

# Oneida Business Committee Agenda Request

1. Meeting Date Requested: 05 / 10 / 17

## 2. General Information:

Session:  Open  Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

## 3. Supporting Materials

Report  Resolution  Contract

Other:

1.

3.

2.

4.

Business Committee signature required

## 4. Budget Information

Budgeted - Tribal Contribution  Budgeted - Grant Funded  Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: \_\_\_\_\_  
Your Name, Title / Dept. or Tribal Member

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

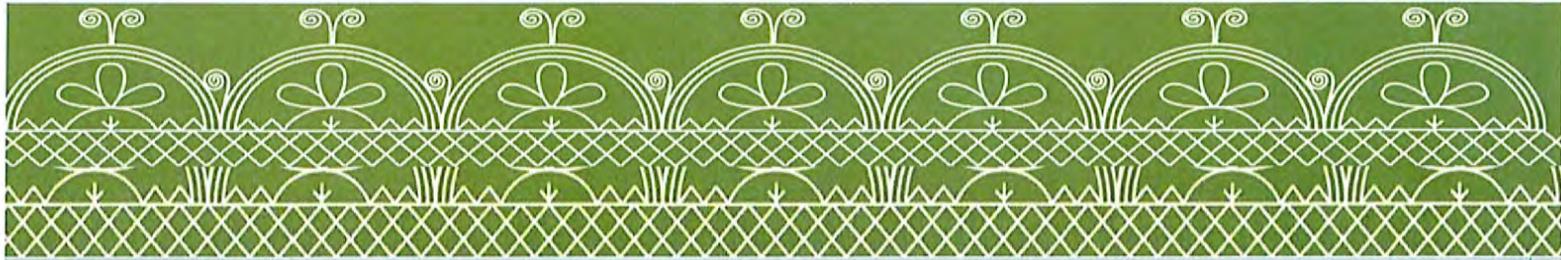
Describe the purpose, background/history, and action requested:

Environmental Health & Safety Division 2nd Quarter Report.

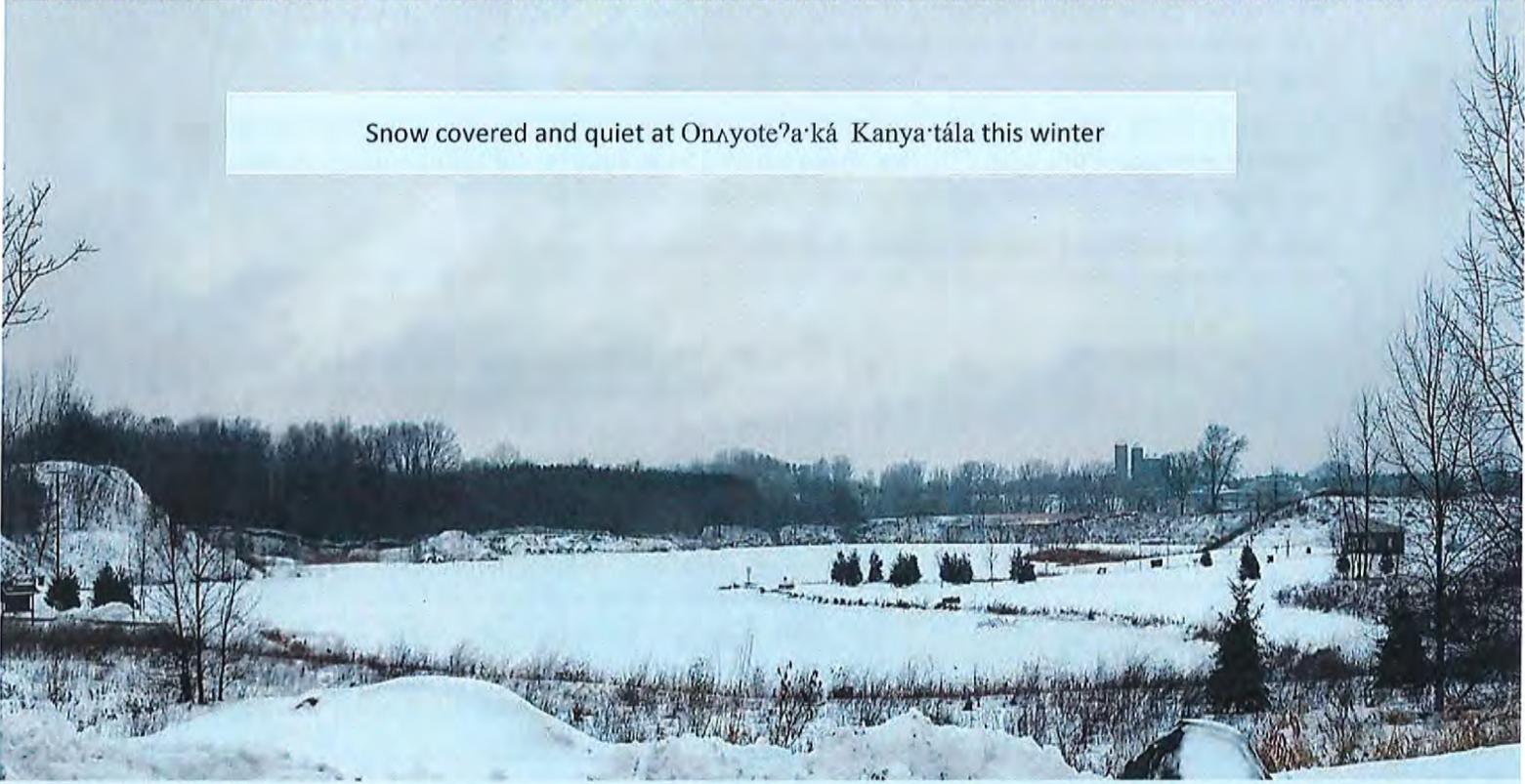
1) Save a copy of this form for your records.

