



GTC approves food pantry during special meeting

By Nate Wisneski
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A food pantry will soon be filling the former Tower Foods location on Water Circle Place inside the Oneida Industrial Park.

The pantry plan was passed by the General Tribal Council (GTC) during the reconvened Special GTC meeting on Sunday, October 2. The pantry will be staffed with a manager and two warehouse workers. Any household would be able to utilize the pantry as long as it has a tribal citizen. The resolution approving the pantry also calls for the reinstatement of the 2008 budget line the previous pantry operated under.

The pantry is to open within 45 days of the GTC's approval.

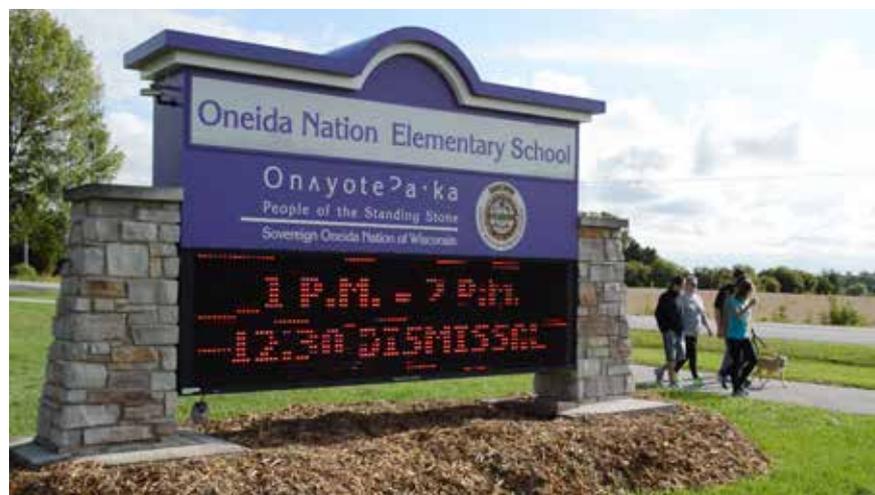
The bulk of the meeting focused on a petition from Frank Cornelius that stemmed from his role with the dissolution of Oneida Seven Generations Corporation.

The GTC tackled requests asking for an enforcement of salaries for OSGC employees, a letters policy that would require the Kalihwisaks to print any letter, unedited, from Oneida citizens, and taxing Oneida Business Committee members along with the tribal attorney.

The resolution asking for salary enforcements at OSGC was seeking a cap of 25% on salaries going back to 2008 with amounts over the 25% being paid back. This resolution was rejected by the GTC.

• See 27
GTC meeting

JMIO walk takes aim at diabetes



Kali photos/Nate Wisneski

The September Just Move It - Oneida focused on stopping diabetes. Community members warmed up with a stretch lead by Oneida Nation Royalty before their walks. The event promotes healthy lifestyles and is sponsored by the Special Diabetes Program for Indians and Just Move it Oneida.

What's New This Week



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Van Stippen makes run for U.S. Senate

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Purple Heart recipient Greendeer bags bruin

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Van Stippen makes run for State Senate

By Christopher Johnson
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Oneida Nation citizen Bryan Van Stippen is making his bid for the 12th Senate District in the upcoming November elections. Having grown up on the family farm in Darboy, Van Stippen says his experiences as a hard working youth and his gained knowledge of small business operations makes him especially suited for the Senate seat.

"That property has been in our family for about 80 years now and that's where I'd say I learned a lot of the values that I hold near and dear to my heart today," Van Stippen said. "Common sense, hard work and integrity are things that matter most. My grandfather would shake a person's hand because that's how you got deals done back in the day and it's something we need to think back on because right now I just don't believe that politicians are working for the best interests of the people."

A husband and father who has worked for the Ho Chunk Nation and served on the Stevens Point City Council, Van Stippen said he is seeing the state

of Wisconsin's politics moving in the opposite direction of what's needed when special interest games are played and politicians are bought and paid for. "I simply believe that we need to bring back the true values of we used to have in Wisconsin," Van Stippen said.

He has travelled and lived in other parts of the country, Van Stippen said, having obtained his law degree from the University of North Dakota and finishing his Doctoral degree in law from the University of Arizona's James E. Rogers College of Law. In 2009, married and wanting to start a family, Van Stippen decided it was time to come home to Wisconsin.

"It was a 15 year path of moving around the nation to work and get my education," Van Stippen said. "But I always knew that my family and my wife's family had our



Bryan Van Stippen
Candidate for 12th
Senate District

roots in Wisconsin so we always knew we wanted to come back here to start our family which we have done."

His young family decided to situate themselves in the north woods of the

state where Van Stippen can get established in the political arena. The 12th Senate District, which Van Stippen hopes to represent, is the largest in Wisconsin and it encompasses a 10-county area in the central and northern region of the state.

If elected he plans to continue to establish healthy relationships between federal, state and tribal governments. "That's one of the benefits of my fortunate time with the Ho Chunk Nation as a legislative attorney," Van Stippen said. "We have a good working relationship with all of these different entities and we need to continue to build upon that. However, I have seen legislation passed by our state government that has been detrimental to tribal governments that deal specifically with mining regulations or, more accurately, the lack thereof."

Another potential

source of contention that Van Stippen would like to see pushed back until after this election cycle is Wisconsin Assembly Bill (AB) 620. This bill would have allowed private land owners to mine and desecrate burial mounds and ancestral sites belonging to tribal nations. This legislation was halted, but a new committee has been formed to try and get this proposal passed. "We would like to see that proposed legislation moved back because of the dominant control of the Republican Party in the state legislature," Van Stippen said.

One concern of his that he hopes will be resolved soon, Van Stippen said, is the fact that there has never been a member of a federally recognized Native American tribe elected to state government in Wisconsin. "We know that tribes in Wisconsin are some of the largest economic drivers and top employers in their regions and I believe we need to have more say at the table," Van Stippen said. "We need to have not only more tribal members elected to state legislature but to local, county, town and common council boards. We need tribal members to start being more active in their local politics so that we have more of a say as we move forward here with the issues that we have to address as tribal governments."

What's New This Week



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White carries Phantoms' lines

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Official Newspaper of the Oneida Tribe

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Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

CORRECTION

In the September 15, 2016 issue of the Kalihwisaks on page 28 we incorrectly identified Vice Chairwoman Melinda Danforth as Secretary Lisa Summers. The Kalihwisaks staff apologizes for the error.

Domestic Violence Awareness Month sheds light on societal problem

By Christopher Johnson
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October is Domestic Violence Awareness Month across the country. Native American women are at much higher risk of violence being perpetuated against them by spouses, ex-spouses or dating partners than other ethnic groups in the United States. Here in Oneida a program exists for men who are court ordered or self-referred who want to change their behaviors towards women or partners.

Gene Redhail is the Domestic Violence Coordinator for the Oneida

Tribe and leads a 25-week course that is designed to help men look at their beliefs in today's society with regards to relationships. "This particular program is a Native-specific program," Redhail said. "Domestic violence was never a part of our historical culture and we have to look at ourselves and the way we think about women. We are a matriarchal society and in the past the men went to live with the women's clans so there were natural protections built in. When the woman brought the man home to live with her family did you think he was going to be abusive towards her? No."

In today's society men often hold the misguided belief that they call all the shots in relationships, Redhail said, and that's one aspect of men's thinking that he hopes to help change.

"Often a man will sit around and boast 'I showed her who the man is,'" Redhail said. "They sometimes have that belief system that it's their right or obligation as men to have that kind of control. And that's the whole point in this men's program and when I say that it's Native-specific I mean we are going to learn over the next 25 week period what it really means to be a native man."

The program revolves around respect towards women and is grounded in native values, Redhail said. "Respect is the fountain of all relationships and men need to relearn that women are sacred," Redhail said. "The majority of the men who come into this program believe the woman did something to cause his violence. We have laws we have to follow and these men have to know

that once you lay your hands on a woman you have to be held accountable."

In 1996 the Oneida Domestic Violence Program received a S.T.O.P. (Service Training for Officers and Prosecutors) grant from the Department of Justice (DOJ) for the purposes of enhancing victim safety, implementing a Coordinated Community Response (CCR) Team, the creation of a

domestic violence code for the Oneida Nation, ensuring Wisconsin's criminal justice system works in the best interests of the victims and their families and to develop effective methods of holding perpetrators accountable. Since 1999 the CCR team has grown to now include several

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Domestic Violence

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Friday, October 14, 2016

Annual

Domestic Violence Awareness Month Event

5:00 pm—GATHER at 3 Sisters Community Center:

Create a poster with YOUR message about ending violence in our community.

Shuttles will also be available from OSS to Three Sisters beginning at 5:00pm, so that you may leave a car parked at OSS for after the event.

5:30 pm—WALK to Oneida Social Services Chapel:

Rain or Shine! COME TOGETHER to meet for a community meal

6:00 pm—MEAL at Oneida Social Services Chapel

6:30 pm—CONCERT at Oneida Social Services

Chapel: Featuring Wade Fernandez

For more details, call Lea at 490-3822, Louise 490-3821 or Vange

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Get the Most out of your Money:



By Dianne Zubella
Bay Bank

Saving for retirement can seem like a daunting task. How do you know how much you need? What are the best ways to save money? When should you start withdrawing those savings? While the path to a comfortable retirement differs from person to person, there are four key steps to take, no matter where you are in your retirement savings journey.

Start Saving Right Now

Whether you're 21, 35, or 50, if you haven't started saving for retirement yet, now is the best time to start. The earlier you start building your nest egg, the bigger it will grow. If your employer offers a 401k plan, join as soon as possible. If they offer a match, make sure you're meeting it. Even if it's just an extra \$50 per month, that money will add up exponentially over time. In addition, make sure you leverage of any catch-up advantages available to you, especially if you started saving later in your career. For example, if you're over 50, you can receive partial tax deductions on up to \$6,500 in contributions to an IRA account (the limit is \$5,500 for those under age 50).

Make a Personalized Plan

Starting to save is the

Build Your Nest Egg with 4 Keys to Retirement Savings

first step, but to really build a solid retirement savings, you need to have a detailed plan to take you from the first penny saved through to your post-retirement life. To create that plan, first calculate how much money you'll need when you retire. That amount will vary based on your current age, the age you plan to quit working, the lifestyle you want to have in retirement, anticipated medical needs, and a variety of other factors. There are dozens of good retirement savings calculators available online, so try a few out to get a good ballpark of what you'll need to have saved when you say "goodbye" to your nine-to-five forever. Make sure your plan includes an estimated post-retirement budget for your household. You don't want to end up in a situation where you saved enough, but spent too much of that savings too early. Create a budget that accounts for the lifestyle you want, as well. Whether that's a line item for "travel" or "spoiling the grandkids" is up to you!

Take Control of Your Expenses

Now that you have a plan, you need to make sure you can follow it. One good strategy is to pay down as much debt now as you can, including your mortgage and any credit card bills. If you plan to stay in the same home when you retire, paying off your mortgage

before you stop working is an excellent way to reduce the amount of recurring expenses that will impact your fixed income post-retirement. If you're currently carrying a lot of debt, consider consolidating to make paying it off simpler. This will also help with projecting how much you'll need to save for retirement.

Make Sure You Have Insurance

Finally, make your future expenses easier to deal with by making sure you purchase the appropriate forms of insurance. Health insurance is essential to help cover medical expenses post-retirement, and home/property insurance is critical if you intend to continue owning your own home. However, most aging adults should also consider purchasing long-term care insurance. This specialized form of insurance covers the cost of health care that extends beyond a typical hospital stay. Having to spend your nest egg on long-term care (which can easily reach into the tens and even hundreds of thousands of dollars) is not what you've been saving up for throughout your career.

Ultimately, planning for retirement is a complex process and most consumers will benefit from consulting a professional. Talk to Bay Bank today, we will be happy to help you.



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Purple Heart recipient Greendeer bags bruin

By Christopher Johnson
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In recent years Oneida Nation citizen and Vietnam-era Purple Heart recipient George Greendeer has wanted to go on a bear hunt. So many things in life get by us that we never take the time to do, Greendeer said, so when the surprise opportunity to hunt bear in the far northern regions of Wisconsin presented itself he jumped at the chance. "This was a real experience for me and it was always a curiosity for me," Greendeer said. "The older you get the more you settle down, but this was something I really wanted to do."

That chance was afforded by the generosity

of Dan and Carla Goffard, a local couple who suffered through a tragic tent camper fire in July 2014. Carla, who had finally obtained a bear hunting permit after 12 years of applying, was seriously injured in the fire and was unable to use her permit.

"My abilities to shoot a rifle were greatly diminished," Goffard said. "So my wish became to donate my opportunity to a disabled veteran."

Since Carla's husband Dan was groomed into hunting at a young age by Oneida citizen Henry Jordan, her natural inclination for who she wanted to receive the permit was a tribally enrolled disabled veteran. The Goffards contacted Oneida Nation's Director of Natural Resources Shad Webster who in

turn put them in contact with Oneida Veteran's Services Manager Kerry Metoxen.

"It all came about very quickly," Metoxen said. "We were notified in early September and we only had a certain time-frame of about twelve days for the season to select somebody and go."

The state's Department of Natural Resources has a stringent set of rules for the transfer of a bear hunting license and after a lengthy process of finding the qualified hunter Greendeer was selected.

The hunt took place in Alvin, Wisc., in the far northern part of the state just south of the Michigan border. In the company of a hunting party that included Greendeer's son John, the Goffard's, hunting dogs, and numerous enthusiasts, Greendeer



Submitted photo

Oneida Nation citizen and Purple Heart recipient George Greendeer (standing center, red) points to the 352-lb. bruin he harvested recently. Greendeer received his bear hunting permit through the generosity of Carla Goffard (standing left, holding cane).

set out on his once-in-a-lifetime bear hunt and on his second day in the

woods accomplished what had only been a dream a few months earlier: he harvested a 352 lb. bruin.

"This was the first time I had fired any type of weapon in over 50 years," Greendeer said. "Over time as an 11-Bravo infantry soldier in the Army I had become proficient with several different types of rifles. But after I was wounded in Vietnam I didn't trust myself to have any weapons around my dwelling and I had a lot of doubts about this. Could I really do this hunt? Could I remain calm so nobody would notice my mixed feelings and excitement? Could I even fire a weapon after 50 years? Well, I did all right. It was a

clean, single shot and it fell. My concern was that it was going to come down and hurt somebody so my son fired a second shot to make sure it was dead."

Abiding by time-honored traditional Native American teachings, Greendeer's son thanked The Creator for the gift of the harvest and the group made sure to leave no part of the bruin to waste as even the fat was boiled down into a liquid and canned for future use.

"This experience was meant to be," Greendeer said. "It helped to make images change (from the past) when I look down the sights of a weapon."

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Greendeer

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Rally aimed at sparking interest in voting



Kali photos/Nate Wisneski

A Get Out the Vote Rally was held Thursday, September 15 at the Radisson Hotel and Conference Center. The event featured live music from the Rock'n Daddys, performances by comedians Tatanka Means and Tonia Jo Hall. The rally was capped with a lip sync battle between members of the Oneida Business Committee.



Oneida Methodist Women's Group

Harvest Supper

N6037 County Hwy E.

Oneida Methodist Church Hall

Saturday, October 15, 2016 • 3-6 PM

Price:

\$9.00

Adults

\$5.00

Ages 6-12

Free

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Menu:

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Higher Ed holds annual college fair



Kali photo/Christopher Johnson

The Oneida Higher Education Department held its annual Higher Education College Fair on Thursday, Sept. 29, at Thornberry Creek at Oneida. More than 200 students from 14 high schools participated in the event that showcased 38 colleges and most military branches.

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Marian to offer introductory classes in business and the health professions

FOND DU LAC, Wis. ~ Marian University will hold two introductory courses for individuals interested in learning more about the business or healthcare fields.

The Introduction to the Health Professions (CHH 204) course will be held from October 24 – December 5, 2016. The course will be held on Mondays from 6-8 p.m. at the Center for Health Professions in downtown Fond du Lac.

The Introduction to Business Professions (BUA 204) course will be held from October 24 – December 5, 2016. The course will be held on Mondays from 6 – 8 p.m. at the Marian's Fond du Lac campus.

Each course costs \$50, and is offered for one college credit. The courses are open to high school students, school counselors, parents and other

community members who are interested in business or the health professions. Each course will explore a variety of fields, with presentations from experienced professionals. For more information, or to register for a course, visit www.marianuniversity.edu/explorer.

Marian University was founded in 1936 by the Congregation of Sisters of St. Agnes in Fond du Lac, Wis. The institution has one of the lowest student-faculty ratios in the state, and strives to live its core values as a community committed to learning, dedicated to service and social justice and joined together by spiritual traditions. Marian offers undergraduate, adult, master's and doctoral degree programs at its main campus and in facilities throughout Wisconsin.

Come Join us this Saturday!

Church of the Holy Apostles
hosts

**Annual Fall
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Saturday, October 8, 2016

Parish Hall - 2936 Freedom Rd., Oneida

Serving from 11:30a to 5p or until gone



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2016 Oneida Big Apple Fest at a glimpse



Kali photos/Christopher Johnson



• REMINDER •

SEOTS will be closed on Thursday & Friday, November 24th & 25th for Thanksgiving Holiday and Indian Day.

SEOTS Giving Tree

In Partnership with

Gerald L. Ignace Indian Health Center...

SEOTS will help provide holiday gifts to Oneida children in the Milwaukee area. Call SEOTS to assist with this amazing program!

Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday.

Please call with all of your medication orders by the Tuesday before our Monday pick-up.

R_x
Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tuesday of each month from 9:00AM–10:00AM

Milwaukee Crisis Center
Hotline: **414-257-7222**



SEOTS Mural Unveiling

By Mark W. Powless
SEOTS Director

When developing the renovation plans for the new SEOTS building, the idea for an interior wall mural was suggested and implemented. During 2015, a call for artists to submit their visions for the mural was sent out to the community. Several amazing concepts were received and judged by the SEOTS Board. The selected concept was submitted by Tribal member, and Milwaukee resident, Kristelle Ulrich.

Ms. Ulrich has an extensive education in art, as well as, substantial works and projects completed. Currently she is employed by Milwaukee Public Schools as an art teacher.

Ms. Ulrich's concept for the mural involved many components for the mural. Foremost was community involvement. Community members of all ages and experience levels have participated in the project. The intention is to have a project completed by the



SEOTS photo

Work on the mural is now complete and a public unveiling is scheduled for Friday, October 21 at 5:30pm.

community. Also included in the project have been other Oneida artists, such as Scott Hill. The image itself is a deep expression of Oneida culture and was explained in detail by Tribal member Antonio Doxtator.

Along the way, the mural has brought together community members with plenty of stories and laughs shared along the way. While this project is

the vision of Ms. Ulrich, it is truly community accomplishment.

Work on the mural is now complete and a public unveiling is scheduled for Friday, October 21 at 5:30pm. SEOTS will also be hosting an Indian Taco Fundraiser during the

same evening, 4:00pm-6:30pm. (Indian Tacos \$6, Fry bread \$3, Corn Soup \$5, Soda/Water/Coffee \$.50) The evening will also include fantastic door prizes. Everyone is invited and encouraged to attend.

SEOTS Color Guard



The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846

Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

Activities

for the month of **November 2016**

Oneida Language Classes

Tuesdays, November 1, 8, 15, 22 & 29

New Fall Start Times

– Beginners 5PM & Advanced 6PM

Learn with Oneida language with Renee Elm-Pfaller. Wa?tkunhela-tú: (I Greet You) All are welcome!

Senior Activity Day

Tuesdays, November 1, 8, 15, 22 & 29

11:00AM–2:00PM

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

Intergenerational Healing From Historical

Trauma By First Nations Studies

Tuesday, November 1 • 11:00AM–1:00PM

Dr. Lisa Poupart will be presenting Historical Trauma and how Intergeneration Healing can help our children succeed in the classroom. RVSP 414-329-4101.

Medication Consultations

Tuesday, • TBD, 10:30AM – 2:00PM

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Inform shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Cultural Movie Day

Wednesday, November 2 • 1:30PM "Black Cloud"

Black Cloud is a story about a young Navajo, Boxer, who overcomes personal challenges as he come to terms with his heritage, while fighting his way for a spot on the US Olympic boxing team. The movie stars Eddie Spears, (Lakota Sioux) Russell Means, (Ogala Lakota Sioux) Julia Jones (Choctaw, Chickasaw, African) and several other Native American actors. **FREE Popcorn!!**

Women's Fall Screening Get Together

Saturday, November 12 • 8:00AM – 12:30PM

Mammogram Mobile will be at SEOTS 8-12:15PM. Earn a \$20 Kohls Gift Card by having your age-appropriate breast screening! Mammogram Appointments 8–12PM Contact Columbia St. Mary's at 414-326-1800. 8:30 – 12:30 Free Clinical Breast Exams will be provided by Nurses Affecting Change

There will be Blood Pressure, Glucose Screening Kohl's Conversations throughout the morning. Snacks and beverages will be provided

Cultural Class

Wednesday, November 16 • 5:30PM

Clanology presented by Randy Cornelius. Please bring a dish to pass.

Bingo Trip

Wednesday, November 16, 7:00AM Departure

Trip will go to Oneida to win big money! If you want to

2016 SEOTS Community Survey

By Mark W. Powless
SEOTS Director

This October South-eastern Oneida Tribal Services will be sending out the second half of a two-part survey of the Oneida community residing in southeast Wisconsin. The first half of the survey was completed in 2015.

The intent of the survey is to assess the overall health and wellness of the community and provide data for specific community indicators. The indicators not only cover physical health factors, such as diabetes or depression, but also look at other factors related to health and wellness employment rates, education levels, exercise habits, alcohol and drug issues, and much more.

In order to prepare for the survey, SEOTS has been working with local organizations such as the Gerald L. Ignace Indian Health Center, Spotted Eagle Incorporated, Indian Council on Alcoholism, Milwaukee Health

Department and Marquette University; as well as various individuals and departments of the Oneida Nation.

The survey is ready for distribution and notification will be sent to the community to help build awareness. A couple weeks later, the survey will be mailed to each household for completion. Returned surveys will be entered into a drawing for Walmart gift cards.

Data from the survey will be used to understand the wellness of our community and provide benchmarks for growth. The data will be shared with the community, Oneida, and local agencies. Potentially, the data could be utilized to help garner grants that will fund new community programs and services.

SEOTS encourages all Tribal members to complete the survey and return by the deadline. Anyone needing assistance with the survey, please feel free to contact the SEOTS office.



Native American
CRAFT FAIR & SOUP SALE

SAT | NOV 19 | 10-3PM

SEOTS • 5233 WEST MORGAN AVE.
MILWAUKEE, WI 53220 • 414-329-4101

The Soup Sale will benefit the Wisconsin Pink Shawl Initiative, raising money for breast cancer awareness and detection.

*VENDORS: RESERVE YOUR SPACE FOR \$20 PER TABLE, CALL TODAY, SPACE IS LIMITED.

ONEIDA

Community Room Rental

The SEOTS Community Room and Kitchen are available for rental most Saturdays. Reserve the room for birthday parties, baby showers, and more. Call today to get more details and reserve your date.

Like us on facebook!



Activities for the month of November 2016 (Continued)

have some fun and win big here is your chance! Lunch and Bingo are on your dollar! A raffle drawing on the bus may get you \$10 cash before you even get there!!

You never know who will win? It may be YOU! We may play on the ride up if we have a bus load! Call to reserve your seat. 414-329-4101

Native American Craft Fair and Soup Sale

Saturday, November 19 • 10:00–3:00PM

The Soup Sale will benefit the Wisconsin Pink Shawl Initiative and SEOTS. Come and Sell your art or merchandise. Do your Christmas shopping; visit your family and friends, and have a bowl of Soup! Vendor space is limited for \$20 per table. Call to reserve your table at 414-329-4101.

Oneida Shuttle Trip

Monday, November 21 • Departure 8:00AM

The shuttle departs for Oneida at 8am and returns at approximately 5pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

Oneida History

Tuesday, November 22 • 10AM–12:00PM

Oneida Cultural Heritage will present the Canandaigua Treaty between the Six Nations and George Washington in 1794. Bring some treats to pass.

Craft Class – Yarn Coiling Pots

Thursdays, November 3, 10, 17 • 5:30PM

Come weekly to a fun evening making a yarn coiled project. Fee is \$10 for class and supplies.



Tsyunhehkwa Harvest & Husking Bee 2016

By Jeff Metoxen
Director Tsyunhehkwa

Our Harvestfest is in its fourth year! It is a time to stop out at Tsyunhehkwa and welcome the harvest that was provided to us all. Harvestfest contains the celebration of our White Corn with music, free food, and plenty of

door prizes. There will also be demonstration areas for the community to learn various skills. The Oneida Farmers Market Vendors will be joining us again, which include a number of food vendors. Please stop in and see what crafts, foods and enjoyment can be gained at the Organic Ag Site of

Tsyunhehkwa, 139 Riverdale Drive, Oneida WI. All our events are open to the public.

Please join us at the 2016 Harvest & Husking Bee! We have scheduled for Sunday, October 9th until Thursday, October 13, Daily from 9:00 am-5:00 pm. Education Days are set again for Monday through Thursday. We have three sessions that the students are directly involved with Snapping/Picking Corn, Husking and the Educational Session and/or Hayride. We are close to capacity with the number of students and schools we can address for our hands-on Education Days. The majority of the classes involved are at the Grade School levels. Each of our sessions last about 25 minutes, providing the students about 1½ hours on site learning about our Traditional White Corn and the responsibilities that go with harvesting the corn.

For more than 15 years our Education Days has had guests, students, and schools from the Oneida Community, Green Bay, Seymour, Freedom, DePere, Milwaukee, Madison and many other communities. Our Community Building event to hand harvest the white corn, is a traditional practice of the Oneida Nation. It is always a hands-on working event that brings

our community together. We will be snapping and husking the corn to be properly stored.

