



## 2017 Three Sisters Pow Wow held



The annual Three Sisters Pow Wow was held on Saturday, Nov. 11, at the Radisson Hotel & Conference Center. The Pow Wow featured dancers of all ages, vendors, and drum groups Bear Cub, Summer Cloud, Battling Bucks, Little Feather, Lone Feather, and Voice of the Pine.

For more Pow Wow photos see pages 24, 25.

Kali photo/Christopher Johnson

## GTC handles reports and election petitions

By Nate Wisneski  
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@NateWisneski  
(920) 496-5638

For the second straight General Tribal Council (GTC) meeting an emotional outburst by Madelyn Genskow derailed the meeting's progress. During the Sunday, November 12 GTC meeting microphones in the crowd had to be turned off after Genskow's request was ruled out of order by Vice-Chairman Brandon Stevens. She became upset and refused to leave the microphone and began shouting.

Stevens was chairing the meeting in Chairman Tehassi Hill's absence. During last month's Special Budget meeting Genskow was asked to leave the meeting by Chairman Hill after a similar outburst.

The 2017 Semi-Annual Reports, which were tabled during a special GTC meeting on August 17, were taken off the table to be addressed. After an hour-long presentation the reports were accepted by the GTC.

Petitions looking to

•See 19  
GTC



Next  
GTC Meeting

Tuesday  
January 16, 2018

### What's New This Week



Pages 3/Local

Lacrosse standout House set to graduate.

Page 4/Local

Oneida Nation leadership returns from homelands.

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# ONEIDA EMPLOYEE BINGO

## EVENING SESSION

Wednesday, Nov. 22  
10:30pm • Sales 8:30pm  
6-on entry \$15 • 6-on extra \$5



All other games extra.

### EMPLOYEE CASH BALL \$2,100

The cash ball increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

### EMPLOYEE ACTIVITIES

Random employee activities and awards will occur throughout session.

### PAYING DOUBLE

Bingo on an EVEN number and the payout DOUBLES.  
Valid on all games except Blackout.

### BLACKOUT

Win \$1,199 or take your chances spinning the wheel to win anywhere from \$500—\$5,000.  
Valid only when there is one single winner on Blackout.

### MUST SHOW EMPLOYEE BADGE TO PARTICIPATE

Each employee is allowed to invite one guest.

### FUTURE DATE

Friday, Dec. 22 • 2pm



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  
Details at Bingo Hall.

## Oneida Nation School System Rocks their Mocs



Submitted photos

On Wednesday November 15 the Oneida Nation School System took time to celebrate the Rock Your Mocs initiative. The week long celebration was established in 2011 and looks to unify indigenous people by posting photos of themselves to social media rocking their mocs. Oneida Nation High School students along with community members took part in a social dance to celebrate.



# House calls it a collegiate career

By Christopher Johnson  
Kalihwisaks Reporter/  
Photographer  
cjohnson@oneidanation.org  
@cjohns89  
(920) 496-5632

Utica College senior, and Oneida Nation citizen, Brickman House is about to call it a collegiate career after playing four seasons of NCAA lacrosse for the Pioneers. To cap off his senior season House, 22, was recently given the school's Ben Mack Award for being the team's Offensive Most Valuable Player (MVP). He is also completing his final two classes before graduating from Utica this December with a Bachelor of Science degree in Business Management.

A multi-sport athletic star who graduated from Pulaski High School in 2013, House says his love for the game of lacrosse started at a young age. "I grew up playing with my dad a lot," House said during a recent Kalihwisaks interview. "I also played with other kids like Kendrick Powless, Bradley Granquist, and so many others who really helped me keep going with the game because we were just having so much fun. I enjoyed lacrosse more than any other sport.

"When I was younger my dad took me to tournament out east," House said. "I was astounded by the level of play out there. Those guys were insane and I had never seen anybody play like that before. The game was so fast and that was really the 'x-fac-



Photo courtesy Utica College

Star Utica College lacrosse attackman Brickman House (#37), an Oneida Nation citizen, saw considerable game action during his NCAA playing career. A natural team leader and outstanding student/athlete, House will graduate from Utica in December.

tor' in getting me interested in what was going on out in New York."

Brendan Shook, a former professional lacrosse player who now travels the country to bring the game to various Native reservations, spotted House at a lacrosse camp in Oneida and immediately recognized his talent. He invited House to a Max Elite camp in Ohio where he was eventually spotted by numerous college coaches and recruiters. More than 30 schools

attempted to recruit House including Utica College.

Utica College, located in what is now central New York State in the heart of the traditional Iroquois homelands, is an institution that offers 40 undergraduate majors and 21 graduate programs. It also boasts 25 intercollegiate sports including lacrosse. "There were schools all over the nation available but I wanted to play in New York and going back to the homelands was perfect for me,"

House said.

"'Brick' is an outstanding young man," Utica Lacrosse head coach Mike Parnell said. "He is a perfect example of everything we preach here at Utica College. The emphasis for us is 'student first' and he was always a good Grade Point Average (GPA) guy. Fortunately, I had the opportunity to watch him at that tournament and we were able to

• See 6  
House graduating

## What's New This Week



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Oskey commits to UWGB Lady Phoenix.

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## — Kalihwisaks —

Official Newspaper of the Oneida Tribe

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Christopher Johnson (920) 496-5632, or Nate Wisneski (920) 496-5638. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

### Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Kalihwisaks is a member of NAJA  
(Native American Journalists Association)

&  
WNA (Wisconsin Newspaper Assoc.)



# Oneida Nation leadership return from New York

By Nate Wisneski  
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@NateWisneski  
(920) 496-5638



Submitted photo

An Oneida Nation owned property in New York.

Oneida Nation leadership has returned home from a trip to evaluate Nation-owned properties in the state of New York.

Oneida Business Committee members Jennifer Webster and Daniel Guzman King joined Chairman Tehassi Hill and Secretary Lisa Summers on the early November trip. Along with OBC members, four Oneida Land Commissioners and Environmental Health & Safety and Land Division Director Pat Pelky joined the trip.

“My purpose for completing this trip was for assessment of the four properties owned by the Oneida Nation so that appropriate recommen-

dations on the future use of the properties can be made for General Tribal Council,” said Summers.

The Land Commission’s roles made it important that they participated in the trip.

“Because these properties are also connected to, but not directly, the role and responsibilities of the Land Commission and the Land Claims Commission, both bodies representatives were in-

cluded to attend. The Land Claims Commission is specifically charged with education efforts about Oneida’s Land Claim and as elected officials, it was important to include them in the effort as it is their responsibility to be knowledgeable about Oneida’s Land Claim history and how we got to where we are today,” Summers said.

The Oneida Nation owns four properties in

the state of New York ranging from homes to acreage.

Along with touring the properties Oneida Nation leadership was tasked with assessing the locations for future recommendations.

“One of the purposes for completing this assessment on our properties is to develop

• See 19  
New York

## Wisconsin Native Loan Fund awarded national grant

Lac du Flambeau, WI, – The Wisconsin Native Loan Fund was awarded \$861,333 from the U.S. Department of Treasury through the Native American Community Development Financial Institutions (CDFI) Funds. The FY 2017 FA awardees are headquartered in 15 states, which include 20 awarded organizations. Sum of the Awarded FA Grants total \$12,964,998.

The CDFI Fund’s Native Initiatives generate economic opportunity for Native Communities by supporting the creation and expansion of Native CDFIs through the Native CDFI Assistance Program (NACA Program) and Capacity Building Initiatives. The Native CDFIs, in turn, help to create jobs, increase Native-owned

*We are very pleased to announce the FY 2017 CDFI Program and NACA Program recipients. This is the largest pool of awardees in the history of the CDFI Fund. These award recipients represent diverse array of organization types and community investment strategies, serving broad spectrum of communities. We are especially proud that one-third of the awardees have committed to investing in Persistent Poverty Counties.”*

*U.S. Treasury CDFI Fund Director Annie Donovan*

businesses, establish or improve affordable housing and provide access to affordable financing while providing a foundation of development services within Native American communities.

This grant will help support WINLF’s mission to increase financial self-sufficiency of Wisconsin Native American Communities. WINLF has the mission and passion to elevate tribal members by building their capac-

ity to help them become economically stronger and navigate through the economic landscape. The ultimate goal of WINLF is to retain money in the community and teach people to become more self-reliant and economically independent.

If you would like more information about this topic, please contact Fern Orie, CEO at 715.588.1600 or email at fern.orie@winlf.org.

A complete list of recipients can be found at:

[https://www.cdfifund.gov/Documents/FINAL%202017%20NACA%20Award%20Book%20091817\\_for%20web.pdf](https://www.cdfifund.gov/Documents/FINAL%202017%20NACA%20Award%20Book%20091817_for%20web.pdf)

To change  
subscription  
or delivery

Call the Enrollment Department Toll Free:  
**Kelly Danforth at: 1 (800) 571-9902**  
or local: 1 (920) 869-6200 or Email:  
TrustEnrollments@oneidanation.org

To Subscribe...

Mail to...

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Zip \_\_\_\_\_

Enrollment #: \_\_\_\_\_ Ph. \_\_\_\_\_

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

• Annual: \$25 • Academic Year: \$18.75

• Half-Year: \$12.50

Mailing address:

Kalihwisaks  
ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

**FREE**  
to enrolled

**Oneida Members**  
(18 years & older)

Members must submit  
Address Changes  
'in writing' to the  
Enrollment Office.

FMI: 1.800.571.9902

## Oneida Child Protective Board recognized



Kali photo/Christopher Johnson

A special commemoration was held during the Wednesday, Nov. 8, Oneida Business Committee (OBC) meeting. Members of the Oneida Child Protective Board were recognized for 35 years of service to the Oneida Nation and were presented with a plaque which is on display in the BC Conference Room.

### 18<sup>th</sup> Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal Employees, Community Members and Tribal Citizens.

**Open to the Community and Public.**

**Served on Thanksgiving Day, November 23, 2017, from 11AM to 2:00PM at the Parish Hall**

*Recruiting Volunteers for any of the following functions:*

#### Wednesday, Nov. 22, 2017

*Food prep:* Peeling potatoes, cleaning squash, cut up veggies, etc.

*Set-up Crew:* Set up tables & chairs, Decorate. 4:00PM–6:00PM

#### Following is a list of donations needed:

- Volunteers to cook a turkey (8)
- Homemade Pies (20 pies)
- Venison Stew Meat (5 lbs)
- Canned Vegetables (3) #10 cans
- Relish, Fruit & Veggie Trays



#### Thursday, Nov. 23, 2017

**(From 8:30AM–3PM)**

*Food prep:* 8:30AM–11:00AM

*Servers:* 11:00AM–12:00PM.

*Dishwashers:* Throughout the day

*Clean-up Crew:*

Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

#### For Donations of Food or Cash, or Volunteerism:

Paula King, Director, [kingp@oneidacasinobingo.org](mailto:kingp@oneidacasinobingo.org), 920.369.4364

Paula King, Director, [kingp@oneidacasinobingo.org](mailto:kingp@oneidacasinobingo.org), 920.369.4364

# BINGO Scentsational MONDAYS

Mondays, Nov. 20 & 27  
and Dec. 4 & 18

Collect all four scented daubers: orange, blueberry, banana & grape.

Valid bingo receipt required. Limit one dauber per customer, while supplies last.



Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)  
Details at Bingo Hall.

**PAYMENTS STARTING  
AS LOW AS**

**\$ 38 \$ 0**  
**PER WEEK\* DOWN\***



2013 Chevy Spark LT



2014 Chevy Cruze LTZ



2015 Nissan Altima



2016 Hyundai Tucson

**WE FINANCE YOU...  
BECAUSE YOU  
DESERVE IT!**

**HURRY!  
SALE ENDS  
THUR. NOV. 30!**

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## From page 3/House graduating

convince him to come out East to play for us.

“As a freshman ‘Brick’ was scrappy, as most freshmen are, and was just trying to find his role on the team,” Parnell said. “One of his best attributes is he was a very good passer and a hard working kid. He was always on time and did everything we asked of him and he just progressed each year and ended up having a very good career for us.”

While his freshman and sophomore seasons didn’t live up to House’ personal expectations, all of that changed as his third year rolled around. “During the intra-squad scrimmage my freshman year I was playing second-line midfield and suffered a minor concussion,” House said. “Everything just snowballed from there plus the fact that Utica had a solid team in front of me. It just wasn’t the best year for me. But a few games into my junior season the offensive coordinator told me I was being moved to offensive attackman.”

“His junior and senior seasons we moved him down to the attack position because he was one of the best passers we had,” Parnell said. “And ‘Brick’ had a phenomenal

year for us his senior season.”

The addition of a Syracuse Orange transfer player prior to House’ senior year solidified the Pioneers on offense as Utica enjoyed one of its most successful seasons in recent memory. “Last year was the most fun I’ve ever had playing lacrosse,” House said. “The addition of that player and the fact that our entire attack line had a year of experience together was phenomenal because the chemistry we had was unparalleled to anything I’ve ever been a part of. We could just feel everything beginning to click.”

House had also grown into a natural team leader in the locker room over his four year tenure at Utica. “When you first meet ‘Brick’ he’s pretty quiet,” Parnell said. “But when you get to know him he’s got a little subtle, dry humor to him and you could see he was invested in the program over his last two years. He was definitely a leader, loved his teammates, loved to compete, and wanted to win.”

All of these attributes culminated in House receiving his MVP award. “The Ben Mack MVP award goes to whoever leads the team in scoring or points,” Parnell said.

“‘Brick’ put together an outstanding senior campaign for us as our point guy. He finished his opportunities and was savvy around the crease and that’s a matter of working hard in the weight room and being invested in the process here.”

“I can definitely admit that (Coach Parnell) certainly helped me throughout this whole time,” House said. “I’ve enjoyed everything he’s had to say and all the motivational things he’s had to say about how to carry ourselves as good human beings.”

“‘Brick’ is the perfect representation of what we want from our guys at Utica,” Parnell said. “He’s as fine a young man as you will ever meet and you should all be so proud of the man that he’s grown up to be. I tell all my guys when they come into this program that they’re going to leave here as a man and ‘Brick’ is definitely going to be returning home as a man and we are so proud of him.”

House wraps up his Utica College Lacrosse career with 59 goals, 42 assists, and 101 total points scored. He is the son of Susan House and Kenneth Metoxen of Oneida.

Tribal Offices will be **CLOSED**

**Thursday & Friday,  
Nov. 23<sup>rd</sup> & 24<sup>th</sup>, 2017**

for the

**Thanksgiving Holiday!**



## Veterans honored on their day



Kali photos/Christopher Johnson

Top: Congressman Mike Gallagher (R-WI) visited the Anna John Resident Centered Care Community (AJRCCC) on Friday, Nov. 10. Gallagher, a former United States Marine Corps (USMC) Officer, paid respects to Ernie Stevens, Sr., a Korean War Marine Corps veteran, on the 242nd birthday of the USMC. Left to right: Oneida Nation Vice-Chairman Brandon Stevens, Congressman Mike Gallagher, and Ernie Stevens, Sr. Bottom: The Oneida Veterans Services Office hosted a booyah luncheon on Saturday, Nov. 11, in honor of Veterans Day. Volunteers arrived at 5 a.m. on a snow-filled day to prepare the meal which lasted into the early afternoon.

# BLACK FRIDAY



## BINGO SPECIAL

Friday, November 24

**Crazy Bingo game winners and table buddies receive \$100 cash at all sessions.**

**Excludes Early Birds.**



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Details at Bingo Hall.

# Oneida Nation Arts Program 2018 Dollars for Arts Awards

The Oneida Nation Arts Board (ONAB) has awarded five projects for 2018 through the Dollars for Arts (DAP) grant program in Green Bay, WI. The DAP grant is made possible by the continued support of the Wisconsin Arts Board, the state of Wisconsin, and the Oneida Nation. The panel meeting was held Tuesday, October 17, 2017 at

the Community Education Center, facilitated by ONAB member, Dakota Webster.

The DAP grants are awarded annually for artistic endeavors and projects in both traditional and contemporary styles of dance, literature, music, theatre and visual arts. Applicants apply in one of three categories: Artistic Development

award for arts projects by individual artists, Community Awards for organization arts projects, and Fellowships for artistic excellence within the Oneida Nation.

The Oneida Nation Arts Board used a panel review score to allocate funds as follows:

• Wanda Anton - \$1,500 Artist Development Award for working with

community members, mentors, families, and students in creating and sewing their own outfits.

- Green Bay Civic Symphony - \$3,000 Community Award for a special composition project with Brent Michael Davids, Dustin Skenandore, and local high school students in composing works for symphony orchestras.
- Artists for Human-

ity - \$2,500 Community Award to use visual storytelling through drawings, painting, and creative writing for veterans dealing with posttraumatic stress disorder, depression, and addictions.

- Dreams Alive - \$1,690 Community Award for supplies for the raised beadwork group's community projects.
- Louis Clark, III - \$1,000 Oneida Fellowship for

excellence in creative writing and poetry.

The next deadline for DAP grant applications is the **fourth Friday in July**. For more information about the DAP Re-granting Program contact Beth Bashara at (920) 490-3833 or bbashara@oneidanation.org in the Oneida Nation Arts Program or visit the website: www.oneidanationarts.org.

## FINANCIAL AID RESOURCE NIGHT

Sponsored by: Oneida Higher Education



Free and Open to Anyone Planning to Attend College!  
(Students, Parents, and Adult Learners)

Thursday, November 30, 2017

5:00 - 7:00pm

Community Education Center -2632 S. Packerland Dr.  
Green Bay 54313

### GET INFORMATION ON:

- \* The Financial Aid Process and Federal Financial Aid
- \* The Oneida Higher Education Grant
- \* Other Community Grants/Scholarships

### COMPLETE THE FAFSA

To Complete the FAFSA please bring the following for student and parent(s)

- Social Security Numbers

- All 2016 Income Information and Tax Forms

(1040's, W-2, annual child support payment info, etc.)

Questions: Please call us at (920) 869-4471 or email mherzog@oneidanation.org with any questions.



## 2017 Young Artist Auction

Nov. 13-Dec. 15  
Oneida Nation  
Museum  
W892 County  
Highway EE, De  
Pere, WI 54155

Shekoli Swakwek,

On behalf of the Oneida Nation Museum, I would like to invite you to participate in our Annual Young Artist Auction. Every year we strive to encourage the representation of Oneida History and Culture through art by any of the talented young artists that are a part of this community, local and abroad.