2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)

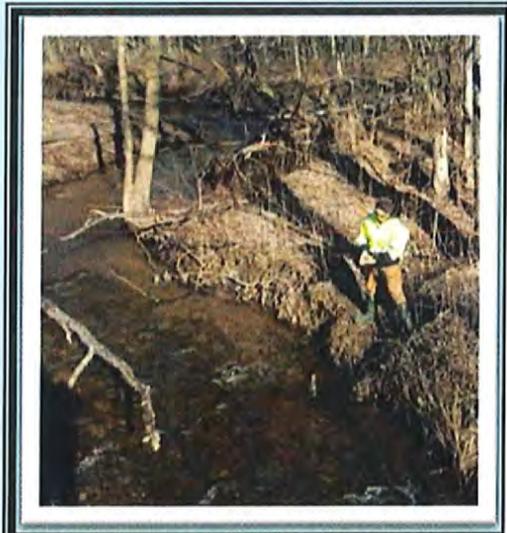


Snow covered and quiet at Onlayote'a'ká Kanya'tála this winter



**Left Photo:** Two Environmental Health and Safety Staff were recognized for 30 years of continuous service to the Oneida Nation in January!

**Right photo:** Staff collects water quality data to monitor the health of Trout Creek in March.



## FY2017 Second Quarter Report



Oneida Environmental, Health, and Safety Division

A good mind. A good heart. A strong fire.

May 2, 2017

**Overall Impressions of the Second Quarter**

In the Second quarter of FY2017, EHSD was very busy in trying to identify the impacts of the possible changes in the federal government as our granting agencies adjust to new priorities from the new administration. We will continually work with our Legislative of Affairs Office to express the benefits of these funds for the Oneida Nation to the US Congress Members.

We are pleased to announce that we received another year of WDNR funding to put four (4) Oneida Youth to work again this year. This has many benefits from building our future capacity to the youth contributing positively to improving our over-all environment.

**Moving Toward the Practical Vision: How EHSD contributes...**

<p><b>An engaged community</b></p>	<p>Planning effort with Land Management and Secretary’s Office and CDPC to create a video presentation on the cleanup effort at the former BP site. Coordinate 1st Garlic Mustard (invasive plant) pull event in Oneida. Introducing ONHS students to wildlife-based field work builds awareness of the important role that Oneida Nation plays in providing critical habitat for wildlife in an area where much of this habitat has been lost to agricultural and other development. Planned 2 water outreach events with SEOTS for June. The Hunter Safety class gets new sportsmen certified to be safe, responsible, and courteous hunters when in the field.</p>
<p><b>Accountable &amp; effective government</b></p>	<p>Training for staff to develop a defensible methodology to apply institutional controls to contaminated sites and to develop better work standards and SOPs. Stormwater Regulatory items related to EPA General Permit. Negotiations with BOA and Aphis regarding ACOE comments on Austin Straubel Airport and Nuisance Wildlife related to standing water on restoration projects, comments on Water Quality Standards to Legislative Affairs.</p>
<p><b>Leaders who promote positive social change</b></p>	<p>The Oneida Nation has been asked to help ITEP deliver underground storage tank training to other Tribes across the country. The BIA requested a presentation on the Oneida Property Profile Database to determine its usefulness for managing its data. Updating our water quality data management system contributes to the vision of an integrating environmental data and making it accessible to a wide variety of users.</p>

