



## Zelenski to head Oneida Family Court



Kali photo/Dawn Walschinski

Judge Marcus Zelenski, left, will be taking over for Judge Rob Collins at the Oneida Family Court.

**By Dawn Walschinski**  
Kalihwisaks Managing Editor  
dwalschi@oneidation.org  
@dwalschi\_kali  
(920) 496-5636

The Oneida Family Court is undergoing a transition as incoming judge Marcus Zelenski takes over for outgoing judge Rob Collins.

"I've had the opportunity to be the family court judge for the Oneida Na-

tion for the past three plus years. It's been an amazing experience; however in July of 2016 I was sought out by a small law firm in Neenah, Wisconsin. The law firm has a tremendous reputation and it was an opportunity that at this point of time I really couldn't pass up," said Collins.

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New Judge

## Harvest season has arrived



Kali photos/Nate Wisneski

The annual white corn harvest kicked off with the annual Harvest Fest and Husking Bee last week. Harvest Fest featured a small market, food, music, and raffles. The Husking Bee brought in local schools along with community members to assist in clearing nearly 10 acres of white corn.

### What's New This Week



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Somers steps in as Gov't Services Director

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Suspect held on \$1M bail on suspicion of Oneida homicides

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Details at Oneida Casino Players Club.

# NADGI wins honors from Honoring Nations



Submitted photo

L-R: Megan Hill, Director of Honoring Nations, Harvard Project on American Indian Economic Development, Bryan Kastelic, Wisconsin Department of Justice Division of Criminal Investigation Special Agent, Rich Van Boxtel, Oneida Chief of Police, Mike Sasse, Wisconsin Department of Justice Division of Criminal Investigation Special Agent in Charge.

On October 12, 2016, at the National Congress of American Indians (NCAI) Conference awarded The Native American Drug and Gang Initiative (NADGI) Task Force the Honoring Nations 2016 award with Honors.

"It was absolutely an honor to have the recognition on behalf of the Native American Drug and Gang Initiative for all the hard work that our folks on the street are doing," said Oneida Police Chief Rich Van Boxtel.

There were 87 applications for the award and NADGI was one of six Finalists that received the award. Established in 1998 by the Harvard Project on American Indian Economic Development at Harvard

University, Honoring Nations highlights tribal government success by celebrating, documenting, and disseminating the stories of outstanding programs in self-governance.

The NADGI Task Force is a dedicated law enforcement unit that is focused on the illegal drug and gang activity in Wisconsin Native American communities that was formed in 2007 and recognized as the 18th Drug Task Force in Wisconsin. The NADGI focuses on actionable intelligence gained through knowledgeable community based Tribal police and collective community strategies to disrupt and or dismantle drug & criminal activities.

The NADGI Task Force consists of nine

Tribal Law Enforcement Agencies (Bad River, Lac Courte Oreilles, Lac du Flambeau, Red Cliff, St Croix, Stockbridge Munsee, Menominee, Oneida, and Ho Chunk) and the Great Lakes Indian Fish & Wildlife. The NADGI Board consists of the 9 Tribal Police Chiefs, one Chief Warden, and a Wisconsin Department of Justice, Division of Criminal Investigation Special Agent. Oneida Police Chief Rich Van Boxtel serves as the Chair, Menominee Tribal Police Chief Mark Waukau serves as the Vice Chair, and Wisconsin Department of Justice, Division of Criminal Investigation Special Agent Bryan Kastelic serves as the Task Force Commander.

# US judge sides with Nevada tribes in voting rights case

By **SCOTT SONNER**

Associated Press

RENO, Nev. (AP) ~ Two Native American tribes in Nevada won an emergency court order late Friday in a federal lawsuit accusing the Republican secretary of state and two counties of discriminating against them under the Voting Rights Act.

U.S. District Judge Miranda Du issued a temporary injunction in Reno requiring the establishment of satellite polling places on two northern Nevada reservations ahead of next month's election in the Western battleground state.

The Pyramid Lake and Walker River Paiute tribes say their members are being denied equal access to the polls due to long distances some must travel to vote early or cast ballots on Election Day.

Du said they've proven they'll suffer irreparable harm if she doesn't intervene with the election less than five weeks away.

"The court finds that the public interest is served by a preliminary injunction," she wrote in her 20-page ruling issued shortly after 5 p.m.

Lawyers for Washoe County in Reno said they would consider an appeal.

The legal battle is the latest in a series of cases arguing violation of the

1965 Voting Rights Act in Arizona, Utah, Montana, Alaska and the Dakotas.

Like most minorities, Native Americans in general are more likely to vote for Democrats than Republicans. They say many tribal members are mired in poverty and other socio-economic conditions that make it more difficult for them to travel off the reservations to vote.

Nevada is considered a key swing state in the upcoming presidential election. A tight contest for the seat of retiring Democratic Sen. Harry Reid also has the potential to determine majority control of the U.S. Senate.

The tribes in Nevada's Washoe and Mineral counties asked in the Sept. 7 lawsuit for relief in three different categories - on-site voter registration, early voting and in-person voting on Election Day.

Du denied the request for an injunction in regard to the establishment of on-site voter registration at either reservation. She said all the individual plaintiffs in the case already are registered to vote so they cannot show any harm in that regard.

But she ordered polling sites be set up for early voting at both, and for Election Day voting in Nixon on the Pyramid Lake reservation north-west of Reno. The Walker River tribe in rural Min-

eral County already provides for Election Day voting on the reservation in Schurz, where the early-voting option will be added under the judge's order.

The counties had argued the sudden change would present a huge, costly technical challenge at such a late date and Republican Secretary of State Barbara Cegavske argues she has no authority to intervene.

"The court acknowledges the substantial costs that injunctive relief places upon the counties, especially at this late hour," Du wrote Friday.

"It is difficult, however, to balance a financial and logistical hardship with a burden on constitutional rights," she said.

The Washoe County District Attorney's Office said in a statement Friday night the county's previous decisions on the location of 22 satellite polling sites were based on "population, fairness and in accordance with controlling federal and state laws."

"Nevertheless, the court's order must be followed or appealed, and Washoe County will make that determination after having a full and thorough opportunity to review the court's decision," the statement said.

Some members of the Pyramid Lake tribe living in Washoe County say they currently must

drive 96 miles roundtrip to register to vote or cast ballots in person. The lawsuit says that's more than twice as far as mostly white voters on Lake Tahoe's affluent north shore would have to travel to vote if the county had not set up a satellite poll in upscale Incline Village.

The Nevada counties argued this week the tribal members who don't want to drive that far can still vote by mail or online.

But Du said in Friday's ruling the distance the tribal members must travel combined with the associated costs "bears more heavily" on them "especially given their relative difficulty in accessing transportation, affording travel, and experience (of) off-reservation discrimination and intimidation."

She specifically cited a 2010 case in North Dakota, Spirit Lake Tribe v. Benson City, when Chief Judge Ralph Erickson concluded:

"There simply is no more essential duty of a democratic government than to provide open, fair elections that are accessible to all eligible voters ... In a representative republic, the right of the people to elect their representatives is superior to concerns over the public purse."

## What's New This Week



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Group bonds over white corn

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## Kalihwisaks

### Street Address

2701 West Mason St.  
Green Bay, WI 54303

### Office Hours

8 AM - 4:30 PM  
Monday-Friday

### Mail Address

P.O. Box 365  
Oneida, WI 54155

### Contact us:

Voice: (920) 496-5631  
Fax #: (920) 496-7896  
www.kalihwisaks.com

## The Staff

Dawn Walschinski *Managing Editor*  
• [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org) (920) 496-5636

Yvonne Kaquatosh *Page Designer / Ad Coordinator*  
• [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org) (920) 496-5631

Nate Wisneski *Sr. Reporter / Photographer*  
• [nwisnes@oneidanation.org](mailto:nwisnes@oneidanation.org) (920) 496-5638

Christopher Johnson *Reporter / Photographer*  
• [cjohnson@oneidanation.org](mailto:cjohnson@oneidanation.org) (920) 496-5632

— Kalihwisaks —

*Official Newspaper of the Oneida Tribe*

*For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Chris Johnson (920) 496-5632, or Nate Wisneski (920) 496-5638. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.*

### Disclaimer:

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## Reed held on \$1M bail

**By Nate Wisneski**  
Kalihwisaks Sr. Reporter  
nwisnes@oneidanation.org  
@Nwisneski\_Kali  
(920) 496-5638

Vance Reed has been charged with two counts of 1st degree intentional homicide after Harry Brown Bear and his wife Lorraine, were found dead in their Oneida home on Sept. 14.

Police were called for a welfare check to the couple's residence and, according to the criminal complaint, found the couple dead with multiple stab wounds.

"Upon entering the residence to check on the victims, they were found to be deceased," said Melinda Tempelis, Outagamie County Deputy District Attorney. "It was an incredibly gruesome, bloody scene."

Investigators say Reed had been drinking with

the couple beginning in the early afternoon. Afternoon turned to the next day's early morning hours when Reed and Harry Brown Bear got into a fight. Reed told investigators he grabbed a knife and cut his throat. Lorraine Brown Bear then came out of a bedroom when Reed stabbed her multiple times.

Reed was arrested on Oct. 14 after DNA tests linked him to evidence from the scene.

Reed is being held on \$1 million bond in the Outagamie County jail.

"I believe the defendant is a significant danger to the public and flight risk," said Brian Figy, Outagamie County Court Commissioner after setting Reed's bail.

Reed is scheduled to make his next court appearance Thursday, October 20.

## Hauptman focuses on Oneida inventor

**By Dawn Walschinski**  
Kalihwisaks Managing Editor  
dwalschi@oneidanation.org  
@dwalschi\_kali  
(920) 496-5636

Laurence M. Hauptman's new book *An Oneida Indian in Foreign Waters: The Life of Chief Chapman Scanandoah, 1870-1953* tells the tale of a man who used his talents to excel in a changing world.

"I call it 'In foreign Waters' because not only did he venture into corporate America ... he was also in the white man's courts fighting for Oneida lands," said Hauptman who is State University of New York Distinguished Professor Emeritus of History.

Hauptman is well known for his books on Iroquois land claims and history, and was drawn to the story of Scanan-

doah who fought for the 32 acres of land in the Oneida homelands, and worked to end pollution on Lake Onondaga.

"What's so amazing about the Chief Scanandoah that he was an inventor, and that's what drew me to him. He actually worked for Thomas Edison," said Hauptman. "I never saw anything in the literature about Native Americans as scientists and inventors, so I said gee, this sounds like a good idea."

Scanandoah started working on inventions during his 15 year career in the US Navy.

"When ships are out on the high seas, there's lots of wind winds that interfere with communications. Therefore, he had to figure out a way for people up in the mast to communicate with the people on deck ... he created a patent for a megaphone with and audio phone attachment so that the people on the rig could communicate with the people on

the deck. That was patented in 1912. He also was involved in perfecting big gun sightings on naval ships," said Hauptman.

Hauptman stated Scanandoah "liked to say he was the first Native American to circumnavigate the world." During his travels, he would meet with and journal about other indigenous people.

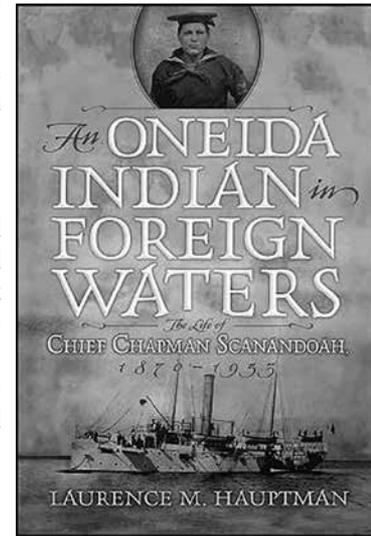
"In the Navy he describes native people all around the world. He describes what he sees," said Hauptman.

Scanandoah served from the Spanish American war until just before World War I. He then went to work for Edison Illuminating Schenectady Edison Electric Illuminating Company of New York.

Hauptman took the advice of an Anishinaabe friend who told him there should be more biographies about Native Americans.

"We had heroes, too. They weren't all warriors, either," Hauptman quoted his friend.

"That's why I wrote



the book, it sort of challenges all these images of Native Americans. The only time they think of Native Americans is as if they were warriors," said Hauptman. "I want to do something about people being remembered, positive stories ... what about those people who were really brilliant? Who never really gave up."

To order *An Oneida Indian in Foreign Waters: The Life of Chief Chapman Scanandoah, 1870-1953* visit <http://syracuseuniversitypress.syr.edu/fall-2016/oneida-indian-foreign-waters.html>

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## Somers: A natural fit as Gov't Services Director



Kali photo/Christopher Johnson

New Governmental Services Division Director Elizabeth Somers brings a wealth of military and civilian leadership experience to the table.

**By Christopher Johnson**  
Kalihwisaks Reporter/  
Photographer  
cjohnson@oneidanation.org  
@cjohns89  
(920) 496-5632

Elizabeth Somers is about as prepared for her new position with the Oneida Nation as anybody will ever be. The Oneida Nation citizen's professional experiences coupled with her no-nonsense approach to man-

agement makes her a natural fit for her new role as Governmental Services Director for the tribe.

She went to college right out of high school where she received her undergraduate degree in Nursing from the University of Wisconsin-Oshkosh, "I attribute a large part of my funding for education and training to the Oneida Tribe,"

Somers said. "Upon graduating from college I decided I wanted to join the United States Navy."

Somers would eventually spend six years on active duty in the Navy and after her term was up she decided to pursue her master's degree from Vanderbilt University in Nashville, Tenn.

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**Government Services**

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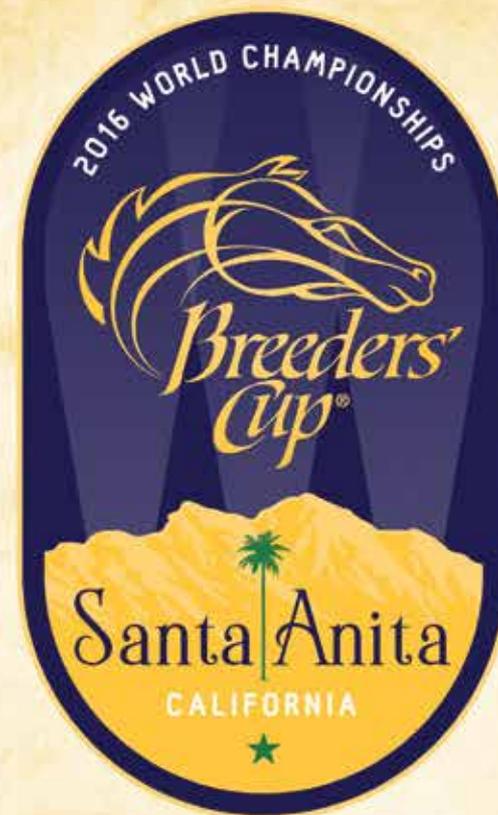
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# Community group bonds over growing white corn



**Kali photo/Nate Wisneski**

White corn hangs in a rented barn a group of community members rented to harvest their crop of white corn. The group harvested 176 braids which they will share between the group.

Culture Archivist) Randy Cornelius came out and blessed the field. Before we started picking the corn we had really good feelings. Everyone was in a really good frame of mind. We were laughing, teasing each other and enjoying great meals that everyone brought food for.

change,” said Laura Manthe. “We needed to record all the growers experience with the fish emulsion.”

The small group knew if their project was going to be successful communication was going to be key. That meant many phone calls and texts along with the creation of a private Facebook page.

“We planned on sharing all the work and sharing all the benefits equally. It was impossible to think of the entire project at once but we could do increments. We would have monthly meetings and record what to do. We knew what was done, and what needed to be done. Everyone knew who was doing what so everyone knew who was doing what,” said Manthe.

Each person brought unique skills to the project, which resulted in 176 hanging braids in the group’s rented barn. The group is proud of their first harvest and is quick to credit good minds.

“We started it out the right way. (Language and

We’re just so thankful that this is our family and we’re able to get this work done. It’s truly a blessing.”

Some group projects can drive wedges between people but the shared workload created a positive environment.

“There’s a real spiritually working with the corn. We knew each other but after you spend this much time together it really built our little community up,” said Manthe.

With this year’s success optimism is already high for next year. The group has already secured three more acres of land.

Once the corn has dried the group will distribute the harvest evenly among themselves. Some even plan on sharing their portion with community members to tell their story and encourage others to grow their own.

“We’re going to plant it together, were going to grow it together, were going to harvest it together, and were going to eat it together,” said Manthe.

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**By Nate Wisneski**

*Kalihwisaks Sr. Reporter*

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**W**hite corn is a cultural staple to Oneidas that in recent years has been more difficult for community members to get.

With the assistance of grant, a small group of community gathered to take on that challenge and planted three acres of white corn.

The group was allowed access to three-acre plot of land which was nutrient deficient. The plot was a perfect spot to test the three-year grant parameters.

“The grant was used to purchase the sprayer, fish emulsion, our language, and travel to visit the Onodagas for a cultural ex-



*Kalihwisaks.com*

# Break the silence, end the violence walk



Kali photos/  
Christopher Johnson

A group of about 100 people gathered at the Three Sisters Community Center on Friday, Oct. 14, for a Domestic Violence Awareness Month walk to Oneida Social Services. Walkers of all ages carried signs calling for an end to domestic violence. Participants were treated to a meal and a concert at Social Services upon arrival.



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Details at Oneida Casino Players Club.

## NACF announces open call for regional mentor fellowship applications

VANCOUVER, Wash., ~ The Native Arts and Cultures Foundation (NACF) has issued an open call for applications for a new Mentor Fellowship in the Pacific Northwest, Southwest and Upper Midwest regions of the United States. Applications will be accepted online no later than **5 p.m. Pacific Standard Time on Tuesday, Nov. 22, 2016.**

The Mentor Fellowship is open to accomplished Native artists of 10 years or more in the Traditional Arts or Contemporary Visual Arts categories. An applicant must be at least a five-year resident and enrolled in an American Indian tribe or Alaska Native corporation located in Alaska, Arizona, Minnesota, New Mexico, North Dakota, Oregon, South Dakota, South-

ern California (Imperial, Kern, Los Angeles, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties), Washington and Wisconsin. American Indian and Alaska Native affiliation/descendancy is part of the application process and documents of enrollment are required.

Through a selection process, the Mentor Fellowship is intended to support American Indian and Alaska Native accomplished artists to mentor an emerging American Indian or Alaska Native artist apprentice for one year. The program's goal is to improve creative development, artistic rigor, and intergenerational cultural and traditional knowledge perpetuation by fostering the growth of Native artist mentors and apprentices, and em-

powering them to play an integral role in their communities. To assist in developing lesson plans, each mentor and apprentice is required to attend up to two training days prior to beginning the mentorship. To demonstrate the experience and success of the mentoring, a completed joint mentor/apprentice art project is required at the end of the fellowship period.

Emerging American Indian or Alaska Native artist apprentices may ask an accomplished American Indian or Alaska Native mentor artist to apply or assist a mentor artist in applying. However, emerging artist apprentices are ineligible to apply on their own.

The Mentor Fellowship award is \$30,000 — \$20,000 to the mentor, \$5,000 for the joint

art project and \$5,000 for the apprentice's participation expenses. Fellowship awards will be announced in spring 2017. The mentoring period is July 1, 2017 through June 30, 2018. Apply online at [your.culturegrants.org](http://your.culturegrants.org). For more details direct your questions to Francene Blythe, NACF director of programs, at [francene@nativeartsandcultures.org](mailto:francene@nativeartsandcultures.org) or (360) 334-7271.

The Native Arts and Cultures Foundation's mission is to promote the revitalization, appreciation and perpetuation of American Indian, Alaska Native and Native Hawaiian arts and cultures through grant making, convening and advocacy. To date, NACF has supported 180 artists and organizations in more than 26 states and Native com-

munities. To learn more about the National Artist Fellows and NACF's work—nurturing the passion and power of cre-

ative expression, visit [www.nativeartsandcultures.org](http://www.nativeartsandcultures.org).

## Marian University to hold informational open house, Oct. 26

FOND DU LAC, Wis. ~ Marian University will hold an informational open house for individuals interested in its adult undergraduate and graduate programs on Wednesday, October 26 from 3-8 p.m. at Marian's Appleton Center, located at 720 W. Association Drive in Appleton, Wis.

Marian offers a variety of accelerated and online undergraduate and graduate programs for working professionals looking to advance their careers, make a career change, or enhance their career with a graduate degree. Adult students can expect personalized support, expert faculty, and real world experience in the areas of business, criminal justice, education, healthcare, organizational communication, organizational leadership, and thanatology.

Individuals who attend this open house, apply that night, and enroll for the spring 2017 semester will receive a 50% tuition discount on up to 6 credits in the spring 2017 semester;

those who re-enroll after a year absence or more, will receive half off one class in the spring 2017 semester.

Faculty and admission counselors will be available to answer questions about the program and admission process. Light refreshments will be served.

Preregistration is encouraged, but not required. For more information or to preregister, contact the Office of Admission at [admission@marianuniversity.edu](mailto:admission@marianuniversity.edu) or at 920-923-7650.

Marian University was founded in 1936 by the Congregation of Sisters of St. Agnes in Fond du Lac, Wis. The institution has one of the lowest student-faculty ratios in the state, and strives to live its core values as a community committed to learning, dedicated to service and social justice and joined together by spiritual traditions. Marian offers undergraduate, adult, master's and doctoral degree programs at its main campus and in facilities throughout Wisconsin.

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Funding for this project was provided by the UW School of Medicine and Public Health from the Wisconsin Partnership Program to the Great Lakes Inter-Tribal Council, Inc. and UW-Madison School of Nursing Great Lakes

Inter-Tribal Council, Inc. GLITC  
Lac du Flambeau Band of Lake Superior Chipewia Indians

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- Soaring Eagle Cashier

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- Guest Service Representative/Night Audit
- Common Cleaner/Breakfast Server
- Guest Room Attendant

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

<http://www.hospitalityonline.com/radisson-greenbay> OR  
<http://www.hospitalityonline.com/wingate-greenbay>

**Radisson Hotel & Conference Center**  
**Human Resource Department**  
**2040 Airport Drive, Green Bay, WI 54313**

Owned & Operated by the Oneida Airport Hotel Corporation  
An Equal Opportunity Employer

## Forklift Driver Safety



When: Friday, November 4, 2016

Where: NWTC, Campus Rm FA113

Time: 4:00 PM—Midnight

Please contact the

Oneida Workforce Development Department to register!

909 Packerland Drive

(920) 490-3610





Elder Services Director: Florence Petri, [FPETRI@oneidanation.org](mailto:FPETRI@oneidanation.org)

DRUMS Contact: Carissa Metoxen, [cmetoxen@oneidanation.org](mailto:cmetoxen@oneidanation.org)

## Elder Expo 2016 - HUGE THANK YOU!

The Elder Expo hosted by Oneida Elder Services and the Oneida Nation Commission on Aging (ONCOA) was held Friday, August 26, 2016. About 100 people enjoyed 30 tribal and external vendors that offered valuable resources and information. Socialization is a key part of this event. Staying socially active and maintaining interpersonal relationships can help maintain good physical/emotional health and cognitive function. Thank you to all for sharing and enjoying.

- \$1,417 raised for the Roberta Kinzhuma scholarship fund: 50/50 (\$162.00), silent auction (\$1,205) and additional community member donation (\$50.00)
- This scholarship is in honor of Roberta Kinzhuma's dedication and hard work, put forth towards obtaining her Bachelor's Degree. The memorial scholarship fund is for, and devoted to, single mothers going back to school to further their education and for their continued efforts in academic achievement.

Special thank you to:

- Thank you to Michelle Cottrell, Activity Specialist and the elders who participated in the Elder Services Activities Program and made the quilted wall hanging for the silent auction.
- Those who donated items to the silent auction and also to those who bid on the items.
- Everyone for completing the surveys and participating in this year's Elder Expo.



Our surveys show that the expo was a great success. All the comments are carefully evaluated to improve the Elder Expo for next year. Survey gift card winners are: Sue G, Patricia M, Connie D and Trina V.

- Additional sponsors: Oneida Total Integrated Enterprises (OTIE), Oneida Tourism, Oneida Joint Marketing (Eddy Lacey autographed football), Gaming (mugs for giveaway with survey) and the Oneida Business Committee. These sponsorships were very helpful in making this event a success this year.
- Vendors who brought their best to share and inform
- Those who worked at the event and to those who stayed back in the office of Elder Services, keeping the services going.
- Oneida Business Committee for assisting with greeting and participating at the event.

Yaw^ko to everyone that made this Elder Expo a huge success.

## — Menu —

October 2016



Congregate Meal Site • 2901 S. Overland Rd.

