



## GTC reconvenes to finish special meeting

By Nate Wisneski  
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In what is becoming the new status quo, the General Tribal Council (GTC) reconvened to finish a GTC meeting on Monday, November 14 at the Radisson Hotel and Conference Center.

Nearly 1,600 members of the GTC worked through 4 topics that were not addressed at the October 2 meeting.

Up first was a resolution seeking the repeal of the Oneida Judiciary Law. The GTC adopted the Judiciary Law in January of 2013. The Judiciary took place of the Oneida Appeals Commission, which was established in 1991.

Along with repealing the Judiciary Law the petitioner was looking to ensure full disclosure was

being provided on contracts agreed upon with the Oneida Nation.

The motion was defeated with 32 votes in favor, 1,187 against and 51 abstentions.

The next resolution sought to create accountability for the nine members of the Oneida Business Committee (OBC). It asked for the first agenda item on the Annual and Semi-Annual GTC meetings be a roll-call type presentation from each OBC member reporting if any GTC directives are not being carried out. This resolution failed.

Two amendments attached to the main motion failed. One asked that all resolutions passed by the OBC be included in the presentations and the other amendment asked for the suspension of

• See 5  
GTC

## 2016 Three Sisters Pow Wow



Kali photos/Christopher Johnson

The annual Three Sisters Pow Wow took place Saturday, Nov. 5, at the Radisson Hotel & Conference Center. Dancers of all ages, singers, and vendors enjoyed the festive atmosphere as several drum groups kept the pace going.

Top: Drum group Gii Taa-Se performs during the annual Three Sisters Pow Wow.

Right: One of the youngest dancers shows off her skills.



### What's New This Week



Page 7/Local  
Partnerships for white corn.

Page 9/Local  
High School students wanted for STEP-UP.

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# 2016

## CASINO HOLIDAY HOURS

### CHRISTMAS

#### SATURDAY, DEC. 24

Main-Airport: Slots open 24 hours  
Table Games opens 3pm  
Poker opens 3pm  
W. Mason: Open 24 hours  
IMAC: Closed  
Packerland: Closes 6pm  
Travel Center: Closes 6pm

#### SUNDAY, DEC. 25

Main-Airport: Slots open 24 hours  
Table Games opens 10am  
Poker closed  
W. Mason: Open 24 hours  
IMAC: Closed  
Packerland: Closed  
Travel Center: Closed

#### MONDAY, DEC. 26

Main-Airport: Open 24 hours  
W. Mason: Open 24 hours  
IMAC: Opens 8am  
Packerland: Opens 8am  
Travel Center: Opens 8am

### NEW YEAR'S EVE

#### SATURDAY, DEC. 31

Main-Airport: Open 24 hours  
W. Mason: Open 24 hours  
IMAC: Open 8am—4am  
Packerland: Open 24 hours  
Travel Center: Open 8am—2am

*Wishing You A Happy Holiday Season!*



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# Treasurer King appointed to TTAC



**Trish King**  
OBC Treasurer

The Oneida Nation is proud to announce the appointment of Patricia "Trish" King to the Treasury Tribal Advisory Committee (TTAC)

by the House Ways and Means Committee Chairman Kevin Brady, (R-TX) and Rep. Devin Nunes (R-CA). Chairman Brady appointed Ms. King to serve on the TTAC at the recommendation of Rep. Nunes, who sponsored the bill creating the TTAC and announced the appointment in a press release yesterday.

Trish King is the elected Treasurer for the Oneida Nation. Treasurer King has served in elected and administrative capacity for the Oneida Nation for 30 years. Beginning in 1986 through 2002, Trish

gained tribal government knowledge and expertise through first-hand experience with the Oneida Business Committee. Beginning 2002, Trish became a public servant of the Oneida People as Councilwoman. She served as Chairperson of the Tribal Legislative Operating Committee, member of the Tribal Finance Committee and Tribal Audit Committee as well as an alternate tribal representative to the National Congress of American Indians and Nation Indian Gaming Association.

King said, "I am honored and excited to have

been appointed to the Treasury Tribal Advisory Committee today. This appointment is another great example of government to government relationship building and exhibits the true meaning of cooperation. On behalf of Oneida we are grateful to Chairman Brady and Congressman Nunes for their support and work to include tribal representation on tax matters related to Indian tribes."

Treasurer King will continue her duties as treasurer of the Oneida Nation while serving on this national committee.

# OPD skips shaving for a good cause



## Submitted Photo

The Oneida Police Department is participating in the No Shave November initiative. You may see the Police Officers around and they to be a bit unshaven. Starting November 1st, our male officers had a choice to pay \$25 for a mustache, \$35 for a goatee, or \$50 for a beard. Female officers were included and were able to have a blue highlight in their hair for \$25.

OPD had raised \$740 that was donated to the Oneida Giving Tree campaign.

## What's New This Week



Page 27-31

Photo contest winners announced

## In This Issue

3-7/Local  
8-9/Education  
10-13/Drums  
14-15/Health  
16-17/THT  
18-19/Local  
20-22/Obituaries  
24/OBC  
25/Enrollment  
26/Local  
27-30/Photo Contest

32/Classifieds  
33/Local  
34/Good News  
35/Legals  
36-39/Minutes  
40-41/Local  
42-43/Environment  
44-45/Culture  
46-47/OFF  
48-53/Local  
54-55/Events, Sports



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– Kalihwisaks –

Official Newspaper of the Oneida Tribe

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Chris Johnson (920) 496-5632, or Nate Wisneski (920) 496-5638. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

### Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

# White Buffalo Trucking, LLC, takes WisDOT award

By Christopher Johnson  
Kalihwisaks Reporter/  
Photographer  
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(920) 496-5632

White Buffalo Trucking, LLC, a company owned and operated by Oneida Nation citizen Amy Hacker and her husband Cale, recently took home the 2016 Wisconsin Department of Transportation's (DOT) Tribal Excellence Award on Tuesday, Nov. 1, 2016. The award, presented during the annual WisDOT Tribal Transportation Conference at the Radisson Hotel & Conference Center, is designed to recognize

those that provide exemplary contributions and services to building and enhancing partnerships with the WisDOT and other tribal communities.

"My husband Cale and I started White Buffalo Trucking in 2013," Hacker said. "He is the driver and I hold the degrees we needed to move forward with what we needed to get this going. We were able to get the Oneida Small Business (OSB) loan through Bay Bank and that's how we got started."

The expansion project that has taken place over the past several years on Highway 41 swayed the

Hacker's to purchase a dump truck.

"We're going on our fourth year of owning and operating White Buffalo Trucking," Hacker said. "We do a lot of DOT work especially on the Highway 41 project and we are also currently working in Menasha on the Highway 441 project which is ramping up. We've been fortunate enough to pick up roughly nine independent truck drivers that work with us now so they basically just needed somebody to take care of the paperwork and I became a glorified secretary."

Hacker takes care of procuring work for the

drivers, logistics, invoicing, certified payroll, while also attending numerous training seminars and conferences.

"We didn't go into this line of work to win awards," Hacker said. "It was so we could put food on the table, but since starting this we've met so many wonderful people who've helped us get bigger. We didn't do all of this on our own, we've had help from a lot of people."

She didn't go into the trucking business with blinders on, Hacker said, and she has gone to great lengths to learn as much as possible about her chosen



Photo courtesy/D.King of Images  
White Buffalo Trucking, LLC, owner Amy Hacker with her WisDOT Tribal Excellence Award.

industry. "There is a ton of paperwork involved," Hacker said. "I've also

• See 18, White Buffalo Trucking



Dr. Herrington's visit sponsored by the University of Wisconsin-Madison and College of Menominee Nation undergraduate programs in Engineering.

## NASA ASTRONAUT VISITS CMN CAMPUS NOV. 18

The College of Menominee Nation welcomes Dr. John Herrington, first Native American participating in a NASA space mission.

**Free, public presentation:**

2 p.m. to 3 p.m.

Friday, November 18

CMN's Cultural Learning Center

N172 State Highway 47/55

In Keshena

- Enrolled member of the Chickasaw Nation
- Retired Navy aviator, test pilot and instructor pilot
- Former NASA astronaut with the 2002 Shuttle Endeavor mission to the International Space Station
- Ambassador to American Indian youth on the importance of education and opportunities in the areas of science, technology, engineering and mathematics (STEM)



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Menominee  
Nation



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## Oneida represented at national pow wow

Submitted photo

The First annual Indian National Finals Pow-wow that was held last week in Las Vegas, Nev. Oneida was represented by four Men Fancy Dancers, Darrel Hill, Wayne Silas, Nigel Schuyler (Oneida of the Thames) and Canku OneStar (Descendent Oneida, WI). All four placed in this pow-wow and Darrell Hill took home the championship with first place and winning \$5,000. This was the first of its kind of pow wow and it is very different than other pow wows. Dancers had to pay a fee to be a part of the pow wow, there were only nine adult places, no senior or children categories and the drum groups all got paid to be there, and for grand entry dancers came in by tribe. The pow wow was hosted on Thursday and Friday, and then Saturday was the Indian National Finals Rodeo.

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## From page 1/GTC

Secretary Lisa Summers and Treasurer Trish King.

The suspensions were related to the yet to be opened Emergency Food Pantry. During the October 2 special meeting the GTC directed that the pantry be open in 45 days. With that deadline date of November 15 approaching some felt a suspension was appropriate for the

two OBC members who acted as liaisons to the project.

The final resolution looked to create a support system of advocates and an attorney that would assist individuals with litigation in the Oneida Judiciary. The office would not report to the OBC but would submit reports to the GTC.

The resolution passed along with two attached amendments.

Those amendments asked for training on a bi-annual schedule that addressed tribal laws and procedures within the Judiciary. The other passed amendment had the positions within the support office be elected with four-year terms.

The Kalihwisaks Office will be **CLOSED**

**Thursday & Friday,  
Nov. 24<sup>th</sup> & 25<sup>th</sup>, 2016**

for the

**Thanksgiving Holiday!**



## 17<sup>th</sup> Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal Employees, Community Members and Tribal Citizens.

Open to the Community and Public.

Served on Thanksgiving Day, November 24, 2016,  
from 11AM to 2:00PM at the Parish Hall

### Recruiting Volunteers

for any of the following functions:

#### Wednesday, Nov. 23, 2016

Food prep: Peeling potatoes,  
cleaning squash, cut  
up veggies, etc.

Set-up Crew: Set up tables &  
chairs, Decorate. 4:00PM–6:00PM

#### Thursday, Nov. 24, 2016

(From 8:30AM–3PM)

Food prep: 8:30AM–11:00AM

Servers: 11:00AM–12:00PM.

Dishwashers: Throughout the day

Clean-up Crew: Take down tables,  
chairs, sweep, take  
out garbage, etc.,  
1:30PM–3:00PM

#### Following is a list of donations needed:

- Volunteers to cook a turkey (8)
- Homemade Pies (20 pies)
- Venison Stew Meat (15 lbs)
- Green Beans (3) 10 lb. cans
- Relish, Fruit & Veggie Trays



#### For Donations of Food or Cash, or Volunteerism:

Paula King Dessart • pogi@oneidanaiton.org, 920.869.4362

Brian A. Doxtator • teylueayate1@gmail.com, 920.869.2170

# Army Corps wants more study on Dakota Access oil pipeline

By James MacPherson  
and Blake Nicholson

Associated Press

BISMARCK, N.D. (AP) – The Army Corps of Engineers on Monday said it has finished a review of the disputed Dakota Access pipeline but wants more study and tribal input before deciding whether to allow it to cross under a Missouri River reservoir in North Dakota.

The announcement, which came amid speculation that federal officials were on the brink of green-lighting the crossing, spells further delay for the project. Dallas-based Energy Transfer Partners, the company developing the pipeline, said earlier Monday that it expected to be moving oil through the pipeline by early next year if it got permission.

The corps in July granted ETP the permits needed for the project, but in September said more analysis was warranted in the wake of American Indian concerns. The Standing Rock Sioux, whose reservation will be skirted by the \$3.8 billion, four-state pipeline, says it threatens its drinking water and cultural sites.

ETP disputes that and said last week it is preparing to bore under the river.

Army Assistant Secretary Jo-Ellen Darcy said in a letter to company officials and tribal Chairman Dave Archambault that "additional discussion with the Standing Rock Sioux Tribe and analysis are warranted." That discussion is to include potential conditions on an easement for

the pipeline crossing that would reduce the risk of a spill.

Darcy said the Army will work with the tribe on a timeline "that allows for robust discussion and analysis to be completed expeditiously." Army spokeswoman Moira Kelley would not elaborate to The Associated Press on whether a decision would be done by the time President Barack Obama leaves office. Donald Trump, a pipeline supporter, is set to take office in January.

Archambault and ETP spokeswoman Vicki Granada did not immediately respond to requests for comment.

Attorney Jan Hasselman with environmental group Earthjustice, which filed the lawsuit in July on behalf of the tribe, said he believes the

Obama administration will make a decision on the easement.

The 1,200-mile pipeline is to carry North Dakota oil through South Dakota and Iowa to a shipping point in Illinois.

The company building the \$3.8 billion Dakota Access oil pipeline said before the Army announcement Monday

that it expects to finish construction by Dec. 1, except for the small disputed section in North Dakota, and could begin moving crude early next year if the government gives final approval.

In an email to The Associated Press, ETP said it would finish the pipeline within 120 days of getting approval for the

easement beneath Lake Oahe, the Missouri River reservoir in southern North Dakota.

Also Monday, officials locked down the North Dakota Capitol after pipeline opponents gathered there, one day before groups planned more than 200 protests at Army

• See 18  
Army Corps

## Local supporters remain diligent



Kali photo/Yvonne Kaquatosh

Local support for the Standing Rock Sioux saw tribal citizens represented by the Oneida, Menominee and Stockbridge nations along with non-natives standing side by side, for a mutual cause. An act of solidarity for the Standing Rock Sioux Tribe and their supporters who have been on the front lines for months - as dedicated, peaceful water protectors - to put a stop to the Dakota Access pipeline. The group marched up and down the block together for another peaceful rally at Lambeau Field in Green Bay. The rally took place on Saturday, November 5, 2016.

A number of drivers showed their support by honking their horns as they drove by. Chanting "Water is Life", a statement that can not be denied. No age limit to participate. There were young families with their babies, and grandparents with their grandchildren. New developments since then, show that construction of the pipeline has been temporarily halted by the Army Corps of Engineers for further studies.

In the meantime, the peaceful protestors on the front lines in North Dakota are potentially at risk and under the watchful eye of the national guard, FBI and local authorities on a daily basis.

**Additional photos on pg. 18 of this issue.**



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# Partnerships for White Corn



Kali file photo

**By Wes Johnson**  
Eco Services Project  
Technician

In 2016 the Oneida Nonpoint Program re-organized so that it could help support Community agriculture. In its first year that has meant “partnering” in support of community efforts to grow white corn.

Two exciting projects are underway: 1) Support for the White Corn Co-operative that has formed and received a grant to learn new ways to grow corn organically; and 2) Technical assistance to Tsyunhehkwa that will focus on a “whole farm approach” to improving soil health so that more corn can be grown per acre.

## White Corn Cooperative

The Nonpoint staff helped the White Corn Cooperative till and plant its first 3 acre field and

are working with them on a larger 18 acre site that will be planted in 2017. In these fields corn will be rotated into cover crops that will provide nutrients for future corn crops.

One innovative part of the project will be to “roll” the cover crops down and plant directly into the stubble and compare that to more conventionally tilled fields. If rolling down the cover crops works it will reduce weeds later in the year and reduce field cultivation.

## Tsyunhehkwa Farm Plan

The second exciting initiative is to improve the amount of white corn grown at Tsyunhehkwa by rotating crops, animals, and cover crops from field to field. Both the animals and the cover crops will add nutrients

to the soil and maintain soil health, so that when corn is grown it will be healthier and provide more bushels per acre.

At Tsyunhehkwa the entire farm operations, the animals and all the crops will be used to support one another just like in nature.

Like anything new when you are working in partnership to improve a situation people can make mistakes and the Nonpoint staff made such a mistake at Tsyunhehkwa. The Eco-Services Department and the Nonpoint staff would like to apologize to everyone that a 25 foot by 300 foot section (0.2 acres) of the white corn was destroyed during a construction project to improve water drainage on one of the corn fields. We take full responsibility, and have

• See 9  
**Partnerships**

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# Indian Affairs Student Leadership Summer Institute 2017

WASHINGTON ~ Principal Deputy Assistant Secretary – Indian Affairs Lawrence S. Roberts announced that applications to the Indian Affairs Student Leadership Summer Institute, a 10-week paid internship for post-secondary Native students now in its second year, are being accepted for 2017. The

**deadline for applications is November 30, 2016.**

The Indian Affairs Student Leadership Summer Institute program provides American Indian and Alaska Native post-secondary students with a unique opportunity to learn about federal policy and develop management and leadership

skills within high-profile offices throughout Indian Affairs. The program's mission is to engage and support the next generation of Native leaders in the federal government through an introduction to the government-to-government relationship between tribal nations and the United States.

The Institute's inau-

gural class consisted of 17 Native undergraduate and graduate students placed in the 12 Bureau of Indian Affairs (BIA) regional offices and at the Bureau of Indian Education (BIE), the Office of the Assistant Secretary – Indian Affairs, and the White House Council on Native American Affairs where they worked on a variety of projects that dealt with, among other topics, environmental and natural resources, land management, social work, the Tiwaha initiative, and the 2016 White House Tribal Nations Conference. They also traveled to Rapid City, S.D., to attend a Tribal-Interior Budget Council (TIBC) meeting, and around the city of Washington where they visited the Departments of the Interior and Justice, as well as the White House, U.S. Capitol and the Supreme Court.

American Indian and Alaska Native students currently enrolled in either undergraduate or graduate degree programs are encouraged to apply. Between 15 and 20 students will be selected to work in the Indian Affairs headquarters offices in Washington, D.C., and in BIA regional offices around the country.

Applicants must meet the following criteria to apply for the program:

- Be a member of a federally recognized tribe,
- Be currently enrolled and in good standing in an undergraduate or

graduate degree program,

- Be at least 18 years of age, and
- Have completed at least two years of an undergraduate degree.

The application requirements are as follows:

**1) Personal Statement** (700 word limit):

The statement should discuss the applicant's interest in the Indian Affairs Student Leadership Summer Institute and how it fits into his or her future goals of serving Indian Country. It should also describe the applicant's personal qualities or previous leadership experiences that will enhance the experience of other American Indian and Alaska Native program participants, and an area of her or his education, experience in a certain field of policy, cultural background/familiarity (close ties to region) or any other information that would help determine the applicant's proper placement or secure a placement preference within a specific Indian Affairs office.

**2) Resume:**

The resume should be no more than two (2) pages in length. Please include a list of education, honors and awards, work experience (including internships), school activities (clubs, research, presentations, etc.) or any community activities (volunteer activities, leadership roles).

**3) Verification Form**

**BIA 4432:**

Because preference in filling vacancies within Indian Affairs offices is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472), an applicant must include Verification Form BIA-4432 with their application package prior to the closing date of the announcement, but only if claiming Indian Preference on the application. Applicants selected under Indian Preference will be appointed under Excepted Service, Schedule A, 213.3112 (a) (7) appointing authority.

**4) Transcripts:**

A full set of unofficial transcripts from all institutions attended are required. They will be used to evaluate the level for which an applicant qualifies which will, in turn, determine the grade level and salary offered.

**5) Assessment Questionnaire:**

Applicants will be required to submit an online assessment questionnaire.

Applications are due no later than Wednesday, November 30, 2016, and should be submitted through USAJobs.gov via <https://www.usajobs.gov/GetJob/ViewDetails/454414200#btn-req-docs>.

Send questions about the application to [IA\\_Institute@bia.gov](mailto:IA_Institute@bia.gov).

## PAPER TIGERS

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Paper Tigers explores the impact of adverse childhood experiences (ACEs) and toxic stress on struggling teens. The film follows a year in the life of Lincoln High Alternative School in Walla Walla, Washington. After radically changing its approach to disciplining students, Lincoln saw a dramatic turnaround in everything from the number of fights to test scores to graduation rates. The school has become a promising model on how trauma-informed educational strategies can change the trajectory of a young person's life.

\*\*\*This film is not rated but there is profanity discussion on substance use and sexual abuse.

Showings will be held on **Wednesday, December 14 from 10am-12:30pm and 5pm-7:30pm** at Oneida Nation High School auditorium: N7210 Seminary Road, Oneida

**There will be snacks and beverages provided with gift card raffle following showing and discussion!!**

A KPJR Films Production "PAPER TIGERS" Produced by JAMES REDFORD & KAREN PRITZKER Edited by JEN BRADWELL Music by TODD BOEXELHEIDE Co-Producer DANA SCHWARTZ Line Producer SHANNON STIRONE-NORWOOD Cinematography by TYLOR NORWOOD Directed by JAMES REDFORD Executive Producer KAREN PRITZKER

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# High schools students wanted for STEP-UP

We are looking for 11th & 12th grade high school students that want to explore possibilities in Science and Research.

STEP-UP A Short Term Research Experience for Underrepresented Persons provides high school juniors and seniors with a summer research experiences in biomedical, clinical and social sciences.

Highlights 8—10

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### Eligibility Requirements:

- Must be a US citizen

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- Must be in 11th or 12th grade at time of application
- Must have minimum overall GPA of 2.75
- Must have personal medical/health Insurance
- Must come from a disadvantaged background (Native American/Alaska Native, Hispanic/

Latino, African American, Native Hawaiian/Pacific Islander, disability, low socioeconomic background, first generation) Make sure to check the AI/AN category if appropriate.

### Application Deadline 2/15/2017

Notification of Award Mid-March 2017

For questions please contact:

Noe,  
Phone: (702) 895-4003  
Project Coordinator,  
Email: noehealani.bareng-antolin@unlv.edu

Additional info:  
<https://www.unlv.edu/airec>

For more information and to apply Google: NIDDK STEP-UP click on

(Short-Term Research Experience for Underrepresented Persons)

<https://www.nidk.nih.gov/research-funding/process/diversity/research-and-training-for-students/short-term-research-experience-underrepresented-persons/Pages/default.aspx>

## From page 7/Partnerships

worked to make amends in any way we can including efforts to help harvest the damaged corn and pay for any lost crop.

Besides this and possible other “growing

pains” in the future, we are excited about these projects and will do what we can to make each one of these efforts a success.

Both efforts explore ways to improve white

corn use in Oneida through the use of organic non-toxic methods (the growing of crops without synthetic chemicals and fertilizers). Hopefully, healthy organic white

corn will be in Oneida forever and this traditional food will be available to all who want some Oneida grown corn soup or bread!

## Flying Leaf Community Center Bazaar

Oneida Housing Authority's Crime Prevention Program

Saturday Nov. 19, 2016

9:00a.m.-2:00p.m

Located at W1144 Park Drive

Site II

Featuring various vendors to assist in your holiday shopping!

Please feel free to contact Jacqueline Ninham, OHA Community Involvement Coordinator via email [jninham3@oneidanation.org](mailto:jninham3@oneidanation.org) or

920-869-6669

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#### Front Desk

- Guest Service Rep.

#### Maintenance

- Maintenance Worker

#### Pine Tree Restaurant

- Food & Beverage Supervisor
- Cashier/Hostess
- Wait Staff

#### Banquets

- Servers
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# DRUMS *across Oneida*

DRUMS latest updates can be viewed at [www.oneida-nsn.gov/elderservices](http://www.oneida-nsn.gov/elderservices)

Wahsu'tés Wahní'tale?

Long Night Moon

December 2016



*Lee McLester II Building*  
2907 S. Overland Rd.  
Oneida, WI 54155  
(920) 869-2448

10 Oye·lí • November 17, 2016

Speak to Live Operator, 24/7: (800) 867-1551

*Elder Services Director:* Florence Petri, [FPETRI@oneidanation.org](mailto:FPETRI@oneidanation.org)

DRUMS Contact: Carissa Metoxen, [cmetoxen@oneidanation.org](mailto:cmetoxen@oneidanation.org)

## 2016 Meal Site Presentation



December 8, 2016

12:00-1:00 pm

*Debra Miller: Dementia Care Specialist*

## Know the 10 Signs

### EARLY DETECTION MATTERS

- Memory loss that disrupts daily life
- Challenges in planning or solving problems
- Difficulty completing familiar tasks at home, at work or at leisure
- Confusion with time or place
- Trouble understanding visual images and spatial relationships
- New problems with words in speaking or writing
- Misplacing things and losing the ability to retrace steps
- Decreased or poor judgment
- Withdrawn from work or social activities
- Changes in mood and personality

Contact: Carol Bogda NAFCG

Oneida Elder Service

(920) 869-2448

## Menu

December 2016



Congregate Meal Site • 2901 S. Overland Rd.