For further questions contact me at 920-869-2141 or jmetoxen@oneidanation.org.

Harvestfest
Saturday October 8
at 11:00 AM
until 3:00 PM



Contact Information



• **Jeff Metoxen**
Tsyunhehkwa Director,
920-869-2141



• **Jeff Scofield**
Agricultural Director,
920-833-7952



• **Jill Caelwaerts**
Consultant-dietician,
920-869-4853
• **Jesse Padron**
School Food Service
Director,
920-869-4454

• **Angela Parks**
Retail Manager,
920-496-7309



Submitted photos

Students ride the hay wagon at last year's annual Tsyunhehkwa Harvest and Husking Bee.



Submitted photos

Students from all around the area enjoy visiting Tsyunhe'hwá during the Husking Bee to get a hands on learning experience on how to gather and store heirloom white corn. The students also learn the importance of the crop as well the history of the Oneida Nation. During Harvestfest Saturday October 8 please stop in and see what crafts, foods and enjoyment can be gained at Tsyunhehwá, 139 Riverdale Drive. All our events are open to the public.

Tsyunhéhwá
(joon-hey-qwa)
"life sustenance"



HARVEST FEST

Saturday, October 8th

11:00 am - 3:00 pm

HUSKING BEE

October 9th - October 13th

9:00 am - 5:00 pm

EDUCATION DAYS

October 10th - October 13th

3 time slots

(9:00 am, 10:30 am or 1:00 pm)

(Appointment required)

All events are open to the public.

139 Riverdale Drive • Oneida, WI 54155

For information call

Jeff Metoxen (920) 869-2141

Medicare Open Enrollment is October 15 – December 7, 2016

The annual Marketplace Open Enrollment takes place November 1, 2016 – January 31, 2017 however Native Americans can apply at any time!

If you have any questions about Medicare or the Marketplace, please contact Amy Cooper, Medical Benefits Coordinator, 920-869-4872; Margaret Valencia, Medical Benefits Coordinator, 920-869-4908, or Carla Lopez, 920-869-4822.

Notice from Purchased/Referred Care (Formerly Known as Contract Health)

If you have an outstanding bill, please submit for review. There are three ways you can turn in your bill:

1. Scan your bill and email to:
OHC_PRC_Services@oneidanation.org
2. Drop off your bill in one of the two drop boxes at OCHC, located at the main entrance by the security desk or by the medical registration desk)
3. Drop off your bill to one of the Purchased/Referred Care Specialists in the Medical Area.

Questions? Call 920-869-2711 and ask to speak with a Purchased/Referred Care Specialist.

Or, email your questions to us at OHC_PRC_Services@oneidanation.org

2016 Oneida Community Flu Prevention Clinic

**Location:
Oneida Nation
Elementary School**

**Dates
Wednesday, October 12th
3 p.m. – 5 p.m.**

**Thursday, October 27th
4 p.m. – 6 p.m.**

**Tuesday, November 15th
10 a.m. – 12 p.m.**

****Clinic dates based on vaccine availability****

Church of the Holy Apostles Annual Fall Harvest Dinner

Saturday, October 8, 2016

Parish Hall - 2936 Freedom Rd., Oneida

Serving from 11:30am to 5:00pm...or until gone



\$10 at the Door & Take-Outs - Adults

\$5.00 Plate - Children 10 & under



On The Menu:

- Roast Turkey
- Mashed Potatoes & Gravy
- Cranberries
- Stuffing
- Squash
- Dinner Rolls
- Corn
- Dessert
- Beverage

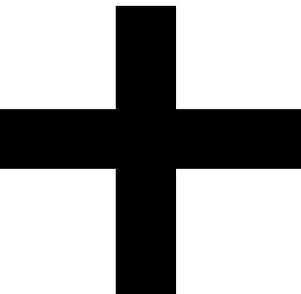
Just For Fun:

- ◇ Grandma's Attic
- ◇ Raffles



You may contact the Church Office at 920-869-2565 for more info.

Oneida Community Blood Drive



The Oneida Community Blood Drive on August 11, 2016 22 units of blood that could save up to 66 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

Next Blood Drive

When: Tuesday, October 11, 2016

Hours: 8:00am until 1:00pm

Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment go to www.redcrossblood.org. Using the option for RapidPass the day of your appointment can decrease appointment time.

Chance to win Medium Packer T-shirt, Packer baseball cap, and Packer Insulated Cup donated by the Green Bay Packers.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal

about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!

THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!

GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness

Ask us how you could win a \$25

Oneida One Stop Gift Card!

If you are currently receiving Oneida Behavioral Health Services we want to hear from you!

We are completing our quarterly Customer Experience Survey beginning October 3, 2106! Your voice matters as we continue to strive toward

Our Mission:

To empower individuals & families within the Oneida Community

To restore harmony in mind, body and spirit through culturally-inspired interventions for the next seven generations.

BY APPOINTMENT ONLY

Call 869-2711 to schedule an

appointment

OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Clinic Nurses will be offering FLU SHOT CLINICS

November

Wednesday, November 2, 8:00 – 11:30

Wednesday, November 9, 1:00 – 4:00

Monday, November 21, 8:00 – 11:30

Tuesday, November 29, 1:00 – 4:00

Oneida Tribe Behavioral Health

Ka'Ni·Kuhlí·Yo

(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



▶ 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
October 17 th	Applying The Four Agreements	Becky Krueger
November 21 st	Your Brain & Substance Abuse	Mike Agneessens
December 19 th	Self Care	Kelly Schoen

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

Oneida Nation High School

THUNDERHAWK TIMES



New Year, New Students

By Cierra Johnson
Thunderhawk Times

With a total population of just 123 students, ONHS isn't a big school. So, when 23 new students show up for the start of a new school year, people notice.

Question is who are they and where are they coming from?

Most the new students this year have come from the Seymour High/Middle School and West and East De Pere high schools. 5 students came from each of those two areas. 4 students came from Green Bay high

schools and 1 came from Ashwaubenon. 3 students came from Lombardi Middle School in Green Bay. 5 students came from districts further away.

The freshman class here is huge this year. It's no surprise that most of the new students, 11, are 9th graders. Most of them came from Seymour middle school or Lombardi. For the sophomore class there are 6 new students. Most of them came from Green Bay West or East; others came from all over from different schools. There are 4 new students

in the junior class this year. Most of them come from Seymour High School and others came from green bay schools. 2 seniors came, one from West De Pere and one from Nah Tah Wahsh High School in Upper Michigan.

ONHS high school secretary Dionne Jacobs said, "This many new students means a lot, it's a good thing to know more people want to come to Oneida."

Math teacher Tony Romandine said, "the more the merrier!"

Meet Damiano Schwartz

By Jay-Lynn LeBeau
Thunderhawk Times

Damiano is in 11th grade. He has attended ONHS for 3 years.

He took journalism because he "needed a class" but he doesn't have a plan for journalism in the future.

He says that "every-

one" is in his family.

He said that if he could interview anyone in the world it would be Vikings running back Adrian Peterson. Peterson is Damiano's hero, "because he is a beast."

His favorite classes are math and gym and is hobbies are sports but mostly

football.

He doesn't play a musical instrument. He likes sports magazines, rap music, the color red, hamburgers and nice clothing.

His favorite sport is football and his favorite team is the Vikings.

His words to live by are "Don't back down or don't give up."

He wants to let the world know that he is "the best."

His plans after high school are to play football. His career plan is to have his own business.

A girl on a varsity football team?

By Dorian LeBeau
and Cierra Johnson
Thunderhawk Times

What's it like to be a girl on a high school varsity football team?

Better yet, what's it like to be a girl on a varsity football that is getting lots of attention in local media? To learn the answers to those questions and more, we interviewed Sandra Torres the linebacker on the ONHS varsity football team.

What started Sandra's football career? It all started when she was in 6th grade when she instantly fell in love with the game. In her words, "It looked fun and I fell in love with it when I first stepped foot onto the

field."

Everyone wonders what's it like to be a girl on a football team. To Sandra, it's "no different" than being a guy.

Does she get treated differently by anyone?

"Everyone treats me as if I was a boy. Sometimes they [players on other teams] don't even know I'm a girl. They can only judge me by my size."

The advantage of being an only girl on the team she gets her own locker room for every game she travels to.

Does her family support her in all of this?

"They were surprised at first," she said, "but ever since they saw me play they never missed a

game."

Is she going to continue playing after high school?

She said she was afraid to move forward with her playing, but being asked to tryout by the local Blackjacks and the Madison Professional Women's team made her feel like she "can move forward."

Sandra has also received some coverage from the media lately. She was featured in a "Green Bay-Press Gazette article that also was posted as an online video.

When asked how she is handling her celebrity status, Sandra said, "It doesn't phase me. It's cool and all, but it's also like 'whatever.'"

T-Hawks football in the air An inside look at the team

By Melvin Matson
Thunderhawk Times

The Oneida Nation High School (ONHS) football team is having a rough season with a record of 1-3.

They're having a rough season because they are a so-called "second half team" which is when the team doesn't start pulling it together until the sec-

ond half of the game.

The T-Hawks problem is that by the time they start pulling it together, it is usually too late.

A perfect example of this was the game against Mercer/Butternut.

By half time the Thunderhawks were down, 46-20. They tried hard to rally back, outscoring the Pioneers in the third and

four quarters, but it was just too late.

They ended up taking the loss 60-74.

The T-hawks are down to their last two weeks with homecoming October 7, 2016.



**Thunderhawk Times Staff Semester One,
2016-2017**

Esperanza Cruz, Kyla Denny, Raina Flores, Cierra Johnson, Ryan King, Dorian LeBeau, Jay-Lynn LeBeau, Lexandria Metoxen, Gilbert Perez Jr., David A. Reed, Damiano Schwartz, Jada Sitting Bear
Denis Gullickson – Advisor

My Scoop

Seymour student reacts to recent incidents

Part one of a two-part series

By Esperanza Cruz
Thunderhawk Times

The Seymour School District is one of Oneida's closest neighbors. In fact, a large part of the Oneida Reservation sits in the district and many Oneida students have attended Seymour High School over the years.

On Friday, September 23, 2016, Zhaida Wilbanks, a student at Seymour High School, attended her high school football game thinking it would be like any other game. The theme for the game was "Throwback Night" and "Crazy Hat/Helmet."

Her story caught this writer's attention because Zhaida recorded the whole incident on Snapchat. This writer reached out to Zhaida to learn more about this incident.

Zhaida heard that a student was wearing a Native American headdress. Zhaida stated that after hearing that the student was wearing the headdress, she then saw the student wearing the head-

dress.

Zhaida said that she asked the student why he felt it was okay to "wear someone else's culture as a costume?" The student's response was not respectful, though the student did eventually give what Zhaida called a "sincere" apology.

Before that, Zhaida said she was very upset and immediately informed a staff member.

According to Zhaida, when she explained to the staff member what had happened and asked them if they could make the student take it off, the staff member responded that "If he isn't doing any chants or anything disrespectful with it, he may keep it on."

Zhaida said that she felt betrayed because the headdress represented her culture and it shouldn't be displayed in what she felt was such an insensitive and racist way.

When she found another staff member to report this to, Zhaida said she gave that staff member an

example of why she was so upset. Zhaida asked the staff member, "So, if I dress up, say as an Asian person, that would be okay?"

According to Zhaida, the second staff member replied. "That's what we do for Halloween. My daughter was an Asian person for Halloween last year. She represented the costume very well, she did a very good job representing the culture."

After that, Zhaida said, she went to the SHS Activities Director, who Zhaida felt also did little that night. According to Zhaida, the Activities Director told Zhaida that other Native American students weren't mad over it and assumed that it was okay.

According to Zhaida, many other students at Seymour said that she was being overly dramatic with the whole situation and that if she didn't like it she should transfer.

When this reporter asked what Zhaida wanted to come from this situation, Zhaida replied, "I want education on Native people in the classroom. The Oneida Reservation is literally five minutes away. The lack of understanding and education on topics regarding social issues fuels ignorance."

In Part Two, I will look at the official word sent out about this incident by the Oneida Business Committee, some of the steps taken by Zhaida herself and some of the positive steps that were taken by school officials in the Seymour School District.

Flowers in front of ONHS



Thunderhawk Times photo/David Reed

Two new flower displays sit outside of the main entrance to Oneida Nation High School these days. They were designed and planted over the summer by ONHS instructors and students.

By Jay-Lynn LeBeau
Thunderhawk Times

When ONHS students returned to school for the first day of classes late this summer, the first thing they noticed was the goofy teachers standing in the front of the school making noise and clapping for the kids as they got off the busses. The second thing that was noticeable was the beautiful flowers at the front entrance.

The idea of planting the flowers was brought up by student council and ONHS teachers Becky Nutt and Becky Anderson.

ONHS students Melvin Matson and Seth Charles also helped with the planter construction. Becky Anderson and Nodelia planted the flowers; Becky Nutt and her husband, Kirk, prepped the site.

It gives the school

some color and it looks really nice.

Nutt said the flowers were actually part of a larger plan for the front entrance. That plan will eventually include a couple of benches with the names of two important staff members of ONHS who passed away over the last year, head boys basketball coach, Scott Murray, and computer teacher, Gary Lancelle.

over-spoked wheels are common accessories to these custom bicycles. Some of the well-known bikes are named Choppers, Old Sko, Beach Cruiser and the Lowrider Bike.

These bikes are a highly-individualized creation. Lowrider bikes first appeared in the 1960s in

Calif. They became publicized in 1993 in "Lowrider Bicycle Magazine" when the topic was "Gold Rush" because most of the bikes featured were gold or gold-colored.

Such bikes take hundreds of hours to complete and can be worth thousands of dollars when finished.

Lowrider bicycles a passion for many

By Gilbert Perez, Jr.
Thunderhawk Times

A lowrider bicycle is a highly-customized bicycle with styling inspired by lowrider cars. These bikes often feature a long, curved banana seat, a sissy bar and tall, upward-swept ape hanger handle bars.

A lot of chrome and

Vehicle Bid Process

The following vehicles will become available through a sealed bid process. The bidding process includes:

- **ALL VEHICLES ARE SOLD "AS IS"** please inspect vehicles carefully before bidding.
- Vehicles can be inspected Monday thru Thursday from 7:00AM–4:00PM and Friday 7:00AM–3:00PM at the Department of Public Works located at W1278 Ranch Rd., Oneida, WI, 54155.
- Bidders must be enrolled tribal members and be 18 years or older.
- Bidding will start on **October 10, 2016** and will end at 3:30PM on Friday **October 14, 2016**. **NO EXCEPTIONS.** All bids to be considered need to be at DPW by 3:30PM.
- The sealed bids will be opened on Monday, October 17, 2016 at 9:00AM.
- All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. Bidder's full name, address, telephone number and Tribal ID # are required. The bid must be

dropped off at the Department of Public Works, Attention: Shannon King.

- The sealed bids will be opened by Jacque Boyle, Rick Fuss, Wes Smith, Shannon King, and a representative from Accounting.
- The highest bidder per vehicle will be notified by phone on Monday, October 17, 2016.

All vehicles must be paid for by money order or cashier's check and made out to the Oneida Tribe within four (4) business days (October 20, 2016). No cash or credit cards will be accepted. All Vehicles not paid for by October 20, 2016, will be sold to the next highest bidder.

- All vehicles must be removed from the Department of Public Works by Thursday, October 20, 2016.

Any questions contact Rick Fuss at 869-1059.

SERIOUS BIDDERS ONLY

Place All Bids on One Bid Form

Vehicles for Auction 2016

<u>Vehicle ID Number</u>	<u>Year / Make / Model</u>	<u>Starting Bid</u>
9235	1995 Chevy Cargo ½ Ton	N/A
9300	2000 Chevy Cargo Express Van 2500	N/A
9315	2001 Chevy 4x4 Silverado Truck 2500	N/A
9318	2001 Chrysler Voyager	\$1500.00
9321	2002 Chrysler Concord	\$1500.00
9324	2003 Chevy Malibu 4 Door V-6	N/A
9329	2002 Ford XLT F250 With Plow	N/A
9330	2002 Ford XLT F250 With Plow	N/A
9343	2003 Chevy Trail Blazer 4 Dorr V-6	\$2000.00
9345	2003 Dodge Intrepid	\$2500.00
9347	2003 Chevy Impala 4 door	N/A
9384	2005 Chevy 4x4 Silverado Truck 2500	N/A
9395	2006 Girardin 20 Passenger School Bus E-450	\$3000.00
9422	2007 Ford Five Hundred 2 Door Sedan	N/A
9444	2008 Chevy Uplander Van (Handi Capped)	N/A
9445	2008 Chevy Uplander Van (Handi Capped)	N/A
9446	2008 Ford Fusion Silver	\$1500.00
9447	2008 Ford Fusion Blue	\$1500.00
9470	2009 Ford E-450 Glaval Bus	\$3000.00
9519	2000 Chevy 2500 Truck	N/A
9525	1993 Chevy Truck	N/A

From page 4/Domestic Violence

Brown and Outagamie County shelters for victims of domestic violence, District Attorney's offices as well as numerous law enforcement agencies.

"It seems granted that men commit more violence towards women than the other way around," Alice Skenandore, Executive Director of Wise Women's Gathering Place, said. "But it still affects them and I think that many people who commit violence have had violence perpetrated against them as well. That's how many people were brought up and that's what causes a lot of this violence to occur."

The Wise Women's Gathering Place has received grants in the past that assist victims of domestic abuse by helping provide transitional housing. They also provide support group services and sometimes even gas cards. A men's group also exists at the facility for perpetrators of domestic violence to help teach

them how to have non-violent conversations without lashing out and how to sincerely apologize for and own up to their own actions so they can make it right, Skenandore said.

"We are also prepared to handle situations in which somebody who is transgender or in a same-sex relationship is being abused," Skenandore said. "We have not had it happen yet but we need to be inclusive in that regard so somebody who would not normally think they can come here for help might do so."

On Friday, Oct. 14, a special walk will take place beginning at 5 p.m. at the 3 Sisters Community Center to show support for ending domestic violence in the Oneida community. The walk is open to the public and will be followed by a meal and concert at the Oneida Social Services Chapel. For more information please call Lea at (920) 490-3822 or Louise at (920) 490-3821.

Oneida Domestic Violence Program

920-490-3700

Wise Women

920-490-0627

New Flu Information for 2016-17

Article Submitted by
Kala Kimberly Cornelius, MSN, RN

Written by Melissa Hammett

Bellin College Nursing Student, Oneida Community Health Department

Getting an annual flu vaccine is the first and best way to protect yourself and your family from the flu. Flu vaccination can reduce flu illnesses, doctors' visits, and missed work and school due to flu, as well as prevent flu-related hospitalizations. The more people who get vaccinated, the more people will be protected from flu, including older people, very young children, pregnant women and people with certain health conditions who are more vulnerable to serious flu complications. This page summarizes information for the 2016-2017 flu season.

What's new this flu season?

- Only injectable flu shots are recommended for use this season (Flu mist is NOT available).
- Flu vaccines have been updated to better match current circulating viruses.
- There will be some new vaccines on the market this season.
- The recommendations for vaccination of people with egg allergies have changed.

What flu vaccines are recommended this season?

This season, only in-

jectable flu vaccines (flu shots) should be used. Some flu shots protect against three flu viruses and some protect against four flu viruses.

Options this season include:

- Standard flu dose shots. Most are given into the muscle (usually with a needle, but one can be given to some people with a jet injector). One is given into the skin.
- A shot made with virus grown in cell culture.
- A shot made using a vaccine production technology that does not require the use of flu virus.
- Live attenuated flu vaccine (LAIV) – or the nasal spray vaccine – is not recommended for use during the 2016-2017 season because of concerns about its effectiveness.

When and how often should I get vaccinated?

- Everyone 6 months and older should get a flu vaccine every year by the end of October, if possible. However, getting vaccinated later is OK.
- Vaccination should continue throughout the flu season, even in January or later. Some children who have received flu vaccine previously and children who have only received one dose in their lifetime, may need two doses of flu vaccine. A health care provider can advise on how many doses a child should get.

Flu Myths

1. MYTH: You can catch the flu from the vaccine.

The vaccine is made from an inactivated virus that can't transmit infection. So people who get sick after receiving a flu vaccination were going to get sick anyway. It takes a week or two to get protection from the vaccine. People assume that because they got sick after getting the vaccine, the shot caused their illness which is incorrect.

2. MYTH: Healthy people don't need to be vaccinated.

It's true that the flu vaccination is routinely recommended for people who have a chronic illness. But anyone — even healthy folks — can benefit from being vaccinated. Current guidelines suggest that children ages 6 months to 19 years old, pregnant women, and anyone over age 49 be vaccinated each year. In addition, the flu shot is recommended for healthy people who might spread the virus to others who are particularly susceptible. For this reason, health care workers are routinely advised to get the flu vaccination to protect their patients.

3. MYTH: Getting the flu vaccination is all you need to do to protect yourself from the flu. There are a number of

• See 22
Flu Shots

Elder Expos shares Oneida's services



Kali photo/Dawn Walschinski

The Elder Expo was an opportunity for community members to get information about various services offered to the elderly and Oneida citizens. The event was held Friday, August 26 at the Radisson Hotel and Conference Center in the Wolf Room.

CO-PARENTING

Workshops

Parenting Together When Apart

Sessions will be held the following **Tuesdays** from 1:30 PM-4:30 PM at

Oneida Social Services

2640 West Point Rd.

Green Bay, WI 54313

December 6, 2016

You can come with your co-parenting partner or without, to begin to learn new ways to work together and communicate for the betterment of your and your child's life.

Contact Heather VandenLangenberg to sign up! 490-3717 or Hvandenl@oneidanation.org

**Metoxen, Sr., Russell K.****March 25, 1964 – September 10, 2016**

Russell K. Metoxen Sr. died peacefully in Elizabeth, Colorado on September 10, 2016 at the age of 52.

Russell Sr. is survived by his sons Russell (Melissa) Metoxen Jr; Appleton, WI; Walker (Brittany) Metoxen, Colorado; His grandchildren: Hailey, Olivia, Ellie, Phoenix and Walker Jr. His siblings: Sharon (James) Williams, Oneida; Jerry (Fanny) Metoxen Chicago; Roger (Donna) Metoxen, Oneida; Mildred Flores, Minnesota; Michael (Nancy) Metoxen, Oneida. He is preceded in death by his brother Elmer Metoxen Jr. and his mother Bernice Metoxen.

Russell was born on March 25, 1964 in Chicago



IL to Bernice and Elmer (Cochise) Metoxen of Oneida. He graduated from Faragut High School in Chicago IL.

He joined the Marines. He relocated to Oneida WI and worked for his Tribe as a Black Jack Dealer. Later he made his dream come true by owning his own business, Mr. Ribs. He will be remembered for his corn beef sandwiches, sherry sauce, and a lover of blues music.

A memorial service to celebrate Russell's life was held at 12:00PM on Saturday September 24, 2016 at the Parish Hall.

Flowers and condolences may be sent to 819 W Whittier #2 Appleton, WI 54914

**Blackthunder-Melchert, Katherine Dawn****(Mi'Ki'Gle: Put Something On The Ground)****April 18, 1977 – September 19, 2016**

Katherine Dawn Blackthunder-Melchert (Mi'Ki'Gle: Put Something On The Ground), age 39, unexpectedly went to our Creator's World on Tuesday, September 19, 2016. She was born April 18, 1977 in Fargo, ND to the late Effie Blackthunder and Donald Melchert.

Katherine was employed with the Oneida Health Center.

For those in times of need, she could be counted on to be there with a helping hand. Her generosity and support touched many lives and will be missed by many. Katherine Dawn lived and loved her Dakota way of life. Her presence at ceremonies will be greatly missed.

She is survived her children: Elijah and Josaphene Thundercloud; two sisters: Tina Marie Peck of Sisseton, SD, and Jennifer Sue Peck of Bismark, ND; nieces and nephews: Trenton, Robert, Maliyah, and Deray Richotte, Arianna and Rosemond Hart, and Emanuel Hayes; also



survived by aunts, uncles, relatives, and friends.

She was preceded in death by her parents; maternal grandparents: Elijah and Thelma Black Thunder; paternal grandfather, Harvey Melchert; younger brother, William Peck; grandparents, and numerous aunts, uncles, and cousins.

Friends gathered at Muehl-Boettcher Funeral Home, Seymour, on Saturday, September 24, 2016 from 4:00 pm until the funeral service at 6:00 pm with Everett Black Thunder officiating. Burial took place at The Traditional Reparation Grounds, Sisseton, South Dakota.

Honorary pallbearers included: Nicollette Simon, Amy Laughter, Izola Simon, Gretta Simon, Skylar Cornelius, Linda Bearheart and Brooke Owen.

Pallbearers included: Elijah Blackthunder, Elias Quinn, Juice Dorsch, Algin Blackthunder, Sonny Lablanc, and Kip Cartier.

**Gardner, Judith S.****May 28, 1940 – September 19, 2016**

Judith S. Gardner, age 76, of Green Bay, passed away on Monday, September 19, 2016 in Green Bay. Judy was born in Keshena on May 28, 1940, the daughter of the late Norbert and Leona (Aaron) Lawe. She was raised in Keshena before moving to Chicago, where she graduated from high school. Judy lived in Chicago for most of her life before moving to Green Bay 17 years ago. She loved cooking and enjoyed watching the Cubs. More than anything, Judy loved being a grandma and cherished spending time with her family.

Judith is survived by her four children, Robin Tourtillott of Green Bay, Russell (Deb) Tourtillott of Shawano, Robert (Christine) Tourtillott of Chicago, and Niki Gardner of Green Bay; 10 grandchildren, Norbert (Cathie) Tourtillott, Ryanne Richard, Jody Tourtillott,



Jamie Tourtillott, Rochelle Tourtillott, Lee Tourtillott, Charlie Tourtillott, Jason Tourtillott, Jacob Tourtillott, and Jenna Tourtillott; nine great-grandchildren; as well as her cousin and best friend, Marie "Honey" LaTender of Keshena.

