

Secretarial Election appeal dismissed, five amendments to move forward

By Nate Wisneski
Kalihwisaks Sr. Reporter
nwisnesk@oneidation.org
@Nwisneski_Kali
(920) 496-7319

The Oneida Nation can move forward with constitutional amendments after a challenge to last year's Secretarial Election was dismissed.

Shortly after the May 2, 2015 Secretarial Election an appeal was filed by Madelyn Genskow questioning the validity of the election. The Midwest Regional Director, Bureau of Indian Affairs dismissed Genskow's challenge which triggered a Genskow appeal to the Board of Indian Appeals (IBIA) within the United States Department of Interior.

The IBIA released their decision to dismiss the appeal on February 11, 2016.

"We dismiss the appeal in part, for lack of standing, and affirm the deci-

sion in remaining part. Appellant (Genskow) lacks standing to challenge the substance of a constitutional amendment. And, to the extent that Appellant challenges the fairness and integrity of the Election itself, she has not provided substantiating evidence to support her claims. Nor has Appellant shown any error in the Regional Director's determination that voter turnout was sufficient," the ruling said.

The ruling also stated, "that Appellant lacks standing to challenge the Election because Appellant does not contend that she was confused and deterred from casting her vote in the Election by absentee ballot, Appellant cannot assert standing on behalf of other tribal members or the Tribe as a whole."

Oneida Business

• See 25,
Sec. Election

Family fun night takes center stage

Kali photos/Nate Wisneski

The annual Family Fun Night took over the Oneida Nation Elementary School as both gyms were filled with healthy activities for the entire family to enjoy. The event, held Wednesday, February 24 promotes healthy lifestyles through education, games, and healthy snacks. The Family Fun Night was also tied into a Just Move It Oneida event. The night was sponsored by Oneida Comprehensive Health Division and Special Diabetes Program for Indians.

Right: (Above) Kids take part in a burlap sack race and (below) kids were able to take part in drumming exercises.



What's New This Week



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Volunteering is a family affair for Pogi King.

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Roberta Capasso releases *Sky Woman Lives in Me*.

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31st anniversary of milestone victory

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidation.org
(920) 496-7316

On Friday, March 4, Oneida will celebrate the 31st anniversary of the U.S. Supreme Court's ruling that confirmed the tribe's long standing contention that New York State had illegally obtained their ancestral homelands and that the tribe was due just compensation. Here is a brief overview of the history of the land claims efforts and where things stand today:

One evening in 1968 the Oneida General Tribal Council (GTC) congregated in the basement of the Norbert Hill Center and convened a meeting that would start the ball rolling on tribal land claim efforts on the part of not just the Oneida people but other Iroquois nations as well. Later in 1968, with GTC approval to proceed with attempts to stake a foothold in the homelands of what is now the state of New York, several Oneida tribal members headed to upstate New York to attend a unity summit in Onondaga, according to Oneida Historian Loretta Metoxen.

During this visit to New York some members from the Oneida delegation met with attorney George Shattuck from Syracuse as well as other heavy players in what would become a

movement for land claim efforts on the part of numerous tribes. Shattuck, who had been travelling back and forth between Oneida and New York, was familiar with records from Oneida's storied history and had good reasons to feel the tribe had grounds for filing a land claim case in their ancestral homelands.

In his book titled *The Oneida Land Claims: A Legal History*, Shattuck says the 1794 Six Nations Treaty between the United States and the Iroquois Indians specifically states that the Oneida Reservation was to be kept secure and that the President would take "prudent measures" to help the Oneida Nation if their lands were to be disturbed by white men. Shattuck explains that the agreement further states that the land in present day New York State "... shall remain theirs until they choose to sell the same to the people of the United States, who have the right to purchase." Barely one year passed after this agreement that New York State began the fraudulent taking of Oneida lands.

In 1970, armed with this agreement, Shattuck put together an 81-acre test case for three parcels of land bordering Oneida and Madison counties and filed it in New York Federal Court. Unfortunately, the claim was initially dismissed because the prevailing feeling at the time was that Native

Americans weren't permitted to bring cases to federal court.

After nearly four years of challenging the 1970 ruling and filing appeals, the federal court finally recognized Oneida's right to file the land claim based upon the fact that Native Americans became recognized United States citizens under the 1924 Indian Citizenship Act, Metoxen said. "A later decision (in 1985) then remanded our case back to the lower court for damages," Metoxen said. "In the meantime other tribes in New York State brought their cases forward based on our premise."

On March 4, 1985, after 15 years of legal wrangling, the Oneida Nation won their test case in the U.S. Supreme Court. More specifically, Shattuck wrote, the Court "held that Oneida and Madison counties were liable for damages – fair rental value for two years, 1968 and 1969- for unlawful seizure of Indian ancestral lands."

Unfortunately, although the Oneida Nation won their test case which paved the way for other tribes to reestablish

ownership of or receive compensation for their traditional homelands, Oneida's quest for just compensation for damages has thus far remained elusive. Litigation commenced in 1985 and continued until 2011, when the 2nd Circuit Court in New York City applied a ruling of "laches" to the case, effectively ending Oneida's attempts to claim reasonable compensation for the loss of their ancestral homelands for at least the foreseeable future. The term "laches" is a legal doctrine that is used as a defense to an equitable action that bars recovery by the plaintiff because of an undue delay in seeking relief. In this case New York State said Oneida waited too long to seek reparations for the loss of land.

"We didn't sit on our hands too long," Metoxen said. "We have documents that show our leaders were going back and forth on those reservation lands for 200 years. We have records that show we were in Albany and Washington pursuing this issue diligently but the

• See 7,
Land Claim Victory

What's New This Week



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Holy Apostles Convent
building coming down.

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Kalihwisaks

Street Address

909 Packerland Drive
Green Bay, WI 54303

Office Hours

8 AM – 4:30 PM
Monday–Friday

Mail Address

P.O. Box 365
Oneida, WI 54155

Contact us:

Voice: (920) 496-7318
Fax #: (920) 496-7493
www.kalihwisaks.com

The Staff

- Dawn Walschinski.....**Managing Editor**
• dwalschi@oneidation.org (920) 496-7318
Yvonne Kaquatosh.....**Page Designer / Ad Coordinator**
• ykaquato@oneidation.org (920) 496-7317
Nathan Wisneski.....**Sr. Reporter / Photographer**
• nwisnes@oneidation.org (920) 496-7319
Christopher Johnson.....**Reporter / Photographer**
• cjohnson@oneidation.org (920) 496-7316

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section and/or Advertising.

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GTC reconvenes to tackle reports

By Dawn Walschinski

Kalihwisaks Managing Editor

dwalschi@oneidanation.org

@dwalschi_kali

(920) 496-7318



The General Tribal Council (GTC) took on the Minor's Fund and Oneida Tribal Integrated Enterprises (OTIE) at the Saturday, February 20 Reconvened Annual (GTC) meeting.

After spending 20 minutes attempting to amend an agenda that was previously accepted and couldn't be amended, the GTC dove into the Reports. Nancy Barton claimed that the minor's fund was not being managed properly by Standing Stone LLC, and moved that the funds be transferred to the Oneida owned Bay Bank.

"It shouldn't be up to a handful of people to make decisions for our children and our grand-

children," said Barton.

Meeting Parliamentarian Jo Anne House was asked by Brenda John if the GTC was allowed to pass such a motion as it had not been properly noticed.

"The motion is not in order ... it's in the discretion of the chair whether or not the motion is order," said House. Oneida Business Committee (OBC) Chairwoman Tina Danforth allowed the motion.

After some discussion, it was sorted out that Standing Stone was not a LLC, but a trust that is managed by the Oneida Trust Department.

