

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

GTC Resolution 05-23-11-A

Personnel Policies and Procedures Amendments to Strengthen Indian Preference in Hiring

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Personnel Policies and Procedures includes an Indian Preference Statement of Policy which establishes preference in staffing decisions in the following order: (1) Enrolled Oneida Tribal member; (2) those eligible for enrollment; (3) Other native American Indian; (4) other (non-Indian); and
- WHEREAS,** based on a discussion at the GTC meeting conducted on January 3, 2011, the proposed amendments also include "documented first generation Oneida descendants" to the list of qualified applicants who are eligible to receive preference; and
- WHEREAS,** there are many Tribal members who possess the skills, abilities and background to meet the needs of the Tribe; and
- WHEREAS,** initially posting all vacant positions as "Oneida Only" would increase the number of Tribal members who are employed by the Tribe; and
- WHEREAS,** requiring that all Labor Pool Position applications be considered based, first, on Indian Preference and, second, on the date the application was received would also increase the number of Tribal members who are employed by the Tribe.

NOW THEREFORE BE IT RESOLVED, that the attached amendments to the Personnel Policies and Procedures are hereby adopted.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida General Tribal Council in session with a quorum of 1,618 members present at a meeting duly called, noticed and held on the 23rd day of May, 2011; that the foregoing resolution was duly adopted at such meeting by a majority vote of those present and that said resolution has not been rescinded or amended in any way.

A handwritten signature in cursive script that reads "Patricia Hoeft".

Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."