Chairman; Jennifer Webster, Councilwoman

EXCERPT FROM DECEMBER 27, 2017: Motion by Kirby Metoxen to defer the follow-up or close-out report regarding Complaint # 2017-DR11-01 for thirty (30) days, seconded by Ernie Stevens III. Motion carried unanimously.

EXCERPT FROM NOVEMBER 30, 2017: Motion by Lisa Summers to defer the follow-up regarding complaint # 2017-DR11-01 for thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 13, 2017: Motion by Lisa Summers to defer the DR11-01 for thirty (30) days, seconded by Ernie Stevens III. Motion carried unanimously.

EXCERPT FROM JUNE 14, 2017: Motion by David P. Jordan to accept the OBC member complaint # 2017-DR11-01 for thirty (30) days, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM AUGUST 9, 2017: Motion by David Jordan to assign OBC members Brandon Stevens and Jennifer Webster for follow-up, and for this item to brought to the September 13, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.
Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes? Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:
Tuesdays: 1:00–4:00 p.m.
Wednesdays: 3:00–6:00 p.m.
Thursdays: 4:00–7:00 p.m.

Donations accepted. FMI contact Dana Letizia, Coordinator, at (920) 432-5581, #127

Tribal Affairs Program & Policy Analyst Advanced vacancy
The Wisconsin Department of Transportation is recruiting to fill a Tribal Affairs Program & Policy Analyst Advanced vacancy. Starting salary will be between $46,738-$65,520, annually, depending on qualifications plus great benefits. For more information on the position and for instruction on how to apply please visit the wisc.jobs below.

The deadline to apply is April 8th

Oneida Tribe
Employment Opportunities

The following positions are open to ALL Applicants:

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Department</th>
<th>Closing Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attorney</td>
<td>Law Office</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Certified Pharmacy Technician</td>
<td>Pharmacy</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Desktop Support Specialist</td>
<td>MIS/Desktop Services</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Mentor Coach</td>
<td>Head Start</td>
<td>Until Filled</td>
</tr>
</tbody>
</table>

*Open to ENROLLED Tribal Members ONLY:

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Department</th>
<th>Closing Date</th>
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</thead>
<tbody>
<tr>
<td>Fitness Specialist</td>
<td>Oneida Family Fitness</td>
<td>April 9, 2018</td>
</tr>
<tr>
<td>Clerk of Family Court</td>
<td>Oneida Judiciary</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Joint Marketing Post Graduate Trainee</td>
<td>Public Affairs</td>
<td>Until Filled</td>
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<tr>
<td>Mail Clerk</td>
<td>Mail Center</td>
<td>Until Filled</td>
</tr>
<tr>
<td>Media Specialist Post Graduate Trainee</td>
<td>Intergovernmental Affairs</td>
<td>Until Filled</td>
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<tr>
<td>Outreach Worker</td>
<td>Elder Services</td>
<td>Until Filled</td>
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</tbody>
</table>

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: 920-496-7000 or the Job Line at: 1-800-236-7050

Golf Refreshment Cart Hostess – Part-time
Hostess – Part-time
Line Cook – Part-time
Server – Part-time
Steward (Dishwasher) – Part-time

To apply for a position, go to: www.GolfThornberry.com
Click on “Employment” at bottom of page,
• Select from positions available
• Complete the requested fields
• Submit Application!

Any questions, please call: 920-434-7501 ext. 111
Minutes

I. Call to Order and Roll Call by Chairman Tehassi Hill at 8:31 a.m.

For the record: Councilman Daniel Guzman King is out on approved travel at the
1st Annual Anishinaabe Hemp Conference in Callaway, MN.

II. OPENING by Chairman Tehassi Hill

III. Adopt the Agenda (00:03:44)
Motion by Brandon Stevens to adopt the agenda with the noted change [under item IV.D., correct “Jodi” to “Jodie”], seconded by David P. Jordan. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Daniel Guzman King

IV. OATHS OF OFFICE – Administered by Chief Judge Gerald L. Hill for item A. and Secretary Lisa Summers for items B. through F. (00:04:25)

A. Judiciary - Court of Appeals – Chad Hendricks

B. Oneida Community Library Board – Emma Johnson (not present), Bridget John

C. Oneida Nation Veteran Affairs Committee – Dale Webster

D. Pardon and Forgiveness Screening Committee – Donna Richmond (not present), Carol Silva, Eric Boulanger, Ron King Jr., Latsiklanunha Hill, Delia Smith, Jodie Skenandore, Jamie Stevens

E. Oneida Pow-wow Committee – Tonya Webster, Karlene White

F. Southeastern Oneida Tribal Services Advisory Board – Lloyd Ninham, Kathryn LaRoque (not present), Kim Reyes (not present)

V. Minutes
A. Approve February 14, 2018, regular meeting minutes (00:12:37)
Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the February 14, 2018, regular meeting minutes, seconded by Jennifer Webster. Motion carried with two abstentions:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers
Not Present: Daniel Guzman King

VI. RESOLUTIONS
A. Adopt resolution entitled Designate Representative on the Midwest Tribal Energy Resources Association Board (00:13:10)
Sponsor: Pat Pelkey, Division Director/Environmental, Health, Safety, and Land

Motion by Jennifer Webster to adopt resolution 02-28-18-A Designate Representative on the Midwest Tribal Energy Resources Association Board, seconded by Kirby Metoxen. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Daniel Guzman King

B. Finance Committee
Chair: Trish King, Treasurer

1. Approve February 19, 2018, Finance Committee meeting minutes (00:37:45)
Motion by David P. Jordan to approve the February 19, 2018, Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried with two abstentions:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III
Abstained: Lisa Summers, Jennifer Webster
Not Present: Daniel Guzman King

ISecretary Summers noted that “Law” in the last resolve of the draft resolution should be “law”, with a lowercase “l”, in the adopted resolution.

C. Legislative Operating Committee
Chair: Daniel Guzman King

1. Accept February 7, 2018, Legislative Operating Committee meeting minutes (00:38:13)
Motion by Trish King to accept the February 7, 2018, Legislative Operating Committee meeting minutes, seconded by David P. Jordan. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Not Present: Daniel Guzman King

D. Quality of Life Committee
Chair: Brandon Stevens, Vice-Chairman

• See 31 February 28 OBC
XI. TRAVEL

A. TRAVEL REQUESTS

1. Approve travel request – Gaming General Manager and four (4) staff – 2018 Nation Indian Gaming Association (NIGA) Trade Show – Las Vegas, NV – April 16-21, 2018 (00:41:04)

Sponsor: Louise Cornelius, General Manager/Gaming

Motion by David P. Jordan to approve the travel request for the Gaming General Manager and four (4) staff to attend the 2018 Nation Indian Gaming Association (NIGA) Trade Show – Las Vegas, NV – April 16-21, 2018, seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

IX. TABLED BUSINESS (No Requested Action)

X. UNFINISHED BUSINESS (No Requested Action)

XI. NEW BUSINESS

Secretary Summers departs at 9:09 a.m.

A. Review Blackjack rules of play and determine appropriate next steps (00:39:02)

Liaison: Kirby Metoxen, Councilman

Requested by: Matthew W. Denny, Chairman/Oneida Gaming Commission

Motion by Jennifer Webster to accept notice of amendments to Blackjack Rules of Play approved by the Oneida Gaming Commission on February 12, 2018, and direct notice to the Oneida Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by David P. Jordan. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Not Present: Daniel Guzman King, Lisa Summers

B. Approve limited waiver of sovereign immunity – Recreons, Inc. credit application – file # 2018-0138 (00:40:00)

Sponsor: George Skendare, Division Director/Governmental Services

Motion by David P. Jordan to approve a limited waiver of sovereign immunity for the Recreons, Inc. credit application – file # 2018-0138, seconded by Kirby Metoxen. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Not Present: Daniel Guzman King, Lisa Summers

XII. OPERATIONAL REPORTS

A. Accept Environmental Health Safety and Land Division FY-2018 1st quarter report (00:54:52)

Sponsor: Patrick Pelky, Division Director/Environmental Health Safety & Land

EXCEPT FROM FEBRUARY 14, 2018: Jennifer Webster to defer the Environmental Health Safety and Land Division FY-2018 1st quarter report to the February 28, 2018, regular Business Committee meeting, seconded by Daniel Guzman King. Motion carried unanimously:

Motion by Jennifer Webster to accept the Environmental Health Safety and Land Division FY-2018 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

XIV. GENERAL TRIBAL COUNCIL

A. Approve four (4) actions re: Petitioner Yvonne Metivier – Treatment Clinic (00:52:09)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to acknowledge receipt of petition; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for legal, financial, legislative, and administrative analyses; to direct the Law, Finance, and Legislative Reference Office to submit their analyses to the Secretary within 60 days with a progress report to be submitted within 45 days; to direct the Direct Report Offices to submit administrative analyses to Secretary within 30 days, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

XV. EXECUTIVE SESSION (00:54:11; (01:08:10)

Motion by David P. Jordan to go into executive session at 9:24 a.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

- See 32 February 28 OBC
From page 31/February 28, 2018 Oneida Business Committee Meeting Minutes

Not Present: Daniel Guzman King

The Oneida Business Committee, by consensus, took a thirty-five (35) minute recess at 12:55 p.m.