### 1 Thursday

Beef Stroganoff over Buttered Noodles,  
Brussel Sprouts, Fruit, Cake

### 2 Friday

Cream Pea Sauce over Salmon Loaf, Buttered  
Parsley Potatoes, Rye Bread, Fruited Gelatin

### 5 Monday

Chicken A'La King, Homemade Biscuits,  
Lettuce Salad w/dressing, Carrot Coins,  
Fresh Fruit

### 6 Tuesday

Home-style Meatloaf, Cheesy Potatoes,  
Almond Green Beans, Bread Slice w/butter,  
Fruit

### 7 Wednesday

Sloppy Joe on Whole Grain Bun, Baked Chips  
Corn on the Cob, Gelatin

### 8 Thursday

Boiled Dinner, Lettuce Salad w/dressing,  
Dinner Roll w/butter, Homemade Apple Crisp

### 9 Friday

Potato Crusted Cod, California Blend Veg-  
etables, Dinner Roll w/butter, Fruit, Cake w/  
frosting

### 12 Monday

Barbecue Chicken, Broccoli Spears, Cole slaw  
Dinner Roll w/butter, Fresh Fruit

### 13 Tuesday

Sliced Roast Beef w/ gravy, Mashed Potatoes,  
Buttered Carrots, Sliced Bread w/butter,  
Fruit

### 14 Wednesday

Oneida Round Steak- Ring Bologna, But-  
tered Parsley Potatoes, Squash, Bread slice w/  
butter / Fruit

### 15 Thursday

Roast Turkey w/Gravy, Bread Dressing,  
Mixed Vegetables, Cranberry Sauce, Raw  
Vegetables w/Dip, Pudding

**15 Thursday**

Chili w/ crackers, 1/2 Deli Meat Sand.,  
Lettuce Salad w/Dressing, Fruit

**16 Friday**

Pork Chop, Long Grain and Wild Rice Mix,  
Green Beans, Dinner Roll / Fruit

**19 Monday**

Oneida Corn Soup w/crackers, Deli Meat Sub,  
Raw Vegetables w/dip, Gelatin, Fruit

**20 Tuesday**

Sliced Roast Beef w/ gravy, Mashed Potatoes,  
Buttered Carrots, Sliced Bread w/butter , Fruit

**21 Wednesday**

Baked Ham, Scalloped Potatoes, Buttered  
Green Beans, Fresh Dinner Roll w/butter  
Applesauce

**22 Thursday**

Swedish Meatballs over Buttered noodles,  
Acorn Squash, Sliced Cucumbers, Corn  
Muffin / Fruit

**23 Friday**

Oatmeal, Muffin, Boiled Egg, Hashbrown,  
Fruit

**26 Monday**

Closed

**27 Tuesday**

Spaghetti w/Meat Sauce Over Noodles, Italian  
Blend Vegetables, Cheesy Mascot Bread,  
Fresh Fruit

**28 Wednesday**

Swiss Steak, Mashed Potatoes, Brussel  
Sprouts, Fruit Cocktail, Dinner Roll w/butter

**29 Thursday**

Beef Stew, 1/2 Turkey Sandwich, Fresh Fruit,  
Raw Veggies w/dip, BIRTHDAY CAKE

**23 Friday**

Baked Fish Filet w/Lemon, Oven Roasted  
Potatoes, Asparagus, Rye Bread, Orange Slices

Participants must call in to reserve or to cancel  
their meal before 3:30 p.m. the day before.

*\*No participant will be denied*

*All meals are served with  
coffee, juice, milk, tea, or water*

**MENU SUBJECT TO CHANGE**

*Lunch is served:*

Monday–Friday from 12:00PM – 1:00PM

*Breakfast is served:*

9:00AM – 10:00AM on posted days

## Oneida Nation Elder Services Memory Café



**12/6/16 @ 1:30-3:30PM Elder Services Pod A**

**Located at Oneida Nation Elder Services**

- For people who are living with memory loss and other symptoms of dementia and their caregivers.
- Memory café is a social occasion for people who live with dementia and their caregivers to gather connect with one another and enjoy café hospitality.
- Activities available at each café and may include crafts, socializing, and refreshments.
- Held the first Tuesday of every month @ Elder Service Pod A
- Contact our Tribal Dementia Care Specialist; Debbie Miller at (920)869-6835 or 1(800)867-1551 or stop by at Oneida Nation Elder Services, 2907 S. Overland Road, PO Box 365, Oneida, WI 54155

## Upcoming Meetings and Presentations

GLNAEA - December 7-8, 2016,  
Carter Potawatomi

Memory Café' - December 6th, 2016 ,  
1:30 PM-3:30 PM, Elder Services Pod A

ONCOA Meeting - December 13th &  
27th, 2016, 1 PM-4:30PM, Elder Ser-  
vices Conference Room

### Attention All Participants of the Meal Site, Please Help!

Participants who eat at the Elder Services Congregate Meal Site must call in to reserve or to cancel their meal before 3:30 p.m. the day before.

If you show up without a reservation you'll have to wait until all reserved meals are served. If you reserve a meal and don't show we're required to pay for that meal. **For the month of October we had 147 missed meals at a total cost of \$1,176.**

*No participant will be denied*

## MEMORY SCREENS AVAILABLE

CONTACT : DEBRA MILLER  
DCS  
ONEIDA ELDER SERVICES  
920 869 6835

Early detection; key to better quality of life

Get immediate results.

Early detection is important.

Treatment is possible; some types of dementia are reversible like those from infections, depressions vitamin deficiencies and more.

Knowledge means more control; dementias that are not reversible can often be treated with medications that could slow down the process and give quality of life for a longer period.

**Free Screens  
Takes 10 minutes  
Call today**

## Volunteers Wanted FOR MEMORY CAFÉ

**Contact Debra Miller**  
 Oneida Dementia Care Specialist  
 920 869 6835

Memory café is a social occasion for people who live with dementia and their caregivers to

gather connect with one another and enjoy café hospitality.

Activities available at each café and may include crafts, socializing, and refreshments.

Meet 1st Tuesday

of each month from 1:30- 3:30 @ Elder Services

Possible duties for volunteers:

- Check people into the memory café and distribute name tags
- Offer refreshments

- Facilitate conversations
- Help with programs
- Remain alert to anyone experiencing some kind of challenge (e.g. finding the rest room)

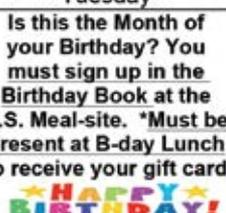
Each volunteer will need to

- Complete a background check
- Sign a confidentiality agreement
- Complete 20 minute online dementia course



### DECEMBER 2016 ACTIVITIES



Monday	Tuesday	Wednesday	Thursday	Friday
<p>* Please sign up for trips at the E.S. Meal-site.                      *Activities need 5 Elders to go.                      *Activities subject to change.</p>	<p>Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card</p> 		<p><b>1</b>  <b>Christmas bingo</b>                      3 sisters center 10:00</p> <p><b>Chair Yoga</b>                      E.S. Meal-site 1:30</p>	<p><b>2</b>  <b>Banks, Shopping &amp; Lunch Out</b>                      (On your own)                      10:00 – 3:00                      No Transportation for lunch this day.</p>
<p><b>5</b> <b>Scrabble Game</b>                      E.S. Meal-site 9:30 – 11:00  <b>Exercise</b>                      E.S. Meal-site 11:00  <b>Bingo</b>                      E.S. Meal-site 1:00</p>	<p><b>6</b></p>  <p><b>Tai Chi</b>                      E.S. Meal-site 1:30</p>	<p><b>7</b>  <b>Book Club</b>                      E.S. Meal-site 9:30  <b>Exercise</b>                      E.S. Meal-site 11:00  <b>Bingo</b>                      C.W. Build/H 1:30</p>	<p><b>8</b>  <b>Christmas Shop</b>                      Fox River Mall                      Appleton 9:30                      (Lunch on your own)                      No Transportation for lunch this day.</p>	<p><b>9</b>  <b>Banks, Shopping &amp; Lunch Out</b>                      (On your own)                      10:00 – 3:00                      No Transportation for lunch this day.</p>
<p><b>12</b> <b>Card Games</b>                      E.S. Meal-site 9:30 – 11:00  <b>Exercise</b>                      E.S. Meal-site 11:00  <b>Movie</b>                      E.S. Meal-site 1:00</p>	<p><b>13</b>  <b>Crafts</b>                      9:30 – 11:00                      E.S. Meal-site</p>	<p><b>14</b> <b>Book Club</b>                      E.S. Meal-site 9:30  <b>Exercise</b>                      E.S. Meal-site 11:00  <b>Bingo</b>                      C.W. Build/H 1:30</p>	<p><b>15</b>  <b>Simon's Cheese Little Chute</b> 9:30</p> <p><b>Chair Yoga</b>                      E.S. Meal-site 1:30</p>	<p><b>16</b>  <b>Banks, Shopping &amp; Lunch Out</b>                      (On your own)                      10:00 – 3:00                      No Transportation for lunch this day.</p>
<p><b>19</b> <b>Toss the Pigs</b>                      E.S. Meal-site 9:30 – 11:00  <b>Exercise</b>                      E.S. Meal-site 11:00  <b>Bingo</b>                      (Bring \$2.00 wrapped gift)                      E.S. Meal-site 1:00</p>	<p><b>20</b></p>  <p><b>Tai Chi</b>                      E.S. Meal - site 1:30</p>	<p><b>21</b> <b>Book Club</b>                      E.S. Meal-site 9:30  <b>Exercise</b>                      E.S. Meal-site 11:00  <b>Bingo</b>                      C.W. Build/H 1:30</p>	<p><b>22</b>  <b>Banks, Shopping &amp; Lunch Out</b>                      (On your own)                      10:00 – 3:00                      No Transportation for lunch this day.</p>	<p><b>23</b>                      ½ DAY  <b>IN OBSERVANCE OF Christmas Eve</b>  <b>NO ACTIVITIES</b></p>
<p><b>26</b>  <b>OFF IN OBSERVANCE OF CHRISTMAS DAY</b></p>	<p><b>27</b>  <b>Crafts</b>                      9:30 – 11:00                      E.S. Meal-site</p>	<p><b>28</b> <b>Book Club</b>                      E.S. Meal-site 9:30  <b>Exercise</b>                      E.S. Meal-site 11:00  <b>Yahtzee Game</b>                      E.S. Meal-site 1:15</p>	<p><b>29</b> <b>Adult Coloring</b>                      E.S. Meal-site 9:30-11:30  <b>Birthday Lunch</b> 12:00  <b>Goal Planning</b>                      E.S. Meal-site 1:15</p>	<p><b>30</b>  <b>Banks, Shopping &amp; Lunch Out</b>                      (On your own)                      10:00 – 3:00                      No Transportation for lunch this day.</p>

### Reiki Presentation

**Where:** Elder Services Congregate Mealsite, 2901 S Overland Rd, Oneida

**When:** December 14, 2016, January 11, 2017 & February 8, 2017

**Time:** 12:15 – 1:00 pm

#### What is Reiki?

Definition: Hands on energy healing method using universal life-force energy promoting a feeling of well being Mind – Body – Spiritual (Brochures will be available at presentation)

Come and see what it's all about

Reiki Practitioner Sarah Phillips from Health Promotions Oneida Community Health Center

Contact: Joyce Hoes  
 Supportive Services Supervisor  
 920-869-2448

\*\*If you have any questions Please call Michelle Cottrell at 869 -1551\*\*

## Wisconsin Music & Memory Program

*Shekoli~*  
The Tribal Aging & Disability Resource Specialist located at Oneida Elder Services, has been working in partnership with the Alzheimer Association in introducing the Wisconsin Dept. of Health Services Music & Memory Pilot Program to the Oneida Tribal community and their families.

The Wisconsin Music & Memory Program has been designed to help people with Alzheimer's and related de-

mentias find renewed meaning and connection in their lives through the gift of personalized music. Music has the capacity to transform the quality of life for people struggling with a wide range of physical and cognitive impairments.

We are looking for volunteers from Oneida Tribal families that are caring for a member who have been diagnosed with of a form of dementia and living at home, to participate with us in this project which is com-

pletely free!

The selected individuals along with their caregivers will receive a free iPod, with a downloaded playlist of music that the individual enjoys listening to.

- A current tribal caregiver has already reported; "I cannot believe the difference the music has already made in his life and in mine!"
- Another reported; "the music makes such a difference when he becomes anxious. He re-



ally lights up when the music begins playing!"

For more information please call Elder Services and ask for The Music & Memory Volunteer: Mallory - ADRS - (920) 869-6830



**(FREE GOVERNMENT PHONE)**

**North American Local representative, Holly Eisch will be at the congregate meal site every 2<sup>nd</sup> & 4<sup>th</sup> Monday of the month**

**WALK-INS**  
**at the Oneida Congregate Meal Site will be served on first come, first serve basis**



Appointments: Contact Holly at (920)490-3972 or (715) 444-1420 or [hollye@northamericanlocal.com](mailto:hollye@northamericanlocal.com)



J	H	Q	H	A	K	K	U	N	A	H	L	F	I	X	Y
G	I	L	I	G	H	T	S	M	Z	K	R	G	B	A	M
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BELLS	CHRISTMAS	EGGNOG	FESTIVE
FROSTY	GIFTS	HANUKKAH	KWANZAA
LIGHTS	RAMADAN	REINDEER	SANTA
SLEIGH	SNOW	STOCKING	TREE

# November: National Diabetes Awareness Month

## Risk Factors for Type 2 Diabetes

There are many factors that increase your risk for diabetes. To find out about your risk, note each item on this list that applies to you.

- I am 45 years of age or older.
- The At-Risk Weight Chart shows my current weight puts me at risk.
- I have a parent, brother, or sister with diabetes.
- My family background is African American, Hispanic/Latino, American Indian, Asian American or Pacific Islander.
- I have had diabetes while I was pregnant (this is called gestational diabetes) or I gave birth to a baby weighing 9 pounds or more.
- I have been told that my blood glucose (blood sugar) levels are higher than normal.
- My blood pressure is 140/90 or higher, or I have been told that I have high blood pressure.
- My cholesterol (lipid) levels are not normal. My HDL cholesterol ("good" cholesterol) is less than 35 or my triglyceride level is higher than 250.
- I am fairly inactive. I am physically active less than three times a week.
- I have been told that I have polycystic ovary syndrome (PCOS) External NIH Link.
- The skin around my neck or in my armpits

appears dirty no matter how much I scrub it. The skin appears dark, thick and velvety. This is called acanthosis nigricans.

- I have been told that I have blood vessel problems affecting my heart, brain, or legs.
- If you have any of the items above, be sure to talk with your health care team about your risk for diabetes and whether you should be tested.

## Prevention of Type 2 Diabetes

When you take steps to prevent diabetes, you will also lower your risk for possible complications of diabetes such as heart disease, stroke, kidney disease, blindness, nerve damage, and other health problems.

## Set a Weight Loss Goal

Plan to set a weight loss goal: The key to preventing diabetes is to lose weight by eating healthy foods that are lower in fat and calories and being physically active. Set a goal that you can achieve. A good goal is to lose at least 5 to 10 percent (10 to 20 pounds if you weigh 200 pounds) of your current weight. A 5 to 7 percent weight loss was shown to have a big impact on lowering the risk of diabetes.

## Healthy Eating

Eating well to maintain a healthy weight is one of the most important things you can do to lower your

risk for type 2 diabetes and heart disease.

It can seem hard to make healthy food choices, particularly if you are on a budget and short on time. But there are some simple steps you can take to help you and your family eat healthier. Choose 2 or 3 of these suggestions to start today. Then come back another day and try a few more.

## Build a Healthier Plate

- Use a grocery list when shopping for food to help you choose more fresh vegetables, fruits, and whole grains.
- Buy leaner meats (such as chicken, turkey and lean cuts of pork or beef such as sirloin or chuck roast) and lower fat dairy products (like low-fat or skim milk and yogurt).
- Buy whole grain breads and cereals.
- Save money by buying less soda, sweets and chips or other snack foods.
- Remember that special "dietetic" or "diabetic" foods often cost extra money and may not be much healthier than simply following the suggestions given here.

## Shop Smart

- Set aside some time to plan your weekly meals. You might want to start with just a few days. It may seem like a hassle at first, but having a plan (and writing your grocery list with it in mind) can save you

time, stress and a lot of extra trips to the store.

- Stock your pantry with plenty of healthy basics, including brown rice, whole grain pasta, crackers and cereals.
- Remember that fresh fruits and vegetables are usually healthier than canned or frozen, but it is better to have canned or frozen fruits or vegetables than none at all!
- When you run out, put the items on your grocery list so you'll always have them on hand.
- Shop only from your grocery list.
- Avoid aisles that contain foods high in calories but low in vitamins and minerals such as candy, cookies, chips and sodas. Also avoid buying items promoted at the front of the store, on the "end-cap" displays at the end of each aisle, or at the cash register. These foods are usually low in nutrition.

## Move More

The American Diabetes Association recommends Aerobic exercise and strength training.

## Aerobic Exercise

Aerobic exercise helps your body use insulin better. It makes your heart and bones strong, relieves stress, improves blood circulation, and reduces your risk for heart disease by lowering blood glucose and blood pressure and improving cholesterol levels.



**1 in 11**  
Americans has  
diabetes today.



Every 23 seconds,  
someone in the  
U.S. is diagnosed  
with diabetes.

The American Diabetes Association recommends 30 minutes of moderate-to-vigorous intensity aerobic exercise at least 5 days a week or a total of 150 minutes per week. Spread your activity out over at least 3 days during the week and try not to go more than 2 days in a row without exercising.

## Find the Time

If your busy schedule doesn't allow you to exercise for a 30-minute period during the day, you have the option to break it up into bouts of 10 minutes or more. Research has shown that the health benefits are similar when you do this!

For example, you might

take a brisk 10-minute walk after each meal. Or you could try doing 15 minutes of aerobics in the morning before work and another 15 minutes when you get home.

Below are some examples of aerobic activities:

- Brisk walking (outside or inside on a treadmill)
- Bicycling/Stationary cycling indoors
- Dancing
- Low-impact aerobics
- Swimming or water aerobics
- Playing tennis
- Stair climbing
- Jogging/Running

• See 15  
Diabetes Month

Oneida  
Pharmacy  
will be **Closed**  
the 2<sup>nd</sup> Tuesday of  
every month  
from  
10:00 A.M. – 11:00 A.M.  
for a monthly staff meeting

## From Page 14/Diabetes Month

- Hiking
- Rowing
- Ice-skating or roller-skating
- Cross-country skiing

### Strength Training

Strength training (also called resistance training) makes your body more sensitive to insulin and can lower blood glucose. It helps to maintain and build strong muscles and bones, reducing your risk for osteoporosis and bone fractures.

The more muscle you have, the more calories you burn – even when your body is at rest.

Preventing muscle loss

by strength training is also the key to maintaining an independent lifestyle as you age. It is recommended to do strength training 2 times per week in addition to aerobic exercise.

Below are examples of strength training activities:

- Weight machines or free weights at the gym
- Using resistance bands
- Lifting light weights or objects like canned goods or water bottles at home
- Calisthenics or exercises that use your own body weight to work your muscles (examples are pushups, sit ups,

squats, lunges, wall-sits and planks)

- Classes that involve strength training
- Other activities that build and keep muscle like heavy gardening

*Information gathered from the American Diabetes Association website: <http://www.diabetes.org/in-my-community/american-diabetes-month.html?referrer=https://www.google.com/>*

*Article Submitted by: Kala Kimberly Cornelius, MSN, RN, written by Melissa Hammett Bellin College Nursing Student, on behalf of the Oneida Community Health Department*

## Oneida Tribe Behavioral Health

Ka?ni.kuhlí·Yo  
(Ga-nee-goo hlee yo)

“The openness of the good spirit and mind”



### ► 2016/2017 Awareness Educational Series ◀

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 5:00 pm

DATE	TOPIC	PRESENTERS
November 21 <sup>st</sup>	Your Brain & Substance Abuse	Mike Agneessens
December 19 <sup>th</sup>	Coping with the Winter Blues	Tor Adkins
Starting in 2017: 3 <sup>rd</sup> Monday of Month from 4:30 pm to 5:30 pm		
January 16 <sup>th</sup>	Screen time boundaries for kids	Jessica DeGroot & Christina Courtney
February 20 <sup>th</sup>	Coping with difficult people in the workplace	Dr. Sharyl Trail
March 20 <sup>th</sup>	Coping with Depression	Tim Lambert
April 17 <sup>th</sup>	Building Strong Families	Kate Sayers
May 15 <sup>th</sup>	Posttraumatic Stress Disorder	Carmen Collier
June 19 <sup>th</sup>	QPR: Suicide Prevention Training	Tor Adkins & Martha Brito

Lite SNACKS & Beverages will be served  
Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Tina Marle @ 920-490-3761 with Questions or Suggestions

## ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday December 8, 2016

Hours: 8:00am until 1:00pm

Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

Chance to win Medium Packer T-shirt, Packer tote bag, and Packer Insulated Cup donated by the Green Bay Packers. You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation. Please Help Save Lives! **The Need is Constant, The Gratification is Instant! Give Blood, Give Life!**

*Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness*

## BY APPOINTMENT ONLY

**Call 869-2711 to schedule an**



**appointment**

**OCHC Registered Patients Only**



Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

**It's Your Lucky Day**

**The Oneida Community Health Center (OCHC) Clinic Nurses will be offering FLU SHOT CLINICS**

**November**

Wednesday, November 2, 8:00 – 11:30

Wednesday, November 9, 1:00 – 4:00

Monday, November 21, 8:00 – 11:30

Tuesday, November 29, 1:00 – 4:00

# Oneida Nation High School

# THUNDERHAWK TIMES



## Oneida staff gets ALICE training

By Gilbert Perez  
Thunderhawk Times

Everyone agrees that school shootings are too frequent these days.

According to EverytownResearch.org, there have been at least 196 school shootings in the United States since 2013.

In the past, teachers have been taught to get their students together, quiet and hidden in a part of their classroom. ALICE training is different.

ALICE training basically tells us how not to run and hide, but to fight when necessary by throwing things at intruders and disabling them for other people's safety.

ALICE stands for Alert, Lockdown, In-

form, Counter, Evacuate.

According to the ALICE Training Institute, ALICE training helps schools look at "key components of an organized and thoughtful Active Shooter Emergency Operations Plan with emphasis on Survival."

It helps schools look at Infrastructure design, use of technology, community resource assistance, mass evacuations, trauma first aid and practical scenario training.

Working with OPD and members of the tribe's safety committee, ONHS staff members participated in ALICE training when school first started this year and then were tested on the information.

Further information from the ALICE website states that "ALICE Training option based tactics have become the accepted response, versus the traditional "lockdown only" approach."

It also says that such training "prepares individuals to handle the threat of an Active Shooter. ALICE teaches individuals to participate in their own survival, while leading others to safety. Though no one can guarantee success in this type of situation, this new set of skills will greatly increase the odds of survival should anyone face this form of disaster."

## Christmas shopping for teens

By Jay-Lynn LeBeau  
Thunderhawk Times

Hey parents, now that Christmas is coming up, it's time to start thinking about what your teenage son or daughter might

want.

If you're thinking about getting your teenager toys, don't do it!

Here's an idea or two of what your teenager might really want to find under

the Christmas tree:

Teenage girls are hard to shop for. So, here's a small list of things they might want because the list is actually never-ending: makeups, clothes, jewelry, gift cards, pajamas and phone.

Teenage boys don't really have a long list of things they might want: shoes, designer jeans, belts, hats, basketball and skateboard.

### Thunderhawk Times Staff Semester One, 2016-2017

Esperanza Cruz, Kyla Denny, Raina Flores, Cierra Johnson, Ryan King, Dorian LeBeau, Jay-Lynn LeBeau, Lexandria Metoxen, Gilbert Perez Jr., David A. Reed, Damiano Schwartz, Jada Sitting Bear  
Denis Gullickson – Advisor

## Annual Family Feast



THT photo/Becky Anderson

The Oneida Nation School System once again hosted the community for the Annual Family Feast, held on Thursday, November 10. School District Administrator, Sharon Mousseau, thanked the kitchen and school staffs, saying "It was a large celebration of our families to come in and have a meal together. It was a long day but appreciated by our families and community members who enjoyed the food."

## Resource room place to get work done

By Kyla Denny  
Thunderhawk Times

Room 109 is known as the "Resource Room." It's where students get all their missing work from their classes and get caught up.

When you walk in, you will notice kids working on their Odysseyware on-

line classes. Others will be listening to some music while working. There are computers, tables and mailboxes where students' homework goes when they don't finish it during the hour.

