

Oneida Business Committee Meeting Agenda Request Form

1. Meeting Date Requested: 10 / 08 / 14

2. Nature of request

Session: Open Executive - justification required. See instructions for the applicable laws that define what is considered "executive" information, then choose from the list:

Agenda Header (choose one): Report

Agenda item title (see instructions):

Environmental Health & Safety Division 4th Quarter Report

Action requested (choose one)

Information only

Action - please describe:

3. Justification

Why BC action is required (see instructions):

4th Quarter Report for Environmental Health & Safety Division.

4. Supporting Materials

[Instructions](#)

Memo of explanation with required information (see instructions)

Report Resolution Contract (check the box below if signature required)

Other - please list (**Note:** multi-media presentations due to Tribal Clerk 2 days prior to meeting)

1. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>	3. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>
2. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>	4. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>

Business Committee signature required

5. Submission Authorization

Authorized sponsor (choose one): Cristina Danforth, Tribal Chairwoman

Requestor (if different from above): Patrick Pelky, EH&S Division Director

Name, Title / Dept. or Tribal Member

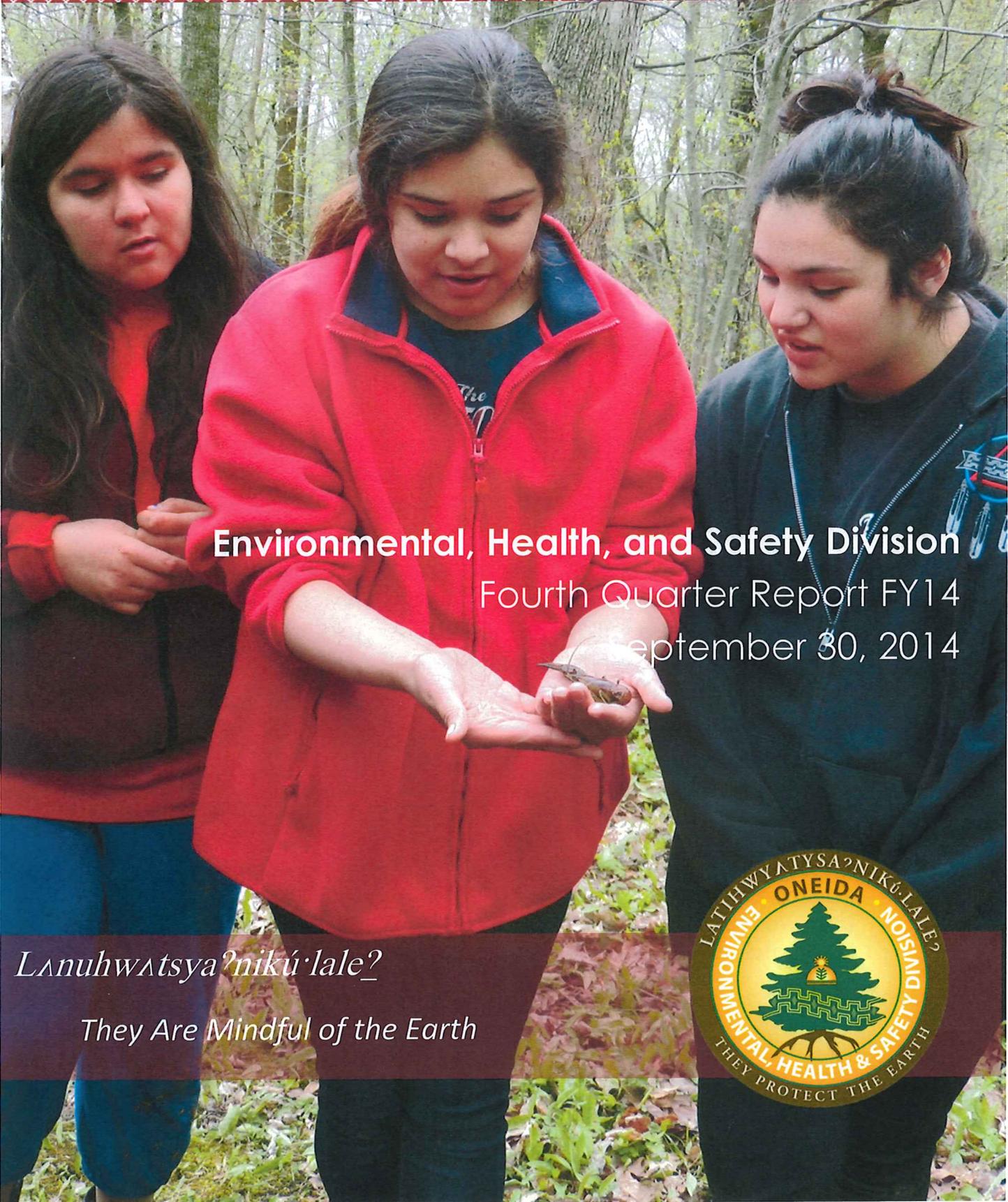
Additional signature (as needed):

Name, Title / Dept.