Called to order by Chairman Tahassi Hill at 1:30 p.m.

Roll call for the record:

Present: Chairman Tahassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Motion by Ernie Stevens III to come out of executive session at 1:31 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Not Present: Daniel Guzman King

Motion by Lisa Summers to go into executive session at 1:44 a.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Lisa Summers

Not Present: Daniel Guzman King

Motion by Lisa Summers to come out of executive session at 2:08 p.m., seconded by Ernie Stevens III. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

A. REPORTS

1. Accept Bay Bancorporation, Inc. FY-2018 1st quarter executive report – Jeff Bowman, President (01:10:52)

Motion by Jennifer Webster to accept the Bay Bancorporation, Inc. FY-2018 1st quarter executive report, seconded by David P. Jordan. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Not Present: Daniel Guzman King

2. Accept Oneida ESC Group, LLC FY-2018 1st quarter executive report – Jacquelyn Zalim, Chair (01:11:22)

Motion by David P. Jordan to accept the Oneida ESC Group, LLC FY-2018 1st quarter executive report, seconded by Ernie Stevens III. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Not Present: Daniel Guzman King

3. Accept Oneida Seven Generations Corporation FY-2018 1st quarter executive report – Pete King III, Agent (01:11:49)

Motion by Ernie Stevens III to accept the Oneida Seven Generations Corporation FY-2018 1st quarter executive report, seconded by David P. Jordan. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Not Present: Daniel Guzman King

4. Accept Oneida Airport Hotel Corporation FY-2018 1st quarter executive report – Robert Barton, President (01:12:15)

Motion by David P. Jordan to accept the Oneida Airport Hotel Corporation FY-2018 1st quarter executive report, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Not Present: Daniel Guzman King

5. Accept Oneida Golf Enterprise Corporation FY-2018 1st quarter executive report – Josh Doxtator, Chief Operating Officer (01:12:33)

Motion by David P. Jordan to accept the Oneida Golf Enterprise Corporation FY-2018 1st quarter executive report, seconded by Trish King. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Not Present: Daniel Guzman King

6. Accept Chief Counsel report – Jo Anne House, Chief Counsel (01:12:54)

Motion by Ernie Stevens III to accept the Chief Counsel report, seconded by Lisa Summers. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

7. Accept Intergovernmental Affairs and Communications report – Nate King (01:14:45)

Motion by Lisa Summers to accept the Intergovernmental Affairs and Communications report, seconded by Trish King. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster


Motion by Jennifer Webster to accept the Chief Financial Officer report, seconded by David P. Jordan. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

9. Accept Comprehensive Health Division FY-2018 1st quarter executive report – Debbie Danforth, Division Director/Comprehensive Health Operations and Dr. Ravinder Vir, Division Director/Comprehensive Health Medical (01:15:38)

Motion by Lisa Summers to accept the Comprehensive Health Division FY-2018 1st quarter executive report, seconded by Trish King. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Not Present: Daniel Guzman King

• See 33 February 28 OBC
Motion by Ernie Stevens III to accept the Comprehensive Health Division FY-2018 1st quarter executive report, seconded by Jennifer Webster. Motion carried with two abstentions:

**Ayes:** David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

**Abstained:** Trish King, Lisa Summers

**Not Present:** Daniel Guzman King

Motion by Jennifer Webster to direct the OBC Officers to follow up with Human Resources Area Manager on the hiring concerns; to follow up on the next steps from the December 2017 Business Committee Work Session; and for the final recommendation from HRD to be brought back to the March 14, 2018, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried with two abstentions:

**Ayes:** David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

**Abstained:** Trish King, Lisa Summers

**Not Present:** Daniel Guzman King

10. Accept Community and Economic Development Division FY-2018 1st quarter executive report – Troy Parr, Division Director/Community and Economic Development (01:17:01)

Motion by Lisa Summers to defer the Community and Economic Development Division FY-2018 1st quarter executive report to the March 14, 2018, regular Business Committee meeting agenda, seconded by Ernie Stevens III. Motion carried unanimously:

**Ayes:** David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

**Not Present:** Daniel Guzman King


Motion by Lisa Summers to defer the Public Works Division FY-2018 1st quarter executive report to the March 14, 2018, regular Business Committee meeting agenda, seconded by Ernie Stevens III. Motion carried unanimously:

**Ayes:** David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

**Not Present:** Daniel Guzman King

C. AUDIT COMMITTEE

Chair: David P. Jordan, Councilman

1. Accept Audit Committee FY-2018 1st quarter report (01:19:03)

Motion by Jennifer Webster to accept the Audit Committee FY-2018 1st quarter report, seconded by David P. Jordan. Motion carried with two abstentions:

**Ayes:** David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

**Abstained:** Trish King, Lisa Summers

**Not Present:** Daniel Guzman King

2. Accept Governmental Services Division FY-2018 1st quarter executive report – George Skendore, Division Director/Governmental Services (01:17:50)

Motion by David P. Jordan to accept the Governmental Services Division FY-2018 1st quarter executive report, seconded by Jennifer Webster. Motion carried with two abstentions:

**Ayes:** David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

**Abstained:** Trish King, Lisa Summers

**Not Present:** Daniel Guzman King

3. Accept Internal Services Division FY-2018 1st quarter executive report – Joanie Buckley, Division Director/Internal Services (01:18:09)

Motion by David P. Jordan to accept the Internal Services Division FY-2018 1st quarter executive report, seconded by Jennifer Webster. Motion carried with two abstentions:

**Ayes:** David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

**Abstained:** Trish King, Lisa Summers

**Not Present:** Daniel Guzman King

4. Accept final Pardon and Forgiveness Screening Committee performance assurance audit and lift confidentiality requirement (01:19:38)

Motion by David P. Jordan to accept the final Pardon and Forgiveness Screening Committee performance assurance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried with one abstention:

**Ayes:** David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

**Abstained:** Trish King

**Not Present:** Daniel Guzman King

5. Accept final Southeastern Oneida Tribal Services performance assurance audit and lift confidentiality requirement (01:19:05)

Motion by David P. Jordan to accept the final Southeastern Oneida Tribal Services performance assurance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried unanimously:

**Ayes:** David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

**Abstained:** David P. Jordan, Lisa Summers

**Not Present:** Daniel Guzman King

E. UNFINISHED BUSINESS

1. Approve one (1) new enrollment (01:21:49)

Motion by David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster to approve one (1) new enrollment, seconded by David P. Jordan. Motion carried unanimously:

**Ayes:** David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

**Abstained:** David P. Jordan, Lisa Summers

**Not Present:** Daniel Guzman King

F. NEW BUSINESS

1. Review Per Capita Endowment Fund resolution, move to open session and forward to Finance Committee (01:20:13)

Motion by Jennifer Webster to approve one (1) new enrollment, seconded by David P. Jordan. Motion carried unanimously:

**Ayes:** David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

**Abstained:** David P. Jordan, Lisa Summers

**Not Present:** Daniel Guzman King

- See 34 February 28 OBC
From page 33/February 28 OBCommittee Minutes

2. Accept Surveillance System Replacement Project report as information (01:22:03)
   Sponsor: Joanie Buckley, Division Director/Internal Services
   Motion by David P. Jordan to accept the Surveillance System Replacement Project report as information, seconded by Jennifer Webster. Motion carried with two abstentions:

   Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

   Not Present: Daniel Guzman King

   Abstained: Trish King, Lisa Summers

   Not Present: Daniel Guzman King

3. Review Family Court Judge Screening/Selection Subcommittee report and determine appropriate next steps (01:22:23)
   Sponsor: Brandon Stevens, Vice-Chairman
   Motion by Lisa Summers to approve the recommended applicant upon receipt of written recommendation from the Family Court Judge Screening/Selection Subcommittee, seconded by Ernie Stevens III. Motion carried unanimously:

   Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

   Not Present: Daniel Guzman King

   XVI. ADJOURN

   Motion by Jennifer Webster to adjourn at 2:28 p.m., seconded by Ernie Stevens III. Motion carried unanimously:

   Ayes: David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

   Not Present: Daniel Guzman King

Minutes prepared by Lisa Liggins, Information Management Specialist

Requirements for the WIOA Federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Between the ages of 14 - 21.

One of the following is also required:

- Verification that the youth applicant has a medically diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). A School IEP can be used for verification.
- Proof that the youth is living out-of-home through a court-ordered placement, or
- Homeless youth, or
- Youth who is pregnant or parenting and is low income. A youth who receives free or reduced meals at school is considered low income.
- Youth who is basic skills deficient and is low income. A youth who has English, writing, or computing skills at or below the 8th grade level is basic skills deficient.

Documents required at the time of intake appointment:

- An original birth certificate or WI ID Card or WI Driver’s License or verified Baptismal Certificate.
- An original Social Security card.
- If you do not have these documents, apply for them right away. It takes up to 3 weeks to get a new or replacement Social Security Card and may take longer for an out-of-state birth certificate.

To obtain an application contact: Sandi Skenadore at 920/490-3789, sskenado@oneidanation.org, or

Gary Jankowski at 940-3900, gjankowski@oneidanation.org or pick one up at the Oneida Economic Support reception desk (formerly known as the Center for Self-Sufficiency) located at 2640 West Point Road, Green Bay.