Funeral services were held at 11:00 am on Friday, September 23, 2016 at St. Anthony Catholic Church in Neopit. Rev. Francis Zurbano officiated with burial in the church cemetery. Visitation was held at the Neopit Community Center from 5:00 pm, Wednesday, September 21, 2016 until the time of the services. A parish wake service was held at 7:00 pm on Thursday.

Swedberg Funeral Home assisted the family with the arrangements.

Visit www.swedberg-funeralhome.com to send online condolences to the family.

**Anderson, Russel L.****May 23, 1932 – September 20, 2016**

Russell L. Anderson passed away peacefully surrounded by family and loved ones on September 20, 2016 at the age of 84. Loving husband of the late Karen Anderson. Loving dad to Sherry (Daniel) Reno, Russel Anderson Jr., Gail (Allan) VanHoff and Kurt Anderson. Proud grandpa to: Micah, Kyle, Kelsey, Nicole, Rachel, Cheyenne, Kayla, AJ, Eric and the late Myles and Baby Alvin. Grandpa Gum Giver to Savannah Jayde Reno. Preceded in death by his siblings: Edward Jr., John, Marjerie, Robert,

Bert and Donald (Donnie). Further survived by nieces, nephews, other relatives and friends.

Visitation will be held at Max A. Sass & Sons-Greenridge Chapel (4747 S. 60th St., Greenfield, WI 53220) on Saturday, October 8 starting at 1PM until time of service at 3PM. You will always be loved, missed and remembered...especially your smile."

For further inquiries, please visit www.max-sass.com or call 414-282-4050

**Krumrei, John A.****April 18, 1947 – September 17, 2016**

John A. Krumrei, 69, Oneida, passed away early Saturday morning, Sept. 17, 2016, at a local care facility. Per John's request, private services were held.

A special thank you is extended to the caring staffs of Anna John Resident Centered Care Community

and the staffs of St. Mary and St. Vincent Hospital. A very warm thank you to his family at Slammer Bar.

Malcore (East) Funeral Home (920) 432-5579, is serving the family. Visit www.malcorefuneral-home.com to share a condolence with the family.

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



For more information to submit a Memorial, you can reach any of the the Kali staff at: (920) 496 ext. 5636-Dawn, 5631-Yvonne, 5638-Nate, or 5632-Christopher Or stop by our office at: 2701 West Mason St.

**Doxtater, Rita R.****February 3, 1938 – October 1, 2016**

Rita R. Doxtater, age 78, of Oneida began her journey into the Creator's land on October 1, 2016 surrounded by her family. Rita was born February 3, 1938 to the late Hattie and James Schuyler.

On September 3, 1955 Rita was united in marriage to Arthur Webster Jr. at Oneida Methodist Church. Together they were blessed with eleven (11) children and dedicated their lives in raising their family with Christian values of love and respect. Rita is survived by: Julie (Brian) Denny, Melvin (Lori) Webster, Jeanne Webster, Janet (Dave) Danforth, Joanne Ventura, Jacqueline (Bill) Rice, Kool Karl Webster, Judith Webster, Jeff (Jackie) Webster, Bill Webster (Shellyrae Stevens), daughter-in-law, Rosalind Webster. After 51 years of marriage, Arthur preceded her in death on June 29th, 2006.

Rita dedicated her life to serving her God and served in many leadership roles at Oneida Methodist Church. She belonged to the Oneida Women's Group, volunteered as Sunday school teacher, superintendent, taught and organized many summer vacation bible school classes and she enjoyed singing in the church choir. Her greatest joys later in life was singing with sisters and tending to her beautiful gardens at home. Throughout her life Rita opened her doors to many children



who needed guidance and served as host to many families from other countries.

Rita is further survived by 31 grandchildren, 62 great-grandchildren, her godson, Myron Smith Jr., and was preceded in death by a son, John Webster; 3 grandchildren: Joshua Webster, Imaysheia and Joseph Crumble.

Rita had a special place in her heart for all her siblings: Pearl McLester, Mary (Nick) Metoxen, Eva Danforth, Evelyn Elm, Harriet Reiter and Cleo (Wayne) Cornelius. Rita was preceded in death by sister, Barbara Denny and brothers, Lester & Joe Schuyler. Rita is survived by many in-laws who brought great joy into her life.

In Rita's final chapter in life she married Ronald Doxtater on September 15, 2012 at Oneida Methodist Church. Together they enjoyed spending time together with family and friends. Rita is further survived by Reginald (Jean) Doxtater, Wayne (Cheryl) Doxtater, Marcy Doxtater, Barbara (Mike) Mendolla, Yvonne (Bruce) Jordan, Faye Linda (Robert) Anderson, Constance Doxtater, stepson Ronald (Karen) Doxtater. She was preceded in death, by Leroy, Archie, Danny Doxtater, and Shirlyn Doxtater.

Family received friends on Tuesday, October 4, 2016 at Oneida Methodist Church from 4pm till 8pm. Oneida Singers sang at 6:30 pm, followed by a

**Mendoza, Dianne M.****September 23, 1929 – September 30, 2016**

Dianne M. Mendoza, 87, Oneida, passed away Friday, September 30, 2016 at a local hospital. She was born September 23, 1929 in Green Bay, WI, daughter of the late Gordon and Margaret (Lewan) Chevalier.

Dianne was a very light hearted lady who loved her many adventures. She enjoyed gambling, bowling, riding a merry-go-round, spending time with her grandchildren and great grandchildren, and she loved going ballroom dancing.

Dianne is survived by her children: Margaret (Louis) Delgado, Vincent (Yolanda) Mendoza, Anna Mendoza, and Donna (Gail) Mendoza; her numerous grandchildren and numerous great grandchil-



dren; and her nieces and nephews. She was preceded in death by her children: Ver-na, Vernon, Daniel, and Susan; and her sisters Shirley Hoover and Ruth Chevalier.

Visitation was held on Monday, October 3, 2016 from 9:00 to 10:30AM at Holy Apostle Church, Freedom Rd., Oneida. Funeral Mass followed at 10:30AM at the church with burial in the church cemetery. Please visit www.ryanfh.com to send condolences to Dianne's family.

The family wishes to thank Dr. Flood of the Oneida Health Center; St. Vincent Dialysis, Dr. Smith of Green Bay Nephrology, and Denise, who was there for her al-

Visit us at:
www.kalihwiaks.com

For more information to submit a Memorial, you can reach any of the the Kali staff at: (920) 496 ext. 5636-Dawn, 5631-Yvonne, 5638-Nate, or 5632-Christopher
Or stop by our office at: 2701 West Mason St.

Doxtater, Rita R. (Continued)

prayer service at 7pm.

Visitation continued on Wednesday, October 5, 2016 from 9am until the time of services at 11am at the Oneida Methodist Church. Burial followed in the church cemetery.

Muehl Boettcher Funeral Home assisted the

family with arrangements. Online condolences may be expressed at www.muehlboettcher.com

Rita's family gives a special "Yawako" to Dr. Michael Flood, Unity Hospice for all their compassion and care and nurse Carol Redhail.

†† Memorial Policy ††

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.

Message w/photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$20.00 (limit 75-99 words)
- \$15.00 (limit 50-74 words)
- \$25.00 (limit 100-125 words)

All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will NOT be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.752.1764

Dawn-ext. 5636, Yvonne-ext. 5631, Nate-ext. 5638 or Christopher-ext. 5632

Zion Evangelical Lutheran Church
453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services
September - May
Sundays - 8 a.m. / 10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Visit us on: **Facebook**

Kingdom Agenda Church
621 Pine Street • Green Bay, WI 54301
"Total Man Ministry"

Service schedule:
9:30AM, Sunday Education
11:00AM, Sunday Worship
Wed., Kingdom Bldg., 7PM
Thursday, Prayer, 6PM

Paul Davis, Pastor
920.393.4082
kingdom-agenda.com

Welcome to...

Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor
N7321 Olson Road, Oneida Wisc. 54155
920-869-2217

Sunday School – 9:00AM
Morning Worship – 10:30AM
Wednesday Bible Study – 7:00PM

From page 19/ *Flu Shots*

steps you can take to protect yourself during flu season besides vaccination. Avoid contact with people who have the flu, wash your hands frequently, and consider taking anti-viral medications if you were exposed to the flu before being vaccinated.

What should I do to protect myself and loved ones from flu this season?

CDC recommends a yearly flu vaccine for everyone 6 months of age and older as the first and most important step in protecting against this serious disease.

In addition to getting a seasonal flu vaccine, you can take every day protective actions like:

- Stay away from sick people.
- Wash your hands to reduce the spread of germs.
- If you are sick with flu, stay home from work or school to prevent spreading flu to others.
- In addition, there are prescription medications called antiviral drugs that can be used to treat influenza illness.
- Children younger than 6 months are at higher risk of serious flu complications, but are too young to get a flu vaccine. Because of this, safeguarding them from flu is especially important. If you live

with or care for an infant younger than 6 months of age, you should get a flu vaccine to help protect them from flu.

• Also, studies have shown that getting the flu vaccine during pregnancy can protect the baby after birth for several months

For more information, visit the CDC's website.

Where can I get a flu vaccine?

Flu vaccines are offered by many doctor's offices, clinics, health departments, pharmacies and college health centers, as well as by many employers, and even by some schools. Even if you don't have a regular doctor or nurse, you can get a flu vaccine somewhere else, like a health department, pharmacy, urgent care clinic, and often your school, college health center, or work.

Oneida Nation

Elementary School:

Wednesday, October 12th
3pm-5pm

Thursday, October 27th
4pm-6pm

Tuesday, November 15th
10am-12pm

Please bring:

Tribal ID, Insurance

Card, Written consent if adult is not on the HIPPA form.

Wisconsin guard, tribal member Koenig joins pipeline protest

By **DAVE KOLPACK**
Associated Press

FARGO, N.D. (AP) ~ A proud Ho-Chunk Nation member, Bronson Koenig has been speaking out about his Native American heritage since his freshman year at the University of Wisconsin, long before public displays of social consciousness by 49ers quarterback Colin Kaepernick, soccer player Megan Rapinoe and other NFL players.

Like Kaepernick, the senior point guard believes it's time to put his words into action. He, his brother and a trainer were driving 11 hours Friday to the Standing Rock Indian Reservation in North Dakota, where thousands are camping out on federal land and trying to stop construction of a \$3.8 billion, four-state oil pipeline, which they say could harm the Missouri River — a water source for many — and

has affected sacred sites.

"I think I had planned on going to North Dakota before the Kaepernick stuff started, but it's definitely nice to see a professional athlete trying to make a positive change for his community and his culture," Koenig said. "I'm thankful for this opportunity to use my platform to try and make a difference. I want to join the fight and help protect my people's land and water."

Koenig is bringing along what he knows: basketball. He'll put on a free three-hour basketball clinic for Native American youths, so they can "meet me, talk to me and just have a good time." Koenig, his brother Miles and trainer Clint Parks also are bringing donated food, clothing and other supplies to the encampment, which abuts the Standing Rock Sioux's reservation.

Koenig said he has been

following the complaints over the Dakota Access pipeline for several months, but began to feel sense of urgency in last two weeks due to more intense clashes between protesters, law enforcement and private security guards.

"I've seen videos of people getting arrested and dogs being sicked on them, all that kind of stuff," Koenig said. Plus, with official practice slated to start in two weeks, it was his only window to spend some time there.

Associate head coach Lamont Paris said the Badgers' coaches and players fully support Koenig's activism.

"It's something that he believes in and we trust him thoroughly," Paris said. "He is helping to raise awareness for a good cause."

Koenig, who is from La Crosse, Wisconsin, did not grow up on a reservation but regularly attended pow-wows and

other Native American events as a kid.

There wasn't much else that could get him out of the gym — he'd spend up to six hours at the local YMCA honing his skills.

He has gained the nickname "Klutch Koenig" at Wisconsin

for his buzzer-beating shots and last-minute playmaking. He ranked second on the team in scoring and assists last season, as well as having the Big Ten's best assist-to-turnover ratio, meaning he rarely makes mistakes despite handling a majority of the ball-handling duties.

"I take my heritage very seriously and I just want to learn more about it. There are going to be a lot of different Native Americans there from different tribes across the country," Koenig said.

"A lot of athletes send tweets out or Instagrams or whatever but I actually want to make a stand and put action to my words."

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
 To submit an application by mail send to: Tribal Secretary's Office
 PO Box 365 Oneida WI 54155
 To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

SEOTS

One (1) of vacancy-finish term until 11/12/17

Purpose: It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:

- Applicants who wish to be considered for membership shall be enrolled Oneida Nation members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm Friday, October 14, 2016

Pow Wow Committee

Two (2) vacancies

Purpose: The Committee shall, at a duly called meeting by motion and recorded within the minutes, identify each member, the services he or she shall provide during each Pow-Wow and the specific dates and times during which the member shall perform such services.

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Membership is not restricted to enrolled Oneida Nation members or age.
- Committee may recommend preferred applicants.

Deadline: 4:30pm Friday, October 14, 2016

Election Board

Two (2) vacancies

Purpose: is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings.

Qualifications:

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-one (21) years of age or older.

Deadline: 4:30pm Friday, October 14, 2016

Oneida Land Claims Commission

One (1) vacancy

Purpose: is to make recommendations to the Oneida Business Committee on ways to foster General Tribal Council participation in the decision making process regarding settlement of the Oneida land claim in New York State.

Qualifications:

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-one (21) years of age or older.
- A member cannot serve in the capacity as a consultant, contractor, or staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

Deadline: 4:30pm Friday, October 14, 2016

Supply Drive
 For Standing Rock
 Water Protectors

#WATERISLIFE
 #MINWINCONI
 #NODAPL

Seko'li Parents,

The Oneida Nation Elementary School along with the High School supports the Oneida Business Committee's Resolution #80-17-16-A Oneida Nation Objecting to the Construction of the Dakota Access Pipeline and Support of Standing Rock Sioux Tribe. We are devoted to showing our support to help make a difference across Turtle Island.

We ask that you consider supporting our cause. You can do this by helping to donate the following items on or before October 16, 2016:

toothpaste	candy	washcloths	shampoo	conditioner
hair ties	brushes	combs	diapers	wipes
granola bars	candy	winter hats	winter gloves	scarves
chairs	tarps	toothbrush	dental floss	feminine hygiene products
blankets	ropes	tent stakes	socks	gently used coats
coffee	mittens	batteries	fruit snacks	hot chocolate

Your donation will help support the livelihood of those who are on the front line protecting the waters and land from the oil companies. You can drop off or send in your donations to the elementary or the high for collection.

We thank you for your consideration of our request, and look forward to receiving your donations in the near future.



Please donate supplies, and we will take them to North Dakota.

Treasurer's Forum



Patricia King
Treasurer

Sakoli and Yaw^ko Message

Sakoli Swakweku:
(Greetings from me to all of you my best friends)

Twakhwalo loks (We are all gathering food – Harvest Ceremony)

Oneida people are working diligently to harvest their gardens, White Corn fields, and preparing for the deer harvest which includes Archery, Crossbow, Youth deer hunt, Gun, and Muzzleloader, etc.) I extend my prayers to the men, women, and youth who continually fulfill our responsibility as Ukwehu'we'ne.

Budget History (2014 – Present)

In 2014, we were coming off a recession. Throughout 2015, assessments were completed which identified financial impacts the recession left on the Oneida Tribe.

The specific Six (6) fiscal conditions needing priority attention are: (1) Gaming's national trend shows a decline in gaming revenue, (2) Retail has had limited growth opportunities within the Oneida Reservation boundaries and data shows cigarette sales are continually decreasing, (3) I.H.S. funding is directly impacted by the U.S. Government which has a direct impact on Tribal Contribution dollars, (4) Hiring policies and/or practices have not adapted to: revenue allocation sources, employment forecasts to industry, and the continuous advancement of technology, (5) Fixed Mandates have not been reviewed in coordination with revenue declination, and finally, (6) facilities budget has not kept pace with the ever increasing maintenance and repair demands of buildings due to aging facilities, increased number of facilities, and technological needs of operations.

As we moved into Fiscal Year 2015, we were able to appreciate several successes. The Oneida Tribe had completed the fiscal year with a positive carry-over with very little cost containment measures. Teams completed assessment of the six (6) fiscal conditions and provided a report on how to address those six (6) concerns. These assessments started laying

the groundwork planning for the Fiscal Year 2016 budget. This is our O.B.C. approved Four (4) Focus Initiatives. Another success was the first solid trending showing we were finally digging ourselves out of the recession impacts. Thus, Fiscal Year 2016 began with new vigor and was our, "Year of Transition."

Fiscal year 2016 is also proving to be successful in that we will have another positive carry-over where funds will be placed into the Tribe's General Fund for Fiscal Year 2018. Again, the local economy remains stable, interest rates are still low, the Tribes economic venues are surpassing their projections, and tribal operations are managing their budgets conservatively. This "Year of Transition's" sole purpose was for the Oneida Tribe to begin experiencing successes in Fiscal Year 2017.

Successes in Fiscal Year 2017 include the finalization of a Comprehensive Housing Division, increase in housing opportunities, Revamping the Crime Prevention Program, Solar Panels to be placed on approximately nine (9) tribal buildings, Expansion of Black Angus, Enhancement of our Oneida Park Systems, Finalization of a Children's Code, Working with external Medical Facilities to enhance medical referral systems,

develop systems for more commercial leasing, assessing our workforce capacity, revitalization of Re-Org, and the introduction of the Labor Code to the G.T.C. These are a few of our accomplishments we will experience during Fiscal Year 2017. It is difficult to list all our projected accomplishments since we do provide approximately 1,200 programs and services. As we enter Fiscal Year 2017, our major concern is specific to the federal governments budgeting process. Their inefficiencies may cause an imbalance of our Tribal budget if funding is not available or accessible timely. As we monitor the federal governments budgeting process, we are still NOT sure when Congress will adopt the Federal budget, and what types of restrictions we will face through a federal continuing budget resolution.

To help put this in perspective, many Tribal Health Programs are 100% funded by Federal grants and Self-Governance funds. The last time this happened, "Sequestration", the Oneida Nation had to prioritize health services due to lack of federal funding. The Sequestration caused some tribal members limited access to medical treatment. We learned from that and prepared a contingency. Unfortunately, those funds were used to continue pharma-

ceutical services after the unfortunate delay of the 340B recertification process. This delay caused the Oneida Health Center to not qualify for government rates on pharmaceutical prescription medications, any they had to pay full price for approximately four (4) months.

Self-governance funds reach all across the Nations direct services to the membership at different levels; although the list is long, some assistance programs are: all of Health, Child Care, Public Safety, TANF, school assistance programs, social services programs. Any, and/or all of these, and more, could be negatively impacted by either a federal government shutdown, or a tribal per capita. Put the two together and we will have to do more than just a simple cost containment initiative. It takes years to rebound from these types of impacts. Hopefully we will

have something better to look forward to by the end of November.

A continuing resolution for Fiscal Year 2017 has been adopted by the O.B.C. We are beginning our planning for Fiscal Year 2018. Please watch for further communication where your input into the Nation's budget is extremely important.

We are the most successful as a Nation when the G.T.C., O.B.C., Tribal Operations, and Oneida Tribal Community work together.

Please email me your suggestions or thoughts at: tking@oneidanation.org or my assistant bdx-tat2@oneidanation.org.

Again, Yaw^ko (Thank You) and Sk^nan^ (Peace) to the 17,100 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King



Northeast
Wisconsin Technical College

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.



To see openings and to apply, please visit
www.nwtc.edu/jobs

Secretary's Forum



Lisa Summers
Secretary

She•kú kyáta,

Fall has arrived! School has started and the leaves are changing. Here are a few items of note:

REZurrected Ridez Car Club – Candy Cruize & Recreation's Boo Bash

REZurrected Ridez Car Club is a grass roots community organization has raised funds for various community and youth events. The Halloween Candy Cruize is scheduled for Saturday, October 29, 2016, starting off at the Jonas Circle Park and traveling to Pamperin Park. There will be a picnic at Jonas Circle Park at 12:00 p.m. and the Candy Cruize starts at 2:00 p.m. Check out their Facebook page at <https://www.facebook.com/RE-ZurrectedRidezCarClub/> to see other upcoming events and fundraisers!

On Friday, October 21,

2016, from 5:00 p.m. - 7:00 p.m., families with youth ages 0-12 will be dressed up and ready for Oneida Recreation's Annual Boo Bash. Last year, over 1,000 community members were in attendance to enjoy the awesome atmosphere. If you are interesting in helping out, please contact Cassondra Cottrell, Community Coordinator, at 920-833-0010 or ccotre2@oneidanation.org.

Oneida Nation Athletics

High school football and volleyball seasons are here. Stop down, watch a game, and support these athletes! Schedules for football and volleyball can be found in the Sports section of the Kalihwisaks.

Emergency Food Pantry & Food Sovereignty

At the October 2, 2016, special General Tribal Council (GTC) meeting, the implementation of an emergency food pantry was passed by GTC. Even though I did not support the motion provided due to logistical constrictions, I support the concept. Based on data we have received from various areas of the operations, I believe there is a gap in services for households ranging from lower to middle class incomes. I also believe we need to include this new GTC directive in a larger strategy for Food Sovereignty. Right now we

have multiple entities including, the Farm, Tsyunhehkwa, the Orchard, and the Food Distribution program who all, in one way or another, deal with food and food-related programming. Although, each area has their individual goals and objectives, we need to ensure there is a unifying strategy to meet the needs of the community. As such, I will be bringing forward a proposal to the Business Committee to which will ensure progress on a Food Sovereignty Strategy for the Oneida Nation. I will include the implementation of the GTC directive and ensure the strategy is brought back to GTC for endorsement. I firmly believe with the resources we have, we can redistribute them to ensure the basic need of "food" is met in our community from a sustainability perspective.

June 13, 2016 Per Capita Approval

I've reviewed minutes from past GTC meetings, the Chief Counsel's legal opinion regarding this matter, and had numerous conversations with members of the community. It is clear to me that the actions taken regarding the per capita payment at the June 13, 2016, GTC meeting is consistent with Robert's Rules of Order, the Ten Day Notice Policy and prior actions and procedures of the GTC. The Business Committee has directed

that a third party attorney provide an opinion regarding the June 13, 2016 Per Capita Approval. I agreed with this request to ensure transparency in government, not because I agree with the argument that the decision made by GTC was wrong. In addition, the GTC has directed this matter be settled prior to the adoption of the FY-2017 Budget - the additional GTC meetings required to finalize these two items will be scheduled later this year.

340B Drug Pricing Program Update

I've provided three articles in the Kalihwisaks with information on the 340B Drug Pricing Program (page 24 of the May 5 issue, page 25 of the June 2 issue, and page 27 of the August 4 issue). The Comprehensive Health Division had indicated they will be providing a full report to the Business Committee at the October 12, 2016, Business Committee meeting which is expected to include

a final total cost of the Nation's ineligibility for the 340B Drug Pricing Program from April 1, 2016, through June 30, 2016. My understanding is that Oneida's expected loss is over 4.5 million. The report will be posted on the website as part of the division's quarterly report, and I encourage everyone with questions on the impact to come to the meeting, ask questions, and get answers. I also want to note that I believe this is a very serious matter. I believe as elected officials you expect us to maintain a high level of accountability. Therefore, I would also like to hear from you on what should be done to correct this situation. For example, at the start of this term I submitted a proposal to put a process for sanctions in place for elected officials, unfortunately this proposal has not been taken up by the Legislative Operating Committee. However, I still believe this is a viable solution when these kinds of occurrences hap-

pen - please email, call or message me your input.

Household Clean Sweep – Part II

The Household Clean Sweep is organized by the Environmental, Health, and Safety Division. At this free event, Tribal members can bring household hazardous waste, electronic waste, old appliances, and more. All the material is disposed of properly, reused, or recycled. Part I of this event was held in July and was shut down early because of health and safety concerns due to the heat. Part II is scheduled for October 12, 2016, from 2 p.m.-7 p.m. Please note: only two (2) televisions per household will be accepted and there will be no elder pick up offered. This is an excellent opportunity for us as a community to come together and I encourage everyone to participate in this event and consider volunteering.

Yawa?kó•

OLIPP

(Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the Oneida Enrollment Department.

For more information, call:

(920) 869-6212

OBC Forum



**Tehassi Hill
Councilman**

General Tribal Council – FY2017 Budget and Per Capita

The FY2017 budget is on hold due to the September 19, 2016, General Tribal Council (GTC) motion to table the presented agenda until GTC has a meeting to determine the outcome of the June 13, 2016, special GTC meeting regarding per capita payments. To give a little background, GTC met on June 13, 2016, to discuss the per capita plan for FY2017-FY2022. A main motion directed the Oneida Business Committee (OBC) to pay \$2,000 per capita beginning FY2017 through FY2022. There was an amendment to the main motion which revised the per capita payment amount to \$1,300 instead of \$2,000. The amendment carried by a hand count of 791 in support. Amendments are voted on first and this includes any wording that may change the main motion. A second amend-

ment was also approved, by a hand count of 697 in support, and directed that we follow the OBC's plan to pay down on debt. The approval of both amendments changed the main motion. The amendments and motion approved by GTC at the June 13, 2016, GTC meeting followed the established rules. The motion which GTC voted on was clear. There should be no confusion around this topic and the budget should be brought back in front of GTC for adoption, so as to not further delay any business within the organization.

It is important for GTC to remember that when the per capita plan was discussed by GTC at the GTC meeting on June 13, 2016, GTC made the decision to support the OBC's plan. The motion and amendments were explained many times to ensure that GTC knew what they were voting for. I am asking for all of us, as members of GTC, to not follow a handful of people. I believe, these people want to see our nation fail. They often speak of the supreme power of GTC, yet their actions go against and challenge GTC's decision and now this handful of people are challenging that decision. Some of these same people have cost the Nation millions of dollars over the years. Examples include failing to recertify the Nation for the 340B prescrip-

tion drug program, failing to timely sign off on land transactions resulting in the loss of earnest money, using an intertribal charge for fuel in a personal vehicle, and, most apparent, the costly delay tactics used in our GTC meetings of late. I encourage all to ask the questions, and get the answers as to why these actions were taken.