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- 1) Save a copy of this form in a pdf format.
- 2) Email this form and all supporting materials to: BC_Agenda_Requests@oneidanation.org



Environmental, Health, and Safety Division
Fourth Quarter Report FY14
September 30, 2014

Lanuhwatsya?nikú'lale?

They Are Mindful of the Earth



Overall Impressions of the Fourth Quarter

With the rainy season carrying over into the summer months has created challenges in getting the field season completed. For the most part, projects are tracking a little behind schedule. The CIP Lake Team is planning on sending our request for proposals for construction of the restroom/changing building, fishing piers, and boat launch area in the next month or so- for an early construction spring start.

Our Environmental, Health and Safety staff teamed up with DOLM, and Housing Area staff for the DOLM Open House event to share with the community our programs & services. There was a good turn out by the community and we received positive feedback. We want to express our thanks to those teams that set-up and participated in the event.

We are excited about the kick-off meeting with our Silver Creek Watershed Phosphorus Demonstration Project with our partners, NEW Waters, Brown County Waste Water Treatment Facility. It is a five-year Silver Creek pilot project that will measure the phosphorus levels, implement best management practice solutions, and then measure how those solutions performed in reducing phosphorus runoffs. We will have many other partners: DOLM, ERB, Land Commission, Oneida Nation Farm, US Fish & Wildlife Services, NRDA Co-Trustees, Brown County Land Conservation Office, USDA-Natural Resources Conservation Service, and local farmers within the watershed.

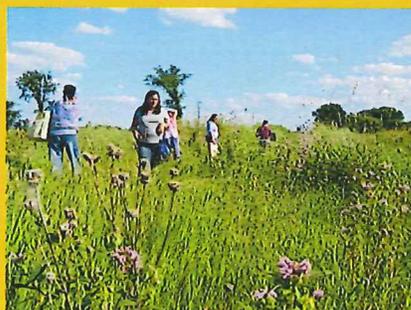
Personnel

Full-time Employees as of June 30, 2014:

- 28 regular full-time employees, 4 seasonal employees & 2 interns
- 4 Natural Resources Youth Worker (WDNR Your Work Grants)
- 2 Natural Resources Tech. Volunteers -Wisconsin Tribal Conservation Advisory Council Employee for our Invasive Species Program
- Total Workforce of 32 in which 68% are Oneida, 6% are members of other tribes totaling 74%



In July, EHSD took tribal members to harvest Bergamot (#6) near the Buffalo Overlook.



Accrual Time-Off Management for Staff:

We have 7 employees over the 200 hours for vacation and personal time accruals and 1 at the capped accrual hours. Each of these employees is encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.

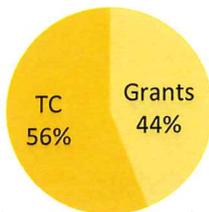
Travel & Training

**All quarter travel costs were either reimbursed back to the tribe or funded with 100% grant dollars.

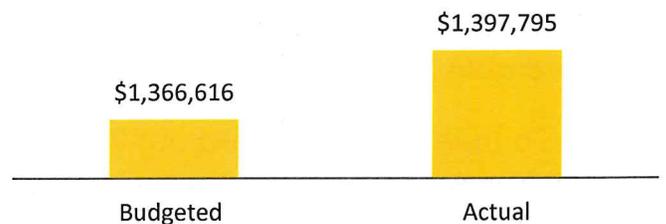
EH&S Division Travel for 4th Quarter			
Staff	Event	Location	Cost
Env. Area Manager	EPA Regional Tribal Operations Committee Meeting	Acme, MI	780.35
Env. Area Manager	3 rd Annual Partners in Action Conference	Prior Lake, MN	451.30
Env. Specialist	3 rd Annual Partners in Action Conference	Prior Lake, MN	427.13
Reality Spec. Coordinator	3 rd Annual Partners in Action Conference	Prior Lake, MN	427.13
Water Resources Supervisor	Macroinvertebrate Sampling	Superior, MI	237.80
Elementary Teacher	Anti-Bullying Summer Refresher	Duluth, MN	654.95
Elementary Teacher	Anti-Bullying Summer Refresher	Duluth, MN	554.95
Assistant Principal	Anti-Bullying Summer Refresher	Duluth, MN	554.95
K-8 Principal	Anti-Bullying Summer Refresher	Duluth, MN	554.95
EH&S Division Director	Central Regional Tribal Conservation Advisory Comm.	Fond Du Lac Tribe, MN	\$0.00