The priority deadline to apply is Wednesday, April 25, 2018. All names will be entered into a lottery drawing to be held on April 25th. Youth will be contacted in the order that the names were drawn to set up intakes for summer jobs. Once the work slots are filled, the remaining youth will be placed on a waiting list in the order his/her name was drawn. Youth on the waiting list will be contacted if a position becomes available. Any application received after the priority deadline of April 25th will be placed at the end of the waiting list.
2018 Minor Trust Payment Information
If you were born between 9/1/1996 – 9/1/2000
There may be a Minor Trust Account available for you to claim or defer.

Minor Trust Accounts have been established for enrolled tribal members under the age of 18.
For those members eligible to receive their Minor Trust Account, the Minor Trust Payment Deferral forms were mailed the first week in March 2018
If you did not receive a PINK Minor Trust Payment Form packet in the mail by April 2, 2018, Minor Trust Payment Deferral forms are available online: https://oneida-nsn.gov/resources/enrollments/

Options to Claim a Minor Trust Account:
• Claim All – You will receive 100% of your Account
• Deferral – All or a portion of your account will remain invested if you elect any of the following options:
  ▶ You elect to defer 100% – don’t receive any
  ▶ You elect to defer 75% – you receive 25%
  ▶ You elect to defer 50% – you receive 50%
  ▶ You elect to defer 25% – you receive 75%

If you choose to defer your funds you will not be able to request your trust funds for 1 full year.
If you have questions regarding deferrals contact Trust Enrollment Department.

Benefits of Deferring:
• Safeguarding from the IRS
• Monies will continue to grow
• Help save for your future

Deadline to Claim All or provide Proof of Graduation Document & Direct Deposit Form is:
September 4, 2018, 4:30 PM (CST)
(No Exceptions)

Deadline to Defer is:
JULY 2, 2018, 4:30 PM (CST)
(No Exceptions)

Receipts: A receipt will be mailed within 2 weeks of your submission whether you defer or claim all. If not received, contact the Oneida Trust Enrollment Department

Direct Deposit gives earlier access to funds vs. mail delivery. The Direct Deposit option will be applied to all payments issued by the Oneida Nation. Direct Deposits will remain in effect until you change/terminate this option in writing or your bank rejects any payments. You will be notified if your bank rejects any deposits. Please keep banking information current with the Trust Enrollment Department by submitting new Direct Deposit forms when your banking changes occur.

Minor Trust Payment will be issued...
end of October 2018
If you have not yet claimed your Minor Trust Account and you are 21 contact the Trust Enrollment Department immediately.

Federal Tax Withholding Options
• You have an option to voluntarily withhold 20% of your payment for Federal Income Taxes – Check Yes on the form for this withholding.
• You may be subject to mandatory Federal Income Tax Withholding. Please see IRS Publication15A and consult with a qualified tax advisor.

Please visit our website for additional information: https://oneida-nsn.gov/resources/enrollments/
Oneida Trust Enrollment Department
Mail-ins USPS -> PO Box 365, Oneida, WI 54155-0365 / 920-869-6200 • 800-571-9902
Please deliver in person or by courier delivery only (Fed Ex, UPS) at following street address: 210 Elm St, Oneida WI 54155 (No office mailbox)
Notice Regarding the
Oneida Cemetery

The Oneida Business Committee approved Resolution 07-27-27-K, regarding the Cemetery Law amendment, which transfers the administrative duties of the Cemetery to Land Management.

Plots are available to Oneida Nation members, their spouses, or their children. If you are interested in purchasing a plot, feel free to contact Lori Elm or Stephanie Skenandore, at Land Management at (920) 869-1690 OR 1 (800) 684-1697, or email: Land@oneidanation.org.

To order a pre-paid plot, a fee of $100.00 must be paid at the time of purchase. The remainder of fees will need to be paid prior to the burial.

When ordering a plot at the time of the burial, a fee of $150.00 must be paid at the time of purchase. This amount will include the following services: plot fee & plot marking fee. An additional fee for marking the monument (headstone) will be $50.00 which needs to be paid prior to the placement of the base.

Here is a listing of commonly used cemetery fees:
$100.00 / plot
$ 50.00 / plot marking
$ 50.00 / marking monument (headstone)
$110.00 / additional winter charge

Please note: Land Management only takes checks or money orders.

When purchasing a plot you must have the following verification at the time of purchase:
1. Enrollment verification
2. Social Security number
3. Date of Birth

Please note: If the plot is for a descendant or family member whom is not enrolled in the Oneida Nation, verification of the descendant will be requested.

For more information regarding the cemetery see our website at:
https://oneida-nsn.gov/business/landmanagement/oneida-cemetery/
Oneida Sacred Burial Grounds cemetery is located on W. Adam Dr., Between County Line Rd. & S. Overland Rd.

NOTICE AND ORDER OF HEARING
State of Wisconsin, Circuit Court,
MENOMINEE NATION
IN THE INTEREST OF: Timothy Escalante, Jr.,
and Twila Escalante
Case No.: 18 TPR 01
To: Mother, Timothy Escalante, Sr.
Last known address: NW2095 Great Bear Rd.,
Keshena, WI 54135

IT IS ORDERED:
This notice be published advising you that a petition for termination of your parental rights to the above named child be heard at the Menominee Tribal Courthouse, Keshena, WI on April 17, 2018, at 3:00 P.M.
You have the right to have an attorney present. If you desire to contest the matter and cannot afford an attorney, the state public defender may appoint an attorney to represent you.
If you fail to appear and the court terminates your parental rights, either a motion to seek relief from the judgment of a notice of intent to pursue relief from the judgment must be filed in the trial court within 30 days after the judgment is entered, in order to preserve the right to pursue such relief.
IT IS FOUND AND ORDERED THAT it is essential to include the child’s name in this notice in order to give effective notice to the father.

BY THE COURT:
Judge Mercedes Martin, 3-2-2018

NOTICE AND ORDER OF HEARING
State of Wisconsin, Circuit Court,
MENOMINEE NATION
IN THE INTEREST OF: Everette Crow & Faith Mendoza
Case No.: 18 TPR 02
To: Mother, Manuel Mendoza, Jr., Father
Last known address: W2830 Lakeview North, Keshena, WI

IT IS ORDERED:
This notice be published advising you that a petition for termination of your parental rights to the above named child be heard at the Menominee Tribal Courthouse, Keshena, WI on April 13, 2018, at 11:30 a.m.
You have the right to have an attorney present. If you desire to contest the matter and cannot afford an attorney, the state public defender may appoint an attorney to represent you.
If you fail to appear and the court terminates your parental rights, either a motion to seek relief from the judgment of a notice of intent to pursue relief from the judgment must be filed in the trial court within 30 days after the judgment is entered, in order to preserve the right to pursue such relief.
IT IS FOUND AND ORDERED THAT it is essential to include the child’s name in this notice in order to give effective notice to the father.

BY THE COURT:
Judge Bridget Long, 3-2-2018

A diligent attempt is being made to notify the following individuals of a claim by the Oneida Nation Comprehensive Housing Division of their intent to attach Per Capita for a past due debt.

Luanne Funmaker
Response is required by April 09, 2018.
For questions or to make payment in full, you may contact Comprehensive Housing Division at 920-869-6197.

NEXT DEADLINE: Thursday, April 12th for the April 19th issue of the Kalihwisaks
executive report, seconded by Daniel Guzman King. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III
Abstained: Jennifer Webster

F. NEW BUSINESS
1. Review complaint #2018-DR11-01
Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to assign Vice-Chairman Brandon Stevens, Treasurer Trish King, and Councilman Ernie Stevens to investigate complaint #2018-DR11-01, seconded by Jennifer Webster. Motion carried unanimously.

2. Adopt resolution entitled Revenue Allocation Plan FY 2018
Liaison: Kirby Metoxen
Requested by: Susan White, Trust Enrollment Director
Motion by Trish King to move the resolution entitled Revenue Allocation Plan FY 2018 to open session, seconded by David P. Jordan. Motion carried unanimously.

Motion by Trish King to adopt resolution 03-14-18-E Revenue Allocation Plan FY 2018, seconded by David P. Jordan. Motion carried unanimously.

3. Review Employee Services Building staff relocation report
Sponsor: Louise Cornelius, Gaming General Manager
Motion by Jennifer Webster to accept the Employee Services Building staff relocation report, seconded by David P. Jordan. Motion carried unanimously.

Motion by Jennifer Webster to support recommendation #1 in the relocation report and forward to Environmental, Health, Safety, and Land Division Director, seconded by David P. Jordan. Motion carried unanimously.

Motion by Jennifer Webster to support recommendation #2 in the relocation report and forward to the Executive Committee, seconded by David P. Jordan. Motion carried unanimously.

4. Review Thornberry Creek at Oneida operational position and determine next steps regarding operational capital contribution request
Liaison: Trish King, Treasurer
Requested by: Josh Doxtator, Chief Operating Officer/Oneida Golf Enterprise Corporation
Motion by Kirby Metoxen to approve a loan to Oneida Golf Enterprise Corporation in the amount of $235K and for Finance to draw up the loan instrument which will include a sequence of draws, as noted, and to direct the OBC Officers to follow up with the Community and Economic Development Division Director on the development of a request for proposals, as noted, seconded by Ernie Stevens III. Motion carried unanimously.

