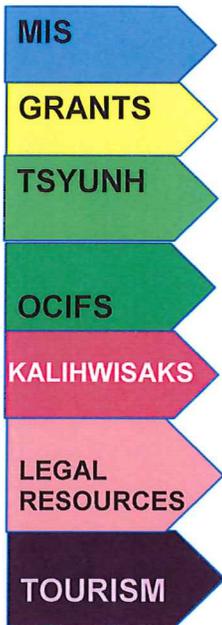


INTERNAL SERVICES QUARTERLY REPORT  
May 13, 2014



The brutal winter this past quarter did not diminish the work of the staff in supporting the organizational needs, collaborating to maximize resources, and establishing new initiatives for growth and development. Development may seem slow as we slushed through the weather, but it is steady – toward positive outcomes.

There are milestones met by each department for their specific work. We are reminded continually to stay community-centered, building a Nation of Strong Families to invest in our present and our future. Whether we are supporting/developing initiatives for economic health, a safe community, culture and recreation, lifelong learning, or a government, we recognize our roles as contributors to Nation Building. We will continue to encourage innovative ideas, and challenge status quo:

- **Tourism** continues to build the Oneida brand throughout the community as reflected with the healing bears at the library, the health center, and even in the Tourism office;
- **Tourism** continues to look for new initiatives to build traffic and revenues to the reservations, and are engaged in dialogue with Harley Davidson;
- **MIS** is busy engaged in the casino expansion; and setting up the systems for the restaurants and the newly remodeled areas;
- **Grants** continues to secure new grants, in a highly competitive environment, such as the Workforce Development grant for \$1.3 million over the next 5 years;
- The **Agricultural Summit** was a resounding success, with over 330 participants from across the country and internationally. The Summit generated revenues to the Radisson with over 600 room nights; making it the most successful April month in years.
- The **Cannery** had a small set back when the boiler failed. With cost containment it is tough to have it immediately replaced, since the cost is \$67,000. Until then, they are working on the white corn grant.
- **Legal Resources** continue to support employee advocacy.
- The **Kalihwisaks** is down 25% in manpower, but continues to meet publication deadlines



We continue to move forward:

**AGRICULTURE:** We continue to evolve the integrated food initiative, building on various aspects of the system, through collaboration with departments (tourism, Tsyunhehkwa/cannery, OCIFS, Oneida School, environmental), and external agencies (First Nations, USDA Rural Development, USDA SARE, UW Wisconsin, UW Extension Brown County, NWTC, W.K. Kellogg, IAC. All in an effort to build a healthy community:

The **Agricultural Summit** took place April 14-17, with a snow storm welcoming the 330+ participants of the conference. We had representation from as far as Hawaii, Alaska, Canada, Haiti, Mexico, and Maine; and a nice cross-section of tribes, academics, and native non-profits representing over 20 states such as Warm Springs (Oregon), Big Pine Paiute (California), Couchetta (Louisiana), Santa Ana (New Mexico), Muckleshoot (Washington), Ute Mountain (Colorado), Lower Brule Sioux (South Dakota), Washoe Tribe (Nevada), Western Apache (Arizona), Onondaga (New York), Standing Rock Sioux Tribe (North Dakota), Cheyenne and Arapaho (Oklahoma), Little Traverse Bay Bank

(Michigan), Mississippi Band of Choctaw, Aroostook Band of Micmacs, Prairie Band Potawatomi (Kansas), Eastern Band of Cherokee (North Carolina), and most of the Wisconsin tribes; as well as various agencies Montana Agriculture Department, Department of Tourism for Arizona, Wisconsin Department of Agriculture; and academics from across the country serving as moderators.



The conference offered an opportunity to exchange information, learn and share various projects, outreach to many tribal young adults who attended, and continue to build capacity in Indian Country by uniting tribes to build healthy communities. The Culinary Chef's event was an incredible showcase of traditional foods from various regions; and a strong pro-bono investment by the Native chefs. The USDA U.S. Deputy Secretary Kristen Harden offered many accolades to Oneida and the work that we are doing in food systems and caring for our lands. The event produced over 600 room nights of revenue and great banquet sales for the Radisson, giving them a strong April month.

We had a follow up from the Summit with USDA Rural Development, USDA FSA, and our Oneida team to discuss next steps to keep the momentum going. We are interested in developing the entrepreneurial kitchen.

**Grants:** We have been working on a new grant for the summer youth entrepreneur for experiential learning. The **Youth Entrepreneur in Agriculture** project last summer received national recognition from W.F. Kellogg as a featured project of their work with youth. They will be funding this summer's grant again through First Nations. We will be presenting the project and our initiatives at their peer conference in Detroit.

We applied for the **Farm to School** grant to include an aquaponics project to provide fresh foods to the Oneida School, and for experiential learning for the Oneida school and surrounding schools. Although we were not successful last year in being awarded the Farm to School grant, it is important to continue to pursue other funding for new initiatives that will help growth and development. We should know the outcome in October.



We **passed on the Community Food Program** grant which is geared toward low income, and toward building new systems that can engage the group in healthy foods. The grant was a 3 year grant for up to \$300,000; yet it required a 1:1 match, and we were not able to meet that requirement.