The motion was changed to "The minor children's trust account be managed by Bay Bank in interest bearing accounts and that all the same provisions apply." The provisions are refer-

ring to the requirement that minors be at least 18 years old and have a high school degree before receiving their money. The motion was tabled.

Discussion turned to OTIE and forcing the management of OTIE to live up to its commitment to hire an Oneida enrolled successor.

"Aren't we piercing the corporate veil?" asked Councilman Brandon Stevens.

"This was a requirement when we bought out the company," said Chairwoman Danforth.

Tsyosha?ah? Delgado made a motion "To direct the Oneida Business Committee to direct OTIE to put into place, within two months, an enrolled Oneida member as successor of OTIE."

The motion passed 849 to 130 with 76 abstaining as did an amendment to

mail out the job posting and salary to all Oneida households.

Mike Debraska turned in a petition to OBC Secretary Lisa Summers during the meeting concerning service at Oneida Comprehensive Health, asking that enrolled Oneidas be given priority over descendants. He attempted to force the OBC to schedule a special GTC meeting at the meeting, but the GTC voted him down.

OBC Councilwoman Jennifer Webster made a motion to accept the Annual Report, for the OBC to follow up with five areas that did not submit a report, accept the dialysis report, and move the Oneida Sacred Burial Grounds Update to the next GTC meeting. The GTC supported the motion and the meeting was adjourned.

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By Dianne Zubella
Bay Bank

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It's Secure

Receiving your tax refund via direct deposit is also very secure. Mailed checks can be

Three Good Reasons to get Your Tax Refund Via Direct Deposit

stolen or forged, but funds sent via direct deposit are transferred directly from the government to your financial institution. The government also is very experienced at quickly and securely sending funds via direct deposit. In fact, 98 percent of all federal benefits are disbursed by direct deposit.

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Capasso searches history for answers in *Sky Woman Lives in Me*

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidanation.org
@dwalschi_kali
(920) 496-7318

It took 15 years for Roberta “Bobbie” Capasso to finish her book *Sky Woman Lives in Me*

though the process may have started when she was seven-years-old.

“When I was about seven I saw a picture of my great-great-grandmother on display. Elizabeth Hill Huff Denny, in the Milwaukee Public Museum

with a bunch of black and white pictures of other Indians. I didn’t know what tribe, I didn’t know who she was, I didn’t know why it was on display ... but I kept thinking about that particular picture. I didn’t know at the time

that we were related,” said Bobbie.

She saw the same picture on her sister’s wall in 2000 and asked her where she got it.

“That’s your great-great-grandmother, Bobbie. Didn’t you know

that?” she said.

Bobbie began researching the life story of her great-grandmother Sophia Huff Powless and her sister Lilly who as teenagers were taken from their mother and sent to Carlisle Boarding School in Pennsylvania.

“They were taken away ... because their mother, Elizabeth, refused to assimilate,” said Bobbie.

Sophia was sent from Carlisle to work as a servant for a Quaker family in New Jersey where she lived for 10 years.

“When I was a little girl hearing that, I didn’t understand why my great-grandmother had to live with Quakers, that was her family now, and it bothered me,” said Bobbie. “Part of the money she earned from there would go back to Carlisle.”

After 11 years away from home, Sophia returned to Oneida for a summer visit, but instead fell in love and married Theodore Hyson Powless. Her employer traveled by train to get Sophia to come back to New Jersey, but she refused.

Capasso’s husband Charles “Chick” Capasso says Bobbie put a lot of shoe leather into her research. For example, the couple traveled to New Jersey to try and find the house where her great-grandmother had worked.

“She just goes through the phone book and what-not and looks for Tomlinsons,” he said. “We walked up to this man outside a Victorian house,



Roberta Capasso

and lo and behold, his mother was a Tomlinson who lived a mile away from the same house where Sophia spent 10 years. This guy’s mother was still alive.”

Bobbie was able to find the house and take a tour.

“That was the moment where it all became tangible,” said Chick. “She walked these floors, she walked in this house, she spent 10 years in this house.”

Bobbie went through a lot of archives and did a lot of research to complete her book.

“I’m glad I did it. I thought it would never end ... I thought I was giving birth to an elephant,” said Bobbie.

Through the process, she was able to reflect on her own experiences growing up without knowledge of her culture and history.

“I didn’t know I was Indian. I would hear ‘you’re Oneida, Bobbie,’ but what’s that? Nothing was handed down, it was taboo from the elders,” said Bobbie. “I didn’t

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Capasso



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but the court did not recognize that. This was a political decision.”

“The 1985 case was significant in saying that the Oneidas were wronged and that our land was taken from us illegally,” Melinda Danforth, Vice-Chairwoman of the Oneida Nation of Wisconsin, said. “There was an acknowledgment in that case that said we had footing to stand on at that time. Unfortunately the ruling of laches came down and the courthouse doors were closed on us as well as a number of other tribes. Our Chairman at the time, Ed Delgado, told the GTC that we would not stop trying to educate Congress about the contributions Oneida has made to the country.”

Discussions have taken place with how to move forward with what is now seen as a moral victory in the 1985 case, Danforth said. “The previous com-

mittee and this committee have been discussing a potential legislative strategy on how to approach Congress,” Danforth said, “about the wrong doings and what we believe was wrong for them to close the doors on something they said was illegal. And yet there is no remedy or making whole of a people that contributed so much to the history of the United States.”

“Our options for a true settlement in the ’85 case were limited being that we’re here in Wisconsin and the homeland is in New York,” Oneida Chairwoman Cristina Danforth said. “The major issue was around governance, so to establish a presence we purchased a few parcels so we could say we’re back. So we have some parcels of land in New York that we need to make some determination about and there has been a wide range of ideas

for uses of that land and ideas are being explored.”

“I think the most important thing out of all of this that we’re recognizing is the reunification of not just our Oneida communities,” Melinda Danforth said, “but our connection back to the (Iroquois) Confederacy as a whole. There’s really that desire to bridge those gaps with other Haudenosaunee communities as well.”

At the moment, while the 1985 test case remains a moral victory, many avenues for a tangible resolution to this issue are still being explored by the current Oneida administration. Those GTC members in attendance at Norbert Hill Center all those years ago in 1968 would be happy to know that the Oneida Nation is still in the fight in their attempts to establish a much stronger footing in the ancestral homelands of New York State.

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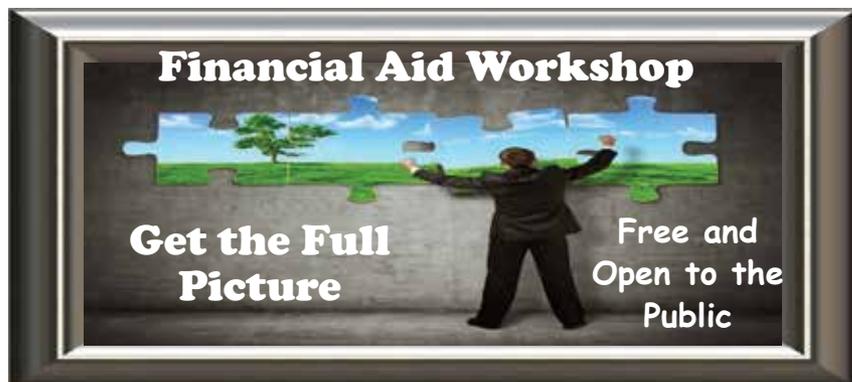
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WIE Scholarship

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► Tuesdays and Thursdays, 4:30 to 7:20 p.m.

Learn strategies and tools needed for your success in academic and professional work.

Introduction to College English Foundations (3 credits)

► Mondays and Wednesdays, 3 to 5:50 p.m.

Learn the basic principles needed for writing clear, detailed college-level essays.

Other learning opportunities beginning in March at the Green Bay/Oneida campus:

Nursing Assistant – a 4-credit course available during daytime or late-day hours to prepare you for entry-level employment in a health care facility or client's home.