Brown County Taxpayers Association meeting

On September 22, 2016, I attended an informational presentation hosted by Brown County Taxpayers Association (BCTA), where Elaine Willman spoke on "Tribal Taxes and Jurisdictional Expansions & Eroding State and Citizen Sovereignty." There were approximately 25 non-Indians and approximately eight tribal members present. During the 30 minutes of Q&A following the presentation, Oneida citizens tried to correct her false statements and opinions. The BCTA Vice-President shut down the presentation a half hour early. It is unfortunate to see local "leaders" bring in people such as Willman to spread her lies and half-truths about the original people of this continent. Spreading fear that Indigenous Nations are in league with terrorist states, which is completely false. Stating tribal casinos are like McDonalds for the mob, again com-

pletely false. Tribal casinos are the most heavily regulated casinos in this country. I encourage everyone to learn the facts, and not fall victim to fear and hatred, nor let half-truths guide them.

Community Concern

As some of you are aware, there was an incident at Tsyunhehkwa Farm where some of our white corn was destroyed. There was a project to improve soil quality and runoff at the farm. Due to timing and lack of communication, some of the corn was bulldozed. As soon as the staff at Tsyunhehkwa became aware of what was happening, they stopped the work being done by contractors. Environmental Health and Safety Division has taken responsibility for this very disheartening incident, as their area was overseeing this project. The division director called in staff to help remove the remaining corn in the work area, and will be reimbursing Tsyunhehkwa for the lost cultural crop. There is much more to do to correct this situation, especially spiritually and rest assured the issues will be discussed so that this does not happen again in the future.

LPGA

The Ladies Professional Golf Association (LPGA) is coming to Oneida, July 3-9, 2017. This event is going to

bring thousands of people to our reservation and wonderful golf course, putting Oneida Nation on the radar at an international level. As the time nears, more information will be coming forward as to how you can help make this event a success. You can find more information around this amazing event, including volunteer and sponsorship opportunities at www.thornberrycreeklpgaclassic.com.

Harvestfest

As a reminder the 2016 Harvest & Husking Bee starts with a kick-off event on October 8, starting at 11 a.m. and will go until 3 p.m. at the Tsyunhehkwa grounds. Vendors from the Oneida Farmers Market will be present and there will also be door prizes! Bring the family out as they will begin snapping (picking) and husking the corn and teaching more about Oneida and our ways.

Yaw^ko



**IMPORTANT
ANNOUNCEMENT**

**CORA HOUSE PARK
RESERVATIONS
REQUIRED**

Cora House Park (Jonas Circle) is being utilized quite often for group functions. It has become necessary to require a reservation to utilize the arbor and grill at this park. This is a community park. However, to ensure your group has use of the grill and arbor for a specific date and time a reservation is required. Please call Lori Hill at 920-490-3803 or email her at lhill4@oneidanation.org to make a reservation. This is on a first come first serve basis and is only for the grill and arbor. There is no cost associated with the reservation. There will be a Reserved sign posted on the arbor when there is a reservation. Please clean up after your event. Thank you, Parks Department.

Call or email to reserve:
920-490-3803
lhill4@oneidanation.org

**MAKE A
RESERVATION!**

From page 1/ GTC meeting

The next resolution presented by Cornelius asked that the Kalihwisaks print any letter received unedited but to include a disclaimer to avoid lawsuits of slander and libel. The resolution directed that letter word counts may not exceed 400 words.

In the Oneida Business Committee's memo to the GTC it stated, "Placing a disclaimer in the Kalihwisaks saying the words of the opinion letter are not those of the newspaper is insufficient to protect the Oneida Nation from liability. The Kalihwisaks has established standard and consistent publishing criteria, which allows for opinion letters to be published. It is our opinion that these standards should not change."

The GTC agreed and

voted down the resolution asking for unedited letters to the editor.

The next resolution asked for tax to be imposed on OBC members. The tax would penalize OBC members who voted not to dissolve OSGC in December of 2013 \$5,000 while taxing the current Chairwoman and tribal attorney \$10,000.

This resolution was also rejected by the GTC.

The meeting's remaining agenda was recessed and is to be reconvened within 60 days. The meeting also featured stricter microphone rules for GTC members. Tape boxes were placed around the microphone stands to avoid congregations.



Kalihwisaks Photo Contest



A good mind. A good heart. A strong fire.

Fall 2016 Kalihwisaks Photo Contest



Theme: *A good mind, a good heart,
a strong fire*

Photo contest rules

1. The contest is open to citizens of the Oneida Nation.
2. **UPDATE:** Photographs must be submitted by **Monday, November 7, 2016** by 4:30PM. No late entries will be accepted.
3. Only digital submissions will be accepted. Photos can be submitted via email at kalihwisaks@oneidanation.org **Please DO NOT submit via Facebook.**
4. Photos must be high resolution for enlargement purposes.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
6. Submitted photos must be the original work of the photographer and be copyright free.
7. While photos may be lightly edited, we strongly discourage over altering the image submitted. Over edited photos may be reduced in points by judges or declared ineligible.
8. Photos should be in good taste. It is up to the judges' discretion of what is out of bounds.
9. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.
10. Please include your address and telephone number at the time of your submission.

Judging

Photos will be judged for quality of the image and adherence to the theme: A good mind, a good heart, a strong fire.

Prizes

- 4 Rounds of Golf plus cart – Thornberry Creek at Oneida
- 2 night stay for two – Radisson Hotel & Conference Center Green Bay
- 3 \$10 gift cards and mugs – Oneida Retail
- Gift card from Oneida Orchard
- Gift card from Tsyunhehkwa (FREE FY 2017 Seed & Plant Distribution Coupon, Free Tilling Service - On-Reservation Site only)
- Gift cards from Oneida Gaming and Oneida Printing



Tuesday Nights
PURCELL'S LOUNGE

Show Begins at 6:30
Doors open at 5:00pm

Admission
\$15 - All you can eat buffet & soft drinks
\$25 - All you can eat buffet, soft drinks & any domestic beer
6:00pm - 7:00pm

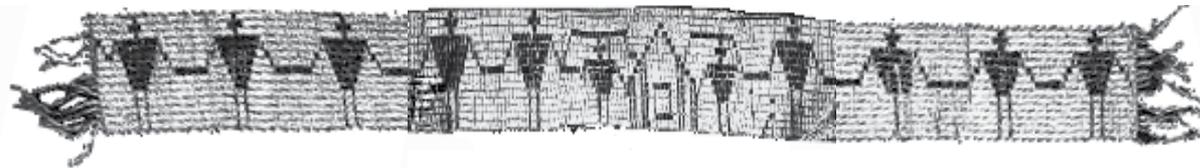
Locker Room

AHMAN GREEN CO-HOST
BURKE GRIFFIN SPORTS DIRECTOR

Radisson GREEN BAY

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Special Meeting

10:00 a.m. Tuesday, August 16, 2016
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Tehassi Hill, David Jordan, Brandon Stevens;
Not Present: Chairwoman Tina Danforth, Councilwoman Fawn Billie, Councilwoman Jennifer Webster

CALL TO ORDER AND ROLL CALL by Vice-Chairwoman Melinda J. Danforth at 10:00 a.m.

For the record: Chairwoman Tina Danforth, Councilwoman Fawn Billie, and Councilwoman Jennifer Webster are out of the office on vacation time.

II. OPENING

III. ADOPT THE AGENDA

Motion by Tehassi Hill to adopt the agenda as presented, seconded by Brandon Stevens. Motion carried unanimously.

IV. UNFINISHED BUSINESS

A. Approve Special General Tribal Council FY2017 Budget meeting materials

Sponsors: Lisa Summers, Tribal Secretary; Trish King, Tribal Treasurer
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting with the exception of item 09.B. Approve Special General Tribal Council FY2017 Budget meeting materials and item 13.B. Approve 2016 Special Election Final Report and declare official results which are to be moved to special Business Committee meeting to be coordinated and scheduled by the Tribal Secretary for next week, seconded by Lisa Summers. Motion carried unanimously.

Motion by Trish King to approve the Special General Tribal Council FY2017 Budget meeting materials with the following changes: [To include a report notifying General Tribal Council of the Fiscal Year

2017 Wage/Salary Plan for Oneida Business Committee member with noted corrections; To change "economic" to "economy in the 6th Whereas on page 46 of 82; and change "development" to "develop" in the Be It Finally Resolved on page 47 of 82], seconded by Tehassi Hill. Motion carried unanimously:

B. Accept 2016 Special Election Final Report and declare results official

Chair: Vicki Cornelius, Oneida Election Board

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting with the exception of item 09.B. Approve Special General Tribal Council FY2017 Budget meeting materials and item 13.B. Approve 2016 Special Election Final Report and declare official results which are to be moved to special Business Committee meeting to be coordinated and scheduled by the Tribal Secretary for next week, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the 2016 Special Election Final Report and declare the results official, seconded by David Jordan. Motion carried unanimously.
 Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Fawn Billie, Jennifer Webster

V. ADJOURN

Motion by Lisa Summers to adjourn at 10:57 a.m., seconded by David Jordan. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented/corrected on September 14, 2016.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Executive Session

9:00 a.m., Tuesday, August 23,
BC Conference Room, 2nd floor,
Norbert Hill Center

Present: Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;
Not Present: Chairwoman Tina Danforth, Treasurer Trish King, Councilwoman Fawn Billie;

Regular Meeting

9:00 a.m. Wednesday, August 24,
BC Conference Room, 2nd floor,
Norbert Hill Center

Reconvened Regular Meeting

1:30 p.m. Monday, August 29, 2016
BC Conference Room, 2nd floor,
Norbert Hill Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Secretary Lisa Summers, Council members: Tehassi Hill, David Jordan, Jennifer Webster on August 24 & 29, 2016
Not Present: Treasurer Trish King on August 24 & 29, 2016, Councilwoman Fawn Billie on August 24, 2016;
Arrived at: Councilman Brandon Stevens at 9:04 a.m. on August 24, 2016

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:00 a.m.

For the record: Treasurer Trish King and Councilwoman Fawn Billie are out of the office on vacation time. Councilman Tehassi Hill and Councilwoman Jennifer Webster are excused at 3:30 p.m. to attend a diabetic prevention event at the Radisson Hotel & Conference Center on August 24, 2016.

II. Opening by Councilman Tehassi Hill

Councilman Brandon Stevens arrives at 9:04 a.m. on August 24, 2016

III. Adopt the agenda

Motion by Lisa Summers to adopt the Motion by Melinda J. Danforth to adopt the agenda as presented, noting item 11.C. Approve request from Tribal Member to direct Division Director of Environmental Health & Safety to provide timelines,

clarifications, and accountability regarding Environmental Health & Safety FY '16 3rd quarter report, is scheduled to begin at 10:00 a.m., seconded by Tehassi Hill. Motion carried unanimously:

IV. Oaths of Office - by Secretary Lisa Summers

A. Oneida Land Commission - Rebecca Webster and Lloyd Powless Jr.

B. Oneida Land Claims Commission - Chris Cornelius and Tomas Escamea

C. Oneida Nation Commission on Aging - Mary Ann Kruckeberg, Dale Webster, and Arlie Doxtator

D. Oneida Trust/Enrollment Committee - Norbert Hill Jr. and Dylan Benton

E. Oneida Nation School Board - Shanna Torres

F. Oneida Election Board - Teresa Schuman

V. Minutes

A. Approve August 3, 2016, special meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
 Motion by David Jordan to approve the August 3, 2016, special meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

B. Approve August 10, 2016, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
 Motion by David Jordan to approve the August 10, 2016, regular meeting minutes, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers

Abstained: Jennifer Webster

VI. Resolutions

A. Adopt resolution titled Adoption of the Oneida Youth Leadership Institute's Charter

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Lisa Summers to adopt resolution titled Adoption of the Oneida Youth Leadership Institute's Charter, seconded by

• See 29 August 24 OBC

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Jennifer Webster. Motion not voted on, item tabled.

Motion by Brandon Stevens to table this item, seconded by David Jordan. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

1. Approve corresponding Oneida Youth Leadership Institute's by-laws

Motion by Brandon Stevens to table this item, seconded by David Jordan. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

B. Adopt resolution titled Wisconsin Dept. of Transportation (WisDOT)/Tribal Historic Preservation Office (THPO) Project

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Lisa Summers to adopt resolution # 08-24-16-A Wisconsin Dept. of Transportation (WisDOT)/Tribal Historic Preservation Office (THPO) Project, seconded by Melinda J. Danforth. Motion carried unanimously.

C. Adopt resolution titled Oneida Nation of Wisconsin 2015-2020 Pre-Disaster Mitigation Plan

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Lisa Summers to adopt resolution # 08-24-16-B Oneida Nation 2015-2020 Pre-Disaster Mitigation Plan, with the following change: [Revise "Oneida Nation of Wisconsin" to "Oneida Nation"], seconded by David Jordan. Motion carried unanimously.

VII. APPOINTMENTS

A. Approve recommendation to appoint Beverly Anderson and Twylite Moore to Oneida Police Commission

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to approve the recommendation to appoint Beverly Anderson and Twylite Moore to Oneida Police Commission, seconded by David Jordan. Motion carried unanimously:

B. Approve recommendation to appoint Jennifer L. Hill and Michael Denny to Oneida Library Board

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to approve the recommendation to appoint Jennifer L. Hill and Michael Denny to Oneida Library Board, seconded by Lisa Summers. Motion carried unanimously.

C. Approve recommendation to appoint Peter Stevens to Southeastern Oneida Tribal Services Advisory Board

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to approve the recommendation to appoint Peter Stevens to Southeastern Oneida Tribal Services Advisory Board, seconded by David Jordan. Motion carried unanimously.

D. Approve recommendation to appoint Teresa Schuman to Oneida Pow Wow Committee

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Melinda J. Danforth to approve the recommendation to appoint Teresa Schuman to Oneida Pow Wow Committee, seconded by David Jordan. Motion carried unanimously.

E. Approve recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to Child Protective Board

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to defer the recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to Child Protective Board to the September 14, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried with two opposed and one abstention:

Ayes: Tehassi Hill, Lisa Summers, Jennifer Webster

Opposed: David Jordan, Brandon Stevens
Abstained: Melinda J. Danforth

Councilman Tehassi Hill departs at 9:53 a.m. on August 24, 2016

Councilman Tehassi Hill returns at 9:56 a.m. on August 24, 2016

F. Approve recommendation to appoint Leland Wigg-Ninham, Eric Krawczyk, and Jennifer L. Hill to Oneida Personnel Commission

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to approve the recommendation to appoint Leland Wigg-Ninham, Eric Krawczyk, and Jennifer L. Hill to Oneida Personnel Commission, seconded by Melinda J. Danforth. Motion

carried with one abstention:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

Amendment to the main motion by Lisa Summers to direct the Tribal Secretary to bring back a chronology of events for these particular vacancies for information to the Business Committee, seconded by Jennifer Webster. Motion carried unanimously.

VIII. STANDING COMMITTEES

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair

1. Accept August 3, 2016, Legislative Operating Committee meeting minutes

Motion by Tehassi Hill to approve the August 3, 2016, Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously:

B. Finance Committee

Sponsor: Tribal Treasurer Trish King, Chair

Councilman Tehassi Hill departs at 11:20 a.m. on August 24, 2016

Councilman Tehassi Hill returns at 11:25 a.m. on August 24, 2016

1. Approve August 15, 2016, Finance Committee meeting minutes

Motion by David Jordan to approve the August 15, 2016, Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

Motion by Melinda J. Danforth to request the Tribal Treasurer and Finance Department work with Governmental Services Department to identify the gap regarding those with disabilities; and to bring back a recommendation on how to address that gap for the Fiscal Year 2018 budget, seconded by David Jordan. Motion carried unanimously.

IX. GENERAL TRIBAL COUNCIL

A. Approve three (3) requests regarding a Reconvened Special General Tribal Council meeting from the August 10, 2016, Special General Tribal Council meeting

Sponsor: Lisa Summers, Tribal Secretary

Motion by Melinda J. Danforth to approve Sunday, October 2, 2016, at 1:00 p.m. as the date and time for the Reconvened Special General Tribal Council meeting; and to approve the reprint of the meeting materials from the August 10, 2016, Special General Tribal Council meeting with an updated cover page and agenda, seconded by Lisa Summers. Motion carried unanimously:

For the record: Chairwoman Tina Danforth stated I am not available for the Sunday, October 2nd meeting due to prior commitments.

B. Approve meeting date and time for 2017 Annual General Tribal Council meeting; reserving February 13, 2017, as an alternate date in event of inclement weather

Sponsor: Lisa Summers, Tribal Secretary
Motion by Melinda J. Danforth to approve Monday, January 16, 2017, at 6:00 p.m. for the 2017 Annual General Tribal Council meeting; reserving February 13, 2017 at 6:00 p.m. as an alternate date in event of inclement weather, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to recess at 4:30 p.m. on August 24, 2016 and to reconvene on Monday, August 29, 2016, at 1:30 p.m., seconded by David Jordan. Motion carried unanimously:

Meeting called to order by Chairwoman Tina Danforth at 1:30 p.m. on August 29, 2016

Treasurer Trish King not present on August 29, 2016

C. Accept verified petition submitted by Madelyn Genskow and Yvonne Metivier regarding incentive stipends for Oneida Nation elections starting 2017; and request appropriate analyses

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow and Yvonne Metivier regarding incentive stipends for Oneida Nation elections starting 2017, seconded by Jennifer Webster. Motion carried unanimously:

Motion by Lisa Summers to send the verified petition to the Law, Finance, and Legislative Reference, and Direct Report Offices for the legal, financial, legislative,

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and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously:

Motion by Lisa Summers to direct the Law, Finance, and Legislative Reference Offices to submit their analyses to the Tribal Secretary's Office within sixty (60) days; and that a progress report be submitted in forty-five (45) days, seconded by Jennifer Webster. Motion carried unanimously:

Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses regarding the petition to be submitted to the Tribal Secretary's Office within thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

X. STANDING ITEMS

Councilman Brandon Stevens departs at 1:48 p.m. on August 29, 2016

Councilman Brandon Stevens returns at 1:56 p.m. on August 29, 2016

A. Accept update regarding Work Plan for Cemetery Improvements project # 14-002

Sponsor: James Petitjean, Interim Assistant Division Director/Development
Motion by Lisa Summers to accept the update regarding Work Plan for Cemetery Improvements project # 14-002, as information, seconded by Jennifer Webster. Motion carried unanimously.

XI. UNFINISHED BUSINESS

A. Review update regarding Oneida Sacred Burial Grounds and determine appropriate next steps

Sponsor: Brandon Stevens, Councilman and Liaison/Trust and Enrollment Committee

EXCERPT FROM JUNE 8, 2016: Motion by Lisa Summers to accept the information in the memorandum from the Trust Department dated May 31, 2016, as information, noting there have been two (2) identified alternative sites for a cemetery should the need arise and to send this item to the next available Officers' meeting for continued follow-up with the overall cemetery work plan, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MARCH 9, 2016: (1) Motion by Tehassi Hill to accept the presentation regarding the Oneida Sacred Burial Grounds per GTC Directive, seconded by Trish King. Motion carried unanimously. (2) Amendment to the main motion

by Tehassi Hill to request an update at the first regular Business Committee meeting in June regarding potential locations of the cemetery, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to table this item until after the September 28, 2016, regular Business Committee meeting so that we have more information before us, seconded by Brandon Stevens. Motion carried unanimously.

B. Approve updated Oneida Head Start/Early Head Start Selection Criteria

Sponsor: Don White, Division Director/Governmental Services
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Melinda J. Danforth to defer this item to the next Business Committee work meeting for discussion, seconded by Lisa Summers. Motion carried unanimously:

Secretary Lisa Summers departs at 10:11 a.m. on August 24, 2016

Secretary Lisa Summers returns at 10:20 a.m. on August 24, 2016

Vice-Chairwoman Melinda J. Danforth departs at 10:25 a.m. on August 24, 2016

Vice-Chairwoman Melinda J. Danforth returns at 10:43 a.m. on August 24, 2016

Councilman David Jordan departs at 10:43 a.m. on August 24, 2016

Councilman David Jordan returns at 10:49 a.m. on August 24, 2016

C. Approve request from Tribal Member to direct Division Director of Environmental Health & Safety to provide timelines, clarifications, and accountability regarding Environmental Health & Safety FY '16 3rd quarter report

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Melinda J. Danforth to approve the Tribal Member's request for information; to request the Division Director of Environmental Health & Safety to bring back a report to the September 28, 2016, regular Business Committee meeting; and

to request all appropriate parties relative to that report to be present for the discussion, seconded by Tehassi Hill. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

XII. TABLED BUSINESS

A. Adopt resolution titled Implementing Per Capita Plan for Fiscal Year 2017 to Fiscal Year 2021 Adopted by General Tribal Council on June 13, 2016

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM JULY 13, 2016: (1) Motion by Lisa Summers to adopt resolution titled Implementing Per Capita Plan for Fiscal Year 2017 to Fiscal Year 2021 Adopted by General Tribal Council on June 13, 2016, seconded by Brandon Stevens. Motion ruled out of order by Chairwoman Tina Danforth. (2) Motion by Lisa Summers to table this item to the July 27, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Melinda J. Danforth to take this item from the table, seconded by David Jordan. Motion carried unanimously:

Secretary Lisa Summers departs at 2:59 p.m. on August 29, 2016

Secretary Lisa Summers returns at 3:01 p.m. on August 29, 2016

Councilman Tehassi Hill departs at 3:30 p.m. on August 29, 2016

Councilman Tehassi Hill returns at 3:33 p.m. on August 29, 2016

Secretary Lisa Summers departs at 3:39 p.m. on August 29, 2016

Secretary Lisa Summers returns at 3:42 p.m. on August 29, 2016

Motion by Lisa Summers to adopt resolution titled Implementing Per Capita Plan for Fiscal Year 2017 to Fiscal Year 2021 Adopted by General Tribal Council on June 13, 2016, seconded by Brandon Stevens. Motion ruled out of order by Chairwoman Tina Danforth.

Motion by David Jordan to request an external third party attorney's office to pro-

vide an opinion regarding the per capita actions taken by the General Tribal Council during a special meeting on June 13, 2016, seconded by Lisa Summers. Motion carried with three opposed:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Lisa Summers

Opposed: Tehassi Hill, Brandon Stevens, Jennifer Webster

Amendment to the main motion by Melinda J. Danforth to request the Finance Office be the person to administer and request the legal opinion, seconded by Lisa Summers. Motion carried with one opposed and one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Lisa Summers

Opposed: Jennifer Webster

Abstained: Brandon Stevens

XIII. NEW BUSINESS

A. Approve request to post one (1) vacancy on the Southeastern Oneida Tribal Services Advisory Board with a term end date of November 12, 2017

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to approve the request to post one (1) vacancy on the Southeastern Oneida Tribal Services Advisory Board with a term end date of November 12, 2017, seconded by Tehassi Hill. Motion carried unanimously:

B. Approve request to direct Business Committee Officers to complete reorganization of Utilities/Wastewater Dept. to the Dept. of Public Works in accordance with Standard Operating Procedure titled Reorganizing Positions

Sponsor: Trish King, Tribal Treasurer
Motion by Jennifer Webster to approve the request to direct Business Committee Officers to complete reorganization of Utilities/Wastewater Dept. to the Dept. of Public Works in accordance with Standard Operating Procedure titled Reorganizing Positions, seconded by Lisa Summers. Motion carried unanimously:
2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

XIV. TRAVEL

A. UNFINISHED TRAVEL REPORTS

Vice-Chairwoman Melinda J. Danforth returns at 4:12 p.m. on August 29, 2016

• See 31 August 24 OBC

From page 30/OBC August 24, 2016 Minutes

1. *Accept travel report – Chairwoman Tina Danforth – American Indian Sovereignty in Action – Havana, Cuba – July 18-22, 2016*

EXCERPT FROM AUGUST 10, 2016: *Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.*

Motion by David Jordan to accept the travel report – Chairwoman Tina Danforth – American Indian Sovereignty in Action – Havana, Cuba – July 18-22, 2016, as information, seconded by Tehassi Hill. Motion carried with one opposed and one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Opposed: Jennifer Webster

Abstained: Lisa Summers

For the record: Chairwoman Tina Danforth stated I am not making myself unavailable and I'm not making myself unaccountable. I explained myself fully to General Tribal Council that I did not see an email come across my computer. I took full responsibility for that, but it seems like nobody wants to let that go at this table at least some of you not all of you. So you know okay if that's how you want to play this out I guess that's totally up to you, but my answers will be the same. My expectations will be the same and it doesn't help anything to continue to rehash the fact that I missed an email that came across my email and it wasn't because I was traveling. I just did not get to it. Period. And yeah I took some time off for personal vacation which I am entitled to. That was part of the reason why I missed it. So you know again it lends itself to the communications, it's the communication. So, you know whatever you know you want to continue to scrutinize you know the fact that I missed an email, you can. Is it fruitful? I don't think so. Did you make your point clear? Yeah about a hundred times. It's real clear. I've got it. I got it and I got it and I got it. It's clear. Are you just banning me from travel now no matter what? I was not allowed to go to MAST. I was not allowed to go to WEWIN. And now because I'm being transparent about being you know traveling. I'm being transparent about it. I'm disclosing the contents of the meetings. I think I am doing what I am supposed to do, but I guess if you, maybe I should've not labeled this travel I should have labeled it

new business or report or made it something else on the agenda, I don't know. Maybe that was the wrong thing to do, but anyways. I owned up to what I did and didn't do. So if we're going to continue this we are going to continue this I guess I will just expect that and I do feel like I am being held to a different standard any time I put in any kind of a travel or other consideration, but you know, it is what it is. I know it's not all of you. So let's move on here.