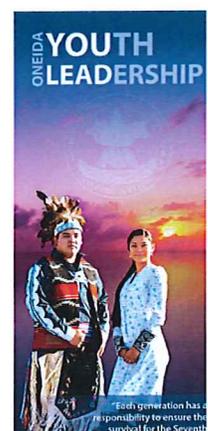
We are continuing with the **USDA Valued-Added grant** which allows us to determine the acceptance of our white corn products off reservation. This is a planning grant, and has enabled us to develop a new product (white corn pancake mix), and to promote our white corn products to other Wisconsin tribes. The cannery set up a great display and surveys during the Agricultural Summit, while participants were able to sample our corn soup and pancake mix.

The request for the cannery **boiler to be replaced** (\$67K) goes before the Finance Committee May 9<sup>th</sup>. We need to have the boiler replaced for jams and jellies, and we have had inquiries from community members who will be looking to process their products this summer and fall. With the manpower needed to be backfilled, and the added workload with the Value-Added grant, we are running on fumes.

The **Food System Initiative** (Food Hub) continues to move forward, reporting every other month to the CDPC on the grant opportunities. We recognize the need to build healthy communities, by providing access to natural and healthy foods. The Farm has placed its beef in the Radisson and in the casino restaurants, marking a major milestone. We will continue to move forward to find ways to build the next elements for the Integrated Food System – **the entrepreneurial kitchen**, with the equipment necessary for members to start building microbusiness, training for line cooks, and moving the cannery to that same location; and the **aquaponics** for extended seasons. Those are two major projects, which can definitely benefit the community.



**Youth Leadership Institute initiative (7871):** This initiative relates to developing a framework for charitable contributions (*similar to a 501(c)(3) or a United Way*) for Youth development, anchored on our sovereign rights (IRS 7871). This work is done through the **auspice of a grant** from Otto Bremer through First Nations. We have formed a team to work on the elements of the grant, including the concept development, the supporting documents for the framework, collateral materials, and infrastructure of website and software. Once the concept and supporting documents are in place, we can roll it out to the youth groups and to the community, which is expected to be in June/July. It is another initiative for fundraising for youth development and community engagement. Many non-profits have been established in Indian Country geared toward Youth Leadership or youth activities, so we are not first movers on this initiative. However, we are among a handful of tribes establishing a formal charitable fund for youth development under the 7871.



The project (through a grant) is a mentor/mentee program (Oneida/Hopi Education Endowment Fund), and was presented to the funding agency this past week, along with the other team (Mille Lacs Band/Spokane Tribe) who presented their initiatives on youth internships in environmental programs.

**MANAGEMENT INFORMATION SYSTEMS (MIS):** continues to work with systems for the organization to provide efficiencies and to easily retrieve information. They had worked on the EMR (electronic medical record) environment for Health Care, in order to allow medical professionals and support staff in ease of work to access records and update information from medical visits; and with the e-prescribing within the Oneida Pharmacy. Where most health centers would outsource completely the implementation of a system such as EMR, the MIS staff took on the challenge of working through this system adaptation with minimal contracted services. The Health Department staff also invested countless hours, while still supporting the service delivery needs.

The MS 0365 project to transition from Groupwise to Microsoft outlook and MS 0365 office suite is another example of system implementation by the MIS team. This is a significant milestone that supports a number of organizational strategies and objectives including promoting business mobility, leveraging the Tribe's information assets and creating greater operational efficiencies.

And now they have focused their attention to the Oneida Gaming Expansion needs, working on various projects associated with remodeled spaces, and the new restaurants. System performance and availability continues to be a high priority. They measure the "up time" of various systems, especially knowing that we are reliant on gaming, and the Bally's system is our heart.

Lastly, MIS has completed its 14<sup>th</sup> year of providing Oneida college students with an internship opportunity. Currently MIS has 17 full time employees who began their careers as interns or trainers. In an industry with 2% unemployment, it is difficult to find the technology talent; so the idea of providing a strong pipeline is commendable.

**GRANTS:** continues to seek and write grants to help programs and departments generate funds. Their ratio of return on investment is 14:1. They have set their goal to meet or exceed \$7 million in grants by the end of fiscal year, so it gives them a stretch in a highly competitive arena.

They worked hard on writing a Workforce Development grant with HRD, and were awarded the \$1.3 million of new funding over the next 5 years. This will allow the tribe to work with community members for training opportunities in specific fields including Health Care.

They have also worked on the Youth Leadership concept, in order to establish a framework for charitable contributions. This will allow various youth groups and the tribe to seek giving from individuals and to develop events for charitable giving. It is much like a United Way – or Oneida Way for our Youth.

**LEGAL RESOURCES:** continues their service to employee advocacy, and their outreach to the community for referrals on wills, family law, divorce, custody, eviction, etc. The time for each case can be consuming, so they may handle 6-8 new employment cases per month and their carry over cases (approx. 5). Much is confidential, so it cannot be reported

Efficiencies: Multimedia

**OCIFS:** With the winter now behind us, OCIFS is busy planning the Farmer's Market for this summer. The Farmer's Market should be another good year, and is growing by 1 or 2 vendors every year. In addition, OCIFS continues to promote healthy food, both through education and through experiential learning for our youth. They have weekend gardening courses, films for the school youth, and Youth Day on the Farm to give our young the experience in agriculture.