<p><b>Living a good mind, Ka'nikuh'liyo</b></p>	<p>Staff attended training to better facilitate and manage meetings where there might be conflict. Going to conferences helped newer staff to gain new insights and ideas about how to manage water quality and also better engage the community.</p>
<p><b>Volunteerism</b></p>	<p>Adopt a highway clean up along Hwy 54 in Oneida, a frog survey and Oneida Earth day Clean up are planned for 3<sup>rd</sup> quarter giving community members a chance to practice volunteerism.</p>
<p><b>Long term sustainability plans</b></p>	<p>Long-term sustainability of natural resources depends upon wise use and ultimately, valuing of resource by the community. All outreach events build community appreciation of Oneida waters. By implementing managed grazing, we are working with farmers to produce a healthier food source while also reducing sediment and nutrient runoff into the surface waters of the reservation. The Water Resource program has set up a mini-lab at ONHS to analyze water samples associated with the Aquaponics project. In this way, the WR program is supporting the development of sustainable food systems for the Nation. The establishment of the Hunting, Fishing, &amp; Trapping Law for long term natural resource management sustainability.</p>
<p><b>Create economic systems</b></p>	<p>EHSD &amp; GLIS are collaborating on purchasing and using new software that will maximize the UAS (drone) that EHSD currently use in the field. This software will allow staff to develop 2D &amp; 3D models, elevation/contour maps, and document planning and restoration projects. Summer tribal youth program grant provides full time income to Oneida youth to support themselves and families in Oneida.</p>

**Personnel**

**Time-Off Accrual Management**

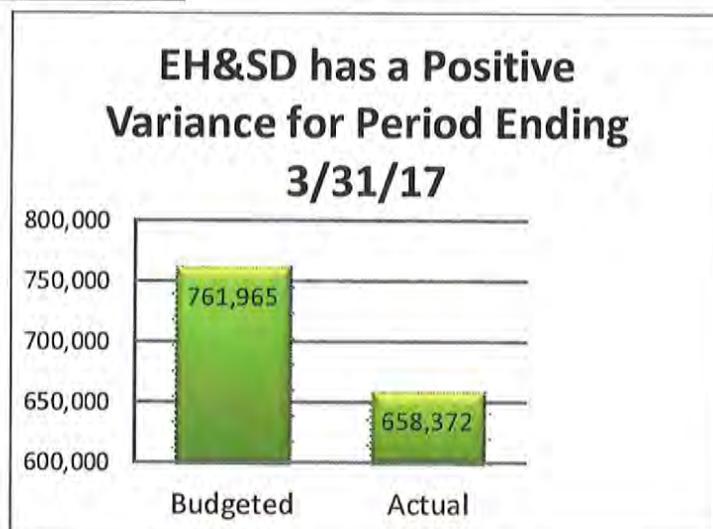
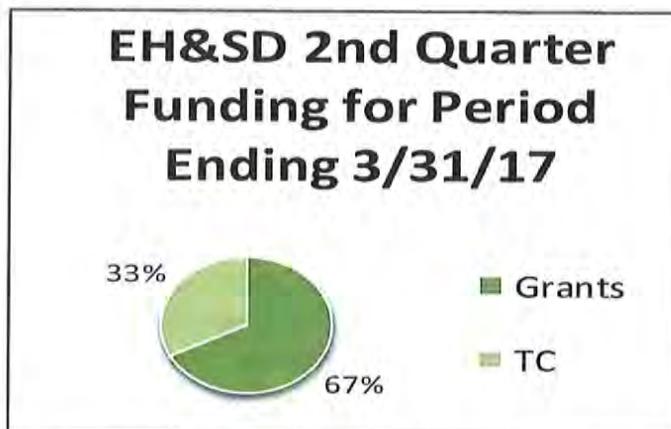
We have 9 employees over the 200 hours for vacation and personal time accruals. These employees are encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site