This event is for any enrolled Oneida high

school student (does not have to be enrolled at the Oneida Nation High School): Grade 9 – 12. All artwork will be posted on the Oneida Nation Museum Website and Facebook account to receive bids. A minimum of \$5.00 increments is required by all bidders for their bid to count. At the end of the two week bidding period, the highest bid wins. The winner has one week to pick up and pay for their artwork otherwise the next highest bidder will become eligible to win.

ALL PROCEEDS FROM THE AUCTION GO DIRECTLY TO THE YOUNG ARTIST.

### Dates for Bidders

BIDDING BEGINS: 9:00 AM, Monday, November 27, 2017

BIDDING ENDS: 4:45 PM, Friday, December 8, 2017

Winning bids will be announced on Monday, December 11, 2017.

Payments are due by Friday, December 15 at 4:30pm.

Artists will be notified when payment is received. If payments are not collected by December 15th, the museum will attempt to contact the next highest bidder.

For more information, please contact Rita Lara, Museum Director at 920-869-6532.

# Oneida Higher Education

920-869-4300

1-800-236-2214 ext. 4033

<https://oneida-nnsn.gov/education/highereducation/>

## Stevens prepares for first historic opera role



Photo courtesy Jennifer Stevens

Jennifer Stevens, pictured here with Venezuelan friend and opera mentor Ines Salazar, is preparing for her first professional opera role in “Pushed Aside: Reclaiming Gage.” The opera is scheduled for Jan. 19 and 21, 2018, in Syracuse, New York.

By Christopher Johnson  
Kalihwisaks Reporter/  
Photographer  
cjohnson@oneidanation.org  
@cjohns89  
(920) 496-5632

Multi-talented Oneida Nation artist Jennifer Stevens continues to progress her stage career as she is slated to appear in “Pushed Aside: Reclaiming Gage,” a new historic opera with libretto by Gabrielle Vehar and music by Persis Parshall Vehar. The opera is scheduled for a world premiere this January in Syracuse, New York.

Stevens, one of the few classically trained Native American opera singers in history, was recruited by renowned Oneida folk musician Joanne Shenan-

doah for the role.

“I will be singing the part of Dr. Electa Thompson,” Stevens said. “She’s a Mohawk doctor from the Wolf Clan who understands different forms of healing and is married to a medical doctor. It’s uncanny that I was asked to play this role as a Native American and be singing opera. I’ve done opera scenes or been in the choir before but this will be my first professional role so I’m very excited.”

Always one to seek opportunities to sing and learn, Stevens was invited to visit Rome, Italy, earlier this year by professional Serbian opera singer Milena Kitich where she had the chance to

meet and train with Venezuelan opera singer Ines Salazar. “The highlight of that experience was just being able to focus on my voice technique and work with some very fine teachers,” Stevens said. “It was a dream for me to meet Ines who is also a soprano. She’s performed with Domingo and Pavarotti, perhaps the two top tenors in history, and has ethnic roots herself and I admire what she’s done with her career. Next spring, following the run of ‘Pushed Aside,’ I plan on returning to Rome and will train with her again.”

This past summer Stevens was also invited to

• See 44  
Stevens



Wednesday–Sunday  
Nov. 29–Dec. 3  
All Sessions

Bring in a new toy

(\$5 value with store receipt)

and receive a  
\$10 bingo pass.

Entry pack purchase required. Cash donations not accepted.



## Up Close and Personal with Eli Metoxen



Submitted photo

**Elijah 'Eli' Metoxen**  
Oneida Elders Services Program Manager

### NOTICE

#### To ALL Korean Veterans...

...who served in the Korean War 1950 to the end 1953.

We would like to honor all of you. I need your contact information:

- Name
- Address
- Phone number

Contact: Commander Cletus Ninham

(by phone address or e-mail):

- H: 920-869-1596 OR C: 920-217-0135
- Oneida VFW Post 7784  
3341 N. Overland Rd., Oneida, WI 54155
- [duprayministriesinc@yahoo.com](mailto:duprayministriesinc@yahoo.com)

### By Sacheen Lawrence

Elder Services Administrative Assistant

Recently, I had the opportunity to ask Elijah "Eli" Metoxen, the new Oneida Elder Services Program Manager a few questions about his position..

Eli is married to Rhiannon "RC" Metoxen . He says "She's the better half of me." They have six children, Brennan, Jr, Jossalyn, Lohatiyo, Lawisanawase, and baby Ezias. They are his biggest influences for becoming a better person. Along with spending time with his family, Eli enjoys using physical activity such as basketball and exercise to relax and unwind.

As the Elder Services Program Manager, Eli is to oversee, provide direction, and set goals for the department that align with the Nation's mission, vision, and values. A couple of examples of those goals he has set "is to bring stability to Elder Services so that all of our elders have an opportunity to benefit from all the services available.." and "to continue growing and creating relationships with other departments within the Nation as well as outside agencies to seek more services that we can possibly tap into."

Eli is excited to learn, as well as, bring his experience to his new position. He feels that being personable with the ability to communicate well with everyone is the key to success for the entire program. He is excited to be able to learn from our elders in this challenging role.

Oneida Elder Services welcomes our new Program Manager, and is excited about what the future will bring.

### — Menu —

December 2017



Congregate Meal Site • 2901 S. Overland Rd.

#### 1 Friday

Pork Chops, Mashed Potatoes, Green Beans, Dinner Roll, Fruit

#### 4 Monday

Corn Soup, 3 Inch Sub, Raw Vegetables, Fruit, Jell-O

#### 5 Tuesday

**STAFF MEETING**, Roast Beef, Mashed Potatoes, Carrots, Homemade Bread, Fruit

#### 6 Wednesday

Ham, Scalloped Potatoes, Green Beans, Dinner Roll, Fruit

#### 7 Thursday

Swedish Meatballs, Noodles, Squash, Corn Muffin, Fruit

#### 8 Friday

Honey Dipped Chicken, Wild Rice Pilaf, California Blend, Dinner Roll, Fruit

#### 11 Monday

Liver & Onions, Mashed Potatoes, Carrots, Dinner Roll, Cookie

#### 12 Tuesday

Spaghetti W/Meat Sauce, Italian Vegetables, Cheesy Mascot Bread, Fruit

#### 13 Wednesday

Swiss Steak, Mashed Potatoes, Brussels Sprouts, Dinner Roll, Fruit

**MENU  
SUBJECT  
TO  
CHANGE**

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon. - Fri. from 12:00PM - 1:00PM, BREAKFAST is served: 9:00AM - 10:00AM on posted days

**Menu— December 2017****14 Thursday**

Beef Stew, Turkey Sandwich, Vegetables, Fruit

**15 Friday**

Baked Fish, Oven Browned Potatoes, Asparagus, Rye Bread, Fruit

**18 Monday**

Hamburger, Baked Beans, Baked Chip, Fruit

**19 Tuesday**

Split Pea Soup, Ham Salad Sandwich, Lettuce Salad, Strawberry Rhubarb Pie

**20 Wednesday**

Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Bread, Fruit

**21 Thursday**

Beef Stroganoff, Noodles, Brussels Sprouts, Fruit, Ice Cream

**22 Friday****BREAKFAST**

Oatmeal, Muffins, Boiled Eggs, Hash Browns, Fruit

**25 Monday**

CLOSED IN HONOR OF CHRISTMAS DAY

**26 Tuesday**

Meat Loaf, Cheesy Potatoes, Almond Green Beans, Bread, Fruit

**27 Wednesday**

Sloppy Joe, Corn On The Cob, Chips, Fruit, Jell-O

**28 Thursday****BIRTHDAY LUNCH**

Boiled Dinner, 1/2 Turkey Sandwich, Lettuce Salad, Birthday Cake

**29 Friday**

Potato Crusted Cod, California Blend, Dinner Roll, Cake

Participants who eat at the Elder Services Congregate Meal Site must call in to reserve or to cancel their meal before 3:30 p.m. the day before. Phone: 920-869-1551

# CALL FOR NATIVE AMERICAN ARTS & CRAFTS VENDORS



What: Holiday Arts & Crafts Sale

When: Saturday, December 2nd, 2017

Where: Parish Hall

Time: 9:00am to 5:00pm

Contact: (920) 869-2001 for Vendor Space

\*\*Great assortment of Crafts, Food & Baked Goods\*\*

### Food Menu:

Corn Soup & Biscuit \$5.00

Soda or Water \$1.00

\*\*Take-out orders please bring own bowls\*\*



\*\* Promoting Indigenous

Arts & Crafts\*\*



Visit our Facebook page at  
<https://www.facebook.com/OneidaElderServices/>

## Working Elder Bus Pass Program Cancellation

Oneida Public Transit bus passes will no longer be available

Effective January 1, 2018

For more information contact:

Joyce Hoes, Supportive Services Supervisor

**(920) 869-2448**

2907 S. Overland Road, Oneida, WI 54155

## Upcoming Meetings and Presentations

**Benefits Specialist information session**  
Dec. 18<sup>th</sup>, 12:00PM – 1:00PM Elder Meal Site

**Caregiver Support Group**  
Dec. 21<sup>st</sup>, 1:30PM – 3:30PM, Elder Services Pod B

**GLNAEA**  
December 7&8 2017, LCO, 715.634.8574

**ONCOA**  
Dec. 12<sup>th</sup>, 1:00PM – 3:30PM, Elder Services Conference Room

**Memory Café** Dec. 5<sup>th</sup>, 1:30PM – 3:30PM, Oneida Library

**Nutrition Advisory Council**  
Dec. 15<sup>th</sup>, 1:00PM – 2:00PM Elder Meal Site

**Elder Services Library with Computers**  
2907 S. Overland, Oneida WI • OPEN: Monday–Friday, 8:00AM–4:00PM  
*Oneida Elder Services library has books, puzzles, pictures, movies AND COMPUTERS*

# DECEMBER ELDER ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
<p>* Please <b>sign up</b> for trips and activities at the E.S. Meal-site. *Activities <b>need 5 Elders</b> to go. *Activities subject to change.</p>	<p>Is this the Month of your Birthday? You <b>must sign up in the Birthday Book</b> at the E.S. Meal-site. *<b>Must be present at B-day Lunch</b> to receive your gift card</p> 	<p><b>Merry Christmas</b></p> 	<p><i>Maybe Christmas doesn't come from a store. Maybe Christmas, perhaps, means a little bit more.</i></p> 	<p><b>1 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>
<p><b>4 Yahtzee Game</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> (Bring \$2.00 wrapped Gift) E.S. Meal-site 1:00</p>	<p><b>5.</b></p>  <p><b>Crafts</b> 9:30 – 11:15 E.S. Meal-site</p>	<p><b>6 Story Telling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C. W. Building 1:30</p>	<p><b>7 Turtle Island Store</b> Green Bay 10:00 <b>Chair Yoga</b> 1:30 E.S. Meal-site</p>	<p><b>8 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>
<p><b>11 Scrabble Game</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Christmas Bingo</b> 3-Sister's Center 1:30</p>	<p><b>12</b></p>  <p><b>Tai Chi</b> E.S. Meal-site 1:30</p>	<p><b>13 Story Telling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C. W. Building 1:30</p>	<p><b>14 Christmas Shopping</b> Fox River Mall Appleton 9:30 (Lunch on your own) No Transportation for lunch this day.</p>	<p><b>15 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>
<p><b>18 Adult Coloring</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Christmas Party/ Bingo</b> E.S. Meal-site 1:00</p>	<p><b>19</b></p>  <p><b>Crafts</b> 9:30 – 11:15 E.S. Meal-site</p>	<p><b>20 Story Telling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Bingo</b> C. W. Building 1:30</p>	<p><b>21 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>	<p><b>22 1/2 day In Observance of Good Friday</b> <b>No Activities</b> <b>Breakfast</b> 9:00 – 10:00</p>
<p><b>25 OFF</b> In observance of Christmas</p>	<p><b>26.</b></p>  <p><b>Tai Chi</b> E.S. Meal-site 1:30</p>	<p><b>27</b></p> <p><b>Story Telling</b> E.S. Meal-site 9:30 <b>Exercise</b> E.S. Meal-site 11:00 <b>Movie</b> E.S. Meal-site 1:00</p>	<p><b>28 Christian Thrift Store</b> De Pere 10:00 <b>Birthday Lunch 12:00</b> <b>Share Photos &amp; Memories 1:15</b> ( Bring in your Pictures)</p>	<p><b>29 Banks, Shopping &amp; Lunch Out</b> (On your own) 10:00 – 3:00 No Transportation for lunch this day.</p>

\*\*If you have any questions Please call Michelle Cottrell at 869 -6733\*\*

## WISE Program

Wisconsin Senior Employment Program

Putting Your Experience to Work!



**Contact:**

Darice "D" Hannon, Coordinator

**920-469-8858**

or

**262-785-2579**

or email for information:

[Darice.hannon@gwaar.org](mailto:Darice.hannon@gwaar.org)

Green Bay & Brookfield Offices  
(Serving Brown, Manitowoc, Outagamie & Waukesha Counties)

### Eligibility Criteria

- 55 years of age or older?
- Unemployed, want to work?
- On a limited income?
- A resident of Wisconsin?

If this describes you, call the agency serving your county located on the back of this brochure to learn more. Senior Community Service Employment Program (SCSEP) guidelines apply.

The WISE Program helps older adults age 55 and older with training for employment needs and offers referrals for other services.

The WISE Program provides older adults with training opportunities and part-time, paid work experience in community service organizations. The on-the-job experience received helps to build and improve your skills for permanent employment.

**Contact:**

Darice "D" Hannon, Coordinator

920-469-8858 or

262-785-2579

[darice.hannon@gwaar.org](mailto:darice.hannon@gwaar.org)  
Green Bay and Brookfield Offices  
(Serving Brown, Manitowoc, Outagamie & Waukesha Counties)

Oneida Elder Services is looking for an elder to work part time in our gift shop through a Title V program. These programs focus on assisting older adults ages 55 and over that are seeking employment. The WISE Program and NICOA are two programs that fall under Title V. If you are interested and qualify or know of someone that might be interested and qualify, please contact Darice Hannon at 920-496-8858 for the WISE program. NICOA applications may be picked up at Oneida Elder Services.

**National Indian Council on Aging, Inc.**  
Senior Community Service Employment Program



### Participant Eligibility

- Must be 55 years or older
- Must meet Federal low-income guidelines
- Must be a resident of the state in which you are applying

**National Headquarters**

10501 Montgomery Blvd. NE,  
Suite 210  
Albuquerque, New Mexico 87111  
Phone: (505) 292-2001  
Fax: (505) 292-1922  
[www.nicoa.org](http://www.nicoa.org)



## ONEIDA ELDER GIFT SHOP SALE! DECEMBER 6TH, 7TH, 8TH

**Come and shop on  
Dec. 6, 7, 8 and receive  
10% off each item**  
2907 S. Overland Road, Oneida,  
WI 54155  
Open Monday-Friday, 8:00 A.M.  
- 4:00 P.M.



*Hand-crafted items for sale by local elders*



S	L	E	D	I	C	E	S	K	A	T	I	N	G	W	H
N	N	S	E	Q	S	K	N	X	E	R	J	Y	R	R	I
O	S	O	N	F	L	O	W	E	R	R	E	N	O	E	B
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F	A	U	T	U	M	N	D	U	S	W	E	A	T	E	R
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BLIZZARD

IGLOO

SANTA

SLIPPERY

ICE

ICE SKATING

SNOW

SEASON

SNOWBALL

HOT CHOCOLATE

FAMILY

HIBERNATE

SNOWFLAKE

SLED

SKIS

SWEATER

## ONEIDA COMMUNITY BLOOD DRIVE

**When:** Thursday December 7, 2017

**Hours:** 8:00am until 1:00pm

**Where:** Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

The Oneida Community Blood Drive on April 6, 2017, 23 units of blood was donated. That could save up to 69 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

**When you donate blood you help 2-3 people with each donation.  
Please Help Save Lives!**

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!  
GIVE BLOOD, GIVE LIFE!**

*Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness*

## Attention:

**If an established Medical patient arrives 5 minutes late or more to your appointment, you will be asked to reschedule unless the provider's schedule can still accommodate you.**

**If an established Dental or Optical patient arrives 10 minutes late or more to your appointment, you will be asked to reschedule unless the provider's schedule can still accommodate you.**

A good mind. A good heart. A strong fire.



## BY APPOINTMENT ONLY

**869-2711**

**OCHC Registered Patients Only**

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

**It's Your Lucky Day**

**The Oneida Community Health Center (OCHC)  
Nurses will be offering**

**FLU SHOT CLINICS**

8:00 am to 12:00 pm  
Tuesday 11/28/17

8:00am to 4:00pm  
Wednesday 11/22/17

## Oneida Tribe Behavioral Health

**Ka'Ni·Kuhlí·Yo**

*(Ga-nee-goo hlee yo)*

*"The openness of the good spirit and mind"*



### 2017 Awareness Educational Series

Starting in 2017: 3<sup>rd</sup> Monday of Month from 4:30 pm to 5:30 pm

DATE	TOPIC	PRESENTER
November 20 <sup>th</sup>	Healing through Grief and Loss	Sue Exworthy
December 18 <sup>th</sup>	TBD	Rebecca Green
January 15 <sup>th</sup>	Making Your New Year's Resolutions Stick!	Dr. Trail
February 19 <sup>th</sup>	TBD	Emma White

Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

## Review: Erdrich tries apocalyptic fiction in 'Future Home'

By **Carla K. Johnson**

Associated Press

*"Future Home of the Living God"* (Harper), by Louise Erdrich

Evolution runs amok in Louise Erdrich's new novel, "Future Home of the Living God." Ladybugs are the size of cats. Dragonflies have three-foot wingspans. Few women survive childbirth because of a fatal autoimmune response, and because infants are bigger, some are too big for the birth canal.

These babies also walk sooner and are thought to be incapable of speech. An authoritarian government recruits patriotic women as "womb volunteers" to harbor embryos frozen before the mysterious calamity. Gourmet food is promised: "Our chefs are waiting for you!" intones Mother, the voice of the new regime.

Witnessing these alarming developments is Cedar Hawk Songmaker, who is pregnant and learning how valuable she may be to those who have assumed power in the United States. She begins her story \_ in diary entries addressed to her unborn child \_ as she reconnects with her birth mother, an Ojibwe gas station owner on a nearby reservation. Cedar is the adopted daughter of a liberal white couple in Minneapolis. She re-

turns to the reservation to meet Mary Potts, known as "Sweetie," her birth mom, as society begins to disintegrate.

"This is how the world ends, I think, everything crazy yet people doing normal things," Cedar writes.

The details of normal life on the reservation, detached from the evolutionary goings-on and a larger political turmoil, make the story believable and therefore more frightening. Cedar accompanies Sweetie to a tribal council meeting - the entrance to the tribe's office sits under the "outspread wings of a cast fiberglass eagle" - and later to a casino parking lot where the pair lay sod for a shrine to Kateri, the first Native American Catholic saint.