### 1 Tuesday

Home-style Meatloaf, Cheesy Potatoes, Almond Green Beans, Bread Slice, Fruit

### 2 Wednesday

Sloppy Joe on Whole Grain Bun, Baked Chips, Corn on the Cob, Gelatin

### 3 Thursday

#### Special Meal

Spinach and Strawberry Salad with Raspberry Vinaigrette Dressing, Taco Soup, Fry Bread & Orchard Apples

### 4 Friday

Potato Crusted Cod, California Blend Vegetables, Dinner Roll w/butter, Fruit Cake w/ frosting

### 7 Monday

Barbecue Chicken, Broccoli Spears, Cole slaw Dinner Roll w/butter, Fresh Fruit

### 8 Tuesday

Oneida Round Steak- Ring Bologna, Buttered Parsley Potatoes, Squash, Bread slice w/ butter, Fruit

### 9 Wednesday

Roast Turkey w/Gravy, Bread Dressing, Mixed Vegetables, Cranberry Sauce, Raw Vegetables w/Dip, Pudding

### 10 Thursday

Chili w/ crackers, 1/2 Deli Meat Sand., Lettuce Salad w/Dressing, Fruit

### 11 Friday

Closed Veterans Day

### 14 Monday

Oneida Corn Soup w/crackers, Deli Meat Sub Sandwich, Raw Vegetables w/dip, Gelatin, Fruit

### 15 Tuesday

Sliced Roast Beef w/ gravy, Mashed Potatoes, Buttered Carrots, Sliced Bread w/butter, Fruit

**16 Wednesday**

Baked Ham, Scalloped Potatoes, Buttered Green Beans, Fresh Dinner Roll w/butter, Applesauce

**17 Thursday**BirthDay Day

Swedish Meatballs over, Buttered noodles, Acorn Squash, Sliced Cucumbers, Corn Muffin / Birthday Cake

**18 Friday**

Honey Dipped Chicken, Wild Rice Pilaf, California Blend Vegetables, Fresh Dinner Roll w/butter, Fruit

**21 Monday**

Grilled Liver and Onions, Mashed Potatoes, Buttered Carrots, Homemade Cookie, Dinner Roll

**22 Tuesday**

Spaghetti w/Meat Sauce, Italian Blend Vegetables, Cheesy Mascot Bread, Fresh Fruit

**23 Wednesday**

Swiss Steak, Baked Potato w/ sour cream, Brussel Sprouts, Fruit Cocktail, Dinner Roll w/butter

**24-25**

Closed Thanksgiving & Indian Day

**28 Monday**

Hamburger on a Bun, Baked Beans, Potato Chips, Fresh Fruit

**29 Tuesday**

Homemade Vegetable Beef Soup, Deli Meat Sandwich, Lettuce Salad w/dressing, Gelatin Cubes

**30 Wednesday**

Roast Turkey w/gravy, Sweet Potatoes, Buttered Wax Beans, Cranberry Sauce Corn Muffin / Fruit

Participants must call in to reserve or to cancel their meal before 3:30 p.m. the day before.

*\*No participant will be denied*

*All meals are served with coffee, juice, milk, tea, or water*

**MENU SUBJECT TO CHANGE**

*Lunch is served:*

Monday–Friday from 12:00PM – 1:00PM

*Breakfast is served:*

9:00AM – 10:00AM on posted days

## Oneida Nation Elder Services Memory Café



**11/1/16 @ 1:30-3:30PM Elder Services Pod A**

**Located at Oneida Nation Elder Services**

- For people who are living with memory loss and other symptoms of dementia and their caregivers.
- Memory café is a social occasion for people who live with dementia and their caregivers to gather connect with one another and enjoy café hospitality.
- Activities available at each café and may include crafts, socializing, and refreshments.
- Held the first Tuesday of every month @ Elder Service Pod A
- Contact our Tribal Dementia Care Specialist; Debbie Miller at (920)869-6835 or 1(800)867-1551 or stop by at Oneida Nation Elder Services, 2907 S. Overland Road, PO Box 365, Oneida, WI 54155

## Tribal Aging & Disability Resource Specialist

**Located at Oneida Elder Services**

**Mallory Patton**  
**(920)869-6830**

**Connecting People to Community Services**

**We can assist adults with physical and developmental disabilities and our frail elderly population. We provide office appointments, home or telephone consultations.**

The Place for Information and Assistance: Your connection to resources and services offered through the Oneida Tribal community and through Brown and Outagamie County Aging & Disability Resource Centers (ADRC).

Providing Options: You do have

choices available to meet your needs. There are many options to explore.

Long-Term Care Programs: Community Options Program (COP), Family Care, IRIS, and Partnership.

Vital Connections: Can help you connect to our Elder Programs, Medical and Disability Benefit Specialists. Can provide you with information and assistance on programs such as; Medicare, Medicaid, Social Security, SSDI, Senior Care questions and assist with the application process.

Youth in Transition: Assistance and connections for youths with physical or developmental disabilities who are of age (17 ½) and are able to transition onto the adult long-term care programs.

## Up close and personal with Carissa Metoxen



**Carissa Metoxen**  
Elder Services  
Receptionist

**1. What are your job responsibilities at Elder Services?**

I'm the Receptionist at the front desk. I answer the telephones, greet every person that comes through the front door, sort mail, and

I'm in charge of the monthly DRUMS newsletter as well as the Elder Services Facebook Page.

**2. What did you want to be when you were a child? A Pediatrician.**

I like working with

babies and small children.

**3. Who or what has influenced you the most?**

I would have to say my mother Renita has influenced me to go back to school and receive a col-

lege degree. My son Chase is my main focus for that because I'm not just doing it for myself but I'm doing it for him.

**4. What is your greatest accomplishment?**

Becoming a mother and being the first to graduate high school in my family.

**5. What advice do you have for those about to retire?**

Travel; spend time with your family, Enjoy It!

**6. Favorite Food, Song, Book, Film, TV show?**

Anything Mexican, R&B music, I like autobiographies, Selena, and Empire.

**7. Favorite Hobby/Hobbies?**

I love to spend time with my son Chase, travel, go to the movies, and listen to music.

Participants who eat at the Elder Services Congregate Meal Site must call in to reserve or to cancel their meal before 3:30 p.m. the day before. With no reservation you'll have to wait until all reserved meals are served

For the month of September we had 110 missed meals at a total cost of \$880.00.

*\*No participant will be denied*

<b>NOVEMBER 2016 ACTIVITIES</b>				
Monday	Tuesday	Wednesday	Thursday	Friday
<p>* Please <u>sign up</u> for trips at the E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.</p>	<p><b>1</b></p> <p><b>Crafts</b> 9:30 – 11:00 E.S. Meal-site</p>	<p><b>2</b></p> <p><b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30</p>	<p><b>3</b></p> <p><b>Green Bay Plaza</b> Green Bay 9:30</p> <p><b>Chair Yoga</b> E.S. Meal-site 1:30</p>	<p><b>4</b></p> <p><b>Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>
<p><b>7</b></p> <p><b>Wii Bowling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Line Dancing</b> E.S. Meal-site 1:30</p>	<p><b>8</b></p> <p> <b>Tai Chi</b> E.S. Meal-site 1:30</p>	<p><b>9</b></p> <p><b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30</p>	<p><b>10</b></p> <p><b>Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>	<p><b>11</b></p> <p><b>OFF</b> in observance of  <b>VETERANS DAY</b> WE THANK YOU</p>
<p><b>14</b></p> <p><b>Wii Golf</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> E.S. Meal-site 1:00</p>	<p><b>15</b></p> <p><b>Crafts</b> 9:30 – 11:00 E.S. Meal-site</p>	<p><b>16</b></p> <p><b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30</p>	<p><b>17</b></p> <p><b>Woodman's Grocery</b> Green Bay 9:30 <b>Birthday Lunch 12:00</b> <b>Chair Yoga</b> E.S. Meal-site 1:30</p>	<p><b>18</b></p> <p><b>Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>
<p><b>21</b></p> <p><b>Wii Tennis</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Line Dancing</b> E.S. Meal-site 1:30</p>	<p><b>22</b></p> <p> <b>Tai Chi</b> E.S. Meal - site 1:30</p>	<p><b>23</b></p> <p><b>Banks/Shopping 9:00</b> <b>Exercise</b> E.S. Meal-site 11:00 No Transportation for lunch this day. <b>Bingo</b> C.W. Build/H 1:30</p>	<p><b>24</b></p> <p><b>OFF</b> In Observance Of <b>THANKSGIVING</b></p>	<p><b>25</b></p> <p><b>OFF</b> In Observance of <b>Indian Day</b></p> <p></p>
<p><b>28</b></p> <p><b>Wii Bowling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> E.S. Meal-site 1:00</p>	<p><b>29</b></p> <p><b>Movie</b> E.S. Meal-site 1:00</p>	<p><b>30</b></p> <p><b>Book Club</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C.W. Build/H 1:30</p>	<p></p>	<p>Is this the Month of your Birthday? You <u>must sign up</u> in the <u>Birthday Book</u> at the E.S. Meal-site. <u>*Must be present at B-day Lunch</u> to receive your gift card</p> <p><b>BIRTHDAY!</b></p>

**\*\*If you have any questions Please call Michelle Cottrell at 869 -1551\*\***

## Upcoming Meetings and Presentations

### GLNAEA

December 7-8, 2016, Carter Potawatomi

### Memory Café

November 1st, 2016, 1:30 PM-3:30 PM, Elder Services Pod A

### ONCOA Meeting

November 8th & 22nd, 2016, 1 PM-4:30 PM,  
Elder Services Conference Room



H	V	P	P	L	A	N	G	Z	L	Q	I	M	X	X	W
T	Y	O	R	T	H	A	N	K	F	U	L	A	L	H	Y
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B	D	A	S	N	U	B	V	U	N	E	N	F	E	S	J
H	G	T	L	N	D	V	I	R	Q	B	K	Z	I	R	S
T	Q	O	A	C	Y	I	G	S	G	C	W	Y	N	L	E
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G	P	V	E	V	K	B	N	A	F	N	D	R	L	P	R
B	Z	Q	R	U	P	R	A	S	F	U	I	U	L	P	E
N	V	G	B	A	M	I	H	H	U	C	N	T	A	R	B
I	S	L	N	K	U	O	T	E	T	O	N	P	F	R	N
B	D	M	R	N	P	L	I	U	S	P	E	V	B	X	A
X	K	M	O	Y	R	I	Q	R	A	I	R	K	T	O	R
Q	F	K	C	D	Y	C	J	V	A	A	J	L	P	Y	C
Y	C	B	M	L	L	A	B	T	O	O	F	Z	N	B	G

BUNS	CORNBREAD	CORNUCOPIA	CRANBERRIES
DINNER	EAT	FALL	FOOTBALL
PIE	POTATOES	PUMPKIN	SQUASH
STUFFING	THANKFUL	THANKSGIVING	TURKEY



## Reminder:

*Thank you for not smoking on Elder Services Premises*

Please comply with our Clean Air Policy. No smoking on tribal property and in tribal vehicles. You must be at least 30 feet away from all buildings owned and operated by the tribe.

### Article IV. Regulation of Smoking

4-1. except as provided in 4-1(b) (1) and 4-2, no person may smoke:

- (a) In any building owned or operated by the Tribe.
- (b) Within thirty (30) feet of any building owned or operated by the Tribe. Receptacles for disposing of smoking materials shall be maintained at least thirty (30) feet from the main entrances of the building

## Oneida Nation Elder Services Healthy Living with Diabetes



### What is Healthy Living with Diabetes?

This researched and proven workshop is designed to help adults with type 2 diabetes or pre-diabetes learn skills and increase their confidence in managing their diabetes. The workshop meets for 2½ hours once a week for six weeks.

*Healthy Living with Diabetes* does not replace existing treatments, but rather complements the treatments a participant receives.

### Who should take the workshop?

- Adults with type 2 diabetes,
- Adults with pre-diabetes, or
- Adults living with someone who has diabetes

### What's in it for me? People who have taken the workshop show:

- Better health, health behavior and a sense of confidence in managing their diabetes
- Improvements in blood sugar levels
- Decrease in health distress and hypo- and hyperglycemia
- Fewer doctor and emergency room visits and fewer hospitalizations

### Workshop Dates & Locations:

- **Times:** 9:30am to 11:30am
- **Dates:** Every Tuesday from October 25<sup>th</sup>, 2016 thru November 29<sup>th</sup>, 2016
- **Location:** POD A – Elder Services Building  
2907 S. Overland Rd. Oneida, WI

**\*\*Call to sign-up for upcoming classes with Lisa Huff, Outreach Worker at (920) 869-2448**

### Did you know?

- One of every 12 Americans is affected by diabetes.
- In Wisconsin, there are 475,000 adults with diabetes and 1.45 million adults with pre-diabetes
- Diabetes is leading cause of blindness, heart disease and stroke, and amputation of lower extremities.
- Diabetes is a very expensive disease to treat: direct hospital and other medical costs of \$4.07 billion and indirect costs (e.g., lost wages) of \$2.7 billion (2009 data for Wisconsin).

Check out other healthy living programs by visiting online at: [wihealthyaging.org](http://wihealthyaging.org)



A good mind. A good heart. A strong fire.

## Medicare Open Enrollment is October 15 – December 7, 2016

The annual Marketplace Open Enrollment takes place November 1, 2016 – January 31, 2017 however Native Americans can apply at any time!

If you have any questions about Medicare or the Marketplace, please contact Amy Cooper, Medical Benefits Coordinator, 920-869-4872; Margaret Valencia, Medical Benefits Coordinator, 920-869-4908, or Carla Lopez, 920-869-4822.

## Notice from Purchased/Referred Care (Formerly Known as Contract Health)

*If you have an outstanding bill, please  
submit for review*

There are three ways you can turn in your bill:

1. Scan your bill and email to:  
OHC\_PRC\_Services@oneidanation.org
2. Drop off your bill in one of the two drop boxes at OCHC, located at the main entrance by the security desk or by the medical registration desk)
3. Drop off your bill to one of the Purchased/Referred Care Specialists in the Medical Area.

**Questions?** Call 920-869-2711 and ask to speak with a Purchased/Referred Care Specialist.

Or, email your questions to us at  
OHC\_PRC\_Services@oneidanation.org

## 2016 Oneida Community Flu Prevention Clinic

**Location:  
Oneida Nation  
Elementary School**

**Dates  
Wednesday, October 12th  
3 p.m. – 5 p.m.**

**Thursday, October 27th  
4 p.m. – 6 p.m.**

**Tuesday, November 15th  
10 a.m. – 12 p.m.**

**\*\*Clinic dates based on vaccine availability\*\***

## Oneida Tribe Behavioral Health

Ka'Ni-Kuhli·Yo  
(Ga-nee-goo hlee yo)

*"The openness of the good spirit and mind"*



### ▶ 2016 Awareness Educational Series ◀

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

November 21<sup>st</sup> Your Brain & Substance Abuse Mike Agnessens

December 19<sup>th</sup> Self Care Kelly Schoen

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

**Oneida Pharmacy**  
 will be closed  
 the 2<sup>nd</sup> Tuesday of every month  
 from  
**9:00 A.M. – 10:00 A.M.**  
*for a monthly staff meeting*

## Oneida Community Health Center

**920-869-2711 Or 1-866-869-2711**

### **BY APPOINTMENT ONLY**

**Call 869-2711 to schedule an**

**appointment**

**OCHC Registered  
 Patients Only**

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

**It's Your Lucky Day**

**The Oneida Community Health Center (OCHC)  
 Clinic Nurses will be offering  
 FLU SHOT CLINICS**

#### **November**

Wednesday, November 2, 8:00 – 11:30

Wednesday, November 9, 1:00 – 4:00

Monday, November 21, 8:00 – 11:30

Tuesday, November 29, 1:00 – 4:00

## Wisconsin lawmakers aim to improve rural health care

MADISON, Wis. (AP) ~ Nearly two dozen Republican lawmakers plan to introduce a \$3.5 million package of rural health care bills next session that seek to improve health care, education and technology, as part of the Rural Wisconsin Initiative.

Republican state Rep. Ed Brooks of Reedsburg said he wants to draft legislation aimed at bolstering an aging health care workforce by training more workers in specialties needed the most such as OB-GYN and mental health, Wisconsin Public

Radio reported.

"We can leverage the doctors that we have by having other advance practitioners there," Brooks said in regards to the predicted doctor shortage in Wisconsin.

Brooks also said young residents are leaving rural areas and need incentives to stay for communities to thrive.

"Stop the spiral, stabilize it, then reverse it to attract people back to rural areas so that we can (have) more people to work jobs, so that employers can expand, so that we can have more

opportunities for our schools," Brooks said.

Steven Rush, vice president of workforce and clinical practice at the Wisconsin Hospital Association, said where health professionals are trained influences what parts of the state have health care professionals.

"We have some data, very recent data, that shows 75 percent of nurses stay where they were trained," Rush said.

*Information from: Wisconsin Public Radio,  
<http://www.wpr.org>*

**Ask us how you could win a \$25  
 Oneida One Stop Gift Card!  
 If you are currently receiving  
 Oneida Behavioral Health  
 Services , we want to hear from  
 you!**

We are completing our quarterly Customer Experience Survey beginning October 3, 2106!  
 Your voice matters as we continue to strive toward  
 Our Mission:  
*To empower individuals & families within the Oneida  
 Community  
 To restore harmony in mind, body and spirit through  
 culturally-inspired interventions for the next seven  
 generations.*



# My Scoop

## Seymour student reacts to recent incidents

### Part two of a two-part series

By Esperanza Cruz  
Thunderhawk Times

Last issue, this writer reported the story of Zhaida Wilbanks, a Native American student at nearby-Seymour High School.

Zhaida was at her high school's football game on Friday, September 23, 2016 when a non-Native student wore a Native American headdress as a part of "Throwback Night" and "Crazy Hat/Helmet."

Zhaida said that she was frustrated at the game, both at first when she spoke with the student and, later, when she brought the issue to the attention of some Seymour staff members.

Zhaida said she made a stand at SHS the following week by wearing her beaded earrings, ribbon shirts, and smoke dance regalia with a sign that said "Not your Mascot or Costume."

She said she mostly had support from her peers but there were a few rude comments mentioned to-

wards her and she also had her sign crumpled up. She said that those comments and the crumpled sign "prove my point."

She also said that she talked again to the activities director, principal and assistant principal about "how to make the school a better place for people of color, specifically Native American students."

"I gave them a few ideas," she said, "and they've become people I feel I can trust to talk with."

She said that the Activities Director took responsibility for what happened at the game and said that he wouldn't have let the student wear what he did if he had it all to do over again.

This reporter wanted to share Zhaida's story.

# Developing the student athlete

By Lexandria Metoxen  
Thunderhawk Times

Last issue, we looked at what makes a good coach from the viewpoint of a high school student-athlete. This time, we will look at what makes a good student athlete from a coach's perspective.

ONHS Athletic Director, Art Skenandore, defines a good student-athlete as "someone who keeps their school work a

priority."

"This is someone who takes advantage of the school day to always have their work done," said Skenandore. He also thinks it is someone "who knows how to manage their time on and off the court, and is willing to always make themselves better." He added that a good student athlete has "a good mind and strong spirit."

Jamison King, who will

be in his first year as head boys basketball coach this year, believes that "being a student comes first, that's why it's called student-athlete." He said it "takes responsibility and accountability, both in school and in the sport."

ONHS boys football coach, Bryan Peterson, has the same view on the student-athlete. He "looks for three things in the players" on his team:

"their dedication, their love of the game, and the desire to better themselves." And by this, Peterson added, he means "both on the field and in school."

So, it seems that coaches agree on what makes a good student athlete. They see it as not just the performance on the field or the court, but also performance in the classroom.

## ONHS girls upcoming basketball season

By Cierra Johnson  
Thunderhawk Times

While fall sports like volleyball and football are coming to an end, student athletes are now focused on the winter sport, basketball. Pretty soon you'll hear the athletes complaining about being sore and how hard the coaches are pushing them.

It will take a few practices before the team gets a feel for team chemistry and setting the tone for practice. Eventually, team leaders will emerge and the team will begin working on offensive and defensive plays.

According to the WIAA, the ladies can officially start practice on November 7. But, of course, their commitment will have to follow through until November 16, the date for the first allowed game.

Then, the season will be underway.

For those looking toward the end of the season, Regionals start the third week of February and the State Tournament runs March 9-11.



## The darker side of Halloween

By Gilbert Perez, Jr.  
Thunderhawk Times

To some, Halloween is more than kids going door to door gathering treats. A look at the holiday shows a dark side.

Halloween is observed in a number of countries on October 31. That is the eve of the Christian Feast of All Hallow's Day which begins the three-day observance of "All Hallow Tide." This is dedicated to remembering the dead and all the faithful departed.

Jack-o-lanterns were once carved from turnips or beets rather than festive orange pumpkins and were intended to ward off unwanted visitors. A far cry from the grinning pumpkins today.

The original jack-o-lanterns were named for Jack O'Lantern of the Irish myth and were quite terrifying. According to the myth, Jack O'Lantern

was sentenced to roam the earth for eternity at night with a burning coal inside a carved-out turnip.

Christianity has turned to the bible to condemn witchcraft, which is often associated with Halloween. But many ancient cultures pre-date the bible and their perception of witchcraft is quite different.

Ancient beliefs are that anyone who was blessed by the gods and goddesses was admired rather than reviled. Their powers were believed to include shapeshifting, visions, and the ability to create potions and elixirs that had the ability to change physical appearance and emotional outcomes. It was believed that the ones who were blessed with these gifts could use them for positive or negative. Therefore, anyone having these powers was respected.

For the best in Native American music, listen to

# Kalihwiyo'se

## WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

## From page 5/*Governmental Services Director*

"I ended up staying in Nashville and working in the health care management field for 14 years," Somers said. "Nashville, in addition to being known for country music and Bible publication, is also a well-known hub of seed money and venture capital for health care entities. So Nashville is at the forefront for private

sector health care and my career has involved everything from strategic management to product line decision making."

While working in the health care field Somers decided to continue her Navy career as a reserve officer serving primarily with United States Marine Corps units. "I started out at a hospital base and

as I progressed through my career I gained experience with field-base triage and had increases in supervision and administration roles," Somers said. "After I transferred to the reserves I became the Commanding Officer of a 500-bed field medical hospital which, when it was fully operational, had over 1,500 military

personnel staffing it."

Upon returning to Northeast Wisconsin in 1999 Somers worked for health care and mental health providers for the Veterans Administration and Lilly USA. Now, as Somers settles into her new role for the Oneida Nation, she is aware of differences between prior management positions she's held and the one she currently holds. "What's new to me is the General Tribal Council (GTC) component so I'm learning and becoming familiar with how that influences and impacts our day-to-day operations," Somers said. "I'm still in my infancy here but my approach to management is different from how the Governmental Services Division (GSD) historically approached managing."

One thing she is adamant about instilling is consistent stream lined communication with the various managers within her division. "I work very tightly with my area managers," Somers said. "I am putting things in place that will allow them to manage effectively, efficiently and progressively. I am working very diligently to get those fundamentals in place because it helps them manage their direct reports in a more predictable, consistent and standardized way."

As the Governmental Services Division Director, Somers is charged with overseeing the op-

erations of multiple areas within the tribal structure including Social Services, Transit, Food Distribution, Parks and Recreation, Education and Training, Head Start and Daycare as well as Cultural Heritage. She is confident that once her leadership plan is fully implemented the results will be easy to see. "I've been spending quite a bit of time working intimately with my area managers," Somers said. "So now the next phase will involve me working with their direct reports and having them hear firsthand some of my expectations. With such a large area to cover and only a finite number of hours in a day it's very difficult to get everywhere but that is my intent and we're starting to roll that out now."

Somers is quick to point out the important role GSD plays for the Oneida Nation. "They're working very hard and they serve the members of our community that are in the most need especially those on our Social Services side," Somers said. "In fact I've seen that the work load in some of our departments exceeds the national average of those specialties. So my role in that regard is to ensure that in those cases we are doing our jobs to the best interests of those affected because if you are overwhelmed you may not be able to do that."

"I really want everybody to really understand that I really appreciate the

opportunity to give back to the Oneida Nation," Somers said. "My foundational education was funded by the tribe right when I left high school so I've certainly benefited from what the tribe has done for me. And in turn my more than 20 years of professional military and civilian career experience has provided me with plenty of management opportunities in company growth, customer service, funding, expense reduction and in the regulatory environment. I am acutely aware of how we do business and it's my expectation that we do it in a consistent, standardized way so that everybody is accountable to ensure that we take care of the organization."

"My goal is to protect the tribe's assets and sovereignty," Somers said. "I can do that by ensuring that the Standard Operating Procedures and directives already in place are being followed consistently and accurately. I, and the vast majority of people in GSD, are working very hard to see that they are working smart and to see that they are supported. It is my hope that everybody will be able to reap the benefits of a consistent, standardized way of doing our jobs and providing for the community."

Somers is the granddaughter of the late Cora and Jonas House and the daughter of the late Betty House of Oneida. She has eight siblings.

### Oneida Nation Purchase 4362 Hillcrest Drive



#### Property History

- 6.74 acres and a future DREAM Home
- Parcel Numbers: HB-974-6
- Village of Hobart
- Taxes \$3515
- Lancaster Brook runs through the property
- Acquired September 28, 2016

Division of Land Management  
470 Airport Drive • P.O. Box  
365 • Oneida, WI 54155

oneida-nsn.gov



**Public Notice:**  
Agricultural Land for  
Lease  
Premises considered for  
bid:  
Reference Number:  
10-28-2016-2

Total Acreage:  
13.79 acres more or less

Located At:  
1400 Block of S. Over-  
land Drive

Length of Lease:  
5 years with 5 year option

Applications to be picked-  
up and dropped-off at the  
D.O.L.M. office located  
at:

Division of Land Man-  
agement  
470 Airport Drive  
Oneida, WI 54155

On our website: <http://land.oneidanation.org>  
Mail applications to:  
Division of Land Man-  
agement  
P.O. Box 365  
Oneida, WI 54155  
Attn: Sheila Huntington

ALL APPLICATIONS  
MUST BE TURNED IN  
BY FRIDAY, **OCTO-  
BER 28, 2016** NO LAT-  
TER THAN 4:30 P.M. NO  
APPLICATIONS WILL  
BE ACCEPTED AFTER  
THIS DATE AND TIME.  
ALL BIDS MUST BE  
SEALED AND CLEAR-  
LY MARKED WITH  
THE REFERENCE  
NUMBER. OPENING  
BIDS ON TUESDAY,  
NOVEMBER 1, 2016 AT  
10:00 A.M. @ D.O.L.M.