You will also see a couple of special education teachers working for those who need extra

help. And then you've got the teacher's desk where only teachers sit.

As the class goes on, more students will show up. By the time class ends 10 students may be working hard at their work.

The next thing you know, the bell rings and it's time for the next class.

# My Scoop

## Pit Bulls misunderstood breed

By Esperanza Cruz  
Thunderhawk Times

Mention Pit Bulls to most people and they're bound to jump to conclusions, saying "They're dangerous" or "They're mean."

The problem is that most of those thoughts are based off of stereotypes and a myth that is plain wrong. One that is mostly brought up is that "They lock their jaws."

I am a proud owner of 2 Pit Bulls. One is a brindle and the other is a blue nose. They are nice, wonderful animals.

There are many myths and things that make people afraid of Pit Bulls. But, in all reality, they are just like any other breed of dog. If anything, better.

When it comes to people saying, "Pit Bulls are dangerous and mean," you have to ask: How were they raised?

Animals learn from

their owners. It's just like how children learn from their parents and other things. If they are raised in a mean, rough home, they will turn out mean and rough.

Back to the myth that Pit Bulls lock jaws when they bit and have one of the strongest bites of all the breeds of dogs. Those are both false. There is nothing different from a Pit Bull's jaw than any other dog. A dog's bit is measured in "pounds per square inch" or "PSI." Pit Bulls are 235 PSI. The highest is a Rottweiler, which is 328 PSI.

As for their temper and how they are "mean," they are rated the fourth-highest in a passing grade of the 122 breeds that were tested for having a good temper. You are 60-times more likely to be killed by a falling coconut than be fatally attacked by a Pit Bull.

## New boys basketball coach ready for challenge

By Thunderhawk  
Times Staff

The football and volleyball gear have been put away for another season. It's time to focus on "round balls" and hardwood courts.

For the first time in many years, this year's boys basketball team starts off under new leadership. That, after the sudden passing of long-time head coach, Scott Murray, during last season.

Jamison King, La'k^hlakwas, a graduate of ONHS and a Recreation Specialist with Oneida Recreation, will be taking over the team.

As the new season nears, he is well-aware that he is replacing a much-loved legend. In a recent Q & A, he made it clear that is also ready to

put his goals in place for his team.

THT: What made you want to be the coach?

JK: The opportunity to make an impact in our community, I have always loved the game of basketball and working with youth.

THT: What are you most looking forward to as coach?

JK: Developing relationships with the players and helping them grow as individuals and a team both on and off the basketball court.

THT: What are your goals for the season?

JK: What will you consider a successful season? My goal as a coach is to get the team to come together, to build trust, a family. A successful season would be to win, at the same time getting the players to understand that

this is something bigger than any individual stats and accomplishments. We are all in this together and to accomplish something great we must do it together.

THT: How about long-term goals?

JK: Long term is to build a program, not only at the high school level, but that goes all the way down to the grade school level where we can get youth working on their basketball game year round. That is something that I understand is going to take a community effort, just like our Lacrosse program is flourishing, because the community is working together, it's awesome to see.

THT: Obviously you are filling some big shoes with Scott's passing.

JK: What are your thoughts on that? Very

unfortunate to lose a man like Scott in our community, He talked with me in 2014 and wanted to know if I would assist him in the 2015 season, but I had moved out of state in 2014. He was a coach to me growing up and I watched him play basketball with my father and uncles in independent tournaments and leagues all my youth. He was a great player, coach and man.

THT: Anything else that you would like to add?

JK: I am very excited and grateful for the opportunity to coach basketball at Oneida Nation High School. I grew up here in Oneida, attended and played basketball at Oneida Nation High School. It's great to be able to give back in this capacity.

## The player-coach relationship

Over the past two issues of "Thunderhawk Times," we wrote about "what makes a good coach" from a high school athlete's point of view and "what makes a good student athlete" from a coach's perspective.

This time, we are going to take a look at the player and coach relationship, which is what really makes up the elements of the other two topics.

According to the USA Basketball website, many components are needed to keep a healthy player-coach relationship. Some of most important ele-

ments are respect, trust, communication and compromise.

This goes both ways, from player-to-coach and coach-to-player.

ONHS football coach Bryan Peterson said there's a when, where, how and why to the relationship. He said, "For me, there isn't an exact moment when a relationship occurs, but it's a process throughout the season, through the training camp to the end of their first season in the program."

"I think the relationship develops on the practice field," said Peterson. "I

gain their trust by knowing and understanding how to push them and motivate them to work harder."

Peterson said that "the other important thing that I do as a coach is I do not put myself above the athletes. I treat each player and coach as an equal. It is a lesson I learned from a former coach."

He also thinks that a good relationship is "almost as important as anything else we do on the football field. When you have a great relationship with your players, it makes it easier to get them to buy into what

you're doing as a program."

Game time, according to Peterson, "is when the relationship is tested the most. The biggest impact of a coach player relationship comes when we have to deal with adversity together. If you have a great relationship with your players they will never quit on you."

For a player in a game, that relationship is just as important. Damiano Schwartz said, "I can't think of a particular play where the relationship shows. I just trust in my coach. I never second guess them."



## From page 6/Army Corps

Corps of Engineers offices and other sites across the country.

Nearly 470 protesters have been arrested since August supporting the Standing Rock Sioux.

ETP said it has suffered losses “in the millions” to vandalized equipment along the pipeline route in North Dakota. The company said it was taking steps to protect the pipeline from vandalism, but declined to disclose details.

The rallies set for Tuesday at such places as state Army Corps offices, federal buildings and offices of banks that have helped finance the project are seeking to draw Obama’s attention.

The groups, including the Indigenous Environmental Network, Honor the Earth and Greenpeace USA, want Obama to permanently halt the construction of the pipeline, the focus of confrontations between police and protesters in North Dakota for months.

A United Nations group that represents indigenous people around the world said the U.S. government appears to

*‘War zone’ atmosphere and that “I felt as though I was in an armed conflict zone on foreign soil.”*

— Edward John, U.N. Forum member

be ignoring the treaty protests, and maintain rights and human rights public safety.” of American Indians opposing the pipeline.

The Nov. 4 statement from the U.N. Permanent Forum on Indigenous Issues called on the government to “protect the traditional lands and sacred sites of the Standing Rock Sioux and uphold their human rights commitments.”

Forum member Edward John in late October visited a camp in North Dakota that’s drawn hundreds of protesters from around the globe. He said he found a “war zone” atmosphere and that “I felt as though I was in an armed conflict zone on foreign soil.”

Justice Department spokesman Wyn Horbuckle said the agency has been in communication with law officers, tribal officials and protesters “to facilitate communication, defuse tensions, support peaceful

protests, and maintain public safety.”



## From page 4/White Buffalo Trucking

jumped through hoops because I’m a female in a male-dominated industry so I’ve had to prove my ability to run and operate this company. I’ve obtained my Commercial Drivers Licenses (CDLs), showed my background in construction and demonstrating my worth to this operation.”

In addition to her tending to the needs of White Buffalo Trucking, Hacker also maintains a second business she owns, “Massage Evolution,” located on Packerland Drive in Green Bay. “In running two businesses, it’s often a structured and chaotic world I live in,” Hacker

said. “Sometimes it’s not as structured as I’d like it to be, but I rely on lot on family and friends for support. At “Massage Evolution” I rely a lot on Claire Albertson who I am hoping to have as full business partner by January of next year. I have also received a ton of support from my husband’s and my families with our kids, and we wouldn’t be as far along with our companies if it weren’t for our families. They say it takes a community to raise a child and that’s really true because if you keep your family close, and ours is close, we’ve been very lucky in that regard.”

In between the juggling act of two businesses and her family life, Hacker is also grateful for her employees who conduct themselves with complete professionalism on the job which makes her life a little easier. “Our drivers are great,” Hacker said. “They’re all fantastic and we wouldn’t be where we are now without them. I send them messages about where they need to be and they’re always there which makes our company look good. Many times they spend more time stumping around in mud more than they do on the road, so for all that they do we are so grateful.”

Owning and operating a business is very challenging work and requires a commitment and willingness to continue to build upon success, and there is no room for complacency in Hacker’s world.

“I want to continue to educate myself on this business,” Hacker said. “I want to continue to learn where the DOT stands on various topics and continue to network and seek assistance from those that are willing to help us out. I basically just need to continue to be a student of our industry because it’s always changing.”

Uskal  
Saving The  
Language  
One Child  
At A Time  
Ukwehuwehné ha aetwatwAnu·tá hkwe?

## Company: Army Corps' latest pipeline delay purely political

By James MacPherson  
and Blake Nicholson

Associated Press

CANNON BALL, N.D. (AP) – The Army Corps of Engineers' decision to further delay construction of the Dakota Access oil pipeline so that it can continue studying the issue and gather more input from the American Indian tribe that opposes it is purely political, according to the company behind the project.

The Corps said Monday that it wants to further discuss the pipeline with the Standing Rock Sioux before it decides whether to allow it to cross under a Missouri River reservoir in North Dakota. The \$3.8 billion, four-state pipeline would skirt the tribe's reservation, and the tribe says it would endanger its drinking water and cultural sites.

The Corps in July granted Dallas-based Energy Transfer Partners the permits needed for the project, but it said in September that further analysis was warranted, given the tribe's concerns. Its announcement Monday came amid speculation that federal officials were on the brink of approving the crossing. The project is mostly complete aside from that stretch, and ETP last week began preparing equipment to bore under the river.

"This action is motivated purely by politics at the expense of a com-

*"The harmful and dehumanizing tactics by the state of North Dakota and corporate bullies did not go unnoticed because of you. Not all of our prayers were answered, but this time, they were heard."*

– Dave Archambault, Standing Rock Chairman

pany that has done nothing but play by the rules it was given," the company's CEO, Kelcy Warren, said in a statement. "To propose, as the Corps now does, to further delay this pipeline and to engage in what can only be described as a sham process sends a frightening message about the rule of law."

ETP disputes that the pipeline would endanger the tribe and Warren noted that Army Assistant Secretary Jo-Ellen Darcy had informed company officials and Archambault that the Corps' previous decisions "comported with legal requirements." ETP contends that the Corps has no legal justification for the delay and said the company will "pursue its legal rights."

Standing Rock Chairman Dave Archambault said the Corps' decision indicates that months of protests against the project are succeeding. The protests have drawn sup-

porters from around the world, and there have been nearly 470 arrests since August.

"Millions of people have literally and spiritually stood with us at Standing Rock. And for this, you have our deepest thanks and gratitude," Archambault said. "The harmful and dehumanizing tactics by the state of North Dakota and corporate bullies did not go unnoticed because of you. Not all of our prayers were answered, but this time, they were heard."

Robert F. Kennedy Jr., who is an environmental attorney and president of the New York-based Waterkeeper Alliance, which seeks to protect watersheds worldwide, was expected to join the tribe's protest on Tuesday. Activists were also calling for demonstrations at Army Corps of Engineers offices and the offices of the banks financing the pipeline construction.

## Morningstar to appear on Treasured Quilts of Wisconsin

Treasured Quilts of Wisconsin, a new television special hosted by Sewing With Nancy's Nancy Zieman, invites viewers on an uplifting journey featuring interviews, stories and masterpieces from Wisconsin quilters. The program premieres 7 p.m. Tuesday, Nov. 29 on Wisconsin Public Television.

Through heartwarming interviews, Treasured Quilts of Wisconsin proves that quilting is much more than just fabric and thread.

• Wisconsin Quilt Artist Pat Ehrenberg (Ripon, WI) and Oneida Storyteller, Debra Morningstar (Neenah) have combined two tradition-

al art forms by artfully weaving quilt stories into the ancient art of the spoken word bringing you Native Stitches & Stories.

Their interview will premier on WPT on Tuesday, November 29th.



- 2096 sq. ft.
- New roof
- 4 bedroom
- 2.5 bathroom
- Shed
- New flooring

Application Deadline: Monday, December 12th, 2016 at the Land Management office by 4:30 p.m.

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Homes are vacant and unfurnished. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians

Approved by the Land Commission: 11/07/2016

### DIVISION OF LAND MANAGEMENT DREAM HOME OPEN HOUSE

TUESDAY, December 6th, 2016 - 11:30 am – 1:30 pm  
WEDNESDAY, December 7th, 2016 - 4:00 pm – 6:00 pm



1320 Crestwood Drive, Green Bay, WI

**Purchase Price: \$ 135,000**

Est. Monthly Payment: \$ 644.00  
(\$135,000 @ 4% for 30 years)

Est. Monthly Tax Payment: \$ 176.73

Total: \$ 820.73

Applicants who have a minimum monthly gross income of \$2,931.18 are encouraged to apply.

#### Directions to home:

Take Hwy 54 from Oneida to Green Bay. Turn right onto Country Club Road. Turn right on Crestwood Drive and follow road to left. Home is on right.

Contact the Division of Land Management for more information.

Local: (920) 869-1690

Toll Free: (800) 684-1697

Address: 470 Airport Drive, Oneida, WI 54155

Website: <http://www.oneidation.org/land/>

**Skenandore, Sam****November 21, 1965 – November 12, 2016**

Sam Skenandore, age 50, of Keshena, passed away peacefully with family and friends at his side after a short battle with cancer on Saturday, November 12, 2016. He was born in Milwaukee on November 21, 1965, the son of Ron and Carol (Jeffery) Skenandore. Growing up on the Menominee Reservation, he had many friends and was a member of the Assembly of God. Sam had a passion for country music, song writing, singing and playing guitar, which he taught himself, along with other instruments, which he was rather proud of. He loved working on his cars and was always there to help his family and friends.

Sam is survived by: his daughters, Christine and Markie Johnson; parents, Ron and Carol; siblings, Daniel (Kelley) Skenandore of Shiocton, William (Jennifer) Skenandore of Green Bay, Rene (Michael) Korth of Shawano and Ronda (Joseph Figueroa) Skenandore of



Pulaski; as well as his grandchildren, nieces, nephews, other relatives and friends.

Funeral services will be held at 1:30 p.m. on Thursday, November 17, 2016 at Swedberg Funeral Home in Shawano with Pastor Michael Eldridge officiating. Visitation will be held at the funeral home from 4:00 -8:00 p.m. on Wednesday, November 16, 2016, and again on Thursday, November 17, 2016 from 12:00 noon until the time of the service. Swedberg Funeral Home is assisting the family with the arrangements. In lieu of flowers, donations to cancer research or cancer foundations in Sam's memory would be appreciated.

*The family would like to extend a special thank you to James Waukau and family for opening up their home in Sam's last days, as well as thank you to Wayne Wheelock.*

www.swedbergfuneral-home.com

**Koenig, Cheryl Marie****June 4, 1957 – November 14, 2016**

Cheryl Marie Koenig, age 59, of Shawano, passed away unexpectedly on Monday, November 14, 2016 in Shawano. Born in Shawano on June 4, 1957, she is the daughter of Beverly (Schroeder) Ebert and the late Charles A. Ebert. On August 12, 1978, she was united in marriage to Stephen Koenig in Shawano. Cheryl worked as the Postmaster in Oneida. She loved sports, playing volleyball for over 30 years and attending her family's sporting events. Cheryl was always thinking of others, and putting their needs before her own. Family was extremely important to her and she loved family get-togethers, especially Christmas. More than anything, she loved spending time with her grandchildren. She was a wonderful wife, mother and grandmother



who will be deeply missed.

Cheryl is survived by her husband, Stephen; their two sons, Ryan and Lucas (Tracie) both of Shawano; four grandchildren, Brayden, Brooklyn, Brixon and Beckham; her mom, Beverly Ebert of Shawano; and her siblings, Dale Ebert of Florence, Connie (Bruce) Zeuske of Kaukauna, Debra (David) Gretzinger of Shawano and Kurt (Sarah) Ebert of Black Creek; as well as numerous nieces, nephews, other relatives and friends.

Memorial services will be held at 1:00 pm on Friday, November 18, 2016 at St. James Lutheran Church in Shawano. Visitation will be held on Friday at the church from 11:00 am until the time of the service. Swedberg Funeral Home is assisting the family with the arrangements.

**LaMere, Rosaline****April 25, 1914 – November 11, 2016**

Rosaline LaMere, age 102, of Oneida, Wisconsin passed away on Friday, November 11, 2016.

She was born in Oneida, Wisconsin on April 25, 1914 to the late Joseph M. and Rose (Cornelius) Smith. She was united in marriage to Willard LaMere in 1959.

For the past few years Rosaline had held the distinction of being the oldest living member of the Oneida Nation. She also enjoyed long road trips crisscrossing the country with Willard, Pow wows, playing the piano, and, most importantly, spending time with her family.

Rosaline is survived by her Sons, Edward Delgado and Louis T. (Margaret) Delgado; Daughter, Juanita R. Guerra; Grandchildren Adam, Joe, Reanna (Steve),



Cheyenna (Tony), Kahhtit (Jonathan), Toni, Justin (Zaira), Lance (Char), and Nathan (Helena);

Also a host of other family members and friends.

She was preceded in death by her husband Willard E. LaMere and daughter, Patricia A. Delgado.

A visitation will be held from 10:00 am-11:45 am at Oneida - Church of Jesus Christ of Latter-Day Saints, N6135 Seminary Rd, Oneida, WI 54155, Thursday, November 17, 2016 with a Funeral Ceremony following at 12:00 pm.

To share a memory of Rosaline or leave a special message for her family, please go to newcomergreenbay.com and click on the Share Memories button.

**†† Memorial Policy ††**

**Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.**

**Message w/photo: All 2 column**

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

**All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!**

**Memorial submissions mailed in without payment will NOT be published.**

**Questions?**

**Call Kalihwisaks Toll Free at:**

**1.800.752.1764**

**Dawn-ext. 5636, Yvonne-ext. 5631, Nate-ext. 5638 or Christopher-ext. 5632**

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



**Be Sure to Check Out the  
KALIHWISAKS  
website**

**www.kalihwisaks.com**

Welcome to...

**Oneida Assembly of God Church**

**Rev. Lonnie Johnson, Pastor**  
N7321 Olson Road, Oneida Wisc. 54155

**920-869-2217**

Sunday School – 9:00AM  
Morning Worship – 10:30AM  
Wednesday Bible Study – 7:00PM



Like us on: **Facebook**

 **Powless, Gary B.****August 15, 1947 – November 7, 2016**

Gary B. Powless, 69, great nieces and nephews. Oneida, passed away peacefully on Monday November 7, 2016. He was born August 15, 1947 to the late Benjamin and Lucille (Charles) Powless. On September 18, 1992 he married Kim Anderson. Gary was a sports fan, whether it was the Brewers or the Packers. He also enjoyed crossword puzzles, going for rides and a good game of solitaire.

He is survived by his wife Kim, his sister Sheri (Leo) Mencheski, as well as nieces, nephews, and

Gary was preceded in death by his parents and his in laws Weston and Delores Anderson.

Friends gathered at Holy Apostles Episcopal Church, Oneida on Thursday November 10, 2016. The Mass of Christian Burial was celebrated at 10:30AM with Fr. John Cell and Deacon Deborah Heckel officiating. The Oneida Hymn Singers sang at 10:00AM. Ryan Funeral Home, 305 N. Tenth Street, De Pere, assisted the family.

 **Danforth, Joe Roy****February 27, 1945 – September 30, 2016**

Joe Roy Danforth left this world peacefully and went to his eternal home on September 30, 2016.



Joe loved to cook for his family and friends and never divulged his recipes.

Joe started his new spiritual journey and has joined his parents, family members and friends that have paved the way for him. Joe lived a life of adventure and has now embarked on a new journey.

Joe was born in Oneida, WI, on February 27, 1945, son of the late Evelyn (Hill) and Leander Danforth.

Joe graduated from the Culinary School in Chicago, IL and worked in some of the finer hotels such as the Drake. About 1966, Joe moved to San Francisco, CA and never looked back. While in San Francisco, Joe worked most of his life in the restaurant business.

Joe enjoyed going to Fisherman's Wharf, Pier 39, and China Town. He loved the beautiful sites of San Francisco. Joe was a loyal and avid 49ers and Giants fan and enjoyed going to their games. Joe was a humble, kind and driven man with many life experiences that he loved to share with friends and family. He was loved by all and will be sorely missed until we can meet him again.

Many thanks, to special friends Warren Lee and Fernando Al Media. A very special "Thank you" goes out to Fernando for all that he did for Joe. Joe's ashes were released to the sea. As Joe once stated, "There is no death, only a change of worlds"

**Metoxen, Earl E.****February 15, 1936 – November 3, 2016**

Earl Edward Metoxen, 80, passed away on November 3rd, 2016 at Mount Carmel Saint Ann's Hospital. Earl was born February 15th, 1936 in Shawano, Wisconsin to the late Edwin and Agnes Metoxen. He is a United States Army Veteran, serving during the Korean War. Earl was a member of the Oneida Tribe in Wisconsin. He retired from Rockwell International where he worked as a machinist for 30 years. Earl enjoyed lapidary during his retirement years in Ft. Myers, Florida.

Earl is survived by his loving spouse of 55 years, Ann; son, Poktonee (Boi) Lee; daughter, Rosalie (Paul Conley) Metoxen;



son, Ervin (Doreen) Metoxen; son, Ryan (Kendra) Metoxen; daughter, Paula (Gary) Eager; 9 grandchildren; 6 great-grandchildren; sister, Virginia Skenadore; and many nieces and nephews. He was preceded in death by his parents, along with 5 sisters and 4 brothers.

Funeral services were held at the Crouse-Kauber-Fraley Funeral Home (225 N Main St, Johnstown, OH 43031) at 6PM on Tuesday, November 8th, 2016. Friends gathered prior to the service on Tuesday, from 4-6PM.

In lieu of flowers donations may be made to: Mount Carmel Hospice, 1144 Dublin Rd, Columbus, OH 43215.

**Mc Reynolds, Wayne L.****February 15, 1936 – November 3, 2016**

Wayne L. Mc Reynolds, 67, of Oneida, died Thursday November 3, 2016 at a local hospital. The son of Ward and Mildred (Doxtator) McReynolds was born May 3, 1949 in Los Angeles. He lived in Los Angeles for 52 years, prior to moving to Oneida in 2005. Wayne worked at Elder Services in Oneida. He was still active with some elder Activities. Wayne was a great lover of nature and enjoyed feeding the birds



every morning. Survivors include his sister, Edna Jeanne Mc Reynolds, brother, Ward Mc Reynolds, Jr., nieces and nephews and cousins. He was preceded in death by his parents, two sisters; Barbara Joan Mc Reynolds and Madeline Alta Ellsmore.

As per Wayne's wishes there will be no services. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Mc Reynolds family.

**Hill, Carolyn Jean****March 2, 1967 – November 4, 2016**

Carolyn Jean Hill, 49, Oneida, passed away peacefully on Friday November 4, 2016 at St. Mary Hospital. She was born March 2, 1967 to Irene (Webster) Hill and the late Casper Hill. She had attended Freedom High School. Carolyn liked to go to the casino, work out at the Oneida Fitness Center, and the Green Bay Packers. Spending time with her family brought her greatest joy, especially time with her great niece and great nephews.

She is survived by her mom Irene, siblings; Mary Ann (Rick) Peters, and Victoria Hill. Carolyn is further survived by her niece and nephews; Quen-



tin, Kendra, Vanessa, Vance, Devon, Desmond, Dayton, and great niece and great nephews; Elias, Duwayne, Charles Jr., Nelina, and Mason, as well as one on the way. Her cat Lizzie also survives.

Friends gathered at Ryan Funeral Home 305 N. Tenth Street De Pere after 9:00AM Tuesday November 8, 2016. A service for Carolyn took place at 11:00AM Burial followed in the Oneida Sacred Burial Grounds. Special thanks to St. Mary Hospital and Hospice.

*In her honor, attendants were asked to wear purple to the service.*

**Skenadore, Grace Ann****August 22, 1944 – November 3, 2016**

Grace Ann Skenadore, 72, Oneida, passed away peacefully on Thursday evening November 3, 2016 at St. Mary Hospital.

She was born August 22, 1944 to the late Henry Van Enkenvoort and Inez Cornelius. Everyone that met Grace ended up calling her mom, because of her kind, giving, generous, and most importantly nurturing nature.

Grace is survived by her children; Debbie Skenadore, Dixon Skenadore, Diane Skenadore, Dar-



rell Skenadore, David Skenadore, Michele Cleveland, and Jennifer Lilley. She is further survived by her 19 grandchildren, 18 great grandchildren, her special friend Peter Lilley and her dog Kit Kit (Chicken).

She was preceded in death by several siblings.

Friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere from 3:00PM – 5:00PM on Tuesday November 8, 2016. The Oneida Hymn Singers sing at 4:30PM.

## In Loving Memory

In Loving Memory of...