For the record: Councilwoman Jennifer Webster stated I still believe there should have been formal approval even though the travel was paid by another entity especially international travel.

Motion by Lisa Summers to send the topic of Business Committee travel expectations to the next Business Committee work meeting agenda for discussion, seconded by Tehassi Hill. Motion carried unanimously:

For the record: Secretary Lisa Summers stated as the Secretary I've had several inquiries to my office about formal approval on this travel and I just need to state that there was no formal Business Committee approval for this travel.

B. TRAVEL REPORTS

1. *Accept travel report – Secretary Lisa Summers – National Congress of American Indians (NCAI) mid-year conference – Spokane, WA – June 27-30, 2016*
Motion by Fawn Billie to accept the travel report – Secretary Lisa Summers – National Congress of American Indians (NCAI) mid-year conference – Spokane, WA – June 27-30, 2016, seconded by Tehassi Hill. Motion carried unanimously.

2. *Accept travel report – Secretary Lisa Summers – Midwest Alliance of Sovereign Tribes (MAST) summer meeting – New Buffalo, MI – July 20-21, 2016*

Motion by Jennifer Webster to accept the travel report – Secretary Lisa Summers – Midwest Alliance of Sovereign Tribes (MAST) summer meeting – New Buffalo, MI – July 20-21, 2016, seconded by Fawn Billie. Motion carried unanimously.

C. UNFINISHED TRAVEL REQUESTS

1. *Enter E-Poll results into the record for approval of Oneida Arts Board travel request in accordance with the Travel & Expense Policy – Three (3) Music from Our Culture (MOC) teachers and six (6) Kids Learning their Culture/Ways (KLU) students – National Indian Tour-*

ism Conference – Seattle, WA – September 13-15, 2016

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM AUGUST 10, 2016: *Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.*

Motion by Lisa Summers to enter the E-Poll results into the record for approval of Oneida Arts Board travel request in accordance with the Travel & Expense Policy – Three (3) Music from Our Culture (MOC) teachers and six (6) Kids Learning their Culture/Ways (KLU) students – National Indian Tourism Conference – Seattle, WA – September 13-15, 2016, seconded by Tehassi Hill. Motion carried unanimously.

D. TRAVEL REQUESTS

Councilwoman Jennifer Webster departs at 4:39 p.m. on August 29, 2016

Councilwoman Jennifer Webster returns at 4:41 p.m. on August 29, 2016

Secretary Lisa Summers departs at 4:43 p.m. on August 29, 2016

Secretary Lisa Summers returns at 4:46 p.m. on August 29, 2016

Councilwoman Fawn Billie departs at 4:46 p.m. on August 29, 2016

Councilwoman Fawn Billie returns at 4:49 p.m. on August 29, 2016

1. *Approve travel request in accordance with Travel & Expense Policy – Four (4) Oneida Language Department staff – Kaliwiyo Ceremonies – Corfu, NY (Tonawanda Seneca Longhouse) – September 9-16, 2016*

Sponsor: Don White, Division Director/Governmental Services

Motion by David Jordan to approve the travel request in accordance with the Travel & Expense Policy – Four (4) Oneida Language Department staff – Kaliwiyo Ceremonies – Corfu, NY (Tonawanda Seneca Longhouse) – September 9-16, 2016, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

XV. REPORTS

Motion by Tehassi Hill to recess at 11:56 a.m. August 24, 2016, and to reconvene at 1:30 p.m., seconded by David Jordan. Motion carried unanimously:

Meeting called to order by Chairwoman

Tina Danforth at 1:30 p.m. on August 24, 2016

Treasurer Trish King, Councilwoman Fawn Billie, and Councilman Brandon Stevens not present on August 24, 2016.

A. UNFINISHED REPORTS

Councilman Brandon Stevens arrives at 1:44 p.m. on August 24, 2016

Secretary Lisa Summers departs at 2:38 p.m. on August 24, 2016

Secretary Lisa Summers returns at 2:42 p.m. on August 24, 2016

1. *Accept Internal Services Division FY '16 3rd quarter report (1:30 p.m.-1:50 p.m.)*

Sponsor: Joanie Buckley, Division Director/Internal Services

EXCERPT FROM AUGUST 10, 2016: *Motion by Lisa Summers to defer the Internal Services Division FY '16 3rd quarter report to the August 24, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*

Motion by Jennifer Webster to accept the Internal Services Division FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

B. OPERATIONAL REPORTS

Councilman Tehassi Hill departs at 2:53 p.m. on August 24, 2016

Councilman Tehassi Hill returns at 2:56 p.m. on August 24, 2016

Councilman David Jordan departs at 3:22 p.m. on August 24, 2016

Councilman David Jordan returns at 3:24 p.m. on August 24, 2016

Vice-Chairwoman Melinda J. Danforth departs at 3:24 p.m. on August 24, 2016

Secretary Lisa Summers departs at 3:27 p.m. on August 24, 2016

Vice-Chairwoman Melinda J. Danforth returns at 3:32 p.m. on August 24, 2016

Chairwoman Tina Danforth departs at 3:33 p.m. and Vice-Chairwoman Melinda J. Danforth assumes responsibility of the Chair on August 24, 2016.

Secretary Lisa Summers returns at 3:37 p.m. on August 24, 2016

Councilwoman Jennifer Webster departs at 3:37 p.m. on August 24, 2016

Chairwoman Tina Danforth returns at 3:42 p.m. and resumes the responsibilities of the Chair on August 24, 2016.

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

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WOMEN

**Are you a woman?
Starting or have a job
and you need work
appropriate clothing?
Can't afford brand new
work clothes?**

Come to the YWCA of
Green Bay's Women's Clos-
et. This program provides
work-appropriate clothing
for low-income women who
are seeking employment, in a
new job or going to school.

Women may visit the Closet
four (4) times per year or
when they are newly hired
for a job.

*Current Women's Closet
Hours are:*

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

FOR SALE

China cabinet - dark wood,
glass doors \$55. Dark desk
- \$55, 920-788-4584

GARAGE SALE

October 6, 7 & 8th, 8AM to
4:30PM 3119 Jonas Circle,
Oneida. Household goods,
Clothing, Tools, Lawn
Mower, Motorcycle parts,
98 Dodge Truck.

HOME FOR SALE

709 Theode St., Green Bay -
2 BR, 1 bath, 2 stall garage,
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2673 kninham5@gmail.com

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Advertising needs!

EMPLOYMENT

the following **part-
time positions** avail-
able:

- **Banquet servers/
set up** – minimum
age of 16
- **Servers**
- **Bussers-Expos** – mini-
mum age of 16
- **Cooks** – experience is
preferred
- **Hostess** – minimum
age of 16
- **Refreshment Cart
hostess** (seasonal with
availability into the
fall) – must be 18 years
of age, able
to obtain and
maintain a liquor

license and
must have valid
driver's license

- **Bartenders** – must
be 18 years of age
and able to obtain
and maintain a liquor
license

*Thornberry Creek at
Oneida, as an enterprise
of the Oneida Tribe of In-
dians of Wisconsin, sup-
ports the Oneida Tribe's
initiative of Indian Pref-
erence as related to hir-
ing decisions. Any fur-
ther questions, please call
920-434-7501, ext.112.*



*Experience Something More...
Join our Team!*

Thornberry Creek at
Oneida is recruiting! In
addition to reliability,
motivation and loyalty,
we are looking for Team
Members who have char-
isma, are team play-
ers and focused on cus-
tomer service to ensure
our guests "Experience
Something More." If you
are looking for your next
position, we would en-
courage you to apply to
join our team! We have

We encourage you to complete an application. Go to www.golfthornberry.com Print
it off, or stop in at **4470 N. Pine Tree Road, Oneida, WI 54155**. Return completed
application via fax 920-434-8845, scan/email to lfuss@golfthornberry.com, or drop
it off.

www.kalihwisaks.com

Trust Enrollment Department **TRIBAL ID'S**

**ATTENTION – Effective January 1, 2017 the
cost of Tribal ID's will increase:**

	CURRENT COST	NEW PRICES
Picture ID Card:	\$3.50	\$5.00
Picture ID Card (Age 55 & Older):	\$1.50	\$2.00
Land Use ID Card:	\$5.00	\$10.00

Please Note:

We issue ID's Monday through Friday 9:00 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please
call at least two (2) business days in advance to schedule an appointment for
services.

A picture Tribal Identification Card can be issued to any, currently enrolled
Tribal Member (no age requirements). The Tribal Member must be present to
be issued this card and must provide another valid form of picture ID.
Examples: Tribal ID, Driver's License, State ID, School ID

Oneida Tribe

Employment Opportunities

The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Accountant Assistant	Gaming Accounting	Until Filled
Coder	Administration	Until Filled
Poker Dealer (Half-Time)	Gaming Table Games	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Childcare Teacher Trainee	Oneida Childcare	Until Filled
Elder Helper (Half-Time)	Elder Services	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



EMPLOYMENT EMPLOYMENT EMPLOYMENT EMPLOYMENT



Now Hiring

- Steel Erector
- Carpenter
- Concrete Tradesperson
- Project Manager
- Project Superintendent

Bayland Buildings, Inc is a Design/Build General Contractor firm based in Green Bay, WI. Providing our services throughout the United States, founded in 1991 by Steve Ambrosius with two employees. Today, Steve continues as president at Bayland which currently has over 200 employees and is now 100% employee owned through an Employee Stock Ownership Program (ESOP). Bayland has become one of the most competitive and respected building firms in Wisconsin with annual revenues of over \$80 million.

Concrete Tradesperson

Bayland Buildings is currently looking to fill openings for concrete Foundation and Flatwork tradespeople.

- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected
- Foreman, Leadman and General Labor positions available.

Project Manager

Bayland Buildings Inc. is actively seeking a Project Manager to our team.

- Project Managers are responsible to manage all project activities, including Customer relations in a Design-Build setting, assemble and direct the Project team including Superintendent, Purchasing, and Subcontractors.
- Project Managers control project budgets, resources, schedules, and close out.
- Project Managers coordinate and lead project meetings and documentation thereof.
- Some travel may be required with this position depending on Project location (typically the Midwest).
- Successful candidate will be well versed in verbal and written communications, Project Scheduling Software & MS Office at a minimum.
- Candidate should have familiarity with construction terminology and documentation.
- Minimum 5 years experience in Project Management or related field.
- Minimum Associates degree in the Construction trade is preferred.

Managers and are responsible to manage all project activities in the field, including Customer relations in a Design-Build setting.

- Project Superintendents assist Project Managers in the assembly of and direction of the field operations including in-house crew resources, equipment, and subcontractors.
- Project Superintendents control the pace of the project schedule, and participate directly in QC matters, and Safety initiatives.
- Project Superintendents participate actively in project field meetings, provide and review detailed weekly schedules, work with Project Managers to ensure purchased materials arrive to the site timely, and are responsible for daily activity reporting on the site.
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Qualified Candidates send resumes to info@baylandbuildings.com or go to www.baylandbuildings.com/careers to fill out an application.

Staff Geologist/Scientist

OTIE is currently seeking a two (2) full-time Staff Geologist/Scientist for our office in San Diego and Burbank CA offices. This is a new position to assist with our current and future projects in the West Region.

As a staff geologist/scientist you will perform field work including driller oversight for borehole advancement and well installation, geologic logging, sample collection, contractor oversight along with technical documentation, reporting, analysis and preparation of various work plans.

We are looking for a highly motivated, self-directed, customer-service-focused team player.

Minimum Requirements:

- Bachelor's degree in Geology, Environmental Sciences, or similar scientific field
- Minimum of 2 years work experience as an Environmental Scientist or Geologist position similar in scope and responsibility
- Knowledge and experience sampling various environmental media including surface water, groundwater, soil, and air
- Knowledge of RCRA, CERCLA and other regulations
- Must be able to pass Federal



Background Check in order to gain access to project sites

- Must be able to pass MVR check and maintain acceptable driving record
- Ability to provide excellent customer service and build rapport with clients and remain responsive to client needs and expectations

Preferred Qualifications, Skills and Abilities:

- Current 40 Hour HAZWOPER certification preferred
- Geologist in Training (GIT) on California PG track is preferred
- Ability to critically think, problem solve and make decisions especially while working in the field
- Skills in Microsoft Word, Excel, Outlook, PowerPoint, Project
- Good communicator and team player; able to work independently but understands lines of responsibility
- Demonstrated problem solving ability
- Prior experience working on active and former military installations a plus.

Apply at: www.otie.com
EOE—Minorities/Females/Disabled Veterans

Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI 54303 • (920) 497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference Room

OGC Officers:

Mark A. Powless, Sr., Chairperson
Matt Denny, Vice-Chair
Tom Danforth, Secretary
Barb Erickson, Commissioner

Meeting Dates: (Mondays)

October 17, 2016
November 14, 2016
November 28, 2016
December 19, 2016

Happy Birthday Ashlyn & Nolan!



Love,
Mom, Dad, Collin, Gracelyn, Jones and Hank

Owi·láse?

Peyton Armoni Smith

Peyton Armoni Smith, newborn son to KeVonna Neal and Tommy Smith, was born on Friday, September 2, 2016 at St. Vincent's Hospital, Green Bay, WI. He weighed 7 lbs., 2 oz., and measured 20 inches in length.

Maternal grandparents are Chastity Ninham and Kevin Neal. Great-grandparents are Marlene and the late Harlan Ninham and Geraldine and Antone Mason.



Addison Mae Antone

John Frederick and Kimmie Antone of Fairview Heights, IL, announce the birth of their daughter, Addison Mae Antone.

Addison Mae (Addie) was born Friday, September 2, 2016, at 2:22 AM. She

entered our world at 7 pounds 7 ounces and 18 1/2 inches in length. Big sister Amber (4 years old) will be providing Addie with her "handbook of life in the Antone Family". Grandparents are John L. and Judy Antone II, Chesterfield, MO, and Doug and Cheryl Hill, O'Fallon, IL. John and Judy take great pride in the birth of their tenth grandchild.

Great Grand Parents are John L. and the late Mary Antone of Wildwood, MO, and the late Fred Secrist and Margaret (Secrist) Gibbs of Haxtun, CO.



Happy 12th Birthday Carmella

Happy 12th Birthday to our beautiful baby girl on October 18th!!

We love you so much sweetheart, and hope that all your wishes come true, because a great kid like you deserves them all!



xoxo Love always,
Mom and Dad!

Happy 12th Birthday Carmella

Happy 12th Birthday to my beautiful granddaughter

Carmella

on October 18th!!

You're very special to me. I am very blessed to have you in my life!



Hugs & Kisses forever
and a day!
Love you, Kokoh

Divine Grace Metoxen

Divine Grace Metoxen, newborn daughter to Ellie Swett and Donavann Metoxen, was born at Sanford Hospital in Bismarck N.D. on Thursday, September 8, 2016 at 10:41 a.m. She weighed 3 pounds 7.5 ounces, and measured 15 3/4 inches long. Grandparents are Paul and Lorraine Swett and Michelle Kinepoway. Siblings: Damion Starks and Dillion Pamonicut. Much love from many Aunts, Uncles, and Cousins.



Wall2WallShineLLC

Janitorial & Maid Services

(920) 371-0923

www.Wall2WallShineLLC.com

- FREE Estimates (Weekly, Bi-Weekly, Monthly)
- Commercial/Residential
- General & Deep Cleaning
- Window Cleaning

Enrolled Oneida Member



U.S. Fish and Wildlife Service Northeast Region

Junior Native American Liaison sought

The U.S. Fish and Wildlife Service Northeast Regional office is seeking a recent college or graduate school candidate with experience or background working with Native American Tribes to serve as Junior Native American Liaison. The 45-week AmeriCorps position is based in Hadley, MA and includes a living allowance, housing and utilities allowance, paid transportation expenses, and health insurance. The position is also eligible for an AmeriCorps Education Award Program for \$5,775.00 to be awarded upon completion of the program to pay for qualified education expenses or training.

Eligibility:

- U.S. citizen
- Recent college graduate or graduate school candidate
- Member of a Federally-recognized Tribe preferred but not required

Key Responsibilities:

- Manage the Northeast region component of the national consultation tribal database and provide updates and oversight, as appropriate.
- Oversee website content development and posting for the regional Native American Liaison website.
- Assist with storytelling, blogging and other public affairs related work for the regional Native American program.

- Become familiar with the Service Tribal Consultation Handbook to be able to provide general assistance to programs and field stations, as needed.
- Take the regional, online Tribal consultation training.
- Draft general correspondence to Tribes in coordination with the Deputy

ARD and/or R4 Liaison.

- Support the Deputy Assistant Regional Director and Southeast Region Liaison in fulfilling the Service's Tribal Trust responsibilities in the Northeast region, as appropriate.
- Assist with other duties, as assigned to support the External Affairs program.
- Get experience and knowledge of the Fish and Wildlife Service, its programs and regions, missions and key activities.

Knowledge, Skills and Abilities Desired:

- Strong written communication skills.
- Strong interpersonal skills.
- Knowledge of Tribal governments, tribal policy, government-to-government relationships.
- Ability to manage assignments and meet deadlines with oversight and supervision.
- Ability to work independently and as part of a team.
- Have strong computer and web skills, preferably experience posting to the web and social media sites.
- Work travel available.

To Apply:

Please email a resume to:

Christine Eustis,
Deputy Assistant Regional Director at the U.S. Fish and Wildlife Service,
Northeast Regional Office of External Affairs,
Hadley, MA 01035;
Christine_eustis@fws.gov
(413) 253 8321

Deadline:

Applications will be accepted until **October 15, 2016**.

For more Information:

Contact Christine Eustis.

LEGAL NOTICE:**ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: Case #16-TC-042,
Oneida Before & After
Program vs. Diana Brabbs

A diligent attempt was
made to notify the above
Respondent of a Tribal
Debt Complaint and Sum-
mons filed by the Petition-
er, Oneida Before & After
Program. A hearing shall
take place on Tuesday,
October 18, 2016 at 9:00
a.m. in the above cap-
tioned case at the Oneida
Judiciary Court located at
2630 W. Mason St. Green
Bay, WI 54303.

Inquiries for additional
information may be di-
rected to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**LEGAL NOTICE:
ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: Case #16-TC-043,
Oneida Before & Af-
ter Program vs. Tamar
Ramirez

A diligent attempt was
made to notify the above
Respondent of a Tribal
Debt Complaint and Sum-
mons filed by the Petition-
er, Oneida Before & After
Program. A hearing shall
take place on Tuesday,
October 18, 2016 at 9:00
a.m. in the above cap-
tioned case at the Oneida
Judiciary Court located at
2630 W. Mason St. Green
Bay, WI 54303.

Inquiries for additional in-
formation may be directed
to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

Public Notice:

Agricultural Land for
Lease
Premises considered for
bid:
Reference Number:
10-28-2016-1

Total Acreage:
13 acres more or less

Located At:
2611 Dorn Court, Green
Bay, WI 54313

Length of Lease:
5 years with 5 year option

Applications to be picked-
up and dropped-off at the
D.O.L.M. office located
at:

Division of Land Man-
agement
470 Airport Drive
Oneida, WI 54155

On our website: [http://
land.oneidanation.org](http://land.oneidanation.org)

Mail applications to:
Division of Land Man-
agement
P.O. Box 365
Oneida, WI 54155

Attn: Sheila Huntington

ALL APPLICATIONS
MUST BE TURNED IN
BY **FRIDAY, OCTO-
BER 28, 2016** NO LAT-
ER THAN 4:30 P.M. NO
APPLICATIONS WILL
BE ACCEPTED AFTER
THIS DATE AND TIME.
ALL BIDS MUST BE
SEALED AND CLEAR-
LY MARKED WITH

THE REFERENCE
NUMBER. OPENING
BIDS ON TUESDAY,
NOVEMBER 1, 2016 AT
10:00 A.M. @ D.O.L.M.

METHOD OF DETER-
MINING WHO WILL
BE AWARDED THE
LEASE:

- Application enclosed in
a sealed envelope with
reference number writ-
ten on the outside of the
envelope.
- If the case of a tie, Trib-
al Department & Tribal
Member will be given
priority
- Credit score of 600 or
better and a maximum
debt to income ratio of
36%
- Following the SOP: Dis-
tribution of Tribal agri-
cultural leases

Minimum Bid: \$200.00
per acre

Public Notice:

Agricultural Land for
Lease
Premises considered for
bid:
Reference Number:
10-28-2016-2

Total Acreage:
13.79 acres more or less

Located At:
1400 Block of S. Over-
land Drive

Length of Lease:
5 years with 5 year option

Applications to be picked-
up and dropped-off at the
D.O.L.M. office located
at:

Division of Land Man-
agement
470 Airport Drive
Oneida, WI 54155

On our website: <http://>

land.oneidanation.org
Mail applications to:
Division of Land Man-
agement
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huntington

ALL APPLICATIONS
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BY **FRIDAY, OCTO-
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ER THAN 4:30 P.M. NO
APPLICATIONS WILL
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ALL BIDS MUST BE
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LY MARKED WITH
THE REFERENCE
NUMBER. OPENING
BIDS ON TUESDAY,
NOVEMBER 1, 2016 AT
10:00 A.M. @ D.O.L.M.

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- Application enclosed in
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reference number writ-
ten on the outside of the
envelope.
- If the case of a tie, Trib-
al Department & Tribal
Member will be given
priority
- Credit score of 600 or
better and a maximum
debt to income ratio of
36%
- Following the SOP: Dis-
tribution of Tribal agri-
cultural leases

Minimum Bid: \$200.00
per acre

Public Notice:

Agricultural Land for
Lease
Premises considered for
bid:
Reference Number:
10-28-2016-3

Total Acreage:
36.72 acres more or less

Located At:
700 Block of S. Overland
Drive

Length of Lease:
5 years with 5 year option

Applications to be picked-
up and dropped-off at the
D.O.L.M. office located
at:

Division of Land Man-
agement
470 Airport Drive
Oneida, WI 54155

On our website: [http://
land.oneidanation.org](http://land.oneidanation.org)

Mail applications to:
Division of Land Man-
agement
P.O. Box 365
Oneida, WI 54155

Attn: Sheila Huntington

ALL APPLICATIONS
MUST BE TURNED IN
BY **FRIDAY, OCTO-
BER 28, 2016** NO LAT-
ER THAN 4:30 P.M. NO
APPLICATIONS WILL
BE ACCEPTED AFTER
THIS DATE AND TIME.
ALL BIDS MUST BE
SEALED AND CLEAR-
LY MARKED WITH
THE REFERENCE
NUMBER. OPENING
BIDS ON TUESDAY,
NOVEMBER 1, 2016 AT
10:00 A.M. @ D.O.L.M.

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BE AWARDED THE
LEASE:

- Application enclosed in
a sealed envelope with
reference number writ-
ten on the outside of the
envelope.
- If the case of a tie, Trib-
al Department & Tribal
Member will be given
priority
- Credit score of 600 or
better and a maximum
debt to income ratio of
36%
- Following the SOP: Dis-
tribution of Tribal agri-
cultural leases

Minimum Bid: \$200.00
per acre

LEGAL NOTICE

Setting Time and Notice
to Creditors: request for
information.

The following estates are
being prepared for pro-
bate by the United States
Department of the Interior
and/or the Oneida Nation,
Land Commission.

All creditor claims must
be filed on or before **No-
vember 15, 2016 for:**

Amelia Cornelius
01/28/1938 – 08/12/2016
Barbara Denny
02/14/1932 – 07/15/2016
Raymond Elm 01/05/1935
– 07/22/2016
Norbert Fox 08/29/1941 –
07/07/2016

Send all creditor claims
and information relating
to the decedent to the fol-
lowing address:

Tina L. Figueroa, Land
Title and Trust Specialist
Oneida Nation
Division of Land Man-
agement,
PO Box 365,
Oneida WI 54155
Dated Tuesday, Septem-
ber 6, 2016

From page 31/OBC August 24, 2016 Minutes

1. *Accept Comprehensive Health Division FY '16 3rd quarter report (1:50 p.m.-2:10 p.m.)*

Sponsors: Debra Danforth Division Director/Comprehensive Health Operations; Dr. Ravinder Vir, Division Director/Medical Operations

Motion by Melinda J. Danforth to accept the Comprehensive Health Division FY '16 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Councilman Tehassi Hill departs at 3:42 p.m. on August 24, 2016, before voting occurs

C. BOARDS, COMMITTEES, AND COMMISSIONS

1. *Accept Land Claims Commission FY '16 3rd quarter report*

Vice-Chair: Loretta Metoxen

Liaison: Brandon Stevens, Councilman

Motion by Brandon Stevens to accept the Land Claims Commission FY '16 3rd quarter report, seconded by David Jordan. Motion carried with one abstention:

Ayes: David Jordan, Brandon Stevens, Lisa Summers

Abstained: Melinda J. Danforth

2. *Accept Oneida Nation School Board FY '16 3rd quarter report*

Chair: Debra Danforth

Liaison: Fawn Billie, Councilwoman

Motion by David Jordan to accept the Oneida Nation School Board FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously:

3. *Accept Oneida Library Board FY '16 3rd quarter report*

Vice-Chair: Roxanne Anderson

Liaison: Fawn Billie, Councilwoman

Motion by David Jordan to accept the Oneida Library Board FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

4. *Accept Environmental Resources Board FY '16 3rd quarter report*

Chair: Marlene Garvey

Liaison: Tehassi Hill, Councilman

Motion by David Jordan to accept the Environmental Resources Board FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously:

5. *Defer Child Protective Board FY '16 3rd quarter report to the September 14, 2016, regular Business Committee meeting*

Chair: Dale Powless

Liaison: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to defer the Child Protective Board FY '16 3rd quarter report

to the September 14, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

XVI. EXECUTIVE SESSION

Secretary Lisa Summers and Councilman David Jordan depart at 4:52 p.m. on August 29, 2016

A. REPORTS

1. *Accept Intergovernmental Affairs & Communications report – Nathan King, Director*

Motion by Jennifer Webster to accept the Intergovernmental Affairs & Communications report, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Jennifer Webster

Abstained: Fawn Billie

2. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Tehassi Hill to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Jennifer Webster

Abstained: Fawn Billie

Secretary Lisa Summers returns at 4:53 on August 29, 2016

a. *Enter E-Poll results into the record approving 1st Amendment to Attorney McAndrews employment contract # 2013-0873*

Motion by Jennifer Webster to enter the E-Poll results into the record approving 1st Amendment to Attorney McAndrews employment contract # 2013-0873, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Fawn Billie

b. *Approve limited waiver of sovereign immunity – LexisNexis-Time Matters Annual Maintenance Agreement – contract # 2016-0909*

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – LexisNexis-Time Matters Annual Maintenance Agreement – contract # 2016-0909, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Fawn Billie

c. *Approve Andrus Intellectual Property Law LLP. – contract # 2016-0912*

EXCERPT FROM AUGUST 3, 2016: (1) *Motion by Jennifer Webster that the Business Committee acting as the representative of the shareholder of the Oneida Golf Enterprise operating the business Thornberry Creek at Oneida Golf Course selects Thornberry Creek LPGA Classic as the name of the LPGA tournament, seconded by Trish King. Motion carried with one opposed.* (2) *Motion by Brandon Stevens to direct the Oneida Law Office to bring forward options with regards to this issue to the August 24, 2016, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.*

Motion by Jennifer Webster to approve the Andrus Intellectual Property Law LLP. – contract # 2016-0912, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Fawn Billie

3. *Accept Chief Financial Officer report – Larry Barton, Chief Financial Officer*

Motion by Tehassi Hill to accept the Chief Financial Officer report, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Fawn Billie

B. STANDING ITEMS

1. *Land Claims Strategy (No Requested Action)*

2. *Oneida Golf Enterprise – Ladies Professional Golf Association*

Sponsor: Trish King, Tribal Treasurer

Motion by Jennifer Webster to accept the update regarding the Oneida Golf Enterprise – Ladies Professional Golf Association, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Fawn Billie

Motion by Lisa Summers to request a formal notice be provided to the Oneida Golf Enterprise agent with notification that we will be looking for more specific detailed information regarding Ladies Professional Golf Association event, including event progress and sponsorships for each report forthcoming after today, seconded by Tehassi Hill. Motion carried unanimously.