METHOD OF DETER-  
MINING WHO WILL  
BE AWARDED THE  
LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$200.00  
per acre

## TRIAD CLASSES

October, November, December 2016



*(Taking Responsibility in addressing diabetes)*

*Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes*

Date	Class	Time
October 26 <sup>th</sup> , 2016	Label Reading (bring sample labels)	11:00 am
November 9 <sup>th</sup> , 2016	Carb Counting	5:00 pm
November 30 <sup>th</sup> , 2016	Meal/Exercise/Medicine One Size Doesn't Fit All (Stay fit with or without weight loss) *new class	7:00 am
December 7 <sup>th</sup> , 2016	Understanding Dietary Fat & Body Fat	11:00 am
December 14 <sup>th</sup> , 2016	Are You Sleeping? *new class	5:00 pm

- All classes held at OFF Education Class Room.
- Don't forget to sign up for class with your trainer.
- Fun giveaway's at each class.
- For TRIAD Participants only, attend 1 class per month along with your 2x per week check in at OFF to earn your monthly \$25 dollar gift card.

### NOTICE OF

# PUBLIC MEETING

TO BE HELD

**THURSDAY, NOVEMBER 3, 2016 at 12:15 p.m.**

IN THE

**OBC CONFERENCE ROOM**

**(2<sup>nd</sup> FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

## TOPIC: COMMUNITY SUPPORT FUND AMENDMENTS

**This is a proposal to amend an existing policy of the Nation. The changes include:**

- ◆ Clarifying that the Fund is a fund of last resort.
- ◆ Requiring applicants to submit additional documentation when requesting assistance from the Fund.
- ◆ Removing provisions related to cost-sharing.
- ◆ Delegating administrative rulemaking authority to the Social Services Area (or designee), to promulgate additional rules governing the administration of the Community Support Fund.
- ◆ Revising the listed categories of things that funding can and cannot be provided for.
- ◆ Adding timelines and additional details to the appeal process.
- ◆ Requiring case managers to provide a written follow-up for all contact with an applicant.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings) or contact the Legislative Reference Office.

## PUBLIC COMMENT PERIOD OPEN UNTIL NOVEMBER 10, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office**  
PO Box 365 Oneida, WI 54155  
[LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
Phone: (920) 869-4376 or (800) 236-2214  
Fax: (920) 869-4040

**Bryan, Ermenc****November 27, 1961 – October 12, 2016**

Bryan Ermenc, age 54, of Green Bay, passed away Wednesday, October 12, 2016, surrounded by his loving family. He was born November 27, 1961 in Milwaukee, Wisc., son of Joseph and Dorothy (John) Ermenc.

Bryan was an avid outdoorsman and loved to fish. He also enjoyed listening to music, especially Van Halen, Black Sabbath and Jimi Hendrix. Bryan also loved to watch movies. He and his significant other of 25 years, Sherrie Macco, loved to spend time together outdoors and with family and friends. They had a wonderful, loving relationship. He was a very proud dad and grandpa.

Bryan is survived by his significant other, Sherrie Macco; his daughter, Latasha (Devin Leonard) Ermenc and her children: Giovanni, Jordan, Alex; his son, Myles (Angela Mallum) Ermenc and his children, Aaliyah and



Aminah, both of Milwaukee; his Mother, Dorothy Ermenc; 3 sisters: Pamela Ermenc, Debra Richmond and Kim (Bruce) Reyes; 2 brothers, Jeffery and James Ermenc; nieces and nephews, other relatives and friends.

He is preceded in death by a sister, Mamie Arellano and a brother, Joseph Ermenc, Jr.

Visitation was held at Newcomer Funeral Home, 340 S. Monroe Ave., Green Bay, Monday, October 17, 2016 from 3 to 5:45PM. A funeral ceremony will follow at 6PM. To leave an online condolence for the family, please visit [www.NewcomerGreenBay.com](http://www.NewcomerGreenBay.com) or for more information call (920)432-4841.

*Bryan's family would like to extend a heartfelt thank you to the staff of St. Vincent Hospital ICU as well as Dr. Flood and the staff at the Oneida Health Center for all of their care and support.*

**Metoxen, Brian C.****August 20, 1966 – October 12, 2016**

Brian C. Metoxen, 50, Oneida, passed away unexpectedly Wednesday October 12, 2016 of natural causes. He was born August 20, 1966 to Ronald and Yvonne (Denny) Metoxen. Brian was an avid sports fan, following the Packers and Brewers. Being outdoors was another love of his, whether rafting or snowmobiling, but spending time with family and being a proud Uncle was his most cherished time spent though.

He is survived by his parents: Ronald and Yvonne, his siblings, Tina Metoxen, Barry (Carol House) Metoxen, Shannon (Leigh Ann) Me-



toxen, Sakesha (Jim Durski) Metoxen, as well as numerous nieces and nephews.

Friends gathered at Holy Apostles Episcopal Church, Oneida after 9:00AM Saturday, October 15, 2016. The Mass of Christian Burial was celebrated at 11:00AM with Fr. Charles Daily and Deacon Debbie Heckel officiating. The Oneida Hymn Singers sang at 10:30AM. Burial followed Saturday afternoon at the Oneida Sacred Burial Grounds. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family. Ryan Funeral Home, De Pere assisted the family.

**Stevens, James L.****August 31, 1957 – October 9, 2016**

James L. Stevens, 59, Oneida, took his final ride on Saturday October 9, 2016. He was born August 31, 1957 to the late Clarence and Geraldine Stevens. He was a proud 10 year veteran of the U.S. Army.

He is survived by his wife Deb and son Rocky.

James is further survived by his siblings; Kate Calkins, Buck Ste-



vens, Beasley Daniels, Robin Solider, Roxanne Katers, Pork (Amy) Stevens, Ray (Lynn) Stevens, Stein (Diane) Stevens, Jeanie Saldana, Warren (Lori) Stevens, Jackie (Carter) and Cave Man Stevens. He was preceded in death by his parents, as well as his siblings, Rollin, Debbie, Toni, Tony, Carol, and Nancy

**Kosbab, Arnold M.****July 2, 1953 – October 7, 2016**

Arnold M. Kosbab, age 63, of Bowler, died unexpectedly on Friday, October 7, 2016

due to injuries sustained in an automobile accident. Arnold was born on July 2, 1953 in Wausau. Arnold was united in marriage to Elsa Laabs on August 29, 2009 at the Lutheran Church of the Wilderness. She preceded him in death on September 30, 2016. He loved making his family laugh, candy, working on cars, and street racing in Janesville, motorcycles and teaching children. He will be remembered for his wise, humorous and loving personality.

Arnold is survived by: children, Ginger Stevens, Scott (Sandra) Stevens, Brian Stevens, Shawn (Lori) Stevens, Scott (Tanya) Kosbab, Christopher (Vicki) Stevens, Tsilos "Lucy" (Chaz) Kosbab, Tammy (Steve) Kosbab, Arnold Kosbab II, Elisa Kosbab, Wanonah (Johnny) Spencer and Jerusha "Sarah" (Josh) Kosbab;



numerous grandchildren and great-grandchildren; one brother, Gus Helmuth Kosbab; three sisters, Joanne (Ernie) Close, Marianne Close, and Alvira Close; as well as numerous other relatives and good friends.

He was preceded in death by his wife, Elsa; one son, Gary Stevens; fathers, Helmuth Kosbab, Arthur Close, and Alex Denny; and his mother, Alvina (Woodman) Close.

Funeral services were held at 1:30 pm on Saturday, October 15, 2016 at the Lutheran Church of the Wilderness in Bowler with Mr. Greg Miller officiating. Visitation was held on Friday, October 14, 2016 at Swedberg Funeral Home, Gresham from 4:00-7:00PM and again at the church on Saturday from 12:30PM until the time of the services.

Please go to: [www.swedbergfuneralhome.com](http://www.swedbergfuneralhome.com) to send online condolences to the family.

**†† Memorial Policy ††**

**Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.**

**Message w/photo: All 2 column**

- \$10.00 (limit 1-49 words)
- \$20.00 (limit 75-99 words)
- \$15.00 (limit 50-74 words)
- \$25.00 (limit 100-125 words)

**All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!**

**Memorial submissions mailed in without payment will NOT be published.**

**Questions?**

**Call Kalihwisaks Toll Free at:**

**1.800.752.1764**

**Dawn-ext. 5636, Yvonne-ext. 5631, Nate-ext. 5638 or Christopher-ext. 5632**

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

**Pelky, Penny****August 26, 1963 – October 8, 2016**

Penny Pelky, 53, Oneida, passed away peacefully just before sunrise on Saturday morning October 8, 2016 surrounded by her family. She was born August 26, 1963 to Winnifred (Skenandore) Pelky and the late James Pelky. Penny loved life and everyone around her. She was struck with Multiple Sclerosis at a very young age. As the disease progressed Penny found a way to keep her spirits up and continue the fight of its debilitating effects. She struggled through the years and worked to stay positive. She was a loving daughter, sister, aunt, and a dear friend to so many. She was strong through her suffering but always helping, loving, and providing friendship to those she cared for and loved. Penny loved spreading joy, cheer, and inspiration. One of her special gifts was to tell a joke and she had many. She was a bright light and kept a smile on the faces of those around her. Whether it was doing crafts with friends or sitting with an ailing friend in their last days Penny always took the time to be there. Her love was lasting and there for all. She made baby blankets and rugs as a specialty when she had her dexterity. Coming from a very large family Penny was blessed with a multitude of Nieces and Nephews. She kept current with each and every one. You often would see her creating gifts for each of them during the Holidays. All the children loved Penny and would gather around



her. Some of Penny's favorite things were her birds at Anna John Sweetie and Junior. She would spend hours sitting with them while enjoying friendships and visits from family. Penny kept smiles on the faces of those all around her. Penny liked to keep her days full. She was able to work at Curative Rehabilitation in Green Bay. Penny would always seek to keep light for those around her. She was a motivational speaker for Green Bay Prisoners. Also she worked at Pizza Hut folding boxes and wrapping silverware while providing cheerful company to those she interacted with.

As a youth Penny was in Christian Youth Action for St. Mary's in Kaukauna. In her early years you would see Penny singing at church in St. Mary's Choir in Kaukauna. On Sundays she was a volunteer at Bingo for St. Mary's in Kaukauna. She loved to bowl and play softball. She worked for Weber's Supermarket, Piggly Wiggly, Pizza Hut, and DLU Furniture during the days when she had her health.

She is survived by her mother, Winnifred, her siblings, Peter (Kymberley) Pelky, Patricia (Ray) Heckner, Patrick (Lisa) Pelky, Paul (Melody) Pelkey, Kurt (Ellen) Pelky, Paige (Greg) Finkel, Kevin (Jacqueline) Pelky, Kim (Joseph) Cackowski, and Kristal (Chad) Hill. Penny is further survived by 38 nieces and nephews and 19 great nieces and nephews. She was preceded in death by

**Wilks, Rena Rae (House)****November 21, 1929 – October 1, 2016**

Rena Rae (House) Wilks, passed peacefully at home surrounded by her family, after a short struggle with cancer, on October 1, 2016. She was born in Green Bay on November 21, 1929 and raised in Oneida. At the age of 27, she moved to Los Angeles, California. She married Raymond Wilks and resided there over 40 years. She worked as a computer operator and became a successful business woman and Bar owner. She retired and moved to Phoenix Arizona.

She was a very strong and loving lady. She cared about people, always willing to helping those who



needed help. She will be dearly missed and remembered by all, who she touched

She is survived by her daughter, Beverly Inman (Funmaker), Grandchildren, Christopher Johnson, Tracy Johnson, great grand children, Ciara Johnson, Hunter Hall, Faith and Haley Johnson. 16 nieces and nephews

She was preceded in death by her husband Raymond, mother Ruth Baird, father Aaron House Jr, step-father Cornelius (LaBoy) Baird, sisters, Edna King, Ethel Cooper, Edith Elm and brother Ronald Baird

A Private family service was held in Michigan.

**Pelky, Penny (Continued)**

her father.

Friends may call after 9:00AM at St. Joseph Catholic Church, 145 St. Joseph Dr. in Oneida on Friday October 14, 2016. The Oneida Hymn Singers will sing at 10:00AM followed by the Mass of Christian Burial at 10:30AM with Fr. John Chrysostom Katamba officiating. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family. RYAN FUNERAL HOME, De Pere is assisting g the family.

Penny we love you and you will be dearly missed.

You will be in our hearts for eternity. Rest in Peace for God loves you. We know you will look down on us and smile. We are all smiling back as we now know you are at peace and perfected. Rest our daughter, sister, aunt and dear friend and Basque in the glory of our Lord Savior Jesus Christ.

*We would like to thank the staff at Anna John Nursing home for Penny's care through the years. Also thank St. Vincent Hospital and St. Mary's and all her doctors.*

**Parker, Daniel Roy****December 21, 1957 – October 6, 2016**

Daniel Roy Parker, 58, Oneida, passed away peacefully at home on Thursday, October 6, 2016, with his family by his side. The son of Andrew Parker and Shirley (Kurowski) (Parker) Hill was born on December 21, 1957.

Dan grew up in Door County and graduated from Gibraltar High School in 1976. He was recruited to play professional baseball, but he enlisted in the Army upon graduation and served his country for 21 years. He retired as a Sergeant First Class.

"Danno" was a humble, kind and driven man, and had many experiences in his short 58 years. He ran marathons, attended culinary school in Arizona, wrote music and took great pride in his service to his country. He loved animals of all kinds, and enjoyed playing poker (or "pokey," as he called it) with friends.

He will be remembered for his contagious smile and laughter. Dan had a kind heart, and was always willing to help others, whether he knew them or not.

Daniel is survived by his parents, Andrew Parker and Shirley (Kurowski) (Parker) Hill; children, Shana Parker (Chris Piepenburg), Jessica Parker (David Hoffmann); grandchildren, Angel "Papooski" Parker, Jaxon and Tate Parker-Hoffmann.

He is further survived by his siblings, Elaine (Wayne) Metoxen, Connie (Phil) Skenandore, Bruce Parker, Janice (Marvin) Jourdan, Randy (Geraldine) Parker,



Lonnie (Kathy) Parker, Liane (Frank) Melchert, Todd (Michelle) Hill, Reese (Lori) Hill, Racquel (Duane Skenandore) Hill and special nephews Galen Metoxen and Gavin and Dwight Hill, as well as many other family members and friends.

Daniel was preceded in death by his mom, Betty Parker, dad, Fritz Hill, maternal grandparents, Grace and Peter Kurowski, fraternal grandparents, Andrew Parker Sr. and Cecilia Parker. He was further preceded by his brother, Rory O. Hill and nephew, Marco A. Vasquez.

Family and friends gathered at Oneida United Methodist Church, N6037 County Road E, Oneida, from 4:00-6:00 PM on Sunday, October 9, 2016. The Oneida Singers performed at 5:30 PM.

Visitation continued on Monday, October 10, 2016 at 9:30AM. The Oneida Singers performed at 10:30 until the funeral service at 11:00AM.

Ryan Funeral Home, De Pere, assisted the family. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Parker family.

*A special thank you goes out to his sister, Connie, for keeping him comfortable in his final months. The family would also like to thank St. Vincent Hospital, Unity Hospice and their caring staffs, as well as Alice from Helping Hands and all those who came to visit and offer support, for their compassion during this difficult time.*



Visit us at:

**www.kalihwiaks.com**

**Staff Geologist**

Oneida Total Integrated Enterprises is a civil and environmental engineering and construction firm with offices nationwide. Owned by the Oneida Nation, our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.

When you choose OTIE, you will join a multi-disciplinary project delivery firm that is dedicated to serving all of our customers with sustainable, high performance engineering, science, and construction management services, delivering combined innovative and traditional solutions to meet our customer's needs and expectations.

OTIE is currently seeking a Staff Geologist for our office in San Antonio, TX. This position will assist current and future projects across the Southern, US. As a Staff Geologist you will work primarily in the field, collecting soil and groundwater samples, performing contractor oversight, generating technical documentation, reporting and analysis and preparation of work plans and technical reports. We seek a highly motivated, self-directed, customer service focused team player.

**Minimum****Requirements:**

- Bachelor's degree in Geology, Environmental Sciences, Environmental Engineering or similar scientific field
- Minimum of 3 years work experience as a Geologist or



Environmental Scientist or position similar in scope and responsibility

- Knowledge and experience sampling various environmental media including surface water, groundwater, soil, and air

- Knowledge of RCRA, CERCLA and other regulatory bodies
- Must be able to pass Federal Background Check in order to gain access to project sites
- Ability to travel 30-40% of the time throughout the United States
- Must be pass MVR check and maintain acceptable driving record
- Ability to provide excellent customer service and build rapport with clients and remain responsive to client needs and expectations

**Preferred Qualifications, Skills and Abilities:**

- Geologist in Training (GIT) certification or ability to become certified preferred
- Current 40 HR HAZWOPER certification preferred
- Prior experience working on active and former military installations is preferred.
- Ability to critically think, problem solve and make decisions especially while working in the field.

EOE—Minorities/Females/  
Disabled Veterans  
[www.otie.com](http://www.otie.com)



### Harding, Louise Ruth

May 22, 1932 – October 16, 2016

Louise Ruth Harding, 84, went to be with our Lord Jesus Christ on Sunday, Oct. 16, 2016 at her home in Weyerhaeuser.

Louise was born May 12, 1932 in Oneida; a daughter of Elias and Louisa Skenandore. She married Joseph Skenandore and later divorced. Out of this union two children were born, David Robert and Joyce Ellen. They are both deceased.

On Oct. 4, 1954, she married Charles Evert Harding in Waukegan, Ill. In this loving union they had eight children. She was a very loving wife, mother grandmother and great-grandmother. She was always there for anyone who needed help financially, emotionally or just to talk socially. She made sure that her children were brought up with good morals and saw to it that they were passed on to their families. Mom was a God-fearing woman, and we are sure she is walking with our Lord and Savior and is in no more pain.

She is survived by her children, Margaret Hatch of Silver Springs, Fla., Anita Harding of Lady-

smith, Elvena Cromey and her special friend Joe Amick of Ladysmith, Darlene (Dragon "Mike") Zivanovich of Silver

Springs, Fla. Michael Harding of Dallas and Warren (Sandy) Harding of Weyerhaeuser; nine grandchildren; 13 great-grandchildren; and her brother, Dixon Skenandore.

She was preceded in death by her husband, Charles, who passed away on June 27, 1990; her son, Charles Harding; her daughter, Juelene Harding; her granddaughter, Rebecca O'Neill; her five brothers and six sisters, Henry, Chauncey, Thomas, DeGuy, Hanson, Nancy, Elvira, Angeline, Jeanetta, Jane and Adeline; and her sons-in-law, Don Hatch and Russell Cromey.

Funeral services will be held at noon Saturday, Oct. 22, at Nash-Jackan Funeral Home in Ladysmith with Rev. Bert Schultz officiating. Family will receive friends at the funeral home from 11 a.m. until service time.

Burial will be in Riverside Cemetery.



### Braaten, Louise Ruth

June 14, 1954 – October 6, 2016

Pamela Sue Braaten passed away peacefully at her daughter's home on Thursday, October 6, 2016. She was born June 14, 1954 in Milwaukee, WI to the late Shirley and Lester Braaten.

Pam worked most of her life in the restaurant business. Retiring for health reasons, she volunteered at the Milwaukee Christian Center. She enjoyed spending her time with her granddaughters and twin great grandsons.

Pam is further survived by her daughter Dawn (Bryan) Blaha; grand-

daughters Carissa, Nicole (Nikki) and Jessica all of Milwaukee; siblings: Blair (Michelle) Braaten, Seymour, Kelly Braaten, Oneida, Susie Braaten, Bass Lake, Lisa (Terry) Metoxen, Seymour; Stepmother Alfreda Grignon, DePere. She was preceded in death by her brothers Steve Braaten, James Braaten, Jerel Grignon, Gene Krueger.

Friends and family gathered in celebration of Pam's life on October 16, 2016.

### With Sincere Appreciation

The Metoxen Family would like to Thank all those for your support, donations, and prayers during this difficult time.



*The Spirit World has called for me...*

*As we all must face this destiny...*

*On the wings of an Eagle I'll fly away...*

*I know we'll meet again one day...*

*I'll miss you all so very dear...*

*But in your hearts I am with you here...*

*To my family and people you are the best...*

*Don't cry for me, as I only rest.*

Yawáko

*The Family of Brian C. Metoxen*

Welcome to...

**Oneida Assembly of God Church**

**Rev. Lonnie Johnson, Pastor**

N7321 Olson Road, Oneida Wisc. 54155

**920-869-2217**

Sunday School – 9:00AM  
Morning Worship – 10:30AM  
Wednesday Bible Study – 7:00PM

**Kingdom Agenda Church**

621 Pine Street • Green Bay, WI 54301

"Total Man Ministry"

Service schedule:  
9:30AM, Sunday Education  
11:00AM, Sunday Worship  
Wed., Kingdom Bldg., 7PM  
Thursday, Prayer, 6PM

Paul Davis, Pastor  
920.393.4082  
[kingdom-agenda.com](http://kingdom-agenda.com)

## Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org  
To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

## SEOTS

### One (1) of vacancy-finish term until 11/12/17

**Purpose:** It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

**Qualifications:**

- Applicants who wish to be considered for membership shall be enrolled Oneida Nation members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

**Deadline: 4:30pm Friday, October 14, 2016**

## Oneida School Board

### Two (2) vacancies (parent positions)

**Qualifications:**

- Must be enrolled members of the Oneida Nation.
- Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30pm Friday, November 18, 2016**

## Oneida Land Claims Commission

### One (1) vacancy

**Purpose:** is to make recommendations to the Oneida Business Committee on ways to foster General Tribal Council participation in the decision making process regarding settlement of the Oneida land claim in New York State.

**Qualifications:**

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-one (21) years of age or older.
- A member cannot serve in the capacity as a consultant, contractor, or staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

**Deadline: 4:30pm Friday, November 4, 2016**

## Election Board

### Two (2) vacancies

**Purpose:** is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings.

**Qualifications:**

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-one (21) years of age or older.

**Deadline: 4:30pm Friday, November 4, 2016**



# Three Sisters Pow Wow

**November 5th, 2016**

**Radisson Hotel & Conference Center  
(Three Clans Ballroom)**

**Grand Entry at 1 pm & 7 pm**

**Registration closes at 4:30 pm Sharp**

Head Female Dancer: Alicia Summers

Head Male Dancer: Austin Summers

Head Social Singer: Eddie Powless & Quanah Pocan

Head Veteran Dancer: John Teller Jr.

Area Director: Turtle Big Mountain

MC: Dana Bizdwaka

**All Drums Welcome - Drum Split**

**Dancing, Singing, Vendors and Raffle Items**

**Public is Welcome**

Minors to be accompanied by an Adult

**Specials:**

**Luck of the Draw - Mens -**

*Sponsored by Oneida Pow-wow Committee*

**Luck of the Draw - Womens -**

*Sponsored by Oneida Pow-wow Committee*

**Family Hand Drum 2+ -**

*Sponsored by Oneida Pow-wow Committee*

**Sibling Team Dance**

*Sponsored by Alicia & Austin Summers*

**All Vendors Welcome**

*"All vendors will be assigned a spot once payment is received.  
First come first Assigned" For Payments please call 920-496-5311.*

Please call 920-494-7300 to reserve a room at the Radisson.

For more information please contact:

Tonya Webster at (920) 362 - 5425 or Rosa Laster at (920) 548 - 0122.

# Voice recordings from 1890s being returned to the Lakota

By **MAX B. O'CONNELL**  
Rapid City Journal  
RAPID CITY, S.D.  
(AP) ~ After nearly a decade of giving grants and heaping on praise, the National Endowment for the Arts will give another gift to the First Peoples Fund with the return this weekend of recordings of Lakota songs and speeches made in the 1890s.

The late 19th century recordings were made on wax cylinders, and the 1940s recordings were made on acetate discs. They have been archived at the American Folk Life Center at the Library of Congress, and now two sets of digital copies, as well as field notes and translations, will be returned to the Lakota people.

The materials will be handed over at a ceremony by at 9 a.m. on Saturday at the Rushmore Plaza Civic Center in Rapid City during the Lakota Dakota Nakota Language Summit, billed as "Tuseca Tiospaye." The ceremony will see recordings of Lakota songs and speech accepted by representatives from Oglala Lakota College, the Rapid City Journal reported.

Giving added weight to the return of the recordings will be the presence of Jane Chu, chairman of the National Endowment for the Arts, who will be in Rapid City for

the repatriation of the recordings and also to attend the First Peoples Fund's Community Spirit Awards on Saturday.

"It's meaningful because we're giving back the originals, something that was theirs," Chu said. "We've digitized the audio at no cost to the Oglala Lakota, and we're really appreciative to be able to give them back."

That sentiment was echoed by Tawa Ducheneaux, an archivist at Oglala Lakota College.

"It's very important that federal agencies have recognized the value of partnering and collaborating with tribal nations to repatriate materials that have the most meaning by being able to be accessed locally," Ducheneaux said. "We feel it's fitting that this happen with an audience of language speakers, linguists and preservationists."

Chu said she is excited to be meeting with local Native Americans and to meet people involved with the First Peoples Fund.