5. Approve Family Court Judge Robert Collins II judge contract – file #2018-0256
Sponsor: Jennifer Webster, Councilwoman
Motion by David P. Jordan to approve the Family Court Judge Robert Collins II judge contract – file #2018-0256, seconded by Ernie Stevens III. Motion carried unanimously.

6. Accept update regarding Agricultural System Structure project
Sponsor: Pat Pelky, Division Director/Environmental, Health, Safety, & Land
Motion by Trish King to accept the update regarding the Agricultural System Structure project, seconded by Kirby Metoxen. Motion carried unanimously with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Ernie Stevens III
Abstained: Jennifer Webster

Motion by Kirby Metoxen to approve the recommendation of the cross-divisional transfer of the Tsyunhehkwa Farm and OCIFS coordinator from Internal Services Division to the Environmental, Health, Safety, and Land Division; that the cross-divisional transfer be effective immediately; and that the cross-divisional transfer be on an interim basis while the Agricultural System Structure is being worked on and until a final Agricultural System Structure is implemented, seconded by Ernie Stevens. Motion carried unanimously.

7. Accept due diligence report regarding Innovative Technologies Supply and approve the recommendation
Sponsor: Troy Parr, Division Director/Community and Economic Development
Motion by Kirby Metoxen to accept the due diligence report dated March 6, 2018, regarding Innovative Technologies Supply; approve the recommendation included in the due diligence report; and direct the Community & Economic Development Division Director to respond to the proposal, seconded by Ernie Stevens III. Motion carried unanimously.

8. Review USDOT Partnership Agreement – file #2018-0267
Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the draft February 2018 version of the Partnership Agreement and direct that the final version be brought back to the Oneida Business Committee no later than April 11, 2018, seconded by Jennifer Webster. Motion carried unanimously.

9. Review complaint #2018-DR04-01
Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to assign Vice-Chairman Brandon Stevens, Councilmen David Jordan, and Ernie Stevens to investigate complaint #2018-DR04-01, seconded by Kirby Metoxen. Motion carried unanimously.

10. Review complaint #2018-DR09-01
Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to defer complaint #2018-DR09-01 to the March 14, 2018, Oneida Business Committee meeting, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by Jennifer Webster to direct Finance to come back to the March 28, 2018, Oneida Business Committee meeting with a report on the “Land Mortgage” funds to include the current authorities and a recommended remedy, seconded by Kirby Metoxen. Motion carried unanimously.

VII. PANEL DISCUSSION
Motion by Trish King to correct the date of the referral for complaint #2018-DR09-01 from “March 14, 2018” to “March 28, 2018”, seconded by David P. Jordan. Motion carried unanimously.

XVI. ADJOURN
Motion by David P Jordan to adjourn at 10:47 a.m., seconded by Trish King. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on March 28, 2018.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE
From page 3/Trafficking

vulnerable set utilized for those purposes. Drugs are often used to control victims.”

Entertainment districts such as hotels and casinos are often hotbeds for these types of illegal activities. “If we can give enough information to industry workers and the public then we’re on the right track,” Kastelic said. “It is truly the eyes and ears of the community that will see the crime long before law enforcement will.”

Kastelic also says this training may even assist in opening up meaningful dialogue with young people. “Mothers, fathers, grandparents, and aunts and uncles can have that candid conversation to discuss the worries of drug addiction and the fact that there are monsters out there that will prey upon them if given the opportunity,” Kastelic said.

NADGI and the DOJ are hoping to bring this training to all tribal communities across the state of Wisconsin. “The more that we can harden the target and make these communities non-favorable environments for these people to set up shop in the better it will be for all,” Kastelic said. “Sex trafficking is definitely occurring here in Wisconsin and it happens every day. It’s amazing that no matter how many sting operations and take-downs occur we still see adults come from all over to meet what they perceive to be children or their future sexual partners.”

“Everybody has a role to play in understanding what this is and reporting it,” Braun said. “We want people to understand that victims of this crime are often lured into trafficking and are kept in by manipulation or affection which can turn to violence or coercion. This is not an easy crime to spot but there are definite indicators that can be helpful to law enforcement. We want more eyes and ears out there as force multipliers to assist us so we can help victims sooner.”
The Oneida General Tribal Council (GTC) convened a special meeting at the Radisson Hotel & Conference Center on March 19. There were 1,618 council members in attendance for the agenda that included a carry-over item from the Jan. 28, 2018, Annual GTC Meeting as well as new items.

The first agenda item addressed was Accept the 2018 Annual Land Acquisition report which was a carry-over item from the Jan. 28 meeting. During the discussion GTC member Mary Graves made an amendment directing the Oneida Land Commission to bring a plan to the 2018 Semi-Annual meeting for the development of an LLC for the purpose of developing and building apartments, condos, or townhouses that are one, two, and three bedrooms in size. After some discussion the amendment was accepted and passed by show of hands.

The GTC then heard presentations pertaining to the Treasurer’s report regarding financial position, status, and needs of Oneida Airport Hotel Corporation (OAHC). The OAHC and a representative from Aimbridge, their management company, were present to answer questions regarding the financial and operations updates for the Radisson and Wingate Hotels. One of the hot topics that led to some lengthy discussion was the 33 rooms that have been unavailable for customer use at the Radisson since 2013.

The reasons given for the rooms still being out of service include the decision-making process of the previous hotel board and management, the rooms were not up to Radisson standards, and the lack of funds across this five year period to renovate them. The financial updates for the hotels eventually led to an amendment by Nancy Skenandore for a review of the completed, unredacted audits for the past five years on the Oneida Airport Hotel Corporation to be brought back to GTC in 60 days. The motion carried by show of hands.

The main motion to accept the Treasurer’s report on OAHC also carried by show of hands.

The final agenda item entertained by the GTC was to accept the Treasurer’s report regarding the financial position, status, and needs of the Oneida Golf Enterprise Corporation. Thornberry Creek at Oneida Chief Operating Officer Josh Doxtator addressed the GTC and provided an update on the facility’s financial status and upcoming 2018 LPGA Classic.

Discussion on the Oneida Golf Enterprise topic led Nancy Barton to motion that documentation, information, resolution, and contract information about gambling restrictions and property taxes for Thornberry Creek at Oneida’s golf course be brought back to GTC at the 2018 semi-annual meeting in July. The motion carried by show of hands.

The GTC then voted by hand count to accept the Treasurer’s report regarding the Oneida Golf Enterprise Corporation and to recess the Special GTC Meeting for sixty days and to continue the next meeting where this one left off.
Coffee with the Planners - need for gathering place

By Ronald Melchert
Planner
On Thursday March 15, the Oneida Nation Planners held the monthly “Coffee with the Planners” session. Topic of discussion was the second round of the Oneida Community Recreation Complex.

Many of the elders from the ONCOA board attended, bringing some good input. They had some concerns and questions as to how the facility would be designed and be responsive to elder and youth needs, stating that the youth are an important group. They had asked during the development of the HWY 54 One Stop that a small dining area be included. It was a real loss of a gathering place when the BP Grandma’s dinner was discontinued. The elders stated that they often met their regularly. They had asked for a similar place to be included at the new service station. Unfortunately it was not added and it had left a bad impression on them, as of elders, as to whether they are listened to or not.

Information on elder’s population was shared. There are currently 1113 elders living on the reservation and a total elder population of 4362. There is a national trend to help keep elders in their homes. With the statistics on our baby boomers reaching elderhood, we need to be mindful of the types of programs and services that we look to offer. In consideration of the length of time that it may take this project to progress into realization we also need to be aware of what the millennials will desire and the decreasing population of elders.

Other issues such as location of the development and potential programming to be offered were discussed. Location is just one of the complex issues that really need input and an understanding by all members of what it is hoped to be attained over the long term. Demographics show that a large population of members lives in the Green Bay city limits on the east side. Most studies would say you locate your services where the population base exists, but we have to consider some factors such as, is the population base transitory - rental based, invested in property - ownership or not able to find housing on the reservation. On the other hand a community development goal is to strengthen our Central Oneida core. Strengthen the area of Oneida that was once a thriving central gathering and market place within the community. To accomplish this we need to anchor some of our community based services back within our central community which in turn may serve to draw back our members. This does not mean to relocate or abandon our community facilities out at Site I, Site II, or Three Sisters, but we could compliment them. We also need to consider the potential relationship of the services to be offered with other existing service areas of the community. Areas such as schools and neighborhoods could benefit immensely with additional shared community based resources.

The “Coffee with the Planners” sessions have been a good vehicle to get input on planning efforts, we anticipate trying to schedule some of these future events out in the community on weekends and evenings when parents are home and not at work. A similar concern was voiced with hours of the recreation centers and family fitness facility. It is desirable to have accommodating hours for all groups of users.

Yaw’ko

Kansas governor signs bill protecting tribal regalia rights

TOPEKA, Kan. (AP) - Kansas Gov. Jeff Colyer has signed a bill protecting the right of Native Americans to wear tribal regalia and other cultural objects at public events.

The Lawrence Journal-World reports that the bill was sponsored by Rep. Ponka-We Victors. The Wichita Democrat is a member of both the Ponca Tribe of Oklahoma and the Tohono O’odham Nation in Arizona.