Additionally Bill has been very busy writing grants for agriculture, and managing various projects, including the USDA value-added grant for \$80,000.

**TSYUNHEHKWA:** Continues to play a pivotal role in the reintroduction of high quality, organically grown foods that will ensure a healthier community. They had worked with 2 grants this past year to add some equipment to the white corn processing, including a corn picker and a corn sheller machine. This equipment was funded through a grant by First Nations. They are working on their new planting for this year and busy with the seed planting for the seed and plant distribution.

The cannery took a hit when the boiler went out after many years. With the cost containment, and the soft revenues from the casino due to our extra-long and brutal winter, we decided to focus on the white corn processing. We will request the boiler replacement through the Finance Committee in May, as we do not have the funds for the unexpected equipment replacement (\$67,000). Hopefully, it will be replaced in time for the community members to use it for their harvest.

The USDA Value-added grant, which was awarded to test the white corn acceptability and pricing off reservation, has been a team effort, with 90% resting on Vickie at the cannery.

The grant allowed us to make up samples of our product and to test them in various sites. We set up a booth at the Agricultural Summit on April 14<sup>th</sup> at the Radisson. There we provided corn soup, and samples of our new pancake mix. Both were well accepted by those attending the Summit. We are scheduled to test our product at SEOTS, Willy Street Coop in Madison, and at the Potawatomi Casino in Milwaukee.

We have also been working with Tourism to develop some new labels for our products. They worked on a new banner for the cannery which was displayed at the Agricultural Summit, and paid with grant dollars. We will continue to find efficient ways to grow... but we do need the boiler replaced... and we have outgrown our space for adding electrical support.



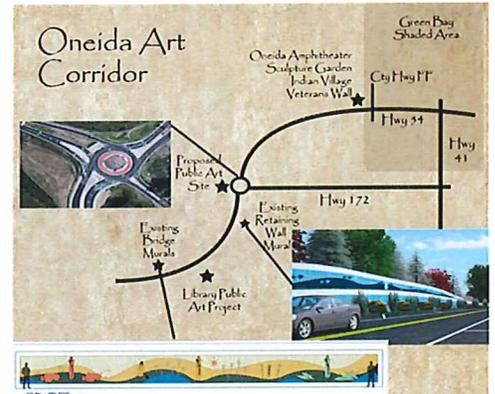
**KALIHWISAKS:** She Looks for News...and continues to bring our community closer by featuring many activities and issues affecting our Tribe. The team is short 1 person, so in a group of 4, that is significant – or 25%. However, they have been very resourceful for the short term, and will need to backfill the position eventually, unless a different organizational model can be considered.

Since this quarter will culminate in the caucus, the newspaper is filled with the various candidates and their positions and vision for the tribe. We hope that capturing this information will be helpful for all of those who are engaged in the future of our tribe, to help make informed voting decisions.

**TOURISM:** has played a crucial role in continuing the transformation with several projects within the reservation, especially along the Highway 54 corridor, which will attract tourists to this reservation for new revenue streams, and a welcoming environment. They have worked at bringing in tours, and on raising the level of our media profile. They have worked at enhancing the events, such as Apple Fest; and developing new events such as the Film Festival, which drives revenues to the Radisson.

They have worked with limited funds at placing artwork around our community to showcase our brand. The library is a great example of the art work of one of ours – Scott Hill. And of other artists who have contributed to our community through art.

The attached chart shows the growth and development of their work year by year over the last 3 years (2011 – 2014) in order to see the tremendous changes in building a community.