C. UNFINISHED BUSINESS

1. *Accept Chief Counsel report dated August 9, 2016 – Jo Anne House, Chief*

Counsel

EXCERPT FROM AUGUST 10, 2016: *Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.*

Motion by Jennifer Webster to accept the Chief Counsel report dated August 9, 2016, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Fawn Billie

2. *Approve two (2) recommendations by sub-committee; and close-out complaint #2016-DR06-01*

Sponsors: Tehassi Hill, Councilman; Brandon Stevens, Councilman; Jennifer Webster, Councilwoman

EXCERPT FROM AUGUST 10, 2016: *Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.*

EXCERPT FROM JUNE 22, 2016: *Motion by Jennifer Webster to defer the update regarding complaint # 2016-DR06-01 to the August 10, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*

EXCERPT FROM MAY 25, 2016: *Motion by Lisa Summers to accept the update regarding complaint # 2016-DR06-01; and to defer item to the June 22, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

EXCERPT FROM MARCH 30, 2016: *Motion by Tehassi Hill to accept Complaint # 2016-DR06-01, to acknowledge merit, and to assign Councilman Brandon Stevens, Councilman Tehassi Hill, and Councilwoman Jennifer Webster, seconded by Fawn Billie. Motion carried with one abstention.*

Motion by Lisa Summers to approve the two (2) recommendations by the sub-committee; and close-out complaint # 2016-DR06-01, seconded by Jennifer Webster. Motion carried unanimously:

Councilman David Jordan returns at 4:57 p.m. on August 29, 2016

3. *Approve investigation results and close-out concern # 2016-CC-09*

• See 37

August 24 OBC

From page 36/OBC August 24, 2016 Minutes

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman; Fawn Billie, Councilwoman
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM JUNE 22, 2016: Motion by Jennifer Webster to defer concern # 2016-CC-09 to Vice-Chairwoman Melinda J. Danforth and Councilwoman Fawn Billie, seconded by Fawn Billie. Motion carried unanimously.

Motion by Jennifer Webster to approve the investigation results; and close-out concern # 2016-CC-09, seconded by Lisa Summers. Motion carried unanimously.

4. Approve two (2) requests regarding complaint # 2016-DR07-01

Sponsors: Lisa Summers, Tribal Secretary; David Jordan, Councilman; Brandon Stevens, Councilman

EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM JULY 27, 2016: Motion by Melinda J. Danforth to assign Secretary Lisa Summers, Councilman David Jordan, and Councilman Brandon Stevens to form a subcommittee to investigate the complaint, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to accept the recusals of Councilman David Jordan and Councilman Brandon Stevens from the sub-committee assigned to investigate complaint # 2016-DR07-01; and to appoint Councilman Tehassi Hill and Councilwoman Jennifer Webster to the sub-committee assigned to investigate complaint # 2016-DR07-01, noting Secretary Lisa Summers is already assigned to the sub-committee, seconded by Jennifer Webster. Motion carried unanimously.

5. Enter E-Poll results into the record approving (4) four requests regarding Family Court Judge job description and position

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to enter the E-

Poll results into the record approving (4) four requests regarding Family Court Judge job description and position, seconded by David Jordan. Motion carried unanimously.

6. Approve limited waiver of sovereign immunity – First Data Merchant Services – contract # 2016-0564

Sponsor: Louise Cornelius, Gaming General Manager
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – First Data Merchant Services – contract # 2016-0564, seconded by David Jordan. Motion carried unanimously.

7. Approve request to support procedural exception to reallocate funds from CapEX to Technology Set Aside regarding Surveillance System Replacement project for FY '16 and FY '17

Chair: Mark A. Powless Sr., Gaming Commission

Liaison: Brandon Stevens, Councilman
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to approve the request to support a procedural exception to reallocate funds from CapEX to Technology Set Aside regarding Surveillance System Replacement project for FY '16 and FY '17, seconded by Fawn Billie. Motion carried unanimously.

8. Approve request from Tribal Member for accountability to be provided regarding violation of Code of Ethics by Oneida Business Committee member at the July 27, 2016, regular Business Committee meeting

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept this item as information, seconded by Lisa Summers. Motion carried unanimously.

9. Review request from Tribal Member regarding depletion of Bureau of In-

dian Affairs – General Assistance Grant funds and determine appropriate next steps

Sponsor: Tina Danforth, Tribal Chairwoman
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept the request as information; and to request the Governmental Services Division and Self-Governance Director to provide a report, seconded by Lisa Summers. Motion carried unanimously.

Amendment to the main motion by Lisa Summers to defer this item to a Business Committee Officer's for continued monitoring and follow-up; and to request the initial report be brought back within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

Councilman Brandon Stevens departs at 5:12 p.m.

10. Accept update regarding Chief Financial Officer employment contract as information

Sponsor: Trish King, Tribal Treasurer
EXCERPT FROM AUGUST 10, 2016: Motion by Trish King to defer the remain-

ing agenda items to the August 24, 2016, regular Business Committee meeting..., seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept the update regarding Chief Financial Officer employment contract as information, seconded by David Jordan. Motion carried unanimously.

D. NEW BUSINESS

1. Approve limited waiver of sovereign immunity – BDO USA LLP. – contract # 2016-0279

Sponsor: Patrick Pelky, Division Director/ Environmental Health & Safety

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – BDO USA LLP. – contract # 2016-0279, seconded by Fawn Billie. Motion carried unanimously.

XVII. ADJOURN

Motion by Lisa Summers to adjourn at 5:14 p.m. on August 29, 2016, seconded by Jennifer Webster. Motion carried unanimously. Minutes prepared by Heather Heuer, Information Management Specialist. Minutes approved as presented/corrected on September 14, 2016.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Trust Enrollment Department

TRIBAL ID'S

ATTENTION – Effective January 1, 2017 the cost of Tribal ID's will increase:

	CURRENT COST	NEW PRICES
Picture ID Card:	\$3.50	\$5.00
Picture ID Card (Age 55 & Older):	\$1.50	\$2.00
Land Use ID Card:	\$5.00	\$10.00

Please Note:

We issue ID's Monday through Friday 9:00 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID.

Examples: Tribal ID, Driver's License, State ID, School ID

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

**9:00 a.m., Tuesday, September 13,
BC Conference Room, 2nd floor,
Norbert Hill Center**

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Brandon Stevens, Jennifer Webster;

Arrived at: Councilman Tehassi Hill at 9:04 a.m.;

Regular Meeting

**9:00 a.m. Wednesday, September 14,
BC Conference Room, 2nd floor,
Norbert Hill Center**

Reconvened Regular Meeting

**1:30 p.m. Monday, August 29, 2016
BC Conference Room, 2nd floor,
Norbert Hill Center**

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;
Arrived at: Vice-Chairwoman Melinda J. Danforth at 1:30 p.m.; Councilman Brandon Stevens at 9:03 a.m.;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:01 a.m.

II. Opening by Councilman Tehassi Hill

Councilman Brandon Stevens arrives at 9:03 a.m.

III. Adopt the agenda

Motion by Lisa Summers to adopt the Motion by David Jordan to adopt the agenda with the following change: [Delete item 15.D.08. Approve request to direct Retail Profit Manager to sign updated job description], seconded by Lisa Summers. Motion carried unanimously

IV. Oaths of Office - by Secretary Lisa Summers

- A. Oneida Police Commission** – Twylite Moore and Beverly Anderson
- B. Oneida Library Board** – Jennifer Hill
- C. Southeastern Oneida Tribal Advisory Board** – Peter Stevens

D. Oneida Pow Wow Committee – Teresa Schuman

E. Oneida Personnel Commission – Leland Wigg-Ninham, Erick Krawczyk, and Jennifer Hill

F. Oneida Land Claims Commission – Charles Wheelock

G. Oneida Trust/Enrollment Committee – Loretta Metoxen

V. Minutes

A. Approve August 16, 2016, special meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the August 16, 2016, special meeting minutes, seconded by Tehassi Hill. Motion carried with two abstentions:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Abstained: Fawn Billie, Jennifer Webster

Secretary Lisa Summers departs at 9:14 a.m.

B. Approve August 24, 2016, regular/August 29, 2016, reconvened meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the August 24, 2016, regular/August 29, 2016, reconvened meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:
Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Fawn Billie

VI. Resolutions

Secretary Lisa Summers returns at 9:16 a.m.

A. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

Sponsor: Lisa Summers, Tribal Secretary
1. Two (2) approved requests regarding the adoption of BC resolution # 08-17-16-A Oneida Nation Objecting to the Construction of the Dakota Access Pipeline and Support of Standing Rock Sioux Tribe

Requestor: Brandon Stevens, Councilman
Motion by David Jordan to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: two (2) approved requests regarding the adoption of BC resolution # 08-17-16-A Oneida Nation Objecting to the Construction of the Dakota Access Pipeline and Support of Standing Rock Sioux Tribe, seconded by Fawn Billie. Motion carried unanimously:

B. Adopt resolution titled Rules of Decorum for General Tribal Council Meetings

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to adopt resolution # 09-14-16-A Rules of Decorum for General Tribal Council Meetings, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to support the requested logistical changes in the designated meeting area including the moving of the registration tables as needed; eliminating the smoking area; and stopping Radisson food service two (2) hours after the published meeting start time, seconded by Brandon Stevens. Motion carried unanimously.

VII. APPOINTMENTS

A. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

Sponsor: Lisa Summers, Tribal Secretary
1. Approved request to support the nomination of Debra Danforth to the National Institutes of Health's Tribal Consultation Advisory Committee

Requestor: Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Jennifer Webster to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: approved request to support the nomination of Debra Danforth to the National Institutes of Health's Tribal Consultation Advisory Committee, seconded by Fawn Billie. Motion carried unanimously.

VIII. STANDING COMMITTEES

A. Finance Committee

Sponsor: Tribal Treasurer Trish King, Chair

1. Approve September 8, 2016, Finance Committee meeting minutes
Motion by David Jordan to approve the September 8, 2016, Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

IX. GENERAL TRIBAL COUNCIL

A. Determine next steps for the 2nd reconvened 2016 semi-annual General Tribal Council meeting agenda and requested reports

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to schedule the 2nd reconvened 2016 semi-annual General Tribal Council meeting on Sunday, October 30, 2016, at 1:00 p.m., seconded by Jennifer Webster. Motion carried with two abstentions:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Fawn Billie, Lisa Summers

B. Approve 2017 Semi-Annual General Tribal Council meeting date and time

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to schedule the 2017 Semi-Annual General Tribal Council meeting on Monday, July 17, 2017, at 6:00 p.m., seconded by Jennifer Webster. Motion carried with two opposed and one abstention:

Ayes: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster
Opposed: Fawn Billie, Lisa Summers
Abstained: Trish King

X. UNFINISHED BUSINESS

A. Approve recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to Child Protective Board

Sponsor: Tina Danforth, Tribal Chairwoman
EXCERPT FROM AUGUST 24, 2016:
Motion by Jennifer Webster to defer the recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to the Child Protective Board to the September 14, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried with two opposed and one abstention.

• See 39 September 14 OBC

From page 26/September 14 OBC Minutes

Motion by David Jordan to approve the recommendation to appoint Melinda K. Danforth and Wesley Martin Jr. to the Child Protective Board, seconded by Fawn Billie. Motion carried unanimously.

B. Accept update regarding vacancies on the Oneida Personnel Commission as information

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 24, 2016:

(1) Motion by David Jordan to approve the recommendation to appoint Leland Wigg-Ninham, Eric Krawczyk, and Jennifer L. Hill to Oneida Personnel Commission, seconded by Melinda J. Danforth. Motion carried with one abstention. (2) Amendment to the main motion by Lisa Summers to direct the Tribal Secretary to bring back a chronology of events for these particular vacancies for information to the Business Committee, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to defer this item back to Chair's Office regarding the (2) two Oneida Personnel Commission vacancies not filled through posting #3 which had the deadline of June 20, 2016, and the one (1) vacancy not filled through posting #4 which had the deadline of July 15, 2016; and to request clarifications be brought back to the October 12, 2016, regular Business Committee, seconded by Tehassi Hill. Motion carried with two abstentions:

Secretary Lisa Summers departs at 10:43 a.m. before voting occurs

Ayes: Fawn Billie, Trish King, Brandon Stevens, Jennifer Webster

Abstained: David Jordan, Brandon Stevens

XI. TABLED BUSINESS

Secretary Lisa Summers returns at 10:52 a.m.

Councilman Tehassi Hill departs at 10:58 a.m.

Councilman Tehassi Hill returns at 11:01 a.m.

Secretary Lisa Summers departs at 11:01 a.m.

Councilwoman Jennifer Webster departs at 11:03 a.m.

Councilwoman Jennifer Webster returns at 11:06 a.m.

A. Adopt resolution titled Adoption of the Oneida Youth Leadership Institute's Charter

Sponsor: Joanie Buckley, Division Director/Internal Services

EXCERPT FROM AUGUST 24, 2016:

(1) Motion by Lisa Summers to adopt resolution titled Adoption of the Oneida Youth Leadership Institute's Charter, seconded by Jennifer Webster. Motion not voted on, item tabled. (2) Motion by Brandon Stevens to table this item, seconded by David Jordan. Motion carried with one opposed.

Sponsor: Motion by Jennifer Webster to take this item from the table, seconded by Brandon Stevens. Motion carried unanimously:

Secretary Lisa Summers returns at 11:08 a.m.

Chairwoman Tina Danforth calls for a recess at 11:18 a.m.

Meeting called to order by Chairwoman Tina Danforth 11:29 a.m.

Councilwoman Fawn Billie departs at 11:35 a.m.

Councilwoman Fawn Billie returns at 11:39 a.m.

Motion by Jennifer Webster to adopt resolution # 09-14-16-B Adoption of the Oneida Youth Leadership Institute's Charter with the following change: [Strike "Paula Rippl" from the fourth Resolve paragraph], seconded by Brandon Stevens. Motion carried unanimously:

1. Approve corresponding Oneida Youth Leadership Institute's by-laws

EXCERPT FROM AUGUST 24, 2016:

Motion by Brandon Stevens to table this item, seconded by David Jordan. Motion carried with one opposed.

Motion by Jennifer Webster to approve corresponding Oneida Youth Leadership Institute's by-laws, seconded by Brandon Stevens. Motion carried unanimously.

Amendment to the main motion by Lisa Summers to request the board to bring back final policy and procedure regarding section IV.C. Appointments, Resignations, Suspensions, and Removals of the Oneida Youth Leadership Institute's by-laws, within six (6) months as information, seconded by Jennifer Webster. Motion carried unanimously:

XII. NEW BUSINESS

A. Approve request to post two (2) vacancies on the Oneida Election Board

Sponsor: Lisa Summers, Tribal Secretary

• See 40 September 14 OBC

NOTICE OF

PUBLIC MEETING

TO BE HELD

THURSDAY, NOVEMBER 3, 2016 at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM

(2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: COMMUNITY SUPPORT FUND AMENDMENTS

This is a proposal to amend an existing policy of the Nation. The changes include:

- ♦ Clarifying that the Fund is a fund of last resort.
- ♦ Requiring applicants to submit additional documentation when requesting assistance from the Fund.
- ♦ Removing provisions related to cost-sharing.
- ♦ Delegating administrative rulemaking authority to the Social Services Area (or designee), to promulgate additional rules governing the administration of the Community Support Fund.
- ♦ Revising the listed categories of things that funding can and cannot be provided for.
- ♦ Adding timelines and additional details to the appeal process.
- ♦ Requiring case managers to provide a written follow-up for all contact with an applicant.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL NOVEMBER 10, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

Legislative Reference Office
PO Box 365 Oneida, WI 54155
LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214
Fax: (920) 869-4040

From page 39/September 14, 2016 Oneida Business Committee Minutes

Motion by David Jordan to approve the request to post two (2) vacancies on the Oneida Election Board, seconded by Lisa Summers. Motion carried unanimously.

B. Enter E-Poll results into the record for approved request to transfer one hundred (100) 2016 Indian Summer Festival tickets to Joint Marketing

Motion by Lisa Summers to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: approved request to transfer one hundred (100) 2016 Indian Summer Festival tickets to Joint Marketing, seconded by Jennifer Webster. Motion carried unanimously.

XIII. TRAVEL

A. Travel Requests

1. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

Sponsor: Lisa Summers, Tribal Secretary
a. Approved travel request – Councilman Brandon Stevens – Generation Indigenous Philanthropic event – Washington D.C. – August 25-26, 2016

Requestor: Brandon Stevens, Councilman
Motion by Fawn Billie to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: approved travel request – Councilman Brandon Stevens – Generation Indigenous Philanthropic event – Washington D.C. – August 25-26, 2016, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

2. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

Sponsor: Lisa Summers, Tribal Secretary
a. Failed travel request – Councilwoman Jennifer Webster – American Indian Tourism (AIANTA) conference – Tulalip, WA – September 12-15, 2016

Requestor: Jennifer Webster, Councilwoman

Motion by David Jordan to enter the E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting: failed travel request – Councilwoman Jennifer Webster – American Indian Tourism (AIANTA) conference – Tulalip, WA – September 12-15, 2016, seconded by Lisa Summers. Motion carried unanimously:

3. Approve travel request – Chairwoman Tina Danforth – White House Tribal Nations conference – Washington D.C. – September 25-28, 2016

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to approve the travel request – Chairwoman Tina Danforth – White House Tribal Nations conference – Washington D.C. – September 25-28, 2016, seconded by David Jordan. Motion carried unanimously:

4. Approve travel request – Chairwoman Tina Danforth – National Congress of American Indians (NCAI) convention – Phoenix, AZ – October 9-14, 2016

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to approve the travel request – Chairwoman Tina Danforth – National Congress of American Indians (NCAI) convention – Phoenix, AZ – October 9-14, 2016 and up to three (3) other Business Committee members to also attend, contingent upon General Tribal Council approving the FY2017 budget, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers recess at 12:10 p.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously.

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 1:34 p.m. Chairwoman Tina Danforth, Treasurer Trish King, and Councilwoman Fawn Billie not present.

XIV. REPORTS

Councilwoman Fawn Billie arrives at 1:40 p.m.

A. Unfinished Reports

Secretary Lisa Summers departs at 1:56 p.m.

Secretary Lisa Summers returns at 2:02 p.m.

1. Accept Child Protective Board FY '16 3rd quarter report

Chair: Dale Powless

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM AUGUST 24, 2016: Motion by Lisa Summers to defer the Child Protective Board FY '16 3rd quarter report to the September 14, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept the Child Protective Board FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously.

B. Operational Reports

1. Accept Self-Governance FY '16 3rd quarter report

Sponsor: Chris Johns, Coordinator/Self-Governance

Motion by Lisa Summers to accept the Self-Governance FY '16 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

2. Accept Emergency Management FY '16 3rd quarter report

Sponsor: Kaylynn Gresham, Director/Emergency Management Department

Motion by Lisa Summers to accept the Emergency Management FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously.

C. Corporate Reports

1. Accept Oneida Seven Generations Corporation FY '16 3rd quarter report

Agent: Pete King III

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept the Oneida Seven Generations Corporation FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

Councilman Brandon Stevens departs at 3:07 p.m.

2. Accept Oneida Total Integrated Enterprise FY '16 3rd quarter report

Chair: Butch Rentmeester

Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to accept the Oneida Total Integrated Enterprise FY '16 3rd quarter report; and to direct the Tribal Secretary to work with Oneida Total Integrated Enterprise on the agenda for the upcoming shareholders meeting scheduled on Monday, December 5, 2016, seconded by Tehassi Hill. Motion carried unanimously.

3. Accept Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report

Chair: Jacquelyn Zalim

Liaison: Tehassi Hill, Councilman

Motion by Lisa Summers to accept the Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously.

Councilman Brandon Stevens returns at 3:16 p.m.

4. Accept Bay Bancorporation Inc. FY '16 3rd quarter report

Vice-President: Dianne Zubella

Liaison: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to accept the Bay Bancorporation Inc. FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

5. Accept Oneida Airport Hotel Corporation FY '16 3rd quarter report

President: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Airport Hotel Corporation FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

6. Defer Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting

Agent: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

XV. EXECUTIVE SESSION

A. Reports

1. Accept Oneida Seven Generations Corporation FY '16 3rd quarter report

Agent: Pete King III

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Trish King to accept the Oneida Seven Generations Corporation FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

2. Accept Oneida Total Integrated Enterprise FY '16 3rd quarter report

Chair: Butch Rentmeester

Liaison: Tehassi Hill, Councilman

Motion by Tehassi Hill to accept the Oneida Total Integrated Enterprise FY '16 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

3. Accept Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report

Chair: Jacquelyn Zalim

Liaison: Tehassi Hill, Councilman

• See 41 September 14 OBC

From page 40/September 14, 2016 Oneida Business Committee Minutes

Motion by Lisa Summers to accept the Oneida Engineering Science & Construction, LLC FY '16 3rd quarter report, seconded by Trish King. Motion carried unanimously.

4. *Accept Bay Bancorporation Inc. FY '16 3rd quarter report*

Vice-President: Dianne Zubella

Liaison: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to accept the Bay Bancorporation Inc. FY '16 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

5. *Accept Oneida Airport Hotel Corporation FY '16 3rd quarter report*

President: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by David Jordan to accept the Oneida Airport Hotel Corporation FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

6. *Defer Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting*

Agent: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

7. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Jennifer Webster to accept the Chief Counsel Report, seconded by Fawn Billie. Motion carried unanimously.

a. *Approve two (2) requests regarding Housing and Urban Development (HUD) draft monitoring report*

Motion by Lisa Summers to approve the Housing and Urban Development (HUD) monitoring report; and to direct the Chair or Vice-Chair to provide the proper signatures and to submit to Housing and Urban Development (HUD) no later than September 16, 2016, seconded by David Jordan. Motion carried unanimously.

B. Standing Items

1. *Land Claims Strategy (No Requested Action)*

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. *Accept June 30, 2016, Audit Committee meeting minutes*

Motion by Jennifer Webster to accept the

June 30, 2016, Audit Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

2. *Accept August 15, 2016 Audit Committee meeting minutes*

Motion by Fawn Billie to accept the August 15, 2016, Audit Committee meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Abstained: Jennifer Webster

3. *Accept Department of Public Works Cemetery Maintenance audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David Jordan to defer the Department of Public Works Cemetery Maintenance audit back to the Audit Committee, seconded by Lisa Summers. Motion carried unanimously.

4. *Accept Let It Ride Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Lisa Summers to accept the Let It Ride Rules of Play audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by David Jordan. Motion carried unanimously.

D. New Business

1. *Approve eighty-three (83) new enrollments*

Sponsor: Brandon Stevens, Councilman
Motion by Jennifer Webster to approve the eighty-three (83) new enrollments, seconded by David Jordan. Motion carried with three abstentions:

Ayes: Fawn Billie, David Jordan, Trish King, Jennifer Webster

Abstained: Tehassi Hill, Brandon Stevens, Lisa Summers

2. *Approve amended resignation date for Family Court Judge from October 19, 2016, to October 21, 2016*

Sponsors: Melinda J. Danforth, Vice-Chairwoman; and David Jordan, Councilman

Motion by Jennifer Webster to approve the amended resignation date for Family Court Judge from October 19, 2016, to October 21, 2016, seconded by Lisa Summers. Motion carried unanimously.