She contends some states have enacted similar laws in response to policies enforced at events like high school graduations where officials sometimes insist on strict dress codes.

The new law bars any state agency, school district or local government from prohibiting any individual from wearing tribal regalia at events or meetings.

New film - “An Indigenous Response to #MeToo” is an engaging conversation starter

SYRACUSE, N.Y. - “An Indigenous Response to #MeToo” is a new half-hour Rematriation Magazine film featuring a group of cultural change-makers from Haudenosaunee Six Nations territories and the Guachichil de La Gran Chichimeca. The film’s purpose is to share a culturally grounded and relevant response to address the #MeToo movement in Indigenous communities, to start group conversations and to lean into culturally based solutions.

Recently, more than 70 Indigenous people from across Haudenosaunee territories and communities around the world met for the 2018 launch of Rematriation Magazine – “Returning the Sacred to the Mother” at Syracuse University S.I. Newhouse School of Public Communications.

Rematriation Magazine, an Indigenous women’s online publication, will include feature stories, videos, podcasts, interactive and other multimedia offerings focusing on topics important to Indigenous women. During the meeting, the women and men also discussed the #MeToo movement and how it has differed in Indigenous communities across Turtle Island from the mainstream. “An Indigenous Response to #MeToo” was a result of this discussion.

“The #MeToo movement has taken the country by storm and this is why I asked a group of Indigenous people to come together to discuss what is – and what is not – going on so that we can extend the conversation into our communities and take control of the narrative,” says Michelle Schenandoah, chief executive officer and editor in chief of Rematriation Magazine. “We are not part of the mainstream society; yet knowing how pervasive sexual abuse is in our communities, this film provides a backdrop to explore this issue in our own way.”

“The mainstream trend has been to outcast prominent men accused of sexual harassment, but what does #MeToo look like for Indigenous people?” asks Schenandoah. “There is no recourse for both men and women in the mainstream and there hasn’t been much direction beyond this point for the movement. As Indigenous people, we’ve been working to address sexual abuse a lot longer than in the mainstream.”

“This film is intended to start group conversations within our Indigenous communities. We highlight examples of women and men who’ve created change by leaning into traditional teachings and ceremonies – and the impacts have been profound,” says Schenandoah. “Acceptance of the mainstream does not have to be our response; it’s not the healthiest option for our communities and we have our culture to help guide us.”

“An Indigenous Response to #MeToo’ makes an important, vital and timely contribution to the conversation on sexual and other forms of gender violence,” says Hayley Marama Cavino, Ph.D., Māori: Ngāti Pūkenga/Ngāti Whitiakaupeka, professor of Native American and Indigenous Studies at Syracuse University. “I was particularly struck by the assertion that our communities have long grappled with these issues, as well as how proximate we are to them – a particularly poignant moment in the film comes when one of the participants points out that we are talking about the behavior of fathers and brothers and relatives,” says Cavino.

“One of our elders at home – Mereana Pitman – says that when you violate women and children you violate everyone, including yourself, because of the ways we are interconnected through genealogy,” says Cavino. "Sexual violence is never – for us – only about what happens to the individual, but rather is an assault against the blood – against our ancestors, our children to come, and all with whom we are connected in present time and place.”

Rematriation Magazine sponsored this film for free-of-charge viewing by Indigenous nations, organizations, health care providers, educators, community members and those interested in joining the conversation. You may access “An Indigenous Response to #MeToo” on Vimeo by clicking here. To support similar projects, Rematriation is accepting online contributions at rematriation.com/donate. The Producers are also available for community screenings with discussions.

The film was produced by Indigenous Concepts Consulting for Rematriation Magazine. Executive Producer is Michelle Schenandoah; Co-Producer is Neal Powless; and Director is Katsitsionni Fox. The film features an all-Indigenous cast of community leaders and includes music by Joanne Schenandoah and "The Women’s Power Song" written by the Akwesasne Women Singers.
Improve Your Life with Improv

By Marena Bridges
Community Education

When we think of improv (short for improvisation), we might think of comedians banter back and forth on a stage. It’s true that most people you’ll find in improv classes are aspiring professionals who want to improve their craft. But, at least one-third of people who take improv classes are self-described as shy or anxious and hope that improv might help them overcome their social anxiety.¹

Those people might have come to the right place. The Panic/Anxiety Recovery Center (PARC) recommends improv classes to help with anxiety. According to their website, “Improvisation sets up a safe and fun environment for a person to undergo experiential self-directed learning. This personal growth results in not only being a better improviser, but a person is able to transfer this learning to every area of their life.” ²

Some psychologists believe that improv can work as an effective complement for therapy for those suffering from anxiety. A psychologist from PARC argues, “Social anxiety is all about inhibition and self-censorship, and that’s exactly what improv helps flip around.”³

As if that wasn’t enough reason to check out a local improv class, it can also help improve your career. Both MIT’s Sloan School of Management and the Richard Ivey School of Business in Toronto have offered improv classes to their students. Billy Connelly, a comedian and career advisor, describes some of the career benefits of improv saying, “You are forced to collaborate, you have to let go of judgment, and you become a better listener.”⁴

Improvising can also help you embrace thinking on your feet and quickly shifting your perspective as the information you learn changes, both benefits in any work environment.⁵

If you’re interested in reaping some of the benefits of improv for yourself, the Oneida Nation Arts Program is currently offering “Theatre Games”, a free, day long introductory Improvisational Theatre workshop. Food will be provided. You can register online at https://oneidacommunityeducationcenter.org/product/theatre-games/.

Notes
⁵ Chelsea Larsson, “Improv comedy can improve your career. Yes and...your relationships, too.” Relate by Zendesk RSS, https://relate.zendesk.com/articles/improv-comedy-can-improve-your-career-and-relationships/.
Oneida Nation Purchases

Purchase date January 19, 2018
- 1156 & 1160 Riverdale Drive; 4045 Hillcrest Drive, Hobart
- 65.70 acres
- Strategic Purchase that has the railroad/trail between the properties
- Maintaining Rural Characteristic for an environmental sensitive area protecting against a high-density housing development

Purchase date January 22, 2018
- W127 & W129 Service Rd, Hobart
- 1.98 acres
- Strategic Central Oneida Purchase
- Support Community Development through redevelopment

Purchase date January 31, 2018
- 760 Airport Drive, Hobart
- 11.18 acres
- Strategic Purchase including external lease to October 2019

Purchase date February 28, 2018
- W300 BLK County Road VV, Oneida
- 37.01 acres
- Strategic to contiguous properties

See our website page at: https://oneida-nsn.gov/business/land-management/land-home-opportunities/ or our Facebook page @ Oneida Division of Land Management (DOLM)
ONEIDA ADVENTURES

Connecting to Nature
Sponsored by SDPI

Spring Events 2018

Sunday Biking on the East River Trail

Celebrate Earth day with Oneida Adventures! An exciting opportunity awaits you as you join us for a brisk bike ride along the East River in Green Bay. Using our bikes and helmets, or your own, we will wind amongst nature and take in the sights that this area has to offer. After a brief talk on safety, we will ride along the east river where we will stop along the way to have lunch in the great outdoors. Observe the beginning of spring as the earth comes to life! The Adventure is weather dependent.

When: Sunday, April 22, 10:00-2:00
Cost: Free for Native Americans and Employees, Sponsored by SDPI Grant. We have adult bikes only.
For Adults 18 and up. Youth age 9 and up are permitted with family/own bike. Call for more information!

Mindfulness Walk/Bike Activities

Join us in getting active at noon! We will be offering a mindfulness hike/walk or bike ride to provide an opportunity to center your mind and get active. Participants learn thoughtful healthy ways to use your time, and appreciate the wonders of the outdoors. Biking level is beginner to intermediate.

When: 12:00-1P; Mindful walk: April 12; Biking: April 17, May 10, 17
Cost: Free for Native Americans and Employees, Sponsored by SDPI Grant.
For Adults 18 and up. Meet at Oneida Adventures/Oneida Family Fitness

Sunday Caving

Come to the gorgeous Maribel Caves to experience the wonders of exploring the natural beauty of caves! Hike through the winding trails and enjoy the bag lunch you provide for yourself by a babbling brook. This adventure offers three types of caving experiences. A walking cave, a crouching cave and a crawling cave. Choose to experience all three or any combination of them. This experience is just as wondrous without entering the caves, which is an option.

When: May 20, 10:00-2:00
Cost: $5/person suggested donation to the park for maintenance of the grounds. This fee is to be paid at the park to the park staff. Program and guide sponsored with funding from SDPI grant.
For: Adults and 6+ with Adult attendance

Spring Ephemeral Hike

Spring ephemerals refers to early perennial plants that emerge quickly in the spring and die back to their underground parts after a short growth and reproduction phase. Join us to observe nature’s miracle of new sprouting life in early spring! Tony Kuchma from Environmental Dept to host the plant education

When: 12:00- 1:00 pm both dates; April 26 - Quarry, May 3 - Norbert Hill
Cost: Free for Native Americans and Employees. Sponsored by the SDPI Grant
For: Native American Adults, and Employees  *Pre-registration is required
ONEIDA ADVENTURES
Connecting to Nature and Our Youth

Summer camps 2018

CONTACT
Lori Hill
920.490.3803
Adventure_dept@oneidonation.org

Paddling Camp
For Ages 9-13
Learn about canoeing and kayaking skills in the natural environment of the Norbert Hill Pond! Have fun with water games and paddling safety. Paddle a local river on the last day with the extended hours and utilize your new paddling skills.