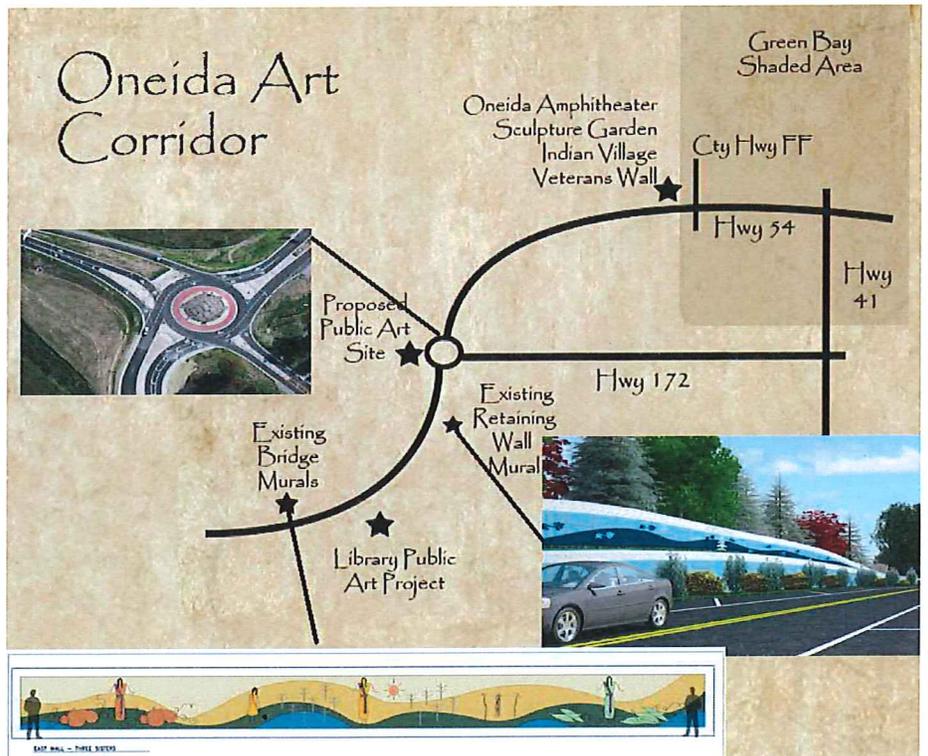


And the PowerPoint shows the Food System Initiative and the present assets that we have relating to the supply chain of food, and the elements under consideration for future work.

As we continue to develop initiatives for community-based programs/projects, we will continue to be mindful of our responsibility to this community and toward sustainability for our future.



**Tourism 2014 Proposed Development**  
 The Oneida Nation has been working on the transformation of the Hwy 54 corridor since 2010. Oneida began working with the Wisconsin Department of Transportation to add culturally sensitive design to the highway project, which included turtle shaped roundabouts, Oneida inspired design on the bridges and retaining walls. Completed in 2012, it set a foundation for the Art Corridor. Tourism has played a crucial role in continuing the transformation with several projects highlighted within this document.



**Long House Indian Village** – A long house is a traditional structure of the Oneida people prior to moving to Wisconsin from New York. Long houses would house a whole clan, and there are cases where a long house could be 20’ in height and the length of a football field. This project began in the summer of 2012, where engineered plans, land surveying and project plans were put in place. In 2013, the ground was prepped and the center structural posts were put into place. The long House should be finished in 2014, with other village enhancements added in 2015. Enhancements include multiple tools that have evolved into art over the centuries.



Current Small Long House on property

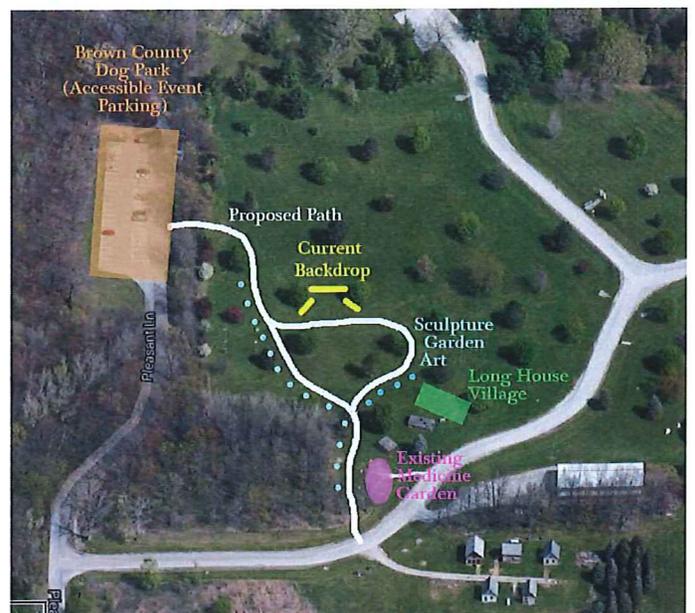


Center Structural Log Installation



Palisade Fencing of Village

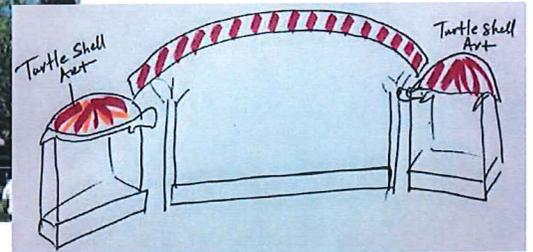
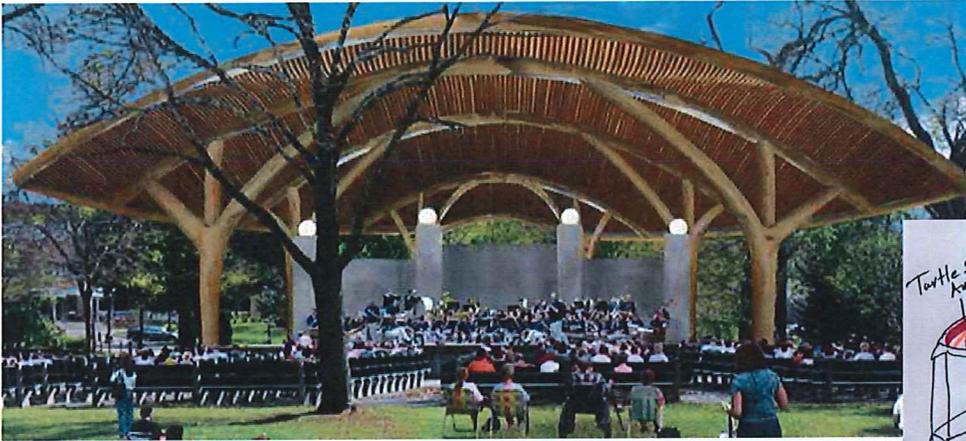
**Oneida Amphitheater** – This project began in the fall of 2012. The back drop was created with Oneida employees, and volunteers using free barn wood and \$1,000 in supplies. The goal behind the amphitheater is to start a grass roots effort to bring Oneida/Native dance, storytelling and music to life. It will also serve as an outdoor stage for local theater companies during the summer. The closest outdoor operational theater is in Door County, WI approx. 1.5 hours away. Timeline: Summer 2014, install permanent stage; Fall 2014 Begin Installation of roofing shell; Summer 2015 host first season series and Native Fest Event. Working with Brown County, Oneida will be installing an accessible 7’ pathway from the park’s parking lot. This will allow ample parking for persons with disabilities and elders to attend all