**Environmental Health & Safety Division Staff**



Grants Applied for or Received in the Second Quarter		
Agency	Activities	Amount
BIA	To implement nonpoint practices to reduce sediment and nutrient runoff for 3 grazing projects.	\$385,000.00
NRDA	To identify an option for a second community lake site within the boundaries of the reservation.	TBD
BIA	Climate Change Vulnerability Assessment	\$10,000.00
EPA	The Clean Water Act Section 106 for the Nation's Water Quality Monitoring program to protect and enhance the quality of the surface waters (streams and lakes) across the reservation.	\$326,316 (1.5 years)
BIA	GLRI Bio assessment	\$10,000.00 (2 years)
WDNR	Summer Tribal Youth Program for Oneida Conservation	\$21,262 (1 year)

#### Budget Information



## Travel & Training

### EH&S Division Travel for 2nd Quarter

Staff	Event	Location	Cost
Env. Specialist	Tribal Exchange Network Conference	Alpine CA	Expense Free
Water Resources Specialist	Tribal Exchange Network Conference	Alpine CA	Expense Free
Env. Specialist	TWRAP Steering Committee Meeting	Arlington VA	Expense Free
Senior Warden	Wildlife Identification Training	Duluth MN	\$286.59
Warden	Wildlife Identification Training	Duluth MN	\$224.00
Wetland Project Manager	2017 Wetland Science Conference	Stevens Point	103.50 Grant
Water Resources Specialist	2017 Wetland Science Conference	Stevens Point	103.50 Grant
Natural Resources Tech Trainee	2017 Wetland Science Conference	Stevens Point	103.50 Grant
EH&S Division Director	WTCAC Meeting	Bad River	Expense Free
EH&S Division Director	WTCAC Meeting	Lac Du Flambeau	Expense Free
Project Manager	Inter-Tribal Workshop-Finance	Golden CO	Expense Free
Project Manager	Inter-Tribal Workshop-Finance	Golden CO	Expense Free
Environmental Specialist	WI Hazardous Materials and Waste Disposal Training	UWGB	Expense Free
Project Manager	WI Hazardous Materials and Waste Disposal Training	UWGB	Expense Free
Environmental Area Manager	50th Annual Governors Conference-Emergency Mgmt Homeland Security	Wisconsin Dells WI	Expense Free
Wetland Project Manager	Annual BIA Circle of Flight/Great Lakes Restoration Initiative Meeting	Lac Du FLambeau	167.50 Grant
Project Technician Manager	Annual BIA Circle of Flight/Great Lakes Restoration Initiative Meeting	Lac Du FLambeau	158.50 Grant
Project Technician Manager	Annual BIA Circle of Flight/Great Lakes Restoration Initiative Meeting	Lac Du FLambeau	167.50 Grant
Project Technician Manager	2017 Grazing Conference	Wisconsin Dells WI	928.50 Grant
Agriculture II Worker	2017 Grazing Conference	Wisconsin Dells WI	50.50 Grant
Eco-Services Manager	2017 Grazing Conference	Wisconsin Dells WI	214.50 Grant
Industrial Hygienist	2017 Better Buildings/Better Business Conference	Wisconsin Dells WI	\$674.86
Master Electrician	Solar Training Academy	Milwaukee, WI	256.00 Grant
Master Electrician	Solar Training Academy	Milwaukee, WI	184.66 Grant
Master Electrician	Solar Training Academy	Milwaukee, WI	168.99 Grant