"I'd known about the First Peoples Fund prior to being at the NEA," Chu said. "I'm very excited about going to visit them. It's been a grantee for a number of years, so it's great to be able to see firsthand the great work they're doing."

The endowment for the arts is an independent

agency of the United States government that supports and funds important artistic projects across the country. Chu is the 11th chair, having taken the position in June 2014, and has a background of philanthropy, business, and arts administration, and is also a trained pianist.

The organization has supported the First Peoples Fund since 2007, awarding nine grants totaling \$270,000 over nine years. This year it gave \$60,000 to support the Community Spirit Awards ceremony and Rolling Rez workshops. Chu's attendance will mark the first time an endowment chairperson will be present for the awards.

"We're very appreciative of being invited and being able to participate," Chu said.

"That's very important to us, because that's what America's all about," Chu said. "The Community Spirit Awards are about the power that arts and culture has to honor tradition and heritage. That's very critical to who we are."

The Community Spirit Awards, which take place Saturday evening at the Performing Arts Center of Rapid City, will honor seven Native American artists from across the country who selflessly weave their talents and

knowledge into their communities.

Chu said she felt the awards were an important way to honor Native American artists that also shows the importance of art in a community.

"As far as I'm concerned, arts help people understand themselves, and that's what's happening here," Chu said. "From clothing to bead work to dancers, it's part of making Native cultures tangible and visible."

Chu, the awards recipients and other endowment representatives will tour Pine Ridge on Sunday morning, with a visit to the Oglala Lakota College Historical Center planned.

"The arts have an ability to bring us together, to show us that we're not forced to be alike, but that we can honor the ways we're different and celebrate it," Chu said.

## Arizona Navajo code talker dead at 96

TUBA CITY, Ariz. (AP) ~ A Navajo Code Talker who recently moved back into the Arizona home he built 60 years ago after the community renovated it died Friday, Navajo Nation officials said. He was 96.

Dan Akee, Sr., died at a hospital shortly before 10 a.m., according to Navajo Nation President Russell Begaye. Family members, including his son, Dan Akee, Jr., were with him. The cause of death was not immediately given.

Akee is considered a hero among Navajos. While serving in the 4th Marine Division, he was one of hundreds of tribal members who used a World War II code based on their native language to stump the Japanese.

According to the tribe, Akee was present at conflicts on four Pacific islands including the Battle of Iwo Jima.

Akee and his wife,

Margaret, had been living in a trailer alongside the home in Tuba City for the past six years after it fell into disrepair.

Tribal officials took note of their living situation and volunteers and donors pitched in to renovate the house.

The four-bedroom house got a new roof, flooring and windows, and an updated structural frame, restrooms and kitchen. Akee, who used a wheelchair, had an outside ramp and a master bathroom with a shower to accommodate him.

The community held a celebration when the couple moved in last February.

"He was just really overcome with emotion when he saw there were people who appreciated his service," Begaye said.

Officials said no funeral plans have been made yet and there was no complete list of his survivors available.

## Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI 54303 • (920) 497-5850

### OGC Meeting Schedule

*Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference Room*

#### **OGC Officers:**

Mark A. Powless, Sr., Chairperson  
Matt Denny, Vice-Chair  
Tom Danforth, Secretary  
Barb Erickson, Commissioner

#### **Meeting Dates: (Mondays)**

October 17, 2016  
November 14, 2016  
November 28, 2016  
December 19, 2016

# OBC Forum



**Jennifer Webster  
Councilwoman**

**Sagoli,**

Why Vote?

November 8 will determine the next President, U.S. Senator, Congress and Democratic/Republican majority control of the State Assembly and State Senate. Does your vote matter? Yes it really does.

With only having 2 ½ years under my belt as a Business Committee member I understand so much more how the political process can help us. It is so important for us to maintain relationships with our Congressional leadership to push issues and matters that are important to us as a Nation. Those lawmakers will be voting on laws that effect our Nation such as Public Safety, Environment, Tribal liquor licenses,

recalling the issue we had getting a liquor license for Thornberry Creek this past year.

Yes your vote counts. They will be voting on Funding for roads, and of most importance Healthcare. If you recall the sequestration that affected our Health Center which in turn affected our members. That impacted you, our tribal members. Yes, your vote counts. It is our job to remind those lawmakers of the trust responsibilities to our Tribal Nation, and all Tribal Nations. We also need to protect our major revenue source, Gaming. A presidential candidate owns several casinos in direct competition of our revenue stream. Yes your vote counts. Our bingo operation started 40 years ago in 1976, and we grew that into one of the best Gaming facilities in the Nation, we need to protect that. Yes your vote counts.

I know life is busy and we're all tired of the TV commercials and phone calls but please, please take the time to vote on Nov. 8. Your vote really does count.

Please feel free to call me anytime. 920-869-4457.

*Jennifer Webster*



**Fawn Billie  
Councilwoman**

**First Nations Studies**

I had the honor of being invited to participate in a team to develop a First Nation Education Doctorate program at UW-Green Bay. They are putting together a focused educational program for practitioners who will be working in Native American communities. They are

hoping to have the details of this exciting new Doctorate program ready to go for the Fall of 2018.

**Family Court**

I'd like to welcome Judge Marcus Zelenski to the Oneida Nation. Judge Zelenski was sworn in as the new Family Court Judge at the October 12, 2016 Oneida Business Committee meeting. Best wishes to Judge Robert Collins on his future endeavors!

**Budget Continuing Resolution**

On September 30, 2016 the OBC passed a continuing resolution for FY17 to allow for operations to continue until the GTC formally adopts the budget. I've reviewed GTC's motion from the June 13, 2016, meeting and support the \$1,300

per capita for five years that was voted on through amendments to the main motion. The \$1,300 per capita was accounted for in the balanced budget that was presented to the GTC on September 19, 2016.

**Legislative Operating Committee**

Recently, I met with the Legislative Reference Office (LRO) staff to go over the active items; since the items are under a priority list, our work has been more of a team versus individual effort. As this final year of our term is starting, the LOC prioritized all of the remaining legislative items. I am sponsoring a total of eight active items at this time; and three of the items have been identified as a high priority: Higher Education Scholarship, Re-

moval Law amendments, and the GTC Meetings Law.

We will be having some final policy discussion on a Higher Education Scholarship law in November to gather some feedback from the BC and then a draft should be ready for LOC consideration. For the Removal Law, I met with LRO staff and they will be working on an amended draft to be presented to the LOC in the near future. The GTC Meetings Law is on the October 30th GTC meeting agenda for an update. The other five items I am sponsoring are in various research and drafting stages and will be brought forward to the LOC when a draft is complete and ready for review.



**Great Lakes  
RESTORATION**

Wild Rice planting is an ongoing effort. This will be our fifth year of seeding with the expansion into the Oneida Lake and Where the Waterbirds Nest. The ultimate goal is to have enough for the community to harvest.

Open to **ALL** community members!

## Wild Rice Planting

With the Oneida Environmental and Adventures

Date: October 25th Time: We will be planting from 11:00—2:00 pm -join us for what you can

Where: Oneida Lake

Contact: Mark Steinbach 920-490-3846 Msteinba@oneidanation.org

<https://oneida-nsn.gov>



# Help Support Tribe's Legislative Goals by Enrolling in Voices For Oneida Today

The Wisconsin Legislature concluded its general business for the session in March 2016. Consider for a moment these facts:

- There are 99 state Assembly Representatives and 33 state Senators.
- During the 2015-16 legislative session, the state Assembly had 1,026 bills introduced and the state Senate had 804.
- During 2015-16, there were 20 standing Senate committees and 36 Assembly committees, PLUS

11 joint Senate/Assembly committees, 10 special study committees and three Assembly Speaker special task forces.

- There were 1,830 bills introduced in 2015-16 in either the State Assembly or State Senate.
- There are 787 businesses, associations or other entities registered to lobby in Wisconsin.

With the volume of activity happening at the

state Capitol every day, it is important that the Oneida Nation have and maintain a political presence in Wisconsin. This presence can take many forms: participation in the State-Tribal Relations Study Committee, weighing in on bills or other initiatives that directly impact the Oneida Nation, and helping to support legislators who understand and support issues that are important to the Oneida Nation (either by voting for or financially supporting those candidates). This

third leg is where Voices For Oneida comes in.

As you may or may not know, state law prohibits corporations, Native American tribes and other entities from making direct campaign contributions to individual candidates. Political contributions in Wisconsin have traditionally been from individuals - not corporations. This is the power of the Voices For Oneida Conduit Fund.

Through weekly payroll deductions of as little as \$2 per week, Oneida Nation employees can set aside money into a Voices For Oneida account to support certain state or local candidates or legislative campaigns. Contributions are pooled with those from other Voices For Oneida conduit

members and one check is written to a candidate, with an accompanying letter identifying all contributors and their job title and home address.

Every day, legislation is introduced in the state legislature that could potentially affect the Oneida Nation, its many interests and its employees. The state legislature's reach includes: licensing, taxation, transportation, grant funds, environmental protection laws and so much more.

Campaign contributions do not buy votes, but they certainly can open the door to be heard, create goodwill, benefit political allies and provide a balance against competing interests. When you participate in Voices For Oneida, you

not only help the Oneida Nation and the political candidate(s), but you participate in a political process that allows your voice to be heard.

I invite all Oneida Nation employees to consider joining the Voices for Oneida conduit today.

If you are already contributing to the conduit, we thank you for your support. VFO has already disbursed more than \$4,500 so far this year to state and local candidates.

**And don't forget to vote on November 8!**

*Ann Gryphan is the administrator of the Voices for Oneida conduit. To learn more about the conduit or to enroll, please contact Ann at [ann@wis-gps.com](mailto:ann@wis-gps.com).*

## LEGAL NOTICE

### REQUEST FOR PROPOSALS

The Oneida Nation hereby gives notice that Proposals will be received in the Engineering Office for the following described project.

**PROJECT** – Uskah Village Apartments – 6-Plex. The project is to develop two one story apartment buildings with six one bedroom units in each building. The scope of services consists of architectural, civil, structural, mechanical, and electrical engineering design as well as LEED certification for the Uskah Village Apartments 6-Plex. A complete description of the project and required services is noted in the Request For Proposal documents.

**PROCUREMENT OF REQUEST FOR PROPOSAL (RFP)** – The complete RFP documents, in paper format, are available for pick-up at:

Oneida Engineering Department  
N7332 Water Circle Place  
Oneida, WI

An Adobe Acrobat® electronic format digital file can be e-mailed upon request to the Project Manager, contact:

Kevin House – Project Manager  
Telephone: 920-869-4545  
E-mail:  
[khouse6@oneidanation.org](mailto:khouse6@oneidanation.org)

**INDIAN PREFERENCE** – To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation's Indian Preference in Contracting law.

**SUBMITTAL DEADLINE** – The deadline for submitting completed Proposal Forms to the Engineering Department is noted in the RFP and is: **before 3:30 PM on Tuesday November 8, 2016.**

*Published by the authority of the Oneida Nation.*



## Letters

### Support Van Stippen

Dear Readers,  
Reading my local paper this week, it is deplorable to see that two groups have formed to address the state of highways/roads/streets in this state because our legislature won't do its job and fund maintenance/upkeep. Then reading further, I see the Tomahawk school district will be proposing a referendum to maintain/fund our public schools - due not only to the ongoing reduction of funds for education but also because of the inane voucher program which is now diverting \$24 million dollars to private schools that have no accountability to the taxpayers. The City of Tomahawk is also mulling the possibility of a "city" tax or wheel tax or other

fees to pay for city street repair. The City of Rhineland recently passed a city sales tax and a school funding referendum. It makes me shudder when I think that Mary Czaja and Tom Tiffany - sent to Madison to represent my interest - are one by one decimating what we, as Badgers, use to take pride in - a great free public education system and decent highways.

Tiffany has voted time and again for environmental deregulations that, once again, help his corporate sponsors

I guess if Tiffany and Czaja and the rest of their GOP cronies don't want to represent the interests of the majority of the electorate, it is time to replace them. I'm voting for Bryan Van Stippen for

Senator for the 12th Senate District and I hope you will, too.

*Judy Leggett,  
Tomahawk, Wisc.*

### Van Stippen is family

I want to thank the Kalihwisaks for the wonderful article dated October 6, 2016 regarding Bryan Van Stippen who is running for the Wisconsin State Senate in District 12. I would like to take this opportunity to add more information about Bryan. Bryan hails from a long line of Oneida leaders which include Jacob Cornelius, Anderson Cornelius, and Harrison Cornelius. He is my sister Evangeline's grandson.

I have known Bryan since he was born. I believe that his Native American roots have created a path to improve all Wisconsinite's way of life. He believes that government should be transparent, that his constituents should be kept informed on issues, and that they should be able to easily voice their concerns. He also believes that we must protect our environment to sustain everyone's way of life. Bryan's experiences working for the Ho-Chunk Nation as a legislative attorney, his education that specialized in Native American law, his deep interest in Native American issues, and understanding his heritage will benefit not only his constituents in District 12, but all the Native Americans in Wisconsin.

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

### Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

## Federal judge denies Navajos' request for more polling sites

SALT LAKE CITY (AP) ~ San Juan County will not have to open several new polling places for Navajo voters, a federal judge ruled.

U.S. District Judge Jill Parrish struck down a Navajo group's request for a court order requiring the county to quadruple the number of polling places because of a switch to a mail-only voting system.

In her opinion, Parrish said the plaintiffs, the Navajo Human Rights Commission, failed to show why Navajo voters would be at a greater disadvantage if there will still be polling places within reach. She cited the county opening three polling sites on the reservation for the June primary as an example, according to the Salt Lake Tribune.

"The court concludes that the issuance of an injunction requiring San Juan County to quadruple their early-voting options

at this late stage would be imprudent and ultimately ineffective," Parrish wrote.

The battle has reignited long-festering tensions between tribal members and other residents in a rural county that sits in the Four Corners region of the West and covers the northern tip of the Navajo Nation that is mostly in Arizona and New Mexico.

Similar legal clashes have been waged in Nevada and the Dakotas over a variety of issues involving the Voting Rights Act, including access to polling places as well as unreliable U.S. mail service on reservations.

San Juan County officials defend the new system, saying it led to higher voter participation in 2014. They accused the Navajo plaintiffs of fabricating the claims in the lawsuit in an attempt to control local politics.

Having served the Oneida Nation in tribal government, I see the need for a tribal member's voice to speak for all Wisconsin citizens. His voice in Madison will make a difference.

Please help support Bryan's bid for the State Senate by contributing to his campaign. You may contact Bryan through Facebook.com/FriendsforVanStippen or www.vanstippenforsenate.com

Friends for Van Stippen  
PO Box 453

Antigo, WI 54409

Thank you,

*Julie Barton*

### Well wishes

Happy birthday to Micheal from Mom and Dad, I love you!

And to my wife Heather Escamea on our one year anniversary - I love you!

*Mike Escamea*

### Trust Enrollment Department TRIBAL ID'S

**ATTENTION - Effective January 1, 2017 the cost of Tribal ID's will increase:**

	CURRENT COST	NEW PRICES
Picture ID Card:	\$3.50	\$5.00
Picture ID Card (Age 55 & Older):	\$1.50	\$2.00
Land Use ID Card:	\$5.00	\$10.00

#### Please Note:

We issue ID's Monday through Friday 9:00 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID.

Examples: Tribal ID, Driver's License, State ID, School ID

E-mail your letters to:  
dwalschi@oneidanation.org

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

9:00 a.m., September 27, 2016

BC Conference Room, 2nd floor,  
Norbert Hill Center

**Present:** Vice-Chairwoman Melinda J. Danforth, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;

**Not Present:** Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Councilman Brandon Stevens;

### Regular Meeting

9:00 a.m. September 28, 2016

BC Conference Room, 2nd floor,  
Norbert Hill Center

**Present:** Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

**Not Present:** Chairwoman Tina Danforth, Treasurer Trish King;

**I. Call to Order and Roll Call** by Vice-Chairwoman Melinda J. Danforth at 9:00 a.m.

**For the record:** Chairwoman Tina Danforth is away on travel attending the White House Tribal Nations Conference in Washington D.C. Treasurer Trish King is out of the office on personal time. Secretary Lisa Summers is excused at 3:30 p.m. for a personal appointment

**II. Opening** by Councilman Tehassi Hill

### III. Adopt the agenda

Motion by Lisa Summers to adopt the agenda with the following with the following changes: [Delete item 2.A. Presentation of grant award to Pulaski School District for Oneida Language class; Add Executive Session – New Business item “Review concern # 2016-CC-13”; Add Executive Session – New Business item “Review concern # 2016-CC-14”; Add Executive Session – New Business “Review concern # 2016-CC-16”; and Revise the title of Executive Session – New Business item 14E.03 to include reference tracking # “2016-CC-15” ], seconded by Jennifer Webster. Motion carried unanimously.

**IV. Oaths of Office** - by Secretary Lisa Summers  
**A. Oneida Child Protective Board** – Melinda K. Danforth and Wesley Martin Jr.

### V. Minutes

*A. Approve September 14, 2016, regular meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to approve the September 14, 2016, regular meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

### VI. Resolutions

*A. Adopt resolution titled Extending Multi-Year Funding Agreement (MYFA) – Oneida Nation and U.S. Dept. of the Interior's Bureau of Indian Affairs (DOI/BIA) – Calendar Years 2017 through 2021*

**Sponsor:** Chris John, Coordinator/Self-Governance

Motion by Lisa Summers to adopt resolution # 09-28-16-A Extending Multi-Year Funding Agreement (MYFA) – Oneida Nation and U.S. Dept. of the Interior's Bureau of Indian Affairs (DOI/BIA) – Calendar Years 2017 through 2021 noting the following change: [Revise the fourth Whereas mission statement needs to reflect the mission statement of the Oneida Nation], seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to direct the Fee-to-Trust Memorandum of Understanding be sent to the October 18, 2016, Business Committee work meeting for further processing of next steps, seconded by Fawn Billie. Motion carried unanimously.

*B. Adopt resolution titled Assignment of Return on Investment from Oneida Total Integrated Enterprises to Economic Development and Diversification*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adopt resolution # 09-28-16-B Assignment of Return on Investment from Oneida Total Integrated Enterprises to Economic Development and Diversification, seconded by Fawn Billie. Motion carried unanimously.

### VII. STANDING COMMITTEES

### A. Legislative Operating Committee

**Sponsor:** Councilman Brandon Stevens, Chair

*1. Accept Legislative Operating Committee FY '16 3rd quarter report*

Motion by Brandon Stevens to accept the Legislative Operating Committee FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

*2. Accept September 21, 2016, Legislative Operating Committee meeting minutes*

Motion by Fawn Billie to accept the September 21, 2016, Legislative Operating Committee meeting minutes, Legislative Operating Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

### B. Finance Committee

**Sponsor:** Tribal Treasurer Trish King, Chair

*1. Accept Finance Committee FY '16 3rd quarter report*

Motion by David Jordan to accept the Finance Committee FY '16 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

*Secretary Lisa Summers departs at 3:08 p.m.*

*2. Approve September 19, 2016, Finance Committee meeting minutes*

Motion by David Jordan to approve the September 19, 2016, Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Abstained: Jennifer Webster

*3. Approve recommendations regarding request for procedural exception to the Asset Disposal Policy*

Motion by Jennifer Webster to deny the request and refer the member to the Asset Disposal Policy, seconded by David Jordan. Motion carried unanimously.

### C. Community Development Planning Committee

**Sponsor:** Vice-Chairwoman Melinda J.

Danforth, Chair

*1. Accept Community Development Planning Committee FY '16 3rd quarter report*

Motion by David Jordan to accept the Community Development Planning Committee FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

### D. Quality of Life Committee

**Sponsor:** Councilwoman Fawn Billie, Chair

*1. Accept Quality of Life Committee FY '16 3rd quarter report*

Motion by Jennifer Webster to accept the Quality of Life Committee FY '16 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

*2. Accept June 9, 2016, Quality of Life Committee meeting minutes*

Motion by David Jordan to accept the June 9, 2016, Quality of Life Committee meeting minutes, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Abstained: Jennifer Webster

*3. Accept July 14, 2016, Quality of Life Committee meeting minutes*

Motion by David Jordan to accept the July 14, 2016, Quality of Life Committee meeting minutes, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Brandon Stevens, Jennifer Webster

Abstained: Tehassi Hill

### VIII. STANDING ITEMS

*Councilman Tehassi Hill departs at 10:09 a.m.*

*Councilman Tehassi Hill returns at 10:12 a.m.*

*A. Review update regarding Work Plan for Cemetery Improvements project # 14-002 and approve recommendations*

**Sponsor:** James Petitjean, Interim Assistant Division Director/Development

• See 29 September 28 OBC

## From page 28/OBC September 28, 2016 Minutes

Motion by Lisa Summers to approve the request to implement alternative # 3 "Expand Existing Subsurface Drainage System"; to approve the request to transfer remaining unobligated balance from the completed CIP project # 13-004 Main Casino Clean Agent System to the Cemetery Improvements project # 14-002; and to approve the request to transfer remaining unobligated balance from the completed CIP project # 13-005 Main Casino Clean Agent System to the Cemetery Improvements project # 14-002, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept the recommendation to award contract for engineering services to complete bid and construction documents for mitigation measures, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: David Jordan

Motion by Lisa Summers to accept the recommendation to bid work to contractors, award construction contract, and construct mitigation measures be approved, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: David Jordan

Motion by Lisa Summers to accept the recommendation that data gathering from monitoring wells to continue, including to review data from monitoring wells on property east to define extents future cemetery on that side of the road, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept recommendation #4 "Replace Clay Subsoil with More Permeable Fill", deferring it back to the team to be included as part of the project buffering, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to request this item continue to be a standing item on the Business Committee agenda on a quarterly basis for updates, with the first quarterly report to be submitted for the January 11, 2017, Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously:

### IX. UNFINISHED BUSINESS

Councilman Tehassi Hill departs at 11:47 a.m.

Councilman Tehassi Hill returns at 11:49

a.m.

Councilman David Jordan departs at 11:49 a.m.

*A. Review update regarding Environmental Health & Safety FY '16 3rd quarter report*

**Sponsor:** Patrick Pelky, Division Director/Environmental Health & Safety  
**EXCERPT FROM AUGUST 24, 2016:** Motion by Melinda J. Danforth to approve the Tribal Member's request for information; to request the Division Director of Environmental Health & Safety to bring back a report to the September 28, 2016, regular Business Committee meeting; and to request all appropriate parties relative to that report to be present for the discussion, seconded by Tehassi Hill. Motion carried with one opposed.

Motion by Lisa Summers to accept the follow-up report dated September 20, 2016, from Environmental Health & Safety Division, Governmental Services Division, Risk Management, and Oneida Police Department as information, seconded by Jennifer Webster. Motion carried unanimously:

### X. TABLED BUSINESS

*A. Accept update and approve recommendations regarding Oneida Sacred Burial Grounds*

**Sponsor:** Brandon Stevens, Councilman  
**EXCERPT FROM AUGUST 24, 2016:** Motion by Lisa Summers to table this item until after the September 28, 2016, regular Business Committee meeting so that we have more information before us, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM JUNE 8, 2016:** Motion by Lisa Summers to accept the information in the memorandum from the Trust Department dated May 31, 2016, as information, noting there have been two (2) identified alternative sites for a cemetery should the need arise and to send this item to the next available Officers' meeting for continued follow-up with the overall cemetery work plan, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM MARCH 9, 2016:** (1) Motion by Tehassi Hill to accept the presentation regarding the Oneida Sacred Burial Grounds per GTC Directive, seconded by Trish King. Motion carried unanimously. (2) Amendment to the main motion by Tehassi Hill to request an update at the

first regular Business Committee meeting in June regarding potential locations of the cemetery, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to take this item from the table, seconded by Fawn Billie. Motion carried unanimously.

Secretary Lisa Summers departs at 11:02 a.m.

Councilman Brandon Stevens departs at 11:06 a.m.

Secretary Lisa Summers returns at 11:13 a.m.

Councilman Brandon Stevens returns at 11:14 a.m.

Motion by Fawn Billie to defer this item to the October 18, 2016, Business Committee work meeting, seconded by Lisa Summers. Motion carried unanimously.

### XI. NEW BUSINESS

*A. Approve Gannett Publishing Services – contract # 2016-0967*

**Sponsor:** Joanie Buckley, Division Director/Internal Services

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity Gannett Publishing Services – contract # 2016-0967, seconded by Brandon Stevens. Motion carried unanimously.

*B. Approve limited waiver of sovereign immunity – Carl Zeiss Meditech, Inc. – contract # 2016-0804*

**Sponsor:** Debra Danforth, Division Director/Comprehensive Health Operations  
Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Carl Zeiss Meditech, Inc. – contract # 2016-0804, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to recess at 12:14 p.m. until 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:  
Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster  
Not Present: Tina Danforth, David Jordan, Trish King

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 1:30 p.m.

Chairwoman Tina Danforth, Councilman Tehassi Hill, Treasurer Trish King, and Secretary Lisa Summers not present.

### XII. REPORTS

#### A. Unfinished Reports

Secretary Lisa Summers arrives at 1:33 p.m.

Councilman Tehassi Hill arrives at 1:34 p.m.