Sweetie has worked out the potential financial boon to the reservation of a shrine at a spot where gamblers have sighted the saint. Cedar is impressed. She has been underestimating her birth mother.

Her growing appreciation of older women, who help her on an increasingly perilous journey, becomes one of many themes for Erdrich to explore.

Known for her fluid novels of families, reservation life and Catholic faith, Erdrich is new to speculative fiction. "Future Home" owes a debt to Margaret Atwood and P.D. James, but Erdrich

makes her own mark on the material.

The U.S. Postal Service is "still operating under a secular postmaster general" and postal employees not only deliver mail but also move dissidents along an underground railroad to safety.

In a tense and memorable scene, Cedar's adoptive mother, Sera, is reassuring and heroic with "the face of packing the car for a vacation ... the face of the household general." But Sera can still push Cedar's buttons, as only a mother can. Stuck hiding together in a mop closet at the Minneapolis Post Office, they play out old emotional dramas, wounding each other before coming to terms again.

Some threads are left unresolved by the time this short novel ends. Erdrich may be setting up a sequel, or leaving her options open. While the final pages are beautifully written, the unanswered questions feel unsatisfying rather than intriguing. Still, this is a journey worth taking and a worthy addition to contemporary apocalyptic fiction.

Online:

<https://www.harpercollins.com/cr-100712/louise-erdrich>

## NOTICE OF PUBLIC MEETING

TO BE HELD

**December 21, 2017 at 1:00 p.m.**

IN THE

**Business Committee Conference Room**

In accordance with the Administrative Rulemaking Law, the Oneida Trust Enrollment Committee is hosting this Public Meeting to gather feedback from the community regarding the following rule(s).

### TOPIC: Voiding Unlawful Membership

**This is a proposal to adopt a rule which would create a process by which the Oneida Nation may void the membership of a Tribal member who no longer qualifies for enrollment pursuant to the Membership Ordinance under two limited circumstances.**

**A previous version of this rule went to public meeting in January 2017. Since that time, significant changes have been made to the rule including:**

- ◆ Rule only applies to future enrollments that occur after the effective date of the rule.
- ◆ Grounds for voiding unlawful membership were narrowed down to only two limited circumstances.

To obtain copies of the Public Meeting documents for this proposal, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings).

### PUBLIC COMMENT PERIOD OPEN UNTIL January 2, 2018.

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Oneida Trust Enrollment Committee by U.S. mail, interoffice mail, e-mail or fax.

**Oneida Trust Enrollment Committee**  
PO Box 365  
Oneida, WI 54155  
[Enrollments@oneidanation.org](mailto:Enrollments@oneidanation.org)  
Telephone: (920) 869-6200  
Fax: (920) 869-2995

## Oneida Nation High School

# THUNDERHAWK TIMES



## Senior checklist - Part two

By Tommy Kaquatosh  
Thunderhawk Times

Senior year of high school is often the busiest year. There are some things that you should make sure that you're doing as you plan for college next year.

One of the things that would help you is visiting the colleges that you are trying to attend. Make sure that your final choice

on the college that you want to go to is what you want.

Another thing that you should stay on track with is what extracurricular activities you are participating in because colleges look at that. Make sure that you have done your ACT and SAT because most colleges require these scores.

Another thing you could do is ask for recom-

mendation letters from schools you've been to. Make sure that wherever you're trying to attend that you meet the counselor.

Another thing that would help you out is to send in mid-year grade reports to the college.

And make sure that you are zeroing in on your final decision on what college you want to attend.

## Doing the opening prayer

By Emerson John  
Thunderhawk Times

I do the "Opening Prayer" in the language many Mondays and Fridays.

It's a privilege to speak the language and to do

this for the people who may not know the language in our community.

I am able to learn and maybe pass down the language to the younger kids and teach them the way I was taught.

Knowing that I am learning the same things my elders have learned and passed down through the generations is exciting.

I am proud to be able to say the opening.

## Ohuntsya.kekha Kanunya?shuha class getting in tune

By Hattie Summers  
Thunderhawk Times

Walk down the Norbert Hill Center hallway by the weight room during first and seventh hour and you will hear the beautiful sounds of the traditional Oneida singing. That's when Mirac Ellis' Ohuntsya.kekha

Kanunya?shuha class meets to learn and to practice our social dance songs.

We learn new songs and sing ones that we already know. We sing round, old moccasin, rabbit, friendship, and we just recently started learning and singing the pigeon dance.

Not only do we sing in this class but we also learn how to dance, say the opening, and how to introduce songs.

This class teaches us how to be confident in ourselves. It's not always easy to sing, dance, or even get up and talk in front of people.

## ONHS honors Oneida vets



THT photo/Denis Gullickson

ONHS junior Nathan Ninham shakes hands with the Oneida Vets following a war dance in their honor.

By Thunderhawk Times Staff

The ONHS Clan Council set aside Monday, November 13 as the day to recognize Oneida Veterans. Four Vets from the Oneida area joined staff and students for short talks, a war dance and cake and ice cream.

In a short speech to start things off, Family Coordinator, Denis Gullickson, said, "All gave some, but some gave all," meaning that some members of military gave their lives for our country.

The Vets were John Breuninger-Air Force and U.S. Public Health Ser-

vice, Art Cornelius-Air Force, Ken House-Navy and Air Force, and Jerry Cornelius-Army. Breuninger spoke on behalf of all the Vets and shared many of his experiences both in the military and working in the tribe's planning department for many years.

### Thunderhawk Times Staff Semester One, 2017-2018

Tiara Barber, Ottawa Brown, Emerson John, Tommy Kaquatosh, Dylan Kosowski, Elijah Metoxen, Jesse Montoya Jr., Yeli Rodriguez, Hattie Summers, John Summers, Richard Summers III, Jerusha Bain, Syrena Skenandore, Denis Gullickson-Advisor.

# My Scoop

## Thanksgiving

By Ottawa Brown  
Thunderhawk Times

Thanksgiving is all about family and the time you spend together as one. If you're like a lot of people, you probably think to yourself "what's so special about Thanksgiving when Christmas was coming up?"

Well, on Thanksgiving, you give thanks to everyone who shows you appreciation and accepts you for who you are. Being loved means a lot to everyone because everyone needs someone to trust and someone to rely

## Art Happenings

By Jerusha Bain  
Thunderhawk Times

There are a lot of things going on in the ONHS art department these days, according to instructor Becky Anderson.

First off, it's time for the annual Art Auction done in partnership with the Oneida Nation Museum. This gives people in the community the chance to support ONHS artists by bidding online. Watch for more on that in our next issue or online.

on.

Just imagine all your family in one big room, everyone laughing, having a good time and just good vibes. That feeling is the best feeling in the world because everyone socializes and gets along.

People don't celebrate Thanksgiving because of what the pilgrims did, but you shouldn't worry about that because it's in the past and all you need to worry about is how you can you spend you good valued time with your family.

On Friday, November 17, Becky is taking a group of her art students to the Trout Museum of Art in Appleton to view original origami by Robert J. Lang. We will report on that in our next issue, too.

<https://oneida-nasn.gov>

## Odysseyware courses hit the spot

By Tiara Barber  
Thunderhawk Times

Are you a student who needs to make up a few credits? Are you a student who wants to take on the challenge of a course that is not offered as part of the regular ONHS curriculum? Then Odysseyware online course might be just for you.

Online schooling class-

es at ONHS are very beneficial for students interested in taking a course the school doesn't teach. Some students use courses to catch up on credits or pick up extra credits and do the courses on their own time.

The online courses require many essays, projects, and tests taken by the student in order to

pass.

A major benefit for online courses is the students can work at their own pace. Some students are not capable of keeping up in school and need to slow down or, sometimes, speed up.

One other benefit for online schooling is a better learning environment for the student and less

distractions.

A very interesting Odysseyware course is Personal and Family Living. The course teaches you many different things such as diseases, how to take care of yourself and what you eat, how to deal with budgets, and many different things that will be required in your life.

## The final stand

By John Summers  
Thunderhawk Times

The long wait is finally over for the basketball season to start at the Oneida Nation High School. Today, Monday, November 13, is the first practice for the boys team and the guys are eager to get the season underway.

Coach Jameson King told the team that he thinks that this year may be the year that the boys could do well in the M&O Conference. Meanwhile,

the Oneida community is thrilled for the first home game.

The boys team opens at St. Thomas Aquinas on December 5. Then they have away games at Menominee, December 7 and Bowler, December 8. The first home game is against Gillett on December 11.

The girls began practice on Monday, November 6. Their first home game is Thursday, November 16 against Menominee.

## Native Nations Nursing field trip

By Thunderhawk  
Times Staff

ONHS Guidance Counselor Tom Kenote will be taking seven students to the Native Nations Nursing Summit at the Radisson the morning of Wednesday, November 15.

Students attending will be Raven Webster, Ariana Mora, Charlene Peters,

Angeequay Schulyer, Tiara Barber, Iselena Torres and Jaylynn Lebeau.

Nursing is one of the fastest-growing professions. According to the U.S. Bureau of Labor Statistics, the nursing profession is growing rapidly at 19 percent — much faster than the average growth for other professions which is 7 percent.

## Girls basketball off and running

By Yeli Rodriguez  
Thunderhawk Times

Basketball is all about shooting right? Hit your free throws, your layups and your three pointers. Then you would be surprised to attend a Lady T-Hawks practice and find the team ... running.

Of course shooting and scoring is a big part of the game, but all of that means nothing if you can't keep up and play defense. The game of basketball is a very fast-paced game and the ball is constantly moving, so you have to be

able to move with the ball as well.

Running is not only important for defense, but it also is for offence. The goal is to run the court faster than your defender so that you can make a fast and easy bucket.

In basketball you have to be ready for anything because really anything can happen and you're always on the go.

Running is a big part of our game as The Lady Thunderhawks and that's why you will find us running as a part of our practices.

## Wrestling begins

By Thunderhawk  
Times Staff

The ONHS wrestling team takes to the mat with its first practice on Monday, November 13.

The team has some experience as wrestlers David Reed and Christopher Danforth return un-

der Coach Dan Skenadore and his assistants.

According to David, the team is always looking for new wrestlers. Watch for future issues of Thunderhawk Times for updates on the 2017-18 grapplers.

## B.I.A Early Intervention along with Connecting Families of N.W.T.C.



### **Pancake Breakfast & A Picture with Santa for Children Birth to Age 6**

Saturday, December 2, 2017 @ 9:00am-Noon

Location: N.W.T.C Commons (Cafeteria)

*All families will receive a book & picture*

*In collaboration with Brown Co. Birth to 3, Achieve Brown Co., Oneida Nation School System,*

*Oneida FACE Program, Oneida Healthy Start, Oneida Head Start and Early Head Start*



A good mind. A good heart. A strong fire.



## Supreme Court seems to side with tribe over casino

WASHINGTON (AP) — Supreme Court justices had tough questions Tuesday for a lawyer representing a Michigan man suing over a Native American tribe's casino, with justices seeming to suggest that Congress acted properly when it shut down the lawsuit.

David Patchak sued in 2008 after the Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians, also known as the Gun Lake Tribe, got the go-ahead to build a casino on land near his rural property in Wayland Township. Patchak said the casino, which is about a

3-mile drive away, would increase traffic and pollution and change the character of the area.

A federal court initially dismissed his lawsuit, but an appeals court revived it, and in 2012, more than a year after the casino opened, the Supreme Court ruled that Patchak could proceed with his case.

Congress had other ideas. In 2014, it passed a law shutting down any further litigation over the casino. As a result, Patchak's lawsuit was dismissed.

But Justice Elena Kagan told Gant that the

Supreme Court has said "over and over again" that Congress "can take away the jurisdiction of the federal courts and can do so in a way that affects pending cases." Other justices suggested that they believe Congress was acting properly.

If Patchak does win at the Supreme Court and is again allowed to proceed with his lawsuit, he faces a difficult fight against the casino, which is one of 26 in Michigan.

The casino has over 2,000 slot machines and 50 tables for games including craps, roulette and blackjack.

## From page 4/New York



Submitted photo

A home owned by the Oneida Nation located in the state of New York.

appropriate land use plans and or recommendations. The intention at this time is to communicate the current condition of our

properties to (the) General Tribal Council and garner feedback from the community on what future uses could be moving for-

ward and how tribal members can participate if they chose," said Summers.

## From page 1/GTC

challenge the 2017 General Election results were next. Petitioners Linda Dallas and Brad Graham gave their own lengthy presentations outlining their concerns regarding how the nation's recent election was held. Their presentations contained challenges ranging from

nepotism to procedural errors.

Both presenters were looking to have the results of the 2017 General Election nullified with a new election to take place.

The GTC disagreed and moved forward with an Oneida Business Committee recommendation

that the discussion of the GTC floor be used to guide any future changes to the Oneida Election Law. Any changes made would be brought to the GTC for action in 2018.

The next GTC meeting is scheduled for January 16, 2018.

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

## ROXY'S Rock Shop

A wide variety of ... ◦ Rocks ◦ Gems ◦ Jewelry



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**920.492.9800**

# CMN Institute wins major grant to develop ACT prep opportunities

**KESHENA, WI** – The office of U.S. Senator Tammy Baldwin has announced a \$798,199 grant from the U.S. Department of Education to help provide ACT preparation courses and leadership opportunities to Menominee Indian High School students.

The award will be managed by the Sustainable Development Institute (SDI) of the College of Menominee Nation.

Project partners collaborating with SDI include the College of Menominee Nation's teacher education program and digital media program, Menominee Indian School Dis-

trict; Menominee Tribal School; Mawaw Ceseniyah, a community-based Menominee culture and language organization; and the Bureau of Indian Affairs' Midwest Region Fire Prevention program.

The four-year grant will enhance and expand SDI's successful youth enrichment program model known as the Sustainability Leadership Cohort. Funding will bring new multifaceted activities centered on fire, which will help introduce language and culture teachings, science, technology, engineering and math concepts, along with leadership and responsi-

bility. The students will gain a better understanding of how indigenous ecological knowledge and western science can interact and how to apply that understanding to address environmental issues both inside and outside the classroom.

The project team will be providing more ACT preparation opportunities for the Menominee Indian High School students to generate an increase in the number of students who take the ACT and apply to college. In addition to receiving ACT preparation, students will work with teams made up of in-service and pre-service

teachers, language and culture practitioners, and CMN staff to develop science lessons for elementary classrooms using indigenous knowledge as the base. This work will take place on the Menominee reservation in Wisconsin, at the College of Menominee Nation's Keshena campus, the Menominee Tribal School and in the Menominee Indian School District.

Both high school and undergraduate interns (pre-service teachers) will be hired in early 2018. Students will receive a stipend for participation in this program and have the opportunity to present

their work at relevant conferences.

Funding for the project, titled "Preparing Native Youth for the Future through the Sustainability Leadership Cohort (SLC)," is through the U.S. Department of Education's Office of Elementary and Secondary Education (OESE) and Office of Indian Education: Indian Education Discretionary Grants Programs:

Demonstration Grants for Indian Children Program.

Information on the Sustainability Leadership Cohort, and other related efforts can be found at the CMN website, www.menominee.edu, or by contacting Christopher Caldwell, Director of the Sustainable Development Institute, ccaldwell@menominee.edu, 715-799-6226, ext. 3145.



**Oneida Nation FARM**  
 N6010 County Road C  
 Seymour, WI 54165  
**920-833-7952**  
 farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

**EXAMPLE OF HANGING WEIGHT BREAK DOWN**

Excepted Yield for Bison Bull Carcass  
 Live weight, 1000 lbs. Bison, % yield 56  
 Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
<b>TOTAL</b>	<b>559.4</b>	

**SALES OPEN TO THE PUBLIC!**

**Buy Local/Buy Oneida**

**Special Offer for a Limited Time Only**

**Oneida Nation Buffalo Meat Sale - Whole or Half**

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)

**for Oneida Nation Enrolled Members and Oneida Nation Employees**

Example Cost of Whole Hanging Weight  
 560 lbs. x \$3.20 cost = \$1792.00 or  
 1/2 = 280 lbs. x \$3.20 = \$896.00

**\*\* Cost does not include processing - You pay the processor- Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00**

No added hormones, steroids, and no added animal by-products to our natural feed.

---

**EMPLOYEES:**

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

**To Order CALL**

**920-833-7952**

## ATTENTION Tribal ID Holders

*As of January 1, 2018*

**There will be NEW TRIBAL ID's Available**

**Cost:** Picture Tribal ID's: **\$5.00**  
 Picture Tribal ID's for Elders (age 55 & older): **\$2.00**

**Hours for Issuing Tribal ID's:**

Monday – Friday  
 9:00 AM to 4:00 PM

**Location: Trust Enrollment Department**

210 Elm St  
 Oneida WI 54155

**You must provide another form of valid identification**

(Examples: Driver's License, State ID, School ID)  
**(NO trade-ins of Old ID Cards will be allowed)**

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment at:

**(920) 869-6200 or (800) 571-9902**  
 or email at:

**email trustenrollments@oneidanation.org**

*Published by Trust Enrollment Department*

*Please  
Elect*

# CHAD HENDRICKS

## Court of Appeals Judge



### — MILITARY —

- **United States Army:**  
*Infantryman – 10th Mountain Division, 1991-1994*
- **Wisconsin Army National Guard:**  
*UH-60 Blackhawk Helicopter Pilot - 1/147th Aviation Battalion, 1997-2004*

### — MEMBERSHIPS —

- State Bar of Wisconsin
- Wisconsin Association for Justice
- Milwaukee Bar Association
- Indian Law Division - State Bar of Wisconsin

### — EDUCATION —

- **Bachelor of Science:**  
Sports Management – University of Wisconsin – Parkside, 2009 *Magna Cum Laude*
- **Juris Doctorate:**  
Marquette University Law School – 2012  
– *President – Native American Law Students Association*

### — MY BELIEFS —

I firmly believe the most important quality a judge can have is RESPECT. Respect for the law, respect for justice, and respect for every single person who enters the courtroom.