events. This project will include the Oneida Development Division staff and resources.

Current Backdrop



**Oneida Veterans Memorial** – Continue with the landscaping, install an accessible path that goes the length of the wall for wheel chairs and work on an eagle statue for the end.

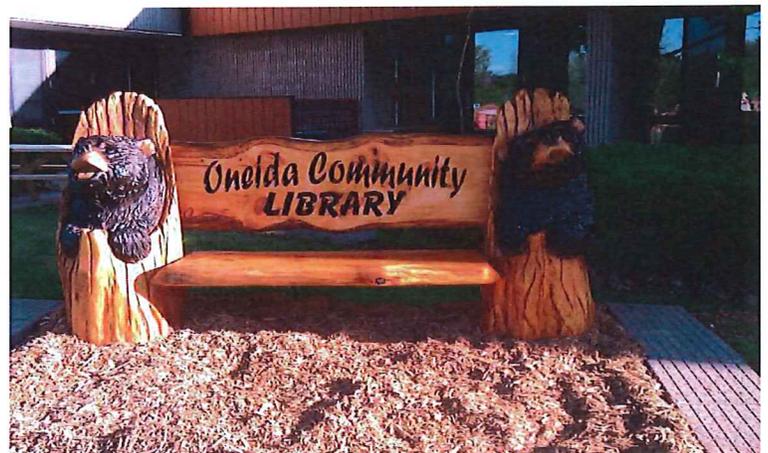
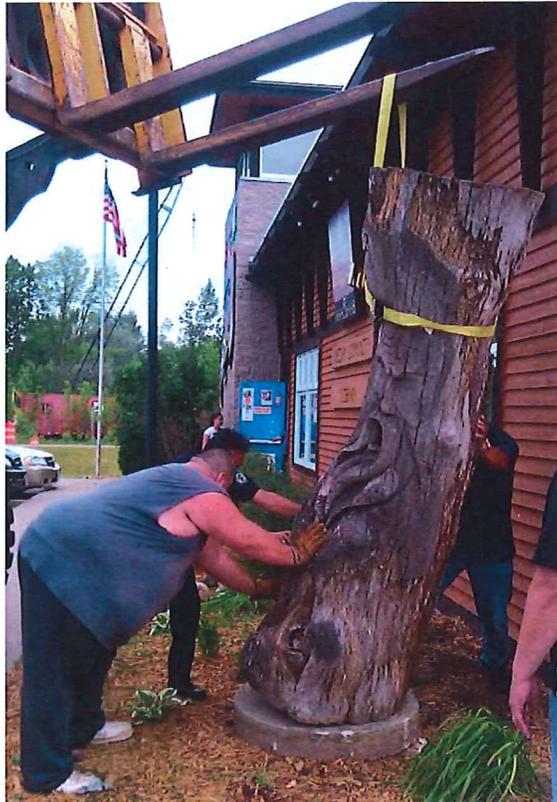


**Before**

The 75' design is based on a wampum belt that represents the 6 Nations of the Iroquois Confederacy



**Oneida Library Project** – This project began in the summer of 2012 with the commissioned art of Scott Hill, Oneida Artist. Scott created the art and design that would also transfer to the windows. The first phase included art installation, window graphics, including tower and first set up windows. Landscaping, bench and sculpture piece transferred. In the summer of 2013, additional graphics were added to the building. In 2014, more window graphics will be added to the east side of the building.