Budget Update

EH&SD Grants & TC 2014
4th Quarter as of August 31



EH&SD has a negative variance of \$31,179 as of August 31, 2014



Aquatic Invasive Species management



Also In July, EHSD hosted a booth at the Oneida Farmer's Market. A coloring contest kept the kids busy

Grants Applied for or Received in the Fourth Quarter		
Agency	Activities	Amount
EPA	Grazing Demonstration Farm, sediment reduction	2.8 million- applied
EPA/GLRI	Promote clean water and a bioenergy market	2.8 million- applied
DOE	Install photovoltaic power onto 12 buildings	Up to 1 million- applied
WiDNR	Recruit female hunters	5,625.00- received
BIA	Prairie Restoration, medicinal plants	20,250- received
NRDA	Silver Creek restoration design	30,000- received
DATCP	2015 household clean sweep	10,000- applied
DNR	2015 Recycling Program	\$26,000- applied
NRDA	Phase II of the Lake Project for Planning & Design	\$72,000- received
NRDA	Wetland/ Near shore Protection	\$280,000- received
New Water	Silver Cree k Phosphorous Demonstration Project	\$50,000- received

Public Outreach

- July- Energy booth at the powwow (200)
- July 24- Bergamot Community Harvest (10)
- August 8- Sweetgrass Community Harvest (8)
- August 21- Youth workers cultural plant identification class (4)
- September- 10 people participate in the Hunter Recruitment Program
- Environmental education for student from W. DePere High School (9)
- Environmental Youth Group- Solid Waste Class (10)
- EHSD/DOLM/OHA Open House (300)
- September gave the Land Commission a tour

Technology & Equipment

- Purchased decoys, blinds, hunting equipment for the Hunter Recruitment Grant

Notable Accomplishments

- Completed and closed out the NAWCA grant
- 18 underground storage tank (UST) compliance assistance visits
- Trained 20 people in UST



- Acquired funding from EPA to demolish the BP gas station and remove the USTS
- NPDES stormwater inspection at the WDOT FF/29 interchange project
- Developed and hosted a Climate Change Adaptation Planning Workshop
- Fall newsletter completed and mailed to tribal homes in Brown & Outagamie Counties.
- Electronic clean sweep for the tribal organization. Well over 15,000 pounds of electronics were recycled.
- Asbestos management at BP, SEOTS, old health center, and tribal building

FY15 First Quarter Goals

- Soil testing and conservation plans for all farms along Silver Creek.
- Update the Natural Areas Guidebook
- Recruit 10 women/girls to participate in the Hunter Recruitment Grant
- Map rice beds at Coyote Run
- Plant 1000 pounds of wild rice
- Start earthmoving at the S. Branch of Suamico River restoration site
- Begin 2013 invertebrate sampling
- Complete EHSD's FY14 Annual Report

Current local or regional collaborations

- Silver Creek pilot watershed project
- Glacierland RC&D
- MTERA
- Outagamie County family services- 5 youth workers completed 54 hours of community service
- Wisconsin Bioenergy Council
- Wisconsin Department of Natural Resources
- Brown County- working with the county and other municipalities on DATCP's prescription drug collection grant
- Region 5 Tribal Operating Committee (EPA)



EHSD, DOLM, and OHA joined forces this fall to host the Open House Event. 162 people attended this year.



Harvesting sweetgrass with community members in August.

Emerging Issues for the Business Committee

EHSD is working with the U.S. Forest Service to organize a one day climate change adaptation planning meeting. We will be asking for commitment from the OBC to attend a one day climate change adaptation planning meeting in the fall.

Requested Next Step: Attend the Climate Change Adaptation Meeting

Report Prepared By:

Patrick Pelky

9/30/14

Patrick Pelky, EHSD Director

Date

Jennifer A. Falck

9/30/14

Jennifer Falck, Program Evaluation Analyst

Date



BP Hilltop Tank Removal: Left- 9/22/14- disassembling gas pumps, Center- 9/23/14- uncovering the underground storage tanks that held the gas station's petroleum, Right- 9/23/14- a UST is removed from the ground.