Practical Nurse – advance-standing 2-credit courses for students in CMN's Practical Nurse technical diploma program.

Apply online at www.menominee.edu

Call CMN for more information • 920 965-0070



From page 8/WIE Scholarship

WIEA
P.O. Box 910
Keshena, WI 54135

RESPONSIBILITIES OF SCHOLARSHIP RECIPIENT:

1. Must meet application deadline with complete packet.
2. Must be maintaining at least a 2.50 Semester GPA.
3. Must be carrying sufficient credits to maintain full-time status
4. Must send a copy of grades to WIEA Treasurer at the end of semester to receive next semester's award.
5. Scholarship must be used for educational purposes.

ALL INFORMATION SUBMITTED WITH THIS APPLICATION IS CONFIDENTIAL AND WILL BE AVAILABLE ONLY TO AUTHORIZED INDIVIDUALS.

RELEASE OF FUNDS:

Upon receipt of a copy of the student's semester course registration, \$500 will be released for the first semester. Upon receipt of the grade report and next semester's course registration, \$500 will be released. Submit information to WIEA Treasurer

RECIPIENTS ONLY WILL BE NOTIFIED BY MAIL AND INVITED TO ATTEND THE WIEA BOARD MEETING

***STUDENTS CAN ONLY RECEIVE SCHOLARSHIP AWARD ONE TIME IN EACH CATEGORY! DEADLINE: May 1, 2016**

For application visit: <http://www.wiea.org/uploads/files/WIEA-Scholarship-2017.pdf>

FAFSA – Who, What, When, Where, and Why

Who should complete the FAFSA? – Anyone interested in going to college. Students can list up to 10 colleges on the FAFSA, so students considering college for the 2016/2017 school year should complete the FAFSA as soon as taxes are completed. If students are planning to begin coursework this Summer please contact the higher education office to discuss the FAFSA completion.

What is needed to complete the 16/17 FAFSA? – Students should use 2015 Income Information and Tax Forms. This includes 1040's, W2's, child support information, etc. Students 24 and younger should also bring Income Information and Tax Forms for their parents. If you have any questions on what

you need, please call our office.

When should I complete the FAFSA? – Students should complete the FAFSA as soon as they have the required documents available. Early completion of the FAFSA increases a student's chances of receiving limited aid.

Where am I able to complete the FAFSA? – The FAFSA can be completed on FAFSA.gov. Students wanting assistance with the FAFSA can stop in the Oneida Higher Education Office

during business hours to meet with an advisor. Students can also attend one of the 2 Financial Aid workshops hosted by the Oneida Higher Education Department held at the Community Education Center (2632 S Packerland Dr, Green Bay WI 54313). We will have a local Financial Aid Counselor there to answer questions and will be hosting two short presentations to help people better understand the Financial Aid process in addition to assisting with the FAFSA completion.

1st Workshop: Saturday, March 5th from

9:00–11:00 am
2nd Workshop: Thursday, March 31st from 5:00–7:00 pm

Why should I complete the FAFSA? – Students receiving the Oneida Higher Education Grant need to complete the FAFSA in order to receive our funding. In addition, the completion of the FAFSA applies students to Federal Grants, State Grants, and School Scholarships.

Oneida Higher Education Office – 920-869-4033 – highered@oneidanation.org

Oneida Total Integrated Enterprises (OTIE)

OTIE's Education Outreach Program will sponsor two Oneida high school students to attend:

**Milwaukee School of Engineering
2016 Summer Camp Engineering Program**

The camp sponsorship will cover the cost of a one-week academic program, student housing, meals and evening activities at the Milwaukee School of Engineering (MSOE) campus in downtown Milwaukee. Students and their families will be responsible for any transportation costs.

The MSOE camps are during the month of July 2016 in the following engineering fields: electrical, mechanical, computer, software, architectural, and biomedical/biomolecular. High school students must be an incoming sophomore, junior or senior. The registration deadline is June 1, 2016.

If you or someone you know is a high school student with a strong math background and interested in attending an MSOE engineering camp this summer, please contact:



Jackie Zalim
jzalim@otie.com
or (920) 400-0791

www.otie.com

\$SCHOLARSHIP\$**AND OTHER WAYS TO PAY FOR COLLEGE...****Topics to INCLUDE:**

- NWTC Scholarship Process
- Fall Applications Open From March 1– April 15
- Writing an EFFECTIVE Scholarship Essay
- Financial Aid Process Basics

A Workshop for Incoming Students

4:00pm–4:45pm

5:00pm–5:45pm

6:00pm–6:45pm

**Tuesday, March 15th
Executive Dining Room SC128**

NWTC Instant Application Night

(Meet Program Instructors and Advisors, Take a Tour, Apply for FREE, Take Admissions Tests for FREE and FREE FAFSA Assistance)



QUESTIONS?? Contact Student Sport Services at 498-6975

Registration
Deadline is
June 1, 2016

Get the most out of National Nutrition Month

Article Submitted by: Chelsea Prefontaine

Bellin College Senior
Student Nurse, on behalf
of the Oneida Community
Health Department

National Nutrition
Month is dedicated to the
importance of making in-
formed food choices and
developing sound eating
and physical activity hab-
its.

Healthy Eating Tips:

1) Set yourself up for

success:

- o Don't make drastic changes all at once; start small, like adding a salad to your lunch or replacing one unhealthy food with a piece of fruit.
- o Make the right changes by cutting back on unhealthy food. For example, replace animal fats (butter) with vegetable fats (olive oil).
- o Simplify healthy eating by not getting hung

up on counting calories but focusing on variety, freshness, and color of your food. Focus on avoiding the packaged and processed foods and concentrate on the fresh and raw foods.

o Drink plenty of water because it helps to flush your system of toxins and will quench your hunger cravings.

2) Moderation is key:

o Don't think of certain

foods as off limits but start your healthy eating journey by cutting down how much of these foods you eat.

- o Think in smaller portions.
- o Take your time and eat slowly. Stop eating before you feel full and give yourself a few minutes for your body to catch up with you.

3) Fill up on colorful fruits and vegetables:

- o Fruits and vegetables are low in calories and dense in nutrients. When in doubt, eat as many as you can.
- o The recommended daily amount is five servings of fruits and vegetables. One serving is 1/2 cup of fruits or 1 cup of raw green leafy vegetables.
- o Try to eat the rainbow of fruits and vegetables. The deeply colored foods contain higher concentrations of vitamins, minerals, and antioxidants.

4) Eat more healthy carbohydrates and whole grains:

- o Healthy carbohydrates: whole grains, beans, fruits, and vegetables. They are digested more slowly and keep you feeling fuller longer.
- o Unhealthy carbohydrates: white flour, refined sugar, and white rice that has been stripped of bran, fiber, and nutrients. They digest quickly and cause spikes in blood sugar.

5) Put protein in perspective:

- o Protein is essential in a healthy diet when it comes to muscle healing and energy.
- o Adults should eat 0.8 grams of lean, high-quality protein per 1 kilogram (2.2 lbs.) of body weight a day.
- o Lean high-quality protein includes: fish, poultry, eggs, and legumes.
- 6) Bulk up on fiber:
 - o Dietary fiber can help you stay regular, lower your risk for heart disease, stroke, diabetes, and help you lose weight.
 - o Adults, on average, should eat 21-38 grams of fiber a day, work your way up slowly to that average, and take your time finding the foods that work for you.
 - o In general, the more natural or unprocessed the food, the higher it is in fiber.

Eat Right with MyPlate:

- o Before you eat, take the time to plan your meal and decide what is going to go on your plate.
- o MyPlate is a visual method to help you plan out your portion sizes and how much of each food you should consume.
- o Make half of your plate fruits and vegetables
- o Switch to fat-free or low-fat milk: it still has the same amount of calcium and other nutri-



ents but has less fat and calories.