**David "Smitty" Smith**

January 19, 1957– November 15, 2015

You left us just a year ago but you're still in our hearts and memories.

You will always be remembered for the unique personality, sharp intelligence and quick wit that was you; one of a kind, indeed.

The profound loss of you in our lives remains deep and painful  
But we have the consolation in knowing that we will meet again one day....

Where you are the only chief in the heavenly tepee.

Your loving wife, Charlene, Brother Jack,  
Daughters: Lily, Stacy, Wincee and son David Jr.



In Loving Memory of...

**Coleman Erwin Stevens**

Dear Cole,

In this picture you are seven-years-old.  
You walked on when you were only twenty-seven.

Another name for the Creator's Land is Heaven,  
We know that is where you are now dwelling.  
We know you are doing good things where you are,  
and where you've been, traveling the Spirit World.  
Though you're still very much missed and loved,  
you are in a good place.

Love You Coleman,  
Thank you for the years you gave us of your life



## Playwriting Workshops Coming to S.E.O.T.S.

On Saturday and Sunday, December 10 & 11, South Eastern Oneida Tribal Services (S.E.O.T.S.) will host a playwriting workshop series. Running from 10:00 – 2:30 pm, these workshops are being offered as part of the Oneida Nation's second staging of the Wisconsin New Native Play Festival. The festival works with beginner and established playwrights from the badger state to produce new Native American plays in both staged readings and full

productions.

The workshop will introduce Native writers to playwriting format, mechanics, and structure. Authors are encouraged to submit their new 10-15 minute scripts to the festival by the December 31st, 2016 deadline. A panel will then review the submitted plays and select some to advance to being produced for a staged reading. Authors will work with festival director and College of Menominee Nation faculty member Ryan Winn to revise their

scripts before being showcased in a stage reading in Oneida in late February. Judges will score the scripts, and audience members will vote which scripts will make it into the final play festival to be staged in a full production in late July.

This year's festival will challenge writers by requiring them to tell the story of what happens in a hotel suite at a Native American Casino-Resort. All plays must be set in the suite so the full production

can be staged as if multiple patrons' visit the same room on different occasions. While the location is fixed, the selected playwrights will collectively set the props, layout, and amenities, and of course characters and storyline of the suite.

S.E.O.T.S. is located on 5233 West Morgan Avenue in Milwaukee. Register for the workshops by calling 414-329-4101. Send workshop content questions to Ryan Winn, [rwinn@menominee.edu](mailto:rwinn@menominee.edu).

### Webster/Doxtater Family – Thanks You!

The family of Rita Doxtater expresses our deepest gratitude for all the support received during the passing of our beloved mom. Mom served many roles in her lifetime as a wife, mother, grandmother, great-grandmother, godmother, sister, aunt and a friend and we have now released her of all those titles. She would be so proud and honored of all the support given prior to her passing and even more overjoyed to see the many acts of kindness shown after. To the many firekeepers that tended to the fire, all those who brought food to the house especially grandson Stephen Webster for providing many delicious late night/early morning breakfast dishes and Taina Bain for countless apple pies and desserts, to all of Mom's sisters/relatives/friends who took the time to comfort Rita, the Oneida Methodist group who sang at her bedside, to Buffalo Creek drum group whose songs bring such comfort and healing, to her grandson Floyd Silas III for the honor songs performed, to Bob Brown for offering the words of condolence,

Pastor Juan Alecia for delivering a beautiful service and sister Evelyn Elm for the lovely words spoken at her service, to Carol Webster for printing the church bulletins, to the entire Hattie/James Schuyler family who took care of the kitchen duties for wake/funeral, to all the pall bearers who served so honorably, to Unity Hospice for all their compassion and care and taking our late night phone calls, special thanks to Wenzel Bain, Johnny "Boom" and Effie Wounded Face who traveled long distances to pay their final respects, and lastly to the Harriet Reiter family for your loving support and helping us around the clock with everything we needed-your mere presence brought such great comfort and to the great "owl" who came swooping through at 2am to let us know mom's time was nearing the end.

Yawako from Ron Doxtater and Rita's children-Julie, Mel, Jeanne, Janet Joanne, Jacky, Kool Karl, Judy, Jeff and Bill

# Kalihwisaks

"She Looks For News"



Visit us on  
Facebook

[www.kalihwisaks.com](http://www.kalihwisaks.com)

### Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI  
(920) 869-9466

#### Services

September - May  
Sundays - 8 a.m. / 10:30 a.m.  
June - August  
Thursday - 7 p.m.  
Sunday - 9 a.m.



We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

### Kingdom Agenda Church

621 Pine Street • Green Bay, WI 54301

Total Man Ministry

Service schedule:  
9:30AM, Sunday Education  
11:00AM, Sunday Worship  
Wed., Kingdom Bldg., 7PM  
Thursday, Prayer, 6PM

Paul Davis, Pastor  
920.393.4082  
[kingdom-agenda.com](http://kingdom-agenda.com)

## Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

## Oneida School Board

**Two (2) vacancies (parent positions)**

### Qualifications:

- Must be enrolled members of the Oneida Nation.
- Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30pm Friday, November 18, 2016**

## The Voices of Native American Art: Telling Our Story

Call for Art Application Form - Deadline by January 3, 2017

The Oshkosh Public Museum is looking for artwork from contemporary Wisconsin Native American Artists for an exhibition July 23 – October 8, 2017.

In general, we would like to include three to five works by each artist in this exhibition depending on scale. If the work is large, fewer pieces can be accommodated. If the work is smaller in scale, more may be accommodated. For any clarifications or help filling out the form, please contact Karen Ann Hoffman at karenannhoffman01@gmail.com or (715) 345-0403.

### Required for eligibility:

- Completed application form
- Photograph/s of actual piece being submitted are preferred. Snapshots or low-resolution images are acceptable at this time. If you are creating a new work and do not have it completed by January 3, 2017, send images of similar works and a description of what you propose.
- Brief—No more than one page explanation of each art piece submitted
- Artist Statement/Biography
- Copy of tribal enrollment/descendent status

The final selection of art to be in the show will be completed by January 13, 2017.

### Information required (please fill out a separate application form for each piece)

Artist Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

Email Address \_\_\_\_\_

Title of artwork \_\_\_\_\_

Medium \_\_\_\_\_

Dimensions \_\_\_\_\_ Value of piece (this is for insurance reasons) \_\_\_\_\_

Is this piece for sale?  No  Yes Retail price \$ \_\_\_\_\_

Photograph of artwork, please write the filename \_\_\_\_\_

(label the photo with your Last Name and the Title of the art work, example; Hoffman Skywalker, Chair)

The above application, listed documents and CD/thumb drive of images are to be sent to Karen Ann Hoffman at 3654 County Road M, Stevens Point, WI 54481 or emailed to karenannhoffman01@gmail.com. If photos sent by Dropbox, please use the same naming convention as in listing on application (last name and title of art work).

Exhibition Curators will work together to select specific works for the show. The artists chosen to be included in this exhibition will be notified the week of January 16-20, 2017. Secure drop-off locations to deliver your artwork to will be announced at that time. Selected artists will also be asked to provide a photograph of themselves for materials connected to the exhibition.

All art work selected must be complete, ready for installation (ex. framed, hooks or sleeves for hanging – obviously depending on type of artwork) and delivered as indicated by June 14, 2017.

Note: By submitting information and photographs the artist is granting permission to the Oshkosh Public Museum to use the material freely for exhibition and marketing purposes.

Artist Signature \_\_\_\_\_

Date \_\_\_\_\_

## OTIE (Oneida Total Integrated Enterprises)

**Five (5) vacancies (each with three (3) year terms)**

### Qualifications:

- DBE Certification: At all time during which the Company is certified by the Wisconsin Dept. of Transportation (DOT) as a Disadvantaged Business Enterprise (DBE), all members must be socially and economically disadvantaged as defined by applicable requirements and regulations of DOT in effect from time to time, which require affirmation of the individuals as a female or inclusion in a minority ethnic group and have a personal net worth of less than \$750,000.
- Tribal Indian Preference will be followed.
- Education/Experience: Must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college in all diversified fields with ten (10) years of management experience. However, the technical field of civil engineering, environmental, construction or any related field is strongly preferred. Two of the five Board Members should have the above technical education and experience background.
- Board Members cannot: (a) be an owner, manager, employee, consultant or Board member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (c) in the past two years have been employed by a government agency or have been an independent consultant/contractor conducting business on behalf of a government agency that has been a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
- Conduct: Cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.
- Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Applications can be submitted to:

Oneida Business Committee, P.O. Box 365, Oneida WI 54155, via fax at 920-869-4040 or to emailed to tribalsecretary@oneidanation.org

**Deadline: 4:30pm Monday, December 19, 2016**

## Oneida Land Claims Commission

**One (1) vacancy**

**Purpose:** is to make recommendations to the Oneida Business Committee on ways to foster General Tribal Council participation in the decision making process regarding settlement of the Oneida land claim in New York State.

### Qualifications:

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-one (21) years of age or older.
- A member cannot serve in the capacity as a consultant, contractor, or staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

**Deadline: 4:30pm Friday, November 4, 2016**

# Chairwoman's Forum

## Good Day Everyone! VETERANS DAY

Veterans Day is an important day for showing appreciation to members of our military, past and present. These heroes/heroines have put their lives on the line protecting and caring for us. The service members we honor came from all walks of life, but they shared several fundamental qualities. They possess courage, pride, determination, selflessness, dedication to duty and integrity – all the qualities needed to serve a cause larger than one's self. Thinking of the heroes/heroines who are still with us today and those who are here only in spirit, a person can't help but feel awed by the seriousness of what we encounter. We stand in the midst of patriots and the family and friends of those who have nobly served. Some served during war time; some kept the peace. All were willing to put their lives at risk to protect our freedom a democracy. Of all of the wars in recent memory, it was World War II that truly threatened our very existence as a Nation—and as a culturally diverse, free society. According to the Department of Veterans Affairs, an estimated 640 WWII veterans die each day. Our time to express our thanks to these brave men and women is running out. I personally want to thank you

for your commitment and your inspiring services to this country. We are all here today because of you and this is a very small token of our appreciation and respect for all you've done for us. Thank you for answering the call to duty. You have made our armed forces the most respected in the world. The Oneida Nation honors you and is proud of you!!

## NATIONAL ELECTIONS

Now that there is a new President elect, Donald Trump, the real work of tribal and local governments must begin. A major task is to educate and in some cases re-educate the newly elected leadership in state and federal governments. There are currently 52 Senate Republican seats and 46 Senate Democratic seats as a result of the 11/8/16 election. The Republican (GOP) shall have majority control and the same goes for the House of Representatives with the newly elected 283 House of Republicans and 193 House Democrats. There are 4 of 435 members of House of Representatives to be decided. Tribal nations will need to renew their relations and commit to working with and educating both House and Senate members on the relevant concerns and issues impacting Indian Country and to strengthen our sovereign and systemic relations.

Voter turnout or lack of turnout was historic in this National Election. A record 46% did not vote. The Presidential election was extremely close with one state being only a 36 vote difference. This example shows why each vote counts. I hope you exercised your right and privilege to vote. As our local and state governments prepare for the transition in the House and Senate it is with great optimism that the U.S. and our collective state, local and Tribal governments shall do what is the best interest of its respective citizens. In the next 2 months we will start the new framework by and for our tribal nations and its many allies on both sides of the House and Senate. I will continue do my best to seek the best solutions for the Oneida Nation and Indian Country.

## THANKSGIVING

Thanksgiving is around the corner and it's the time of year where expressions of thanks are given. Thanksgiving is an attitude of the heart that reinforces gratitude for everything we have. One of the best things about celebrating Thanksgiving is spending time with family. We teach the children the traditions handed down from generation to generation. We tell stories, and bring out the old photos and share in the fun and

laughter. We teach the children about the important of giving thanks and how important it is to extend ourselves and give to others less fortunate. We have so many things to be thankful for such as family, friends, and good health. This Thanksgiving let's start a tradition which comes from the abundance of our hearts in giving and helping the less fortunate.

*Have a Safe and Happy Thanksgiving!*



## Chairwoman's Forum

**Cristina Danforth**  
Chairwoman



## PROPERTY NAME NOTICE

**Oneida Division of Land Management is requesting assistance from the community in naming the following property:**



**The former State of Wisconsin Department of Transportation aka Circuit City property, located at 1940 West Mason, Tax Parcel 6H-1084 & 6H-1085.**

**All recommendations must be submitted to the Division of Land Management by December 2, 2016. Recommendations will then be presented to the Land Commission for final selection.**

### Submissions shall include:

**Recommended Name, Reason why, Your Name and Tribal Enrollment number.**

### Please submit all recommendations to:

**Administration, Division of Land Management, P.O. Box 365, Oneida, WI. 54155 or by email to: [Land@oneidanation.org](mailto:Land@oneidanation.org)**



Located at: 210 Elm Street • Oneida, WI 54155

Contact: jdenny@oneidanation.org

## Pre-planning for inevitable can make a difficult time easier



### By Julie Denny

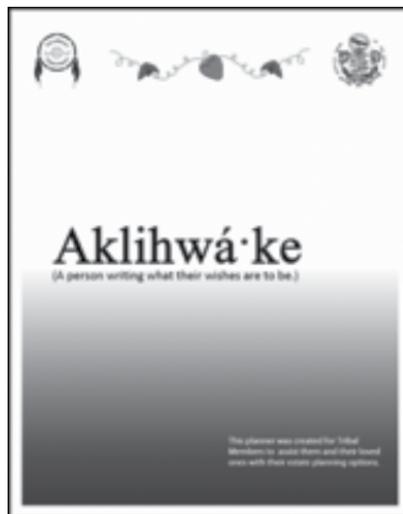
Burial Program Coordinator  
jdenny@oneidanation.org  
(920) 869-6212

### IMPORTANCE OF FUNERAL PRE-PLANNING

I just wanted to share a personal experience during the recent passing of my beloved mother. My Mom knew her life was coming to an end and I had the distinct honor of documenting Mom's final wishes. When that day came and Mom crossed over, all her family needed to do was carry out those instructions. It truly relieved a lot of stresses and second guessing if this is what she really wanted as it was already in written form.

Funeral pre-planning regardless of your age is something we all need to consider. That day is coming for all of us and will your family know what your wishes are? The average person makes about 80 decisions during the passing of a loved one and that's generally done in the first 48 hours after a death.

The Oneida Enrollment Department created our own funeral pre-planner for the membership entitled "Aklihwá'ke", which translates to "A person writing what their wishes are to be". If you wish to receive a free copy just stop in our office located at 201 Elm Street, Oneida WI or call me and I can mail to your home address.



### OLIPP (Oneida Life Insurance Plan Plus)

OLIPP is a \$15,000 group term life insurance policy for all enrolled tribal members. It's intended to be used for funeral/ final expenses. It's your responsibility to complete the "Oneida Beneficiary Designation" form. It's important to designate a "primary beneficiary" who you trust will use this benefit to pay funeral/final expenses. The primary beneficiary is the only person(s) who should be signing final funeral home bill.

### OLIPP-(Oneida Life Insurance Plan Plus) FACTS

**FACT:** If you want your funeral expenses paid out first you MUST check the box in Section B: Primary Beneficiaries on the form. Having this benefit doesn't automatically pay funeral expenses.

**FACT:** If you're diagnosed with a terminal illness and a medical provider indicates you have 12 months or less to live, you can make application through Enrollment Department and request up to 50% of the benefit now while you're living. Just remember if you elect this option, you will only have the remaining 50% of the benefit to cover funeral/final expenses. There

is a \$300 processing fee, which will be deducted from your request.

### WHAT HAPPENS WHEN YOU DON'T FILL OUT AN "ONEIDA BENEFICIARY DESIGNATION FORM?"

- EPIC Life insurance then determines who gets benefit proceeds thru a naming sequence.
- If you're SINGLE and have MINOR CHILDREN, there will be absolutely NO monies for your funeral/final expenses as the entire benefit will go to the surviving parent/guardian of the child(ren), and according to Uniform Transfer to Minors Act, the proceeds are to be spent on the child(ren) and not used for your funeral/final expenses.
- You can expect a delay in the claim processing time when no beneficiary form is on file.

### ONEIDA SACRED BURIAL GROUNDS CEMETERY RE- MINDERS:

- With fall season here, now is the time to remove spring/summer floral.
- If you placed pumpkins on your loved ones plot, please remember to discard them before they become soft/mushy.

- Temporary Plot Markers have been placed on all plots so family/friends can locate loved ones final resting place. Once the permanent headstone/monument arrives, the Temporary Marker will be retrieved.
- If you're ordering a monument/headstone you need to notify Enrollment Office 48 hours before monument/headstone arrives so the vendor can properly mark the plot.
- You need to seek permission to plant any live plants, shrubs or floral on plots. Reminder: We do have a Two Foot (2') Rule-meaning you only have from the top of the plot a 4'x2' allowable space to place either a monument and/or decorative items. Anything outside the 4'x2' perimeter will be subject for removal. The remaining space is to be free of any items. If you need a copy of the Two Foot (2') Rule, please contact the Enrollment Department.
- First Choice Landscaping continues to perform the maintenance on cemetery property.

## OLIPP

### (Oneida Life Insurance Plan Plus)

Is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses.

It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the Oneida Enrollment Department.

For more information, call: (920) 869-6212

NOTICE OF

**PUBLIC MEETING**

TO BE HELD

**Thursday, December 1st at 12:15 p.m.**

IN THE

**OBC CONFERENCE ROOM**

**(2<sup>nd</sup> FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

**TOPIC: REAL PROPERTY LAW AMENDMENTS**

**This is a proposal to amend an existing Tribal Law which would:**

- ◆ Remove hearing body authority from the Oneida Land Commission and transfer to the Judiciary.
- ◆ Update probate process.
- ◆ Add Wisconsin State real estate education requirements for persons purchasing property on behalf of the Nation. (As originally noticed in the October 20, 2016 public meeting there was a requirements for a Wisconsin real estate license.)
- ◆ Provisions related to rental housing opportunities provided by the Nation are moved to the Landlord-Tenant law.
- ◆ Provisions related to mortgages and foreclosures within the Nation's programs are moved to the Mortgage and Foreclosure law.
- ◆ Provisions related to terminating or evicting from the Nation's leasing or rental programs are moved to the Eviction and Termination law.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

[www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings)

or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD  
OPEN UNTIL DECEMBER 8, 2016**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office  
PO Box 365 Oneida, WI 54155**

**LOC@oneidanation.org**

**Phone: (920) 869-4376 or (800) 236-2214**

*Letters*

**To any and all Oneidas,**

I'm writing this letter looking for help. I am a convicted felon. I found out that not only can't I rent or go through Oneida Housing, but I can't live with anyone who goes through "O.H.A." or they will lose their house? What?

O.H.A. sent me a letter.

No felony conviction less than 5 years. O.H.A. may accept an Oneida Tribal pardon granted by the O.B.C. for a felony conviction.

This is the time I need help from my tribe, family and my friends. I worked very hard while I was here not because I got nothing from the state. No good

time, time off, nothing!

I did all this stuff for me to become a better person. My mental health counseling, AODA program, stayed away from drugs, yes they're here! I also completed anger management, intensive pre-release program with "Wisconsin Tribal Community Reintegration program.

My whole thing is I need help and housing upon my release not seven years from now! My release is in six months and if I can't reach out to my home Oneida, my family, or my friends where am I supposed to go?

So I'm looking for help to either change some laws, or start a program to reintegrate felons - men and women - back into Oneida because there's more than just me.

Send info to:

**James L. Bardo  
#157224**

**O.S.C.I.**

**P.O. Box 3310  
Oshkosh, WI 54903**

**Or Facebook me!**

**Letters Policy**

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

**E-mail your letters to:  
dwalschi@oneidanation.org**

**Northeast  
Wisconsin Technical College**



To see openings and to apply, please visit

[www.nwtc.edu/jobs](http://www.nwtc.edu/jobs)

*The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.*

## Kalihwisaks Photo Contest Results

Congratulations to our Photo Contest winners!:

**First: Kanani Nunies** (photo at left)

**Second: Cody Cottrell** (center photo)

**Third: Eliza Skenandore** (bottom photo)

There were a total of **43** entries for the photo contest.

Photo contest judging was based on the following:

- How well the photo represents the theme, “A good mind, a good heart, a

strong fire.”

- The attractiveness of the photo - framing and composition.
- And, did the photographer successfully use camera techniques i.e. focus and exposure.

*The Kalihwisaks would like to thank our volunteer judges and tribal businesses that generously donated our prizes!*



*“A good mind, a good heart, a Strong fire!”*



# Photo Contest: Additional Entries



Rose Malanik



Lexi Levinson



Carmen Escamea



Darla Hackel



Gloria Wintrone



Levi Kazmar



Timothy King



Kelly Mc Andrews



Terry Doxtator



Cheryl Vandenberg



Louisa Mehojah



Samuel Vandenneuvel



Judy Robb



James John



Tony Smith



Daniel Clay Stevens

## Photo Contest: Additional Entries



Joe Yazzie



Holly Wintrone



Fedrick Miller



Shirley Wolf

*We Appreciate the support  
from all of our Sponsors!  
Yaw'ko!*



Payton Denny

## DOI, Blackfeet Nation and Devon Energy Announce Cancellation of Oil & Gas Leases

*Action Represents Significant Milestone in Protecting Badger-Two Medicine Area from Impacts of Energy Development*

WASHINGTON ~ U.S. Secretary of the Interior Sally Jewell today joined U.S. Senator Jon Tester, Blackfeet Nation Chairman Harry Barnes and Devon Energy Corporation President and CEO David Hager to announce that the Bureau of Land Management (BLM) has canceled 15 additional oil and gas leases in the Badger-Two Medicine area of the Lewis and Clark National Forest in northwestern Montana. Devon Energy owns an interest in these federal leases. The lease cancellations address outstanding concerns about the potential for oil and gas development in this culturally and ecologically important area.

"Today's action honors the Badger-Two Medicine Area's rich cultural and natural resources and will ensure it is protected for future generations," said Secretary Jewell. "We are proud to have worked alongside the Blackfeet Nation, U.S. Forest Service and Devon Energy to achieve this important milestone, rolling back decades-old leases and reinforcing the importance of developing resources in the

right ways and the right places."

"There are special places in this world where we just shouldn't drill, and the Badger-Two Medicine is one of those places. This region carries great cultural and historical significance to the Blackfeet Tribe and today's announcement will ensure that the Badger-Two Medicine will remain pristine for both the Tribe and the folks who love to hunt, hike, and fish near Glacier Park and the Bob Marshall Wilderness," said Senator Tester.

The Badger-Two Medicine Area is a 130,000-acre area along the Rocky Mountain Front within the Lewis and Clark National Forest, managed by the U.S. Forest Service. Glacier National Park, the Bob Marshall Wilderness, and the Blackfeet Indian Reservation surround the area, which is considered sacred by the Blackfeet Tribe and is part of a recognized Traditional Cultural District. These characteristics caused Congress to legislatively withdraw the area from mineral development in 2006.

"We're pleased and proud to celebrate the collaboration that has brought us to this agreement," said Dave Hager. "We know how important this is to the Blackfeet people, and we appreciate the work the Interior

Department has done to make it possible. For Devon, cancellation of these leases at this time is simply the right thing to do."

The leases being canceled today were issued in the 1980s and have not had any drilling on the area since issuance.

"Our pursuit to protect the Badger-Two Medicine has lasted more than three decades, and it will continue until all the illegal oil and gas leases are cancelled and the area is permanently protected," Chairman Barnes said. "This area is sacred to the Blackfeet people, and we appreciate that others are starting to recognize it as well. There are many who have helped us get to this point today, but I want to especially recognize Devon Energy for its leadership and willingness to partner with Indian Country."

The cancellation respects recommendations by the U.S. Forest Service, the Advisory Council on Historic Preservation, and concerns expressed by the Blackfeet Tribe and interested members of the public. It is also consistent with the BLM decision earlier this year to cancel the lease held by Solonex LLC.

Because the Devon leases were never developed, the area remains undisturbed.

## Community Fund is back

The Finance Committee is now taking Community Fund applications for the FY17 year. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests

do oblige the requestor to provide a 10% match. Individual requests are limited to a maximum of \$200 once per year and group requests to \$750 once per year.