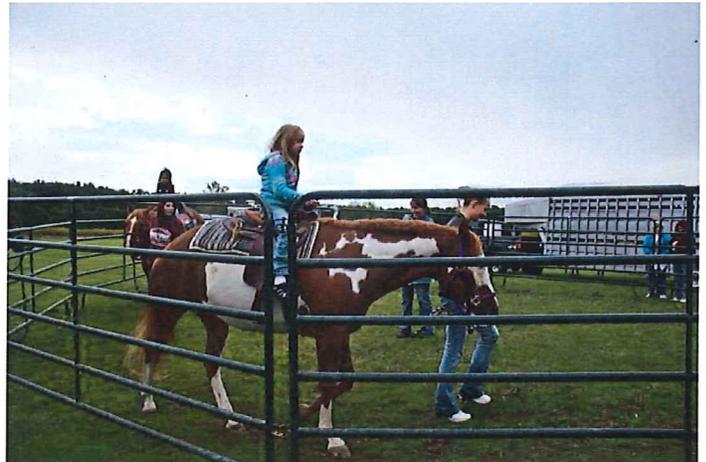


**The Oneida Health Center – Bear Clan Display**

This project began in the summer of 2013 with the installation of 2 carved bear statues by International Carver, Jamie Doeren. Four Additional Statues had been purchased for the install of the Bear garden in the summer of 2014.

## Oneida Events

Oneida Tourism continues to manage events to attract visitors to the Oneida Nation. 5 years in existence, Big Apple Fest, an old time festival with lots of farm animals, horse entertainers, apple picking and more. 2013 saw a 30% increase in attendance totaling more than 4,000 people and 50 pie contest entries. The Oneida Pow wow continues to also attract over 9,000 attendees, and the newest event is the International Wood Carving Competition bringing carvers from Australia, Japan, Austria, as well as, some of the best from around the U.S.



## Other Activities

Agricultural Summit - April

Code Talkers Event – Memorial Day Weekend

Healthy Living Event – June – Preliminary Discussions – NFL60

Continue to develop Bus Tour Program

Install Locator Signs – Summer Months

Develop Multi-Media Center

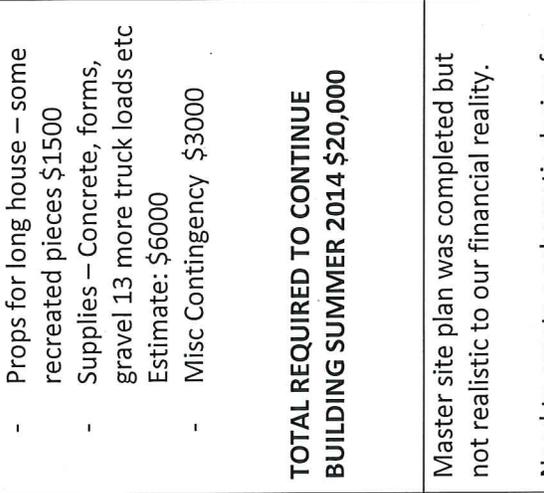
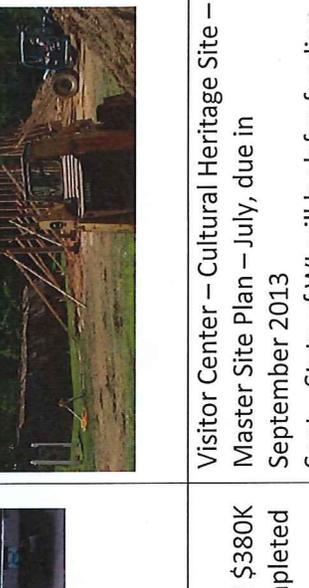
Design Visitor Center

# Oneida Tourism

FY14 Year to Date ---There is a great need to develop assets that will attract tourists to the reservation.

	Booth or Trade Shows Attended	Total # of Sm/Large Events Coord.	Total # of Tours	Total # of People Toured	Total # of Dance Performances	Royalty Appearances
2010	8		27	628	12	25
2011	10		30	521	5	39
	Adventure in Travel	- Fishing - Taste of Oneida - Big Apple				
2012	15		26	803	17	36
	Adventures in Travel Milw Sentinel	- Fishing - Taste of Oneida - Big Apple (Sales \$7700 vs \$2300 ave)	2 FAM Tours			
2013	17	5	42	1,219	10	36
	Adventures in Travel Milw Sentinel  POW WOW (Bus Tour Dev)	- GB Film Fest (Mar2-4) - Fishing Ceremony (Mar 8) - Ag Summit – 250 (Apr) - Wood Carving (Aug2-4) - Big Apple Fest (Sept 21) (Daily Sales incr \$11,000)	3 FAM Tours			
2014	<b>YEAR TO DATE</b>		<b>13</b>	<b>909</b>	<b>3</b>	<b>18</b>
<b>YEAR TO DATE</b>	Adventures in Travel Milw Sentinel GB Biz Expo POW WOW (Bus Tour Dev) Wausau Expo Midwest Bus Botanical Garden Days	-GB Film Fest - Fishing Ceremony -Ag Summit - Big Apple Fest  - Youth Fundraiser – Road to Leadership w/ Mark Murphy – on hold	May 2 <sup>nd</sup> hosted 1 <sup>st</sup> 2 Nations Tour of 12- we received \$25/pp			