- o Vary your protein choices such as seafood, nuts, and beans, as well as lean options such as poultry and egg whites.
- o Cut back on sodium and empty calories
- o Drink water instead of sugary drinks
 - o Select fruit for dessert
 - o Choose 100% fruit juice.
 - o Add different spices to your food without adding salt
- Be Physically Active:
 - o Pick activities you like!
 - o Start by doing what you can and gradually increase your activity as time passes. You should aim for at least 10 minutes a day to start out.
 - o Activity Goals:
 - o Children and teens: get 60 minutes of activity or more a day
 - o Adults: get 2 hours and 30 minutes or more a week of activity that requires moderate effort such as brisk walking or biking.

Resources: ChooseMyPlate.gov, HelpGuide.org

Oneida Tribe Behavioral Health

KáNi·Kuhlí·Yo

(Ga-nee-goo hlee yo)

“The openness of the good spirit and mind”



▶ 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
March 21 st	Balance	Tim Lambert
April 18 th	Overcoming Guilt & Shame	Rhonda Huhtala
May 16 th	The Impact of Substance Abuse on Family	Becky Krueger
June 20 th	The Challenge of Change	Tina Marie Baeten
July 18 th	Forgiveness	Mary Beth King
August 15 th	Codependency	Lola Smith & Andrea Pociask

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

Alzheimer's Association Announces March Family Education Programs

Family programs
are open to all at
no charge

Green Bay, Wisconsin
The Alzheimer's Association announces several education programs for those who have questions about Alzheimer's disease or related dementias. There is no charge to attend. These workshops are open to families and caregivers and presented by Alzheimer's Association staff and trained representatives. Registration is not required. These programs are made possible, in part, by funds raised through the Walk to End Alzheimer's®.

March offerings include:

Caregiver Stress - Take Care of Yourself

Caregivers will gain a better understanding of dementia, the changes, and how these changes may affect the caregiving journey. Learn about stress, how to identify it and initiate an action plan to lessen caregiver stress.

Thursday, March 3, 12:30 – 1:30 pm

Denmark Senior Meal-site, 141 Highridge Avenue, Denmark

Tuesday, March 8, 1:30 – 2:30 pm

ADRC of Marinette County, 2500 Hall Avenue, Marinette

Tuesday, March 22, 10:00 – 11:00 am

Pulaski Adult Activity Center, 430 S. St. August

Street, Pulaski

Thursday, March 24, 12:30 – 1:30 pm

ADRC of Brown County, 300 S. Adams Street, Green Bay

Thursday, March 24, 3:00 – 4:30 pm

Prevea Clinic, 3860 Monroe Road, De Pere

Healthy Living for Your Brain & Body: Tips from the Latest Research

Participants learn about diet, exercise, cognitive activity, social engagement and how to create a plan for healthy aging.

Thursday, March 10, 3:00 – 4:30 pm

Prevea Health Center, 1727 Shawano Avenue, Green Bay

Wednesday, March 23, 10:00 – 11:00 am

YMCA – Door County, 1900 Michigan Street, Sturgeon Bay

Wednesday, March 23, 1:00 – 3:00 pm

Northeast Wisconsin Technical College, 229 N. 14th Str., Sturgeon Bay

Know the 10 Signs: Early Detection Matters

The warning signs of Alzheimer's disease are often dismissed as side effects of normal aging. This training shares the 10 warning signs of Alzheimer's disease, separating myth from reality

and addressing commonly-held fears.

Tuesday, March 15, 12:30 – 1:30 pm

Denmark Senior Meal-site, 141 Highridge Avenue, Denmark

The Basics: Memory Loss, Dementia and Alzheimer's Disease

This program explores the difference between normal age-related memory changes and more serious memory problems that may require medical attention.

Wednesday, March 30, 10:00 – 11:00 am

ADRC of the Lakeshore, 810 Lincoln Street, Kewaunee

Understanding and Responding to Dementia-related Behavior

This program helps caregivers understand behaviors and determine how to best respond.

Wednesday, March 9, 4:00 – 5:00 pm

McCormick Place, 212 Iroquois Avenue, Green Bay

Wednesday, March 16, 6:00 – 7:00 pm

The Cottages Memory Care, 747 E. Highland Drive, Oconto Falls

For more information about Alzheimer's disease and local services visit www.alz.org/gwwi or call the Alzheimer's Association 24/7 Helpline at 800-272-3900.

Dental Corner- Fluoride

Did You Know Fluoride...

- Is a mineral that occurs naturally in many foods and in water.
- Helps prevent tooth decay (cavities) by making the teeth stronger against attacks from plaque, bacteria, and sugars.
- Can stop early decay.
- Helps control tooth sensitivity.
- Is found in most toothpastes and some mouth rinses.
- Studies show that fluoride in drinking water reduces cavities by 25%.
- Is important if you have a dry mouth because you are more susceptible to get cavities.
- Protects teeth around the margins of fillings, crowns, and bridges.
- Protects exposed root surfaces of teeth in people with recession.

fluoride in drinking water reduces cavities by 25%.

Is important if you have a dry mouth because you are more susceptible to get cavities.

Protects teeth around the margins of fillings, crowns, and bridges.

Protects exposed root surfaces of teeth in people with recession.

Oneida Dental applies a fluoride varnish to teeth after dental cleanings.

The varnish form of the fluoride is very safe. The fluoride varnish sticks to the teeth so more of the mineral is absorbed by the tooth enamel and less is swallowed.

The Oneida Dental Department will feature a dental-related topic in each issue of the Kalihwisaks. If you have any oral health questions you'd like answered call Oneida Dental at 920-869-2711

Oneida Food Safety Class

According to the Oneida Food Service Code and in an effort provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete and maintain food safety certification.

2016 CLASS SCHEDULE

CERTIFICATION

March 23	5-9 P.M.
April 20	5-9 P.M.
May 18	5-9 P.M.
June 15	5-9 P.M.
July 1	9-12 P.M.-NHC
July 13	5-9 P.M.
August 10	5-9 P.M.
Sept. 7	5-9 P.M.
October 19	5-9 P.M.
November 2	5-9 P.M.

RECERTIFICATION

March 16	12-1 P.M.
April 6	5-6 P.M.
May 4	5-6 P.M.
May 25	12-1 P.M.
June 1	5-6 P.M.
July 1	9-12 P.M.-NHC
July 27	5-6 P.M.
August 24	5-6 P.M.
Sept 21	5-6 P.M.
October 5	5-6 P.M.
November 16	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553 or email vmiller@oneidanation.org

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled. This class is FREE and open to anyone.





Contact Information



• **Jeff Metoxen**
Tsyunhehkwa Director,
920-869-2141



• **Jeff Scofield**
Agricultural Director,
920-833-7952



• **Angela Parks**
Retail Manager,
920-496-7309



• **Tina Jacobsen**
Health Promotion
Supervisor,
920-490-3927



• **Jill Caelwaerts**
Consultant-dietician,
920-869-4853
• **Jesse Padron**
School Food Service
Director,
920-869-4454

Growing Gardener's Workshop

Join us for a hands on approach in learning how to plant a garden with good yields on a small plot.

FREE Workshop!

Classes are limited to 20 people, so register early.