June 18-22 Location Norbert Hill Pond
Offered: Mon.-*Fri from 1:00 pm to 4:30 pm
*Friday extended time: 10-4pm river tour

Climbing Camp
For Ages 9-13
Explore climbing skills and techniques on the outdoor ropes course. Learn about climbing safety, responsibility, knots, and equipment used for climbing. Challenge yourself as an individual and part of a team!

July 9-13 at Oneida Adventures located at OFF
Offered: Mon-Fri from 1:00 pm to 4:30 pm

Adventure Camp
For Ages 9-13
Build a water raft with logs and rope and let’s see if it floats! We will add to this adventure with compass scavenger hunts. Plan and participate in survival skills training and an adventure competition!

July 23-27 Location Norbert Hill Pond
Offered: Mon-Fri from 1:00 pm to 4:30 pm
Community Announcement

The Community Fund that is administered by the Finance Committee is now taking applications for FY18. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests obligate the requestor to provide a 10% match. Individual requests are limited to a maximum of $500 once per year and group requests to $750 once per year.

Excluded requests include any travel/travel related requests, personal requests or funds that can be obtained from another tribal program. Tribal programs are also excluded from funding requests, but may be eligible for product requests; provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY 2018 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: CF@oneidanation.org

https://oneida-nsn.gov
SAVE THE DATE:
Community Meeting

Helping prepare an economic development strategic plan for the Oneida Nation

Wednesday, April 11, 2018, Oneida Police Department, 2783 Freedom Road, Oneida, 5:00 p.m. – 6:30 p.m.

The Oneida Nation’s most recent economic development plan was completed in 1997. A lot has changed in the last 20 years. The US and global economy endured the largest economic downturn in generations and technological advances and other disruptive forces have transformed entire industries. At the same time, entirely new business opportunities have emerged. As these trends have unfolded nationally, Northeast Wisconsin has been buffeted by structural changes in the economy. In the effort to keep pace, new planning initiatives have sought to strengthen the regional economy. These plans include the Greater Green Bay Chamber’s economic development strategic plan launched in 2017 and Driving the Future: A Strategy for Fostering Collaborative Economic Development along the Interstate-41 Corridor completed in 2018 for the area from Green Bay to Fond du Lac.

In response to these new challenges, the Oneida Nation engaged TIP Strategies, an Austin-based economic development consulting firm, to help prepare an economic development strategic plan. This plan is intended to guide the Nation’s growth over the next 10 years. The consulting team is working through the Discovery phase, the first in its three-phase approach—Discovery, Opportunity, and Implementation—to evaluate the Nation’s position from an economic development perspective. Input from the tribe is an important part of the Discovery phase. If you are interested, please join us for the community meeting to learn about the plan and provide your input.

Oneida Community & Economic Development Division
Little Bear Development Center
Phone: 920-869-1600

Sturgeon making a journey April 6

Posoh Mawaneh Weyuk! (Hello everyone)

On Friday, April 6th, 15 ceremonial sturgeon will be delivered to Chikenay Creek between 1:00 – 3:00 p.m. by the Wisconsin Department of Natural Resources. There will be a tobacco offering, Menominee prayer and an honor song will be sung by the Wolf River Singers. Everyone is invited to attend this historical and cultural event.

The Tribal Historic Preservation Office is coordinating this event in conjunction with the 25th Annual Sturgeon Feast and Celebration Powwow that will be held at the Menominee Indian High School on April 14th. This is the 25th Anniversary of this cultural event that helped revitalize the Sturgeon Ceremony and Feast that was a part of the Menominee people’s culture and custom for centuries.

Nahwahquaw

https://oneida-nsn.gov/resources/kalihwisaks

Springs Into Action

at the
JUST MOVE IT ONEIDA WALK EVENT

Wednesday, April 18th
at the Oneida Nation Elementary School
4–6:30pm

1-3 mile non-competitive walk
(Your choice to walk on the indoor track or outside)

1 RAS Point available for employees on the health plan.
(must ask for this at registration)

For Questions Call 490-3993
FREE event for all community members! DO NOT need to RSVP.
Help Stamp Out Hunger in Oneida on May 12

Saturday, May 12th marks the 26th anniversary of one of America’s great days of giving — the National Association of Letter Carriers Stamp-Out Hunger Food drive. Letter carriers walk and drive through the Oneida community every day, often coming face to face with a sad reality for too many….hunger.

So, each year on the second Saturday in May, letter carriers across the country collect non-perishable food donations from our customers. These donations will go directly to your local Oneida Emergency Food Pantry.

Last year, we collected over 75 million pounds of food nationally, feeding an estimated 64 million people. Over the course of its 25-year history, the drive has collected approximately 1.6 billion pounds of food, thanks to a postal service universal delivery network.

The need for food donations is great. Currently, 49 million Americans—1 in 6—are unsure where their next meal is coming from. Thirteen million are children who feel hunger’s impact on their overall health and ability to perform in school. More than 5 million seniors over age 60 are food deprived.

By springtime, many pantries are depleted, entering the summer low on supplies at a time when many school breakfast and lunch programs are not available to children in need.

Participating in this year’s Letter Carrier Stamp Out Hunger Food Drive is simple. Just leave a non-perishable food donation in a bag by your mailbox on Saturday, May 12th and your letter carrier will do the rest.

The Oneida Post Office is proud to partner up with Marlon Skenandore and the dedicated volunteers at the Oneida Emergency Food Pantry. For more information on the food drive and how you can help, please contact Bruce Cole at the Oneida Post Office or Marlon Skenandore at the Oneida Emergency Food Pantry. Sincerely, Bruce Cole Postmaster-Oneida Post Office N7310 Red Willow Parkway

Oversize Garbage Collection

If you registered for the Oversize Garbage Collection, have all items out at the roadside on a.m. chemicals. Contact Amy Spears if questions, 920-869-4549, aspears@oneidanation.org

Reminder:

Oversize Garbage Collection

If you registered for the Oversize Garbage Collection, have all items out at the roadside on Sunday April 8th. Collection will begin Monday the 9th at 6 a.m. Only one collection per house. No electronics, appliances, tires or chemicals. Contact Amy Spears if questions, 920-869-4549, aspears@oneidanation.org

The Oneida Nation Community invites you to the FREE... 15th Annual Share The Care Cancer Conference

Tuesday, May 1 & Wednesday, May 2, 2018
Special Pre-Conference Training For Well Woman Coordinators - Monday, April 30 & 12pm
Radisson Hotel & Conference Center - 2040 Airport Drive, Green Bay

Sponsored by:
American Cancer Society
Lac Du Flambeau Tribe
Ho Chunk Nation
Oneida Nation
Stockbridge-Munsee Tribe
UW Spirit of EAGLES
UW Carbone Cancer Center
WI Comprehensive Cancer Control Program
Wisconsin Native American Tobacco Network
Wisconsin Pink Shawl Initiative
Wisconsin Well Woman Program

Speakers
Amanda Bruegl, MD
(Oneida, Stockbridge-Munsee)
Asst, Professor of Obstetrics and Gynecology,
Oregon Health Sciences University
Adrienne Laverude, MD
(Turtle Mountain), Medical Director,
Peter Christensen Health Center,
Lac du Flambeau, WI
Tracy Schreepfer, MSW, PhD
(Citizen Band Potawatomi),
Professor, UW School of Social Work
Joseph E. Binard, MD FRSCC
Cpt, US Navy (ret)
V.I.W. Representative
Mark Powlowski, PhD, (Oneida Nation)
Carol Cameron, (White Earth)
Keelah Smith, (Oneida)

Registration Deadline
Friday, April 20, 2018
No Fee

Contact Information
Connie Danforth
P.O. BOX 365
2901 S. Overland Rd.
Oneida, WI 54155
cdanfort@oneidanation.org
ph: (920) 869-6770
fax: (920) 869-6790

Emergency Food Pantry
N7372 Water Cir Place
Oneida WI 54155
920-869-6165

Marlon Skenandore
Manager-Oneida
Native fiber exhibit call for art

The Wisconsin Museum of Quilts and Fiber Arts is working with Oneida artist, Karen Ann Hoffman, to curate a Native Fiber exhibit opening January of 2019.

The exhibit “Native Fiber” takes a very inclusive definition of fiber. Cloth yes, but also plant fiber, quills, beadwork, cordage, basketry, fur, leather and more...

“Native Fiber” will showcase the astonishing ways Native Americans work with these extraordinary materials to produce objects of great beauty and cultural content.

The exhibit is seeking original, Native made fiber fine art ranging from traditional to contemporary.

For more information email karenanhoffman01@gmail.com Please put Native Fiber in the subject line.

Muehl Library raising funds

The Muehl Public Library in Seymour has begun fundraising for an expansion project. The library is planning to add onto the existing building at 436 N. Main Street. This expansion will include a large multifunctional project area called a Makers Space Area and study rooms for meetings, sound recording and test taking.