## Notable Accomplishments for the Second Quarter:

- Solar Deployment technical design is complete and had continuous negotiations over Operating agreement language, contract amendments; held community informational meeting for program.
- Midwest Tribal Energy Resources Association (MTERA) has selected an Executive Director consultant to assist with organizational development, Midwest Tribal contacts, and grant administration.
- Team from Oneida EHSD, Police Department, Housing Authority, and Tsunhehkwá, met with LRO and finished edits on Oneida Domestic Animal Ordinance so the ordinance is ready for Public Hearing.
- The nonpoint program received 3 contracts from the NRCS to expand the Oneida Nation Farm Beef Grazing Operation, to expand the grazing operation at the Tsunhehkwá Farm, and work implement a new 500 acre grazing operation at the former State Farm property.
- Continuing the long process of Phase 2 of the Oneida Lake expansion or 2<sup>nd</sup> lake project. Moving forward on the permitting and revised vegetation plan for the project.
- Participate in the Tribal Environmental Exchange Network Conference to demonstrate Oneida's Property Profile Database and Environmental Data Viewer. Facilitated MOA with EPA for Oneida to directly receive Toxic Release Inventory data. Both of these projects are the first of their kind for a Tribal Nation.
- Completed 15 UST compliance assistance visits to facilities within the Oneida Nation Reservation boundaries to ensure compliance with federal regulations and to prepare the facilities for federal inspections. The Oneida Compliance Assistance Program hosted an underground storage tank boot camp at the Radisson March 14th-16th. The training had 26 attendees from 10 Tribal Nations.
- Successful revision, submission and approval of 106 Grant and the associated Quality Assurance Project Plan (QAPP) and Water Quality Monitoring Strategy. We have transitioned to combining our 106 (Water Quality Monitoring) and 319 (Non-point Source) programs into a Performance Project Grant (PPG), which was a major step toward better coordination of these water quality programs.
- Trees have been ordered for ERB Earth Day clean up and tree giveaway event on May 13. Birch, Larch, Maple, Oak, Cedar and Lilac shrubs will be available for tribal members this year. Larger stock will require same day planting. Also getting back to a tree giveaway, whereas in past few years we have done more berries and shrubs.
- Memorial tree planting at Oneida Nation High School at Norbert Hill woods in honor of the passing of ONSS science teacher Becky Nutt.



**Left:** Tribal forester and High school principle assist with memorial tree planting

**Right:** Earth day clean up and tree give away flyer

*ERB/Conservation will be hosting the 2017 Earth Day Events*

*Saturday, May 13<sup>th</sup>*

*Come Celebrate*

**Onlayote'a'ka Lake**

*On Crook Road and County U*

**9:00 AM...**

**- Opening Prayer**

*Light breakfast, pick up bags, gloves and orange vests*

**11:00 AM...**

**- Tree Give Away**

*Limit 6 trees per family*

*Earth Day 2017*

*For more information, please call ERB at: (920) 496-5360*

## EHSD 2nd Q Accomplishments Contd.

- Hunter Safety Recertification was held in quarter 2 and 15 community members completed class.
- Continued work with Law Office and ERB to amend and edit the current Hunting, Fishing, and Trapping Law. Through the collaborative efforts of all parties the Nation has creditable laws, rules, and regulations that take in the management of the surrounding wildlife and the safety of the community as a whole. The amended changes allow the membership the ability to harvest a variety of different natural resources, while ensuring that the safety component for both wildlife and community are factored into the management of the natural resources.
- The Conservation Wardens/Officers monitored the Oneida reservation and had the following activities: Seven (7) complaints; Seventeen (17) contacts resulted in 0 Warnings/0 Citations; Eight (8) Nuisance Animal complaints/issues
- The Division and the Oneida Tribe BC recognized 2 staff in EHSD, the Senior Warden Terry Metoxen and Eco Services Manager Michael Finney, for thirty (30) years of service to Oneida in a formal presentation with the Oneida Business Committee on January 25, 2017.

## Plans for FY17 Third Quarter

- Solar Program to finalize and present Solar Deployment operating agreement to CDPC and BC; commence installation of solar projects on Tribal buildings.
- MTERA to begin communication process with Midwest Tribes to initiate energy baseline development.
- Review Conservation energy audit results and plan energy efficiency improvements. Work with Housing Authority and Engineering to schedule HUD training for design of net-zero energy model housing.
- Work with U.S. Fish and Wildlife to design treatment system for Silver Creek Watershed project objectives; prep for summer construction.
- Implement the 3 new grazing projects from NRCS for the nonpoint program.
- The GSD's Parks Department will work with EHSD's Forest & Trail Program to work on improving the beach area at NHC pond through surface and shaping improvements. Implemented by May 2017. Governmental Services Division (GSD) will be responsible for programming & services activities through-out the season. Environmental, Health and Safety Division (EHSD) will be responsible for Pond maintenance.