### — WORK EXPERIENCE —

- **Associate Attorney – Law Offices of Randall E. Reinhardt**
- **Airline Pilot – Delta Airlines and Midwest Airlines (3 yrs)**
- **Firefighter – Milwaukee Fire Department (9 years)**
- **Court of Appeals Judge – Oneida Judiciary: 2014 - 2017**
- **Served as Pro Tem Judge for Stockbridge-Munsee, Potawatomi, and Menominee**
- **Associate Professor Sports Law – University of Wisconsin-Parkside**

*Thankfully the tribe, through the Oneida Higher Education Office, has given me the opportunity to earn my law degree. It is now my turn to give back to the community and the members of the Oneida Tribe. I am committed to serving you as a Court of Appeals Judge and would be honored to have your vote.*

### VOTING POLLS:

**Saturday, December 2, 2017 from 7:00 A.M. to 7:00 P.M.**  
*at*

- **Oneida: Oneida Health Center**
- **Milwaukee: SEOTS**

### FAMILY: TURTLE CLAN

#### *Parents:*

Mary Ann Hendricks (Kelly Metoxen) and Thomas Hendricks (Patricia Hendricks)

#### *Siblings:*

Danielle, Amber and April

#### *Aunts and Uncles:*

Annabelle Skenadore (Guy), Irene Lingle (Red), Joseph & Belle Metoxen

#### *Grandmother:*

Hattie Metoxen

#### *Great Grandparents:*

Isiah Metoxen and Mary Huff

#### *Great Great Grandparents:*

Joseph Metoxen and Hannah Hill

*I have been married to my wife, Anna for ten years and have three boys, George (8), Henry (5), and Teddy (1).*

*\* I'm an Attorney licensed to practice law in the State of Wisconsin.*

# Chairman's Forum



## Chairman's Forum

Tehassi Hill  
Chairman



### Shekoli

I am always proud to be Oneida and proud to be a part of such a great community. We have come together in many ways over the last month. From the Annual Domestic Violence Awareness event, and anti-bullying initiatives to the Enough is Enough movement and spiritual fire that is still burning. Oneida continues to strengthen as our hearts and our good minds unite.

Aside from the time spent with our family and friends, many of these events bring awareness to issues in our community that need attention. Domestic violence, substance abuse, addiction and bullying are just some of the far reaching consequences of historical trauma. All of these are devastating to individuals, families and communities. As we work to build a Nation of

strong families, the safety, health and wellness of our youth continues to be a priority.

According to the Tribal Training and Technical Assistance Center at the Substance Abuse and Mental Health Services Administration (SAM-

HSA), bullying doesn't just affect those who are bullied. This behavior affects those who witness the bullying, and those who bully as well. Youth who are bullied, and youth who witness bullying, are more likely to experience anxiety, and depression, as well as, other symptoms related to their physical and mental health. Youth who bully are more likely to have substance abuse issues, vandalize property, and drop out of school. They are also more likely to have criminal convictions as adults.

Fortunately, we have the tools, resources, and most importantly, the heart within our com-

munity to be proactive to prevent bullying, and to support those who have been bullied. Our Nation, through its programs and services, provides opportunities for our youth to develop as citizens, create friendships, participate in arts, athletics, and academics. Most importantly as a community we also provide our youth the connection much needed to our language and culture.

We are on the right track. Studies identified within the SAMHSA report discuss how culture is important to community resilience and wellness. Activities that support cultural knowledge and values including tra-

ditional singing, drumming, dancing, and cultural camps have helped to heal and build resilience of youth in Indian Country. These activities have a healing effect and they also serve as a preventative measure. Supporting a connection with our elders, our culture, and our community, decreases the numbers of our young people becoming bullies.

Lastly, I'd like to acknowledge the "Enough is Enough" movement. This is a movement made up of our community members. They have dedicated themselves to bringing awareness to the opioid epidemic to our community. More impor-

tantly, they work to bring us healing, guidance and strength. The fire has been burning since October 15th and continues to burn strong. Yaw^ko to the fire keepers, to all those who brought food, drink, firewood and other supplies to keep the fire going. Yaw^ko to those who help by providing encouraging words and sending good thoughts and prayers. It is critical we continue to come together to battle this crisis.

Yawáko  
~ Be well and treat one another well.

Sa?nikuhlatsa.niht  
You have a strong mind.  
**Chairman Tehassi Hill**



## ONEIDA NATION 2018 Holiday Observance Calendar

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
New Year's Day	Monday, January 1, 2018	Calendar	Calendar
Good Friday (1/2 Day)	Friday, March 30, 2018	Calendar	Calendar
Oneida Code Talkers Day (Previously Oneida Day)	Friday, May 25, 2018	Calendar	Calendar
Memorial Day	Monday, May 28, 2018	Calendar	Calendar
Independence Day	Wednesday, July 4, 2018	Calendar	Calendar
Labor Day	Monday, September 3, 2018	Calendar	Calendar
Veteran's Day	Sunday, November 11, 2018	Calendar	Monday, November 12, 2018
Thanksgiving Day	Thursday, November 22, 2018	Calendar	Calendar
Indian Day	Friday, November 23, 2018	Calendar	Calendar
Christmas Eve (1/2 Day)	Monday, December 24, 2018	Calendar	Calendar
Christmas Day	Tuesday, December 25, 2018	Calendar	Calendar

# Community Announcement

The Community Fund that is administered by the Finance Committee is now taking applications for FY18. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests obligate the requestor to provide a 10% match. Individual requests are limited to a maximum of \$300 once per year and group requests to \$750 once per year.

Excluded requests include any travel/travel related requests, personal requests or funds that can be obtained from another tribal program. Tribal programs are also excluded from funding requests, but may be eligible for product requests; provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests

once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY 2018 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: CF@oneidanation.org

## Oneida Nation Veterans

### WILD GAME FEAST

Tuesday, Nov. 21st

11:30am - 1:30pm

#### MENU

Bear Venison

Duck Geese



Oneida Nation Veterans Building

OPEN TO THE COMMUNITY

## NOTICE OF PUBLIC MEETING

TO BE HELD  
**November 17, 2017 at 1:30 p.m.**  
IN THE  
**Business Committee Conference Room**

In accordance with the Administrative Rulemaking Law, the Oneida Trust Enrollment Committee is hosting this Public Meeting to gather feedback from the community regarding the following rule(s).

### TOPIC: Enrollment Rule

**This is a proposal to adopt a rule which would create enrollment procedures for carrying out the responsibility delegated to the Oneida Trust Enrollment Committee in the Membership Ordinance including:**

- ◆ Maintenance of Confidentiality.
- ◆ Maintaining Records.
- ◆ Verification of Authenticating Documents.
- ◆ Removal of Tribal Roll.

To obtain copies of the Public Meeting documents for this proposal, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings).

## PUBLIC COMMENT PERIOD OPEN UNTIL November 28, 2017.

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Oneida Trust Enrollment Committee by U.S. mail, interoffice mail, e-mail or fax.

Oneida Trust Enrollment Committee  
PO Box 365  
Oneida, WI 54155  
Enrollments@oneidanation.org  
Telephone: (920) 869-6200  
Fax: (920) 869-2995

Visit the Oneida Website at  
<https://oneida-nsn.gov>

# Three Sisters Pow Wow



# Zinke says Democrats holding Interior nominees 'hostage'

By Matthew Daly

Associated Press

WASHINGTON (AP) ~ Interior Secretary Ryan Zinke says Senate Democrats are holding the department's nominees "hostage" to a political agenda that includes opposition to his review of presidentially designated monuments.

In a sharply worded letter to Illinois Sen. Dick Durbin, the Senate's

No. 2 Democrat, Zinke said it's unfortunate that Democrats have placed holds on four Interior nominees, including the department's top lawyer and budget chief.

The nominees "have nothing to do with this monument review, yet they have been forced to sit on the sidelines" for months, Zinke wrote Thursday. "As a former Navy SEAL, this is not

the type of hostage situation I am accustomed to."

Zinke offered to meet with Durbin, who requested a briefing last month along with other Democratic senators to discuss the monument review.

President Donald Trump ordered the review this spring following complaints by congressional Republicans

that previous presidents had misused a century-old law intended to protect federal lands, creating oversized monuments that hinder energy development, logging and other uses. Trump called some monument designations by his Democratic predecessors "massive land grabs."

Zinke has recommended that Trump shrink four large monuments in the West, including the sprawling Bears Ears and Grand Staircase-Escalante national monuments in Utah.

Zinke also recommended that Nevada's Gold Butte and Oregon's Cascade-Siskiyou monuments be reduced in size, although exact details remain unclear. The proposals have prompted an outcry from environmental groups and Democrats who accuse Trump and Zinke of engaging in a secretive process aimed at helping industry groups that have donated to GOP campaigns.

Opponents have promised to take the Trump administration to court to block any attempts to rescind or reduce the monument designations. Former Presidents Barack Obama and Bill Clinton

designated the monuments under the 1906 Antiquities Act, which allows presidents to protect sites considered historic or geographically or culturally important.

In a letter last month, Durbin and 15 other senators complained that Zinke's recommendations "threaten important natural, archaeological and cultural resources," especially Bears Ears, a 1.3-million acre site in southeastern Utah that is home to thousands of Native American artifacts, including ancient cliff dwellings and petroglyphs.

"National monuments have preserved our country's unique public lands, extraordinary history and our common culture as a people," the senators wrote in an Oct. 23 letter to Trump. "We urge you not to reduce their boundaries in any way."

Durbin and several other senators wrote a separate letter to Zinke seeking a meeting about the monument review, which they said has been conducted virtually in secret.

Zinke responded Thursday that he visited the four monuments that are being shrunk and met with or talked to lawmak-

ers and governors in all four states.

"While the review does not affect the state of Illinois, I nonetheless understand your interest in this matter, and I appreciate the written comments you and your colleagues provided throughout this review process," Zinke wrote to Durbin.

Durbin has placed holds on the nominees in his leadership role. Spokesman Ben Marter said Durbin looked forward to meeting with Zinke, although no date has been set.

"That was probably harder than it needed to be, but the secretary has now reached out to schedule a meeting and Sen. Durbin is looking forward to it," Marter said.

Durbin has placed holds on four Interior nominees: Susan Combs, nominated as assistant secretary for policy, management and budget; Joseph Balash, assistant secretary for land and minerals management; Ryan Nelson, solicitor; and Brenda Burman, commissioner of the Bureau of Reclamation, which oversees dams and water projects in 17 Western states.

**Dark Secrets of our Food System** is a series that opens our eyes to some shocking truths about our food system, and what we should do about it.

**Who:** Anyone who is concerned about their health and their food

**What:** 'A Place At The Table'

**When:** Saturday, November 18 from 9am to 11am

**Where:** Ridgeview Plaza, 3758 W. Mason Street, Oneida, Suite 4

**To register** please contact OCIFS Coordinator Bill at 496-5649 or [Wvvervoor@oneidanation.org](mailto:Wvvervoor@oneidanation.org)

## "A PLACE AT THE TABLE"

50 Million Americans—1 in 4 children—don't know where their next meal is coming from. This film tells the powerful stories of three such Americans, who maintain their dignity even as they struggle just to eat. In a riveting journey that will change forever how you think about the hungry, *A Place at the Table* shows how the issue could be solved forever, once the American public decides—as they have in the past—that ending hunger is in the best interests of us all. 84 minutes

This is a free showing with food, coffee and water included.



Brought to you by (OCIFS) **Oneida Community Integrated Food Systems** and **Trust Local Foods** For more information please contact Bill at 920-496-5649, email [Wvvervoor@oneidanation.org](mailto:Wvvervoor@oneidanation.org) or Fred Depies at 920-418-2718, email [freddepies@gmail.com](mailto:freddepies@gmail.com)

## IMPORTANT REMINDER---IMPORTANT REMINDER

As of October 1, 2017 the **Oneida Sacred Burial Grounds Cemetery** is under new management. All inquiries on plot purchases and burials need to be directed to **Division of Land Management**. Contact Personal are: Nicole Rommel, Stephanie Skenandore or Lori Elm.

They can be reached at **920-869-1690** or visit DOLM website at <https://oneidanation.org/land/>

# ONEIDA MARKET

501 Packerland Drive • Green Bay, WI • 920-496-5127



**NOW Essential Oil Blends**  
Reg. \$12.95

**SALE!**  
**2/\$18<sup>95</sup>**



**Oneida Market Blend Coffee**  
Whole Bean or Ground  
Regular Price \$7.10

**SAVE!**  
**\$2**

**Quantum Elderberry Syrup 4oz.**  
Defense Formula  
Reg. \$13.65  
SALE \$10.65



**25% OFF!**

**Thayers Original Slippery Elm Lozenges**  
Reg. \$4.95



**SALE!**  
**2/\$6**

**NOW Solution 4oz.**  
Sweet Almond Oil  
Reg. \$4.15  
SALE \$3.15



**SAVE!**  
**\$1**

**NOW Solutions**  
Faux Wood Essential Oil Diffuser  
Reg. \$44.95



**SAVE!**  
**\$5**

**NOW Xyli White Toothpaste**  
Coconut Oil  
Introductory Price  
Reg. \$5.95



**SAVE!**  
**\$2**

Prices good through December 2, 2017 • Sorry! No rain checks!

Oneida Market Hours: 7am-7pm, Mon.-Fri.; 9am-5pm Sat.-Sun. • 920-496-5127



## NOTICE

To ALL **Korean Veterans...**

...who served in the Korean War 1950 to the end 1953.

We would like to honor all of you. I need your contact information:

- Name
- Address
- Phone number

**Contact: Commander Cletus Ninham**  
(by phone address or e-mail):

- H: 920-869-1596 OR C: 920-217-0135
- Oneida VFW Post 7784  
3341 N. Overland Rd., Oneida, WI 54155
- duprayministriesinc@yahoo.com

## Oneida Social Services Community Clothing Closet is **CLOSED**

Due to space limitations, *Oneida Social Services* had to eliminate the **Community Clothing Closet**.

Items on hand were donated to other departments serving families. Please note that *Oneida Social Services* will **No longer** be accepting donations.

*Thank you to those who supported the Community Clothing Closet over the years!*

## Kalihwisaks

"She Looks For News"



Visit us on  
Facebook

www.kalihwisaks.com

# Tribe's Ancient Agricultural Practices Are Focus of Grant to CMN's Sustainable Development Institute

KESHENA, WIS. ~ A new \$219,000 grant will help concentrate attention on ancient agricultural methods of the Menominee People and perceptions about the historic life and practices of the tribe.

The Sustainable Development Institute (SDI) of the College of Menominee Nation will manage the award. Funding for the "Menominee Agricultural Practices, Historical Perceptions and Late Prehistoric Reality" project is through the Tribal Colleges Research Grant Program of the United States Department of Agriculture, National Institute of Food and Agriculture.

Project collaborators include the noted archae-

ologist, Dr. David Overstreet, Makec Mihekan LLC; David Grignon, the Menominee Indian Tribe of Wisconsin's Historic Preservation Officer; and Dr. William Gartner, Department of Geography and Michelle Miller, Center of Integrated Agricultural Systems, both at the University of Wisconsin-Madison.

Over the next two years, research topics will include Menominee raised-bed technology, late prehistoric agricultural villages and the historical characterizations of Native American agriculture. Undergraduate and high school researchers will learn about archaeological methods and techniques as they research Menominee ag-

ricultural practices. This work will take place on the Menominee reservation, at the College of Menominee Nation's Keshena campus, and at UW-Madison.

The research team will explore how perceptions of Native American agriculture conflict with contemporary research done on the Menominee reservation that shows the Menominee possessed extensive agricultural knowledge.

Both professional research and student activities that have taken place at the College, through

SDI and on the reservation provide foundations for the new project. Significant archaeological findings of Dr. Overstreet and colleagues have brought attention to "ancient garden" evidence in the region. Student engagement has included work by SDI's high school youth program – the Sustainability Leadership Cohort (SLC). Most recently, SLC's short video, "Digging into Food Sovereignty: A Student Led Exploration" featured research done within the community and the Menominee Log-

ging Museum's demonstration garden display of techniques used throughout Menominee history.

Grant funding will enhance the SLC program through multifaceted activities designed to help the Native youth who participate to build college and career skills, expand their interest in science, technology, engineering and math (STEM) fields of study, and a better understanding of the rich agricultural history of the Menominee.

Both high school and undergraduate interns will be hired in early

2018. Students will receive a stipend for participation in this program and have the opportunity to present their work at relevant conferences.

Information on Dr. Overstreet's "ancient gardens" research, the student Sustainability Leadership Cohort, and other related efforts can be found at the CMN website, [www.menominee.edu](http://www.menominee.edu), or by contacting Christopher Caldwell, Director of the Sustainable Development Institute, [ccaldwell@menominee.edu](mailto:ccaldwell@menominee.edu), 715-799-6226, ext. 3145.



## Oneida Nation FARM

N6010 County Road C  
Seymour, WI 54165

920-833-7952

[farm@oneidanation.org](mailto:farm@oneidanation.org)

Hours: Monday-Friday 8 am-4:30 pm

### EXAMPLE OF HANGING WEIGHT BREAK DOWN

Yield From ¼ Black Angus		
Approx. 180 lbs. take-home meat (60%) X \$3.10/lb. = \$558 total		
Fat and bone (waste – 40%)		
Beef Cut	Quantity	Description
Hamburger	30-40 lbs.	90/10 blend bulk pkgs. of 1 lb., 1½ lbs., or 2 lbs.
Soup Bones or Short Ribs	2 packs/ 2 per pack	or add to hamburger blend
Round Steak	4-5 steaks	¾" cuts on steak
Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
Rib Steak ( <i>bone-in or boneless</i> ) or Roast	4-5 steaks or roasts	¾" cuts on steak
Rolled Rump Roast	1 roast	
Chuck Roast or Steak	4-5 steaks or roasts	¾" cuts on steak
Arm Roast or Iron Skillet Steak	3-4 roasts or steaks	¾" cuts on steak

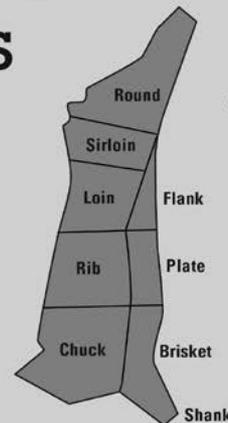
SALES OPEN TO THE PUBLIC!

## Buy Local/Buy Oneida

### BLACK ANGUS MEAT SALES

\$3.10/lb. Hanging Weight

No -emails - please - Call for FYI-



Cost includes: processing charges, cutting, and wrapping.

No added hormones, steroids, and no added animal by-products to our natural feed.

#### EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL

920-833-7952

## BRAG ON YOUR BUCK

Bag yourself a trophy buck this hunting season?

Let everyone know about it in the Kalihwisaks

'Brag On Your Buck' feature.

Send pictures and information to  
[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)



## Board Vacancies

*Applications may be:*

*Obtained online at:*

<https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

*Obtained or Submitted in person at:*

Norbert Hill Center, 2nd Fl, N7210 Seminary Rd, Oneida WI 54155

*Submitted by email:* TribalSecretary@oneidanation.org

*Submitted by mail:* PO Box 365, Oneida WI 54155

*For more information about each board, including their By-Laws, please visit our website at:*

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

### Oneida Nation Veteran's Affairs Committee (ONVAC)

**(1) Vacancy**

**Term ends 12/31/2020**

#### Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Nation who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of three (3) years.