*1. Accept Oneida Golf Enterprise FY '16 3rd quarter report*

**Agent:** Janice Hirth-Skenandore

**Liaison:** Trish King, Tribal Treasurer

**EXCERPT FROM SEPTEMBER 14, 2016:** Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by David Jordan to accept the Oneida Golf Enterprise FY '16 3rd quarter report, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster  
Abstained: Lisa Summers

#### B. Operational Reports

*1. Accept Oneida Retail Enterprise FY '16 3rd quarter report*

**Sponsor:** Michele Doxtator, Area Manager/Retail Office

Motion by David Jordan to accept the Oneida Retail Enterprise FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

#### C. Boards, Committees, and Commissions

*1. Determine appropriate next steps regarding Oneida Personnel Commission FY '16 2nd quarter report*

**Chair:** Yvonne Jourdan

**Liaisons:** Lisa Summers, Tribal Secretary; David Jordan, Councilman

Motion by Lisa Summers to deny the Oneida Personnel Commission FY '16 2nd quarter report, seconded by Brandon Stevens. Motion carried with one abstention:  
Ayes: Fawn Billie, Tehassi Hill, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: David Jordan

*2. Accept Personnel Commission FY '16 3rd quarter report*

**Chair:** Yvonne Jourdan

**Liaison:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to deny the Personnel Commission FY '16 3rd quarter report due to the same reason that the presumptive statement without due process

## From page 29/Oneida Business Committee September 28, 2016 Minutes

is included in this report as well, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: David Jordan

3. *Accept Land Commission FY '16 3rd quarter report*

**Chair:** Rae Skenandore

**Liaison:** Tehassi Hill, Councilman

Motion by Jennifer Webster to accept the Land Commission FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

### XIII. GENERAL TRIBAL COUNCIL

*(To obtain a copy of Members Only Materials, please visit the BC Support Office, located on the 2nd floor of the Norbert Hill Center and present Tribal I.D. card)*

A. *Approve notice, agenda, and supplemental materials for the 2nd reconvened Semi-Annual General Tribal Council meeting scheduled on October 30, 2016*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to approve the notice, agenda, and supplemental materials for the 2nd reconvened Semi-Annual General Tribal Council meeting scheduled on October 30, 2016, seconded by Fawn Billie. Motion carried unanimously.

### XIV. EXECUTIVE SESSION

#### A. Unfinished Reports

1. *Accept Oneida Golf Enterprise FY '16 3rd quarter report*

**Agent:** Janice Hirth-Skenandore

**Liaison:** Trish King, Tribal Treasurer

**EXCERPT FROM SEPTEMBER 14, 2016:** *Motion by Lisa Summers to defer the Oneida Golf Enterprise FY '16 3rd quarter report to September 28, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.*

Motion by Tehassi Hill to accept the Oneida Golf Enterprise FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

#### B. Reports

1. *Accept Oneida Retail Enterprise FY '16 3rd quarter report*

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits

Motion by Tehassi Hill to accept the Oneida Retail Enterprise FY '16 3rd quarter report, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

2. *Accept Gaming General Manager report – Louise Cornelius, Gaming General Manager*

Motion by Tehassi Hill to accept the Gaming General Manager report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

3. *Accept Intergovernmental Communications and Affairs report – Nathan King, Director/ Intergovernmental Affairs and Communications*

Motion by Tehassi Hill to approve the correspondence to Senator Ron Johnson regarding the Tribal Labor Sovereignty Act of 2015; and to direct the Tribal Chair or Tribal Vice-Chair to sign the approved letter, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

Motion by Tehassi Hill to accept the Intergovernmental Communications and Affairs report, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

4. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

#### C. Standing Items

##### 1. Land Claims Strategy

*(No Requested Action)*

##### 2. Oneida Golf Enterprise – Ladies Professional Golf Association

**Sponsor:** Trish King, Tribal Treasurer

Motion by Fawn Billie to accept the Oneida Golf Enterprise – Ladies Professional Golf Association written report, seconded by Tehassi Hill. Motion carried with one

abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

Motion by Tehassi Hill to accept the verbal update; and to direct a written summary including the discussed benchmarks be submitted for the next report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

#### D. Audit Committee

**Sponsor:** Councilman Tehassi Hill, Chair

1. *Accept Audit Committee FY '16 3rd quarter report*

Motion by David Jordan to accept the Audit Committee FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

#### E. New Business

1. *Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Tribal Secretary

a. *Approved request to authorize Oneida Law Office to file declaratory and injunctive relief in federal courts prohibiting Village of Hobart from interfering with Oneida Applefest*

**Requestor:** Jo Anne House, Chief Counsel  
Motion by Jennifer Webster to enter the E-Poll results into the record for approved request to authorize Oneida Law Office to file declaratory and injunctive relief in federal courts prohibiting Village of Hobart from interfering with Oneida Applefest, seconded by Tehassi Hill. Motion carried unanimously.

b. *Approved Legislative Reference Office staff attorney contacts # 2016-1006 and # 2016-1007*

**Requestor:** Jo Anne House, Chief Counsel  
Motion by Jennifer Webster to enter the E-Poll results into the record for approved Legislative Reference Office staff attorney contacts # 2016-1006 and # 2016-1007, seconded by Fawn Billie. Motion carried unanimously.

2. *Accept update regarding complaint # 2016-DR07-01*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to accept the

update regarding complaint # 2016-DR07-01, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

3. *Approve request for an investigation into the release of confidential information regarding concern # 2016-CC-15*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Tehassi Hill to request the Human Resources Department to expedite their investigation regarding concern # 2016-CC-15, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

Motion by Tehassi Hill to request the Law Office to complete a legal opinion on the potential liability to the Oneida Nation for the disclosure of confidential information, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

4. *Approve Family Court Judge – contract # 2016-1106*

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to approve the Family Court Judge – contract # 2016-1106, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

*Councilwoman Fawn Billie departs at 4:06 p.m.*

5. *Review options regarding expiration of additional duties compensation of Division Director of Land Management position and determine appropriate next steps*

**Sponsors:** Melinda J. Danforth, Tribal Vice-Chairwoman; Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to approve a procedural exception to the Standard Operating Procedure to extend additional duties pay for an additional six (6) months, seconded by David Jordan. Motion carried with one abstention:

• See 31 September 28 OBC

## From page 30/OBC September 28, 2016 Minutes

Ayes: Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

Motion by David Jordan to defer the update on the Comprehensive Housing Division and the Land Management/Environmental Health & Safety reorganization to the October 18, 2016, Business Committee work meeting for discussion, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

*Councilwoman Fawn Billie returns at 4:08 p.m.*

6. Review concern # 2016-CC-13

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by David Jordan to direct the Tribal Secretary to provide a response to the complainant, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

7. Review concern # 2016-CC-14

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Fawn Billie to accept the update; and to request the Intergovernmental Affairs & Communications Department to execute their Public Relations plan related to the concern, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

8. Review concern # 2016-CC-16

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by David Jordan to accept the verbal update as information, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

Abstained: Brandon Stevens

### XV. ADJOURN

Motion by David Jordan to adjourn at 4:09 p.m., seconded by Fawn Billie. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist*

*Minutes approved as presented/corrected on October 12, 2016.*

**Lisa Summers, Secretary**

**ONEIDA BUSINESS COMMITTEE**

### Special Meeting

8:30 a.m. Friday, September 30, 2016

BC Conference Room, 2nd floor, Norbert Hill Center

#### Minutes

**Present:** Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;

**Not Present:** Chairwoman Tina Danforth, Treasurer Trish King, Councilman Brandon Stevens;

### CALL TO ORDER AND ROLL CALL

by Vice-Chairwoman Melinda J. Danforth at 8:30 a.m.

### II. OPENING

### III. ADOPT THE AGENDA

Motion by Fawn Billie to adopt the agenda with the following change: [Add New Business item 5.A. Enter E-Poll results into the record for approved request to direct payment of the 2016 per capita payment in accordance with the Revenue Allocation Plan for which the Oneida Nation has received verbal notice of recommendation of approval and the approval letter is awaiting signature], seconded by Tehassi

Hill. Motion carried unanimously.

### IV. RESOLUTIONS

A. Adopt resolution titled *Continuing Budget Resolution for Fiscal 2017*

**Sponsors:** Trish King, Tribal Treasurer

Motion by David Jordan to adopt resolution # 09-30-16-A Continuing Budget Resolution – Fiscal Year 2017, with the following changes: [Delete lines 82-86; Include a deadline of Thursday, November 10, 2016 for contingency plans to the Last Resolve and add this line after end of last paragraph to read “All contingency plans are due to the Treasurer by Thursday, November 10, 2016; and Revise “include” to “including” in line 48], seconded by Lisa Summers. Motion carried unanimously:

### V. NEW BUSINESS

A. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Tribal Secretary

**Liaison:** Melinda J. Danforth, Tribal Vice-Chairwoman

1. Approved request to direct payment

*of the 2016 per capita payment in accordance with the Revenue Allocation Plan for which the Oneida Nation has received verbal notice of recommendation of approval and the approval letter is awaiting signature*

Motion by Fawn Billie to enter the E-Poll results into the record for approved request to direct payment of the 2016 per capita payment in accordance with the Revenue Allocation Plan for which the Oneida Nation has received verbal notice of recommendation of approval and the approval letter is awaiting signature, seconded by Tehassi Hill. Motion carried unanimously.

### V. ADJOURN

Motion by Lisa Summers to adjourn at 8:40 a.m., seconded by Fawn Billie. Motion carried unanimously:

*Minutes prepared by Heather Heuer, Information Management Specialist*  
*Minutes approved as presented/corrected on October 12, 2016.*

**Lisa Summers, Secretary**

**ONEIDA BUSINESS COMMITTEE**

## Tribal HUD-VASH Program

Tribal HUD-VASH is a program involving the Department of Housing and Urban Development (HUD), Department of Veterans Affairs (VA), and the Oneida Nation. VASH means VA Supported Housing program. Tribal HUD-VASH provides case management with “Rental Assistance” grants to eligible Veterans. Priority is given to Veterans who are chronically homeless or are at-risk of homelessness. The grant funds are managed through the Oneida Housing Authority (OHA). A landlord must be willing to accept rental assistance and be willing to contract with the Oneida Housing Authority for payments. Veterans sign a lease with the landlord and pay their portion of the rent, which is usually 30% of their gross monthly income. Veterans who need immediate or emergency housing assistance will be referred to local VA and community providers.

### WHO CAN PARTICIPATE?

- Veteran must be homeless or at-risk of homelessness
- Veteran must be eligible for VA healthcare
- Veteran must need case management and be willing to participate in it
- Veteran must be enrolled in a Federally recognized Tribe
- Veteran’s total household income must fall within OHA guidelines
- Veteran must comply with OHA requirements
- Veteran or household member cannot be a lifetime registered sex offender
- Veteran must be willing to live in Brown or Outagamie County

### ARE THERE ANY OTHER COSTS INVOLVED?

The Veteran usually pays for the security deposit, moving expenses, and any other “up-front” fees. There may be community resources available to help with these expenses.

For more information please contact;

Oneida Housing Authority

2913 Commissioner Street

PO Box 68

Oneida, WI 54155

1-920-869-2227 (ask for Justine Hill or Cindy Lecker)

Or

VA Tribal HUD-VASH Program Coordinator at 1-414-218-9359

David.kagabitang@va.gov



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## WOMEN

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Starting or have a job  
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Can't afford brand new  
work clothes?**

Come to the YWCA of  
Green Bay's Women's Clos-  
et. This program provides  
work-appropriate clothing  
for low-income women who  
are seeking employment, in a  
new job or going to school.

Women may visit the Closet  
four (4) times per year or  
when they are newly hired  
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*Current Women's Closet  
Hours are:*

**Tuesdays: 1:00–4:00P.M.**

**Wednesdays: 3:00–6:00P.M.**

**Thursdays: 4:00–7:00P.M.**

Donations accepted.  
FMI contact Dana Letizia,  
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**(920) 432-5581, #127**

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China cabinet - dark wood,  
glass doors \$55. Dark desk  
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## TRUCK FOR SALE

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4 x 4. Asking \$1,200. FMI,  
call: **920.660.9280**.

## TRUCK FOR SALE

2001 Ford F150XLT pickup.  
Asking \$1,500. Clean, runs  
good, call: **920.425.3562**.

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2673 kninham5@gmail.com

## EMPLOYMENT

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- **Servers**
- **Bussers-Expos** – mini-  
mum age of 16
- **Cooks** – experience is  
preferred
- **Hostess** – minimum age  
of 16
- **Refreshment Cart  
hostess** (seasonal with  
availability into the fall)  
– must be 18 years of

age, able to obtain  
and maintain a liquor  
license and must have  
valid driver's license

- **Bartenders** – must  
be 18 years of age  
and able to obtain  
and maintain a liquor  
license

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of the Oneida Tribe of In-  
dians of Wisconsin, sup-  
ports the Oneida Tribe's  
initiative of Indian Prefer-  
ence as related to hiring  
decisions. Any further  
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email to **lfuss@golfthornberry.com**, or drop it off.

## Oneida Tribe

### Employment Opportunities

The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Transportation Dispatch	Transit	October 24, 2016
Client Server Programmer Analyst	MIS/Application Services	Until Filled
Senior Systems Analyst	MIS/Application Services	Until Filled

**\*Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Child Care Teacher (Sub-Relief)	Economic Support Services	Until Filled
Home Chore Worker	Elder Services	Until Filled

For a complete listing of positions and job description please visit our website at:  
**http://www.oneidanation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



## FY' 18 Budget Showcase Sessions



Join us November 16 & 19 for  
tradeshow style  
showcases and DOOR PRIZES!

Oneida management will be present to hear  
your suggestions for the FY'18 budget.

Oneida Nation Citizens,  
Your ideas, suggestions, and input is the  
opportunity for your voice in the initial step  
to the FY'18 budget development process.



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## EMPLOYMENT EMPLOYMENT EMPLOYMENT EMPLOYMENT



## Now Hiring

- Steel Erector
- Carpenter
- Concrete Tradesperson
- Project Manager
- Project Superintendent

Bayland Buildings, Inc is a Design/Build General Contractor firm based in Green Bay, WI. Providing our services throughout the United States, founded in 1991 by Steve Ambrosius with two employees. Today, Steve continues as president at Bayland which currently has over 200 employees and is now 100% employee owned through an Employee Stock Ownership Program (ESOP). Bayland has become one of the most competitive and respected building firms in Wisconsin with annual revenues of over \$80 million.

**Concrete Tradesperson**  
Bayland Buildings is currently looking to fill openings for concrete Foundation and Flatwork tradespeople.

- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected
- Foreman, Leadman and General Labor positions available.

### Project Manager

Bayland Buildings Inc. is actively seeking a Project Manager to our team.

• Project Managers are responsible to manage all project activities, including Customer relations in a Design-Build setting, assemble and direct the Project team including Superintendent, Purchasing, and Subcontractors.

- Project Managers control project budgets, resources, schedules, and close out.
- Project Managers coordinate and lead project meetings and documentation thereof.
- Some travel may be required with this position depending on Project location (typically the midwest).
- Successful candidate will be well versed in verbal and written communications, Project Scheduling Software & MS Office at a minimum.
- Candidate should have familiarity with construction terminology and documentation.

• Minimum 5 years experience in Project Management or related field.

• Minimum Associates degree in the Construction trade is preferred.

• Candidate should have familiarity with construction terminology and documentation.

• Minimum 5 years experience in Project Management or related field.

• Minimum Associates degree in the Construction trade is preferred.

### Project Superintendent

Bayland Buildings Inc. is actively seeking a Project Superintendent to add to our team.

- Project Superintendents work directly with Project

Managers and are responsible to manage all project activities in the field, including Customer relations in a Design-Build setting.

• Project Superintendents assist Project Managers in the assembly of and direction of the field operations including in-house crew resources, equipment, and subcontractors.

• Project Superintendents control the pace of the project schedule, and participate directly in QC matters, and Safety initiatives.

• Project Superintendents participate actively in project field meetings, provide and review detailed weekly schedules, work with Project Managers to ensure purchased materials arrive to the site timely, and are responsible for daily activity reporting on the site.

• Some travel may be required with this position depending on Project location (typically the Midwest).

• Successful candidate will be well versed in verbal and written communications, & MS Office at a minimum.

• Candidate should have familiarity with construction terminology and documentation.

• Minimum 5 years experience in Project Coordination, Supervisory, Foreman, or related field.

• Minimum Associates degree in the Construction trade is preferred.

Bayland offers a competitive benefits package:

- Health Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance
- Sick Leave, Vacation, Paid Holidays
- 401k Plan/ESOP
- Paid Training
- Paid Uniforms

## Senior Geologist/Engineer/Project Manager

Oneida Total Integrated Enterprises is a civil and environmental engineering and construction firm with offices nationwide. Owned by the Oneida Nation, our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.

When you choose OTIE, you will join a multi-disciplinary project delivery firm that is dedicated to serving all of our customers with sustainable, high performance engineering, science, and construction management services, delivering combined innovative and traditional solutions to meet our customer's needs and expectations.

OTIE has an immediate opening for a full-time Senior Geologist/Engineer/Project Manager in our San Antonio office.

### Primary Duties and Responsibilities:

- Manage all aspects of Environmental projects to ensure that they are safely completed on time and within scope and budget.
- Business development and preparation of proposals, including developing technical approaches and pricing.
- Supervision of support personnel and assistance in staff development/mentoring in technical areas.
- Client management, including managing client expectations and maintaining routine communication with clients and regulatory agencies.
- Proven track record of developing and maintaining client relationships
- Experience in successful leadership of diverse field teams
- Demonstrated professional judgement, consistency and attention to detail with track record of high quality work products



### Minimum Qualifications:

- 10+ years of previous experience in planning and/or executing environmental investigation and remediation projects.
- Bachelor's degree in civil/environmental engineering, geology, chemistry, or related field
- Ability to travel up to 20% of the time to nationwide project sites, as needed.
- Experience in reviewing and editing technical writing and regulatory reports.
- Proficiency in Microsoft Word and Excel
- Demonstrated experience managing and executing environmental investigation and remediation services (5 years or more)
- Previous involvement in preparing or contributing to project proposals and managing project budgets
- Demonstrated professional judgement, consistency and attention to detail with track record of high quality work products

### Preferred Qualifications:

- Professional Engineer (PE), Professional Geologist (PG) or similar professional registration/certification relevant to the type of services and projects being managed.
- Experience and familiarity with CERCLA, RCRA, TSCA, SDWA and various DoD branch (i.e., USACE, Navy, U.S. Air Force) regulations and reporting requirements a plus.

EOE—Minorities/Females/Disabled Veterans

[www.otie.com](http://www.otie.com)

Please see additional  
OTIE position on page 22

Qualified Candidates send resumes to [info@baylandbuildings.com](mailto:info@baylandbuildings.com) or go to [www.baylandbuildings.com/careers](http://www.baylandbuildings.com/careers) to fill out an application.

Oneida Nation offices will be closed Friday, November 11 – Veteran's Day

We want to include your **Owi·láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at  
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name



**Owi·láse?**

*Congratulations*  
**Vicki Johnson**

For **30 years of service** in the Community Health Department at the Health Center!



*Love Mom*

www.kalihwisaks.com

## Partnership with Native Americans received \$258,000 Grant to Improve Native American Nutrition

Partnership With Native Americans is one of nine organizations selected by the Walmart Foundation to receive grants to fund programs that address hunger and nutrition education, as a way to strengthen local communities. The USDA reports that 42.2 million people in America are at risk of struggling with hunger and this funding will increase access to nutrition education and emergency meals.

Partnership With Native Americans was awarded \$258,000, which will help serve 26,000 Native American people through the following programs:

- providing children nutritious snack and juice service through food pantries
- distributing emergency food supplies through food pantries
- providing fresh produce at eight elder nutrition centers
- supporting 10 community garden projects
- conducting canning and healthy cooking training in 15 communities
- equipping a mobile nutrition and training unit for use in Southwest communities

More than any other group in the U.S., Native Americans are impacted by food insecurity, affecting 23 percent of Native families. Many reservation communities face high rates of impoverishment and are located in food deserts – areas void of fresh fruit, vegetables and other whole foods – putting them at greater risk of diabetes and other nutrition-related illnesses.

“Support from the Walmart Foundation will enable us to continue delivering on our ongoing commitment to increase availability of healthier food options in remote tribal communities, by supporting community gardens, nutrition education, food pantries and other nutrition programs,” said Robbi Rice Dietrich, President/CEO of Partnership With Native Americans.

“Collaboration and dedication are key to making a positive impact on the issue of hunger in local communities across the U.S. We’re proud to work with Partnership With Native Americans to support hunger relief and

nutrition education for individuals and families in need. Thanks to the programs these grantees have implemented, thousands of underserved people will have access to emergency meals and information to help themselves and their families make healthier life choices,” said Carol May, Program Manager of the Walmart Foundation.

The grant awarded to Partnership With Native Americans is one of nine grants awarded to national nonprofit organizations totaling more than \$5 million to fund nutrition education and emergency meal programs with a focus on helping reach underserved populations.

In October of 2014, Walmart announced a commitment to create a more sustainable food system, with a focus on improving affordability by lowering the “true cost” of food for both customers and the environment, increasing access to food, making healthier eating easier, and improving the safety and transparency of the food chain. The commitment includes a goal of providing four billion meals to those in need and investing in programs that provide nutrition education for 4 million people, by 2020.

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Telephone:

(920) 869-6200

OR 1-800-571-9902

Email:

Enrollments

@oneidation.org

**Public Notice:**

Agricultural Land for Lease  
Premises considered for bid:  
Reference Number:  
10-28-2016-3

Total Acreage:  
36.72 acres more or less

Located At:  
700 Block of S. Overland Drive

Length of Lease:  
5 years with 5 year option  
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management  
470 Airport Drive  
Oneida, WI 54155  
On our website: <http://land.oneidanation.org>  
Mail applications to:  
Division of Land Management  
P.O. Box 365  
Oneida, WI 54155  
Attn: Sheila Huntington

ALL APPLICATIONS MUST BE TURNED IN BY FRIDAY, **OCTOBER 28, 2016** NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON TUESDAY, NOVEMBER 1, 2016 AT 10:00 A.M. @ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

• Application enclosed in a sealed envelope with

reference number written on the outside of the envelope.

- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$200.00 per acre

**LEGAL NOTICE**

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Nation, Land Commission.

All creditor claims must be filed on or before **November 15, 2016 for:**

Amelia Cornelius  
01/28/1938 – 08/12/2016  
Barbara Denny  
02/14/1932 – 07/15/2016  
Raymond Elm  
01/05/1935 – 07/22/2016  
Norbert Fox  
08/29/1941 – 07/07/2016

Send all creditor claims and information relating to the decedent to the following address:

Tina L. Figueroa, Land Title and Trust Specialist  
Oneida Nation  
Division of Land Management,  
PO Box 365,  
Oneida WI 54155  
Dated Tuesday, September 6, 2016

**LEGAL NOTICE:  
ONEIDA JUDICIARY  
NOTICE OF  
HEARING**

RE: Case #16-TC-062,  
Division of Land Management vs. Jennifer Stevens

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Division of Land Management. A hearing shall take place on Tuesday, November 15, 2016 at 9:00 a.m. in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**ONEIDA NATION  
FAMILY COURT  
ORIGINAL HEARING BODY  
NOTICE OF  
HEARING**

RE: DOCKET Case Number 12CS030, 16PA097, Oneida Tribe Child Support Agency and Petitioner ROXANNE J. CORNELIUS vs. Respondent DOUGLAS K. ELM

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity. A hearing shall take place on Wednesday, November 23, 2016 at 9:15 a.m. in the above captioned case at the Oneida Nation Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to

appear may result in a default judgment. Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Nation Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

**ONEIDA NATION  
FAMILY COURT  
ORIGINAL HEARING BODY  
NOTICE OF  
HEARING**

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Clerk of Court  
Oneida Nation Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

**Public Notice:**

Agricultural Land for Lease  
Premises considered for bid:  
Reference Number:  
10-28-2016-1

Total Acreage:  
13 acres more or less

Located At:  
2611 Dorn Court, Green Bay, WI 54313

Length of Lease:  
5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management  
470 Airport Drive  
Oneida, WI 54155  
On our website: <http://land.oneidanation.org>  
Mail applications to:  
Division of Land Management  
P.O. Box 365  
Oneida, WI 54155  
Attn: Sheila Huntington

ALL APPLICATIONS MUST BE TURNED IN Minimum Bid: \$200.00 per acre

BY FRIDAY, **OCTOBER 28, 2016** NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON TUESDAY, NOVEMBER 1, 2016 AT 10:00 A.M. @ D.O.L.M.

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- Following the SOP: Distribution of Tribal agricultural leases



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Email:  
Enrollments  
[@oneidanation.org](mailto:@oneidanation.org)

**CAMPAIGN... WISCONSIN & THE NATION**

**Oneida Nation Area Legislative Races**

Did you know it was not until 1970 that Native Americans were ensured the ability to vote across the nation? That is CRAZY!!! Therefore, it is our duty as Oneida citizens to utilize our dual citizenship and participate in the electoral process. November 8th is a big election for state and federal elections and we hope you get out and vote!

It is a fact that local, state, and federal elections have an impact on our way of life. Regardless how you feel about these elections, it important you vote for candidates who understand who we are and our issues. If we do not engage, the compliancy about the outcome of the election could have a negative impact on such things as fund-

ing for our health center, language programs, and education.

The Oneida Nation has been working diligently to increase our voter turn-out numbers. By empowering ourselves with knowledge about the candidates we become informed voters who can vote in the best interest of our people and our Nation. Our vote is our voice

and we need to be heard.

If we maximize the number of Oneida citizens who register and vote on Election Day, we do our part to help candidates get elected that will listen and respond to our concerns. With your vote, we can make a difference in the upcoming election.