Photos of one of the NRCS grazing project locations at the Tsyunhehkwa Farm. LEFT: cows grazing at Tsyunhehekwa RIGHT: Site use aerial map at Tsyunhehkwa showing pasture areas, white corn areas and buildings



## **EHSD Plans for 3rd Quarter Contd.**

- Continued development with UW Madison Nelson Institute on a climate change webinar which focuses on health care professionals will be completed in May 2017 and a training session with Oneida Health Center will be scheduled.
- TERP staff will participate in two peer mentoring and outreach trainings through 2 different universities Northern Arizona University (ITEP) and Kansas State University (TAB). These opportunities showcase and highlight the program development Oneida has been able to achieve in Brownfields (Tribal Response Program) and Underground Storage Tank Compliance Assistance. Participate in the Tribal Environmental Program Management Conference April 4-6. Presentation 1- Pollinator Plantings in Oneida. Presentation 2- Using Technology to Advance Invasive Species Management.
- WTCAC seasonal staff hiring and implement Oneida's 2017 invasive species program work plan.
- Cross departmental team planning for 18<sup>th</sup> annual Youth and Elder Fishing Day on May 20. New this year the team is working with ONSS to do a poster contest for the t-shirt design.
- Hiring of four DNR grant funded seasonal Summer Tribal Youth Program staff will occur in quarter 3 to assist with maintenance and conservation of natural areas.
- Water staff is exploring the possibility of acquiring a new database for managing water quality data.
- Herbicide treatment at Osnuhsa Lake will take place in mid-April in order to eliminate curly-leaf pondweed from the lake.
- Begin planning and scope for the next Clean Sweep event.
- Oneida Lake upper lot and restroom opening on April 1. Also planning for the wood chip layer to be done by Conservation for under new playground equipment. Playground will be installed by the company in 3<sup>rd</sup> quarter.
- Conservation Dept will maintain Oneida Lake recreational area and the Norbert Hill Center Pond for community members that want to experience a quality recreational experience during the summer months. Due the extensive utilization of these areas, there is a lot of required maintenance that needs to be done in order for the sites to be kept at the standard the membership has come to expect.
- May 13 Earth Day event coordination with Environmental Resources Board
- May 20 Youth & Elder Fishing Day and Take 25 for Safety event
- First Downs for Trees donation of trees for Arbor Day tree planting at various sites on Reservation.

## **Current local or regional collaborations**

UWGB, NEW Water/GBMSD, Outagamie County, U.S. Fish and Wildlife, Nature Conservancy, Glacierland Resource Conservation & Development, Midwest Tribal Energy Resources Association, Ater Wynne legal consultant, BDO accounting consultant, Department of Energy, National Renewable Energy Laboratory, Indian Land Tenure Foundation, Avant Energy, Midwest Renewable Energy Association, Baker Tilly, Wilson Engineering (Level 1 Energy Audit contract for Conservation workshop). Outagamie County Child Welfare, EPA Region 5 Tribal Operating Committee, Oneida Health Center Community Health Department on Public Health Accreditation Board (PHAB) certification, UW Madison Nelson Institute on climate change training, WI Tribes at WI Tribes Environmental Managers Meeting. USFWS, GEI Consultants, Robert E. Lee & Associates, ITEP, EPA, BIA, WDNR, Kansas State University, Oneida Nation HS; planning Silver Creek Outreach event with partners at NEW Water. Landscape Blueprint Workgroup, Green Bay Conservation Partners, The Nature Conservancy, Fish and Wildlife Service, Brown and Outagamie Counties.

Report Prepared By:

*Brenda Skenandore* May 2, 2017  
For Patrick Pelky.

Patrick Pelky, EH&S Division Director

*Sylvia Cornelius* May 2, 2017

Sylvia Cornelius, Project Manager

Upcoming 3rd quarter EHSD event:

**Oneida Youth & Elder  
Fishing Day & Take 25**

Rain or Shine **May 20, 2017**

**Saturday, 9 a.m. to 1 p.m.**

- Picnic lunch
- Oneida Youth & Elders to catch & release to catch a fish win a prize
- Bring your poles
- Unlimited amount of bait provided
- Size/bag limits apply as posted
- Dunk Tank with Oneida Police

At Osnúhsa? Kanya'tála

Behind Cultural Heritage  
3707 Hillcrest Dr. (F1)  
Please bring your Trout ID.

Join Oneida Police Dept. to learn more about keeping your children safe

Explore a DARE/G.R.E.A.T Squad car and Dodge Charger Squad Car, Emergency & Fire vehicles

Questions? Oneida Environmental  
(920) 869-1600

**take 25**  
Make time to talk about child safety.

**ONEIDA**  
A good mind. A good heart. A strong firm.