**Deadline: 4:30PM, Friday, Dec. 1 & Dec. 15, 2017**

### Oneida Library Board

**Vacancy (2) Term Ends 2/28/2021**

#### Qualifications:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation in Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

**Deadline: 4:30PM, December 15, 2017**

### Anna John Resident Centered Care Community Board

**Vacancy (2) Term Ends 7/31/2020**

#### Qualifications:

- Be an enrolled member of the Oneida Nation.
- Reside in Brown or Outagamie County.
- Not be employed by the AJRCCC

**Deadline: 4:30PM, December 15, 2017**

### Oneida Pardon and Forgiveness Screening Committee Alternates Community Member At-Large & Community Member At-Large over 55

**Vacancy (2) Term Ends 8/31/2020**

#### Qualifications:

- Be an enrolled member of the Oneida Nation.
- Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.

**Deadline: 4:30PM, Friday, December 15, 2017**

### Oneida Pow-wow Committee

**Vacancy (2) Term Ends 2/28/2021**

#### Qualifications:

- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

**Deadline: 4:30PM, December 15, 2017**

### Oneida Airport Hotel Corporation

**(1) Vacancy Term ends 1/31/2023**

#### Qualifications:

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Nation and/or be knowledgeable and have experience in one or more of the following areas

- Financial expertise (Banking)
- Accounting (Business Background)
- Oneida Tribal Member (Business Background)
- Business and Management (Hotel Industry)
- Tribal Business Manager and/or Tribal Economic Development Personnel
- Oneida Business Committee Representative (Ad Hoc)
- Bachelor's Degree

**Deadline: 4:30PM, Friday, December 15, 2017**

### Southeastern Wisconsin Oneida Tribal Services Advisory Board (SEOTS)

**Vacancies (2) Term Ends 2/28/2021**

#### Qualifications:

- Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or over.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.

**Deadline: 4:30PM, Friday, December 15, 2017**

### Police Commission

**(1) Vacancy Finish Term - Term ends 7/31/2021**

#### Qualifications:

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-five (25) years of age or older.
- Must submit to a complete background investigation. The following would prohibit any person from serving on the Oneida Police Commission:
  - A felony conviction in the state of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the state of Wisconsin.
  - A felony arrest which results in a misdemeanor conviction due to a plea agreement.
  - A conviction of any ordinance violation that could bring discredit to the Commission.
  - Any Pardon issued by the Oneida Nation or the governor of any State, for an offense specified in section 1-4 (c) (3) (A)-(C) shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission.
- Must submit to drug testing prior to appointment and on an annual basis.
- Must not be an employee of the Oneida Police Department.
- Shall attend applicable training.
- Must be a person of known good standing in the community.

**Deadline: 4:30PM, Friday, December 15, 2017**

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:  
PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at (920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name



**Owi-láse?**

### Daryl Timmothy Fritzzy Reiter III



Daryl arrived October 17th, 2017 at 12:53 pm at St. Mary's hospital, Green Bay WI. He weighted 7lbs 4 oz and measured 19 inches in length. His parents are Toleka Melchert and Daryl Reiter Jr. Maternal grandparents are Frank and Liane Melchert; Paternal grandparents are Daryl Sr. and Burnell

Reiter and Doretta and Toby Dixon.

Great grandparents are Shirley Hill and the late Fredmond (Fritzzy) Hill, Adeline and Arthur (Snooks) Johnson and the late Raymond Melchert; Ruby Reiter and the late Francis Reiter. Daryl is welcomed by his siblings Devlyn 17 and Desmond Reiter 15.

## Congratulations

Way to go, **SWK!**

Congrats on an amazing 15th year!  
Academic All-State, 1st Team Golf All-Conference,  
1st Golf Tourney win, going to State in soccer.  
We can't wait to see what next year brings!

Happy 16<sup>th</sup> Birthday!



We couldn't be Prouder!

Love Mom, Dad, Nah, Huttsi, King Julian, & Cheddar:

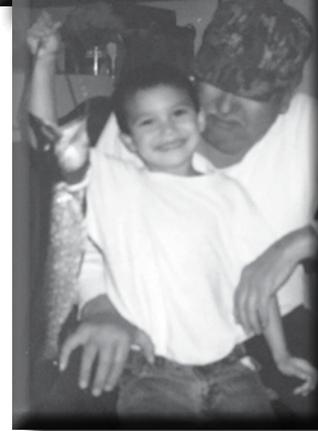
The deadline for the December 7<sup>th</sup> issue of the Kalihwisaks is Thursday, November 30<sup>th</sup>

Happy Birthday 26<sup>th</sup>

**Trevor**



Many Blessings and best of wishes to you my son, **Trevor** on your very Special Day, November 30<sup>th</sup> Happy 26<sup>th</sup> Birthday!

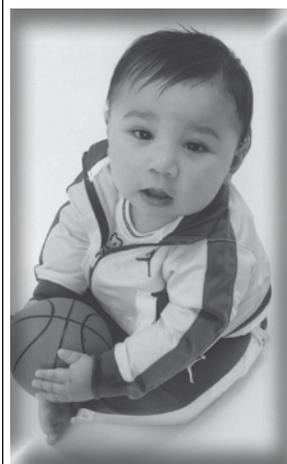


Wishing You **ALL the BEST... ALWAYS!**  
So very proud of the respectful young man and great father you are to my grandsons!! (Love this photo with your Grandpa Kak and your first fish)

Love you More!  
Mom

Happy Birthday

Happy 1<sup>st</sup> Birthday to **Kyrie Matthew**



Love Mom, Dad & Brother

Good News  
Call 920.496.5631  
Put a smile on someone's face!

Share some "GOOD NEWS"  
Prices starting at \$5...



**Kalihwisaks** She Looks for News

**STOP THE PRESS!**

If you would like to "STOP" receiving the Kalihwisaks newspaper...

Contact the Oneida Enrollments Office

Telephone:  
(920) 869-6200  
OR 1-800-571-9902

Email:  
Enrollments  
@oneidanation.org

Happy Birthday

**Pedro**



Love from your entire family!

Happy Birthday

**Konuluhkwa Aknuhal!**



Happy Birthday!

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

**8:30 a.m. Tuesday, October 24, 2017**

**BC Conference Room, 2nd floor,**

**Norbert Hill Center**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers (excused for afternoon session), Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

**Arrived at:** Councilman Daniel Guzman King at 8:44 a.m. (excused at 12:30 p.m.);

### Regular Meeting

**8:30 a.m. Wednesday, October 25, 2017**

**BC Conference Room, 2nd floor,**

**Norbert Hill Center**

**Present:** Chairman Tehassi Hill (excused for afternoon session), Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers (excused for afternoon session), Council members: David P. Jordan, Ernie Stevens III, Jennifer Webster;

**Not Present:** Councilman Daniel Guzman King, and Councilman Kirby Metoxen;

**I. Call to Order and Roll Call** by Chairman Tehassi Hill at 8:30 a.m.

**For the record:** Councilman Daniel Guzman King is out of the office on personal/funeral time. Councilman Kirby Metoxen is out of the office attending the inauguration for the newly elected committee members of Lac Du Flambeau.

**II. OPENING** by Chairman Tehassi Hill

*A. Special Recognition for years of service – Twenty-five (25) Oneida Nation employees*

**Sponsor:** Geraldine Danforth, Area Manager/Human Resources Dept.

Special Recognition by Reggie Doxtator of Loretta Metoxen (30 years); Special Recognition by Brenda Buckley-Mendolla of Julie Clark (30 years); Special Recognition by Mary Graves and Loucinda Conway of Rebecca Schommer (30 years); Special Recognition by Andrew Doxtator of Carmen Danforth (30 years); Special Recognition by Cody House of Kerry Cornelius (25 years); Special Recognition by Delia Smith of Margaret Kruse (25 years); Special Recognition by Mary Wasurick of

Garth Webster (25 years); Special Recognition by Todd Graves of Lloyd Zeise (25 years); Special Recognition by Eric Krawczyk of Susan Higgs (25 years); Special Recognition by Susan Doxtator of Jeff Witte (25 years); Special Recognition by Cody House of Sherry Flauger (25 years); Special Recognition by Marianne Close of Victrietta Hensley (25 years); Special Recognition by Yvette Peguero of Deanna Stevens (25 years); Special Recognition by Kim LaLuzerne of Rickey Denny (25 years); Special Recognition by Patrick Stensloff of Tonya Webster (25 years); Special Recognition by Patrick Pelky of Sylvia Cornelius (25 years); Special Recognition by Frank Cornelius of Blair Braaten (25 years); and Special Recognition by Patrick Pelky of Shad Webster (25 years). Special Recognition for the following individuals who could not be present: Dianne Boex for 30 years of service; Mercie Danforth for 30 years of service; Dale Metoxen for 25 years of service; Karen Nolan for 25 years of service; Simone Decoteau-Patterson for 25 years of service; Kristine Hill for 25 years of service; Janice Jourdan for 25 years of service; June Wommack for 25 years of service; Helen Huff for 25 years of service; Jodi Skenandore for 25 years of service; and Jack Denny for 25 years of service.

### III. Adopt the agenda

Motion by Brandon Stevens to adopt the agenda as presented, seconded by David P. Jordan. Motion carried unanimously.

### IV. OATHS OF OFFICE

by Secretary

Lisa Summers

*A. Pardon & Forgiveness Screening Committee – Jeanette Archiquette-Ninham*

*B. Anna John Residential Centered Community Board – Joshua Hicks*

*C. Finance Committee Community Elder Position – Shirley Barber (Not Present)*

### IV. Minutes

*A. Approve October 11, 2017, regular meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to approve the Motion by Lisa Summers to approve the

October 11, 2017, regular meeting minutes, seconded by David P. Jordan. Motion carried unanimously:

*B. Approve October 13, special meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by David P. Jordan to approve the October 13, special meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

### V. RESOLUTIONS

*A. Adopt resolution entitled Zero Suicide Initiative*

**Requestor:** Mari Kriescher, Director/Oneida Behavioral Health

**Sponsors:** Ravinder Vir, Medical Director/Comprehensive Health; Debra Danforth, Division Director/Comprehensive Health – Operations

Motion by Lisa Summers to adopt resolution # 10-25-17-A Zero Suicide Initiative, seconded by Jennifer Webster. Motion carried unanimously:

*B. Adopt two (2) resolutions regarding State Street Bank and Trust Company agreement – file # 2017-1250*

**Sponsor:** Larry Barton, Chief Financial Officer

*1. Resolution entitled Appointing State Street Bank and Trust Company to Act as Trustee for the Oneida Nation Enterprise 401(k) Plan*

Motion by David P. Jordan to adopt resolution # 10-25-17-B Appointing State Street Bank and Trust Company to Act as Trustee for the Oneida Nation Enterprise 401(k) Plan, seconded by Lisa Summers. Motion carried unanimously:

*2. Resolution entitled Appointing State Street Bank and Trust Company to Act as Trustee for the Oneida Nation Governmental 401(k) Plan*

Motion by David P. Jordan to adopt resolution # 10-25-17-C Appointing State Street Bank and Trust Company to Act as Trustee for the Oneida Nation Governmental 401(k) Plan, seconded by Lisa Summers. Motion carried unanimously.

*C. Adopt resolution entitled Opposition to 2017 Senate Bill 395 Regulation and of Nonferrous Metallic Mineral Prospecting and Mining (00:54:47)*

**Sponsor:** Tehassi Hill, Tribal Chairman  
Motion by Lisa Summers to adopt resolution # 10-25-17-D Opposition to 2017 Sen-

ate Bill 395 Regulation and of Nonferrous Metallic Mineral Prospecting and Mining, seconded by Jennifer Webster. Motion carried unanimously.

*D. Adopt resolution entitled Fiscal Years 2019 to 2022 Triennial Strategic Fiscal Planning*

**Sponsor:** Trish King, Tribal Treasurer  
Motion by Trish King to adopt resolution # 10-25-17-E Fiscal Years 2019 to 2022 Triennial Strategic Fiscal Planning, seconded by Ernie Stevens III. Motion carried unanimously.

*E. Adopt resolution entitled Third Extension of the Effective Date of the Community Support Fund Law*

**Sponsor:** David P. Jordan, Councilman; Legislative Operating Committee Chair  
Motion by Lisa Summers to adopt resolution # 10-25-17-F Third Extension of the Effective Date of the Community Support Fund Law, seconded by Trish King. Motion carried unanimously:

### VI. STANDING COMMITTEES

#### A. Finance Committee

**Chair:** Trish King, Treasurer

*1. Approve October 16, 2017, Finance Committee meeting minutes*

Motion by David P. Jordan to approve the October 16, 2017, Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried with one abstention.

#### VIII. NEW BUSINESS

*A. Approve Power Purchase Agreement between Oneida Nation and Oneida Nation Solar LLC. – file # 2017-0873*

**Requestor:** Michael Troge, Project Manager

**Sponsor:** Ernie Stevens III, Councilman  
Motion by Lisa Summers to approve the Power Purchase Agreement between Oneida Nation and Oneida Nation Solar LLC. – file # 2017-0873, seconded by Brandon Stevens. Motion carried unanimously.

*B. Schedule a special executive Business Committee meeting on December 15, 2017, at 9:00 a.m. for the purpose of reviewing and approving Year End Financial Statements from RSM US and forward to the Annual GTC meeting*

• See 32 October 25 OBC

## From page 31/October 25, 2017 Oneida Business Committee Minutes

**Requestor:** Loucinda Conway, Manager/Internal Audit

**Liaison:** David P. Jordan, Councilman; Audit Committee Chair

Motion by Jennifer Webster to schedule a special executive Business Committee meeting on December 15, 2017, at 9:00 a.m. for the purpose of reviewing and approving Year End Financial Statements from RSM US and forward to the Annual GTC meeting, seconded by Ernie Stevens III. Motion carried unanimously.

### IX. TRAVEL

#### A. Travel Reports

1. *Accept travel report – Treasurer Trish King – Native American Finance Officers Association (NAFOA) Fall Finance & Tribal Economies conference – Tulsa, OK – October 1-4, 2017*

Motion by Ernie Stevens III to accept the travel report – Treasurer Trish King – Native American Finance Officers Association (NAFOA) Fall Finance & Tribal Economies conference – Tulsa, OK – October 1-4, 2017, seconded by Jennifer Webster. Motion carried unanimously:

*Motion by David P. Jordan to recess at 9:54 a.m. until 1:30 p.m., seconded by Ernie Stevens III. Motion carried unanimously:*

*Meeting called to order by Vice-Chairman Brandon Stevens at 1:32 p.m.*

*Chairman Tehassi Hill, Councilman Daniel Guzman King, Councilman Kirby Metoxen, and Secretary Lisa Summers not present.*

#### X. OPERATIONAL REPORTS

A. *Accept Comprehensive Health Division FY '17 4th quarter report*

**Sponsors:** Debra Danforth, Division Director/Comprehensive Health - Operations; Ravinder Vir, Medical Director/Comprehensive Health

Motion by David P. Jordan to accept the Comprehensive Health Division FY '17 4th quarter report, seconded by Trish King. Motion carried unanimously.

B. *Accept Community & Economic Dev't Division FY '17 4th quarter report*

Motion by David P. Jordan to accept the Community & Economic Development Division FY '17 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

C. *Accept Public Works Division FY '17 4th quarter report*

**Sponsor:** Jacque Boyle, Interim Assistant Division Director/Public Works

Motion by David P. Jordan to accept the Public Works Division FY '17 4th quarter report, seconded by Trish King. Motion carried unanimously.

D. *Accept Governmental Services Division FY '17 4th quarter report*

**Sponsor:** George Skenandore, Division Director/Governmental Services

Motion by Jennifer Webster to accept the Governmental Services Division FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

#### XI. EXECUTIVE SESSION

#### A. Reports

1. *Accept Bay Bancorporation, Inc. FY '17 4th quarter report*

**President:** Jeff Bowman

**Liaison:** Trish King, Tribal Treasurer  
Motion by Trish King to accept the Bay Bancorporation, Inc. FY '17 4th quarter report, seconded by David P. Jordan. Motion carried unanimously.

2. *Accept Oneida ESC Group, LLC. FY '17 4th quarter report*

**Chair:** Jackie Zalim

**Liaisons:** Lisa Summers, Tribal Secretary; Ernest Stevens III, Councilman

Motion by David P. Jordan to accept the Oneida ESC Group, LLC. FY '17 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

3. *Accept Oneida Seven Generations Corporation FY '17 4th quarter report*

**Agent:** Pete King III

**Liaison:** Brandon Stevens, Tribal Vice-Chairman

Motion by David P. Jordan to accept the Oneida Seven Generations Corporation FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by David P. Jordan to accept the verbal litigation update dated October 24, 2017, seconded by Jennifer Webster. Motion carried unanimously.

4. *Accept Oneida Airport Hotel Corporation FY '17 4th quarter report*

**Agent:** Janice Hirth-Skenandore

**Liaisons:** Kirby Metoxen, Councilman; Daniel Guzman King, Councilman

Motion by Jennifer Webster to accept the Oneida Airport Hotel Corporation FY '17 4th quarter report, seconded by David P. Jordan. Motion carried unanimously.

5. *Accept Oneida Golf Enterprise FY '17 4th quarter report*

**Agent:** Janice Hirth-Skenandore

**Liaison:** Trish King, Tribal Treasurer

Motion by Jennifer Webster to accept the Oneida Golf Enterprise FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

6. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by David P. Jordan. Motion carried unanimously.

a. *Approve Hobbs Straus Dean and Walker LLP contract – file # 2017-1264*

Motion by David P. Jordan to approve the Hobbs Straus Dean and Walker LLP contract – file # 2017-1264, seconded by Lisa Summers. Motion carried unanimously.

7. *Accept Chief Financial Officer – Larry Barton, Chief Financial Officer*

Motion by Trish King to accept the Chief Financial Officer report, seconded by David P. Jordan. Motion carried unanimously.

8. *Accept Intergovernmental Affairs & Communications report – Nathan King, Director*

Motion by Ernie Stevens III to accept the Intergovernmental Affairs & Communications report, seconded by David P. Jordan. Motion carried unanimously.