**• Wisconsin State Senate •**

**Senate Districts Near, but do not include, Oneida Reservation.**  
**Senate District 30**  
 - Sen. Dave Hansen (D-Green Bay) - Eric Wimberger (R-Green Bay)

**• Senator Dave Hansen, (D-Green Bay)**



Sen. Dave Hansen, D-Green Bay

I'm proud to have a strong relationship with the Oneida Nation. It's a relationship I place a great deal of importance on because you are a major driver of our area's success.

A great example is Thornberry Creek. By working together we helped save Thornberry Creek from possible closure. This amazing course, will host an LPGA event beginning next year, an event that will bring thousands of people and millions of dollars to our area and economy.

But I want to do more to create an economy that truly works for all of us.

Wisconsin currently ranks 36th in the nation for job creation.

We can do better.

Investing in our public schools will give every child the opportunity to succeed as adults.

Making technical college affordable for those who aren't college bound can help them find family-supporting careers.

Allowing over 800,000 residents to refinance their student loans can put more money into their pockets and our economy.

Restoring the Equal Pay Enforcement Act so women are paid the same as men for doing the same work is not only the



Eric Wimberger, R-Green Bay

right thing to do, it will truly help struggling families.

And we can create more demand for Wisconsin made products by providing incentives to state and local government to buy the goods and services they use from local businesses.

These are the priorities I've been fighting for and will keep fighting for. Because making our state and region a success starts with everyone having a good paying job.

**• Eric Wimberger, (R-Green Bay) cont.**

Born and raised in the area, I learned about the Oneida Nation, its history, and its significance. Now an attorney, I've represented members in State and Tribal Courts for personal matters and in matters of Tribal significance. I'm familiar with challenges within the Oneida Nation, and also its great opportunities today.

After high school I attended college at St. Cloud State University. Between college and law school I drove a semi-truck to save money. With my law degree from Marquette, I joined the U.S. Marines as a Judge Advocate. Honorably discharging a Captain, I started my solo practice in downtown Green Bay.

**Senate District 2\***  
 - Sen. Robert Cowles (R-Green Bay)^  
 - John N. Powers (D-Wittenberg)  
 \* District includes all of Oneida Reservation



Sen. Robert Cowles, R-Green Bay



John N. Powers, D-Wittenberg

^No information provided by candidates.

**• Wisconsin Assembly •**

**Assembly District 1\***  
 - Rep. Joel Kitchen (D-Sturgeon Bay)^  
 - Lynn Utesch (D-Kewaunee)^  
 \* District near, but do not include Oneida Reservation. Edges southeastern border.



J. Kitchen, D-Sturgeon Bay



L. Utesch, D-Kewaunee

^No information provided by candidates.

**• Eric Wimberger, (R-Green Bay) cont.**

I believe keeping government local is the best way to maintain a community of people vested in their future and focused on helping each other to achieve goals. Understanding that tax payments are not a voluntary act, we also owe it to each other to handle our own affairs personally before turning to government funded programs. I prefer a government that is as small and focused as it can be while serving important societal

functions.

I propose a different solution to issues than my opponent. I won't raid our dedicated funds, sacrificing long term needs like infrastructure to solve short term issues. I'll focus on empowering local communities and individuals by keeping government efficient. And, I won't leave the state to prevent voting at the Capitol. After 15 years of the same representation, I hope to introduce new and positive change for the 30th Senate District.

**YOUR VOTE MATTERS**  
**MAKE SURE YOU'RE IN**



**Election Day is Tuesday November 8th, 2016**

## CAMPAIGN... WISCONSIN &amp; THE NATION

## • Wisconsin Assembly •

District includes northeastern border of Oneida Reservation.

**Wisconsin Assembly District 4**

- Rep. David Steffen (R-Howard)

- Tony Lee (D-Green Bay)

• Rep. David Steffen,  
(R-Howard)

D. Steffen, R-Howard

It has been my honor and privilege to represent the Oneida Nation people and their interests in the Wisconsin Legislature for the last two years. As this was my first term as a state legislator, I was thankful to receive the education, communication and cooperation from many General Tribal Council leaders and government relation staff. This support and connection has been instrumental in ensuring my decisions were informed and thoughtful when involving the Oneida Nation.

I am hopeful the voters have found me to be honest, respectful, responsive and genuinely interested in supporting the sovereignty and prosperity of the Oneida Nation. I look forward to building upon our two-year relationship, and continuing to work together on challenges and opportunities facing the Oneida Nation.

## • Tony Lee, (D-Green Bay)



T. Lee, D-Green Bay

I would definitely have an open door to work with Oneida Nation members to improve the quality of our communities and our people. I believe that we share the same goals of our great state--to better our children's future, create an economy that leaves no one behind and to see the well being of Oneida Nation members and non-members improve.

Working at a clinic for the uninsured in Green Bay, I have seen, first hand, the struggles and frustrations that a working person/family goes through. Oneida Nation members are going through many of same struggles. We need a Representative, like myself, who will be there for the PEOPLE--Oneida Nation members and non-members alike. I have seen the

struggles and frustrations of a family living check to check. I will be there, with empathy and understanding, to do what I can to help. My opponent has not stood up for the average person, Oneida Nation member/nonmember and his voice has not been a voice of change.

I'm a political outsider. I will be fighting to get money out of WI politics, for better transparency, higher paying jobs, public education, Medicaid expansion and tax fairness, just to name a few. I will be standing up for 'average Joe/Jane', which includes Oneida Nation members, and to help bring their voices back to Madison.

Thank you,  
Tony Lee  
tonyleeforassembly.com

District includes vast majority of Oneida Reservation.

**Wisc. Assembly District 5**

- Rep. Jim Steineke (R-Kaukauna) - Sam Kelly (D-Kaukauna) ^

• Rep. Jim Steineke,  
(R-Kaukauna)

J. Steineke, R-Kaukauna



S. Kelly, D-Kaukauna

I have to admit that prior to being elected, I had little knowledge regarding the challenges that faced the Oneida's. Since then, I've been able to meet on occasion with your elected officials and tour the reservation. What I found is that while there are struggles that are unique to the Oneida people, we all generally share the same hopes and dreams.

When I first ran for office, I ran on a commitment that I would work as hard as I could to bring a voice for our families to Madison. As a father with three kids at home, I understand the impact that my votes have on our families back home and it's a perspective that I think

• William James Switalla,  
(I-Wittenberg)

W.J. Switalla, D-Wittenberg



G. Tauchen, R-Bonduel

Earlier this year, I made the decision to run for the State Assembly. As a small business owner, local elected official, and parent, I felt that Madison is currently out of step with our values and I should do something about it.

Over the past few months, I have met countless great people and listened to their stories. I've met folks of all backgrounds and they generally tell me one thing: Madison isn't working for them. I completely agree.

Years ago my late friend Roger Breske taught me that government isn't about political parties, it's about good

ideas. We need leaders who talk less, listen more and get things done regardless of who came up with the idea.

As an elected official, I know what it's like to listen, make laws and solve problems. That experience includes making sure our roads are repaired, services remain accessible, and keeping our land and water clean.

We all want Wisconsin to be a place people choose to live, not a place where people happen to stay. Over 30 years ago, my wife and I chose to raise our family and to run a small business here. Seven children, nine grandchildren and a strong business later, I'm very happy we made that choice.

Now I hope my kids and grandkids to make Wisconsin their choice. Let's make smart decisions and give them a reason to do so. If you live in the Sixth Assembly District, I ask for your vote on Tuesday, November 8th.

*William Switalla is the Democratic nominee for Assembly District 6. He is a small business owner, the Village President of Wittenberg and a member of the Shawano County Board*

is important to have as a representative. Every time I vote on a bill, it is done based on how it will affect all of our families.

I'm proud of our record. Our unemployment rate has gone from 9% to 4.1%. More people are working today than at any point in Wisconsin's history. We've held the line on taxes, critical to our families as they try to make ends meet. We've reformed state government again and again to make it more efficient and responsive. And we've responded when issues specific to tribal governments in Wisconsin have arisen. We may not always agree on the path we take to the destination we share, but if we continue a dialogue based on trust and mutual respect, we will all get there together. I'd appreciate your support.

^ No Submission

**YOUR VOICE  
MATTERS**  
\*\*\*\*\*  
**VOTE**

## CAMPAIGN... WISCONSIN &amp; THE NATION

District edges the southeastern border of Oneida Reservation.

**Wisconsin Assembly District 2**

- Rep. André Jacque (R-DePere)

- Mark Grams (I-Two Rivers)

• **Rep. André Jacque,**  
(R-DePere)



A. Jacque, R-DePere

As the son of a former Oneida Tribal School librarian, I have a great respect for the Oneida people. It is a tremendous honor to serve as a voice for the people of southern Brown and northern Manitowoc counties in the State Assembly, both through the legislative process and as a constituent advocate with state agencies. I am proud to have taken a leading role in enacting bi-partisan, common-sense reforms that remove barriers to job creation, improve workforce development, enhance public safety, reduce costs for local government and taxpayers, and honor our veterans (including the many Oneidas who have served so courageously at home and abroad).

I am pleased to support and work with local school districts which are being recognized for their best practices in academic and career planning. We need to better match workers with training opportunities for the family supporting jobs that are available to them. We have to make sure that when individuals find themselves out of a job, they are not discouraged by the intricacies of Wisconsin's Unemployment Insurance in pursuing coursework that enhances their long term earnings potential. We also need to address the many root causes (addiction, family, safety, legal and health issues) that prevent students from completing their chosen degree path.

Please feel free to contact me any time on my cellphone at (920) 819-8066 or email me at Andre.Jacque@gmail.com with questions or legislative ideas. Thank you!

• **Mark Grams,** (I-Two Rivers)



M. Grams, I-Two Rivers

My name is Mark Grams and I'm an Independent candidate for Representative to the Wisconsin Assembly in the Second District. After twenty years on active duty in the Marine Corps I retired as a Gunnery Sergeant in 1995. I served as a County Veterans Service Officer for nineteen years before retiring from that position in June 2015. Now, I'm asking for your vote so I can continue with my lifetime of public service. Why should you vote for me? I'm not your typical politician. I have pledged not to take any money from anyone, not you, not special interest groups, and not a political party. I will not spend more than \$2000 of my own money on the campaign. Why should you vote for me? Refer to the previous two sentences. I am beholden to nobody but you, the citizens that live in northern Manitowoc County to southern Brown County. One of my main platform points is the protection of our natural resources. It should be important to all of us to ensure we have clean lakes and rivers. You should Mark your ballot for Grams because I am not your usual politician. I am neither elephant nor ass, but rather a mutt, much like many of the people in the district. You should vote for Grams if like me, you are sick of the political fighting and where politicians hang onto power by pleasing big-money special interest groups. Without taking money or seeking endorsements, this campaign will serve as an example for others that this can be done. Cast your vote for me because it's a vote for WE THE PEOPLE.

District edges the northern border of Oneida Reservation.

**Wisconsin Assembly District 89**

- Rep. John Nygren (R-Marinette)

- Heidi Fencl (D-Sobieski)

• **Rep. John Nygren,**  
(R-Marinette)



J. Nygren, R-Marinette

As a lifelong resident of northeastern Wisconsin, I am proud of the strong heritage we have in our communities. We have a history of working together to solve problems, and I am honored to represent our area in the State Legislature.

This past session, I worked to expand upon a package of bills called the HOPE Agenda (Heroin, Opioid Prevention and Education). I worked with my colleagues on both sides of the aisle to address issues of drug abuse and addiction. These pieces of legislation have saved lives, and I am proud have played a part in these positive efforts. Moving forward, I plan to research policies that could expand access to treatment opportunities for those who struggle with addiction.

Moreover, I will continue to work as an ally for Wisconsin's most vulnerable populations. Last session we restored proposed cuts to the SeniorCare program so our seniors are able to afford their prescription medications. It's important to invest in the health of Wisconsin residents; in the 2015-17 state budget, we allocated over \$1 billion to Medicaid.

Thank you to the people of northeastern Wisconsin for electing me to serve you in the State Assembly. I look forward to working with you in the future as we continue our commitment to our area. Together, we will ensure our communities remain a great place to live, work, and raise a family.

• **Heidi Fencl,** (D-Sobieski)



H. Fencl, D-Sobieski

I hope to earn your vote because I respect people and the environment. I strongly support public education, fair wages and voice in working conditions, and affordable access to comprehensive health care. First, I will help Wisconsin return to our history of funding public education at all levels, and work to fix the funding formula to address equity in opportunity. Second, it is unconscionable that full time work does not mean people can support themselves. About ¼ of hourly workers in Wisconsin make less than the poverty level wage—I want to raise the minimum wage to address that. Finally, by accepting federal health care funding Wisconsin could have insured 63,000 more people. It is not right to use real people as pawns for political ideology, nor to defund mental health and in-home support for corporate tax breaks.

I also understand that water systems, air and soil are interconnected and irreplaceable. We need to repeal laws—some of the worst in the nation—that restrict the rights of people to speak against decisions that can cause irreparable harm to the ecosystem.

Finally, I know what is good for people is good for the state! Education and quality of life attract new business. We forgot this over the last six years, and as a result Wisconsin came out of the recession at only 70% the growth rate of the country as a whole. We don't need to compromise people and the environment for jobs. I will work to nurture both together.



☆☆ PRESIDENT OF THE UNITED STATES OF AMERICA ☆☆  
☆☆ U.S. SENATE ☆ CONGRESSIONAL DISTRICT 8 ☆☆

**Our Future  
Depends on it!**

## CAMPAIGN... WISCONSIN &amp; THE NATION

## U.S. SENATE

- U.S. Senator Ron Johnson (R-Oshkosh)
- Russ Feingold (D-Middleton)

- U.S. Sen. Ron Johnson, (R-Oshkosh)



U.S. Sen. Ron Johnson, R-Oshkosh

As the only manufacturer in the U.S. Senate, I'm taking the outsider's approach that I learned in my more than 30 years in the private sector to get things done for Wisconsinites.

That real-world experience taught me that the number one component of the solution is economic growth. A strong and robust economy will create jobs, raise wages, and increase opportunity for working men and women. I'm also using the lessons I learned in the private sector on finding areas of agreement and using a problem-solver's approach to help create more jobs and opportunity for people and local communities.

That's the approach I've used in the Senate to get real results for Wisconsinites. My committee has passed 83 bills - most on a bipartisan basis - and 28 have been signed into law. Generally, these bills are designed to make government more efficient, effective, and accountable and strengthen our economic and national security. Working together and building consensus is how I'm fighting for people all across our state.

- Russ Feingold, (D-Middleton)



Russ Feingold, D-Middleton

Since launching this campaign, I've visited each of Wisconsin's 72 counties twice. And what I hear from Wisconsinites from Bayfield to Menominee to Outagamie County is the same: they are being shut out by an economic system that favors millionaires and corporations over working families. They're struggling to pay their bills, and they're worried about the rising cost of higher education. But Washington Republicans like Senator Johnson aren't listening to Wisconsinites -- they're only working for their corporate backers and big oil billionaires.

My top priority is to create an economy that works for all Wisconsinites, including members of the Oneida Nation and other native communities. So I would immediately focus on passing a federal minimum wage increase so that no Wisconsinite works full time and lives in poverty, ensuring access to quality, affordable healthcare, and investing in training programs for workers. Most Wisconsinites want the same things: they want a good-paying job, with a day off now and then. They want to provide a decent education for their kids and not worry they'll be swamped with debt for the rest of their lives. And, they want to be able to retire with dignity, with the promise of Social Security to support them. In the Senate, I'll get to work immediately to achieve these things for the people I represent: the middle class and working families in every community of Wisconsin.

## CONGRESSIONAL DISTRICT 8

- Mike Gallagher (R-Green Bay)
- Tom Nelson (D-Appleton)

- Tom Nelson, (D-Appleton)



Tom Nelson, D-Appleton

I am running to represent Wisconsin's 8th Congressional District in the U.S. House of Representatives - not only as someone with deep Northeast Wisconsin roots, but as a close friend of the Oneida Nation. In my old Assembly district, I represented the entire Oneida Nation, and as Outagamie County Executive, I've worked closely with the Nation.

My commitment to Northeast Wisconsin is why I have dedicated much of my life to public service. Throughout my time in the Wisconsin State Assembly and as Outagamie County Executive, I have always fought for the middle class and put people over politics.

During my time in the State Legislature, I knocked on every door in Oneida three times - meeting with the Business Committee and tribal members and learning about the issues most important to the community.

As Outagamie County Executive, I have continued to join members at tribal events, such as the Big Apple Fest, Farmers' Market, Pow Wow, and the One-Stop grand opening; not only enjoying all that Oneida culture has to offer, but supporting and advocating for the Oneida Nation.

I have a strong track record of supporting tribal issues, such as sovereignty, Indian Child Welfare Act, gaming issues and more - and I will continue fighting for the Oneida Tribe in Washington, DC.

I am running for Congress because the system is broken. Just as I have done throughout my entire career, I will always put the people of Northeast Wisconsin first.

- Mike Gallagher, (R-Green Bay)



Mike Gallagher, R-Green Bay

My name is Mike Gallagher and I am a 7th generation Wisconsin native. The values of Northeast Wisconsin instilled in me a respect for hard work, faith in God, and service to country.

I joined the U.S. Marine Corps the day I graduated college. In my seven years on active duty and during two deployments to Iraq, I saw men and women from across this country do incredible things in spite of the odds.

Yet I came home to see career politicians unwilling to do the same. I cannot accept this standard of mediocrity, where politicians get pushed around on the world stage and accomplish little for our citizens here at home. We cannot accept a scenario in which we bankrupt our country, and send the bill to the next generation.

In Congress, I will continue to fight every single day to get government off our backs, and out of our wallets. I will fight to ensure business and industry remain strong in Northeast Wisconsin for generations to come, adding good paying jobs each step of the way. I pledge to introduce "No Budget, No Pay" legislation—if Congress can't do its job, it shouldn't get paid.

I am asking for your support because in these difficult times we need leaders who will treat political office like a deployment, not a career. We are in a fight we can't lose, a fight for our future and the Wisconsin values we cherish. I ask for your vote on November 8th.

Exercise your Right to VOTE on Tuesday • November 8<sup>th</sup>, 2016

## CAMPAIGN... WISCONSIN &amp; THE NATION

# Analysis: Trump and Clinton Campaigns Impact on Indian Country

President of the United States of America

- Hillary Clinton (D-New York) - Donald Trump (R-New York)

This article analyzes past actions of Donald Trump and Hillary Clinton – and their running mates – to provide an assessment of the potential impact that could be expected on Indian Country from either of their presidencies.



Hillary Clinton, D-New York

## Issue 1: Tribal Gaming

**Donald Trump:** His views toward tribal affairs appear to be driven largely by his interest in the gaming industry. In October 1993, Donald Trump testified in front of the House Natural Resources Committee and expressed deep misgivings about the tribal gaming industry. His primary focus was on the fact that commercial gaming is subject to taxes, from which tribal gaming is exempt. Additionally, he claimed that crime and corruption are rampant at tribal gaming facilities. He expressed skepticism regarding the federal policy used to recognize tribes, stating “they don’t look like Indians to me”, refer-

ring to members of the Mashantucket Pequot Tribe in Connecticut, a tribe with whom he was competing when he owned casinos in Atlantic City. Finally, Trump expressed the view that providing tribes with the ability to own gaming businesses on their lands is inherently discriminatory and that government should open gaming up to all interested parties, not just tribal governments.

While this was over twenty years ago, it suggests that under a Trump Administration there could be a push to subject gaming revenues to state and/or federal taxes, a race-based view toward process of tribal recognition, and a full review of the Indian Gaming Regulatory Act.

Subsequent to the 1993 hearing, Trump both invested in and opposed tribal gaming ventures. In the early 2000s, Trump had financial arrangements and investments related to gaming operations with several tribes.

However, in another case, the New York Temporary State Commission on Lobbying in 2000 investigated Trump for improper lobbying and whether he sought to influence compact negotiations between the St. Regis Mohawk Tribe and New York State. It was alleged that Trump was financially supporting third party entities depicting the tribe as criminals in an effort to stop the tribe from securing gaming rights outside of New York City.

**Hillary Clinton:** Although Clinton served as a United States Senator for 8 years, she neither sponsored nor cosponsored any tribal gaming bills. We understand that she had a fairly good working relationship with gaming tribes in her state, however.

## Issue 2: Healthcare

**Trump:** There are no records of Donald Trump addressing tribal health care



Donald Trump, R-New York

issues on the campaign trail.

**Clinton:** Hillary Clinton made healthcare a focal point of her campaign and her convention last week—particularly her strong advocacy and support for the State Children’s Health Insurance Program (CHIP). That program helps provide funding to states that offer insurance for children, including Native American children, under the poverty line. Additionally, Clinton cosponsored the Indian Healthcare Improvement Amendments Act, which reauthorized and reformed the Indian Health Service. While the IHS still has numerous deficiencies, the act is credited for reinvigorating the often-beleaguered IHS.

## Issue 3: Fee to Trust

**Trump:** There are no records of Donald Trump addressing fee-to-trust issues on the campaign trail.

**Clinton:** There are no records of Hillary addressing fee-to-trust issues on the campaign trail. Furthermore, she did not sponsor or cosponsor any bills during her time in the Senate.

## Issue 4: Law Enforcement

**Trump:** Donald Trump has made law and order a central focus of his campaign, suggesting that he will be likely to increase funding for federal law enforcement agencies. This may benefit tribes that rely on federal funding for

• See 41 Campaign:  
Impact on Indian Country



**A VOTE IS YOUR SAY  
BY NOT SAYING ANYTHING  
YOU CONDONE WHAT IS DONE**

## CAMPAIGN... WISCONSIN &amp; THE NATION

From page 40/Campaign: *Impact on Indian Country*

much of their law enforcement programs. However, 20 years ago at the hearing on tribal gaming in the House Resources Committee, Donald Trump suggested that tribal gaming operations were run by organized crime, and that the tribal law enforcement was either involved or unable to stop the corruption. If this view persists, a Trump Administration is unlikely to favor tribal criminal justice systems over state and local courts.

**Clinton:** While Clinton has also focused on law enforcement in her campaign, the tone and tenor does not suggest that there would be much of an impact on tribal law enforcement issues. Of note during her Senate career, Hillary Clinton was an initial cosponsor of the Matthew Sheppard Hate Crimes bill, which would have provided Indian tribes with access to funding to assist in the prosecution of Hate Crimes.

### Campaign Stops in Indian Country

Both Trump and Clinton have visited Indian Country during the campaign.

Trump met with Arizona Tribal leaders in Phoenix in June. Representatives from the White Mountain Apache Tribe, the Cocopah Tribe, and the Pascua Yavapai Tribe discussed issues pertaining to tribal sovereignty, energy independence, poverty, water, and gaming. The meeting was arranged by then AZ State Senator Carlyle Begay (R), a member of the Navajo Nation and candidate for the United States House of Representatives in the AZ-1 seat. (Should Trump win, Begay would become natural

choice to become Assistant Secretary for Indian Affairs,)

Clinton participated in a roundtable discussion in March with 19 tribal leaders from around Washington State on the Puyallup reservation. Leaders discussed local water quality issues and salmon restoration, in addition to health and education issues and the importance of government-to-government consultation and tribal sovereignty.

### Candidate Statements on Indian Country

**Trump Campaign Quote on Indian Country:** "The candidate has the utmost respect for the government-to-government relationship between tribes and federal government – and thus self-determination to the extent possibly by tribes, the same as for states."

**Clinton Campaign Quote on Indian Country:** "Hillary Clinton believes the United States has a sacred trust with Native Americans. She is committed to strengthening and building on the government-to-government relationship between the United States and Indian tribes, and believes the United States should fulfill its treaty obligations and trust responsibilities to Tribal Nations. She believes we need to break down all the barriers that hold Native Americans back and build ladders of opportunity for all Native American people. That includes removing obstacles that contribute to addiction, high unemployment and poverty rates on many reservations. At the core of Clinton's agenda is a simple idea: every child in America should be

able to live up to his or her God-given potential."

### Vice Presidential Candidates' Record on Indian Country

**Governor Mike Pence (R-IN):** Governor Mike Pence was a member of the U.S. House of Representatives from 2001 to 2013. There is one tribe with reservation lands in Indiana, the Pokagon Band of Potawatomi Indians, however, they are not within Governor Pence's former congressional district.



Governor Mike Pence, R-Indiana

#### Bill Sponsorship / Votes:

As a Member of Congress, Governor Pence did not sponsor any legislation specifically targeting or benefitting Indian Country. However, he co-sponsored a number of bills prohibiting or limiting Internet gambling. In 2005, he co-sponsored HR 2353, the "Common Sense Indian Gambling Reform Act", which would have modified the Indian Gaming Regulatory Act (IGRA). The bill would have amended IGRA to require background investigations on the 10 persons or entities with the highest financial interest in a gaming operation. It would have limited tribes to conducting gaming on only one contiguous parcel of land, likely in an attempt to limit "reservation shopping". The bill would have also raised the cap on fees paid annually by each gaming operation from \$8M to \$16M.

Governor Pence voted against the

Tribal Law and Order Act in 2010.

**Senator Tim Kaine (D-VA):** In July 2015, the Pamunkey Indian Tribe became the first in Virginia to receive federal recognition from the Bureau of Indian Affairs. Senator Kaine served as an advocate for the Pamunkey throughout the lengthy process by weighing in on BIA's tribal recognition rulemaking, serving as a liaison to the agency, and urging funding for the tribe.



