

# Oneida Business Committee Meeting Agenda Request Form

Deadlines

Instructions

1. Meeting Date Requested: 6 / 11 / 14

## 2. Nature of request

Session:  Open  Executive - justification required. See instructions for the applicable laws that define what is considered "executive" information, then choose from the list below:

Agenda Header (choose one):

Agenda item title (see instructions):

Action requested (choose one)

Information only

Action - please describe:

## 3. Justification

Why BC action is required (see instructions):

Action is required per the Memorandum of Agreement, 1983, between the Oneida Business Committee and the Oneida Nation School Board.

## 4. Supporting Materials

Instructions

Memo of explanation with required information (see instructions)

Report  Resolution  Contract (check the box below if signature required)

Other - please list (**Note:** multi-media presentations due to Tribal Clerk 2 days prior to meeting)

1.

3.

2.

4.

Business Committee signature required

## 5. Submission Authorization

Authorized sponsor (choose one):

Requestor (if different from above):

Name, Title / Dept. or Tribal Member

Additional signature (as needed):

Name, Title / Dept.

Additional signature (as needed):

Name, Title / Dept.

# ONEIDA NATION SCHOOL BOARD

February 4, 2014 – May 5, 2014

BC Quarterly Report

## Oneida Nation Elementary School

P.O. Box 365  
N7125 Seminary Road  
Oneida, WI 54155  
(920) 869-1676  
FAX (920) 869-1684



## Oneida Nation High School

P.O. Box 365  
N7210 Seminary Road  
Oneida, WI 54155  
(920) 869-4308  
FAX (920) 869-4045

DATE: June 11, 2014

BOARD: Oneida Nation School Board

MEMBERS: Debra Danforth, Chair  
Priscilla Dessart, Vice-Chair  
Rhiannon Metoxen, Secretary  
Melinda K. Danforth, Member  
Dellora Cornelius, Member  
Sylvia Cornelius, Member  
Dewain Danforth, Member  
Bernard John-Stevens, Member  
Apache Danforth, Member

CONTACT PERSON: Rhiannon Metoxen  
OBC LIAISON: Greg Matson

MINUTES: January and February regular meeting (approved)  
March regular meeting (corrected)  
April regular meeting (approved)

### UPDATES

The School Board has reviewed and updated the Policies and Procedures Handbook. The School Board Orientation Handbook has been reviewed and is currently being updated. These are great accomplishments and showed a lot of teamwork to ensure that the School Board is operating and abiding by current practices.

Four teaching staff have submitted letters of resignation/retirement. We are in the process of posting the positions for both Elementary and High School. We have received concerns from highly qualified staff about the continual cost containment and wage freezes, which we are trying to resolve. The School Board is working with the Professional Teachers Association to address their concerns and are reviewing options in hopes of retaining our highly qualified staff. Wage comparisons with surrounding schools as well as benefit analysis are a part of the teachers concerns with the lack of increases for the past several years. We have already begun to experience the loss of teachers due to the low wages and lack of increases.

The High School is accomplishing great work with tutoring programs and educational programs to ensure that the students are receiving many opportunities to graduate. The Oneida Nation School System has earned Adequate Yearly Progress (AYP) for the past four years and look forward to continuing this achievement.

The FACE program was in jeopardy of losing funding. The School Board created a resolution to support this needed program, as it assists in the development of preparing a child and his or her family in life, parenting, and educational skills. Thanks to the School Board and the Business Committee for their support in obtaining continuation of funding for the next school year.

The Oneida Nation School System's current total enrollment is 455, which is comprised of 33 home-based FACE children, ages birth to age 3 and 14 center based students, ages 3 through 5; 318 elementary and middle school students, and 90 high school students. June 9 is the last day of school. Kindergarten Honor day is Friday, May 30<sup>th</sup> at 11 A.M., FACE graduation for five students moving up to kindergarten is at 5 PM on Wednesday, June 4<sup>th</sup>. Oneida Nation High School graduation will be on Sunday, June 8<sup>th</sup> at 6 P.M. at the Radisson Hotel. The 8<sup>th</sup> grade graduation will be Monday, June 9<sup>th</sup> at 1 P.M. in the elementary big gym.

#### GOALS AND OBJECTIVES

One major goal of the School Board is to keep our highly qualified teaching staff to assure our students the best educational opportunities within our school system. Retention is the most cost effective measure for the school system as the average cost of recruitment and retention of highly qualified teaching staff is approximately \$30,000 per teacher.

A second goal is to increase the collaborative partnerships with surrounding institutions of higher learning to benefit our students with their educational goals beyond high school. Our long range goal is to work towards the construction of a new high school which will expand the current limited class offerings.

School System goals include maintaining the status of a "Reward School" which enabled us to earn a \$260,000 reading grant last school year. We are in the second year of implementation of this 6th grade through high school grant. Progress in academics includes three times a year progress measures with the NWEA Measures of Academic Progress or MAP assessments. These are being completed at this time. The window for end of year assessment is May 5<sup>th</sup> – 23<sup>rd</sup>. Another pleasant surprise was the additional 'enhancement funds' that were received for the purpose of updating curriculum materials to the new Common Core Standards. New reading series for K-5<sup>th</sup> grade and new mathematics materials are being ordered for 6<sup>th</sup> through 12<sup>th</sup> grade. The high school will be in a dual credit program, beginning in the fall of 2014 for mathematics.

An elementary summer program is being planned to enhance academics over the summer months. The program will be held for the month of June and is open to only current students of ONES. Funds are generated through our School wide program.

#### MEETING REQUIREMENTS

The Oneida Nation School Board meets the first Monday of every month at 5:00 p.m. in the library at the elementary school, and is open to the public. Special meetings and training sessions are called by the School Board Chair when deemed necessary.