#### B. Standing Items

1. *Land Claims Strategy (No Requested Action)*

2. *Oneida Golf Enterprise – Ladies Professional Golf Association*

Motion by Jennifer Webster to accept the update regarding Oneida Golf Enterprise – Ladies Professional Golf Association, seconded by David P. Jordan. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

#### C. Unfinished Business

1. *Accept close-out report re: Language Dept. transition (Not Submitted)*

**Sponsor:** Brandon Stevens, Tribal Vice-Chairman

Motion by David P. Jordan to defer this item to the November 8, 2017, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously:

**EXCERPT FROM AUGUST 9, 2017:**  
*Motion by Lisa Summers to adopt resolution #08-09-17-D Transfer of Language Department to Oneida Nation School System, seconded by Tehassi Hill. Motion carried unanimously.*

2. *Accept updates on transitions of the Public Works Division, Land & Environment Division, and Community & Economic Development Division (1:21:38)*

**Sponsor:** Jennifer Webster, Councilwoman  
Motion by Jennifer Webster to accept the report as information; and to defer the job description to the November 8, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried with one abstention:

Ayes: Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan

#### EXCERPT FROM SEPTEMBER 27,

*2017: Motion by Lisa Summers for the Oneida Business Committee sub-teams to provide an update on the transitions of the Public Works Division, Land & Environment Division and Community & Economic Division and that the Direct Reports for these areas be included for the discussion, noting that Councilwoman Jennifer Webster's Office will be in charge of coordinating the update, seconded by Trish King. Motion carried unanimously.*

#### D. New Business

1. *Accept final report and recommendations regarding Business Committee retreat held on October 13, 2017*

**Sponsor:** Trish King, Tribal Treasurer  
Motion by David P. Jordan to accept the meeting notes from the retreat, seconded by Trish King. Motion carried unanimously:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Motion by David P. Jordan to defer the OBC Officers to meet with the Internal Services Division Director, Chief Counsel, and Environmental Health & Safety Division Director to follow-up with retreat notes, seconded by Brandon Stevens. Motion carried unanimously.

2. *Review memorandum from Sovereign Finance dated October 20, 2017*

**Sponsor:** Lisa Summers, Tribal Secretary

• See 33 October 25 OBC

## From page 32/ Oct. 25, OBC

Motion by Jennifer Webster to accept the memorandum from Sovereign Finance dated October 20, 2017 as information; and have the Vice-Chair work with the Gaming General Manager to ensure the concerns regarding IMAC are properly addressed and carried forward in all gaming feasibility plans, seconded by Ernie Stevens III. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

3. Enter E-Poll results into the record in accordance with OBC SOP entitled *Conducting Electronic Voting*

**Sponsor:** Lisa Summers, Tribal Secretary

a. *Approval of One Law Group S.C. contract – file # 2017-1268*

**Requestor:** Jo Anne House, Chief Counsel

Motion by David P. Jordan to enter the E-Poll results into the record in accordance with the OBC SOP entitled *Conducting Electronic Voting* for the approval of the of One Law Group S.C. contract – file # 2017-1268, seconded by Trish King. Motion carried unanimously:

## XII. ADJOURN

Motion by David P. Jordan to adjourn at 2:25 p.m., seconded by Ernest Stevens III. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist*

*Minutes approved as presented on November 8, 2017.*

**Lisa Summers, Secretary  
ONEIDA BUSINESS  
COMMITTEE**

## Oneida Business Committee FY '17 4th Quarterly Reports 8:00 a.m. Thursday, October 26, 2017 BC Conference Room, 2nd floor, Norbert Hill Center

### Minutes

**Present:** Chairman Tehassi Hill, Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

**Not Present:** Treasurer Trish King, Secretary Lisa Summers, Councilman Daniel Guzman King;

**Arrived at:** Vice-Chairman Brandon Stevens, at 8:08 a.m.;

**CALL TO ORDER AND ROLL CALL** by Chairman Tehassi Hill at 8:00 a.m.

**For the record:** Treasurer Trish King is out of the office on vacation time. Secretary Lisa Summers is out of the office on vacation time. Councilman Daniel Guzman King is out of the office on personal/funeral time.

## II. OPENING by Chairman Tehassi Hill

## III. ADOPT THE AGENDA

Motion by Jennifer Webster to adopt the agenda as presented, seconded by Ernie Stevens III. Motion carried unanimously.

## IV. REPORTS

### A. APPOINTED BOARDS, COMMITTEES, COMMISSIONS

1. *Accept Oneida Nation Arts Board FY '17 3rd quarter report*

**Chair:** Desirae Hill

**Liaison:** Kirby Metoxen, Councilman  
Motion by Ernie Stevens III to accept the Oneida Nation Arts Board FY '17 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM JULY 27, 2017:** *Motion by Jennifer Webster to defer the Oneida Nation Arts Board FY '17 3rd quarter report to the next quarterly report meeting; and for the Liaison to follow-up with the Board, seconded by David Jordan. Motion carried unanimously.*

a. *Accept Oneida Nation Arts Board FY '17 4th quarter report*

Motion by David P. Jordan to accept the Oneida Nation Arts Board FY '17 4th quarter report, seconded by Ernest Stevens III. Motion carried unanimously.

*Vice-Chairman Brandon Stevens arrives at 8:08 a.m.*

2. *Accept Anna John Residential Centered Care Community Board FY '17 4th quarter report*

**Chair:** Candace House

**Liaison:** Jennifer Webster, Councilwoman

Motion by David P. Jordan to accept the Anna John Residential Centered Care Community Board FY '17 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

3. *Accept Oneida Environmental Resource Board FY '17 3rd and 4th quarter reports*

**Chair:** Al Manders

**Liaisons:** Daniel Guzman King, Councilman; Ernest Stevens III, Councilman

Motion by Jennifer Webster to accept the Oneida Environmental Resource Board FY '17 3rd quarter report, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by David P. Jordan to accept the Oneida Environmental Resource Board FY '17 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM JULY 27, 2017:** *Motion by Jennifer Webster to defer the Environmental Resources Board FY '17 3rd quarter report to the next quarterly report meeting; and for the Liaison to follow-up with the Board, seconded by Tehassi Hill. Motion carried unanimously.*

4. *Accept Oneida Community Library Board FY '17 4th quarter report*

**Chair:** Dylan Benton

**Liaison:** Tehassi Hill, Tribal Chairman  
Motion by David P. Jordan to accept the Oneida Community Library Board FY '17 4th quarter report, seconded by Ernest Stevens III. Motion carried unanimously.

5. *Accept Oneida Personnel Commission FY '17 4th quarter report*

**Chair:** Yvonne Jourdan

**Liaison:** Tehassi Hill, Tribal Chairman  
Motion by Ernest Stevens III to go into executive session at 8:38 a.m., seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Brandon Stevens to come out of executive session at 8:55 a.m., seconded by David P. Jordan. Motion carried unanimously.

Motion by David P. Jordan to accept the Oneida Personnel Commission FY '17 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Jennifer Webster to request the Secretary schedule a meeting between the Oneida Business Committee and Oneida Personnel Commission regarding the Employee Protection Policy, seconded by David P. Jordan. Motion carried unanimously.

*Councilman David P. Jordan departs at 9:06 a.m.*

*Councilman David P. Jordan returns at 9:11 a.m.*

*Councilman David P. Jordan departs at 9:16 a.m.*

6. *Accept Oneida Police Commission FY '17 4th quarter report*

**Vice Chair:** Sandra Reveles

**Liaisons:** Lisa Summers, Tribal Secretary; Er-

nest Stevens III, Councilman

Motion by Kirby Metoxen to accept the Oneida Police Commission FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

*Councilman David P. Jordan returns at 9:31 a.m.*

7. *Accept Oneida Pow-wow Committee FY '17 4th quarter report*

**Chair:** Tonya Webster

**Liaison:** Ernest Stevens III, Councilman  
Motion by David P. Jordan to accept the Oneida Pow-wow Committee FY '17 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

8. *Accept Southeastern Oneida Tribal Services Advisory Board FY '17 4th quarter report*

**Chair:** Kathryn LaRoque

**Liaisons:** Daniel Guzman King, Councilman; Kirby Metoxen, Councilman

Motion by Jennifer Webster to accept the Southeastern Oneida Tribal Services Advisory Board FY '17 4th quarter report, seconded by Ernest Stevens III. Motion carried unanimously.

9. *Accept Oneida Nation Veterans Affairs Committee FY '17 4th quarter report*

**Chair:** James Martin

**Liaison:** Jennifer Webster, Councilwoman  
Motion by David P. Jordan to accept the Oneida Nation Veterans Affairs Committee FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

*Councilman Ernie Stevens III departs at 9:44 before voting occurs.*

*Break scheduled until 10:30 a.m.*

*Meeting called to order by Chairman Tehassi Hill at 10:30 a.m.*

*Treasurer Trish King, Secretary Lisa Summers, and Councilman Daniel Guzman King not present.*

## B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. *Accept Oneida Nation Commission on Aging FY '17 4th quarter report*

**Chair:** Patricia Lassila

**Liaisons:** Lisa Summers, Tribal Secretary; Jennifer Webster, Councilwoman

Motion by Jennifer Webster to accept the Oneida Nation Commission on Aging FY '17 4th quarter report, seconded by David P. Jordan. Motion carried unanimously.

2. *Accept Oneida Gaming Commission FY '17 4th quarter report*

**Chair:** Matthew W. Denny

**Liaison:** Kirby Metoxen, Councilman

• See 34 October 26 OBC

Motion by David P. Jordan to accept the Oneida Gaming Commission FY '17 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously.

3. *Accept Oneida Election Board FY '17 4th quarter report*

**Chair:** Racquel Hill

**Liaison:** Tehassi Hill, Tribal Chairman

Motion by David P. Jordan to accept the Oneida Election Board FY '17 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously.

4. *Accept Oneida Land Claims Commission FY '17 3rd quarter report (2:01:36)*

**Chair:** Loretta Metoxen

**Liaison:** Kirby Metoxen, Councilman

Motion by Ernie Stevens III to accept the Oneida Land Claims Commission FY '17 3rd quarter report, seconded by David P. Jordan. Motion carried unanimously.

**EXCERPT FROM JULY 27, 2017:** Motion by Tehassi Hill to defer the Oneida Land Claims Commission FY '17 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

a. *Accept Oneida Land Claims Commission FY '17 4th quarter report*

Motion by Ernie Stevens III to accept the Oneida Land Claims Commission FY '17 4th quarter report, seconded by David P. Jordan. Motion carried unanimously.

5. *Defer Oneida Land Commission FY '17 4th quarter report*

**Chair:** Rae Skenandore

**Liaison:** Trish King, Tribal Treasurer

Motion by David P. Jordan to defer the Oneida Land Commission FY '17 4th quarter report to the November 8, 2017, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

6. *Accept Oneida Nation School Board FY '17 4th quarter report*

**Chair:** Debra Danforth

**Liaison:** Brandon Stevens, Tribal Vice-Chairman

Motion by David P. Jordan to accept the Oneida Nation School Board FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

### C. STANDING COMMITTEES

1. *Accept Community Development Planning Committee FY '17 3rd quarter report*

**Chair:** Brandon Stevens, Tribal Vice-Chairman

Motion by David P. Jordan to accept the Community Development Planning Committee FY '17 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM JULY 27, 2017:** Motion by Tehassi Hill to defer the Community Development Planning Committee FY '17 3rd quarter report to the next quarterly report meeting; and for the Liaison to follow-up with the Board, seconded by Fawn Billie. Motion carried unanimously.

a. *Accept update regarding Community Development Planning Committee FY '17 4th quarter report, noting a report was not submitted due to no meetings being held in July, August, and September*

Motion by Kirby Metoxen to accept the update regarding Community Development Planning Committee FY '17 4th quarter report, noting a report was not submitted due to no meetings being held in July, August, and September, seconded by Jennifer Webster. Motion carried unanimously.

2. *Accept Legislative Operating Committee FY '17 4th quarter report*

**Chair:** David P. Jordan, Councilman

Motion by Ernie Stevens III to accept the Legislative Operating Committee FY '17 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously.

*Councilman Kirby Metoxen departs at 8:30 a.m.*

*Councilman Kirby Metoxen returns at 8:32 a.m.*

3. *Accept update regarding Quality of Life Committee FY '17 4th quarter report, noting the 2014-2017 End of Term report was submitted and no meetings were held during August and September*

**Chair:** Brandon Stevens, Tribal Vice-Chairman

Motion by David P. Jordan to accept the update regarding Quality of Life Committee FY '17 4th quarter report, noting the 2014-2017 End of Term report was submitted and no meetings were held during August and September, seconded by Jennifer Webster. Motion carried unanimously.

4. *Accept Finance Committee FY '17 4th quarter report*

**Chair:** Trish King, Tribal Treasurer

Motion by David P. Jordan to accept the Finance Committee FY '17 4th quarter report, seconded by Kirby Metoxen. Motion carried unanimously.

*Motion by David P. Jordan to recess at 11:15 a.m. until 1:15 p.m., seconded by Brandon Stevens. Motion carried unanimously: Meeting called to order by Chairman Tehassi Hill at 1:18 p.m.*

*Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, and Councilman Daniel Guzman King not present.*

*Vice-Chairman Brandon Stevens arrives at 1:20 p.m.*

### D. CORPORATE BOARDS

1. *Accept Oneida Airport Hotel Corporation FY '17 4th quarter report*

**Agent:** Janice Skenandore-Hirth

**Liaisons:** Daniel Guzman King, Councilman; Kirby Metoxen, Councilman

Motion by Jennifer Webster to accept the Oneida Airport Hotel Corporation FY '17 4th quarter report, seconded by David P. Jordan. Motion carried unanimously.

Motion by David P. Jordan to have the Oneida Airport Hotel Corporation work with the Secretary's Office to schedule a shareholder's meeting as soon as possible, seconded by Kirby Metoxen. Motion carried unanimously.

2. *Accept Oneida Golf Enterprise FY '17 4th quarter report*

**Agent:** Janice Skenandore-Hirth

**Liaison:** Trish King, Tribal Treasurer

Motion by Jennifer Webster to accept the Oneida Golf Enterprise FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

3. *Accept Bay Bancorporation, Inc. FY '17 4th quarter report*

**President:** Jeff Bowman

**Liaison:** Trish King, Tribal Treasurer

Motion by Brandon Stevens to accept the Bay Bancorporation, Inc. FY '17 4th quarter report, seconded by David P. Jordan. Mo-

tion carried unanimously.

4. *Accept Oneida ESC Group, LLC. FY '17 4th quarter report*

**Chair:** Jackie Zalim

**Liaisons:** Lisa Summers, Tribal Secretary; Ernest Stevens III, Councilman

Motion by Jennifer Webster to accept the Oneida ESC Group, LLC. FY '17 4th quarter report, seconded by Ernie Stevens III. Motion carried unanimously.

5. *Accept Oneida Seven Generations Corporation FY '17 4th quarter report (2:57:26)*

**Agent:** Pete King III

**Liaison:** Brandon Stevens, Tribal Vice-Chairman

Motion by David P. Jordan to accept the Oneida Seven Generations Corporation FY '17 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously.

### V. ADJOURN

Motion by David P. Jordan to adjourn at 1:53 p.m., seconded by Brandon Stevens. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist  
Minutes approved as presented on November 8, 2017.*

*Lisa Summers, Secretary*

**ONEIDA BUSINESS COMMITTEE**

## IMPORTANT *Reminder*

As of October 1, 2017 the **Oneida Sacred Burial Grounds Cemetery** is under new management. All inquiries on plot purchases and burials need to be directed to:

### Division of Land Management

*Contact Personnel are:*

**Nicole Rommel, Stephanie Skenandore  
or Lori Elm**

They can be reached at:

**920-869-1690**

or visit DOLM website at:

**<https://oneidanation.org/land/>**

# Wisconsin food company investing in solar electricity

LA FARGE, Wis. (AP) ~ A Wisconsin food company is planning to invest in solar electricity aimed at increasing the state's solar capacity and reducing electric bills for rural customers.

La Farge-based Cooperative Organic Valley

has partnered with solar developer OneEnergy Renewables and the Upper Midwest Municipal Energy Group on the project, the La Crosse Tribune reported. It's expected to create about 29 megawatts of solar capacity in up to a dozen municipal utilities.

"Our future demands bold new thinking about our sources of energy, and there is nothing more natural to a farmer than harnessing the power of the sun and the wind," said George Siemon, the company's CEO.

Organic Valley plans to

purchase renewable energy credits for 40 percent of the new capacity, which will offset the company's electricity.

The company has invested about \$6 million in renewable energy over the past six years. It created the partnership in order to build on a larger scale, which otherwise would be impractical, even for a company with \$1 billion in annual sales.

"We just don't have enough roofs or open space to put in that much solar," said Jonathan Reinbold, head of sustainability for the company. "We realized that this is going to be a bigger lift and the board wasn't going to be pushing us to spend \$20 million in capital."

The food company also plans to plant native flowers and grasses around the

new solar panels to support bees and butterflies.

OneEnergy hasn't released an estimate for the project's cost.

Construction is expected to begin in the summer and continue into 2019, said Eric Udelhofen, development director for OneEnergy. The project could increase the state's solar capacity by more than a third.

## Mission Support Services (MS2) Board Opportunity

Oneida ESC Group is a family of companies owned by the Oneida Nation that delivers customer-focused engineering, science, and construction services worldwide. Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2) and Sustainment & Restoration Services (SRS). OESC has an opportunity for an individual to serve on the Mission Support Services Board of Managers.

### Role of the Board of Managers:

- Advocate for the company
- Assist in marketing and business development strategies
- Assist with long term vision
- Provide an initial level of oversight of financial health and well-being of the company

### Qualifications:

- Managers must have obtained a Bachelor's degree or have commensurate work experience in all diversified fields including finance, legal, business management, engineering, environmental science/engineering, construction management or closely related field along with seven (7) years of management experience.
- Managers cannot have a conflict of interest with related businesses in our industry.
- Managers are required to sign a Non-Disclosure Agreement.
- Managers must complete a certification of criminal background with the Small Business Administration (SBA) for the company's 8(a) certification requirements.

*Additional information can be found on the Board of Managers Application. To receive an Application, please contact:*



Oneida ESC Group  
Attn: Julie Hill  
2555 Packerland Drive  
Green Bay, WI 54313  
Phone: 920-884-3959  
Fax: 920-884-3989  
E-mail: [jhill@oescgroup.com](mailto:jhill@oescgroup.com)

**Deadline: 5:00 PM, Thursday, November 30, 2017**



# \* NOTICE \*

## 2017 SPECIAL ELECTION

Scheduled for:

**SATURDAY,  
DECEMBER 2, 2017  
7:00 a.m. to 7:00 p.m.**

**ONEIDA RIDGEVIEW PLAZA – SUITE #4  
3759 W. Mason Street, Oneida, WI 54155**

**&**

**SEOTS**

**5233 W. Morgan Ave., Milwaukee, WI 53220**

**PLEASE NOTE:**

**MUST BE AGE 18 OR OVER TO VOTE.  
PICTURE IDENTIFICATION REQUIRED FOR VOTING.  
NO CHILDREN ALLOWED IN VOTING AREA.**

**Jr Scientist/Engineer - Chicago**

Sustainment & Restoration Services (SRS) is an 8(a) firm that delivers environmental science and remediation services from initial investigations through removal and remedial actions, including the restoration of previously used sites for beneficial use.