Senator Tim Kaine, D-Virginia

#### Bill Sponsorship / Votes:

Senator Kaine reintroduced legislation to grant federal recognition to six Virginia tribes. In the 113th Congress, Senator Kaine cosponsored S.47, the Violence Against Women Reauthorization Act. In the 114th Congress, Senator Kaine cosponsored the Every Student Succeeds Act, a bill to reauthorize the Elementary and Secondary Education Act of 1965. The bill included robust funding for Indian Education, including support for infrastructure, a study on suicide prevention among students in Indian country, early education, Native language restoration programs, and culturally appropriate and effective instruction.

Analysis provided by PACE.LLP.  
www.pacellp.com



**Presidential Election is Tuesday • November 8<sup>th</sup>, 2016**  
**Exercise your Right to VOTE!!**



# Household Clean Sweep Success

**By: Amy Spears**  
Environmental Specialist

The rescheduled Household Clean Sweep was held yesterday during the rain and cold. Even though the weather did not cooperate...again, it was still a big success. We had 206 Oneida Tribal community members brave the rain to recycle and dispose of unneeded items. We collected a large amount of dona-

tions for Saint Vincent DePaul and the Habitat for Humanity ReStore, as well as three full roll-off dumpsters full of scrap metal and appliances and three roll-off dumpsters of construction and demolition material. The amount of electronic waste was low compared to previous events at only one semi full. The July event, which was only 3 hours in length with a total of 156 customers and

## Contact Information

- **Patrick Pelky**  
Division Director, 920-869-4549  
PPELKY1@oneidation.org
- **Amy Spears**  
Environmental Specialist-Pollution Prevention,  
920-869-4549, [aspears@oneidation.org](mailto:aspears@oneidation.org)
- **Melis Arik**  
Water Resource Specialist, 920-869-4566  
[marik@oneidation.org](mailto:marik@oneidation.org)
- **Michael Arce**  
Field Technician, 920-869-4552  
[marce@oneidation.org](mailto:marce@oneidation.org)
- **Janelle Miller**, Intern, 920-869-4584  
[jmiller1@oneidation.org](mailto:jmiller1@oneidation.org)
- **Michael Troge**, Environmental  
Division, 920-869-4572  
[mtroge@oneidation.org](mailto:mtroge@oneidation.org)
- **Victoria Flowers**, Environmental  
Specialist, 920-869-4548  
[vflowers@oneidation.org](mailto:vflowers@oneidation.org)
- **Steve Linskens**, Project Manager,  
920-869-4571  
[slinskin@oneidation.org](mailto:slinskin@oneidation.org)



Kali photos/Christopher Johnson

The annual Oneida Household Clean Sweep took place Wed., Oct. 12, at the old Transit building on Ranch Rd. The event, which had been rescheduled from earlier this summer, saw over 200 Oneida residents recycle and dispose of unneeded household items.

Above: Staff from multiple departments throughout the Oneida Nation assist with the unloading of various household items from vehicles during the annual Oneida Household Clean Sweep.

136 elder pick-ups, there were three full semis of electronic waste collected! It is a good sign to see the amount of e-waste going down, this

will hopefully be the beginning of a downward trend as our community continues to clear out the old, broken electronics of the past. We hope

this will also equate to less electronics illegally dumped on our beautiful lands. The amount of non-recyclable material we received that will be

heading to the landfill has remained fairly constant. We filled seven roll-off

• See 43  
Clean Sweep



## From page 42/Clean Sweep

dumpsters full of garbage. We hope to one day see these amounts fall as well, until they do we will continue to educate on reduction of waste, recycling, and composting.

A Big Yaw^ko

We sincerely want to say Yaw^ko to all of our volunteers who worked the Household Clean Sweep! The conditions were less than ideal with near constant rain for the majority of the event, bitter cold temperatures and wet, muddy ground that threatened to suck the shoes off of our feet. Through all that, we had 37 brave, hardworking souls work this tough event. Our volunteers came from a number of Tribal departments including Housing Authority, DPW, EHSD, DOLM, Development,

and the OBC. We also had a number of workers from two of our vendors Tradebe and Dynamic Recycling. Tradebe is based out of Indiana and they handle our household hazardous waste, waste oil and antifreeze. Dynamic Recycling is based out of La Crosse and they handle our electronic waste, batteries and fluorescent light bulbs. Many of the workers from these two companies come back year after year and have said they enjoy our event as everyone is so happy and we treat them so well. The dedication of all of these workers is the embodiment of Tsi' niyukwalihota and demonstrates our good mind, good heart and strong fire. Yaw^ko!



# Náhte? Katúhe? ne Kalihwi·yó? What does Kalihwi·yó mean?

By Lahate? Lou Williams Jr.

Cultural Healing Facilitator, Oneida Cultural Heritage Department  
Kalihwi·yó: The Good Message or The Code of Handsome Lake

This is a concentrated version of what Kalihwi·yó means. Please forgive me if I leave anything out, because there is so much more to understanding Kalihwi·yó than can be written in one six hundred word article.

Skanyatali·yó or Handsome Lake was born 1735 up in the Seneca Village of Conawagas on the Genesee River, near Avon, Livingston County, New York. No one really knows what his name was before taking on the most honored Seneca Titles. Skanyatali·yó was described as a normal, middle-sized, slim man. Born into the Turtle Clan through his mother's lineage, Skanyatali·yó was eventually borrowed to the Wolf Clan.

Throughout his entire life, he witnessed many tragedies take place. He was a soldier in at least two wars, and watched his village be destroyed and burned to the ground by the Clinton/Sullivan

Campaigns. Because of these disheartening events, and the dismal future for Lotinuhsyuni (They Build Longhouses) peoples, Skanyatali·yó soon turned to alcohol and was afflicted by this addiction.

It was normal for most of the men to go on hunting trips through the winter. They would travel via canoes, south to the hunting grounds and after the ice broke in the spring they would return to their villages. On the way back to their villages they would stop and trade a lot of their bounty for alcohol to non-native traders. All the people in the villages knew when the drunk hunters were coming back. They would hear all the whooping and hollering coming up the river and they would run and hide in the woods until all the alcohol was gone and the hunters began to get sober. One spring they found Skanyatali·yó naked, wielding a hatchet, running around his village crazed by the use of alcohol. His family members were able to eventually subdue him. Skanyatali·yó laid sick in bed for four years struggling with his addiction.

Skanyatali·yó eventually received the Kalihwi·yó or Good Message from the four messengers during these four years. Known as the Creator's words or Laowánashúhane Shukwaya'tísu, Kalihwi·yó quickly became very popular among the Lotinuhsyuni. Kalihwi·yó encourages abstinence from teka?nikulatényehs? (mind changers). It also encourages the revitalization of our ceremonies and healthy relationships.

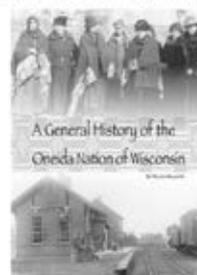
Today, Kalihwi·yó has additional meanings for some Lotinuhsyuni, Six Nations or The Iroquois Confederacy. It is important to realize that not every Lotinuhsyuni Longhouse belongs to or follows Kalihwi·yó, but the majority of them have accepted The Good Message/ Kalihwi·yó. The leadership of each community or Longhouse represents all the people in their specific communities. They also represents our Grand Council, or Traditional Government as Lotinuhsyuni in both Canada and the United States. The small delegation that our community sends to Kalihwi·yó represents our Longhouse (Kanla-

tahel/ Leaves are laying around it) and our entire community (Talu'kowá ne/ The Place of The Duck) here in Oneida, Wisconsin, within the Confederacy. Every year beginning in September with Tonawanda, Seneca Longhouse in New York, the "trail" is made for the Kalihwi·yó or Good Message to travel to four

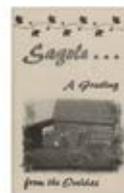
other hosting communities.

This year our Longhouse will be hosting the recitation of Kalihwi·yó beginning with welcoming our visiting brothers and sisters from out east with "Handshake" on Sunday, October 23, at the Longhouse beginning after a light lunch in the afternoon around

2:00pm. The next four consecutive days the recitation of Kalihwi·yó will follow the opening address every morning, usually around 8:30am. Breakfast is served at the cookhouse beginning around 7:00am. Lunch and dinner is also served at the cookhouse every day and our visitors always eat first.



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

## CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a \*check or \*money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

\*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
General History Book	\$5.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
<b>Total:</b>			_____

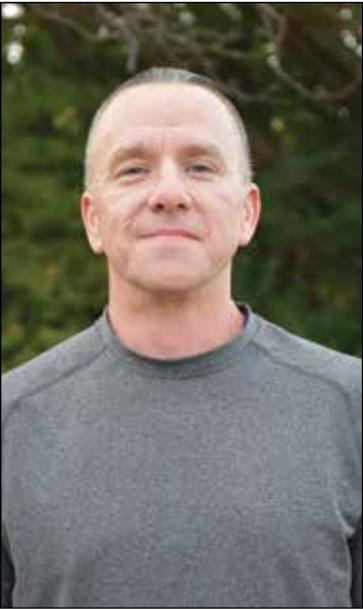
(Example: 3 Sagole books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

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<https://oneida-nsn.gov/Language/>

# Introduction to the Community - Meet Lou Williams Jr



**Lahate? Lou Williams Jr.**  
Cultural Healing  
Facilitator

**By Lahate? Lou Williams Jr.**

Cultural Healing Facilitator, Oneida Cultural Heritage Department

Shekoli Swakweku, Lah<sup>ate</sup> niyukyats ne waks<sup>na</sup> uwe. Lou Williams Jr. niyukyats ohsl-unikeha. On<sup>yote</sup> a:ka niwakuw<sup>tyot</sup>. Ohkwahwo niwakotalot<sup>^</sup>. Talukowane tsi tkitelu tsi nahe 1994. Akta ne Ann Arbor, Michigan nitiwak-enu.

He Goes to the Front they call me my original peoples' name. Lou Williams Jr. is what they call me in English. I belong to the People of the Standing Stone. I am wolf clan. I live in the place of the Duck (Oneida, Wisconsin) since 1994. I grew up next to (20 miles north of) Ann Arbor, Michigan.

I have recently accepted the responsibility and job position of Cultural Healing Facilitator for

the Oneida Nation Cultural Heritage Department. There are many qualifications that make me a good fit for this job. I am a fulltime graduate student in a Native Studies PhD program at The University at Buffalo-SUNY. I study Indigenous Cultural Identity with a focus on The Lotinuhuni and The Oneida Nation of Wisconsin. I study Indigenous Cultural Identity. My passion for this focus began at Haskell Indian Nations University (HINU) in

Lawrence, Kansas, where I earned my Associate of Science in Natural Sciences and a Bachelor of Arts in American Indian Studies.

After earning my bachelor's degree, I then worked at the Tsyunhehkwa Agricultural Component as an Outreach Worker for five years. After gaining much experience at the Tsyunhehkwa Farm, I decided to go back to school at UWGB in their Professional Program of Education for a Master of Science in Education.

In 2010 I left to pursue a PhD in Native Studies at The University at Buffalo, State University of New York. While in Buffalo I have found several great teachers and many good friends in our ancestral homelands. I learned more about our histories, methodologies

of our ceremonies, the inclusivity of our traditional ways and the historical relationships between all Six Nations of the Iroquois Confederacy.

I study Indigenous Cultural Identity, or what makes us who we are as On<sup>yote</sup> a:ka/People of The Standing Stone, Lotinuhsyuni/They Make Longhouses kata/or Ukwewhuwe/Original Peoples. I have come to learn that Cultural Identity depends on the individual defining it. There is no right or wrong answer when it comes to identifying yourself with an Indigenous Cultural Identity. It all depends on how one was raised, taught or shown what it is to be Oneida, Haudenosaunee or Ukwewhuwe/Original Peoples.

While a full time student, I was an intern at numerous departments, including; Planning, Environmental Health and Safety, Behavioral Health and Cultural Heritage. The most significant in my studies was working with Ron Hill and Annette Cornelius at Cultural Wellness during 2009-10. I found the work that they did in the community to be one of the most effective practices in healing our bodies, minds and spirits. Through utilizing our language and culture, practicing our traditional healing methods including Eastern and Western Methodologies, Ron and Annette have brought this community a sense of belonging and iden-

tity that cannot be measured. I still believe that more of these kinds of therapies are needed to bring our people back to sk<sup>n</sup> (Peace/serenity), Kasatst<sup>sla</sup> (Power/strength) okhale (and) kanikuliyo (Righteousness/Good mind).

During my internship at Cultural Wellness, I was attuned to level two reiki, learned about chakras, how to move and transmit energies, developed a cultural curriculum for healing and started developing my own techniques to help facilitate healing. I do consider myself a beginner and am always looking to learn more. I am confident in my ways of helping people understand their own paths to healing. I would rather not be known as a healer, but a facilitator of discernment as for my clients' need. In other words, I do not heal people. I help people learn how to heal themselves using our ways, Language and Culture.

One of my Cultural teachers, Shakokwenionkwás (He Wins Them Over) or Tom Porter, has continuously reminded me to be patient with myself and my community because it has taken hundreds of years to get to the place where we are today. And he says our decolonization, language and cultural revitalization cannot take place overnight. It may be two or three generations until we actually begin to see a change. But the

most important thing is to stay diligent with our efforts in relearning our ways and practicing these three concepts, Sk<sup>n</sup>, Kasatst<sup>sla</sup> okhale Kani-kuliyo.

Many of my cultural teachers will tell you that the language, history, ceremonies and medicines are the most important subjects to learn about when attempting to identify with one's Indigenous ancestry. This is why I believe my work at Cultural Wellness to be so critical for healing our community. While working with my clients I will always use our language, stories, medicines and histories to guide my therapeutic model. I have benefitted, on my own path, from people that have stressed these specific ways of healing through building identity for individuals, families, clans, communities, nations, The Lotinuhsyuni/Six Nations Confederacy extending out through the white roots of peace to every human being on mother earth.

The time has come to change the way we view the world. Not three generations ago, relearning our Language and Culture was not very important, survival was. We now live in a space and time where it is easier to make that commitment to relearning who we are. No longer do we need to carry that guilt, shame and fear about who we are. I encourage anyone who is looking for what

makes us Oneida People to take that first step and begin asking those questions about who our ancestors are.

It is through these same questions that helped me understand who I am as Lah<sup>ate</sup>/He Goes to the Front, Wakkwaho/I am Wolf Clan and On<sup>yote</sup> A:ka/People of the Standing Stone.

I truly believe that if we understand who we are and have a solid foundation of Language and Cultural knowledge, we can do anything that we put our minds to.

Thank you for taking the time to read my short biography. Please feel free to contact me with any questions or concerns you may have. My teachings have always told me to be humble. Therefore, I would never refer to myself as an expert. If I do not know the answer to your question I will say so. Then I will refer you to someone who may know, or we can research together to find the answer. These teachings are too important to me to be made up or guessed at. Looking forward to learning more everyday,

**Lah<sup>ate</sup>/Lou Williams Jr.**  
Cultural Healing Facilitator  
Oneida Cultural Heritage Department  
Email: lwillia3@oneida-nation.org  
Office phone: 9204903922

# Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730

or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

46 Kayé Niwása Yá:yahk • October 20, 2016

[www.kalihwisaks.com](http://www.kalihwisaks.com)

## ONEIDA FAMILY FITNESS HALLOWEEN SOCIAL

Monday, October 31, 2016

 **Family Movie Night**  
(6:00pm-8:00pm)

Popcorn & Drinks provided

**COME DRESSED IN COSTUME AND BE ENTERED INTO A RAFFLE DRAWING!**

### Upcoming Events & Dates—Mark your Calendars!

Fall/Winter Hours

Monday—Thursday 5:30 a.m.—9:00 p.m.

Friday 5:30 a.m.—7:00 p.m.

Saturday 8:00 a.m.—12:00 p.m.

#### October

- 20 New Mighty Ninja session begins; (Ages 4 & 5 yrs old); Thursdays; 5:00—5:30 p.m.
- 22 JMIO Spooktacular Walk; Oneida Nation Elementary School; 9—11:30 a.m.
- 31 O.F.F. Halloween Social; 6:00—8:00 p.m.; FREE for the entire family; Popcorn and Movie at O.F.F.

#### November

- 7 New Beginners Tae Kwon Do session begins; (Ages 6 and older); Mondays; 5:00—5:45 p.m.
- 11 Veteran's Day—FREE Facility Use for Vets! (Regular operating hours)
- 14-19 Fall 500 Week of Giving Challenge (Details will be posted soon)
- 16 JMIO Fall Walk; Oneida Nation Elementary School; 4—6:30 p.m.
- 24-26 FACILITY CLOSED; Thanksgiving & Indian Day Holiday observances

#### December

- 1-31 Holiday Wellness Incentive begins; (FREE month-long Incentive)
- 8 New Mighty Ninja session begins; (Ages 4 & 5 yrs old); Thursdays; 5:00—5:30 p.m.
- 8 Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—1:00 p.m.
- 14 JMIO Jingle Walk; Oneida Nation Elementary School; 4—6:30 p.m.
- 24 Christmas Eve; Facility CLOSED
- 26 Christmas Observance; Facility CLOSED

**WEIGHT WARS Incentive starting in January....watch for details!**

 Like us on Facebook!



**BODY BASICS...** is a cardiovascular/strength class that doesn't require bands, weight or machines. This is a complete body weight class that will challenge even the most seasoned individual. Intensity Level: Beginner to Advanced

**CARDIO KICKBOXING...** motivates partici-

pants to challenge their cardiovascular systems while incorporating a variety of NON-IMPACT karate movements. Proper form and technique is demonstrated and provides participants with continuous feedback and motivation. (Class Max-18 participants). Intensity Level: Beginner to Advanced

**CARDIO SCULPT ...** is a LOW-IMPACT, non-stop class that will challenge you with cardio, strengthen training, balance and core. This is a fun, exciting, new class that will use a variety of equipment to work your entire body while being set to fun up-beat music to keep you motivated!! All Levels

## Oneida Martial Arts Mighty Ninjas

**NEW 6-WEEK SESSION BEGINS**

**Thursday, October 20 — December 1, 2016**

(no class Thursday, November 24; Thanksgiving)

**Class Time: Thursdays (5:00 p.m.—5:30 p.m.)**

**Class available for 4 and 5 year olds only**

Your child will learn the basics of Tae Kwon Do in a fun atmosphere, while developing self confidence and discipline, improved focus and physical fitness.

**Cost:**

O.F.F. Members: **\$30**

Non-O.F.F. Members: **\$60**



Space is limited so stop in and register early to reserve your spot!

Call (920) 490-3730 for questions.

 Like Oneida Martial Arts us on Facebook!

**CARDIO BLAST & STRENGTH.** Blast through 45 minutes of heart pumpin' LOW-IMPACT cardio and strength moves! All Levels

**CHAIR YOGA...**Is a form of yoga that is practiced sitting in a chair, or standing using a chair

for support. This class is great for anyone you want to improve their strength and flexibility, in a gentle way. Chair Yoga stretches are also great for the workplace, to help release stress while working. All Levels

**GENTLE YOGA...**is

designed to help release tension from the body and mind. Props are used to support the postures while stretching and strengthening the body. All Levels

**GUTS AND GLORY...** no guts no glory! This class activates and

strengthens the core muscles while performing functional and floor exercises. Intensity Level: Beginner to Advanced

**KIDS IN MOTION...** this kids class will use a variety of gymnasium equipment to enhance your child's fitness level

and enjoyment of exercise. Children will have fun while playing games that are designed to keep your child in motion. The class is for ages 5-11. Parents must remain in the facility while their child is in class.

**LIVELY LOW IM-**

**PACT....** for those just beginning an exercise program or those who desire a LOW-IMPACT workout. May include some light resistance training. This class is easy on your joints! Intensity Level: Beginner to Moderate.



## Oneida Family Fitness Fall 2016 - Group Fitness Schedule

Effective: Monday, October 3rd, 2016 - Saturday, December 31st, 2016

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>CARDIO SCLUPT</b> 9:15AM-10:00AM <i>Studio A</i>	<b>POWER 60</b> 5:35AM-6:15AM <i>Studio C</i>	<b>SPIN</b> 5:35AM-6:15AM <i>Studio C</i>	<b>SPIN</b> 5:35AM-6:15AM <i>Studio C</i>	<b>YOGA</b> 5:35AM-6:15AM <i>Studio B</i>
<b>GENTLE YOGA</b> 10:10AM-11:00AM <i>Studio B</i>	<b>LIVELY LOW IMPACT</b> 9:15AM-10:00AM <i>Studio A</i>	<b>BODY BASICS</b> 9:15AM-10:00AM <i>Studio A</i>	<b>LIVELY LOW IMPACT</b> 9:15AM-10:00AM <i>Studio A</i>	<b>CARDIO BLAST &amp; STRENGTH</b> 9:15AM-10:00AM <i>Studio A</i>
<b>SPIN &amp; STRENGTH</b> 12:00PM-1:00PM <i>Studio C/B</i>	<b>YOGA SCULPT</b> 11:30AM-12:00PM <i>Studio B</i>	<b>GENTLE YOGA</b> 10:10AM-11:00AM <i>Studio B</i>	<b>CHAIR YOGA</b> 10:10AM-10:40AM <i>Studio B</i>	<b>SPIN &amp; STRENGTH</b> 12:00PM-12:45PM <i>Studio C/B</i>
<b>CARDIO KICKBOXING</b> 12:15PM-1:00PM <i>Studio A</i>	<b>SPIN</b> 12:00PM-12:45PM <i>Studio C</i>	<b>SPIN</b> 11:15-11:45AM <i>Studio C</i>	<b>YOGA SCULPT</b> 12:15PM-12:45PM <i>Studio B</i>	<b>ROCK BOTTOM</b> 12:15PM-12:45PM <i>Studio A</i>
<b>CARDIO SCLUPT</b> 5:00PM-5:45PM <i>Studio A</i>	<b>TOTAL BODY SHRED</b> 12:15PM-12:45PM <i>Studio A</i>	<b>SPIN &amp; CORE</b> 12:00PM-1:00PM <i>Studio C/B</i>	<b>CARDIO KICKBOXING</b> 12:15PM-1:00PM <i>Studio A</i>	<b>SPIN</b> 5:00PM-5:45PM <i>Studio C</i>
<b>SPIN</b> 5:00PM-5:45PM <i>Studio C</i>	<b>KIDS IN MOTION</b> 5:00PM-5:30PM <i>Gym (ages 5-11)</i>	<b>CARDIO SCLUPT</b> 5:00PM-5:45PM <i>Studio A</i>	<b>BODY BASICS</b> 5:00PM-5:30PM <i>Studio A</i>	<b>KIDS IN MOTION</b> 5:00PM-5:30PM <i>Gym (ages 5-11)</i>
<b>KIDS IN MOTION</b> 5:00PM-5:30PM <i>Gym (ages 5-11)</i>	<b>CARDIO KICKBOXING</b> 5:00 PM-5:30PM <i>Studio A</i>	<b>KIDS IN MOTION</b> 5:00PM-5:30PM <i>Gym (ages 5-11)</i>	<b>YOGA</b> 6:00PM-6:45PM <i>Studio B</i>	
<b>YOGA</b> 6:00PM-6:45PM <i>Studio B</i>	<b>SPIN</b> 5:35 PM-6:05PM <i>Studio C</i>	<b>SPIN</b> 6:00PM-6:30PM <i>Studio C</i>		

### Programs & Workshops

(contact OFF for more information)

**Weigh of Life:** 8 Week Weight Management  
Contact Off for next class. RAS Approved Credit Course.  
**Stressercise:** 6 Week Stress Management  
Contact OFF for next class. RAS Approved Credit Course.  
Sign up for these programs at front desk.

### SATURDAY

Class will be posted each week on dry erase board by Service Desk with name of instructor. Class will be from 9:00am to 10:00am in whichever studio listed.

### DROP-IN CHILD CARE HOURS

**Monday-Friday:**  
8:00am-12:00pm 1:00pm-4:30pm  
\*free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F. while child is using child care services. O.F.F. member must enter through Economic Support entrance to drop off child. Space is based on a First Come First Serve basis.

Incentive Programs: contact 490-3730 for more information

**COMMIT TO FIT CLUB**

This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!



## FITBALL

Get your team of 4 ready to punt, pass and score points!  
Points are based off your check-ins.

10/3-11/19

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). Classes with less than 3 participants for 4 consecutive weeks will be canceled. Changes will be posted at the service desk area. Program schedule subject to change.

# OCTOBER SPOOKTACULAR SALE!

2014 Chevy Cruze LT #4406



**\$53 PER WEEK ONLY**

## GOOD CREDIT? BAD CREDIT?



2010 Chevy Impala LTZ #4405

**\$54 PER WEEK ONLY**



2014 Jeep Compass Latitude #4389

**\$55 PER WEEK ONLY**



2016 Kia Rio LX #4398

**\$46 PER WEEK ONLY**



2015 Dodge Caravan #4402

**\$67 PER WEEK ONLY**

- Bad Credit?
  - No Credit?
  - Bankruptcy?
  - Prior Reposs?
  - Divorce?
  - Medical Bills?
  - Collections/Judgements?
- NO PROBLEM!**

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1. 72 mo., 5.9% APR. 2. 60 mo., 9.9% APR; Tax, DMV & doc fee extra. Terms may vary by purchaser/applicant. See dealer for details. All photos for illustration purposes only. Take delivery by 10/31/16.

## Ojibwe storyteller in Minnesota publishes fiction collection

By JOHN ENGER  
MPR News

ST. PAUL, Minn. (AP) ~ After a lifetime of telling stories on northern Minnesota reservations, Anne Dunn decided to write them down. The Leech Lake storyteller picked 75 of her best for the new collection "Fire in the Village."