Any travel or travel related request; request that can be obtained from another tribal program; or any type of personal request are excluded. Tribal programs are also excluded from funding requests, but may be eligible for product requests, provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one

application for funding requests and one application for Coca-Cola product requests. The FY 2017 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be

e-mailed to: CF@oneidanation.org

### TRIAD CLASSES

October, November, December 2016



*(Taking Responsibility in addressing diabetes)*

*Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes*

Date	Class	Time
November 30 <sup>th</sup> , 2016	One Size Doesn't Fit All (Stay fit with or without weight loss) *new class	7:00 am
December 7 <sup>th</sup> , 2016	Understanding Dietary Fat & Body Fat	11:00 am
December 14 <sup>th</sup> , 2016	Are You Sleeping? *new class	5:00 pm

- o All classes held at OFF Education Class Room.
- o Don't forget to sign up for class with your trainer.
- o Fun giveaway's at each class.
- o **For TRIAD Participants only**, attend 1 class per month along with your 2x per week check in at OFF to earn your monthly \$25 dollar gift card.



Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

## Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

**Mail submissions to:**  
Post Office Box 365  
Oneida, Wisconsin 54155

**DO YOU HAVE SOMETHING TO SELL?**  
Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email Kalihwisaks@oneidanation.org

**FOR SALE**  
China cabinet - dark wood, glass doors \$55. Dark desk - \$55, 920-788-4584

**TRUCK FOR SALE**  
'93 Chevy Silverado pickup 4 x 4. Asking \$1,200. FMI, call: **920.660.9280**.

**TRUCK FOR SALE**  
2001 Ford F150XL pickup. Asking \$1,500. Clean, runs good, call: **920.425.3562**.

**HOME FOR SALE**  
709 Theode St., Green Bay - 2 BR, 1 bath, 2 stall garage, big yard. 74k OBO 920-713-2673 kninham5@gmail.com

**WOMEN**  
**Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?**  
Women may visit the Closet four (4) times per year or when they are newly hired for a job.  
**Current Women's Closet Hours are:**  
**Tuesdays: 1:00-4:00P.M.**  
**Wednesdays: 3:00-6:00P.M.**  
**Thursdays: 4:00-7:00P.M.**  
Donations accepted. FMI contact Dana Letizia, Coordinator, at **(920) 432-5581, #127**

## Kalihwisaks 2017 Schedule

2701 West Mason • Green Bay, WI 54303



DEADLINE	PUBLISH
December 29, 2016	January 5, 2017
January 12, 2017	January 19, 2017
January 26, 2017	February 2, 2017
February 9, 2017	February 16, 2017
February 23, 2017	March 2, 2017
March 9, 2017	March 16, 2017
March 30, 2017*	April 6, 2017
April 13, 2017	April 20, 2017
April 27, 2017	May 4, 2017
May 11, 2017	May 18, 2017
May 25, 2017	June 1, 2017
June 8, 2017	June 15, 2017
June 29, 2017*	July 6, 2017
July 13, 2017	July 20, 2017
July 27, 2017	August 3, 2017
August 10, 2017	August 17, 2017
August 31, 2017*	September 7, 2017
September 14, 2017	September 21, 2017
September 28, 2017	October 5, 2017
October 12, 2017	October 19, 2017
October 26, 2017	November 2, 2017
November 9, 2017	November 16, 2017
November 30, 2017*	December 7, 2017
December 14, 2017	December 21, 2017
December 28, 2017	January 4, 2018

www.kalihwisaks.com  
She Looks For News  
kalihwisaks@oneidanation.org



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The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are every second and fourth Thursday unless otherwise noted\*, and Publish dates are every first and third Thursday of the month unless otherwise noted\*.  
Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155  
Information may also be sent via e-mail to: kalihwisaks@oneidanation.org or phoned in to: 920-496-5632, 920-496-5638, 920-496-5636 or 920-496-5631. Kalihwisaks fax # is 920-496-7896. Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

### Oneida Personnel Commission

Three (3) vacancies

**Qualifications:**  
a) Must be enrolled members of the Oneida Nation.  
b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.  
c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.  
d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.  
e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.  
f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.

Deadline: 4:30pm Friday, December 16, 2016

## Evers seeking \$707M more for Wisconsin schools

MADISON, Wis. (AP) ~ State Superintendent Tony Evers is seeking \$707 million more over the next two years for Wisconsin schools.

Evers made the request in his \$13.6 billion budget proposal released Tuesday. Gov. Scott Walker and the Legislature will consider it next year as it works on passing a new two-year spending plan for the state.

Evers' budget calls for a 2.7 percent spending increase the first year and 5.4 percent the second.

## Traveling asphalt crew reported in Outagamie County

MADISON – DATCP's Consumer Protection Hotline received a call today about a possible door-to-door asphalt scam in the Black Creek/Seymour area. Please be on the lookout for these transient workers.

The caller reported that her mother paid \$5,000 for services and that she was aware of two other consumers who were affected. She claimed that the workers poured gravel and covered it with diesel fuel to seal it.

If you are contacted at your doorstep about asphalt paving and/or sealing services, you are advised to turn the workers away and contact local law enforcement. Get a description of the workers' vehicles and license plate numbers if possible.

About traveling asphalt

That includes more than \$500 million additional for general school aids as part of his plan to overhaul the school funding formula.

The Republican-controlled Legislature has rejected Evers' call to rewrite the formula three times.

His budget also includes \$5.5 million for grants in rural schools to help retain teachers who are lured away for higher-paying jobs in more urban areas.

- The workers show up unannounced at Wisconsin homes and businesses, often claiming to have leftover product from a prior job and offering to sealcoat or blacktop a driveway for a cheap price. After a price is agreed upon and a payment is made by cash or check, the crew begins work. The job is quickly and poorly done and the consumer is overcharged for the quality of the project. In some cases, only a base coat is applied and the promised top coat is skipped despite the consumer being charged for it.

- Because these crews are always on the go, there is little reason to suspect that they will remain in any particular area. These crews are known for arbitrarily increasing their prices

Kali photo/Christopher Johnson

Several Oneida Nation employees were recognized at the Nov. 9 Oneida Business Committee meeting for their years of service to the tribe. Jean Metoxen was recognized for 35 years of service while Debra Cornelius, Gail Grissman, Orville Cornelius, Reynold Danforth, Laura Laitinen-Warren, Marsha Danforth, Michael Metoxen, Trudell Kohlwey, Frances Nunies and Virginia Peltier were all recognized for 25 years of service. Each received a formal letter of commendation and a Pendleton blanket for their hard work and dedication to the Oneida Nation.

as they work, and they come and go from an area without a trace, leaving consumers empty-handed and with no recourse for uncompleted work or property damage.

- If a crew stops by your home offering an immediate resurfacing job, ask them to leave and contact local law enforcement. Never pay the full price of a project upfront.

If you have been victimized by one of these transient teams, contact local law enforcement and report the crime to DATCP by filing a complaint on the DATCP website or by contacting the Consumer Protection Hotline at (800) 422-7128 and requesting a complaint form.

## Years of Service recognition



**Come one, Come all!**

## To the annual Community Christmas Blanket making event!!!

Join the Oneida Police Dept. along with other local Public Safety Organizations to this year's Christmas Blanket making event.



Music, coffee, cookies, doughnuts, soda, and camaraderie will be provided by the OPD

**When: Saturday, December 3<sup>rd</sup> 2016, @ 9:00 AM**

**Where: Anna John Nursing Home Dining Hall**

**2901 S. Overland Dr., Oneida**



\*The blankets will be donated to Elders in our community, Oneida Birth to 6 Program, Oneida Domestic Violence, Oneida Foster Care, and to the Oneida Patrol officers for--Random Acts of Kindness\*



## Engagement Announcement



### Martinson - Kleist

The parents of Brittany Rose Martinson and Keith Edward Kleist are pleased to announce their soon to be wedding. Brittany and Keith got engaged in the fall of 2015 and will be wed in February of 2017. Brittany is the daughter of Dave and Sue Martinson and Granddaughter to the late Lester and Rose Skenandore.

Brittany graduated from Augustana College in 2011 with a bachelor's in Biology and Africana studies. Brittany then graduated magna cum laude from Black Hawk College in 2016 and recently passed her PTA boards for the state of Illinois. She will begin working at Friendship Manor Care. Brittany has a true love of helping others and spending time with her 110 lb. Alaskan Malamute named Ammo.

Keith is a graduate of St. Ambrose University with his bachelors in Health and Human Performance. He is an ACE certified personal trainer and HVAC technician at Petersen Plumbing and Heating. Keith loves his deer hunting and fishing. He also has a 80 lb. Weimaraner dog named Madden.

We would like to pass on some words to Brittany and Keith that Grandma Martinson said to us, "Always love and take care of each other. We wish you both eternal love and happiness. May God shower his divine blessings on you both."

## Are You Ready For Thanksgiving?

*ReadyWisconsin has simple tips to keep the holiday safe*

(MADISON) – More than 48 million people will be traveling at least 50 miles from home this Thanksgiving. According to the Automobile Association of America (AAA), that's the most travelers since 2007, and nearly

nine out of 10 people will travel by automobile. Before you travel or get ready to cook the Thanksgiving turkey, Wisconsin Emergency Management's ReadyWisconsin campaign has some tips to help keep the holiday safe.

"Thanksgiving is all about family, friends, and food," says Wisconsin Emergency Manage-

ment Administrator Brian Satula. "It is also a time to keep safety in mind as you're having fun and creating great memories."

### On the road

Know before you go this winter season with the 511 Wisconsin Traveler Information System. Download the free 511 Wisconsin smartphone app, follow @511WI on Twitter, or visit [www.511wi.gov](http://www.511wi.gov) to access these current statewide travel resources:

- Road conditions
- Travel times, traffic delays, incident alerts, and construction closures
- Traffic cameras

Other traveling tips: Keep your gas tank at least half full in case you are stranded or stuck and need to run your heater. Keep an emergency kit in your vehicle with candles and matches, a flashlight, pocket knife, snacks, a cell phone adapter, a blanket and extra clothing.

### Fire Danger

Did you know that Thanksgiving is the riskiest day of the year for fires due to home cooking? According to the U.S. Fire Administration, two-thirds of home cooking fires start when food or cooking materials catch on fire and three out of five home cooking fire injuries happen when people try to fight the fire themselves. There are some things to do to help

prevent kitchen fires:

- The leading contributing factor in home cooking fires is unattended cooking. Make sure you frequently check on items on the stove or in the oven.
- Frying poses the greatest risk of fire. If using a turkey fryer, make sure you follow the manufacturer guidelines regarding appropriate use of the appliance. Don't overfill the fryer with oil and always use outdoors.
- Keep potholders, oven mitts, wooden utensils and other items away from your stovetop
- Keep children away from the stove.
- Make sure you have a fire extinguisher that has an "A", "B" and "C" rating and test your smoke alarms to make sure they are working properly.
- Never leave lit candles unattended and consider using flameless candles.

### Accidents Happen, Be Ready

Cooking-related burns are common at Thanksgiving. Save the butter for the rolls and not a burn. For superficial burns, cool the area by running cold water on the burn until the heat eases, and then loosely cover the burn with a sterile dressing. Seek appropriate medical care.

For additional Thanksgiving safety tips, visit <http://ReadyWisconsin.wi.gov>. You can also check out Midwest road conditions and airport delays.

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:  
PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at (920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name

**Owi-láse?**

### Jacelynn Grace Metoxen

Divine Grace Metoxen, newborn daughter to Daniel and Kimberly Metoxen, was born at Bellin Hospital in Green Bay, WI on Wednesday, October 19, 2016 at 5:43 p.m. She weighed 8 pounds 8 ounces, and measured 19 inches long. She was welcomed by her big sister, Jaina Jade.



### Elijah Daniel Adams

Elijah Daniel Adams was born to Jennifer L. Adams on November 8, 2016 at St. Vincent Hospital.

# GOOD NEWS

Call 920.496.5631

Send Good Wishes to your family & friends!

**LEGAL NOTICE**

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or The Oneida Nation, Land Commission.

All creditor claims must be filed on or before **December 15, 2016 for:**

Cyril Christjohn DOB 9/26/1949 – DOD 08/25/2016

Katherine Blackthunder-Melchert DOB 4/18/1977 – DOD 09/20/2016

Send all creditor claims and information relating to the decedent to the following address:

Tina L Figueroa, Land Title and Trust Specialist  
Oneida Tribe of Indians of Wisconsin  
Division of Land Management,  
PO Box 365,  
Oneida WI 54155

Dated Thursday, October 20, 2016

**LEGAL NOTICE:  
ONEIDA FAMILY  
COURT  
NOTICE OF  
HEARING**

RE: CASE #16-CU-016 Celene Elm v Brionne Elm and Marcus Williams Sr.

A diligent attempt was made to notify the above Respondent/Mother of a Petition to Establish Third Party Custody filed by Petitioner. A hearing shall take place on Monday, November 21, 2016 at 11:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**LEGAL NOTICE:  
ONEIDA FAMILY  
COURT  
NOTICE OF  
HEARING**

RE: DOCKET Case Number 16PA135, Oneida Tribe Child Support Agency and Petitioner NICHOLE M REINHOLDSON vs. Respondent BRANDON J ANDREWS

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Paternity hearing. A hearing shall take place on Wednesday, January 25, 2017, at 10:30 a.m. in the above captioned case at Oneida Family Court; located at 2630 W. Mason St., Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

## Record Management Changes

Records Management Department will no longer be accepting cash payments of copy fees. We will only be accepting money orders and checks.

### RECORDS MANAGEMENT VISITOR HOURS

MONDAY	7:30A-11:30A	1:00P-3:00PM
TUESDAY	7:30A-11:30A	1:00P-3:00PM
WEDNESDAY	7:30A-11:30A	1:00P-3:00PM
THURSDAY	7:30A-11:30A	1:00P-3:00PM
FRIDAY	7:30A-11:30A	1:00P-3:00PM
SATURDAY	CLOSED	CLOSED
SUNDAY	CLOSED	CLOSED

## NOTICE OF

# PUBLIC MEETING

TO BE HELD

**Thursday, DECEMBER 1st at 12:15 p.m.**

IN THE

**OBC CONFERENCE ROOM**

**(2<sup>nd</sup> FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

## TOPIC: ONEIDA NATION SEAL AND FLAG

**This is a proposal to create a new Oneida Nation Seal and Flag Law which would:**

- ◆ Recognize the official Oneida Nation Seal and describe where the seal should be used;
- ◆ Give authority to the Oneida Nation Secretary to govern the placement, maintenance and authorized use of the Oneida Nation seal;
- ◆ Recognize the importance of publically demonstrating the sovereign authority and jurisdiction of the Nation through the proper flying of the Oneida Flag;
- ◆ Require all current and future Oneida Nation-owned buildings on the reservation that fly the Flag to do so pursuant to this law;
- ◆ Identify who is responsible for Flag duties;
- ◆ List the requirements for how the Flag is to be displayed; and
- ◆ Explain how the Flag is to be respected.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

[www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings)

or contact the Legislative Reference Office.

## PUBLIC COMMENT PERIOD OPEN UNTIL DECEMBER 8, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office**  
PO Box 365 Oneida, WI 54155

[LOC@oneidanation.org](mailto:LOC@oneidanation.org)

Phone: (920) 869-4376 or (800) 236-2214

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

**9:00 a.m., Tuesday, October 25, 2016**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;  
**Not Present:** Chairwoman Tina Danforth (personal);  
**Arrived at:** Councilman Brandon Stevens at 11:00 a.m.

### Regular Meeting

**9:00 a.m. Wednesday, October 26, 2016**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Jennifer Webster;  
**Not Present:** Chairwoman Tina Danforth, Councilman Tehassi Hill;  
**Arrived at:** Councilman Brandon Stevens at 9:02 a.m.;

**I. Call to Order and Roll Call** by Vice-Chairwoman Melinda J. Danforth at 9:01 a.m.

**For the record:** Chairwoman Tina Danforth is out of the office on personal time. Councilman Tehassi Hill is attending the Fox River Trustee meeting in Green Bay, WI.

### II. Opening

### III. Adopt the agenda

Motion by David Jordan to adopt the agenda with the following change: [Add-on to Executive Session – New Business item 13.E.04. "Review request regarding hiring of critical key management position"], seconded by Fawn Billie. Motion carried unanimously.

*Councilman Brandon Stevens arrives 9:02 a.m.*

**IV. Oaths of Office** - by Secretary Lisa Summers

**A. Environmental Resources**

**Board** - Weldon "Ted" Hawk  
**B. Southeastern Oneida Tribal Services Advisory Board** – Felicia Bernhardt

### V. Minutes

*A. Approve October 12, 2016, regular meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary  
 Motion by Jennifer Webster to approve the October 12, 2016, regular meeting minutes, seconded by David Jordan. Motion carried unanimously.

### VI. Resolutions

*A. Adopt resolution entitled Back Pay Law Amendments*

**Sponsor:** Councilman Brandon Stevens, Chair/Legislative Operating Committee  
 Motion by Brandon Stevens to adopt resolution # 10-26-16-A Back Pay Law Amendments with the following changes: [Revise "average hours worked instead" of "earnings" in lines 203 and 208; revise "average weekly wage" to "back pay" in line 207; and revise "Oneida Contract Health" to "Purchased Referred Care" in lines 10 and 13], seconded by Jennifer Webster. Motion carried unanimously.

*B. Adopt resolution entitled Election Law Permanent Amendments*

**Sponsor:** Councilman Brandon Stevens, Chair/Legislative Operating Committee  
 Motion by Brandon Stevens to accept the Election Law Permanent Amendments; and to forward the Election Law Permanent Amendments to the 2017 Annual General Tribal Council meeting agenda, seconded by Jennifer Webster. Motion carried unanimously.

*C. Adopt resolution entitled Leasing Law Amendments*

**Sponsor:** Councilman Brandon Stevens, Chair/Legislative Operating Committee  
 Motion by Brandon Stevens to adopt resolution # 10-26-16-C Leasing Law Amendments, seconded by Fawn Billie. Motion carried unanimously.

Amendment to the main motion by Lisa Summers to request a status report regarding the implementation of the Leasing Law and how it is working be brought back to the Business Committee in six (6) months, seconded by Brandon Stevens. Motion

carried unanimously.

*Secretary Lisa Summers departs at 9:50 a.m.*

*Secretary Lisa Summers returns at 9:56 a.m.*

*D. Adopt resolution entitled Drug & Alcohol Free Workplace Policy Emergency Amendments*

**Sponsor:** Councilman Brandon Stevens, Chair/Legislative Operating Committee  
 Motion by Brandon Stevens to adopt resolution # 10-26-16-D Drug & Alcohol Free Workplace Policy Emergency Amendments, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to request that a similar policy for appointed and elected officials also be developed and provided by the Legislative Operating Committee, seconded by David Jordan. Motion carried unanimously.

### VII. STANDING COMMITTEES

#### A. Legislative Operating Committee

**Sponsor:** Councilman Brandon Stevens, Chair

*1. Accept October 5, 2016, Legislative Operating Committee meeting minutes*

Motion by David Jordan to accept the October 5, 2016, Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers

Abstained: Jennifer Webster

#### A. Finance Committee

**Sponsor:** Tribal Treasurer Trish King, Chair

*1. Approve October 17, 2016, Finance Committee meeting minutes*

Motion by David Jordan to approve the October 17, 2016, Finance Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

### VIII. UNFINISHED BUSINESS

*A. Review final report and accept recommendation regarding Medicare Part B Research*

**Sponsors:** Debra Danforth Division Director/Comprehensive Health Operations; Dr. Ravinder Vir, Division Director/Medical Operations

**EXCERPT FROM OCTOBER 12, 2016:**  
*Motion by Jennifer Webster to defer this item to the October 26, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

**EXCERPT FROM APRIL 08, 2015:**  
*Motion by Melinda J. Danforth to defer the Medicare Part B research back to the Comprehensive Health Division Directors and to comeback with a report in 90 days that researches the opportunities we would have to provide insurance to those individuals of 65 and over that are Oneida Tribal members and have a work meeting with the directors to clarify and develop the scope, seconded by Lisa Summers. Motion carried unanimously.*

**EXCERPT FROM FEBRUARY 11, 2015:**  
*Motion by Melinda Danforth to accept the Oneida Nation Commission on Aging report and that the request from ONCOA regarding researching whether or not the Tribe should pay for Medicare Part B benefits for Tribal members who use the Oneida Health Center be assigned to the Comprehensive Health Division Directors to research and bring back in 60 days, seconded by Lisa Summers. Motion carried unanimously.*

Motion by Lisa Summers to accept the report; and to defer this discussion to a Business Committee work meeting for further conversation, seconded by Jennifer Webster. Motion carried unanimously.

*Councilman David Jordan departs at 10:37 a.m.*

*Councilman David Jordan returns at 10:46 a.m.*

*B. Accept close-out report regarding 340-B certification and determine next steps*

**Sponsors:** Debra Danforth Division Director/Comprehensive Health Operations; Dr. Ravinder Vir, Division Director/Medical Operations

• See 31 October 37 OBC

## From page 36/OBC October 26, 2016 Minutes

**EXCERPT FROM OCTOBER 12, 2016:** Motion by Fawn Billie to accept the close-out report; to include the sales comparison; and request the report to be released from executive session by placing it into open session for the October 26, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept the close-out report regarding 340-B certification, seconded by David Jordan. Motion carried unanimously.

Motion by Jennifer Webster to request this item go to the 2017 Annual General Tribal Council as part of the Oneida Business Committee's report, seconded by Lisa Summers. Motion carried unanimously.

**C. Defer update regarding vacancies on the Oneida Personnel Commission to the November 9, 2016, regular Business Committee meeting**

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM OCTOBER 12, 2016:** Motion by Jennifer Webster to defer this item to the October 26, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 14, 2016:** Motion by Lisa Summers to defer this item back to Chair's Office regarding the (2) two Oneida Personnel Commission vacancies not filled through posting #3 which had the deadline of June 20, 2016, and the one (1) vacancy not filled through posting #4 which had the deadline of July 15, 2016; and to request clarifications be brought back to the October 12, 2016, regular Business Committee, seconded by Tehassi Hill. Motion carried with two abstentions.

**EXCERPT FROM AUGUST 24, 2016:** (1) Motion by David Jordan to approve the recommendation to appoint Leland Wigg-Ninham, Eric Krawczyk, and Jennifer L. Hill to Oneida Personnel Commission, seconded by Melinda J. Danforth. Motion carried with one abstention. (2) Amendment to the main motion by Lisa Summers to direct the Tribal Secretary to bring back a chronology of events for these particular vacancies for information to the Business Committee, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept the request to defer the update regarding vacancies on the Oneida Personnel Commission to the November 9, 2016, regular Business

Committee meeting, seconded by Fawn Billie. Motion carried unanimously:

Secretary Lisa Summers departs at 11:07 a.m. before voting occurs.

Secretary Lisa Summers returns at 11:12 a.m.

**D. Accept report and proposed correspondence regarding request from Environmental Resources Board to support Menominee Nation in opposing the Back Forty Mine**

**Sponsor:** Nathan King, Director/Intergovernmental Affairs & Communication

**EXCERPT FROM OCTOBER 12, 2016:** Motion by Tehassi Hill to forward this item to the Intergovernmental Affairs & Communications Department to do further research; and for that area to bring back a report and proposed correspondence for the Business Committee to consider and support, to be conducted before the October 26, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to defer this item for two (2) weeks with the understanding that Intergovernmental Affairs & Communications will submit an E-Poll request with the letter of support for the Menominee Nation opposing the Back Forty Mine to Michigan Department of Environmental Quality, seconded by Fawn Billie. Motion carried unanimously:

**E. Approve request to schedule a special executive session Business Committee meeting on Friday, December 16, 2016, at 9:00 a.m. to review, approve, and forward Year End Financial Statements and presentation to the 2017 Annual General Tribal Council meeting**

**Sponsor:** Councilman Tehassi Hill, Chair/Audit Committee

Motion by David Jordan to schedule a special executive session Business Committee meeting on Friday, December 16, 2016, at 9:00 a.m. to review, approve, and forward Year End Financial Statements and presentation to the 2017 Annual General Tribal Council meeting, seconded by Jennifer Webster. Motion carried unanimously.

### IX. NEW BUSINESS

8. Approve limited waiver of sovereign immunity for CIP project # 14-008

*Uskah Village infrastructure – Wisconsin Public Service – contract # 2016-1173*

**Sponsor:** James Petitjean, Assistant Division Director/Development

Motion by Lisa Summers to approve the limited waiver of sovereign immunity for CIP project # 14-008 Uskah Village infrastructure – Wisconsin Public Service – contract # 2016-1173, seconded by Jennifer Webster. Motion carried unanimously.

**B. Approve revised Oneida Business Committee SOP entitled Conducting Electronic Voting**

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to approve the revised Oneida Business Committee SOP entitled Conducting Electronic Voting, seconded by Fawn Billie. Motion carried unanimously.