SRS has an immediate opening for a Jr Scientist/Engineer in our Chicago, IL office.

**Job Duties:**

- Conduct Environmental Site Assessments, Preliminary Assessments, Site Investigations, and Hazard Ranking System (HRS) site evaluations
- Sampling multi-media (soil, water, sediment) and air monitoring locations
- Prepare work plans, sampling plans, and technical correspondences
- Provide data management of site sampling results
- Provide client technical and administrative support during disaster response activities

**Minimum Qualifications**

- Bachelor degree in Science, Geology, Environmental Sciences, Environmental Engineering, or science related field
- 1 - 4 years of experience in the environmental industry
- Willingness to travel up to 50% on average with extended overnight stays
- Strong organizational, technical writing and communication skills
- Proficiency in MS Office including Word and Excel
- Positive attitude, good interpersonal skills
- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision
- Valid driver's license with an acceptable driving record
- Solid credit history to obtain credit (card) for travel expenses which will be reimbursed
- Drug/Alcohol screening and a Background check is required

**Preferred Qualifications**

- Completion of OSHA 40-hour HAZWOPER training preferred or to be completed within 1 year of hire
- Experience with field screening equipment or air-monitoring equipment

NOTE: Applicants must be able to work in locations that feature rough terrain typical of construction sites and to enter and work within facilities that include limited accessibility, moving machinery, and other conditions typical of industrial facilities. Job assignments may involve work on hazardous waste sites and may require use of Personal Protective Equipment to evaluate or sample hazardous materials. Participation in a medical surveillance program is required and safety training will be provided before being assigned to work on these sites.

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2) and Sustainment & Restoration Services (SRS). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Please apply online on our Career Opportunities page at [www.oescgroup.com](http://www.oescgroup.com) or send your cover letter and resume to:

Oneida ESC Group – Human Resources  
1033 N Mayfair Road, Suite 200  
Milwaukee, WI 53226  
[hrdept@oescgroup.com](mailto:hrdept@oescgroup.com)  
Fax 414-777-5899

*EOE- Minorities/Females/Disabled/  
Veterans*

**Sustainment & Restoration Services (SRS)  
Board Opportunity**

Oneida ESC Group is a family of companies owned by the Oneida Nation that delivers customer-focused engineering, science, and construction services worldwide. Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2) and Sustainment & Restoration Services (SRS). OESC has an opportunity for an individual to serve on the Sustainment & Restoration Services Board of Managers.

**Role of the Board of Managers:**

- Advocate for the company
- Assist in marketing and business development strategies
- Assist with long term vision
- Provide an initial level of oversight of financial health and well-being of the company

**Qualifications:**

- Managers must have obtained a Bachelor's degree or have commensurate work experience in all diversified fields including finance, legal, business management, engineering, environmental science/engineering, construction management or closely related field along with seven (7) years of management experience.
- Managers cannot have a conflict of interest with related businesses in our industry.
- Managers are required to sign a Non-Disclosure Agreement.
- Managers must complete a certification of criminal background with the Small Business Administration (SBA) for the company's 8(a) certification requirements.

*Additional information can be found on the Board of Managers Application. To receive an Application, please contact:*



Oneida ESC Group  
Attn: Julie Hill  
2555 Packerland Drive  
Green Bay, WI 54313  
Phone: 920-884-3959  
Fax: 920-884-3989  
E-mail: [jhill@oescgroup.com](mailto:jhill@oescgroup.com)

**Deadline: 5:00 PM, Thursday, November 30, 2017**

**ATTENTION TRIBAL ID HOLDERS**

As of January 1, 2018 there will be NEW TRIBAL IDs available

**Cost:** Picture Tribal IDs: \$5.00,

Picture Tribal IDs for Elders (age 55 & older): \$2.00

**Hours for Issuing Tribal IDs:** Monday – Friday, 9:00 am to 4:00 pm

**Location:** Trust Enrollment Dept., 210 Elm St, Oneida WI 54155

You must provide another form of valid identification - Examples: Driver's License, State ID, School ID. NO trade-ins of Old ID Cards will be allowed)

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment @ (920) 869-6200 or (800) 571-9902 or email [trustenrollments@oneidanation.org](mailto:trustenrollments@oneidanation.org)

*Published by Trust Enrollment Dept.*

Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

## Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:  
Post Office Box 365  
Oneida, Wisconsin 54155

### WOMEN

**Are you a woman?  
Starting or have a job and  
you need work  
appropriate clothing?  
Can't afford brand new  
work clothes?**

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

**Current Women's Closet  
Hours are:**

**Tuesdays: 1:00–4:00P.M.**  
**Wednesdays: 3:00–6:00P.M.**  
**Thursdays: 4:00–7:00P.M.**  
Donations accepted.  
FMI contact Dana Letizia,  
Coordinator, at  
**(920) 432-5581, #127**

### WANTED

Auto mechanic to replace transmission for disabled elder. Call Earl at **920-869-3483**.

### FOR SALE

13 x 10 roof style gazebo w/ insect netting, new in box \$115.00. FMI: **920-869-1870**.

### FOR SALE

Boys Packer Jackets (2), size 10-12, \$15 each; 1 hooded sweatshirt, \$5; 1 navy snowpant, new, size 7, \$10. **920-788-4584**

**FOR SALE:** 10 foot Toboggan, \$45. **920-470-7248**

### FOR SALE

1986 Toyota EFI Pickup Truck. Hydraulic lift bed, new exhaust and tires, good runner. Great for hauling/dumping wood! \$3,600.00 OBO. FMI: **920.819.2771**. (Evenings)

**Call (920)  
496-5631  
for all your  
Advertising  
needs!**

**DO YOU HAVE SOMETHING TO SELL?**  
Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### Joining Our Team just got easier!

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

**We are now accepting applications online for the following positions:**

- Bartender
- Server

**To apply for a position, go to:**

**[www.GolfThornberry.com](http://www.GolfThornberry.com)**

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

**Any questions, please call:  
920-434-7501 ext. 111 or 112**



EXPERIENCE SOMETHING MORE...

### WWGP: Bookkeeper/Admin. Asst Position

Wise Women Gathering Place is looking for a Bookkeeper/Admin. Asst. 30-40 hrs/wk. Duties include:

- Bookkeeping (including payroll assistance and some financial reporting);
- Collaborating on fundraising, grant-writing, membership development, & events;
- Coordinate schedules, travel arrangements;
- Other job related duties as assigned.

Candidates have:

- Bookkeeping training and expertise, preferably with multiple funding sources;

- Proficiency in QuickBooks, (Premier Non-Profit Ed. preferred) & Microsoft Office Suite, incl. Excel formulas;
- Proficient verbal & written communication;
- Ability to process information effectively, identify & define problems, and make objective decisions.

They are:

- Dependable, possess initiative & work independently;
- Committed to building necessary skills to perform duties.
- WWGP prefers candidates with knowledge

of Native Americans: cultural traditions, values, history, impacts of generational oppression.

- H.S. Diploma or GED required.

WWGP promotes safety, creativity and personal wellness of all employees. Our work philosophy is that we show concern & caring for one another at all times, building trust, warmth, and trouble-free collaboration.

For full job description, see WiseWomenGP.org or call 920-490-0627.

### Oneida Tribe

### Employment Opportunities

The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Cage Cashier (Pool)	Gaming Accounting	Ongoing Recruitment
Bingo Cashier (Pool)	Gaming Bingo	Ongoing Recruitment
Maintenance Helper/Carpenter	Gaming Maintenance (3rd Shift)	Until Filled
Head Start Teacher-NHC	Head Start	Until Filled

**\*Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Surveillance Officer (Pool)	Surveillance	Ongoing Recruitment
Retail Associate Youth Worker	Operations	Ongoing Recruitment

For a complete listing of positions and job description please visit our website at:  
**<http://www.oneidanation.org/humanresources/employment.aspx>**

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

**NEXT DEADLINE: Thursday, Nov. 30<sup>th</sup>**  
for the Dec. 7<sup>th</sup> issue of the Kalihwisaks

# Green Earth celebrates 30 years as a neighborhood

By Kim Cackowski  
Library Aide

We had our Green Earth Mobile Home Court 30th year celebration. We invited pass and present community members to celebrate 30 years as a neighborhood. (The library came later) We had light refreshments, activities for the kids, and prizes. We also had a timeline display with pictures of the early years of the neighborhood.

We would like to thank Eliza Skenandore, an early resident of the Green Earth Mobile Home Court, now with the Oneida History Department sent over an article, helped plan and took pictures at the event. She

alerted us of the 30 years and thought we would like to celebrate the milestone. We would like to give special thanks to Diane Wilson and Tyler Webster at Oneida Land Management who did research and put together a time line and sent us pictures of the area. Thank you to the Oneida Police Officer Edward Metoxen for joining us and doing bike registrations at the event. We would like to thank Barnes and Noble for prize donations. Also we would like to thank Jaqueline Ninham from Flying leaf Community for donating helmets and helping out at our event.



Color photos courtesy of Eliza Skenandore

The Green Earth Mobile Home Court celebrated 30 years on October 28. Oneida Police Officers Edward Metoxen helped people register bikes, while fun events were held at the library. Below: A time line at the Green Earth Library showed old photos of the new neighborhood.



## PHOTOS: Pictures & History of the Oneida Scene



**Series One: Sports**  
**Saturday, November 18, 2017, 11 AM - 1 PM**  
**Oneida Community Library**

History Department will share photos from their collection. We are requesting photos from the community to donate to the collection. Community members can sign up to be interviewed at a later date, on their time.

This event will help the History Department and Library prepare for the Bicentennial celebrations and programming which will be accomplished in 2023.

### Agenda:

- 01 Saturday, November 18, 2017, 11 AM - 1 PM
- 04 11:00 AM: Food
- 04 11:30 AM Slide presentation
- 04 12:00 PM donations being accepted, appointments made for sports stories to be recorded, and story time with Kymberley
- 04 12:30ish PM: children's activities with Kymberley
- 04 1:00 PM: Door prizes

## Tetwatunhatényehse? - We are changing our lives

A few years ago Oneida Cultural Heritage was invited to Akwesasne, New York to learn about our Mohawk Relatives' Rites of Passage Ceremony, called Ohero:kon – Under the Husk. This ceremony focuses on preparing young men and women (aka Nieces and Nephews) as they come of age, also referred to as puberty. During their travels they ended up participating in the ceremony by becoming mentors, otherwise known as Aunts and Uncles, to some of the Nieces and Nephews; creating friendships that will last a lifetime.

Those who traveled were inspired by what

Participation Year	Color Representation	Focus	# of Fasting Days
1 <sup>st</sup> Year	Red	Mental	1
2 <sup>nd</sup> Year	Yellow	Emotional	2
3 <sup>rd</sup> Year	Blue	Physical	3
4 <sup>th</sup> Year	White Buckskin	Spiritual	4

### Rites of Passage schedule

they experienced and elected to bring Aunts, Uncles, Nieces and Nephews from Akwesasne to share their stories and knowledge first hand with the Oneida Community. This lead those who were interested to begin the process of learning more about

and bringing Ohero:kon here to Oneida and making it our own - thus Tetwatunhatényehse? (We are changing our lives) – the Oneida Nation Rites of Passage was created.

•See 42

### Rites of Passage

## Oneida Bands at centennial



### By Loretta Metoxen Tribal Historian

Before 1900 and on to about 1930, there were about 20 different Oneida Bands. The musicians were all men and most probably learned to play their instruments while attending Boarding Schools. All the Indian Boarding Schools had bands implementing military training as the students marched to/from the dining hall and other events. Nearly every weekend a display of the bands and their latest renditions would be a major part of the student activities.

This is a photo of all the Oneida Band members as they assembled to play at the one hundred years celebration of the Oneidas arriving in Wisconsin. The events

were centered at the Holy Apostle's Church. In 1923, a group of Episcopal Church members arrived here who were classed as the First Christian Party.

The Oneida Band became famous as they were very good musicians. They were invited to play for county fairs, inaugural parades and many other important public events.

This is a black and white photograph of the Oneida National Band in front of the Holy Apostles Episcopal (Stone) Church on Hwy E in Oneida, WI.

All the members are sitting on folding, wooden chairs in an orchestra curve. Instruments from left to right: trumpets, trombones, tubas, French horns, clarinets, and cornets, with the drums in

the center.

There is a row of women sitting in the background near the church. The band members from left to right: Tom Elm, Herbert Cornelius, Hobart House, Levi Baird, Ainsley Hill, Adam Denry, Fred House, Edgar Skenandore, Chauncey Baird, Alex Webster, Riley Hill, Laban Baird, Martin Archiquette, Peter Danforth, and Eli Hill. All the band members are wearing slacks and button up shirts, 9 of them are wearing jackets, and all of them except the man on the far right, are wearing the same hat.

In the bottom left corner of the photo in white ink 'Oneida National Band H.O.M.E. Centennial June 11, 1923' is written.



# Family Fitness *Highlights*



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730

or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

40 Kayé Niwálsa • November 16, 2017

[www.kalihwisaks.com](http://www.kalihwisaks.com)



We will be sustainable when our children, grandchildren and great-grandchildren have the same opportunities, if not more, as we do today.

## COMMUNITY BUDGET INPUT SESSION - FY2019

*"Your Voice—Our Nation"*

THURSDAY,  
NOVEMBER 30, 2017  
RADISSON HOTEL & CONFERENCE CENTER

Grand Council North  
1:30 pm-6 pm

# FALL 500

## Week of Giving

November 13—23, 2017

Participate in a Fall Walk at Oneida Family Fitness!

(Meet at the Front Desk)

Thursday (11/16) 12:00 p.m. & 5:00 p.m.

Friday (11/17): 12:00 p.m. & 5:00 p.m.

Weather permitting;

Walks will be held outside (dress appropriately)

Together let's reach 500 miles and raise \$500 to donate to Breakfast with Santa

Breakfast with Santa is Sat, December 9 (8 a.m.—10:30 a.m.) at Oneida Civic Center



# FALL 500

## Giving Challenge

### November 13-23, 2017

Together let's reach 500 miles and raise \$500 to donate to Breakfast with Santa!



Minimum \$1 donation for 1 mile of activity daily

Visit Fitness, Adventures, & Recreation for self-activity suggestions and/or designated walk/activity times & locations

Questions? Contact Oneida Family Fitness at 490-3730

ONEIDA FAMILY FITNESS, ADVENTURES, & RECREATION

Visit our Facebook pages for daily updates

## OLIPP

*(Oneida Life Insurance Plan Plus)*

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their *"Oneida Beneficiary Designation form"* to complete and submit their form to the Oneida Trust Enrollment Department.

For more information, call:

**(920) 869-6212**

# Tae Kwon Do Fall Championships

Saturday, November 4th in Greenville, Wisconsin twelve students from Oneida Family Fitness Center Tae Kwon Do program competed in the Fall Championship tournament. This tournament had over 230 competitors and competition was tight. The students competed in Forms, Board Breaking, and Sparring competition. Trophies were handed out for 1st thru 3rd place and medals for 4th thru 6th place. The tournament had 11 Tae Kwon Do schools from all over the state. All the students from



Oneida placed in each event. Congratulations to those who competed!

Visit **Oneida Family Fitness**

at: <https://oneida-nsn.gov/resources/fitness-recreation/>

and on  Visit us on Facebook

*Oneida Social Services*  
**Community Clothing Closet is CLOSED**

Due to space limitations, *Oneida Social Services* had to eliminate the **Community Clothing Closet**. Items on hand were donated to other departments serving families. Please note that *Oneida Social Services* will **No longer** be accepting donations.

*Thank you to those who supported the Community Clothing Closet over the years!*

## HOLIDAY HOURS

**Thursday, November 23 (Thanksgiving):**  
**CLOSED**

**Friday, November 24 (Indian Day):**  
**CLOSED**

**Saturday, November 25**  
**CLOSED**

**We will reopen on Mon, Nov. 27**

**Happy Holidays!**



Be a community helper at the  
2017 Community Blanket making event  
at the Anna John Nursing Home Dining Hall

Music, coffee, doughnuts, soda and camaraderie will be provided by the OPD and other local Public Safety Organizations

When: Saturday, December 2<sup>nd</sup> 2017, at 9:00 AM

Where: 2901 S. Overland Dr., Oneida

\*The blankets will be donated to Elders in our community, Oneida Birth to 6 Program, Oneida Domestic Violence, Oneida Social Service, and the Oneida Patrol Officers for—Random Acts of Kindness\*





Oneida Emergency Food Pantry is hosting a coat drive.  
We are in need of gently used coats and winter wear.  
**Please Wash Items!**

**Drop off sites:** Pantry or in any of the donation bins at One Stops, CEC, Skenandoah, Bay Banks, and Oneida Library  
**Any Questions call Marlon Skenandore, Pantry Manager at 920-532-3070**

## 2017 ONEIDA GIVING TREE

The children's names from this year's Giving Tree are now available. Although it's a little early to put up the Christmas tree, the children's tags can be picked up at the Social Services Building via the Main entrance; I can also mail a child's information via interoffice mail if requested.

This year we have over 400 Oneida children waiting to be selected

### Department Challenge

Each year pre-teens and teenagers have been a challenge to get selected from the Giving Tree. If your department selects and returns gifts for 5 or more pre-teens / teens you will have a chance to win a \$100 pizza gift card. Prize drawing will be held Dec. 20<sup>th</sup>.

Each child's ornament tag has information/gift suggestions for the child. There is no required dollar amount for the gifts although the average has been between \$20 - \$30. We ask the gifts be new and returned to **Oneida Social Services Building by Dec. 15, 2017.** Wrapping the gift is optional however if you choose to wrap the gift please securely attach the child's ornament tag to the **outside** of the package to ensure the correct child receives your gift.

A majority of the children on the Giving Tree are clients of the Social Services Area (Indian Child Welfare, Domestic Violence, Juvenile Diversion, Economic Support, Headstart, Child Support etc.). Although the number is very minimal we do accept applications from those who are not clients of Social Services but are Oneida Enrolled and are in financial need of assistance during the Holidays.