**Tourism Asset Development**

2011	2012	2013	2014
<p><b>Long House</b></p> <ul style="list-style-type: none"> <li>- Developed plan w/ CH, Conservation</li> <li>- THPO Survey - July</li> <li>- CIP Number - Sept</li> <li>- Require Engineered Plan</li> <li>- Purchasing Issues - Cap Ex/CIP, not in your line items Nov/Dec</li> </ul>	<ul style="list-style-type: none"> <li>- CDPC - Funding Request</li> <li>- Updated quotes, OTIE &amp; Bell Lumber</li> <li>- Logs delivered - May</li> <li>- July - Conservation doesn't have equip for 8' holes</li> <li>- Oct - Bid out center posts</li> <li>- Purchasing Issues - not in your line item, can't move Advert \$</li> <li>- Redmon secured logs for winter</li> </ul>	<ul style="list-style-type: none"> <li>- Apr - CDPC Funding Request</li> <li>- Initial Date set 1<sup>st</sup> week of July for Barrons to put in posts (delayed - no one called diggers hotline)</li> <li>- July 15<sup>th</sup> - Environmental Review Required</li> <li>- Aug 14 - Center logs installed</li> <li>- Sep - Conservation can't get cedar til Feb. Will create final work plan over the winter</li> </ul>	<ul style="list-style-type: none"> <li>- Dan Brooks in the process of ordering outside logs ESTIMATE: \$2500</li> <li>- Working with Menominee Cultural Center to get bark. Will take 2 summers due to the large amount needed and it is all hand stripped. ESTIMATE: ( over 2 years) \$5000 / \$3000 if we cant' do</li> <li>- Signage ESTIMATE: \$2000</li> <li>- Props for long house - some recreated pieces \$1500</li> <li>- Supplies - Concrete, forms, gravel 13 more truck loads etc Estimate: \$6000</li> <li>- Misc Contingency \$3000</li> </ul> <p><b>TOTAL REQUIRED TO CONTINUE BUILDING SUMMER 2014 \$20,000</b></p>
			<p>Master site plan was completed but not realistic to our financial reality.</p> <p>Need to create a schematic design for project to inch forward with the concept and to approach the State of WI to assist w/ funding for plans. Estimate \$4000</p>
<p><b>Visitor Center</b></p> <ul style="list-style-type: none"> <li>- Pitched Concept</li> <li>- Determine plan for size, looked at HRD Bldg</li> </ul>	<p>HRD Bldg - Jan discovered \$380K of work needed to be completed</p>	<p>Visitor Center - Cultural Heritage Site - Master Site Plan - July, due in September 2013</p> <p>Sept - State of WI will look for funding for plans if Oneida can come up with the first \$15K</p>	<p>Visitor Center - Cultural Heritage Site - Master Site Plan - July, due in September 2013</p> <p>Sept - State of WI will look for funding for plans if Oneida can come up with the first \$15K</p>

2011	2012	2013	2014
<p><b>Buffalo Overlook</b></p> 	<p>- Install life size Buffalo - Install new Signage</p> 	<p>- Farm got a ITB Coop grant to do the path/parking</p> 	<p>- Research old plans that were created for the buffalo overlook to see if there is something that can be used. Looking at trying to find a grant to create a lane in the middle of the pasture. This will help in touring people.</p> <p><b>Estimate: \$0 Staff Time</b></p>
<p><b>Where the Waterbirds Nest</b></p> <p>- Develop concept and talk to Environmental Resource Board - Create &amp; Install Signage - Film w/ Discover WI for episode</p> 	<p>- Nov – Create wish list for developing the birding area w/ Environmental Dept. - Receive Text for story panels (Part I)</p>	<p>- Feb – Pitch Idea concept of developing the property - Apr – Began working on the education sitting area - Jun – Bill Koonz Retired - Jun – MD on medical – project on hold, can design panels during the winter. - Scott Denny knows Bird City USA Director</p>	<p>- Create 2 sided signage along the path, one side will have bird/animal facts and the 2<sup>nd</sup> will have an Oneida story <b>\$2500</b></p> <p>- Design some sort of grass roots sitting place</p> <p>- Look for grant for accessible canoe launch (est. 15K - \$5K match)</p> <p>- Create more sitting places – possibly with volunteers. Supplies <b>\$500</b></p> <p><b>Estimate: \$3000</b></p>
<p><b>Veterans Wall</b></p> 	<p>- Install Wall/Lettering</p>	<p>Before</p> 	<p>After</p> 

2011

Amphitheater



2012

- Plan out possible location
- July Conservation drilled holes
- July MD & Volunteers from pull & put up planks
- Aug – 1<sup>st</sup> Concert hosted by Tourism/CH during Gathering
- Oct – Troy Parr creates a plan for securing the current wall plan/DPW does the work

2013

- Sept – Volunteer sealed wall

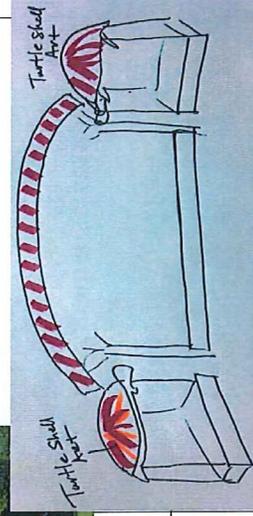
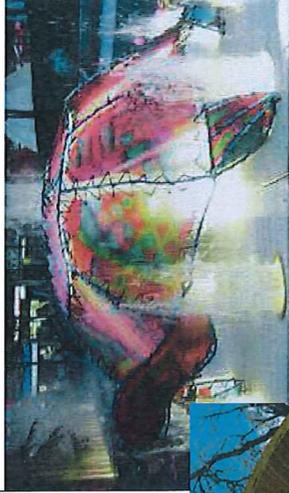