Dunn was raised by storytellers, MPR News (<http://bit.ly/2d9EVCD>) reported. Her mother and grandmother told Ojibwe stories, old legends of bears and porcupine, and lost children in the woods.

"My dad told stories you maybe wouldn't want to tell to the neighbors," she said.

Her father wasn't around much, she said, but sometimes he'd walk up their driveway near the White Earth reservation, with money in his pockets and tales of lumber camps out West and the railroad bulls he dodged to get home.

Dunn was a quiet child. She listened, and she remembered things.

She remembered the old stories, but she also remembered her mother

stealing money from her father's pockets while he slept \_ saving it to buy food, so he wouldn't spend it on alcohol.

"Fire in the Village" is a collection of both types of story. There are Ojibwe legends. But many are also seasoned with the life Dunn lived.

But Dunn always had a knack for fiction. When she was young her best friend carried a Bible everywhere she went. She'd make Dunn put her hand on the book before talking. Otherwise, Dunn would spin wild stories and pass them off as fact.

Even now she says the line between truth and fiction is blurry.

"I think there is more truth in fiction than we actually realize," she said.

For a long time, Dunn would not write down her own stories.

"My mom used to tell me. She said, 'A story only lives while you're telling it. You are breathing your living breath and and somebody is receiving it in their living ears. And then the story is alive.' So I thought, a story in a book cannot be

alive. But I am adjusting that."

When Dunn's mother turned 75 she began to forget her stories. Dunn had to help her through family legends \_ things she told and retold all her life.

This year Dunn is 75. She said her memory is as sharp as ever, but she doesn't know for how much longer. She has six grown children, and many grandchildren, but none of them has picked up the mantle of storyteller as she did.

A written story might not truly live, she said, but it never dies.

"And if our kids don't have their stories they're going to get lost on the journey. Lost," she said. "We should be passing them on to our young people so they'll have something to hold onto when they reach that dark hole. Because everybody's going to be there some time. There's a dark hole for all of us."

"Fire in the Village" is out this week. Dunn will speak Thursday at the Pequot Lakes Library at 4 p.m.

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

## From page 1/New judge

Collins was able to work with Zelenski for two weeks to help him transition into his new position.

"It's a great honor to step into this role. I have really big shoes to fill, and I'm excited at the opportunity of coming in and contributing," said Zelenski.

Zelenski grew up in the town of East Troy in southeastern Wisconsin. He graduated from the University of Wisconsin-Madison, receiving his Bachelor of Science degree in Political Science and Legal Studies.

He then attended the University of Tulsa: College of Law in Tulsa,

Oklahoma, where he received his juris doctor degree.

Zelenski returned to Wisconsin and served as the Child Support and Social Services Attorney for the Menominee Indian Tribe of Wisconsin. For the past three years, he served as Assistant Corporation Counsel for Brown County, working primarily with the Brown County Child Support Agency.

"I'm excited to get back to being involved with tribal law. I didn't get a whole lot of that with Brown County, I missed it, and I'm excited to be back with it," said Zelenski.

Collins will continue to focus on family law in his new position, and may be called on to fill in for Zelenski if needed.

"I'm really appreciative of the fact that I had an opportunity to serve the Oneida community. Unfortunately, family law cases often times involve a lot of emotions, and I really hope that those parties that have come through here have found some peace within their relationships. Many of the parties have gone through the peace making process, which I feel is a vital step in improving the co-parenting and communications between the parties," said Zelenski.

### Parenting Together When Apart Co-Parenting Workshops

You can come with your co-parenting partner or without, to begin to learn new ways to work together and communicate for the betterment of you and your child's life.

Sessions will be held **every Tuesday**, from **1:30-4:30PM** at: **Oneida Social Services, 2640 West Point Rd., Green Bay**, with the final session being held on **Tuesday, December 6, 2016**.

To sign up, contact: Heather VandenLangenberg

**(920) 490-3717 or [Hvandenl@oneidanation.org](mailto:Hvandenl@oneidanation.org)**

**Kalihwisaks** She Looks for News

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**DJ, LASER LIGHTS, GAMES,  
PRIZES & NEON NOVELTIES**

**GUARANTEED  
BLACKOUT PAYS  
\$1,000**

**Saturday, Nov. 12**  
**Sales begin 9pm**  
**Session begins 11pm**

**3-On entry pack - \$10 • 3-On extra pack - \$5**

Must be 18 to enter bingo hall. Complimentary items are subject to change.



Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)



# Kalihwisaks

## Photo Contest



A good mind. A good heart. A strong fire.

### Fall 2016 Kalihwisaks Photo Contest

**Theme:** *A good mind, a good heart,  
a strong fire*



### Photo contest rules

1. The contest is open to citizens of the Oneida Nation.
2. **UPDATE:** Photographs must be submitted by **Monday, November 7, 2016** by 4:30PM. No late entries will be accepted.
3. Only digital submissions will be accepted. Photos can be submitted via email at **kalihwisaks@oneidanation.org** **Please DO NOT submit via Facebook.**
4. Photos must be high resolution for enlargement purposes.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
6. Submitted photos must be the original work of the photographer and be copyright free.
7. While photos may be lightly edited, we strongly discourage over altering the image submitted. Over edited photos may be reduced in points by judges or declared ineligible.
8. Photos should be in good taste. It is up to the judges' discretion of what is out of bounds.
9. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.
10. Please include your address and telephone number at the time of your submission.

### Judging

Photos will be judged for quality of the image and adherence to the theme: A good mind, a good heart, a strong fire.

### Prizes

- 4 Rounds of Golf plus cart – Thornberry Creek at Oneida
- 2 night stay for two – Radisson Hotel & Conference Center Green Bay
- 3 \$10 gift cards and mugs – Oneida Retail
- Gift card from Oneida Orchard
- Gift card from Tsyunhehkwá (FREE FY 2017 Seed & Plant Distribution Coupon, Free Tilling Service - On-Reservation Site only)
- Gift cards from Oneida Gaming and Oneida Printing



## COCA receives grant



Photo courtesy of Judy Cornelius.

Oneida Small Business, Inc. provided a presentation check to Frieda Cleary, Central Oneida Community Association (COCA) Treasurer, along with left to right Ron Kelly, VP, Winnie Thomas, President of COCA, back row with secretary Roger Metoxen, Dan Hawk, and ad hoc member Victor Wozniak. Ad hoc member Judy Cornelius is not pictured. There will be a meeting at the VFW Post 7784 at 2980 Service Road on Wednesday October 26th at 6:00pm. Plans, designs, and projects will be on display.

## Tuesday Nights

# PURCELL'S LOUNGE

### Show Begins at 6:30

Doors open at 5:00pm

AHMAN GREEN  
CO-HOST

BURKE GRIFFIN  
SPORTS DIRECTOR

## LOCKER ROOM

### Admission

\$15 - All you can eat buffet & soft drinks  
\$25 - All you can eat buffet, soft drinks, & any domestic beer  
6:00pm - 7:00 pm

GREEN BAY

# Northwest students visit for Harvest Fest



Photo courtesy of Patti Loew

Students from Northwestern University traveled from Evanston, Ill. to Oneida, Wisc. to take part in the annual Harvest Fest hosted by Tsyun-hehkwa. The group toured the reservation, and participated in hands on learning by gathering and shucking, and braiding white corn for storage.

## OLIPP

### (Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their **"Oneida Beneficiary Designation form"** to complete and submit their form to the Oneida

Enrollment Department.

For more information, call:

**(920) 869-6212**



# 2016

## NEW YEAR'S EVE

### Bingo Party

### Saturday, Dec. 31

### Tickets \$55 • PhD™ Reserves \$50

**10am • Sales**

**11:30am • On-Demand Bingo Begins**

**3:30-7pm • Dinner Served**

**5:30pm • Warm-Ups Begin**

**\$1,199 Specials • \$5,000 Blackout  
Party Favors • Cash Drawings**

Details in bingo hall.



# Feds: 500,000 acres of land returned to tribes under Obama

By **MARY HUDETZ**  
Associated Press

ALBUQUERQUE, N.M. (AP) ~ The Obama administration has met its goal of transferring 500,000 acres of land to the control of U.S. tribes under a push by the Interior Department to restore more historic tribal home-

lands, federal officials said.

A bill signed last week to transfer a 71,000-acre swath of federal public land in Nevada to six tribes in the state helped the administration surpass the mark it set years ago for placing land into trust for tribes.

The strategy ensures the tracts can't be taken from tribes or sold because only a congressional vote can remove the land from tribal ownership or jurisdiction.

Restoring tribal homelands has been a key part of the Obama administration's Indian Country

policy. Interior Secretary Sally Jewell and Larry Roberts, who oversees the Interior Department's Bureau of Indian Affairs, said the policy represents a shift from historic federal efforts that resulted in tribes losing millions of acres of land across the U.S. over several hundred years.

"We view this as a meaningful start to correcting the enormous loss of tribal homelands Indian Country has endured," Roberts said.

Under the initiative,

tribes in dozens of states - from Arizona to Massachusetts - have had land placed into trust by the government to expand their reservations.

For tribes, placing land into trust generally requires them to purchase it before petitioning the federal government for the special status and proving they have a significant historical or cultural tie to the land. When placed into trust, tracts become tax-exempt and the tribe can gain governmental oversight over the land.

In New Mexico, the Pueblo of Isleta added a 91,000-acre ranch it purchased more than a decade ago for \$7.3 million to its jurisdiction south of Albuquerque - marking the single largest transfer of land back to a tribe's control under Obama.

Federal analysis shows the vast majority of about 325,000 acres of the new trust land has been used by tribes for agriculture. Other uses involve housing, natural preservation, health care services and gambling ventures.

## ONEIDA MARKET

501 Packerland Drive • Green Bay, WI • 920-496-5127

**Simply Organic Taco Seasonings**  
Reg. \$2.25

**SALE! 2/\$3**



**NOW Real Teas**  
Assorted Flavors  
Reg. \$5.95

**SALE! 2/\$8**



**Oneida Market Coffee**  
Guatemala Dark Organic Coffee 12oz., Whole Bean or Ground  
Reg. \$9.10  
SAVE \$2

**SALE! \$7.10**



**Great Gift Idea**

Purchase the new USB or Metal Elements Essential diffuser at regular price and receive the Seasonal Changes Essential kit for \$15

**SAVE \$7.95**



**Everyone Hand Sanitizers**  
Coconut Lemon & Peppermint Citrus  
Reg. \$2.95

**SALE! 2/\$4**



**NEW ITEM**  
**Everyone Baby**  
One coupon per person per transaction

**SAVE \$1**



**Quantum Elderberry Syrup**  
Reg. \$10.85  
Save \$3

**Zinc Elderberry Lozenges**  
Reg. \$2.45

**SALE! 2/\$4**



**SALE! \$3**



**Oneida Market has unique holiday gift ideas!**

Made to Order and Prearranged Gift Basket is our Specialty!

Our baskets are made from only the best local products.



Prices good through December 3, 2016 • Sorry! No rain checks!

Oneida Market Hours: 7am-7pm, Mon.-Fri.; 9am-5pm Sat.-Sun. • 920-496-5127

Like us on Facebook

## More arrests of pipeline protesters in North Dakota

ST. ANTHONY, N.D. (AP) ~ Authorities have arrested more than a dozen protesters during demonstrations against the Dakota Access oil pipeline this weekend.

Police arrested 14 protesters at three protest sites on Saturday. The Morton County Sheriff's Department says pipeline workers were evacuated

from sites near the protests by 9 a.m. All pipeline workers were back at work by 2 p.m.

The Bismarck Tribune (<http://bit.ly/2dl2Udq>) reports about 100 officers converged with 150 protesters southeast of St. Anthony. Protesters sang and beat drums in the middle of a gravel road for about an hour. No one

was arrested.

Texas-based Energy Transfer Partners is trying to wrap up construction on the \$3.8 billion, 1,200-mile pipeline from North Dakota to Illinois. Opponents of the pipeline worry about potential impacts on drinking water on the Standing Rock Sioux reservation.

## Wisconsin sheriff ends pipeline protest assistance

MADISON, Wis. (AP) ~ A sheriff in Wisconsin won't replace the deputies to help keep the peace at the Dakota Access pipeline protest site.

Dane County Sheriff Dave Mahoney had planned to rotate three teams of deputies over three weeks. They include ten deputies and three supervisors from

the department's special events team.

The State Journal (<http://bit.ly/2e45FRO>) says Mahoney will end his department's participation after a week and that his deputies will return Sunday. Mahoney says community feedback and reduced reimbursement costs played a role in his decision.

The Dane County depu-

ties are among 43 Wisconsin officers responding to a call for help from the North Dakota Department of Emergency Services.

Construction of the Dakota Access pipeline from North Dakota to Illinois has drawn several thousand protesters to an encampment near the Standing Rock Sioux Reservation.

# Editor's Corner: *Are we ignoring past experiences?*



**By Dawn Walschinski**  
Kalihwisaks Managing Editor

and that we didn't understand the need. This person was not listening to what was being said. The managers, myself included, were not against a food pantry, but were against repeating an expensive mistake.

As written by the petitioner, the food pantry would go back into a space where rent will have to be paid to Oneida Seven Generations, Inc. Also, because the petition was amended to be restricted to Oneida households, it severely limits who it serves and where donations can be sought from.

Instead of passing the petition as written, we could have looked at more convenient and less expensive locations, and developed a staffing model that could have included volunteers and community groups which would have saved money as well. Instead, the pantry will be funded by removing food line

items from tribal budgets. Those line items don't come near what the cost will be to staff and house the food pantry, but so be it.

It seems the petition for a food pantry was less interested in helping the financially struggling in Oneida, and more interested in punishing Oneida departments for slights. For example, the location was chosen because it hasn't been rented out in many years. Perhaps that's because it's located in an inconvenient place. Or because at one public meeting, there was leftover food, therefore, departments don't need food lines in their budget. Never mind that food is provided to entice people to attend public meetings, and it's difficult to estimate how many people will attend any given event.

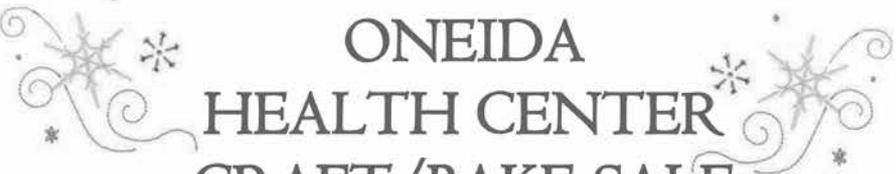
There's a long history of using petitions to undermine managers and departments. The petitioners often pose themselves as Robin Hood robbing from the rich to

give to the poor. They're not stealing from the rich to give to the poor. They're stealing from potential per capita funds. They're stealing from potential raises for front line employees. They're stealing from money that could be used for economic development, housings and services to Oneida citizens including

the poor. But the people supporting the food pantry don't want to hear that. They won't read this article, or if they do, they'll accuse me of being an elitist manager who doesn't understand the need in this community. Alas, as a manager my experience with budgeting and knowledge of past prac-

tices is ignored. My ability to suggest more efficient solutions is shoved to the side. And when the food pantry doesn't address all the needs it was imagined to address people will look at me and ask why I didn't say something.

I did, you weren't listening.



## ONEIDA HEALTH CENTER CRAFT/BAKE SALE

**Date: SATURDAY, December 3, 2016**

**Where: Oneida Community Health Center  
525 Airport Rd., Oneida, WI**

**Time: 9:00 A.M. till 3:00 P.M.**

Great Assortment of Crafts and Baked Goods

Including a "Grannie's Attic" (A space with gently used items for sale)

**Questions contact:**  
Mercie Danforth (920)869-4810 or Terry VanWycken (920)496-7388



*Fees go toward the OCHD  
Booster Club for future events.*

### Records Management Changes:

Starting June 19<sup>th</sup>, 2016 the Records Management Department will no longer be accepting cash for payments of copy fees. We will only be accepting money orders and checks.

Starting June 19<sup>th</sup> 2016 The Records Management Departments visitor hours will be the following:

### RECORDS MANAGEMENT VISITOR HOURS

MONDAY	7:30A-11:30A	1:00P-3:00PM
TUESDAY	7:30A-11:30A	1:00P-3:00PM
WEDNESDAY	7:30A-11:30A	1:00P-3:00PM
THURSDAY	7:30A-11:30A	1:00P-3:00PM
FRIDAY	7:30A-11:30A	1:00P-3:00PM
SATURDAY	CLOSED	CLOSED
SUNDAY	CLOSED	CLOSED

# Upcoming Events for *October – November 2016*

## October 31

### Area Halloween Trick or Treat

#### Hours

**When:** Monday, October 31

**Time:** Hours vary with each area

**Where:** *Cities of:* Appleton, Green Bay, Seymour; *Villages of:* Bellevue, Howard, Suamico; and *Towns of:* Little Suamico and Lawrence.

**Appleton:** 4:00PM–8:00PM

**Green Bay:** 4:00PM–7:00PM

**Seymour:** 5:00PM–7:00PM

**Villages of: Bellevue, Hobart, Howard & Suamico:** 4:00PM–7:00PM

**Towns of:**

**Little Suamico:** 4:00PM–6:30PM

**Lawrence:** 4:00PM–7:00PM

For more information please check the following website:–

## November 3

### Oneida Ecumenical Faith Community

*Annual Memorial Service*

**When:** Thursday, November 3

**Time:** 5:30PM – Service at 6PM

**Where:** Oneida VFW Building, 2980 Service Rd, Oneida WI

This special event is to honor the memory and celebrate the life of those who have passed on. The Memorial Service is a Community event and is open to everyone. Please contact the individuals listed below for more information or to add a loved one's name to those being honored.

*Becky Nicholas ~ 920-869-2342; Carole Liggins ~ 920-819-1760; Emily Johnson ~ 920-869-2325; Susan White ~ 920-713-8391*

## November 4<sup>th</sup> – 29<sup>th</sup>

### Chameleon – Art by Twig Noir

*Artist Reception*

**When:** Friday, November 4

**Time:** 6:00 – 9:00PM w/Sons of Kong, 9–10PM

**Where:** The ARTgarage, 1400 Cedar Street, Green Bay, WI 54302 (Located near the corner of Main and Baird in the Olde Main Street District)

Don't miss this exciting art exhibit "Chameleon" featuring work by artist Twig Noir. This show will feature Twig's collection of images, which she designed and collaborated with award winning photographers. The images feature Twig modeling as various characters based on dreams and fantasy. Her clothing line, which uses unconventional materials such as rubber, leather and chain will also be on display.

The public is welcome. Admission is free. For more information please e-mail us at [info@theartgarage.org](mailto:info@theartgarage.org) or call 920-448-6800.

## November 11

### Breakfast Fundraiser

**When:** Friday, November 11

**Time:** 7:00AM – 11:00AM or until gone

**Where:** Oneida Nation Veterans Bldg, 134 Riverdale Drive, Oneida

Cost: \$7.00, 12 years and up; \$4.00, 5–11 years.

## November 19

### Holiday Open House – Save the Date!

**When:** Saturday, November 19

**Where:** Turtle Island Gifts (Hwy. 29)

Turtle Island Gifts (on Hwy 29) will once again be hosting their annual Holiday Open House event. Food, music, giveaways, door prizes and other specials will all be part of the fun. More details to be revealed in future Kali ads. (920) 785-4318.

## November 20

### Reiki Class Offered

*Turtle Island Gifts*

**When:** Sunday, November 20

**Cost:** \$150 (Inc. materials and lunch). \$75 deposit required to register.

**Where:** Turtle Island Gifts, Hwy. 29, Oneida, WI

Are you interested in learning how to feel good physically, mentally and spiritu-

ally? If so, Reiki and the healing it brings is the answer! Turtle Island Gifts will be hosting a beginner Reiki class. There are only six spots available for participants. Call (920) 785-4318 to sign-up.

## Ongoing

### Wise Women Group

**When:** Every Tuesday

**Time:** 5:30 pm to 7:30 pm

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email [Jmclaster@wisewomengp.org](mailto:Jmclaster@wisewomengp.org). Visit [www.wisewomengp.org](http://www.wisewomengp.org) or [www.facebook.com/WiseWomenGPs](http://www.facebook.com/WiseWomenGPs).

### Alcoholics Anonymous

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

### Red Road AA Group

**When:** Thursdays

**Time:** 7:00PM

**Where:** "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!  
Contact: Daniel, (608)-695-6780. [hecrows369@gmail.com](mailto:hecrows369@gmail.com)

### Wise Men's Support Group

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

### Women's Support Group

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

### VFW Brat Fry

**When:** Every Wednesday

**Time:** 10 a.m. - 2 p.m.

**Where:** Robert Cornelius Veterans of Foreign Wars (VFW) Post 7784, 2980 Service Rd, Oneida, WI.

Come support the local VFW as they hold their weekly brat and burger fries at the local VFW located across from the baseball diamonds in Site I. Proceeds assist in the upkeep of building maintenance as well as the various VFW's community outreach programs.

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*

# Alaska town votes to change name to Inupiat Eskimo version

By **RACHEL D'ORO**  
Associated Press

ANCHORAGE, Alaska (AP) ~ Residents in the nation's northernmost community have voted to change the name of the Alaska town to its traditional Inupiat Eskimo name.

A slight majority of voters in the largely Inupiat city of Barrow approved efforts to change the community's name to Utqiagvik (oot-GHAR-vik) in their local election Oct. 4. The vote was tight, with 381 in favor of the name change and 375 against it.

"Basically, it reinforces the cultural identity of the people," said Mayor Bob

Harcharek, who is not Native. He noted that early day missionaries set up schools in the area where students were forbidden to speak in their native language and were punished if they did so. "It caused some social psychological problems."

Barrow City Council member Qaiyaan Harcharek, the mayor's son, introduced a local ordinance in August that began the process ratified by voters. The younger Harcharek is Inupiat on his mother's side.

"We are now in an era where the reclamation of tradition is critical to the perpetuation of identity as

Inupiat," he wrote in an email Friday to The Associated Press. "The people of Utqiagvik voted to regain our traditional name. Hopefully, it signifies the beginning of a decolonizing revolution. Regaining our traditional names is just one step towards that healing!"

Another Alaska community in recent years to change its name is the western Alaska village now known as Numan Iqua, which was known as Sheldon Point until voters approved the new name in 1999.

Barrow's vote follows a high profile name change in Alaska. Last year, the

Obama administration decided to bestow the traditional Alaska Native name to North America's tallest mountain, from Mount McKinley to Denali, an Athabascan word meaning "the high one."

There's also an ongoing effort to rename Devils Tower National Monument, a giant rock butte in northeast Wyoming. Local American Indians and others are seeking to have it switched to Bear Lodge.

Among those unhappy with the Barrow change

is William Phillips, a non-Native local married to an Inupiat woman. Phillips, who voted against the change, owns the Barrow Souvenirs and Gifts shop and is a 22-year resident of the town located more than 700 miles north of Anchorage.

"I think it's stupid," he said Friday. "I don't understand how it got passed."

It's not immediately clear what the city's new Inupiat name means.

Some say it means "a

place where snow owls are hunted" while others say it essentially means a place for gathering potatoes, even though potatoes are not native to the area.

With the name change, the town also is seeking state approval to change its stop signs to the Inupiat word: "Nutqagin," the mayor said. If necessary, the English word "Stop" also will be added, but it will be much smaller than the Native word on the red octagonal sign.

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**BOOS AND BREWS  
HALLOWEEN COSTUME BASH**  
Saturday, October 29th

Live Music **"Big N' Tasty"** 9pm - 1am  
Food and Drink Specials

Starting at 7pm random prizes to be given away throughout the night!

Costume Contest:  
Registration will end at 10pm.  
Judging will take place at Midnight.

**1st Place - \$400**  
**2nd Place - \$200**  
**3rd Place - \$100**

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## Just Move it Oneida Spooktacular Walk

Join us at the   
**Oneida Nation Elementary School**

**Saturday, October 22nd**

**9-11:30 am**



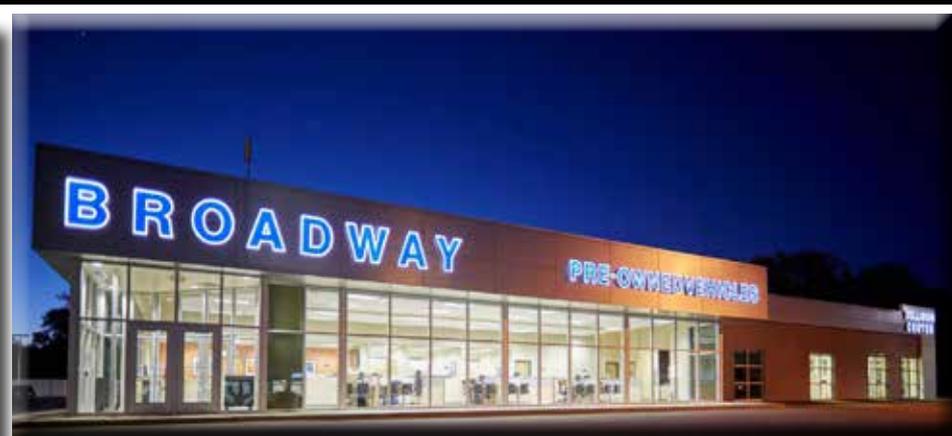
**Wear a Costume &  
Trick or Treat  
your way around  
the walk route.**



**Pumpkin Decorating  
(while supplies last)**

**FREE Community Event. No RSVP Required.**

**Questions: Call 920-490-3993**



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