Workshop
Saturday, April 9, 2016
Ellenbecker's Farm

N6661 Seminary Rd.
Oneida, WI 54155
9:30 am – 11 am

Topics

- ★ Inexpensive raised garden bed (straw bale garden)
- ★ Soil Preparation/Planting
- ★ Planting flowers with vegetables
- ★ Care and maintenance of your plants.
- ★ Tour the Ellenbeckers backyard to view:
 - Seed starting/germination room
 - Landscaping
 - Homemade hot boxes
 - Watering system
 - Aqua culture
 - Berries (strawberry and raspberry)
 - Fruit trees
 - Chickens
 - Composting
 - Homemade hoop house

Registration and Information

Contact Bill Vervoort 920-496-5649 or
wvervoor@oneidanation.org

**We will start slow
so come grow with us
and think SPRING!**



Volunteer Focus

Volunteering is a family affair

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidanation.org
(920) 496-7316

This issue's Volunteer of the Month is Paula King Dessart. Nominated by Information Management Specialist Heather Heuer, "Pogi" as King Dessart is affectionately known as, is the Executive Assistant in the Business Committee Support Office. She has worked in various positions for the Oneida Nation during her nearly 35-year career, but perhaps she is best known for the generous volunteering of her time in support of a wide range of community-based events.

"When I was about seventeen-years-old I began to get serious about volunteering," King Dessart said. "My dad was involved in a lot of fundraising and was a youth coordinator back in the 1970s. He started the first Oneida Athletic Association back then and helped with raising money so people who were involved in sports could travel to different events. So that's where I and a lot of my family learned about volunteering."

The civic-minded lessons King Dessart learned from her father skills she has been happy to pass on to her children. "Most of my family does volunteer work together," King Dessart said. "For



Kali photo/Christopher Johnson

Paula "Pogi" King Dessart learned the value of volunteer work from her father Sonny King

instance I use my whole family to volunteer for the Relay for Life each year," King Dessart said. "I have been involved with that event for 19 years. I am also involved with the Giving Tree and the March of Dimes although I am not active on their board. But I am active behind the scenes with them."

"I've known Pogi for about eight months now," Heuer said. "I quickly learned that she's just one of those irreplaceable people within not only the employment organization but within the tribal community as a whole."

"(Pogi) is also involved with church fundraisers such as fish fries at the Oneida Holy Apostles Church and she volunteers and assists with the Boo Bash held annually at the Recreation Center," Executive Assistant April

Skenandore said.

King Dessart is not only a role model for family and friends with regards to volunteering, but she is also a great motivator for people in their professional lives. "She has really inspired me to get more involved with the community," Heuer said. "For instance I have become involved with the Wise Women Gathering place. And she always has something going on here like people can fill out a form to buy pizzas for a basketball or volleyball team or they're selling peanuts for Sybil Hopp School. There's always something here that we help fundraise because of her."

What is obvious about King Dessart is that while she is more than willing

• See 16
Volunteer

White Corn & Soil Health

Saturday, March 19th
11am - 1pm



Ridgeview Plaza
Suite 4

Learn how soil health supports our white corn,
how to take a soil sample,
how to read the results of a soil test
& how to add nutrients to the soil organically

Bring a dish to pass!
Contact: Laura Manthe
(920) 360-4761

American Indian Science Scholars Week

July 17 - 27, 2016



Now 10 Days!

A no-cost educational event held at the University of Wisconsin-Milwaukee for Native American high-school students:

- *Hands-on Sessions
investigative lab research experiences, blood typing, DNA necklaces, and more!
- *Bio-Hazard outbreak
- *Educational field trips to multiple campuses
- *Room and board at UW-Milwaukee dorm included
- *Cultural Activities (Sweat Lodge & Tobacco Pouches)
- *Milwaukee Brewers Game

For more information:

Brian Jackson/Amy Poupart
Great Lakes Inter-Tribal Council
GLNARCH Student Development Program
bjackson@glite.org/ apoupart@glite.org
800-472-7207 ext. 118 or 177
PO Box 9
Lac du Flambeau, WI 54538

Website: <http://www.glite.org/narch/index.html>

Sponsored by: Great Lakes Native American Research Center for Health, a program of Great Lakes Inter-Tribal Council Inc.



In-Home Assistance Program Serves Oneida Elders



SEOTS photos

Marquette University High School Seniors Ernie and Alex helped Oneida elders with household chores as their Senior Shared Life Project.



By Mark Powless
SEOTS Director

Thanks in large part to Marquette University High School (MUHS), SEOTS was again able to offer our Elder Assistance Program to provide in-home help for Oneida Elders residing in the Milwaukee area. Through the Senior Shared Life Project of MUHS, hundreds of high school seniors are deployed to offer community service.

MUHS annually offers their Senior Shared Life

Project to organizations throughout the Milwaukee area. According to their website, "It's that time of year when seniors serve and deepen their awareness of the needs of the less fortunate by assisting more than 70 community agencies within the Milwaukee area." This is the 44th year that MUHS offers this program.

SEOTS applied to the program and was granted two students for the purpose of providing

in-home assistance to Oneida Tribal Elders residing in southeast Wisconsin. During the two week program, the student swept and mopped floors, cleaned kitchen cabinets, ovens, refrigerators, vacuumed floors, wiped down door handles and doorways, cleaned ceiling fans, cleaned carpets, removed unwanted clothing and appliances, and more. In addition, every home visited received a bag of healthy food, including Oneida White Corn.

The seniors, Ernie and Alex, have been irreplaceable. An orientation informed them about the Native American community and touched on Oneida culture and history. In each encounter with Elders, Ernie and Alex displayed a high level of

respect and a desire to serve the households in any way possible.

During a quick reflection on the weeks' activities, Alex responded, "I'm seeing a segment of our community that I have never seen before. It feels great to be able to help the Elders with things that they are not able to do on their own."

The Elder Assistance Program kicked off on Monday, February 22 and concluded on Friday, March 4. This program was a direct result of an Elder focus group that identified in-home assistance as a need within the Elder community. During the two week period, 25 Elder homes were visited.

Yaw^ko to MUHS, Ernie, and Alex for all their help!

Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday.

Please call with all of your medication orders by the Tuesday before our Monday pick-up.



SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846



Activities

for the month of **March 2016**

Oneida Language Classes

Tuesdays, April 5, 12, 19 & 26

5:00pm for Beginners

6:00 for Continuing Students

Wa?tkunhela·tú· (I Greet You)

All are welcome! Learn with Oneida language with teacher Renee Elm – Pfaller.

Senior Activity Day

Tuesdays, April 5, 12, 19 & 26

11:00am-2:00pm

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

Cultural Movie Day

Wednesday, April 6, 1:30pm

Memories of Oneida Elders video series will feature Oneida Tribal Member Kenny Hill. Kenny Hill will share his recollection of the past growing up in Oneida. Snacks and beverages will be available.

Craft Class: Beaded Oneida Barrette

Thursdays, April 7, 14, 21 & 28 5:00pm

With Tribal member Gail, learn how to loom bead a barrette with the Oneida design. This class is appropriate for ages 10+. The \$10 fee covers instruction and materials.

Beading Circles

Saturdays, April 9 & 16, 9:30am-Noon

Bring your current project and bead with fellow beader's. SEOTS will provide beverages and assorted goodies. Beader's will also have access to some beadwork supplies.

Medication Consultations

Tuesday, April 12, 10:30am – 2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Movie Weekend

Elvis Weekend, Friday, April 15, 6:00pm

Saturday, April 16, 11:00-3:00pm

Friday night we will be showing "Flaming Star". Saturday at 11:00am "Viva Las Vegas" to follow with the most favorite of all "Blue Hawaii" So if you're an Elvis fan you won't want to miss this weekend. Popcorn and beverages provided. Drawings for Elvis memorabilia.

Oneida Shuttle Trip

Monday, April 18, Departure 8:00am

The shuttle departs for Oneida at 8:00am and returns at approximately 5:00pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

Oneida Culture Class: Káhe·yú Traditional Perspective on Death

Wednesday, April 20, 5:30pm

Make sure to bring a healthy dish to pass for our potluck meal. Oneida Cultural Archivist Randy Cornelius will talk about Oneida Perspective on Death.