### X. TRAVEL

#### A. TRAVEL REQUESTS

1. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

**Sponsor:** Tina Danforth, Tribal Chairwoman  
Lisa Summers, Tribal Secretary

**a. Failed reconsidered travel request– Chairwoman Tina Danforth and up to three (3) Business Committee members – National Congress of American Indians (NCAI) conference – October 9-13, 2016**

Motion by Lisa Summers to enter the E-Poll results into the record for the failed reconsidered travel request– Chairwoman Tina Danforth and up to three (3) Business Committee members – National Congress of American Indians (NCAI) conference – October 9-13, 2016, seconded by David Jordan. Motion carried unanimously

### XI. REPORTS

#### A. UNFINISHED REPORTS

1. Accept Oneida Nation Arts Board FY '16 4th quarter report

**Sponsor:** Chair-Elect: Dawn Walschinski  
**Liaison:** Jennifer Webster, Councilwoman

**EXCERPT FROM OCTOBER 12, 2016:** Motion by Jennifer Webster to defer the Oneida Nation Arts Board FY '16 4th quarter report to the October 26, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.  
Motion by Fawn Billie to accept the Oneida Nation Arts Board FY '16 4th quarter report, seconded by David Jordan. Motion carried unanimously.

### B. OPERATIONAL REPORTS

Councilman Brandon Stevens departs at 1:49 p.m.

Councilman Brandon Stevens returns at 1:51 p.m.

Secretary Lisa Summers departs at 2:29 p.m.

Secretary Lisa Summers returns at 2:33 p.m.

1. Accept Oneida Housing Authority FY '16 4th quarter report

**Sponsor:** Dale Wheelock, Executive Director/Oneida Housing Authority

Motion by David Jordan to accept the Oneida Housing Authority FY '16 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

Amendment to the main motion by Lisa Summers that the first Indian Housing Plan discussion for 2017 be held at the December 2016 Business Committee work meeting with Oneida Housing Authority and that it specifically includes emergency housing and sustainable development, seconded by Fawn Billie. Motion carried unanimously.

Amendment to the main motion by Lisa Summers to request the Oneida Housing Authority Director to include pictures of units that are being rehabbed; and to include in future reports the cost analysis of the difference between what the normal wear-and-tear is and what happens when a full rehab has to take place, seconded by Jennifer Webster. Motion carried unanimously.

### C. BOARDS, COMMITTEES, AND COMMISSIONS

1. Accept Oneida Nation Veterans Affairs Committee FY '16 4th quarter report

**Chair:** Mike Hill

**Liaison:** Jennifer Webster, Councilwoman

Motion by Lisa Summers to accept the Oneida Nation Veterans Affairs Committee FY '16 4th quarter report, seconded by David Jordan. Motion carried unanimously;

2. Accept Oneida Pow Wow Committee FY '16 4th quarter report

**Chair:** Tonya Webster

**Liaison:** Fawn Billie, Councilwoman

Motion by David Jordan to accept the Oneida Pow Wow Committee FY '16 4th quarter report, seconded by Fawn Billie. Motion carried unanimously.

## From page 37/OBC October 26, 2016 Minutes

3. *Accept Oneida Police Commission FY '16 4th quarter report*

**Chair:** Bernie Johns-Stevens

**Liaison:** Lisa Summers, Tribal Secretary  
Motion by David Jordan to accept the Oneida Police Commission FY '16 4th quarter report, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to send the recommendations provided in the report to create a tribal criminal code, tribal traffic code, tribal public peace laws to exercise the Nation's sovereignty and jurisdiction, and curfew to the Legislative Operating Committee for consideration, seconded by Fawn Billie. Motion carried unanimously.

4. *Accept Southeastern Oneida Tribal Services Advisory Board FY '16 4th quarter report*

**Chair:** Daniel Schiller

**Liaison:** Tina Danforth, Tribal Chairwoman

Motion by David Jordan to accept the Southeastern Oneida Tribal Services Advisory Board FY '16 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously:

## XII. GENERAL TRIBAL COUNCIL

*(To obtain a copy of Members Only Materials, please visit the BC Support Office, located on the 2nd floor of the Norbert Hill Center and present Tribal I.D. card)*

A. *Petitioners Madelyn Genskow and Yvonne Metivier: Incentive stipends for Oneida Nation elections starting 2017*

1. *Accept legislative analysis*

**Sponsor:** Brandon Stevens, Councilman  
Motion by Brandon Stevens to accept the updated legislative analysis, seconded by Lisa Summers. Motion carried unanimously.

2. *Accept progress report regarding legal analysis*

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Jennifer Webster to accept the progress report regarding the legal analysis, seconded by Lisa Summers. Motion carried unanimously.

3. *Accept progress report regarding financial analysis*

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by Lisa Summers to accept the progress report regarding the financial analysis, seconded by Jennifer Webster. Motion carried unanimously:

**EXCERPT FROM AUGUST 24, 2016:**

(1) Motion by Lisa Summers to accept the

verified petition submitted by Madelyn Genskow and Yvonne Metivier regarding incentive stipends for Oneida Nation elections starting 2017, seconded by Jennifer Webster. Motion carried unanimously.

(2) Motion by Lisa Summers to send the verified petition to the Law, Finance, and Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Lisa Summers to direct the Law, Finance, and Legislative Reference Offices to submit their analyses to the Tribal Secretary's Office within sixty (60) days; and that a progress report be submitted in forty-five (45) days, seconded by Jennifer Webster. Motion carried unanimously. (4) Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses regarding the petition to be submitted to the Tribal Secretary's Office within thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

B. *Accept verified petition submitted by Edward Delgado regarding Oneida panel of educators and retention of kindergarten students; and request appropriate analyses*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to accept the verified petition submitted by Edward Delgado regarding Oneida panel of educators and retention of kindergarten students; and to request appropriate analyses, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to direct the Law, Finance, and Legislative Reference Offices to submit their analyses within sixty (60) days; and that a progress report be submitted within forty-five (45) days, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to direct the Direct Reports Offices to submit the appropriate administrative analysis to the Tribal Secretary's Office within thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

C. *Approve Tribal Member's request to provide an update on status, report, and*

*timelines for opening emergency food pantry per General Tribal Council directive from the October 2, 2016, reconvened special GTC meeting*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to accept the Tribal Member's request; and to direct a written update be provided at the November 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

## XIII. EXECUTIVE SESSION

### A. REPORTS

1. *Accept Intergovernmental Affairs & Communications report – Nathan King, Director*

Motion by Jennifer Webster to defer the Intergovernmental Affairs & Communications report to the November 9, 2016, seconded by Lisa Summers. Motion carried unanimously.

2. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Lisa Summers to accept the Chief Counsel report dated October 25, 2016, seconded by David Jordan. Motion carried unanimously.

3. *Accept Chief Financial Officer report – Larry Barton, Chief Financial Officer*

Motion by Jennifer Webster to accept the Chief Financial Officer report, seconded by Brandon Stevens. Motion carried unanimously:

### B. STANDING ITEMS

1. *Land Claims Strategy*

*(No Requested Action)*

2. *Oneida Golf Enterprise – Ladies Professional Golf Association*

**Sponsor:** Trish King, Tribal Treasurer  
Motion by Lisa Summers to accept the update from the Oneida Golf Enterprise regarding the Ladies Professional Golf Association, seconded by David Jordan. Motion carried unanimously.

### C. AUDIT COMMITTEE

**Sponsor:** Councilman Tehassi Hill, Chair  
1. *Accept September 29, 2016, Audit Committee meeting minutes*

Motion by David Jordan to accept the September 29, 2016, Audit Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

2. *Approve Department of Public Works – Cemetery Maintenance audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Lisa Summers to approve the

Department of Public Works – Cemetery Maintenance audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by David Jordan. Motion carried unanimously.

3. *Approve Card Games and Poker Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Jennifer Webster to approve the Card Games and Poker Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by David Jordan. Motion carried unanimously.

4. *Approve Craps Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David Jordan to approve the Craps Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

### D. UNFINISHED BUSINESS

1. *Accept final close-out report regarding Print Shop – Mail Center Operational plan*

**Sponsor:** Joanie Buckley, Division Director/Internal Services

**EXCERPT FROM JULY 13, 2016:** (1) *Motion by Lisa Summers to accept the Oneida Printing October-May 2016 report; and to request a final close-out report be brought back in ninety (90) days which includes any final transition items and timelines, seconded by Brandon Stevens.* Motion carried unanimously. (2) *Motion by Lisa Summers to request the Internal Services Division Director to start including transitioning this item into their quarterly report, seconded by Jennifer Webster.* Motion carried unanimously.

**EXCERPT FROM APRIL 13, 2016:** *Motion by Fawn Billie to accept the Print Shop – Mail Center Operational plan as information and to request an update for the July 13, 2016, regular Business Committee meeting, seconded by Melinda J. Danforth.* Motion carried unanimously.

**EXCERPT FROM MARCH 30, 2016:** *No formal action was taken on this item.*  
**EXCERPT FROM DECEMBER 9, 2015:** (1) *Motion by David Jordan to accept the report, seconded by Fawn Billie.* Motion carried unanimously. (2) *Motion by Lisa Summers to require the next update*

## From page 38/OBC October 26, 2016 Minutes

brought back to the March 23, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 23, 2015:** Motion by Brandon Stevens to accept the update as information, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 9, 2015:** (1) Motion by Jennifer Webster to accept this item as information, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to the main motion by Melinda J. Danforth to request the Internal Services Director bring back the assessment to the Business Committee in three (3) months, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the final close-out report regarding the Print Shop – Mail Center Operation plan; and for future updates to be included in the Internal Services Division quarterly report, seconded by Jennifer Webster. Motion carried unanimously:

2. Review report regarding request from Tribal Member's concern over depletion of Bureau of Indian Affairs – General Assistant Grant funds

**Sponsors:** Chris Johns, Coordinator/Self-Governance; Liz Somers, Division Director/Governmental Services

**EXCERPT FROM OCTOBER 12, 2016:** Motion by David Jordan to defer this item to the October 26, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM AUGUST 24 & 29, 2016:** (1) Motion by Jennifer Webster to accept the request as information; and to request the Governmental Services Division and Self-Governance Director to provide a report, seconded by Lisa Summers. Motion carried unanimously.

(2) Amendment to the main motion by Lisa Summers to defer this item to a Business Committee Officer's for continued monitoring and follow-up; and to request the initial report be brought back within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM AUGUST 10, 2016:** Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the update; to request a follow-up report to be

completed by the Governmental Services Division Director and Self-Governance Coordinator; and to direct the issue to the Intergovernmental Affairs & Communications Director for the coordination of legislative follow-up at the federal level, seconded by David Jordan. Motion carried unanimously.

3. Review complaint # 2016-DR06-05 and determine appropriate next steps

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

**EXCERPT FROM OCTOBER 12, 2016:** Motion by David Jordan to accept the draft memorandum; and to direct the memorandum be forwarded to the appropriate parties, seconded by Brandon Stevens. Motion carried with one with one abstention.

Motion by Lisa Summers to defer this item to the end of the agenda to go back into executive session, seconded by David Jordan. Motion carried unanimously:

Motion by Fawn Billie to go into executive session at 2:39 p.m., seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to come out of executive session at 3:42 p.m., seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster that in accordance with the Standard Operating Procedure, the Business Committee deems this complaint as having no merit; the motion made at the October 12, 2016, regular Business Committee meeting to send a memorandum to the appropriate parties continues to stand; and to direct the Vice-Chair to follow-up and close-out this complaint, seconded by Brandon Stevens. Motion carried with two abstentions.

**Ayes:** David Jordan, Brandon Stevens, Jennifer Webster

**Abstained:** Lisa Summers, Fawn Billie

**For the record:** Vice-Chairwoman Melinda J. Danforth stated Secretary Summers and Councilwoman Fawn Billie have recused themselves from this matter.

4. Accept update regarding complaint # 2016-DR07-01 (2:25:56)

**Sponsor:** Lisa Summers, Tribal Secretary  
**EXCERPT FROM OCTOBER 12, 2016:** Motion by Tehassi Hill to accept the verbal update; and to request an update be brought back in two (2) weeks, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept the update; and to acknowledge that a close-out report with the final recommendations will

be made for the November 9, 2016, regular Business Committee meeting agenda, seconded by Jennifer Webster. Motion carried unanimously.

5. Discuss request for job title change of Medical Director to Comprehensive Health Division Director-Medical

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

**EXCERPT FROM OCTOBER 12, 2016:** Motion by Jennifer Webster to defer this item to the October 26, 2016, regular Business Committee in order to allow for additional information to be followed up on, seconded by Tehassi Hill. Motion carried with one unanimously.

Motion by Jennifer Webster to approve the request for job title change of Medical Director to Comprehensive Health Division Director-Medical, noting there is no salary change associated with this request, seconded by Brandon Stevens. Motion carried unanimously.

6. Review financial update regarding release of confidential employee information

**Sponsor:** Larry Barton, Chief Financial Officer

**EXCERPT FROM OCTOBER 12, 2016:** Motion by Tehassi Hill to request the Finance Department to identify cost and funds to potentially provide identity theft insurance to the thirty-eight (38) employees; and to direct that report to come back in two (2) weeks, seconded by Jennifer Webster. Motion carried with one unanimously.

Motion by Lisa Summers to defer this item to the end of the agenda, seconded by Fawn Billie. Motion carried unanimously. Motion by Lisa Summers to accept the written recommendations with a change to provide the cost up front to the employees affected; and that the approved plan be the standard plan, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to request the Law Office to complete the Norbert Hill Building Access Standard Operating Procedure as soon as possible; and to bring it back to Business Committee for approval and implementation, seconded by David Jordan. Motion carried unanimously.

a. Accept verbal update regarding concern # 2016-CC-15

**Sponsor:** Lisa Summers, Tribal Secretary  
**EXCERPT FROM SEPTEMBER 28, 2016:** (1) Motion by Tehassi Hill to request the Human Resources Department to expedite their investigation regarding concern

# 2016-CC-15, seconded by Jennifer Webster. Motion carried with one abstention.

(2) Motion by Tehassi Hill to request the Law Office to complete a legal opinion on the potential liability to the Oneida Nation for the disclosure of confidential information, seconded by Jennifer Webster. Motion carried with one abstention.

No action taken on item 13.D.06.a. during the October 26, 2016, regular Business Committee meeting.

### E. NEW BUSINESS

1. Review personnel related request and determine next steps

**Sponsor:** Dale Wheelock, Executive Director/Oneida Housing Authority  
Motion by Lisa Summers to decline the title reassignment request, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to include the wage assessment request to the FY18 budget or wage compensation plan, whichever comes first, seconded by Fawn Billie. Motion carried unanimously.

**Motion by Lisa Summers to direct the Vice-Chair and one other Officer to conduct the requested expectations follow-up with the Oneida Housing Authority Director, seconded by Jennifer Webster. Motion carried unanimously.**

2. Approve limited waiver of sovereign immunity – Wells Fargo Merchant Services – contract # 2016-1136

**Sponsor:** Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Wells Fargo Merchant Services – contract # 2016-1136, seconded by David Jordan. Motion carried unanimously.

3. Approve Attorney Retainer Agreement – contract # 2016-1084

**Sponsor:** Councilman David Jordan, Liaison Alternate/Oneida Personnel Commission

Motion by Lisa Summers to deny the request to approve the Attorney Retainer Agreement – contract # 2016-1084, noting the request is inconsistent with the Continuing Budget Resolution, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to request the Law Office to administer an RFP for an attorney to work with the Oneida Personnel Commission, noting the contract

From page 39

OBC Oct. 26

quadrupled in a one (1) year period, seconded by Fawn Billie. Motion carried unanimously.

4. Review request regarding hiring of critical key management position

**Sponsor:** Louise Cornelius, Gaming General Manager  
Motion by Lisa Summers to not approve the request for reconsideration; and to forward the identified concerns to the next Business Committee work meeting for follow-up, seconded by David Jordan. Motion carried unanimously.

#### XIV. ADJOURN

Motion by David Jordan to adjourn at 4:02 p.m., seconded by Lisa Summers. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist*

*Minutes approved as presented/corrected on November 9, 2016.*

*Lisa Summers, Secretary  
ONEIDA BUSINESS  
COMMITTEE*

**Oneida Offices  
will be closed  
Thursday, No-  
vember 24  
for  
Thanksgiving  
and  
Friday,  
November 25  
for Indian Day**

# Oneida Personnel Commission Report

## TO GENERAL TRIBAL COUNCIL

The Oneida Personnel Commission is submitting the 2nd Quarter Report and 3rd Quarter Report of FY 2016, directly to You, General Tribal Council, as the governing body of the Oneida Nation. The reason why the Personnel Commission has determined that these reports need to be communicated directly to General Tribal Council, is due to the fact that the Oneida Business Committee took action on September 28, 2016, in a Oneida Business Committee meeting, to deny acceptance of both reports. (Excerpts are both from the September 28, 2016, OBC meeting):

**“Motion by Lisa Summers to deny the Oneida Personnel Commission FY’16 2nd quarter report. Second by Brandon Stevens, motion carried with one abstention. Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster. Abstaining: David Jourdan. Not Present: Tina Danforth and Patricia King.”**

**“Motion by Lisa Summers to deny the Oneida Personnel Commission FY’16 3rd quarter report due to the same reason that the presumptive statement without due process is included in this report as well. Second by Brandon Stevens. Ayes: Fawn Billie, Tehassi Hill, David Jour-**

dan, Brandon Stevens, Lisa Summers, Jennifer Webster. Abstaining: David Jourdan. Not Present: Tina Danforth and Patricia King.”

The Oneida Personnel Commission believes that the ultimate authority lies with General Tribal Council regarding the reports that the Oneida Personnel Commission submits. The Oneida Personnel Commission was created by General Tribal Council to maintain integrity, and fairness in the hiring process and practices of the Oneida Nation. The Oneida Personnel Commission is tasked with correcting issues during the hiring process that may appear, or may be, unfair and biased. The Oneida Personnel Commission, through its reports maintains transparency, integrity and truthfulness. The Oneida Business Committee has requested that this Commission delete, redact and edit the 2nd and 3rd quarterly reports. The Oneida Business Committee requested that the alternate liaison, David Jourdan present this request. The Oneida Personnel Commission did not agree to delete, redact or edit either report. For this reason, the Oneida Personnel Commission is submitting both reports directly to you, General Tribal Council.

## ONEIDA PERSONNEL COMMISSION

FY 2016 Quarterly Report Third Quarter

April, May and June 2016

Submitted by: Yvonne Jourdan

**NAMES:** Officers: Yvonne Jourdan, Chairperson, Gary Smith-Chairperson Sharon Alvarez, Treasurer, Rochelle Powless, Secretary  
Members: Bradley Graham, Tomas Escamea, Clifford Danforth, Julie Clark, Sandra Dennett, Eric Krawczyk, Pearl Webster, Carol Smith

## MINUTES

All approved minutes have been submitted to the Office of the Tribal Secretary.

April 19, 2016	Regular Meeting	(Approved)
May 17 2016	Regular Meeting	(Approved)
May 31, 2016	Special Meeting	(Approved)
June 21, 2016	Regular Meeting	(Approved)

## FINANCIAL

See attached R&E statements for the months of April, May and June 2016.

## SPECIAL EVENTS AND TRAVEL

No out-of-state travel/training occurred during this quarter.

## LOCAL TRAINING

Training for the first quarter of this fiscal year included standard initial reviews, grievance hearings, and grievance decisions training which took place in April, May and June.

## ACTIVITY REPORT-Oneida Personnel Commission

Activity	April	May	June	Totals	
Pre-Screens	20	18	21	59	
Interviews	14	24	18	56	
Reassignments	8	10	2	20	
Initial Reviews	1	1	1	3	
Grievances	1	1	0	2	
Deliberations	1	0	0	1	
Decision Writing	2	0	1	3	
Motion Decisions	1	1	2	4	
Regular Meetings	1	1	1	3	
Special Meetings	0	1	0	1	
Training*	2	5	1	8	
Non-Gaming Employees with an advocate		0	0	0	0
Non-Gaming Employees without an advocate		0	0	1	1
Gaming Employees with an advocate	1	1	0	2	
Gaming Employees without an advocate	0	0	0	0	
Non-Gaming Management with an advocate		0	0	0	0
Non-Gaming Management without an advocate		0	0	1	1
Gaming Management with an advocate	1	1	0	2	
Gaming Management without an advocate		0	0	0	0

• See 41 Oneida Personnel Commission

Training could mean attending out-of-state, local training, or in-house training. New commissioners are mentored by existing commissioners during Initial Reviews, Grievance Hearings, Decision Writing, Hearing Officer Responsibilities, and Motion Decisions. This type of involvement is also considered training.

#### PERSONAL COMMENTS - Yvonne Jourdan, Chairperson - OPC

This Commission has continued to review the proposed Employment Law (draft #20), that is currently at the Legislative Operating Committee (LOC). We have taken the position that this new Law is not favorable to the employment base. We have taken the position that we would inform General Tribal Council (G.T.C) of the Commission's perspective and bring awareness to both G.T.C. and the employment base, what we are doing this through our articles placed in our Tribal newspaper. This Commission has requested verbally that once the Oneida Business Committee establishes a date for General Tribal Council to meet and decide whether or not they support this Law, we would like to present our perspectives, issues and concerns regarding the proposed Employment Law. This Commission had filed a complaint regarding some unfair and unethical hiring practices that were allowed and controlled by the Human Resources Department, to date, that complaint has been unfounded by the Human Resource Departmental Manager, and it is now in the hands of the Oneida Business Committee. As of the date of this report, the Oneida Business Committee has yet to resolve this complaint.

The Commission continues to review current policies that have been approved and passed by the Oneida Business Committee (OBC) along with the Human Resource Department, (HRD) with the expectation that there can be improvements and discussion with both the OBC and HRD. The Personnel Commission continues to review the by-laws, SOP's, and the training manual for accuracy and relevance to the laws and policies of the Oneida Tribe. We have completed work on updating the qualifications for future Commissioners, which will be reflected in our By-Laws, and are currently pending at the LOC.

#### GOALS AND OBJECTIVES – FY2016

1. Personnel Commission By-Laws REVISIONS
2. Training Manual IN PROGRESS
3. Updating Qualifications for Commissioners REVISIONS PENDING AT LOC
3. Interdepartmental Relationships NEEDS IMPROVEMENT
4. Updating Personnel Commission SOP's IN PROGRESS

#### OBJECTIVE STATEMENT – FY 2016

1. Optimize organizational efficiency and effectiveness
2. Learning and growth perspective
3. Owner/customer/stakeholder perspective

#### MEETING REQUIREMENTS

Oneida Personnel Commission By-Laws, Article III. Meetings.

3-1 Regular Meetings. The OPC officers shall establish a schedule of regular meetings for the upcoming year beginning in November. Notice of meeting location, agenda and materials shall be forwarded by the Chairperson with the assistance of the Administrator. Robert's Rules of Order shall be used as a guideline for conducting meetings.

3-2 Special Meetings. Special meetings shall be called not less than three (3) days prior to the date of the special meeting.

3-3. Emergency meetings. Emergency meetings shall be scheduled as needed and provide details of the emergency.

3-4 Legislative Sessions.

When considering revisions or suggestions to the OPC regarding the labor laws of the Tribe, a Legislative Session may be scheduled to devote a focused exclusive convened working meeting of the OPC to specifically address amendment or revision of existing or proposed labor laws of the Tribe. An internal OPC SOP may be drafted governing the procedures to be followed in implementing such Legislative Session.

3-5 Quorum. A quorum shall consist of a majority of the OPC members. In the absence of the Chairperson and the Vice-Chairperson, the members present at the meeting shall elect a Chairperson Pro Tem to preside over the meeting.

#### FOLLOW-UP

- Meeting with the Personnel Commission's alternate Liaison, David Jourdan, Tribal Councilman, regarding issues and concerns of the Commission.

### The ONEIDA PERSONNEL COMMISSION FY 2016 Quarterly Report Second Quarter will be in the December 1 Kalihwisaks

#### Open Invitation to Central Oneida

Hosted By: Oneida Environmental, Health & Safety Division

Tribal Environmental Response Program

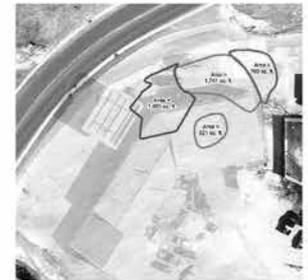


#### Environmental Cleanup and Creating Opportunities

The Tribal Environmental Response Program (TERP) would like to invite community members to visit the former Hilltop BP and Mike & Diane's property to learn about the soil and groundwater cleanup occurring there.

This will help community members understand the processes used to cleanup the soil and groundwater contamination, the role of TERP and when cleanup is completed.

Grant money has been identified to do additional soil removal and sampling in fiscal year 2017. This will be completed once access to the road right of way contamination has been granted.



Please contact Victoria Flowers at (920)869-4548 to schedule a site visit.