3. *Adopt resolution titled Regarding Pardon of Richard Dickenson*

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jennifer Webster to defer the resolution titled Regarding Pardon of Richard Dickenson back to the Oneida Pardon and Forgiveness Committee, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

4. *Adopt resolution titled Regarding Pardon of Valerie Ventura*

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to adopt resolution # 09-14-16-C Regarding Pardon of Valerie Ventura, seconded by Fawn Billie. Motion carried unanimously.

5. *Approve limited waiver of sovereign immunity – MiCamp Solutions-Merchant Agreement and Amendment – contract # 2016-0356*

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – MiCamp Solutions-Merchant Agreement and Amendment – contract # 2016-0356, seconded by David Jordan. Motion carried unanimously.

6. *Approve request to review section 4.5 of Gaming General Manager contract based on annual performance review*

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by David Jordan to deny the request, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Opposed: Lisa Summers

7. *Approve request for a market analysis and updated job description of Human Resources Department Area Manager position*

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by David Jordan to deny the requests, seconded by Fawn Billie. Motion carried with two opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Opposed: Trish King, Lisa Summers
9. *Approve request to direct the Gaming General Manager to follow-up on complaint # 2016-DR16-01*

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to approve the request to direct the Gaming General Manager to follow-up on complaint # 2016-DR16-01; and to request Chairwoman Tina Danforth to send a letter of acknowledgment to the complainant, seconded by Brandon Stevens. Motion carried unanimously.

10. *Accept concern # 2016-CC-10 as information*

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Jennifer Webster to defer concern # 2016-CC-10 back to the complainant citing that the correct process for removal or ethic violation are cited in the appropriate laws, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

11. *Approve request for follow-up regarding concern # 2016-CC-11*

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to accept concern # 2016-CC-11 as information, seconded by David Jordan. Motion carried unanimously.

12. *Accept concern # 2016-CC-12 as information*

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to accept the concern # 2016-CC-12 as information, seconded by David Jordan. Motion carried unanimously.

XVI. ADJOURN

Motion by David Jordan to adjourn at 3:49 p.m., seconded by Fawn Billie. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on September 28, 2016.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

NOTICE OF

PUBLIC MEETING

TO BE HELD

Thursday, OCTOBER 20th at 12:15 p.m.

IN THE

**OBC CONFERENCE ROOM
(2nd FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

**TOPIC: REAL PROPERTY LAW
AMENDMENTS**

This is a proposal to amend an existing Tribal Law which would:

- ◆ Remove hearing body authority from the Oneida Land Commission and transfer to the Judiciary.
- ◆ Update probate process.
- ◆ Add Wisconsin State real estate licensing requirements for persons purchasing property on behalf of the Nation.
- ◆ Provisions related to rental housing opportunities provided by the Nation were drafted into the Landlord-Tenant law.
- ◆ Provisions related to mortgages and foreclosures within the Nation's mortgage programs were drafted into the Mortgage and Foreclosure law.
- ◆ Provisions related to terminating or evicting from the Nation's leasing or rental programs were drafted into the Eviction and Termination law.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

www.oneida-nsn.gov/Register/PublicMeetings

or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD
OPEN UNTIL OCTOBER 27, 2016**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office
PO Box 365 Oneida, WI 54155**

LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

Letters**Order needed at meetings**

Dear Madam Chair,

With the increase of tribal

members attending GTC meetings it is becoming impossible to find a place to sit

where we can hear the discussions. We cannot cast a knowledgeable vote when we can't hear the discussions and many people are voting according to how many hands up are voting.

There absolutely needs to be a guideline preventing the same people from "guarding" the microphones during the entire meeting and successfully barring other members the opportunity to speak.

There should be a roped off area in the back of the main room for people using wheelchairs, walkers, etc. We have walkers jammed in between the seats and wheelchairs and scooters blocking parts of the aisles. We need a separate safe and accessible area for handicap members with a few chairs so their aids or families can sit with them. Heaven help us if we have an emergency and we can't get out fast enough because people are stuck between the aisles and chairs.

Lastly, it is the official duty of the chairperson to conduct GTC meetings only! Lately you continue to voice your one-sided biased personal opinions and engage in arguments with the presenters. The meetings are for the GTC to hear all sides of agenda issues without biased rhetoric and interference from the chairperson. We need to hear all the facts, as presented, so we can make our own decisions and vote accordingly

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks

Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

**E-mail your letters to:
dwalschi@oneidanation.org**

**Preserving Traditions
Fostering Connections**

firstnationsfostering.org

If you are member of a federally recognized tribe and would like to learn more about foster care or become a licensed foster home for American Indian children in Milwaukee County please contact one or both of the partner agencies listed below:

**Children's Hospital of Wisconsin
Community Services**
www.chw.org/communityservices
Phone: (414) KID-HERO
Email: kidhero@chw.org

SaintA
www.growhope.net
Phone: (855) GROW-HOPE



First Nations Foster Family Network



*Sincerely,
Lou A. Green*

Oneidas in Washington DC

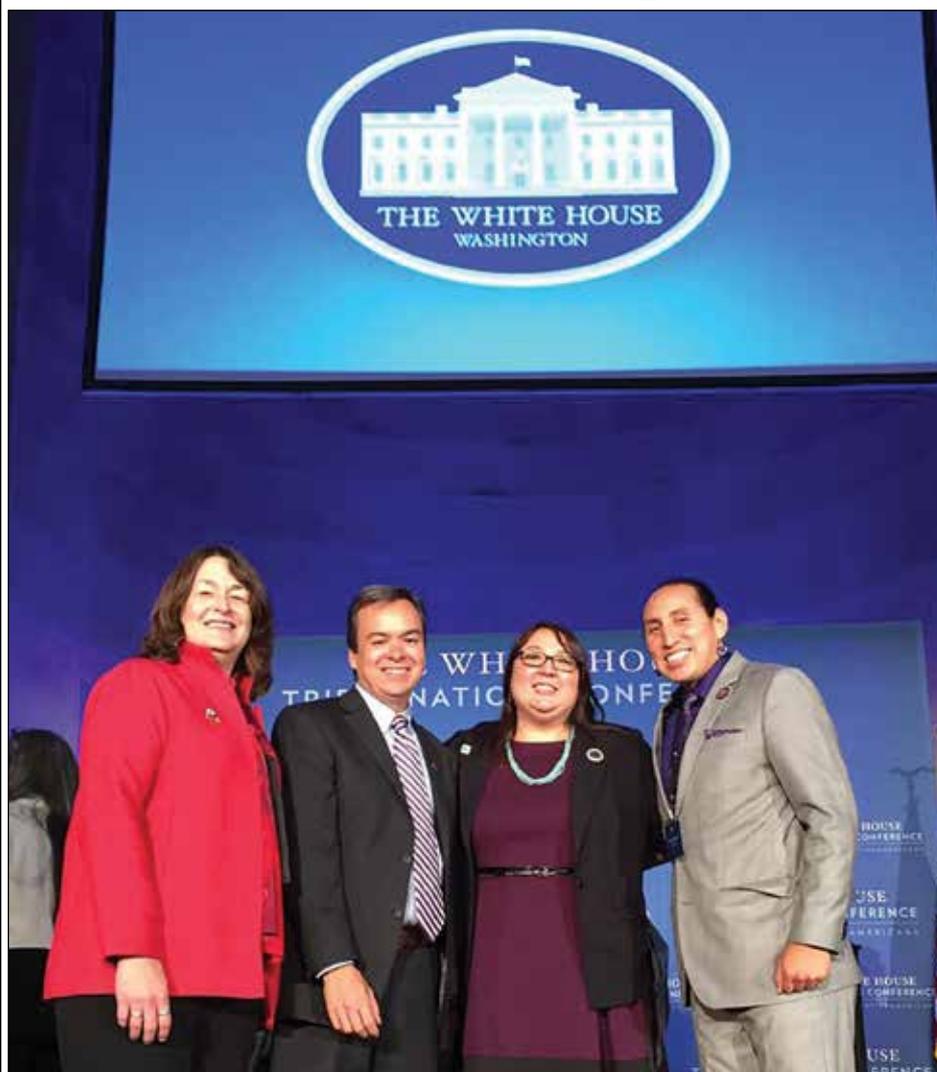


Photo courtesy of Brandon Stevens

The Oneida Nation was well represented in the highest levels of government, USDA, the White House and Department of the Interior working hard for Indian Country at the White House Tribal Leader's Summit held September 26. From left to right: USDA Office of Tribal Relations Director Leslie Wheelock, Acting Assistant Secretary - Indian Affairs Larry Roberts, Presidential Management Fellow Tracy Canard Goodluck and Oneida Business Committee (OBC) Councilman Brandon Stevens. OBC Chairwoman Tina Danforth was also attended the conference.



Oneida Housing Authority
 2913 Commissioner Street
 Oneida WI 54155
 920-869-2227

Obama says US making progress on Native American issues

By KEVIN FREKING

Associated Press

WASHINGTON (AP) — The U.S. has made significant progress improving conditions for Native Americans but has more work to do, President Barack Obama said Monday at the White House Tribal Nations Conference.

Obama cited the approval of clean energy projects, investments in high-speed Internet access and protection of sacred lands through national monument designations as examples of

how his administration has worked to help tribes.

"I've heard you. I have seen you. And I hope I've done right by you," Obama told several hundred people attending the conference, primarily from the 567 federally recognized tribes that were invited to attend.

Obama started the annual conference and has hosted it each year of his presidency.

Before he spoke, Obama participated in a traditional honoring ceremony in which he donned a colorful robe

and a conical hat. Obama didn't keep the hat on for the entire ceremony, but described the ceremony as a moving reminder of "the great friendships that we've developed."

Obama emphasized efforts he said were aimed at ensuring federal agencies work with tribes "sovereign to sovereign." He said the creation of the White House Council of Native American Affairs brought about a permanent institution with a long-term, Cabinet-level focus on Indian country.

TRIAD CLASSES

October, November, December 2016



(Taking Responsibility in addressing diabetes)

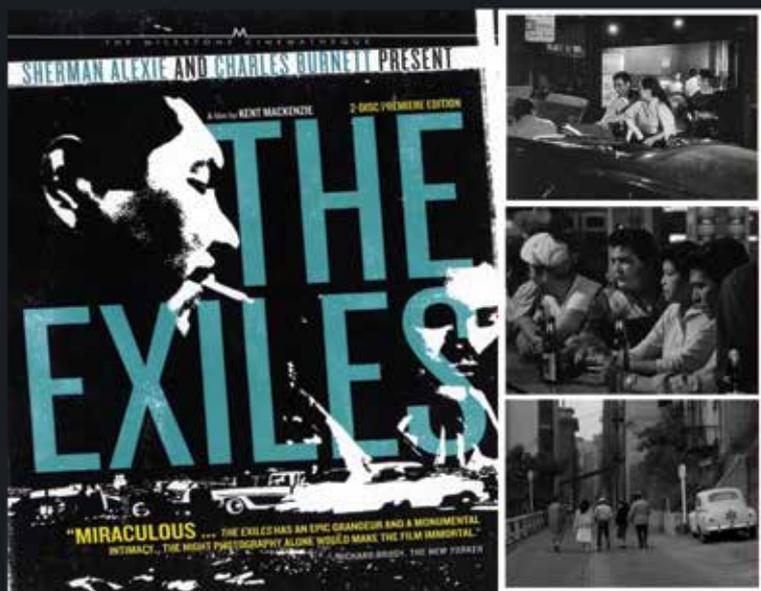
Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes

Date	Class	Time
October 12 th , 2016	I Love you Salt, But Your Breaking my Heart	7:00 am
October 26 th , 2016	Label Reading (bring sample labels)	11:00 am
November 9 th , 2016	Carb Counting Meal/Exercise/Medicine	5:00 pm
November 30 th , 2016	One Size Doesn't Fit All (Stay fit with or without weight loss) *new class	7:00 am
December 7 th , 2016	Understanding Dietary Fat & Body Fat	11:00 am
December 14 th , 2016	Are You Sleeping? *new class	5:00 pm

- › All classes held at OFF Education Class Room.
- › Don't forget to sign up for class with your trainer.
- › Fun giveaway's at each class.
- › For TRIAD Participants only, attend 1 class per month along with your 2x per week check in at OFF to earn your monthly \$25 dollar gift card.

ONEIDA FILM SOCIETY

A Native American Perspective



A day in the life of a group of twenty-something Native Americans who left reservation life in the 1950s to live in the district of Bunker Hill, Los Angeles, California.

This film looks at dark reality of that time for many Native Americans living in exile off the reservation. The structure of the film is that of a narrative feature, the script pieced together from interviews with the documentary subjects.

Join Us and see: **The Exiles**

When: 5:00 PM, Wednesday, October 12, 2016

Where: Anna John Resident Centered Care Community
2901 S. Overland Rd. (Activity Room)

Cost: FREE Admittance

Register Online at OneidaFilmSociety.eventbrite.com
or SStone@OneidaNation.org



www.kalihwisaks.com

In the Oneida Market - Kombucha Tea

By Angela Parks
Oneida Retail Category Manager

The Oneida Market has had Kombucha (pronounced kom-boo-cha) for over a year now but the true question for me was “what is it?” It has a funny name, it is dispensed from a tap and people are walking out of the store with jugs of liquid product that looks more like cider.

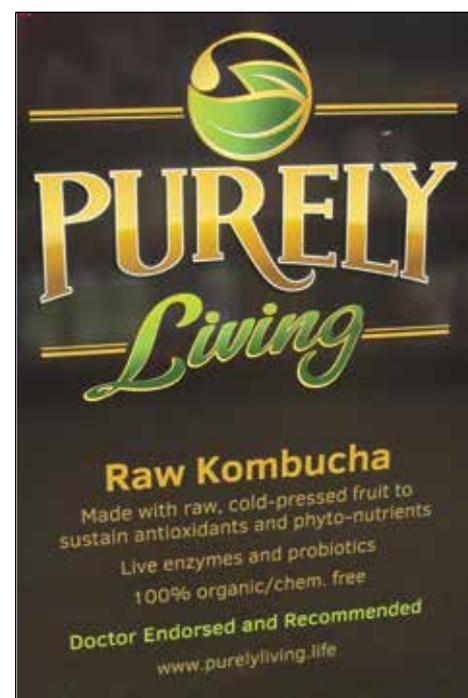
I talked to a few customers to get an idea of what they thought of the product with the funny name. Their response was: “It’s great,” my next question as you can imagine was... well why it is so great? “Try it, we really like it,” again I thought... ok so I’ll try it but what’s that going to tell me? Are there any benefits to this Kombucha? One gentleman’s response to me was, “Oh yeah, I’ve been drinking it for months and I drink it every day. I had arthritis in my hands so bad that I couldn’t move this hand...look at it now.” The man’s hands moved easily and he said boldly, “without pain!” Another woman said, “I believe it helps me to stay in good health, I haven’t been sick for months.” These interactions were enough for me to do my own research beyond the in-store brochure and decide to try Kombucha for myself.

I conducted my own research in Google Scholar, Heathy Living and Organic facts and found that Kombucha Tea has been

tested and proven as an antioxidant (that is something that stops the breakdown of cells.) It is touted to have antimicrobial effects (much like a probiotic yogurt) known as good bacteria entered into the gut to maintain a good intestinal balance.

Additional benefits include detoxification for the body which means it helps to prevent the harmful effects of the products we consume by ridding our body of the chemicals. It further assists the body in maintaining healthy levels of cholesterol, and as the gentlemen I spoke to talked about his arthritis... Kombucha contains glucosamine (a component necessary to form cartilage) which is beneficial in the prevention and treatment of all types of arthritis. I have decided to take on my own Kombucha challenge and start with consuming two ounces a day. I personally have high cholesterol and would like to see if this challenge will in any way change my cholesterol numbers.

I am by no means a medical expert and would



recommend doing your own research before choosing any product for your own personal diet. None of us are exactly the same which means our chemical make-up is different from one another and the result of consumption of any product will be different for each of us. But we can all put products to the test to see if it works for our physical make up in order to change, modify or improve our health in any way. I personally like to keep an open mind when it comes to my health and always assume better health/habit benefits do not always need to come from a medicine bottle... I will report back when my results come in on my cholesterol reducing challenge of Kombucha from the Oneida Market!

Safety recommendations for buying and preparing seafood

The U.S. Food and Drug Administration (FDA) reminds you to follow these basic safety tips for buying, storing, and preparing fish and shellfish.

Buy Right: Fresh Seafood

When buying fresh fish or shellfish, be sure that it is refrigerated or displayed on a thick bed of fresh ice that is not melting. Preferably, it should be displayed in a case or under some type of cover. Check for these signs of freshness:

Fish:

- Fish should smell fresh

and mild, not fishy, sour, or ammonia-like.

- A fish's eyes should be clear and bulge a little.
- Whole fish and fillets should have firm, shiny flesh and bright red gills free from slime.
- The flesh should spring back when pressed.
- Fish fillets should display no discoloration nor darkening or drying around the edges.

Shellfish:

- Look for tags and labels on live shellfish (in the shell) and on containers or packages of shucked shellfish that include a certification

number for the processor. This means that the shellfish were harvested and processed in accordance with FDA national shellfish safety controls.

- Throw away any clams, oysters, and mussels with cracked or broken shells.
- Live clams, oysters, and mussels will close up when the shell is tapped. If they don't close, do not select them.
- Live crabs and lobsters should show some leg movement. They spoil rapidly after death, so only live crabs and lobsters should be selected and prepared.

Buy Right: Frozen Seafood

Frozen seafood can spoil if it thaws during transport and is left at warm temperatures for too long. Follow these tips when selecting frozen seafood:

- Don't buy frozen seafood if the package is open, torn, or crushed on the edges.
- Avoid packages that are positioned above the "frost line" or top of the freezer case.
- Avoid packages with signs of frost or ice crystals, which may

mean the fish has been stored for a long time or was thawed and refrozen.

Store Properly

Put seafood on ice, in the refrigerator (if it will be used within two days), or in the freezer soon after buying it. If freezing, wrap it tightly in moisture-proof freezer paper or foil to protect it from air leaks.

Prepare Safely

Most seafood should be cooked to an internal temperature of 145

degrees F and checked in more than one spot to ensure doneness. If you don't have a food thermometer, there are other ways to determine whether seafood is done.

- Fish: Flesh should be opaque and separate easily with a fork
- Shrimp and Lobster: Flesh becomes pearly and opaque
- Scallops: Flesh turns milky white or opaque and firm
- Clams, Mussels, and Oysters: Shells open during cooking (throw out any that don't open)

Fishing for volunteers



Photo courtesy of Chris Powless

Volunteers from Home Depot helped build stands and assemble piping for the aquaponics system being build next to Oneida Veterans Services on Thursday, September 29. September is Home Depot's month of service for veterans. Once up and running, the greenhouse will produce 6000 heads of lettuce and 800 pounds of tilapia fish a year to be used by the Oneida Nation School System. To see a video of the build visit the Kalihwisaks Facebook page.

TRAILS/HOUSING BABYSITTING GROUP

If you are 12 years and older or know a youth interested in becoming a trained babysitter free of charge

Fill out and turn in registration forms at
3 Sisters Community Center
2790 Onaste St. Oneida

All registrations must be turned in by **Mon Oct 10th**
Must be pre-registered to attend (**no walk-ins**)

Where: 3 Sisters Community Center
When: Oct 11 – 14th 2016
Time: 3:30 to 5:30pm

Must attend all 4 days to be certified
(No exceptions)



For more information:
490-3844 Violet RedHail
412-0396 Isabel Parker

Redskins, rock band battle government in trademark fight

By SAM HANANEL
Associated Press

WASHINGTON (AP) ~ Simon Tam has openly criticized the Washington Redskins team name as a racist slur that demeans Native Americans.

But Tam and his Asian-American rock band, The Slants, find themselves on the same side as the NFL franchise in a First Amendment legal battle over trademark protection for names that some consider offensive.

The Supreme Court could decide as early as this month whether to hear the dispute involving the Portland, Oregon-area band. And if the football team has its way, the justices could hear both cases in its new term.

At issue is a constitutional challenge to a law barring the U.S. Patent and Trademark Office from registering trademarks that disparage minority groups. The office denied a trademark to the

Slants in 2011 after finding the name disparaged people of Asian descent.

The Slants say their goal was not to offend anyone, but to transform a derisive term about the shape of Asian eyes into a statement of ethnic and cultural pride. The band won a major victory last year when a divided federal appeals court in the District of Columbia ruled the law prohibiting offensive trademarks violates free-speech rights. The Obama administra-

tion has asked the Supreme Court to overturn that ruling.

The Redskins, too, say their team name is meant to honor American Indians. But the team has faced years of legal challenges, and a testy public relations fight, from members of the very group they claim to salute. The Redskins case involves the trademark office's move last year to cancel the team trademark that was first registered in 1967. A federal judge has agreed with that decision.

A federal appeals court in Richmond, Virginia, has not yet considered the team's appeal, but the Redskins are urging the Supreme Court not to wait. If the high court agrees to hear the Slants case, the team wants the justices to hear both disputes at the same time. Such requests to leapfrog lower courts are rarely granted.

Tam, in a legal brief, says if the court decides to hear the cases together, the justices should do so now rather than waiting for the appeals court to rule in the Redskins case. Otherwise, he says, a future ruling against the Redskins could end up affecting the band's status.

Anyone who has visited The Slants' website will find the band members are certainly no fans of the team. One section has a lengthy list of reasons why the cases are different. No. 1 is "unlike REDSKINS, THE

SLANTS is not an inherent racial slur."

The website says the word Redskin "has a long history of oppression" and "the football team treats the people as mascots." By contrast, The Slants "breaks stereotypes about Asian-Americans, especially in the entertainment industry."

In The Slants case, the U.S. Court of Appeals for the Federal Circuit ruled in December that the First Amendment protects "even hurtful speech that harms members of oft-stigmatized communities."

"The First Amendment forbids government regulators to deny registration because they find the speech likely to offend others," Judge Kimberly Moore said for the majority.

The administration argues that the law does not restrict speech because the band is still free to use the name even without trademark protection. The law "simply reflects Congress' judgment that the federal government should not affirmatively promote the use of racial slurs and other disparaging terms by granting the benefits of registration," the government said.

Jeremy Sheff, a professor at St. John's University School of Law who specializes in intellectual property, said the Supreme Court could be interested in the cases because it has been "pretty aggressive" in protecting

First Amendment speech - even remarks considered highly offensive.

The Redskins claim their case is "a better vehicle" than Tam's for the Supreme Court to consider the constitutionality of the trademark law. The team says the effect of canceling a trademark is more harmful because it has been relying on the law's financial protections for nearly 50 years. Without trademark protection, the team could lose millions if it can't block the sale of counterfeit merchandise.

The team also points out that the government over the years has registered dozens of companies with names that could be considered offensive. Among those: Baked By A Negro bakery products, Midget Man condoms, Dago Swagg clothing and the rock band White Trash Cowboys.

The American Civil Liberties Union has sided with the Redskins' free-speech claims, even as the group has publicly called on the team to change the name because it is offensive.

"The government doesn't get to withhold a benefit because it disagrees with the content of someone's speech," said ACLU national legal director Steve Shapiro.

The Redskins have come under increasing pressure in recent years to change the team name.

Just Move it Oneida
Spooktacular Walk

Join us at the



Oneida Nation Elementary School

Saturday, October 22nd

9-11:30 am



Wear a Costume &
Trick or Treat
your way around
the walk route.

Pumpkin Decorating
(while supplies last)



FREE Community Event. No RSVP Required.

Questions: Call 920-490-3993

Learn more about autism From page 6/Greendeer

Definition

Autism spectrum disorder (ASD) is the name for a group of developmental disorders. ASD includes a wide range, "a spectrum," of symptoms, skills, and levels of disability.

People with ASD often have these characteristics:

Ongoing social problems that include difficulty communicating and interacting with others

Repetitive behaviors as well as limited interests or activities

Symptoms that typically are recognized in the first two years of life

Symptoms that hurt the individual's ability to function socially, at school or work, or other areas of life

Some people are mildly impaired by their symptoms, while others are severely disabled. Treatments and services can improve a person's symptoms and ability to function. Families with concerns should talk to their pediatrician about what they've observed and the possibility of ASD screening. According to the Centers for Disease Control and Prevention (CDC) around 1 in 68 children has been identified with some form of ASD.

Signs and Symptoms

Parents or doctors may first identify ASD behaviors in infants and toddlers. School staff may recognize these behaviors in older children. Not all people with ASD will

show all of these behaviors, but most will show several.

Prefer not to be held or cuddled, or might cuddle only when they want to

Appear to be unaware when people talk to them, but respond to other sounds

Be very interested in people, but not know how to talk, play, or relate to them

Repeat or echo words or phrases said to them, or repeat words or phrases in place of normal language

Have trouble expressing their needs using typical words or motions

Having overly focused interests, such as with moving objects or parts of objects

Having a lasting, intense interest in certain topics, such as numbers, details, or facts

Getting upset by a slight change in a routine or being placed in a new or overly stimulating setting

Making little or inconsistent eye contact

Having a tendency to look at and listen to other people less often

Rarely sharing enjoyment of objects or activities by pointing or showing things to others

Responding in an unusual way when others show anger, distress, or affection

Strengths and abilities may include:

Having above-average intelligence – the CDC reports 46% of ASD chil-

dren have above average intelligence

Being able to learn things in detail and remember information for long periods of time

Being strong visual and auditory learners

Exceling in math, science, music, or art.

REFERENCES:

https://www.nimh.nih.gov/health/topics/autism-spectrum-disorders-asd/index.shtml#part_145436

<http://www.cdc.gov/ncbddd/autism/facts.html>

Oneida Early Intervention, located at 1260 Packerland Dr. (Cottages behind Oneida Fitness) would like to host a forum on this topic so that families or interested community members can meet and discuss available Brown and Outagamie County resources and/or starting a support group.

If you are interested in receiving more information and attending an informal meeting please call or email, Rita Reiter, Rose Navarro-Red Hail or Carla Witkowski.