Healthy Living with Diabetes

Thursday, April 21, 28, 9:30am-12:00pm

This workshop is designed to help adults with type 2 diabetes or pre-diabetes learn self-management skills and increase their confidence in managing their diabetes. The workshop meets once a week for 6 weeks, 2 ½ hours each session. Healthy Living with Diabetes complements existing treatments a participant receives.

Columbia St. Mary's Mammobile

Saturday, April 23, 8:30am-12:30pm

The Mammobile will be at SEOTS for women needing their yearly mammograms over 40.

- To qualify for a \$20 dollar Kohl's gift card you must participate in in a Conversation for the Cure. And complete your screening requirement. Age appropriate screenings – Clinical breast exams (20-39) and Mammograms (40+)
- Free Blood pressure and Glucose checks will be offered.
- Join us for Storytime Exercise Native style!
- To Schedule your Mammogram call Columbia St. Mary's Scheduling at 414-326-1800. Request April 23rd's Coach Screening event at SEOTS.

SEOTS Casino Trip

Wednesday, April 27, 7:00am Departure

This day-trip offers lots of fun! Call ahead to reserve your seat on the SEOTS shuttle, space is limited. Bingo on the trip to our destination. All registered riders receive \$5 towards lunch. Call SEOTS to reserve seating 414-329-4101.

Gerald L. Ignace Indian Health Center, Inc.'s Fitness Center

930 West Historic Mitchell Street, Milwaukee, WI 53204 (New Location!)

Start your workout routine today!

Available for clients that have gone through an orientation and initial assessment.

Call 414-383-9526 x 159

Indian Council of the Elderly Weekly Meals Transportation available!

Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.



Presents

Southeastern
ONEIDA
Tribal Services

Oneida Artist of the Month

Debra Fabian



Stop in during the month of March to see her latest piece, *Grey Matter (doesn't matter)*, which most recently appeared at Inspiration Studios in West Allis, Wisconsin.

The piece is an anthropomorphic chair and is a result of her grandmother's experiences in Flandreau Indian Boarding School.

Raffle

Win one of two sets of custom made couch pillows, created by Ms. Fabian.

From page 13/Volunteer

to give selflessly of her time, she is a very humble person who does not seek attention or adulation for her actions. "I really don't like to talk about myself this way," King Dessart said. "I really prefer to just stay behind these scenes. Throughout my years here Jennifer Webster and Dottie Krull have also always been doing things as well. As have the rest of the girls

here.

"We sell candy bars and blue jean stickers year round. And we also sell popcorn right here. So it's not really about me, it's about all the people who help me do what I do," King Dessart said. "There's no way I could do all that by myself, but I think I am good at pulling people together for that kind of stuff."

If you know somebody who you would like to see featured on our Volunteers Page, please contact Christopher Johnson at (920) 496-7316 or email me at cjohnson@oneidanation.org.

Will Tribal Employees Lose Their Employment Rights Due To The Proposed New Employment Law?

This is article #2 in a series of articles the Oneida Personnel Commission (OPC) will communicate to the Oneida Tribal Employees and General Tribal Council (GTC). The goal of the OPC is to keep employees and GTC informed of how this proposed law, sponsored by Councilman Brandon Stevens, will affect you as an employee. The information is taken directly from the current draft of the Employment Law. This is draft 13 and changes are being made continuously by the Legislative Operating Committee (LOC). The article will focus on one section of the law at a time. This article focuses on the new Employment Law (Draft 13) Section:

300.1 Purpose and Policy

This Section explains the purpose of this law is to provide a fair, consistent and efficient structure to govern all employment matters. It will provide tribal entities latitude to create human resource practices to fit their individual industry standards, while creating a strong and healthy work environment. In addition, although certain Federal Laws, specifically Title VII, do not apply to the Tribe, the Tribe's employment policy affords applicants and Employees Equal Employ-

ment Opportunities while recognizing the Tribe's Oneida and Indian employment preference.

Oneida Personnel Commission Perspective

This approach goes against the Core Values of the Oneida Nation and replicates Employment practices of Non-Tribal Organizations. This approach is a "Top-Down" design which means that all the direction comes from the Top. This "Top-Down" approach often results in reduced productivity and total management control, versus a "Bottom-Up" design which is the foundation of the current Blue Book. A "Bottom-Up" design allows employees to participate in every step of the process, which empowers employees and seems to be in alignment with the Oneida Tribes traditional ways.

Top-Down Management Inflexibility

Bureaucracy
Overall Power and Control
Imposed processes
No moral motivation – Employees feel that their opinion does not matter.

Bottom-Up Management

Flexibility
Transparency
Collaboration
Team driven processes
High motivation – em-

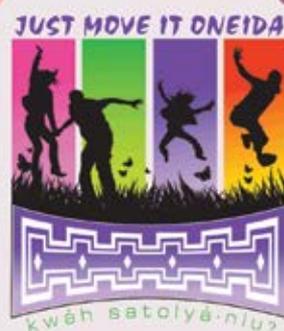
ployee contribute.

The Oneida Tribe's Employment base is made up of family and extended family. It appears the Proposed Employment Law is a "Cookie Cutter" approach. If the goal is to replicate outside organizations, why not outsource the Human Resources Department (HRD)?

Additionally, in a memo from Brandon Stevens dated December 2, 2015 to the Legislative Operating Committee (LOC) he introduces developing a separate HRD for Gaming. Gaming Employees would be subject to the same Employment Law as all other tribal entities, however, they would also have their own Employee Handbook (Rules) tailored to Gaming.

With the Tribe's limited resources it is concerning that there is no mention of the cost associated with the Administrative Court, Oneida Tribe having two separate HRD's, the cost to implement the new Employment Law and develop Gaming Employee Handbooks. It is also unclear "who" will make up the Administrative Court. Our next article on the Employment Law we will discuss Section 300.2 Adoption, Amendment, and Repeal. Be educated and understand what you will be voting on.

Just Move It Oneida



Marching Toward Health Walk

Wednesday, March 16th

4:00-6:30pm

at the

Oneida Nation Elementary School

We encourage 1-3 miles at your own pace on the indoor walking track.

There will be kids activities & a light lunch provided.

FREE event for Community Members of all ages. No RSVP required.

Questions: Call 920-490-3993

Convert building demolition



By Abby Webster

Holy Apostles Church
The Convent Building owned by Holy Apostles has served the church for many years. It is with a bit of sadness that we are watching it come down March 1, 2016. The building is being demolished because it has fallen into disrepair and has become too costly to maintain. We look forward to

determining the best use for the land in the future.

- 1894, the Sisters of the Holy Nativity began a long service to the Oneida Indian mission (Holy Apostles Mission), building a house next to the stone church that no longer exists. In addition to their parochial work in religious instruction and as licensed lay leaders, they also worked in the

Oneida Hospital. They also helped to establish the lace industry on the Reservation.

- 1929, The Blessing of the Convent of St. Anne took place on May 29, 1929.
- 1946, the Sisters of St. Anne arrived and took over the work of the Sisters of the Holy Nativity. They resided in the convent building until the mid 60's.

Oneida reps meet with Congresswoman



Submitted Photo

Councilman Tehassi Hill and Councilwoman Jenny Webster met with Congresswoman Gwen Moore in Washington DC while attending the National Congress of American Indians Executive Council Winter Session February 22-24, 2016. Congresswoman Moore discussed housing issues and the Native American Housing Self-Determination Act while speaking to the tribal leaders at NCAI.