# Arctic farming: Town defies icy conditions with hydroponics

By RACHEL D'ORO  
Associated Press

ANCHORAGE, Alaska (AP) ~ The landscape is virtually treeless around a coastal hub town above Alaska's Arctic Circle, where even summer temperatures are too cold for boreal roots to take hold.

Amid these unforgiving conditions, a creative kind of farming is sprouting up in the largely Inu-

piat community of Kotzebue.

A subsidiary of a local Native corporation is using hydroponics technology to grow produce inside an insulated, 40-foot shipping container equipped with glowing magenta LED lights. Arctic Greens is harvesting kale, various lettuces, basil and other greens weekly from the soil-free system and selling them

at the supermarket in the community of nearly 3,300.

The venture is the first of its kind north of the Arctic Circle, according to the manufacturer of Kotzebue's pesticide-free system. The goal is to set up similar systems in partnerships with other rural communities far from Alaska's minimal road system — where steeply priced vegetables

can be more than a week in transit and past their prime by the time they arrive at local stores.

There are other tools for extending the short growing season in a state with cold soil. One increasingly popular method involves high tunnels, tall hoop-shaped structures that cover crops.

But the season can last year-round with indoor hydroponics, which uses water and nutrients to grow vertically stacked plants rooted in a binding material such as rock wool.

Anchorage-based Vertical Harvest Hydroponics, which builds enclosed systems out of transformed shipping containers, partnered with Kikiktagruk. The 2-year-old company also sold the system to a farmer in the rural town of Dillingham.

"Our vision is that this can be a long-term solution to the food shortage problems in the north," said Ron Perpich, a company founder. "We're hoping that we can put systems anywhere that there's people."

But the operations have challenges, including steep price tags. Startup costs in Kotzebue were around \$200,000, including the customized

freight container and the price to fly it in a C-130 transport plane

In addition, moving tender produce from its moist, warm growing enclosure to a frigid environment can be challenging. And farming can be a largely foreign concept to Native communities with deeply imbedded traditions of hunting and gathering.

Grown with the correct nutrient balance, hydroponics produce is considered just as safe as crops grown using other methods.

"It's not the only solution," Herron said. "Hydroponics is just a piece of it, but certainly an excellent thing for communities to look into."

"The produce is fantastic, at least what we've been seeing out of Kotzebue," he said. "The customers love it."

Lisa Adan is among the Kotzebue residents who regularly buy the produce. She said there are plans to start providing it at the local hospital's cafeteria, where she is an assistant manager.

Adan said the locally grown greens are superior to the produce that's transported north.

"It's so much better," she said. "It tastes like it just came out of your

garden."

For now, the biggest selling point of the hydroponics produce is freshness. Prices are parallel with greens brought up from the Lower 48.

"We want to be a benefit to the community," he said. "Not only do we want fresher produce, but affordable produce."

Nearly 400 miles to the northeast, the village corporation in the Inupiat community of Nuiqsut is considering acquiring one of the systems. Joe Nukapigak, president of the Kuukpik Corp., said he plans to travel to Kotzebue after Thanksgiving to see hydroponics in action.

Unlike diesel-powered Kotzebue, Nuiqsut is just miles from the Prudhoe Bay oil field and taps into far less costly natural gas.

Nukapigak envisions the oil industry as a possible customer if hydroponics takes hold in his village. He also likes the thought of same-day freshness as opposed to produce that's sometimes ruined by the time it arrives.

"If we have a local operation like that, it would not get spoiled as much," he said. "It would be made locally, and that would help."

## ONEIDA MARKET

501 Packerland Drive • Green Bay, WI • 920-496-5127

**Simply Organic Taco Seasonings**  
Reg. \$2.25

**SALE! 2/\$3**



**NOW Real Teas**  
Assorted Flavors  
Reg. \$5.95

**SALE! 2/\$8**



**Oneida Market Coffee**  
Guatemala Dark  
Organic Coffee 12oz.,  
Whole Bean or Ground  
Reg. \$9.10  
SAVE \$2

**SALE! \$7.10**



**Everyone Hand Sanitizers**  
Coconut Lemon & Peppermint Citrus  
Reg. \$2.95

**SALE! 2/\$4**



**Great Gift Idea**

Purchase the new USB or Metal Elements Essential diffuser at regular price and receive the Seasonal Changes Essential kit for \$15

**SAVE \$7.95**



**Quantum Elderberry Syrup**  
Reg. \$10.85  
Save \$3

**SALE! 2/\$4**

**Zinc Elderberry Lozenges**  
Reg. \$2.45



**NEW ITEM**  
**Everyone Baby**  
One coupon per person per transaction

**SAVE \$1**



**ONEIDA MARKET has unique holiday gift ideas!**

Made to Order and Prearranged Gift Basket is our Specialty!

Our basket are made from only the best local products.



**SAVE \$3**



Prices good through December 3, 2016 • Sorry! No rain checks!

Oneida Market Hours: 7am-7pm, Mon.-Fri.; 9am-5pm Sat.-Sun. • 920-496-5127

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### ONEIDA TRIBE OF INDIANS OF WISCONSIN 2016 Holiday Observance Calendar

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
Thanksgiving Day	Thursday, November 24, 2016	Calendar	Calendar
Indian Day	Friday, November 25, 2016	Calendar	Calendar
Christmas Eve (1/2 Day)	Saturday, December 24, 2016	Calendar	Friday, December 23, 2016
Christmas Day	Sunday, December 25, 2016	Calendar	Monday, December 26, 2016

# EPA approves parts of Wash. clean-water plan

By Phuong Le  
Associated Press

SEATTLE (AP) - The Environmental Protection Agency on Tuesday finalized water-quality rules for Washington state tied partly to how much fish people eat, approving some aspects of the state's plan but deciding in many cases to set stricter limits than the state had wanted.

The action comes years after contentious debate over the issue of how clean the state's rivers and bays need to be so people can safely eat fish from those waters.

Businesses and local governments have argued that too strict rules could cost billions with little benefit to the environment, while Native American tribes and environmental groups said tougher rules are needed to reduce water pollution and protect those who eat fish.

The EPA said the combination of its own federal rules and parts of the state's plan will protect residents who eat fish and shellfish from exposure to toxic pollutants.

Maia Bellon, director of the state Department of Ecology, said she's disappointed the "state's approach wasn't accepted in its entirety." The state worked hard to balance protecting human health and the environment while helping businesses and local governments comply, she said.

But it did not approve the state's plan for three

major chemicals including PCBs, arsenic and mercury.

Factories, wastewater plants and other point-source polluters are not the source of these chemicals, and the EPA's rule is "asking for big investments from the wrong people," said Rob Duff, a senior policy adviser with the governor's office.

In the case of PCBs, the EPA rule is 25 times more stringent than what the state had proposed, Ecology officials said.

Boeing, industry groups and cities and counties had argued against the EPA's limits for PCBs and mercury would be costly and difficult to meet.

Chris Wilke, executive director of Puget Soundkeeper Alliance, said the EPA got it right. "The state had kicked the can on mercury and PCBs, and EPA today said that we have to move forward with stronger regulations on those two," he said.

But Carl Schroeder with the Association of Washington Cities said he's unsure how hundreds of wastewater plants will be able to comply with some of the new regulations, because no current technology exists, for example, to meet the standards for PCBs.

"Strong water quality standards are important because they help protect us from toxins in our water that end up in the fish and shellfish we eat," she said in a statement.



American Red Cross  
Wisconsin Region

# getasmokealarm

Visitors to <https://getasmokealarm.org> can request a free smoke alarm installation anywhere in Wisconsin by providing their basic personal information via a web form:

Name, address and a phone number or e-mail address are required.

Upon submitting the form, the requester will see the following language:

Thank you for your smoke alarm installation request. If you need to contact the Red Cross about this request, use ID number CHNI-17-00046\*. Your information has been sent to the Red Cross representative for the Wisconsin Region\*\*. A representative will contact you with information on installation availability in your area. Please allow two to four weeks for a response.

Visit the [Red Cross](#) to learn how to prepare for and prevent home fires.

If a requester does not live in a Region utilizing getasmokealarm, they will be directed to call 800-REDCROSS to be connected to their local Region.

The website (and texting) can be translated to Spanish by the requester.

\*Sample ID Number \*\*Region-specific

Alternatively requesters can text 'Alarm' to 844-811-0100 and follow the prompts. All data is captured in the same getasmokealarm database.

Alarm

Welcome to the smoke alarm request system (para continuar en español, mande el texto "ES"). We need to ask four questions to process your request. Please text back the answer to each and wait for the next question. First, what is your name?

Jim McGowan

What is your address, including the unit number, city, state, and zipcode?

2200 W Harrison St Chicago IL 60615

Is the number you're texting from the best way to get in touch with you? If so, text YES. Otherwise, please text a phone number where we can reach you.

Yes

One last question: is there an email address we can use to contact you? If not, text NONE. If yes, please text us the email address.

[jim.mcgowan@redcross.org](mailto:jim.mcgowan@redcross.org)

Thank you for your smoke alarm request! Your request number is CHNI-17-00045. To contact your local Red Cross about this request, call 1-800-REDCROSS (1-800-733-2767). We will be in touch with you to schedule an installation.



# Not Exactly Shocking...

*Fishery survey results interesting, if not surprising*

**By Melis Arik**

Water Resources Specialist

Oneida Water Resources staff conducted an electrofishing survey of Osnúhsa? and Quarry Lakes to assess the current state of the fishery. (Oneida Lake was also surveyed in June.) The survey was conducted on the evening of October 17 with technical assistance from two fisheries biologists from the US Fish and Wildlife Service/ Green Bay Fish and Wildlife Conservation Office. USFWS also provided the electrofishing boat.

A one-time electrofishing survey can provide general information about the makeup of the fishery. But, unlike a mark-and-recapture survey conducted over several nights, it doesn't enable us to estimate how many fish are present. Still, information about species composition and the range of size classes can help us determine next steps regarding stocking, bag limits, and other issues related to management and development of the fishery. We would also like to gather information from Oneida anglers about their experiences with the fishery and plan to initiate creel surveys next season.

*What did we learn*

*from the electrofishing survey?*

In some ways, the survey confirmed what we suspected to be true, but also provided a few nice surprises. Overall, Osnúhsa? seems to be a better bluegill and largemouth bass fishery than the Quarry, and harvestable walleye are few but present in both lakes.

- Bluegill made up about half of the catch at both lakes, but none were larger than 6 inches at the Quarry. 16% of the bluegill at Osnúhsa? were six inches or larger.
- Largemouth bass made up about half of the catch at Osnúhsa?; 27% were between 12 and 15 inches (minimum size for harvest is currently set at 16").
- Few walleye were captured in either lake, but those that we captured made up for this in size, with a 23 incher at Osnúhsa? and 13 and 14 inch fish at the Quarry.

Electrofishing uses a boat rigged with two booms that are lowered into the water to deliver a current which temporarily stuns the fish. A powerful light mounted to the bow makes it easy to see the fish, which are collected by net and placed into a tank on the boat where they quickly



Photo courtesy of Melis Arik

This 23 inch walleye was captured at Osnúhsa? Lake. Right: Water Resources Supervisor Jim Snitgen, holding a 14 inch largemouth from Quarry Lake.

recover. At the end of a 10-minute run, we stop shocking and identify and measure the total length of each fish before releasing them back to the lake. These surveys are done at night, when it is easier to see and net the fish without glare from the sun.

The Water Resources team greatly appreciates the ongoing support of the US Fish and Wildlife Service, including both technical assistance with surveys and the fish they provide for our lakes,



ponds and streams. And we invite all Oneida anglers to share their experiences and insights with us as we work toward developing a robust fishery

for all to enjoy. Melis Arik, Water Resources Specialist 920-869-4566 marik@oneidanation.org

## Contact Information

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marce@oneidanation.org
- **Melis Arik**  
Water Resource Specialist, 920-869-4566  
marik@oneidanation.org
- **Michael Troge**, Environmental  
Division, 920-869-4572  
mtroge@oneidanation.org





## Attention Oneida Anglers!

Water Resources and Conservation staff are currently reviewing fisheries management plans for the 2017 season.

We've done our surveys... but that only provides a snapshot of the fishery. To get the full story, we'd like to hear from **YOU!**

Please help us improve your fishing experience by sharing with us

- 🐟 **YOUR stories**
- 🐟 **YOUR observations**
- 🐟 **YOUR ideas**



We don't want your fish tails  
*...but we'd love to hear your fish tales!!*

To share your stories, please contact:  
Melis Arik, Water Resources Specialist  
(920) 869-4566 / marik@oneidanation.org

# Solar Deployment Update

By Michael Troge

Project Supervisor

It's been awhile since my last article about the Solar Deployment on Tribal Facilities project. The project is making slow but steady progress as we finalize our buildings list and work through the financial stuff. At this time the current list includes IMAC, Health Center, Food Distribution/Pantry, Elder Housing Apartments, County H Recreation Center, and Anna John Resident Centered Care Community.

The combined system size is 800 kilowatts which means it will provide about \$80,000 of savings/revenue per year. A Department of Energy grant will be matched by an investor contribution for a total project cost of \$2 million. For the first 8 years Oneida will buy solar electricity rather than utility electricity. In year 9, the Tribe will own the project. We're also providing training to DPW and casino electricians to assist with maintenance.

The project team has been working with departments, boards, and committees to address all of the technical, legal, and financial parts. Con-



Photo courtesy of Michael Troge

An artist's rendition of the solar panels that will go on the roof of the Oneida Community Health Center.

cerns are being addressed on an on-going basis. It is the project team's intention to provide Oneida Nation with a low-risk project with a respectable return. When the team is comfortable with the terms of the agreement, it will be presented to the BC.

Leadership will need to determine if this project is worthy of the principles that define the nation. The project has been developed to demonstrate

that Oneida Nation is a responsible nation, not only to the Oneida community but to its neighbors nationwide. Other Midwest Tribes, like Forest County Potawatomi Community, Fond du lac Band of Lake Superior Chippewa, and Red Lake Nation have also determined that clean energy is important.

Energy planning is critical for any government simply because we have an intense dependency

on energy. The waste and emissions from energy production and use can lead to serious consequences. The affects are typically gradual until it becomes a crisis. Renewable energy technologies offer cleaner opportunities to run our society. It's up to the community to decide if a clean energy program is of value to the nation. Please contact me if you have any questions. Michael Troge, mtroge@oneidanation.org.

Oneida Environmental Health & Safety Division (EHSD) is the provider of services that preserve, restore and enhance our environment, and protect and educate it's people consistent with the culture, vision and priorities of the Oneida Nation. EHSD has a mission to strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty. The work we do is designed to preserve and restore the environment and natural resources. It is designed to protect public health and safety. Our goal is to do work on the Oneida Reservation that contributes to a healthy environment- a place where we want to raise our families, practice our cultural traditions, hunt, fish, harvest and enjoy leisure activities.

# Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730

or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

46 Kayé Niwása Yá·yahk • November 17, 2016

[www.kalihwisaks.com](http://www.kalihwisaks.com)

## Extra, Extra, Extra

We have extra Family Swim times this month!

Mondays, Nov. 14, 21, 28 from 4:00pm-6:00pm.

Tuesday, Nov. 15, 22, 29, from 4:15pm-5:45pm

## Program Descriptions:

**ADULT SWIM:** Ages 14 years and older. No lap swimming allowed.

**FAMILY SWIM:** Ages 6 months and older. Children under 10 years, must be accompanied by an adult (18 years or older) in the water within arm's length.

**FAMILY/LAP SWIM:** This is a Combo swim time set aside for both family swim time and Limited Lap Swimming. We will have one lane available for lap swimming. A lane line will be put up when needed/requested. Circle swimming will be initiated when there are two or more lappers.

**LAP SWIM:** Ages 10 years and older. Lap swimming only! When more than 4 people are swimming laps, circle swimming will be initiated. For more information, contact the lifeguard on duty.

**L/A SWIM** Ages 14 and older. Combo swim time set aside for both lap swimmers and adult individual water walking or exercise.

**\*\*Due to the overwhelming response of lap swimmers in the pool and in regards to the size of our pool, we will need to limit lap swim to lap swimmers ONLY!**

**\*\*\*Scheduled class times are observed for class participants only.**

Class quick guide: (For ages 10 years and older)

- 1- Beginner, injured, arthritic exerciser
- 2- Medium Exercise Class
- 3- Advanced Class

**1 EASE THOSE ACHES:** A special class for individuals who suffer from arthritis or are just starting to exercise and need to ease back into an exercise program.

**1&2 DEEP WATER:** A flotation belt is used to suspend your body in the deeper area of the pool for a non-impact workout. An Aerobic workout that works the core muscles. Participants must feel comfortable in the water.

**1&2 WATER EX:** Designed for individuals of all fitness levels. This class may include strength training, stretching, range of motion, balance, or cardio.

**2&3 AQUA CHALLENGE:** This class consists of strength training and movements that will challenge your cardiovascular system. Participants must feel comfortable in the water.

## Aquatic Schedule

Effective: Sept. 6, 2016 thru Dec. 31, 2016

2640 West Point Rd. Green Bay, WI 54304 Phone 490-3730

TIMES	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5:30-6:15 AM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	CLOSED
6:15-7:00 AM	WATER EXERCISE	ADULT SWIM	WATER EXERCISE	ADULT SWIM	DEEP WATER	CLOSED
7:00-8:00 AM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
8:00-9:00 AM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	ADULT/LAP 8:15a-9:45a
9:00-10:15 AM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	ADULT SWIM	FAMILY SWIM 10:00a-11:30a
10:15-11:00AM	EASE THOSE ACHES	WATER EX	EASE THOSE ACHES	WATER EX	DEEP WATER	
11:00-11:30AM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	ADULT SWIM	CLOSED
11:30AM-1:00PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
1:00-4:00 PM	POOL MAINTENANCE	POOL CLOSED 1:00p-2:00p	FAMILY/LAP 1:00p-4:00p	FAMILY/LAP 1:00p-4:45p	POOL MAINTENANCE	FAMILY/LAP SWIM 4:00PM-6:45PM
		L/A SWIM 2:00p-4:05p				
4:00-8:00PM	SWIM LESSONS 4:00p-5:00p	SWIM LESSONS 4:15p-5:45p	SWIM LESSONS 4:15-4:45p	AQUA CHALLENGE 5:00p-5:45p	WATER EX 5:00p-5:45p	
	SWIM LESSONS 5:00p-6:00p					
	DEEP WATER CLASS 6:15p-7:00p	WATER EX 6:00p-6:45p	FAMILY/LAP SWIM 6:00p-8:00p	FAMILY SWIM 6:00p-8:00p		
	L/A SWIM 7:00p-8:00p	FAMILY SWIM 7:00p-8:00p				

\*\*\*\*This program is subject to change. Changes will be posted inside the facility. See Aquatic Board.\*\*\*\*

### Program Descriptions:

#### **ADULT SWIM:**

Ages 14 years and older. Set aside for adults with leisure activities. No lap swimming allowed.

#### **FAMILY SWIM:**

Ages 6 months and older. Families are encouraged to swim together. Children under 10 years must be accompanied by an adult (18 years or older) in the water within arm's length.

#### **FAMILY/LAP SWIM:**

This is a Combo swim time set aside for **both** family swim time and Limited Lap Swimming. We will have one lane available for lap swimming. A lane line will be put up when needed/requested. Circle swimming will be initiated when there are two or more lappers.

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#### **L/A SWIM**

Ages 14 and older. Combo swim time set aside for **both** lap swimmers and adult individual water walking or exercise.

**\*\*Due to the overwhelming response of lap swimmers in the pool and in regards to the size of our pool, we will need to limit lap swim to lap swimmers ONLY!**

# Spin your way though the holidays at OFF

**Submitted By Hudson Denny**  
Fitness Specialist

With the hot months of summer over and winter quickly approaching it would appear now is a good time to transition your outdoor activities towards your triumphant return (or start) to Oneida Family Fitness.

Whether you are trying to improve, maintain or simply begin a healthy lifestyle many opportunities can be found at your Fitness Center. When it comes to options the

Fitness Center provides plenty of healthy activities. Our Group Exercise classes are one such option that can jump start your routine. No matter your current fitness level (beginner, intermediate, or advanced) Group Exercise is an excellent way for you to workout. The Spin Cycle class is a good example of the benefits Group Exercise can provide. Spin Cycle provides a minimum of the following:

- Increased Cardio Endurance

- Improved Overall Strength
- Calories Burned
- Stress Relief
- Increased Energy
- Year Round Activity

When you factor in the convenient times, knowledgeable instructors and overall friendly environment Spin Cycle becomes a must for our members. All of these benefits are compounded with the addition of our "Spin Studio". Designed exclusively for Spin Cycle use the new studio provides quality equip-

ment, music and comfort for all riders. So the next time you come to "Fitness Center" giving Spin Cycle or any other of our

quality Group Exercise classes a try may turn out to be just what you needed.

*\*Note- Group Exercise Classes can be found on the Intranet or picked up at Oneida Family Fitness*

## Upcoming Events & Dates—Mark your Calendars!

### Fall/Winter Hours

Monday—Thursday 5:30 a.m.—9:00 p.m.

Friday 5:30 a.m.—7:00 p.m.

Saturday 8:00 a.m.—12:00 p.m.

## December

- |      |  |
|------|--|
| 1-31 | Holiday Wellness Incentive begins; (FREE month-long Incentive)                   |
| 8    | New Mighty Ninja session begins; (Ages 4 & 5 yrs old); Thursdays; 5:00—5:30 p.m. |
| 8    | Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—1:00 p.m.                   |
| 14   | JMIO Jingle Walk; Oneida Nation Elementary School; 4—6:30 p.m.                   |
| 24   | Christmas Eve; <b>Facility CLOSED</b>  |
| 26   | Christmas Observance; <b>Facility CLOSED</b>                                     |

**WEIGHT WARS Incentive**  
starting in January....watch  
for details!

 Like us on Facebook!



## Oneida Family Fitness Holiday Hours

Thursday, November 24, Thanksgiving

**CLOSED**

Friday, November 25, Indian Day

**CLOSED**

Saturday, November 26

**CLOSED**

Friday, December 23, Christmas Eve observance

5:30 a.m. – 7:00 p.m.

Saturday, December 24, Christmas Eve

**CLOSED**

Monday, December 26, Christmas observance

**CLOSED**

Monday, January 2, New Year's Day observance

9:00 a.m. – 1:00 p.m.

Wishing you a healthy, safe and enjoyable holiday!

## Brag on your Buck

Email your photo to [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org) with your name and where you caught your buck to be in the December 1, 2016

Kalihwisaks

# ONEIDA EMPLOYEE BINGO NIGHT

## WED., NOV 23

Sales 8:30pm • Session 10:30pm

### EMPLOYEE \$1,150 CASH BALL

The cash ball starts out at \$500 and increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.



- |                                    |                     |
|------------------------------------|---------------------|
| 1. Double Postage Stamp.....       | \$100               |
| 2. Triple Postage Stamp .....      | \$200               |
| 3. Crazy Bingo .....               | \$100               |
| 4. Any Outside Line.....           | \$100               |
| 5. Six Pack Anywhere.....          | \$100               |
| 6. Twelve Pack Anywhere.....       | \$200               |
| 7. Crazy Bingo .....               | \$100               |
| 8. Any Two Brackets .....          | \$100               |
| 9. Any Diagonal Line.....          | \$100               |
| 10. Letter X .....                 | \$200               |
| 11. <b>Dual Dab*</b> .....         | <b>\$300</b>        |
| 12. <b>Double Triple Game*</b> ... | <b>\$300, \$400</b> |

#### INTERMISSION ACTIVITY:

#### PRESS YOUR LUCK

A contestant will be drawn for a chance to spin the wheel for prizes and WHAMMIES!

- |                           |                           |
|---------------------------|---------------------------|
| 13. Any Outside Line..... | \$100                     |
| 14. Crazy L .....         | \$200                     |
| 15. Double Bingo .....    | \$200                     |
| 16. Blackout ....         | \$1,199 or spin the wheel |
| 17. <b>Crazy T*</b> ..... | <b>\$300, \$400</b>       |
| 18. Crazy Bingo .....     | \$100                     |

#### PAYING DOUBLE—

Bingo on an EVEN number and the payout DOUBLES, valid on all games except Blackout.

#### BLACKOUT—

Win \$1,199 or take your chances to spin the wheel to win anywhere from \$500—\$5,000. Valid only when there is one single winner on Blackout.

#### PRICES:

6-on entry \$15

6-on extra \$5

Cash Ball \$1 (sold separately)

Dual Dab \$1 (sold separately)

Double Triple Game \$2 (sold separately)

Crazy T \$2 (sold separately)

\*Games 11, 12 and 17 are not included in the pack and can be purchased separately. Boxed games are played on the same sheet.