The current space used for such activities as story time, Friday night movies, author visits, crafts, adult book club, summer reading program, and learning workshops is rather limited in size. The expanded area would allow for more event and space to hold more people. There will be greater capacity for exploration of ideas and projects for young children, teenagers and adults. A fundraising “thermometer” has been placed outside the library to display the progress of the fundraising.

The Muehl Public Library has an extensive collection of books, movies and music and is also a member of Infosoup and the OWLS network (patrons can request materials from other libraries with the network and pick them up at our local library). Wireless and internet computers and other services are available as well. There is something for every age group offered at the Muehl Public Library and even more will be available with expanded space.

Current offerings include:
- **Children**: story time, summer reading program, authors, special programs/guests, Friday movie nights
- **Teens**: Anime, Thursday Go nights, authors, computers, WiFi, summer reading program, special programs/guests including a return visit by Carlos Nieto III on anime drawing, Friday movie night, Playaways, music
- **Adults**: reading club, computers, WiFi, multipurpose room/meetings, authors, field trips/programs, InfoSoup: books, movies, music through OWLS

Library staff are available to show you around or answer questions. At present, we have raised $30,000 toward the ultimate goal of $1,000,000. Plans are to build on in 2019 when the current structure will be celebrating 25 years. All monetary gifts are appreciated. Naming rights are negotiable for the two study rooms. For those rooms we are encouraging substantial gifts.

Thank you for dreaming with us. To make a donation to the library, or for more information please see: http://www.muehlpubliclibrary.org/support
Tribes see improvements, hurdles as they charge non-Natives

By Felicia Fonseca
Associated Press

FLAGSTAFF, Ariz. (AP) — American Indian tribes have taken greater control over prosecuting non-tribal members who commit some violent crimes in Indian Country five years after Congress passed a key law, a new report shows.

But gaps remain after the Violence Against Women Act allowed tribes to bring criminal charges against non-Natives in domestic violence cases. For example, it doesn’t extend to violence against children or other family members, and tribal prosecutors are urging lawmakers to expand the law to cover everyone in a household.

“Tribal land was long known as a safe haven because U.S. authorities would only prosecute the most serious offenses and tribes lacked the ability to charge those who weren’t Native Americans. Since the law passed in 2013, tribal communities are empowered to report wrongdoing, governments are better collaborating and tribes are updating their laws, public safety advocates say,” said Elizabeth Reese, a project attorney for the National Congress of American Indians.

The group released a report last month that shows the impact of the tribal provisions of the Violence Against Women Act: 143 arrests of non-Natives, leading to 74 convictions and five acquittals among 18 tribes in 11 states. About 90 percent of the victims are women.

The majority of cases are being tried within four tribes: Pascua Yaqui near Tucson, Arizona; the Eastern Band Of Cherokee Indians in western North Carolina; the Tulalip Tribes north of Seattle; and Fort Peck Tribes in northeastern Montana. The United States has 573 federally recognized tribes.

“The Violence Against Women Act allows tribes to charge non-Natives for domestic violence against intimate partners or spouses and when protection orders are violated. The authority doesn’t extend to violence against children, family members or law enforcement and doesn’t include crimes by non-Natives who don’t know their victims or crimes by tribal members against non-Indians,” said Scott Seifert, Fort Peck Tribes’ chief prosecutor.

“If you arrest a non-Native for domestic violence and the guy fights the cop, I wouldn’t be able to charge that,” said Scott Seifert, Fort Peck Tribes’ chief prosecutor.

“And I wouldn’t be able to charge if he had a baggie of dope in his pocket, or if he beats his child.”

Tribal prosecutors also cannot charge property crimes, sexual misconduct, false imprisonment, threats, trafficking or stalking — things they say limit their ability to make plea deals with offenders.

Legislation pending in Congress seeks to address some of those holes and ensure tribes have the financial resources to implement the law — the most substantial hurdle for tribes, Reese said.

The Eastern Band of Cherokee Indians, for example, had to pay an unexpected $60,000 in medical care for a defendant in tribal custody, the report said. At Pascua Yaqui, unexpected costs came in funding Spanish interpreters and transporting defendants to detention facilities.

The National Congress of American Indians and others have called on Congress to give tribes full authority over all criminal offenses on land, regardless of the ethnicity of those involved.

A 1978 U.S. Supreme Court decision stripped tribes of criminal authority over non-Natives. Which police agency responds depends on whether the victim, suspect or both are Native American — creating a complicated jurisdictional maze that sometimes results in no response, tribal officials say.

“It seems to be that perhaps our federal partners want to take more of a piecemeal approach — that’s evident by what’s occurring here and consistent with some of the concerns that were initially voiced,” said Oscar “OJ” Flores, Pascua Yaqui’s chief prosecutor.

“I’m anticipating it will probably happen in that fashion. Hopefully the increased pieces of jurisdiction will get larger as we go along.”

Deputy U.S. Attorney General Rod Rosenstein has said about 85 percent of the Justice Department’s Indian Country investigations relate to violent crime. He said domestic and sexual violence against women and children is pervasive.

“But it is not a reality that we are willing to accept,” he said in an address to the National Congress of Americans earlier this year.

Giving tribes some criminal authority over non-Natives wasn’t easy to push through Congress, with Republicans worrying about the fairness of tribal courts and not having impartial juries for trials on reservations.

Under the tribal provisions, defendants could seek recourse in federal court but none have, and juries have been made up of both Natives and non-Natives, according to the National Congress of American Indians report.
Wisconsin winter hanging on

Around eight inches of snow fell April 3-4 in the Oneida area, closing schools and tribal offices early.

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Photo courtesy of Phil Wisneski
**MLK tackled many issues in his lifetime. Where are we now?**

By Russell Contreras

Associated Press

ALBUQUERQUE, N.M. (AP) — The Rev. Martin Luther King Jr. fought for many issues throughout his life as a minister and the leader of the Southern Christian Leadership Conference, speaking out against various barriers holding back blacks, Hispanics, Asian Americans and Native Americans. Fifty years after his assassination, some of these barriers have fallen, but others remain.

Here is a look at civil rights issues King addressed during his lifetime and where they stand now:

Four days after Rosa Parks was arrested for refusing to give up her seat on a Montgomery, Alabama, city bus, King exhorted a crowd at the Holt Street Baptist Church to launch a bus boycott. “Now let us go out to stick together and stay with this thing until the end,” he told the thousands gathered at the church that day in 1955.

A federal court ended racial segregation on Montgomery public buses, elevating King into the national spotlight.

Years later, he stood behind President Lyndon Johnson at the signing of the Civil Rights Act of 1964, which banned segregation in public places and employment discrimination on the basis of race or national origin.

Still, King’s legacy concerning desegregation remains mixed, according to Gordon Mantler, a professor at George Washington University.

“Yes, the traditional spaces like lunch counters and restrooms were integrated,” Mantler said. “But some lunch counters were shut down and public pools became private.”

And while schools became largely integrated in the 1980s, many have re-segregated. In 1988, for example, about 44 percent of black students went to majority-white schools nationally. Only 20 percent of black students do so today, according to a study examining the nation 50 years after the release of the landmark 1968 Kerner Report.

King’s participation in the 54-mile (87-kilometer) march from Selma, Alabama, to the state capital of Montgomery elevated awareness about the troubles blacks faced in registering to vote.

President Johnson addressed a special session of Congress after marchers were attacked by white mobs and police, successfully urging lawmakers to pass the Voting Rights Act.

Here, Mantler said King achieved a lasting effect. By the 1970s and 1980s, the American South had elected thousands of blacks to various offices, compared to almost none in the 1950s.

Black and Latino coalitions sprouted in Chicago, Los Angeles, New York and Houston to elect people of color to local and federal offices and eventually aided in electing the nation’s first black president.

King was assassinated in Memphis while coming to the aid of striking sanitation workers. He also was in the midst of organizing the Poor People’s March on Washington, a campaign that sought to highlight the economic and human rights of poor citizens of all ethnic backgrounds struggling with poverty.

Former U.S. Sen. Fred Harris of Oklahoma, the last surviving member of the Kerner Commission, said the fight to reduce poverty remains one of King’s most significant unfinished works.

“There are far more people who are poor now than was true 50 years ago,” Harris said. “Inequality of income is worse.”

The percentage of people living in deep poverty, less than half of the federal poverty level has increased since 1975, according to a study marking the 50th anniversary of the Kerner Report. About 46 percent of people living in poverty in 2016 were classified as living in deep poverty — 16 percentage points higher than in 1975.

Rev. William J. Barber II, a Goldsboro, North Carolina, pastor who is leading a multi-ethnic “Poor People’s Campaign: A National Call for Moral Revival” this year, said tackling poverty remains a moral obligation for the nation.

During King’s lifetime, landlords could refuse to rent to blacks and Latinos, and racial covenants and redlining allowed people of color to be excluded from buying homes in certain neighborhoods.

After King’s assassination, President Johnson asked Congress to pass the long-stalled Fair Housing Act, which banned refusing to rent or sell housing based on race, religion, sex, disability, familial status or national origin.

In the decades after the act’s passage, black homeownership rose by almost 6 percentage points. But those gains were wiped out from 2000 to 2015 when black homeownership fell 6 percentage points.