Rita Reiter
Pamperme48@yahoo.com,
920-639-4514

Rose Navarro-Red Hail
rredhail@oneidanation.org
920-490-3880

Carla Witkowski
cwitkows@oneidanation.org
920-490-3891

George Greendeer is a Vietnam Veteran who served in the United States Army's 82nd Airborne. He was wounded in action and received the Purple Heart for his

actions. He previously served as Commander for the Oneida Veterans of Foreign Wars Post 7784 and is currently the Commander of the Military Order of the Purple Heart

Chapter 164. He is the father of six children and resides in Oneida with his wife Charlene.



Three Sisters Pow Wow

November 5th, 2016
Radisson Hotel & Conference Center
 (Three Clans Ballroom)
Grand Entry at 1 pm & 7 pm
Registration closes at 4:30 pm Sharp
 Head Female Dancer: Alicia Summers
 Head Male Dancer: Austin Summers
 Head Social Singer: Eddie Powless & Quanah Pocan
 Head Veteran Dancer: John Teller Jr.
 Area Director: Turtle Big Mountain
 MC: Dana Bizdwaka
All Drums Welcome - Drum Split
Dancing, Singing, Vendors and Raffle Items
Public is Welcome
 Minors to be accompanied by an Adult
Specials:
Luck of the Draw - Mens -
Sponsored by Oneida Pow-wow Committee
Luck of the Draw - Womens -
Sponsored by Oneida Pow-wow Committee
Family Hand Drum 2+ -
Sponsored by Oneida Pow-wow Committee
Sibling Team Dance
Sponsored by Alicia & Austin Summers
All Vendors Welcome
"All vendors will be assigned a spot once payment is received. First come first Assigned" For Payments please call 920-496-5311.
 Please call 920-494-7300 to reserve a room at the Radisson.
 For more information please contact:
 Tonya Webster at (920) 362 - 5425 or Rosa Laster at (920) 548 - 0122.

"Special Diabetes Program for Indians"

FALL 2016

Oneida Adventures

ACTIVE LIFESTYLE PROGRAMMING



All Lifestyle Programming is FREE!

Bicycle—Location: OFF

Tues, Oct 11, 12-1

Tues, Oct 18, 12-1

Tues, Oct 25, 12-1

Hiking— Location: OFF

Mon, Oct 17, 5-6PM

Sun, Oct 23 9-3 Door County

Fall Hiking

Birding-Location OFF

Mon Oct 10, 5-6 Coyote Run

Wed Oct 19 5-6 Coyote Run

Mindfulness Walks— OFF

Thurs, Oct 6 12-1

Thurs, Oct 13 12-1

Thurs, Oct 20 12-1

Thurs, Oct 27 12-1

Thurs, Nov 3 12-1

Thurs, Nov 10 12-1

Thurs, Nov 17 12-1

Special Adult Extended classes

--Snowshoe tying, 6 Monday nights; Nov 7– Dec 12, 5-7p, \$25 deposit returned upon completion.

Thank you kayak tour—sunset is too early! Join us for a day tour, Friday, Oct 14, 12:30-5:30P- Fall color tour on the Wolf river, Shiocton

Our Hope...

Is to reduce stress! We create outlets and opportunities to reduce the stress experienced by those who are living with diabetes, or helping to avoid diabetes, by providing recreational, experiential group activities and outlets.

CONTACT:

Lori Hill lhill4@oneidanation.org 920-490-3803

Mark Steinbach msteinba@oneidanation.org

920-490-3846

2016 Snowshoe Building Class!!

Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a Snowshoe building Class!

Learn, Do, Exercise
(\$300 value)

Diabetic Education will be provided during class

- Learn connection between diabetes and snowshoe tying!
- Educate and challenge yourself in a fun and supportive environment!
- Get Outside for some winter exercise with your new pair of snowshoes!
- Learn how physical exercise can help prevent diabetes!
- Stretch your COMFORT ZONE

Contact:

Oneida Adventures Kip Miller 920-490-3810

Preregistration Required

Cost: \$25 Deposit

For: Native Americans

Location: Oneida Adventures,

2640 West Point Rd

Times/Dates: 5:00-7:00pm (6-Monday's)

Nov 7, 14, 21, and 28,

Dec 5 and 12



ONEIDA NATION ARTS PROGRAM NEWS



ONAP, 1270 Packerland Dr, Green Bay, WI 54304 PH: (920) 490-3830, www.oneidanationarts.org

Oneida Nation Arts Program (ONAP)

Winter Schedule

Classes for Teens and Adults

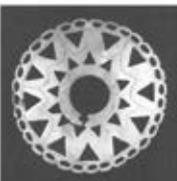
All classes will be held at the Oneida Nation Arts Program, 1270 B Packerland Drive, Green Bay



Raise Beaded Pin Cushion

This class is opening to beginners as well as advanced beaders. Participants will make a pin cushion approx. 6" diameter. Participants will be able to choose from various fabrics including wool and velveteen. All pin cushions will be stuffed with Fiberfil. Basic supplies are included in the class fee but feel free to bring your specialty beads. Maximum class size is 12.

Instructor: Judith Jourdan Time: 6:00 – 8:00 pm
Dates: Wed., Nov. 2, 9 & 16 General Fee: \$60 Tribal Fee: \$30



Traditional Iroquois Silver Brooch

Participants will create a silver brooch using designs similar to those used by the Iroquois during colonial America. The brooches will be made using 2" sterling silver discs. The class is open to beginning and intermediate students. Jewelry techniques such as piercing, doming, stamping, filing and polishing will be taught using rawhide mallets, hammers, metal stamps. Supplies are included in the class fee. Maximum class size is 10.

Instructor: Coleen Bins Time: 6:00 – 8:00 pm
Dates: Thurs. Nov. 3, 10 & 17. General Fee: \$60 Tribal Fee: \$30



Ceramic Plates

This class is designed for all students. Participants will create a ceramic plate with their own custom design from slabs of clay, using ceramic tools and glazes. No previous experience is necessary. The plates will be high fired and suitable for

Instructor: Cindy Thomas Time: 6:00 -8:00 pm
Dates: Dec. Mon. 12 & 19 General Fee: \$40 Tribal Fee: \$20



Hand Painted Cards

Add a personal touch to special occasions, such as birthdays, weddings, or expressing get well wishes. Using watercolors or mixed media, learn techniques to create your cards. Class is open to all levels including beginners. Basic supplies are included in the class fee. Maximum class size is 10.

Instructor: Christine Klimmek Time: 5:30 -7:30 pm
Dates: Tues., Dec. 6, 13 & 20 General Fee \$40 Tribal Fee: \$20



Woven Sewing Basket

This class is open to beginners as well as experienced weavers. Participants will make a 7"x 9"x7" woven basket using flat reed and sweet grass. Basic supplies included in the class fee. Max class size is 12.

Instructor: Judy Skenandore Time: 6:00 – 8:00pm
Dates: Thurs. Feb. 2, 9, 16 & 23 General Fee: \$80 Tribal Fee: \$40

Page 1 of 2



Native Cedar Flute for Beginners

This class is open to those who've never played a flute. Students will learn to play and improvise on Native American-style cedar flute. Flutes will be available to use during class. You may also bring your own cedar flute or purchase one from the teacher (approx. \$60). Wade is a Menominee artist skilled on the native flute, guitar & vocals, and performs internationally every year. Maximum class size is 10.

Instructor: Wade Fernandez Time: 5pm to 6:30pm
Dates: Tues. & Thurs., Feb. 7, 9, 14 & 16 General Fee: \$100 Tribal Fee: \$50
Friday Recital: Feb. 17 Time: 6:00 pm



Intermediate Native Cedar Flute Class

Students should have previous experience playing the flute. Participants will receive additional instruction playing and improvising on Native American-style cedar flutes. Bring your own cedar flute, or purchase one from the teacher. You may also borrow a flute during class. Maximum class size is 10.

Instructor: Wade Fernandez Time: 6pm to 8:00 pm
Dates: Tues. & Thurs, March 7, 9, 14 & 16 General Fee: \$100 Tribal Fee: \$50
Recital: Friday, March 17, 2017 Time: 6:00 pm

For more information or to register contact Christine Klimmek 920-490-3831, cklimmek@oniedanation.org

Community Activities held at the Oneida Nation Arts Program (ONAP)

1270 P Packerland Drive, Green Bay, WI



Twashe?nutslu.nihe? Basket Guild

The guild is for novices and experience basket weavers. Monthly meetings are held September thru May. There is a short business meeting and a basket project at each monthly meeting. The guild also meets to complete baskets and for special workshops.

Dates: 3rd Wednesday of the month Time: 5:30 – 8:00 pm.
Annual Fee: \$30 (Cash or checks, no credit cards)

Visit us at

www.oneidanationarts.org

Oneida Nation Arts Program.

Cash payment must be made at the Arts Program, 1270B Packerland Drive, Green Bay, WI.

Refund Policy: A class refund or credit may be given if the cancellation is received at least one week before class begins. A credit or refund is not issued if the participant simply does not show up for class.

CLASS	DATES	FEE
Beaded Pin Cushion	Wed. 11/02 -11/16	\$60nt/\$ 30t
Iroquois Silver Brooch	Thurs. 11/03 – 11/17	\$60/\$ 30
Ceramic Plates	Mon., 12/12 & 12/19	\$40/\$ 20
Hand Painted Cards	Tues., 12/06 – 12/20	\$40/\$ 20
Woven Sewing Basket	Thurs. 02/02 – 02/20	\$80/\$40
Beginner Cedar Flute	Tues. 02/07 & 02/09	\$100/\$50
	Thurs. 02/09 & 02/16	
	Friday 02/17	
Intermediate Cedar Flute	Tues 03/07 & 03/14	\$100 \$ 50
	Thurs. 03/09 & 03/14, Friday 03/17	

nt = non-tribal
t = tribal

For more information on scholarships & reduced fees contact Christine Klimmek cklimmek@oneidanation.org or call 920-490-3831, or 920-490-3830

Send the check & completed registration form to the Oneida Nation Arts Program, P.O. Box 365, Oneida WI 54155. Make checks payable to the

Edcamp Green Bay Celebrates Five Years!

Mark your
calendars and
get ready to be
inspired



edcamp
GREEN BAY

The 6th Annual “EdcampGB” is coming up on Saturday, November 5th, 2016. At this event, educators in Northeastern Wisconsin share ideas and strategies for integrating technology in the classroom! Educators leave the day excited for learning and integrating technology in their own classrooms! Plus, they made connections with other educators in Northeast Wisconsin to connect with in the future!

We are excited that the Green Bay Area Public School District is host-

ing this year at Lombardi Middle School!

Edcamps are “unconferences”, meaning the sessions are not preplanned. The participants actually create the sessions during the morning, and the session facilitators are those same participants! Come and celebrate the knowledge, skills, and ideas we all bring to the table. You can learn more about edcamps in this video: <https://www.youtube.com/watch?v=gr7teMAk-hA>

Not only is this event

free to anyone, but breakfast AND lunch are both provided. Just to sweeten the pot a little more, there will also be door prizes provided by some very generous sponsors.

Mark your calendars and get ready to be inspired.

We'll see you at EdcampGB!

Here is the Link to sign up: <https://www.eventbrite.com/event/edcampgb-2016-tickets-26902795987>



**Stop by to check out our
New Rates**

**Now serving our customers at
Two locations in Green Bay!**

Shopping for an  matic loan?

We have what you are looking for!

*New competitive rates, and flexible terms.
Stop in or call to speak with a personal
banker to get the loan that's right for you.*

Community Banking the way it should be.

- 2555 Packerland Dr.
- 2550 W. Mason St.

(920) 490-7600

www.baybankgb.com



2016

NEW YEAR'S EVE

Bingo Party

Saturday, Dec. 31

Tickets \$55 • PhD™ Reserves \$50

10am • Sales

11:30am • On-Demand Bingo Begins

3:30–7pm • Dinner Served

5:30pm • Warm-Ups Begin

**\$1,199 Specials • \$5,000 Blackout
Party Favors • Cash Drawings**

Details in bingo hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Plans underway for new Tutoring Program at CEC

By Doug Younkle

Oneida Community Education Center

“The Oneida Community Education Center Partners with tribal and non-tribal entities to address the educational enrichment needs of our community members.

This is accomplished through academic instruction, tutoring, career guidance, technology training, and providing challenging learning opportunities. We seek to encourage and inform community members of all ages and different abilities in their pursuit

of life-long learning.” This is the mission statement of the CEC. In keeping with the tutoring focus of our mission, The CEC is starting a program to match up qualified tutors with those in need of assistance. We hope to serve all ages, from grade school through adults re-

turning to college, to encourage life-long learning. The tutors may be high-school or college peer tutors, or adults, possibly with professional experience, to meet the needs of all. All activities will take place at the CEC, to ensure a safe and quiet place for academic work. Tutoring for those under age eighteen will be done outside of school hours. Students will be able to find a tutor, based

upon a short biography on our website.

Our tutors will be screened and organized by the CEC. They will go through the Oneida tribal hiring process, including background check. They will be trained in tutoring and paid by the CEC, based on age, skill level, and experience. If you are interested in becoming a tutor or have questions, please contact Doug at (920) 496-5257

or dyounkle@OneidaNation.org.

We’re excited about helping our community members connect in this new way. Whether you’re a high school student and think you can help, an Education Major looking for tutoring experience, or an adult who wants to give back to the community, please consider becoming a CEC tutor.

Fire Prevention Week

October 9-15, 2016

Fire Station Open House

October 14—8:00 am – 2:00 pm

Town of Oneida Vol. Fire Department

N6611 County Road H, Oneida, WI 54155

Book Your Family or Group visit today for:

- Fire Safety Demonstrations
- Fire Safety Handouts
- Fire Safety Talk & Videos
- Frankie the Fire Safety Clown
- Smoke House



Located 2-3 miles south of HWY 54 on County H



To book a time for your group or family, or for questions, call Don Jorgenson after 2:00 pm at 920-713-5500.

OCEC Fall Classes

Language Boot Camp (Free)

Oct. 3 – Nov. 9
Mondays & Wednesdays,
1:30PM–2:15PM

Cradle Board Class

Oct. 6 – Nov. 10
Thursdays, 10AM–11:30AM

Intro to Microsoft Word

Oct. 17 & 18; Nov. 29 & Dec. 1
5:00 – 7:00PM (This is a 2 offering, 2-session class.)

Intro to Microsoft Excel

Oct. 4 & 6; Nov. 8 & 10
5:00 – 7:00PM (This is a 2 offering, 2-session class.)

Intermediate Microsoft Word

Dec. 6 & 8
5:00 – 7:00PM (This is a 2 offering, 2-session class.)

Intermediate Microsoft Excel

Oct. 11 & 13; Nov. 15 & 17
5:00 – 7:00PM (This is a 2 offering, 2-session class.)

Video Production Series: Parts 1–4

Oct. 17, 24, 31 & Nov. 7
5:30 – 7:30PM

Intermediate Microsoft PowerPoint

Dec. 13 & 15
5:00 – 7:00PM (This is a 1 offering, 2-session class.)

Hot New Apps

Nov. 3
5:00 – 6:30PM

Creating Fillable Forms

Oct. 25 & 27
5:00 – 7:00 PM

How to Use the Oneida Dictionary (Free)

Nov. 2, 9, 16, 30
12:10 – 12:50PM

Beginner Oneida Language (Free)

Nov. 3 Dec. 15
Thursdays, 5:00 – 6:00PM

Mindful Meditation (age 18+)

Oct. 13; Nov. 10
2:00 – 3:30 PM (This is a 2-offering class.)

Budgeting (age 18+)

Oct. 18th, Nov. 8, Dec. 6th
4:00 – 5:30 (These are one-session classes.)

Homebuyer Education (age 18+)

Nov. 3rd, 4:00 – 6:00PM

Oneida White Corn Presentaion (age 12+) (Free)

Nov. 17
Thursday, 6:00 – 7:30PM

Understanding Credit (age 18+)

Dec. 1st, 4:00 – 6:00PM

All classes are open to ages 16+ unless specified.

Fees are \$30 per class (\$10 for Tribal Members and Oneida Employees.)

Other Education Services GED/HSED preparation program Tutoring for GED, high school, and college class work

Village of Hobart fines Oneida Nation over Big Apple Fest



After the Village of Hobart agreed to not interfere with the Oneida Nation's Big Apple Fest the village has issued a fine. The village claims the event required a special event permit but the tribe disagreed saying the village has no jurisdiction over Oneida land held in trust.

The contention centers around a Special Event Permit Ordinance adopted by the village in March of this year. The ordinance calls for a special permit required for events with 50 or more people attending. Any violations could be subject to a fine of \$10,000 and imprisonment for up to 90 days.

The Oneida Nation filed an injunction on September 9 asking that the village not interfere with Big Apple Fest. The injunction was denied after the village agreed

to not interfere. The court determined future legal action may be needed if the village issued a fine, which it did.

The events were similar to last year's Big Apple Fest where the village also advised event coordinators that they were obliged to obtain a special permit to hold the apple festival. A permit was not obtained and the event went on with no interference or fine from the village.

"The village does not have the authority to regulate the Nation or the Nation's officials on the Reservation nor our lands held in trust," said Oneida Nation Chairwoman Tina Danforth.

Big Apple Fest was held Saturday, September 17 at the Oneida Apple Orchard and Oneida Cultural Heritage.

It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends.

When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me you have a mental health problem, depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really don't understand what a difference my support can make in your money. Well, I am here for you. I will be here for you. And—as always—we will recover together.

1-800-487-3462
SAMHSA
AG
CEAP

Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

Tribal HUD-VASH Program

Tribal HUD-VASH is a program involving the Department of Housing and Urban Development (HUD), Department of Veterans Affairs (VA), and the Oneida Nation. VASH means VA Supported Housing program. Tribal HUD-VASH provides case management with "Rental Assistance" grants to eligible Veterans. Priority is given to Veterans who are chronically homeless or are at-risk of homelessness. The grant funds are managed through the Oneida Housing Authority (OHA). A landlord must be willing to accept rental assistance and be willing to contract with the Oneida Housing Authority for payments. Veterans sign a lease with the landlord and pay their portion of the rent, which is usually 30% of their gross monthly income. *Veterans who need immediate or emergency housing assistance will be referred to local VA and community providers.*

WHO CAN PARTICIPATE?

- Veteran must be homeless or at-risk of homelessness
- Veteran must be eligible for VA healthcare
- Veteran must need case management and be willing to participate in it
- Veteran must be enrolled in a Federally recognized Tribe
- Veteran's total household income must fall within OHA guidelines
- Veteran must comply with OHA requirements
- Veteran or household member cannot be a lifetime registered sex offender
- Veteran must be willing to live in Brown or Outagamie County

ARE THERE ANY OTHER COSTS INVOLVED?

The Veteran usually pays for the security deposit, moving expenses, and any other "up-front" fees. There may be community resources available to help with these expenses.

For more information please contact;

Oneida Housing Authority
2913 Commissioner Street
PO Box 68

Oneida, WI 54155

1-920-869-2227 (ask for Justine Hill or Cindy Lecker)

Or

VA Tribal HUD-VASH Program Coordinator at 1-414-218-9359

David.kagabitang@va.gov



Upcoming Events for October 2016 and Beyond

October 7

Splash '16, Artist Reception

When: Friday, October 7

Time: 5:00 PM – 8:00 PM

Where: Northeast Wisconsin Watercolor Society, The ART-garage, 1400 Cedar Street, Green Bay, WI 54302
(Located near the corner of Main and Baird in the Olde Main Street District)

Splash '16 is a collection of works from various artists. The exhibit will display everything from landscape, still life, experimental, traditional, abstract, to non-objective watercolor paintings. Members come from all walks of life and each artist has a personal story to tell. Over 30 artists works will be on display. Please join us at the gallery to view this beautiful exhibit. The hours are:

11:00AM–5:00PM — Tues., Wed., Fri.

11:00AM–7:00PM — Thurs.

11:00AM–3:00PM — Sat.

For more information please e-mail us at info@theartgarage.org or call 920-448-6800.

October 8

Church of the Holy Apostles

Annual Fall Harvest Dinner

When: Saturday, October 8

Time: 11:30AM – 5PM (or until gone)

Where: Parish Hall, 2936 Freedom Rd., Oneida, WI

\$10.00 at the Door, Take-out—Adults \$5.00 plate — Children 10 and Under

Please see paid ad in this issue of the Kali, pg. 14.

October 14

Museum Star Party

When: Friday, October 14

Time: 6:00 – 9:00PM

Where: Neville Public Museum, 210 Museum Place, Green Bay, WI 54303

Cost: Program is free to the public. Join members of the Neville Public Museum's Astronomical Society as we gaze into the night sky. The Society will provide telescopes and other equipment used to study cele-

tial bodies, and will help viewers of all ages identify stars, planets, and other far-away worlds that we can view from right here in the heart of Green Bay.

- Dates may be subject to change based on overcast skies.
- www.NevillePublicMuseum.org
920-448-4460

October 14

Healing Service

Rivers of Life Ministries Team

When: Saturday, October 14

Time: 6:30PM

Where: Rivers of Life Ministries Team, 522 Orlando Drive (Hwy EE), De Pere.

Pastor/Evangelist John Dessart and the Rivers of Life Ministries Team will hold a Healing Service on Friday, October 14 at 6:30 p.m. Come and experience the anointed worship, ministry and the healing power of God. For more information, call (920) 265-0708

October 14

Break the Silence, End the Violence

Annual DV Awareness Month Event

When: Saturday, October 14

Where: 3 Sisters Community Center, W. Mason St., Green Bay, WI

Time: 5:00PM, **Gather** at 3 Sisters 5:30PM, **Walk** to Oneida Social Services Chapel:

6:00PM, **Meal** at OSS Chapel *Rain or shine! Come Together to meet for a community meal.*

6:30PM, **Concert** at the Oneida Social Services Chapel: *Featuring Wade Fernandez*

Create a poster with YOUR message about ending violence in our community. Shuttles will also be available from Oneida Social Services (OSS) to Three Sisters beginning at 5:00PM, so that you may leave a car parked at OSS for after the event. For more details, call Lea at (920) 490-3822, Louise (920) 490-3821 or Vange Danforth (920) 490-3760.

October 15

Harvest Supper

Oneida Methodist Women's Group

When: Saturday, October 15

Time: 3:00 – 6:30PM

Where: Oneida Methodist Church Hall, N6037 County Hwy. E, Oneida, WI

The prices are:

\$9.00 — Adults

\$5.00 — Ages 6-12

FREE — Ages 5 and Under

\$9.50 — Take-out

Please see ad in this issue of the Kali, pg. 7.

Ongoing

Wise Women Group

When: Every Tuesday

Time: 5:30 pm to 7:30 pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/Wise-WomenGPs.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Red Road AA Group

When: Thursdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Daniel, (608)-695-6780.

hecrows369@gmail.com

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at 920 4610340 or Gary Keshena at 920 3620206 Open to all men. Come join us.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

VFW Brat Fry

When: Every Wednesday

Time: 10 a.m. - 2 p.m.

Where: Robert Cornelius Veterans of Foreign Wars (VFW) Post 7784, 2980 Service Rd, Oneida, WI.

Come support the local VFW as they hold their weekly brat and burger fries at the local VFW located across from the baseball diamonds in Site I. Proceeds assist in the upkeep of building maintenance as well as the various VFW's community outreach programs.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

West De Pere's Jacob White pushing defenders out of Phantoms' way

By Nate Wisneski

Kalihwisaks Sr. Reporter

nwisnesk@oneidanation.org

@Nwisneski_Kali

(920) 496-5638

West De Pere's Jacob White has the prototypical look of a successful defensive and offensive lineman. Size? He's 6'5" and 315 lbs. Workman's attitude? Check.

White, right tackle and defensive tackle, has been opening up holes for the 7-0 Phantoms all season and he realizes his position doesn't get all the recognition.

"I just wanted to come into the season and really help move the ball," said White. "I wanted to make holes for our running back and quarterback to keep our offense rolling."

As for stats? "I don't pay attention, I just go out and play," White said.

The Phantoms will battle Menasha this Friday for what in essence will be the Bay Conference championship. The Phantoms took a tiered approach to the season, which allowed them to focus solely on the opponent in front of them that week.

"Our goal coming into the season was to get off to hot start and beating Seymour. We then realized we had something special with our team but we focused on winning that next game and moving on," said White. "We're just taking every game one at a time and focused on winning the Bay



Jacob White
Right Tackle/Defensive Tackle

Conference. Then we will look at the playoffs."

When any opponent faces White they can expect one thing, consistency.

"I'm going to bring it every play. I'm coming at them with everything I got every time I put my hand in the dirt. I know my assignment and I'm coming with everything I have," said White.

While White's focus has been on this season,

he can't deny his aspirations to play at the next level. A few Division III schools have expressed interest.

"I'm really striving to play in college. It's been a goal of mine to play at the next level," said White.

West De Pere will play Menasha at 7 p.m. on Friday, October 7. The game will be broadcast on MYNEW32's N.E.W. Sports Showdown.

Know someone you'd like featured in the Kalihwisaks?

**Call Nate at
(920) 496-5638**

Oneida Nation High School 2016 Volleyball Schedule

Date	Opponent	Location	Time
Tuesday, October 4	STAA	Oneida	530/7
Thursday, October 6	Peshtigo	Peshtigo	530/7
Tuesday, October 11	Coleman	Oneida	530/7
Thursday, October 13	Menominee	Menominee	530/7

Conference Tournament: Saturday, October 15

Regional Game: Tuesday, October 18

ONEIDA HEALTH CENTER CRAFT/BAKE SALE

Date: SATURDAY, December 3, 2016

Where: Oneida Community Health Center
525 Airport Rd., Oneida, WI

Time: 9:00 A.M. till 3:00 P.M.

Great Assortment of Crafts and Baked Goods

Including a "Grannie's Attic" (A space with gently used items for sale)

Questions contact:

Mercie Danforth (920)869-4810 or Terry VanWychen (920)496-7388



Fees go toward the OCHD
Booster Club for future events.



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