If you have any questions or would like to more information please contact me @ [mrutues@oneidation.org](mailto:mrutues@oneidation.org) or 920-490-3700 ext. 3769

Thank You,

*Michelle Rutues*  
*Oneida Giving Tree Coordinator*



## From page 39/Rites of Passage

Tetwatunhatényehse? (We are changing our lives) – the Oneida Nation Rites of Passage is for our youth as they begin their journey into adulthood. For our young women, it is when they start their time of the month also known as getting their moon. For our young men, it is when their voice changes.

The first Sunday in January marks the beginning of the Rites of Passage teachings that continue every Sunday, preparing them to fast for the ceremony that takes place during the Full Moon Cycle in early May. Their teachings range from language lessons, moccasin making, knowledge of medicines and ceremonies, sexual and reproductive health, good hygiene, a healthy lifestyle, to survival skills.

Fasting in this sense, is when our Nieces and Nephews spend an allotted amount of time in their own personal sweat lodge; while in solitude without food, water, or other distractions from the world around them (i.e. cell phones, iPods, etc.). This allows them time to focus on their mind, body, and spirit while on their journey. The lessons learned and the ceremony itself is not possible without the youth's family and the assistance of adult community members taking on the roles as Aunts and Uncles.

The Rites of Passage is a seven year commitment consisting of our Nieces and Nephews fasting for the first four years with each year being represented by a different color, focus and an

increase in the number of days spent in their sweat lodge. (Please see chart below for breakdown.) The remaining three (3) years allows for the Nieces and Nephews to return as mentors and continue their learning.

This will be the first year our group will be conducting the ceremony here in Oneida, WI and we strongly feel a group like this is a step in the right direction for so many reasons. We're aiming to prepare our young men and women coming of age for adulthood so they have the knowledge, confidence, and experience to balance life's many challenges as well as opportunities. Look for more information in our next article.

The Oneida Emergency Food Pantry is looking for some *oskánu.tu'* this hunting season!

Any extra Venison on hand please think about donating to us.

Help out community members that want to eat traditional but don't have a means to.



Venison must be processed.

Drop off at Pantry  
(formerly Tower Foods)



Any Questions call 869-6165  
or Marlon Skenandore Pantry Manager 920-532-3070

# \$3,000 granted to local schools

By Angela Parks  
Oneida Retail Category Manager

Each year the Oneida

One Stop has the opportunity to submit an application for a local school who could be awarded

\$500 in grant funding. This year marks a decade of funds provided to local schools from Oneida Retail and the Exxon Mobil Education Alliance program! In the past, more than \$15,000 in grant funds have been awarded to local schools serving Oneida children and the local community in our area. Oneida Retail and the Oneida Tribe couldn't be more pleased with the ability to participate in this program.

Oneida owns and operates six convenience store locations (One Stops and Casino Travel Center) branded Mobil. This affiliation provides Oneida Retail the opportunity to select six different schools for the grant funds. The application is submitted to Exxon Mobil who then take previ-

ous grant history, submission time frames, and past public recognition into consideration before considering the school for the award. The Education Alliance funds, if awarded, provide schools \$500 to be utilized towards the Math and Science fields.

This year the grant award recipients winners include both Oneida's Elementary School and High School in Oneida, Lannoye Elementary in Pulaski, King Elementary School in Green Bay, Hillcrest Elementary in Green Bay and Pioneer Elementary School in Ashwaubenon. The schools will be awarded their grants sometime between December 2017 and January 2018.



## Third Annual Native Nations Nursing Summit held



Kali photo/Christopher Johnson

The 3rd Annual Native Nations Nursing Summit was held Wednesday, Nov. 15, at the Radisson Hotel & Conference Center. Sponsored by the UW-Madison School of Nursing, Native American Center for Health Professions, and the Great Lakes Inter-Tribal Council, the summit educates students and anybody interested in opportunities available in the medical nursing professions.

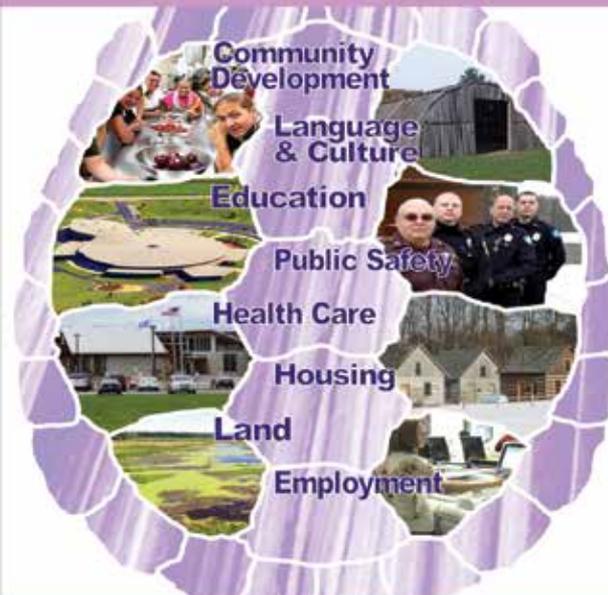
### COMMUNITY BUDGET INPUT SESSION - FY2019

*"Your Voice—Our Nation"*

**THURSDAY, NOVEMBER 30, 2017**  
**RADISSON HOTEL & CONFERENCE CENTER**  
 Grand Council North  
 1:30 pm-6:00 pm

*We will be sustainable when our children, grandchildren and great-grandchildren have the same opportunities, if not more, as we do today.*

A Nation of strong families built on Tsiṛniyukwalihotá and a strong economy



A value-based budget starts with adopting a "spend within your means" approach – meaning there is a common understanding of the amount of funding available to service the Nation and our people. Your voice is needed to fully implement a value based budget as we collectively strive towards sustainability.

-- Patricia King, Oneida Nation Treasurer

## From page 9/Stevens

sing and teach as a guest performer at the Crazy Horse Memorial in Custer, South Dakota for a month. "I was almost in tears each day when I'd go to work because I'd look at the Crazy Horse Memorial and it would be a reminder of just how special that place really is," Stevens said. "I wrote a song which translates to 'Giving Thanks' in Lakota and was able to sing it on top of the Memorial. So that was very special to me and the founda-

tion gave me a scholarship for my trip to Italy so that was a huge help with expenses. That was truly an amazing experience being out there and meeting so many people."

Although she has had a busy year, Stevens is clearly showing no signs of slowing down. "It's been a very hectic 2017 but I'm grateful I've been able to find a way to make it all happen," Stevens said. "It looks like 2018 will also be starting off in much the

same way with 'Pushed Aside.' I will be appearing in both Act I and Act II and am learning my parts as we speak. It's going to be a beautiful opera and I will be singing a healing song so this is going to be a wonderful experience."

"Pushed Aside: Reclaiming Gage" will premiere on Jan. 19 and 21, 2018 at the Oncenter Civic Center Theaters in Syracuse, New York.

## Bill would designate Indigenous Peoples Day in Wisconsin

By Bob Hague  
Special to the  
Kalihwisaks

Students from the Indian Community School of Milwaukee were at the Capitol on Tuesday, advocating for legislation that would make October 8th Indigenous Peoples Day in Wisconsin, taking

the place of Columbus Day.

The bill (AB 611) is from state Representative David Bowen (D-Milwaukee). "They want to see a state that recognizes the true history of this country, and the great contributions that indigenous people have made to this state and to this

country," Bowen said.

The City of Madison and Milwaukee County already recognize Columbus Day as Indigenous Peoples Day. "We want to make sure that we can implement state policy and recognize Indigenous Peoples Day from here on out," Bowen said.

# CASINO HOLIDAY HOURS 2017

## THANKSGIVING

### THURSDAY, NOV. 23

Main-Airport: Open 24 hrs, *Poker closed*  
W. Mason: Open 24 hrs  
IMAC: Closed  
Packerland: Open 24 hrs  
Travel Center: Open 8am—Midnight

### FRIDAY, NOV. 24

Main-Airport: Open 24 hrs  
W. Mason: Open 24 hrs  
IMAC: Open 8am—2am  
Packerland: Open 24 hrs  
Travel Center: Open 8am—2am

## CHRISTMAS

### SUNDAY, DEC. 24

Main-Airport: Closes 3pm  
W. Mason: Closes 3pm  
IMAC: Closed  
Packerland: Closes 3pm  
Travel Center: Closes 3pm

### MONDAY, DEC. 25

Main-Airport: Opens 3pm, *Poker closed*  
W. Mason: Opens 3pm  
IMAC: Closed  
Packerland: Closed  
Travel Center: Closed

### TUESDAY, DEC. 26

Main-Airport: Open 24 hrs  
W. Mason: Open 24 hrs  
IMAC: Opens 8am  
Packerland: Opens 8am  
Travel Center: Opens 8am

## NEW YEAR'S EVE

### SUNDAY, DEC. 31

Main-Airport: Open 24 hrs  
W. Mason: Open 24 hrs  
IMAC: Open 8am—4am  
Packerland: Open 24 hrs  
Travel Center: Open 8am—2am

*Wishing You A Happy Holiday Season!*



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# Radisson

RADISSON HOTEL & CONFERENCE  
CENTER GREEN BAY

### It's All Right Here At the Radisson!

Join our team of fine associates today and help service the area's largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

#### Housekeeping

- Lobby Attendant
- Guest Room Attendants
- Laundry Attendant (PM)

#### Noodle Bar Restaurant

- Cashier (FT & PT)

#### Banquet

- Banquet Server
- Banquet Set-Up

#### Pine Tree Restaurant

- Food & Beverage Server
- Hostess/Cashier
- Room Service Server

#### Kitchen

- Employee Dining Room Cashier (PT)

#### Front Desk

- Guest Service Representative

#### Purcell's Lounge

- Bartender
- Cocktail Server

#### Wingate Hotel

- Guest Service Representative (part-time)
- Guest Room Attendant

#### Casino F & B

- Casino F & B Supervisor 3<sup>rd</sup> Shift

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

<http://www.hospitalityonline.com/radisson-greenbay> OR  
<http://www.hospitalityonline.com/wingate-greenbay>

Radisson Hotel & Conference Center  
Human Resource Department  
2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation  
An Equal Opportunity Employer

## Swooping in for a visit



Kali photos/Dawn Walschinski

Challenger the Eagle visited students at the Oneida Nation School System on Tuesday, November 8. Representatives from American Eagle Foundation did an educational presentation and had Challenger demonstrate his flying technique to oohs and ahhs. Challenger is a wild born eagle that was handled too much by humans as a juvenile and can no longer live in the wild. He was in town for the Monday Night Football Game, and stopped by Turtle School the next day. American Eagle Foundation founder and president Al Louis Cecere presented a book on Challenger to the school library. From left to right: Kayla Jackson, Challenger, Cecere, Oneida Tourism Special Events Coordinator Rich Figueroa, and Alicia Summers. For a video of Challenger flying, visit the Kalihwisaks Facebook page.

**BINGO**  
**DISCOUNT**  
**DAYS**

Sunday–Saturday, Dec. 10–16

**All extra packs  
 are \$5 at the  
 AM & PM sessions.**

**Players Club Membership and  
 entry pack purchase required.**

No points, coupons or discounts accepted.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  
 Details at Bingo Hall.

## Upcoming Events in November - December

### November 18

#### **WIVA Breakfast Fundraiser**

**When:** Saturday, November 18

**Time:** 7:30 AM - 11:00 AM

**Where:** Oneida Nation Veterans building, 134 Riverdale Dr.

Yes, it is all you can eat. \$8.00 12 yrs and up, \$4.00 5 yrs to 11yrs.

#### **Geology Hike through Baird Creek Greenway**

**When:** Saturday, November 18

**Time:** 1:30 PM

**Where:** Christa McAuliffe Park, 3100 Sitka Street

Join UW-Green Bay Graduate Student and Geology Club President, Zachary Ashauer to learn about glacial formations and the landscape of the past on the Geology Hike through the Baird Creek Greenway. Remember to dress for the weather, and be prepared to encounter a few hills and unpaved trails. The Baird Creek Preservation Foundation hosts free guided hikes through the Baird Creek Greenway that are open to the public. The hikes are led by experts in the related area and are a great way to learn, have a little fun and enjoy the outdoors. For parties of six or more, please call ahead at 920.328.3505

### November 21

#### **Wild Game Feast**

**When:** Tuesday, November 21

**Time:** 11:30 AM - 1:30 PM

**Where:** Oneida Nation Veterans building, 134 Riverdale Dr.

**MENU:** Bear, Venison, Duck, Geese. OPEN TO THE COMMUNITY.

### December 2

#### **Holiday Arts & Crafts Sale**

**When:** Saturday, December 2

**Time:** 9:00 AM - 5:00 PM

**Where:** Parish Hall

Call For Native American Arts & Crafts Vendors. Promoting Indigenous Arts & Crafts. Food

Menu: Corn soup & Biscuit, Soda & Water, Great assortment of baked goods. Please bring own bowls for take-out orders. FMI, contact: 920 869-2001 for vendor space

### Ongoing

#### **Shotgun Shooting**

**When:** Wed. 9:00am to 1:00pm,

Fri. 9:00am to 1:00pm, Sat.

Noon to 4:00pm, Sun. 9:00am to 1:00pm

**Where:** 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

#### **Second Tuesday of every month Prayer Warriors**

**When:** Second Tuesday, every month

**Time:** 9:45AM - 10:30AM

**Where:** Oneida Assembly of God Church on the corner of Hwy 54 and Olson Rd.

Sponsored by the Oneida Ecumenical Team, Oneida Christian Prayer Warriors. Welcome men, women and teens, we are starting a new monthly gathering to pray for individuals, families and our community. Location will vary depending on the host for the month. For more information please contact: Emily at 920-869-2325 Emst@netnet.net or Edi at 715-524-3194 Edijafra@yahoo.com

#### **Nicotine Anonymous Meeting**

**When:** Saturdays

**Time:** 9:00AM - 10:00AM

**Where:** Oneida Cultural Heritage, 3703 Hillcrest Drive.

No dues or fees, Ongoing, join at anytime, You only need to bring a desire to stop using nicotine. For more information call 920-869-2278

#### **Wise Women Group**

**When:** Every Tuesday

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

#### **Central Oneida Community Association**

**When:** 2<sup>nd</sup> & 4<sup>th</sup> Wednesdays

**Time:** 5:00PM 7:00PM

**Where:** VFW Building in Oneida Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

#### **Alcoholics Anonymous**

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

#### **Red Road AA Group**

**When:** Tuesdays

**Time:** 7:00PM

**Where:** "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting - Members, Friends & Family. All are welcome! Contact: Michael, (608)-308-3088.

#### **Wise Men's Support Group**

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

#### **Women's Support Group**

**When:** Every Friday

**Time:** Noon-2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*

## OLIPP

### (Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the **Oneida Trust Enrollment Department.**

For more information, call:

**(920) 869-6212**

# Oskey makes her Phoenix commitment official

By Nate Wisneski

Kalihwisaks Sr. Reporter  
nwisnes@oneidanation.org  
@Nwisneski\_Kali  
(920) 496-5638

Seymour standout Hailey Oskey has made her commitment to the University of Wisconsin – Green Bay official. Oskey signed her National Letter of Intent on Thursday, November 9. Oskey verbally committed to UWGB in 2015.

Oskey, Seymour High School's leading scorer, has been named First – Team All – Bay Conference every season since her freshman year. She also was named to the AP Honorable Mention All – State team in last season. Seymour Head Coach Bobby Kuchta raves about Oskey's ability.

"She's a leader that leads by example. Her work ethic is outstanding and because of that she is (able to play at UWGB). She's an outstanding role model for the kids in the program," said Kuchta. "She is coachable and at the same time with the success she's had she's a really humble person."

UWGB Head Coach Kevin Borseth is excited to add Oskey to his roster.



Kali photo/Nate Wisneski

Hailey Oskey, senior at Seymour High School, signed her Letter of Intent to play basketball at the University of Wisconsin - Green Bay on Thursday, November 9. Oskey was joined by her parents Chad and Heather along with her brother Dakota during the signing.

"We have had the good fortune of watching Hailey grow for the past three years. And grow she has. From day one we knew Hailey was going to be special. Hailey possesses a threat from the outside with deadly shooting and over the course of time has developed a slashing element to her game that makes her extremely dangerous," said Borseth. "She also has length and good feet on the defensive end which adds to her talents. All this and the fact that Hailey

is right in our backyard makes her a perfect fit. We are extremely excited to have Hailey as a part of the Phoenix. Our fans will enjoy watching her play."

Oskey shares in Borseth's excitement and is eager to play close to home.

"I've been talking to Green Bay since eighth grade, so I've always been very interested in the program. Being able to go to all their home games that were 20 minutes away was such a nice

thing for me, I was able to experience everything at a closer look, which made it an easy choice. Their coaching staff is very fun, supportive and knows so much about the game of basketball. They're obviously a big reason in my choice to attend the University because I want to be able to experience and learn so many new things about basketball, and I know they will help make that happen."

## 2017 Oneida Nation Basketball

### Lady Thunderhawks

Thursday, Nov. 16  
Tuesday, Nov. 28  
Monday, Dec. 4  
Thursday, Dec. 7

Menominee Indian  
@ Saint Thomas Aquinas  
Gillett  
@ Crivitz

7:00 PM  
7:15 PM  
7:15 PM  
7:15 PM

Know an athlete  
you'd like featured  
in the Kalihwisaks?

Call Nate at  
(920) 496-5638

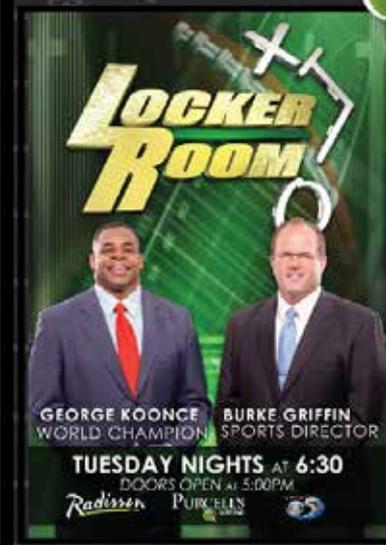
## BRAG ON YOUR BUCK



Submitted by Patsy Beaulieu

My brother Daniel Melchert shot this eight pint buck during arrow season in October. With the aid of my brother Harvey Jr. and Dan's best friend Dave, they were able to bring it home. We can't wait for the cookout!

## Tuesday Nights PURCELL'S LOUNGE



Show Begins  
at 6:30

Admission

\$15 - All you can eat  
buffet & soft drinks

\$25 - All you can eat  
buffet, soft drinks  
& any domestic beer

6:00pm - 7:00 pm

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