#### FUTURE DATE:

Fri., Dec. 23 • Matinee Session

#### MUST SHOW EMPLOYEE BADGE TO PARTICIPATE.

Each employee is allowed to invite one guest.

Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.

# Veterans Day 2016



Kali photos/Christopher Johnson

The Oneida Nation's Robert Cornelius Veterans of Foreign Wars (VFW) Post 7784 celebrated their 70th anniversary in conjunction with Veterans Day on Friday, Nov. 11, 2016. Numerous tribal and state dignitaries were on hand to thank the many generations of Oneida Warriors who sacrificed much in the service of these two great nations.

Top: Wisconsin Lt. Gov. Rebecca Kleefisch, left, and Oneida Nation Chairwoman Cristina Danforth, right, present VFW Post 7784 Cdr. Cleatus Ninham, Sr., with a gift for his years of service in the Army and VFW.

Bottom: Oneida Warriors listen intently to the formal addresses given during the Veterans Day ceremony.



# Blackowl grateful for Pathkeepers experience, community support

Special to Kalihwisaks  
By Argina Danee'  
Blackowl

This past summer I was fortunate to attend a Native Youth Camp, The 4th Annual Pathkeepers for Indigenous Knowledge Camp in Culpeper, Virginia. I would like to thank the community for your support in my 50/50 raffle and donations that helped me and my mom with our travel/lodging expenses to get me to the camp. The winning ticket was chosen by Oneida veteran Marshal Grealou on July 1st, 2016. Congratulations to Norby Elm for winning the 50/50 raffle!! Thank you very much Norby for donating your 50/50 winnings to me for our travel expenses. We raised over \$1000!!

The camp took place July 17th through the 24th. It was definitely a great experience that I am so very thankful to have participated in. There were about 25 other Native Americans that attended from all over the country. All the participants shared Native American heritage and couldn't have been brought together in a more awesome and amazing way. Each day was spent doing activities of our choices. All the activities at the camp had to do with the Native American culture. Beading, fishing, horseback riding, lacrosse, singing, music, creative writing, and Native logic. Each

night was slept peacefully under the stars in tents shared with other attendees of the camp. I was the only female to take part in singing at the big drum with all boys. Great spiritual awakening occurred in with the activities that took place at the camp. Many great friendships were made along the week as well. Much knowledge and wisdom was passed on, taught and learned.

Towards the conclusion of the camp, three days were spent in Washington D.C. It was a fun experience and very educational. We were escorted by the secret service into the White House and the backyard to Michelle's garden, where I shared a strawberry with a gaurd and could see the Washington Monument. We also visited the Smithsonian Native Indian Museum, where I was the first female to perform with a big drum. It was a huge honor for me and the

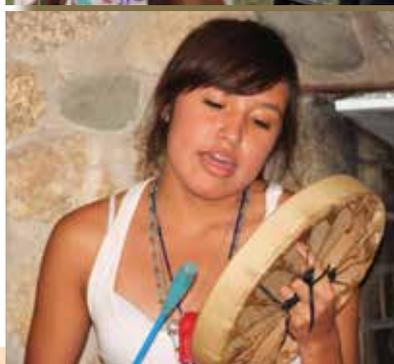
group.

Back at camp for the last two days, early morning walks were taken every morning, activities were still done, songs were still sung, dances danced, friends loved. It was such an amazing, great, fun experience that I plan to take part in the upcoming years and I hope that other youth from our community and area will consider taking part in the camp in the years to come to make great friends, memories and stories like I have.

Thank you mom for driving me back and forth over 2000 miles across the country.... again!! Love our road trips! Thank you Auntie Verona Kapishkowitz for riding along! Thank you

Papa and Dodo Pamanet, Koko Gina Washinawatok and my Godmother Fern Penass for helping out with the 50/50 raffle sale!

Please visit the camp web site at Pathkeepers.org to see photos, videos and more information about the 2016 camp.



Contributed photos

Argina was proud to share a variety of photos from her trip. Above, Argina is with the host of the Native Youth Camp, Angelina Okuda-Jacobs. Through the generosity of the community and 50/50 raffle winner, Norby Elm, (bottom, left,) her summer pathfinder experience will be cherished. Oneida Veteran Marshal Grealou picked the winning ticket (Norby Elm) on July 1. Elm in turn, donated his share back to Blackowl.





**2016**

**NEW YEAR'S EVE**

*Bingo Party*

**Saturday, Dec. 31**

**Tickets \$55 • PhD™ Reserves \$50**

**10am • Sales**

**11:30am • On-Demand Bingo Begins**

**3:30-7pm • Dinner Served**

**5:30pm • Warm-Ups Begin**

**\$1,199 Specials • \$5,000 Blackout Party Favors • Cash Drawings**

Details in bingo hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

## Walker takes lead of GOP gov's group

MADISON, Wis. (AP) - Gov. Scott Walker takes over this week as the new chairman of the Republican Governors Association.

Walker said he sees an uncommon opportunity in Washington with unified Republican control of Congress and the White House for GOP governors to push their wish lists. He's hoping responsibilities for education, transportation and Medicaid can be pushed back to the states.

There will be more Republican governors, with 33 states, than at any time since the 1920s. There will be two rac-

es for governor during Walker's 2017 term. But, he will also be laying the groundwork for 38 races for governor in 2018, the Journal Sentinel reported.

In 2018 many of the GOP governors will be running at a time when their political party "owns" Washington.

"Obviously, we've got a lot of incumbents, and a lot of currently held seats that we need to hold. But I think the results on Tuesday bode well," said Walker.

According to Walker the fate of the Republican party will be determined by the first two years of Republican control in

Washington and the policies the party enacts at the federal level.

"If the policy works, I think (our) governors are in a great position. If for some reason, they just fall apart, which I don't think they will, obviously that would make it much more difficult," he said.

GOP governors are scheduled to meet with vice president-elect Mike Pence Monday night in Orlando.

Information from: Milwaukee Journal Sentinel, <http://www.jsonline.com>

## OLIPP

### (Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "*Oneida Beneficiary Designation form*" to complete and submit their form to the Oneida Enrollment Department.

For more information, call:

**(920) 869-6212**

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

# 165-year-old treaty at center of Dakota Access protest

By Jenny Schlecht  
The Bismarck Tribune  
BISMARCK, N.D. (AP) - As settlers headed west in the middle of the 19th century, nations of Native Americans wanted them to keep their distance and their foreign diseases at bay. The United States wanted easements for trails and permission to build forts in Indian territories.

The result was the Treaty of Fort Laramie of 1851 - a historic agreement that has found new resonance in the disagreement over the path of the Dakota Access pipeline.

"It really is an important thing," said Suzan Harjo, president of the Morning Star Institute and a longtime Native American historian and advocate. "These agreements - they all started out with peace and friendship."

Harjo curated an exhibit on treaties at the Smithsonian's Museum of the American Indian and wrote an accompanying book, both called, "Nation to Nation: Treaties between the United States and American Indian Nations." The exhibit is slated to be open until at least 2018. President Barack Obama in 2014 awarded Harjo the Presidential Medal of Freedom, the nation's highest civilian honor, for her decades of advocacy on behalf of Native Americans.

Because of the unique standing of treaties under the U.S. Constitution, many parts of the treaty

remain in effect, according to Harjo, who said she believes Dakota Access pipeline opponents are correct in citing the treaty in their efforts to stop pipeline construction on treaty lands that are privately owned and not part of the Standing Rock Reservation.

The Treaty of Fort Laramie of 1851 was an attempt to establish Native American territories and set ground rules for the westward spread of settlers, Harjo said. More than 10,000 Native Americans came to Fort Laramie for discussions with U.S. officials. Because the fort couldn't hold them, negotiations were held at Horse Creek, leading some to call it the Treaty of Horse Creek. Others call it "the Great Smoke," because of the smoke when tribal leaders burned sage and buffalo grass and other symbolic things up to the Creator to signify the deal was done, Harjo said.

"They made this treaty, and it was a reasonable treaty on all sides," she told The Bismarck Tribune.

A map drawn by Belgian Jesuit missionary Father Pierre-Jean DeSmet with information from famous guide and fur trapper Jim Bridger helped define the approximate boundaries of the tribes, Harjo said.

The treaty also laid out rules for interaction among the tribes and with the United States, gave the government permis-

sion to build small forts and provided easements no wider than a Conestoga wagon for westward trails, said Harjo, who explained that is part of the reason for the width of railroad tracks: They originally had to fit in those same easements.

Areas on the Dakota Access pipeline route run through the 1851 territories of tribal bands that make up the Standing Rock Sioux Tribe, the Cheyenne River Sioux Tribe and the Yankton Sioux Tribe, as well as through the Great Sioux Reservation drawn up in the Treaty of Fort Laramie of 1868, Harjo said.

However, Congress in 1889 divided the Great Sioux Reservation into six separate, smaller reservations, which have remained intact. While Congress forced the tribes on to smaller parcels of land, the treaties of 1851 and 1868 didn't go away, Harjo said.

Grant Christensen, an assistant professor at the University of North Dakota School of Law, said he hasn't reviewed the two Fort Laramie treaties close enough to give an opinion on any legal standing related to them. But, he explained the Supremacy Clause of the U.S. Constitution makes any treaty the "supreme law of the land" and the terms of treaties remain in place unless specifically repealed by Congress.

The U.S. Supreme Court also has held that subsequent treaties do

not do away with an earlier treaty unless the new treaty specifically addresses and removes the terms of the older treaty, he said.

An example is a 1999 Supreme Court case called *Minnesota v. Mille Lacs Band of Chippewa Indians*, in which the Mille Lacs Band successfully argued they never lost the right to hunt and fish on lands laid out in an 1837 treaty despite an 1855 treaty that made their reservation smaller,

Christensen said.

Harjo said she believes Standing Rock still has claims to the lands in the 1851 territories. The Treaty of Fort Laramie of 1851 didn't make the tribes change who they were, she said.

"They didn't give up their right to speak their language or exercise their religion. They didn't give up their ancestors' graves. They didn't give up their worship and other sacred places. They didn't give up their right to have a

clear blue stream to jump in to conclude the Sun Dance," Harjo said.

"The native people in this situation haven't begun to mount the kind of legal case that they could," she said.

Information from: Bismarck Tribune, <http://www.bismarcktribune.com>

## Native American Foster Homes Needed



### Oneida Foster Care Program

Oneida Nation Foster Care Program is a state licensed, tribal run Child Placing Agency developed to facilitate out-of-home placements for Oneida Children when family is unavailable. In Wisconsin, there are more Native American children in foster care than there are licensed Native American foster parents. Without your help, children are at risk of being placed outside of their communities and/or away from their tribes, thus creating more barriers to reunification. Please take the time to understand the need we have for more Oneida Foster homes. We are always looking for homes to care for children of all ages, genders, and individuals or sibling groups; potential foster parents can determine what special considerations will work for them.

If you have any questions and/or would like to learn more about becoming a foster home, please do not hesitate to call:

**Lea Padron, Child Placement Coordinator (920)490-3822**

#### As part of the foster care program, we offer:

- Foster care training to help prepare you to become a well-informed foster parent
- Foster Care Coordinator home visits and will explain step by step the process and expectations in becoming foster parent
- Opportunities for ongoing training to keep you up to date on foster care changes and trends
- A Resource Library
- Respite Care
- An on-going support team which includes both an Indian Child Welfare and County



## ONEIDA Trophy Design Application

2017 Thornberry Creek LPGA Classic  
July 3 - 9, 2017 • Thornberry Creek at Oneida

**Submission Deadline: Thursday, December 15, 2016 at 4:30pm**

Winning entry will receive a monetary award!

### Entries must be submitted to:

Woodland Indian Arts, Inc.

P.O. Box 116

Oneida, WI 54155

### Submission must include:

- Description and/or meaning behind your design as it relates to Oneida Culture
- Artist profile, i.e. briefly share who you are and your personal experience as an artist

### Entry Requirements:

- Must be an ENROLLED Oneida Citizen
- Must be available to participate leading up to, and during the week-long event\*
- Must create a replica of the trophy on-site during the week of the event
- Must sign a release to transfer ownership of design to Thornberry Creek at Oneida

\*Artists will be compensated for their time and attendance at the week-long event.

### Examples of Trophies on the LPGA TOUR (for size reference):



Name: \_\_\_\_\_ Enrollment #: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Email: \_\_\_\_\_

Submission Deadline: **Thursday, December 15, 2016**

Submitted designs will be reviewed by a panel of judges, in a prompt manner once submissions have been received. Award notification will be revealed - via email and/or phone.

The winning design will be cast in Bronze and awarded to the winner of the Thornberry Creek LPGA Classic that will be held at Thornberry Creek at Oneida.



4470 N. Pine Tree Rd.  
4155 Oneida, WI  
www.thornberrycreeklpgaclassic.com



## Tuesday Nights

# PURCELL'S LOUNGE

**Locker Room**

**Show Begins at 6:30**

Doors open at 5:00pm

**Admission**

\$15 - All you can eat buffet & soft drinks

\$25 - All you can eat buffet, soft drinks & any domestic beer

6:00pm - 7:00 pm

AHMAN GREEN  
CO-HOST

BURKE GRIFFIN  
SPORTS DIRECTOR

Official Golf Course  
of the Green Bay Packers

## Purchase your 2017 Season Pass

prior to Dec. 31<sup>st</sup>, 2016 and receive a

**\$50 gift card for a 9 hole season pass**

and a

**\$200 gift card for a 27 hole season pass!**

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2017 season golf pass or play passes. Pay over a 15-week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

**Contact Mark Becker,**  
[mbecker@golfthornberry.com](mailto:mbecker@golfthornberry.com)  
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA  
**Thornberry Creek at Oneida**  
920-434-7501 x106  
[www.golfthornberry.com](http://www.golfthornberry.com)  
"Come Play With Us"

## Health care groups concerned about self-insurance

MADISON, Wis. (AP) - A group of health care stakeholders have asked Gov. Scott Walker to consider how self-insuring state workers could affect Wisconsin's economy and its health care market.

The Wisconsin Hospital Association, the Wisconsin Medical Society and a dozen other groups said the potential repercussions for the state, taxpayers, state employees, health care organizations and the Wisconsin economy are significant and could be far-reaching, the Wisconsin State Journal reported.

The Group Insurance Board is expected to vote Nov. 30 on whether to shift to self-insurance beginning in 2018. The board oversees benefits for nearly 250,000 state and local government workers and their family

members.

Under self-insurance, Wisconsin would pay benefits directly and take on the risk for claims. One or more companies might help administer the program.

There is the possibility that self-insurance could be mixed with parts of the current program.

Consultants have said that opting for self-insurance could cost \$100 million a year \_ or save \$42 million, due to avoiding \$18 million in Affordable Care Act fees, cutting \$11 million in administrative costs and eliminating \$11 million in insurance company profits.

Walker said any savings would be put toward public education.

In a memo sent to Walker on Monday from the state's hospital and doctor associations, along with the health plans

group, the Rural Wisconsin Health Cooperative, the Wisconsin Counties Association, the Cooperative Network and M3 Insurance said, the current state worker health benefits program "has been remarkably successful in using choice and competition to control costs, improve quality, and maintain financial stability and value for taxpayers," they said. "Any alternative the state considers should be held to this high standard."

Spokesman for the governor Tom Evenson said Walker "appreciates this input and will take these concerns into consideration."

Walker's administration has discussed the possibility of switching to self-insurance since at least 2013.

## Make your own Regalia

By Betty Willems and Laura Manthe

Ridgeview Plaza, 3759 Ridgeview Plaza, Suite 4, Green Bay

10 A.M. to 2 P.M.

**\$30.00**

Projects must be left at site. No children unattended. Please bring any supplies you may have, such as scissors, glue, velvet, calico, leather, designs, 70 wt. pellon, various size beads, thread, needles, etc.

Anyone finishing the projects may enter the Wisconsin Indian Art Show and Market in July, children enter free with adults. You may attend the bead circle after the classes are finished and continue to work on projects.



- November 19, Moccasins
- November 26 catch up projects
- December 10 Collar
- December 17 finish projects

Each project  is \$30 for adult, children 10 to 16 free; children must be accompanied by an adult

Name \_\_\_\_\_ Tribe: yes \_\_\_ no \_\_\_ child's Age \_\_\_\_\_

Phone \_\_\_\_\_ email \_\_\_\_\_

Address \_\_\_\_\_

Please contact Betty Willems at 920-660-5275 or bettyj967@yahoo.com with questions.

It seems like it was yesterday when we learned to ride our bikes **together**, discovered that we both liked to dance and speak our language. It seems like we were **never apart** and everyone knew we were **best friends**.

When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a **mental health problem, like depression and anxiety**. Now I know that anyone can experience mental health problems, even **Native People**. We thought we knew everything, yet I really didn't **understand** what a **difference** my support can make in your recovery. Well, I am here for you. I **will** be here for you. And—as always—**we will recover together**.

Visit [www.whatadifference.samhsa.gov/native](http://www.whatadifference.samhsa.gov/native) to learn how you can help support a friend.

## ONEIDA HEALTH CENTER CRAFT/BAKE SALE

Date: SATURDAY, December 3, 2016

Where: Oneida Community Health Center  
525 Airport Rd., Oneida, WI

Time: 9:00 A.M. till 3:00 P.M.

Great Assortment of Crafts and Baked Goods

Including a "Grannie's Attic" (A space with gently used items for sale)

Questions contact:  
Mercie Danforth (920)869-4810 or Terry VanWycken (920)496-7388

Fees go toward the OCHD Booster Club for future events.

# Upcoming Events for November 2016

## November 18

### **Annual Community Traditional Ghost Supper**

**When:** Friday, November 18

**Where:** Menominee Logging Museum, off Hwy. 47, Keshena, WI

Bring a dish to pass in memory of a loved one who has passed into the spirit world. Help keep our Menominee values alive and strong, come and join us in honoring our ancestors! Sponsored by the Menominee Historic Preservation Department. (715) 799-5258.

## November 19

### **Holiday Open House – Save the Date!**

**When:** Saturday, November 19

**Where:** Turtle Island Gifts (Hwy. 29) Turtle Island Gifts (on Hwy 29) will once again be hosting their annual Holiday Open House event. Food, music, giveaways, door prizes and other specials will all be part of the fun. More details to be revealed in future Kali ads. (920) 785-4318.

## November 19

### **Dr. Luczaj to Lead Geology Hike through Baird Creek Greenway**

**When:** Saturday, November 19

**Where:** Christa McAuliffe Park, 3100 Sitka Street

Join UW-Green Bay Geologist, Dr. John Luczaj at Christa McAuliffe Park (3100 Sitka Street) to learn about glacial formations and the landscape of the past on the Geology Hike through the Baird Creek Greenway. Remember to dress for the weather, and be prepared for hills and unpaved trails. The Baird Creek Preservation Foundation (BCPF) hosts free guided hikes through the Baird Creek Greenway that are open to the public. All hikes are child-friendly and begin at 1 p.m. at Christa McAuliffe Park (3100 Sitka Street) unless otherwise noted. The hikes are led by experts

in the related area and are a great way to learn, have a little fun and enjoy the outdoors. For parties of 6 or more, please call ahead.

If you have questions about these events or about the Baird Creek Preservation Foundation please contact Maureen Meinhardt at 920.328.3505 or [execdirector@bairdcreek.org](mailto:execdirector@bairdcreek.org). Check out [www.bairdcreek.org](http://www.bairdcreek.org) or [www.facebook.com/BairdCreek](http://www.facebook.com/BairdCreek) for more information

## November 20

### **Reiki Class Offered**

#### **Turtle Island Gifts**

**When:** Sunday, November 20

**Cost:** \$150 (Inc. materials and lunch). \$75 deposit required to register.

**Where:** Turtle Island Gifts, Hwy. 29, Oneida, WI

Are you interested in learning how to feel good physically, mentally and spiritually? If so, Reiki and the healing it brings is the answer! Turtle Island Gifts will be hosting a beginner Reiki class. There are only six spots available for participants. Call (920) 785-4318 to sign-up.

## November 22

### **Annual EQUATE Concert: Celebrating Art & Music**

#### **KI Center**

**When:** Tuesday, November 22

**Time:** 5:00pm, Art Show opens, 6:00pm, Music Performance

**Where:** KI Center, 333 Main St. Green Bay, WI

Community members are encouraged to celebrate art and music with Green Bay Area Public Schools students at the annual EQUATE Concert. Participating students are from Aldo Leopold, Doty, Howe, Langlade, Nicolet, Sullivan, Webster, Washington Middle and East High School. After the event, student artwork will be moved to the Neville Museum where it will be displayed until January 8, 2017.

The event is open to the public and admission is free.

## Ongoing

### **Wise Women Group**

**When:** Every Tuesday

**Time:** 5:30 pm to 7:30 pm

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email [Jmclester@wisewomengp.org](mailto:Jmclester@wisewomengp.org). Visit [www.wisewomengp.org](http://www.wisewomengp.org) or [www.facebook.com/WiseWomenGPs](http://www.facebook.com/WiseWomenGPs).

### **Alcoholics Anonymous**

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

### **Red Road AA Group**

**When:** Thursdays

**Time:** 7:00PM

**Where:** "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Daniel, (608)-695-6780.

[hecrows369@gmail.com](mailto:hecrows369@gmail.com)

### **Wise Men's Support Group**

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

### **Women's Support Group**

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

The Robert Cornelius Veterans of Foreign Wars (VFW) Post 7784 would like to thank everyone who attended their brat fry's this season. See you next summer!

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*

**For more meeting times and events visit:**  
**<https://oneida-nsn.gov/connect/calendar/>**

# Bettors leads Lady T-Hawks into promising season

By Christopher Johnson

Kalihwisaks Reporter/

Photographer  
cjohnson@oneidanation.org

@cjohns89  
(920) 496-5632

With one full year under their belts in Marinette & Oconto (M&O) Conference play, the 2016-17 Lady Thunderhawks varsity basketball squad looks to build upon last year's learning experiences and make a concerted playoff run this season.

"We have a great opportunity this year," Head Coach Jamie Bettors said. "We have a lot of great leadership at the senior level and this is our second year in the conference so we have an idea as to who we are playing as far as those fun rivals go. I am also thrilled with the great group of incoming freshmen we have this year so the Oneida ladies will be looking good for a while."

Playing basketball for a smaller school like Oneida has its definite

advantages for players once they reach the varsity level. The amount of experience gained on the hardwood by the time they are seniors is invaluable.

"We have some great senior leadership on this team that possess all different skill sets," Bettors said. "That's one of the most exciting aspects of our senior group here. With the loss of Makayla Welch to graduation we are expecting some good leadership from Jashon Killspotted, Laiyah Lee and Sondra Torres because, again, all of these girls have experience from the past four years. Welch was our three-point killer and we're going to lose a little bit of that but we definitely have some up-and-coming girls who can shoot the ball."

One of the other advantages of playing for a smaller school like Oneida is the tight cohesion and comradery that clearly exists among the ladies



Kali photo/Christopher Johnson

Lady Thunderhawks players run through balancing drills during a recent team practice.

on this year's squad.

"My expectations are to just leave it all out there on the court this year," Senior point guard Laiyah Lee said. "This is my last year and of course we would love to go to regionals and move on to sectionals. I just really want to enjoy my final year with my fellow Lady T-Hawks as much

as I can. The support for our team is always appreciated and I just want to shout out to my mom who has always been my number one supporter."

"I plan on giving it all this season," Senior guard Sandra Torres said. "This is my last year so I'm going to put it all on the court and do what I have to do to help my

team out. We have a lot of young ones on the team now so I'm going to help them out as much as I can before the season ends."

"I expect everybody to work hard like we always do," Senior forward Jashon Killspotted said. "Even in practice we are always going 100 percent, if not more, to be as prepared as we can be for

the games. I think we're going to have a strong defense this year and we're looking forward to the season."

With the arrival of the new season Bettors, now in her eighth year at the helm for the Lady Thunderhawks, is also asking for continued local support for the girls. "We're definitely looking for community support for these ladies," Bettors said. "They put a lot of effort into this on and off the court and are incredibly great role models for our younger girls down at the middle school and elementary level. So we want to be able to collaborate that to not only strengthen our program but also strengthen that support throughout our community."

## Josh Webster Memorial softball team says "Thank You"

Submitted Photo/Christine Mach

The family of Josh Webster Memorial Team wishes to express a big "yawako" to the community for supporting our fundraising efforts this year. Special thanks to Oneida Retail for Retail Gift Package which the lucky winner was Rose Benson, thanks to all that supported the fundraising at the "Brat Barn" and to Fleets Bar and Finance Committee for your support. The Josh Webster Memorial Team came home with a respectable 2nd Place finish at the 19th Annual All Nations Tournament in Black River Falls. The team lost their opening game but battled all the way back into championship round only to lose to their arch rivals of the Menominee Nation.





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