Whole Trees Schematic Lacrosse

2014

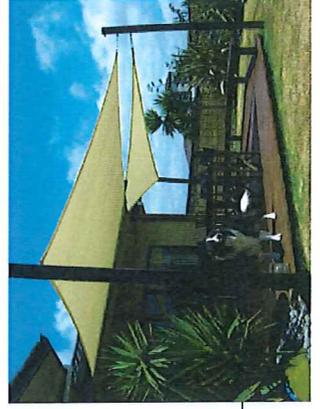
Jan – Wrote grant for \$100K

Need \$1500 for Schematic from Wholetrees



Phase III – Finish windows on Enrollment's side of building \$1753

Small presentation area – need pavers, posts, canvas, supplies for bench planters \$2500



Library

Phase I

Paint & Install Graphics



Phase II

Continue Graphic Theme



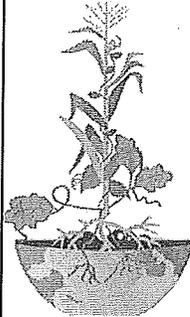


**Building Healthy Communities**



BC – Work Meeting May 6, 2014

*How Sovereign are We?  
If we can't feed ourselves*



*How Healthy are We?  
If we are plagued with diabetes*

BC – Work Meeting May 6, 2014

**USDA's FOOD HUB**

Regional food hubs – businesses or organizations that connect farmers and buyers by offering a suite of production, distribution, and marketing services – can play a critical role in developing stronger supply chains for local food.

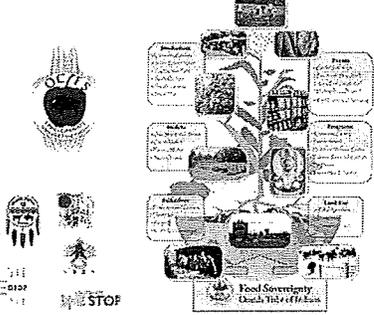


Over 180 Food Hubs Listed  
9 listed for Wisconsin – Coop & LLC  
Partnership with the Wallace Center at Windrock International



BC – Work Meeting May 6, 2014

*Build on our*  *Integrated Food System Model*



*Includes*

- Food Hub
- Farm to School
- Entrepreneurs
- New Economies
- Education

Food Sovereignty  
Ours. Taste of Health

BC – Work Meeting May 6, 2014

**Production & Processing**  *Oneida Farms*



*Tsyunhehkwa*



**Cannery**



**School & Community Gardens**



BC – Work Meeting May 6, 2014

**Native Foods – White Heirloom Corn**

Technical Assistance Needed:  
**Certifying Organic....**

**Using ash**




BC – Work Meeting May 6, 2014

**Outlets** → **Food Distribution**

Oneida Market

Oneida One Stop

Farmer's Market

AJRCCC

Turtle School

**Education** → **Youth Activity Book K-6**

Films in School

Community & Youth Canning

Tsyunhehkwa Tours

Youth Entrepreneur

**Farm to School** → **20% Fresh Foods**

Longmont nonprofit gives American Indians a helping hand  
By Karen Augé  
The Denver Post  
Posted: 03/11/2012 01:00:03 AM MST

4-H MODEL

SCHOOL GARDENS

FILMS on Healthy foods

ACTIVITIES

BC - Work Meeting

**Agriculture Events** → **Apple Fest & Pick Your Own Apples**

Husking Bee

Farmer's Market Bash

Farm Feast (future)

Seed and Plant Distribution

BC - Work Meeting

**Caring for our Lands** → **Oneida Fishery Restoration Project: Oneida Lake**

**Fishing**

**Background**  
In 2002, an investigation for dredging 41 acres lake bed on the western shore of Oneida Lake was conducted. From the cultural practices, historical data, and studies of local history, we gathered the general area of 41 acres, dredging for improving and maintaining water quality and to restore the lake's natural habitat.

**Impact**  
The Oneida fishery restoration will support the tradition of fishing for tribal members today and into the future.

**Key Results**  
The project will be a model for future projects. From 18 to 20 acres of lake bed will be planted with native vegetation. The beds will be planted with native vegetation and will be planted on the shore. These 18 acres will be planted with native vegetation. These 18 acres will be planted with native vegetation. These 18 acres will be planted with native vegetation.

**Future**  
The Oneida fishery restoration project will be a model for future projects. From 18 to 20 acres of lake bed will be planted with native vegetation. The beds will be planted with native vegetation and will be planted on the shore. These 18 acres will be planted with native vegetation. These 18 acres will be planted with native vegetation.

**Initiatives** → **Food Center Food Hub**

**Build on the Integrated Food System**

Augmented Reality Book

Healthy Foods

Sanger B Partnership

Outdoor Classroom

Chicken Processing

Aquaponics