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Join the Robert Cornelius Post 7784 Auxiliary

Please join us for a brief introduction to our auxiliary on April 20, 2016 at the VFW Post Building 2980 Service Road at 5:00 PM to find out more information of the things we do in our Oneida Community! We love to have you join our auxiliary!! Formerly known as the Ladies Auxiliary to the VFW Robert Cornelius Post 7784

- Established in 1914, the VFW Auxiliary is the nation's oldest veterans' service organization auxiliary. The Robert Cornelius Post 7784 Auxiliary was chartered in 1949.
- Members of the VFW Auxiliary are the relatives (men and women) of those who have served in overseas combat. Men are now eligible to join the Auxiliary!
- There are nearly 465,000 members, representing all 50 states, the District of Columbia, Germany, Guam and Panama. We have 55 members in (Robert Cornelius Post #7784 Auxiliary).
- We serve the veterans of this country and our communities in honor of the sacrifices and commitment of every man and woman who has served in uniform.
- It is our mission to as-

sist the VFW in any way we can. We share a common goal of serving veterans, their families and our communities.

- During the 2014-2015 Program Year, Auxiliaries provided a total of 4.6 million dollars in monetary aid to veterans, active-duty military and their families across the country.
- Some of the ways members offer support are:
 - o By assembling and mailing care packages to active-duty troops.
 - o Holding send-off and welcome-home events for troops.
 - o Spreading the word about PTSD and military/veteran suicide awareness.
 - o Participating in efforts to assist homeless veterans.
 - o Visiting veterans in VA Hospitals, Nursing Homes and Veterans Homes.

- o Offering youth scholarships and educating youth about the American Flag.
- o Spreading patriotism and educating our communities about America's patriotic holidays.
- o Assisting the VFW Post 7784 in General Tribal Council meetings, Grand Entries for Powwows, and Memorial Services for Veterans and their families.
- o Special VFW Post 7784 ceremonies for all cemeteries where our community veterans and Auxiliary members are laid to rest every Memorial Day.

There are more than 4,000 Auxiliaries nationwide and we are working here in Oneida to improve the lives of our nation's veterans. Learn how you can get involved at www.vfwauxiliary.org Search for (Robert Cornelius Post 7784).

Pulaski Community School District Names Kurzynske Superintendent

The Pulaski Community School District announced that Rebecca (Bec) Kurzynske has been selected as the district's superintendent. She had been serving as the district's interim superintendent. The selection culminates a four-month search process that engaged the community in interviewing candidates and providing feedback to the board of education in its decision. Contractual details are being finalized.

"Bec is experienced and has held a wide range of both teaching and administrative roles in her years with the Pulaski Community School District. She understands the values of our community and has a passion and enthusiasm for serving our children, families, and everyone who has a stake in the performance of our outstanding community schools. She has also handled the role of interim superintendent admirably over almost a

year, and the board has full faith in her as our district's new Superintendent," said board of education president Robert Skalitzky.

"I am blessed to be a part of this community and of our wonderful public schools," Mrs. Kurzynske said. "I look forward to working with staff, students, and the community for years to come, and I thank the board for having faith in me to best serve the interests of our diverse district."

Mrs. Kurzynske started her educational career in the Oconto Falls School District as a social studies teacher. She has worked in the Pulaski Community School District for over ten years, starting as a social studies teacher and then learning support and reading teacher. She later served as associate principal at Pulaski Community Middle School. She most recently was director of personnel and employee growth and as-



Rebecca Kurzynske
sistant superintendent.

Mrs. Kurzynske earned a bachelor's degree from St. Norbert College, master's degrees from National Louis University and Viterbo University, and her superintendent licensure from Viterbo. She has also served on the Board of Education of the Oconto Falls School District.

Mrs. Kurzynske and her husband, Mike, and children are planning on relocating to Krakow in the near future.



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Inside **ONEIDA CASINO** • 2020 Airport Dr.

Judge approves \$1B settlement between US and tribes

By Mary Hudetz
Associated Press

ALBUQUERQUE, N.M. (AP) ~ A judge has approved a nearly \$1 billion settlement between the Obama administration and Native American tribes over a decades-old claim that the government shorted tribes on contracts to manage education, law enforcement and other federal services.

Attorneys for the tribes learned Wednesday that a federal judge in Albuquerque approved the agreement, some five months after federal officials and tribal leaders announced they had reached a deal to settle the class-action lawsuit for \$940 million.

The judge's approval of the settlement filed late

Tuesday starts a process to release payment to the tribes that Michael Gross, an attorney for the tribes, said could take several months. The ruling also authorized \$1.2 million in attorneys' fees.

Some underfunded federal contracts dated as far back as the 1970s, when a federal policy change allowed tribes to gain more oversight of Bureau of Indian Affairs programs meant to fulfill government obligations established through treaties and other agreements.

Val Panteah, governor of Zuni Pueblo, said his community faced "a financial death spiral" in eastern New Mexico as it tried to offset losses from the contracts. Other tribal leaders described how underfunded con-

tracts raised the potential for them to face financial shortfalls as they tried to meet critical needs.

The case was first filed in 1990 by the Ramah Navajo Chapter, a small

community of about 4,000 people in western New Mexico that became the lead plaintiff in the

• See 26
Settlement

From page 6/Capasso

know anything about my Oneida heritage, my language, my culture, and that I wasn't allowed to learn that, I really got mad. I got mad that they took away Elizabeth Hill's kids."

Bobbie wanted to share her family's story so it wouldn't be forgotten.

"I wanted people to know this story. This is not a known story here in America," said Bobbie.

Bobbie's book *Sky Woman Lives in Me* can be ordered from Lulu.com in hard or soft cover or as an eBook or on Amazon.com.

March

MOOLAH

SUNDAY – SATURDAY, MAR. 13-19

All bingo special games pay **\$2,000.**

Table Buddies receive **\$100.**

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Lacrosse Equipment DONATION DRIVE

Do you have any used lacrosse equipment that you no longer fit or use anymore?

Please consider *donating* equipment to our program for the community youth!

Call Kelly Johnson at (920) 412-1817
or Curt Summers at (920) 883-8332

Complete details in bingo hall.

Oneida Nation High School

THUNDERHAWK TIMES



Art Department Update

By Mackenzie Engebretsen

Thunderhawk Times

Oneida Nation High School art teacher Becky Anderson and her students have a great deal of things going on these days.

There is a youth Art Month Show in Madison where students can sub-

mit their art, and view other individuals' artwork. The Art show will go on from February 27 all the way to March 11.

Three Oneida Nation High School students Loli Denny, Tabitha Ninham, and Will Johnson have submitted their artwork to this show, and will go to Madison soon.

When asked for more information about the art

show Becky Anderson said "All of the best art from Wisconsin will be there."

Additionally all of Becky Anderson's classes will go to the art show on March 11, and there they will view all of the different varieties of artwork that will be showcased that day.

Softball at ONHS?

By Elijah Danforth

Thunderhawk Times

It may not seem like it with all the snow lately, but baseball season is just around the corner. In the big leagues, MLB pitchers and catchers report over the next few days for spring training.

Girls softball at Oneida Nation High School has been "iffy" over the years. Teams have started up, but, because of the school's small enrollment, it's been tough

keeping a team going for an entire season.

This year, the girls have a different plan to keep the team together.

I interview senior Bernice Stevens for some information.

The girls are excited about being in the M&O Conference. This year's coach will be ONHS grad Muriel King and computers teacher Gary Lancelle will be helping out.

The girls have a meeting on Wednesday, February 17, to try and put

everything together.

Hopefully, their plans workout and the community will be able to watch the girls play softball for a whole season this year.

