



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States was made possible



GENERAL TRIBAL COUNCIL RESOLUTION # GTC-7-6-92-A

ONEIDA GAMING ORDINANCE AND STANDARD OPERATIONAL PROCEDURES MANUAL - REVISIONS RESOLUTION 7-6-92-A

WHEREAS, the Oneida General Tribal Council has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution, and

WHEREAS, the Oneida General Tribal Council has reviewed the proposed draft Oneida Gaming Ordinance, dated 6-2-92 and marked Draft, which was presented and discussed at a duly called meeting of the General Tribal Council, and

WHEREAS, certain revisions were discussed and directed by the General Tribal Council to be developed, explained or revised in the Ordinance which included: 1) Definition of "Custodian of Cash", 2) Clearly stated Phase-In Plan, and 3) Listing of all positions by job title, and

WHEREAS, and a further revision was recommended by the Business Committee Audit Committee, to wit: 1) financial reporting to be separate from audit requirements.

NOW THEREFORE BE IT RESOLVED, that the following represents proposed text revisions to be included into the Oneida Gaming Ordinance and Standard Operational Procedures Manual, identified above, in the appropriate place:

1. Article I.
 - B. Definitions

"Designated Key Employee" means any position, identified by Job Description, which must be filled by an enrolled member of the Oneida Tribe
2. Article X.
 - (A. Entirely relocated as new Article XI.)
 - A. (formerly B. of previous Article X.)

Article XI. Audits
(All of what was X. A.1.)
Renumber XI., XII., and XIII. to XII., XIII., and XIV. respectively.

3. Phase In Plan

A. The following positions must be filled by an enrolled member of the Oneida Tribe:

- 1) Primary Management Personnel
 - a. Assistant Bingo Director
 - b. Assistant Gaming Manager
 - c. Assistant T/V/S Director
 - d. Bingo Director
 - e. Bingo Session Supervisor
 - f. Gaming Manager
 - g. Human Resources Director
 - h. Office Director
 - i. Pit Boss
 - j. Sales/Marketing Director
 - k. Table Games Director
 - l. Technician Supervisor
 - m. TV Bingo Supervisor
 - n. T/V/S Director
 - o. T/V/S Supervisor
- 2) Designated Key Employee Positions
 - a. Accounting Director
 - b. Cage Supervisor
 - c. Floor Person
 - d. Human Resources Assistant
 - e. Technician
 - f. Vault Supervisor
 - g. Bus Coordinator
- 3) Entry Level Positions
 - a. Accounting Clerk
 - b. Bingo Caller
 - c. Bingo Cashier
 - d. Bingo Floor Worker
 - e. Bingo Inventory Clerk
 - f. Cage Cashier
 - g. Casino Dealer
 - h. Cashier for C-Stores/Radisson
 - i. Change Runner
 - j. Data Reconciliation Clerks
 - k. Drop Team
 - l. Gift Shop Cashier
 - m. Instant Tickets Cashier
 - n. Inventory Clerk T/V/S
 - o. Parking Lot Attendants
 - p. Payroll Clerk
 - q. Porters
 - r. Secretary/Receptionist
 - s. Slot Attendants
 - t. Valet Parkers
 - u. Vault Specialist

B. Phase in Schedule by Priority

- 1) The following shall be the established priority for hiring:
 - a. Enrolled Oneida Tribal Members
 - b. Indians enrolled in other federally recognized tribes
 - c. Spouses of enrolled Oneida tribal members
 - d. Others


- 2) During the 90 days following adoption of this Plan, a. and b. of this provision shall be the exclusive employee pool. After that period has expired, c. may be included. When all positions are filled the list of applicants shall be maintained by the priority set forth above, and will thereafter be the basis of the employee pool.
- 3) Implementation of this provision shall be set forth in the Standard Operational Procedures Manual including recruitment and retention aspects.

BE IT FURTHER RESOLVED that the Oneida Gaming Commission may authorize recommendations of the Gaming Manager to revise the designated key employees list and entry level positions, provided, however, that under no circumstances may Primary Management positions be created, eliminated, or changed without the express endorsement of the Oneida Gaming Commission and approval of the Oneida Business Committee and the General Tribal Council.

BE IT FINALLY RESOLVED: that an allocation plan be developed between the Business Committee and Gaming Commission and how the money generated from Gaming expansion shall be located within tribal organization and this plan be submitted to membership within 60 days for information.

C E R T I F I C A T I O N

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida General Tribal Council in session with a quorum of 128 members present at a meeting duly called, noticed, and held on the 6TH day of JULY, 1992; that the foregoing resolution was duly adopted at such meeting by a unanimous vote of those present and that said resolution has not been rescinded or amended in any way.



Amelia Cornelius, Tribal Secretary
Oneida Business Committee