Harris, the former senator, said blacks were disproportionately affected by the subprime loan crisis of the late 2000s, which contributed to the further racial and economic segregation of neighborhoods, especially in urban areas.
Scammers seeking students seeking work

MADISON — Goodbye, spring break...hello, summer! For college and high school students statewide, the summer job hunt starts now, and the Wisconsin Departments of Workforce Development (DWD) and Agriculture, Trade and Consumer Protection (DATCP) ask students to be on the lookout for questionable job postings, particularly those featuring too-good-to-be-true employment offers or those asking for upfront payment for training or materials.

“Businesses throughout Wisconsin are on the hunt for good candidates, but mixed within legitimate employment listings are job postings made by scam artists,” said Michelle Reinen, DATCP’s Director of the Bureau of Consumer Protection. “Students should be on the lookout for ‘get rich quick’ ploys, fake check scams, phony mystery shopper offers, and work-at-home schemes.”

DWD operates JobCenterofWisconsin.com, the state’s free online public labor exchange that connects talent with opportunity and currently has over 95,000 job postings. While DWD strives to validate the identity of all employer representatives who post jobs directly on the site, users are also advised to use caution if they opt to search external sites from JobCenterofWisconsin.com.

“At the Job Center of Wisconsin, our top priority is maintaining trust in the security of our system,” DWD Division of Employment & Training Division Administrator Chytania Brown said. “We do everything we can to ensure our registered job seekers and employers are protected from any intentional misuse. Even so, visitors to our site must also take responsibility for and carefully examine their own online interactions and activities.”

JobCenterofWisconsin.com includes a list of cautions, including many that are applicable to any online employment site. DWD and DATCP offer the following tips to help students protect themselves when they seek seasonal jobs:

- It is not common or normal practice for an employer to ask for your personal information, such as your Social Security number and bank account number (or similar personal financial information) on an initial application. Be wary and use good judgment if unusual information is requested.
- Be suspicious of any job offer that requires an upfront fee. Don’t provide credit card or bank account numbers and be careful of requests for payment by wire transfer.
- Any “job” that requires you to cash a check and send any amount of it to another party is a scam.
- Be cautious when dealing with any contacts outside of the United States. It is difficult to pursue any enforcement action against a person located outside of this country.
- Research an organization before making any commitments. Ask for information about the company, including its street address and the name of its owner or chief operating officer. You may wish to call DATCP’s Consumer Protection Hotline (800-422-7128) to check on complaints against the business.

For additional information on job opportunities in Wisconsin, visit the Job Center of Wisconsin website. A number of DATCP fact sheets relating to job scams can be found on the agency’s consumer fact sheets webpage under the “Employment” heading.
### Upcoming Events in April - May

**April 6**
**YWCA Family Fun Night**
**When:** Friday, April 6
**Time:** 6:00 pm
**Where:** YWCA Greater Green Bay
The YWCA Greater Green Bay will host the KIDS MATTER Family Fun Night sponsored by Johnson Bank. This “FREE” night of family fun across ages is a celebration of the awesome care provided to children in our community for over 50 years. There will be age appropriate games in a celebratory atmosphere with free swim, fun around the building, good food (i.e. spaghetti and meatballs) and yes CAKE! This is just one of a number of events showing our support of children during April. For more information about the upcoming events at the YWCA, 230 S. Madison St., please visit our website ywcagreenbay.org or contact Member Services at (920) 432-5581 for more information.

**April 10**
**Hardcore History: The Great Vanishing Act: Blood Quantum and the Future of Native Nations**
**When:** Tuesday, April 10
**Time:** 6:00 pm
**Where:** Neville Museum, Green Bay
Book reading, dialogue and reception with the editors of “The Great Vanishing Act: Blood Quantum and the Future of Native Nations,” Kathleen Ratteree and Norbert Hill. Their newly published book brings together writers, poets, activists, historians, lawyers and specialists from around the world who explore and grapple with what it means to be indigenous in the 21st century. Program is free with your regular museum admission, including free admission for Friends of the Neville. Call (920) 448-4460 for more information.

**April 13-15**
**Bishop Tom Brown**
**When:** Fri. Apr. 13 - Sun. Apr. 15
**Time:** 6:30 pm
**Where:** Rivers of Life Christian Center, 522 Orlando Drive (Hwy EE), De Pere
Bishop Tom Brown, El Paso, TX will be ministering at Rivers of Life Christian Center. He is a pastor, Bible teacher and author of several books, with the latest being “Breaking Toxic Soul Ties”. He has received national exposure highlighting his success in ministering to the spiritually oppressed. His meetings are known for healing and deliverance. Everyone welcome. For more information, call (920) 265-0708.

**May 19-20**
**Tunica-Biloxie Powwow**
**When:** Sat. May 19 - Sun. May 20
**Where:** Chief Joseph Alcide Pierite Powwow Grounds, Tunica-Biloxi Reservation, LA Hwy. 1, Marksville, LA
Dance and Drum Contest – up to $38,000 in Prizes. $5 entry fee for dance competition. For lodging or general information call 1-800-946-1946 or visit tunicapowwow.org. Vendors must apply in advance. Contact John at jdbarbry@tunica.org or call 1-800-272-9767, ext. 6412.

**Ongoing**
**Native American Artists Fellowship and Networking Gathering**
**When:** First Tuesday of the month
**Time:** 5:00PM – 7:00PM
**Where:** Oneida Arts Cottage, 1270 Packerland Dr., Green Bay
We would like to invite any Native American artist to our fellowship meeting. This is a time for artists to show their work, socialize and seek reference for supplies and/or get technical assistance. Artists who bead or create or paint or have other crafts to show are welcome. This will be a potluck gathering. For more information please contact: the Arts Program (920)-490-3832 or CEC (920) 496-5252.

**Second Tuesday of every month**
**Prayer Warriors**
**When:** Second Tuesday, every month
**Time:** 9:45AM – 10:30AM
**Where:** Oneida Assembly of God Church on the corner of Hwy 54 and Olson Rd.
Sponsored by the Oneida Ecumenical Team, Oneida Christian Prayer Warriors. Welcome men, women and teens, we are starting a new monthly gathering to pray for individuals, families and our community. Location will vary depending on the host for the month. For more information please contact: Emily at 920-869-2325 Emst@netnet.net or Edi at 715-524-3194 Edijafr@ymail.com

**Wise Women Group**
**When:** Every Tuesday
**Time:** 5:30PM to 7:30PM
**Where:** Wise Women Gathering Place, 2483 Babcock Rd.
Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women’s issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages.

**Red Road AA Group**
**When:** Tuesdays
**Time:** 7:00PM
**Where:** “DarJune Cafe” Recovery Community, 1201 S. Broadway & Ninth St.
Open Meeting – Members, Friends & Family. All are welcome!
Contact: Michael, (608)-308-3088.

**Shotgun Shooting**
**When:** Wed. 9:00AM to 1:00PM, Fri. 9:00AM to 1:00PM, Sat. Noon to 4:00PM, Sun. 9:00AM to 1:00PM
**Where:** 1711 Deerfield Ave. Green Bay, WI 54313.
Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen’s Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

**Alcoholics Anonymous**
**When:** Wednesdays
**Time:** 6:00PM
**Where:** Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

**Women’s Support Group**
**When:** Every Friday
**Time:** Noon–2:30PM
**Where:** Three Sisters Community Center
For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

**Note:** Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

**January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

**Wise Men’s Support Group**
**When:** Thursdays
**Time:** 5:30 PM to 7:30 PM
**Where:** Wise Women Gathering Place, 2483 Babcock Rd.
Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.
FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 (Not available to all men. Contact us at kalihwisaks@oneidanation.org or call 920.494-4006 to get your event listed.)
Rugby is a rough and tumble game, and brothers Josh and Matt Denny wouldn’t want it any other way.

“The comradery is the best out of all the sports that I’ve ever played. The respect for the other team, like everybody helps each other. After every game you have a meal with the other team and get to know them,” said Josh. “And it’s fun to hit people.”

“I like running a lot, the scrum-half runs a lot during rugby, so I like running and how fast it got me,” he said.

Matt will play for the men’s team Green Bay Celtics this summer. He plans on going to NWTC in the fall.

“Getting on the selects team is a really good opportunity,” said Josh. “We get (college) scouts from everywhere.” He plans to play rugby in college, possibly at UW-Whitewater, Lindenwood University, or UW-Stout.

Josh says the key to playing rugby is mental toughness.

“You have to keep going when you think you can’t go anymore. If you’re running laps and you think you can’t go anymore, you have to go that extra step, you got to eat right, you got to work out right, you really have to put all your time into it,” he said.

Eighteen-year-old Matt plays the scrum-half position, which is like a quarterback.

“I like running a lot, the scrum-half runs a lot during rugby, so I like running and how fast it got me,” he said.

Matt will play for the men’s team Green Bay Celtics this summer. He plans on going to NWTC in the fall.

Their mother Jean Denny was a little worried about her sons playing this contact sport.

“It’s scary at first because there is no padding, but there’s such respect among the players that they don’t take cheap shots, and I’ve seen less injuries playing rugby than I have with say football or other sports,” she said. It’s just such a tight knit family community, and they are always encouraging. The men will always come to help with the youth and the high school, it’s amazing.”
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