**www.
kalihwisaks.
com**

Yearbook Cover Contest "In the Books"

By Tia Moore

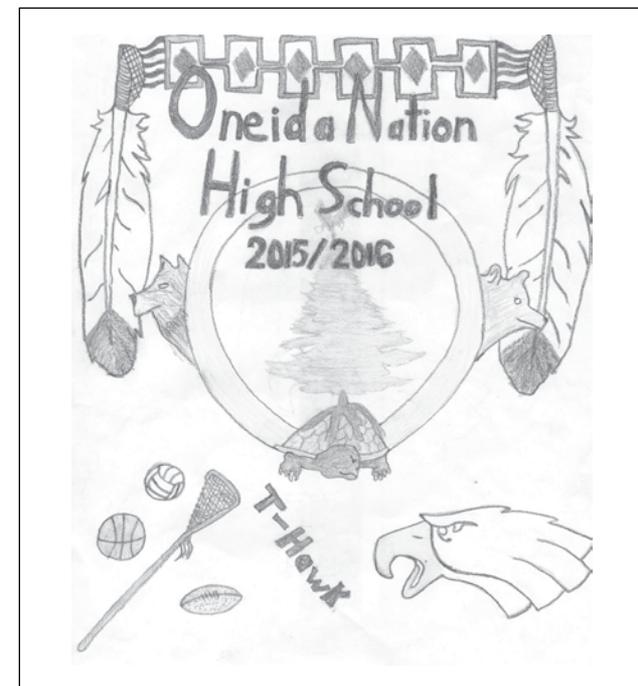
Thunderhawk Times

The votes are in. The winners will be announced. No it's not Super Tuesday. It's the annual ONHS Yearbook Cover Contest.

According to Art Instructor, Becky Anderson, said, "Just so you know, this was the best group of Yearbook covers I've ever seen in my life."

There were a total of 14 entries. Teachers voted for the top three covers that they liked the most and three "honorable mentions."

And the winners are ... In first place, Willard Johnson with Tia Moore



in second place and Jonghyeon Choi in third. Honorable mentions are Lo-

renz Jordan, Esperanza Cruz and Ariana Mora.

Welcome Back Spring

By Kyla Denny

Thunderhawk Times

The temperatures are warming up and the days are getting longer. What's not to like?

Hello March! During this month, we will see the sun setting later and later. Sunset on March 1 is 5:40 p.m. On March

31, it's 7:18 p.m. Temperatures are going up, too. The average high temperature on March 1 is 33 degrees. On March 31, it's 47 degrees.

Also, don't forget that on Saturday, March 12 we spring forward, setting our clocks ahead one hour. And spring break is set for March 21 through 25.



2015-16 Semester II Thunderhawk Times Staff, Journalism I:
Katie Bell, Akasha Berg, Toni Bodway, Seth Charles, LaNora Danforth, Loli Denny, Mackenzie Engebretsen, Brennan Danforth, Elijah Danforth, TaKoma King, Crimsen Powless, Bernice Stevens, Travis Stevens, Blake Doxtator, Brittney Hill, Grace Powless, Florence John, Tia Moore, Lillian Stands, Kyla Denny.

My Scoop

Drug use getting worse

By Katie Bell
Thunderhawk Times

Is it just me or has the world of drugs and their impact on teens gotten way scarier and way out of control?

Some statistics from the internet are frightening.

In recent years, an estimated 208 million people internationally consume illegal drugs and substances. Around 12 million people are on drugs right now as we speak. 20 million Americans the age of 12 and older are doing drugs right now such as marijuana/hashish, cocaine (including

The Fantastic Flossy

By Brittney Hill
Thunderhawk Times

This is Brittney Hill reporting from the Oneida Nation High School computer lab. I have just interviewed an outstanding student. Flossy is a student at ONHS and has attended Oneida Nation School district for most of her life. Her favorite school subject is art and she loves the draw what-

crack), heroin, hallucinogens, inhalants, or prescribed drugs.

The estimated cost that has been spent on drugs is 190 billion dollars.

The most commonly used drug is marijuana.

Some of the short term effects of the drugs is a short high, but long term effect is that they mess with the normal function of the brain and change the way it responds.

Also, did you know that more teens die from prescribed drugs than the use of heroin and cocaine combined?

ever is on her mind.

She doesn't like to write but she will do it when she puts her mind to it. Her class participation is amazing; she argues for what she thinks is right and never gives up.

Flossy is interested in Jazz and blues. Her role model is her mother. She looks up to her mother because she helps her with her needs and if she

Golf clubs about to swing

By Crimsen Powless
Thunderhawk Times

The snow is melting off area golf courses and some of us can't wait to get out there. ONHS has had the basic sports – football, volleyball, basketball, lacrosse and so on – for years.

This year, for the first

March Madness just about here

By Seth Charles
Thunderhawk Times

For some people, March is all about the weather improving and the days getting longer. For college basketball fans though, it's all about March Madness. Estimates are that 70 million "brackets" get filled out annually as people get ready for the NCAA tournament and try to guess the national champion. ONHS students and staff are no different.

ONHS junior, Crimsen Powless, said, "I wish I could get the bracket

needs any advice.

Flossy's words that she lives by are "You Only Live Once." She is unsure of what her plans will be after she graduates. She wants to get a job after graduation if she doesn't go to college right away.

As I was interviewed Flossy there were some questions about why she took journalism this semester since she isn't

time in several years, ONHS will also have a golf team. Some high schools do have golf. Most D-2 schools have golf, for instance, do have a golf team, but you don't really hear of any D-5 schools having one.

Our coach for this year will be Tek Skenandore, athletic director Art Ske-

right every year so I could win the million dollars." Crimsen was referring to Warren Buffet's famous \$1 million offer for the perfect bracket.

ONHS journalism teacher, Denis Gullickson, said, "I do a bracket once in a while. Usually by about the second or third day, it's all wrong anyway."

There is also a lot of money exchanged during March Madness. Estimates are that at least \$9 million are bet on those brackets. Of course, at school, it's just for fun.

interested in writing. She said she likes to come to class because she gets to hang out with Denis the Menace.

She talks to other people but most of the time she does her own thing. Her thoughts on the Thunderhawk Times, it is a lot of writing.

I like working with Miss Flossy. She is a very intelligent student and I like her personality.

nandore's son. We will also have meets. The question is how many people will we have on the team?

Another problem some towns have in fielding a golf team is that they don't have a home golf course in them; well, here in Oneida, we have both a driving range and a golf

course. Thornberry Creek will be our home course.

So, we have the sport, we have a coach, we have competition and we have a course. Hopefully we will also have lots of people try out for the ONHS golf team.

ONHS Trophy Case- Part Two

By Crimsen Powless
Thunderhawk Times

A few issues back, I wrote some observations based on what the ONHS trophy case says about our school and our past athletes. A few individual athletes are well-represented in that case. Back in 2002-2003, ONHS women's basketball team played at Heritage Conference and came out as tourney champions.

In 2002-2003 ONHS

Cabin Fever

By Tia Moore
Thunderhawk Times

Are you feeling blue? Tired? Uninspired?

You may have Cabin Fever or, what psychologists call, Seasonal Affective Disorder (SAD).

According to experts, Cabin Fever is a term for claustrophobic reaction. It happens when a person/group is isolated with nothing to do for a long period of time. A person may experience Cabin

men's basketball team also went to the Heritage Conference tournament and came out as tourney champions.

In 2000, Dan George Skenandore took 4th place in the WIAA state wrestling championship. That year, ONHS girls' volleyball team was invited to the Eagles tourney and took 3rd place.

In 2002, ONHS was the high school of the week for football.

Fever if they're indoors too often.

If you are experiencing this, you may tend to sleep more and also distrust anyone you are with, or have the urge to go outside even in the rain, snow, hail or darkness.

One therapy for SAD is to interact with nature. Researchers have found that even brief interactions with nature can improve your outlook if you are suffering from Cabin Fever.

Sickles, Thomas H.**January 8, 1950 – February 20, 2016**

Thomas H. Sickles, age 65, of Port Edwards died Saturday, February 20, 2016 at his home.



Funeral services were held at 1:00 PM Thursday, February 25, 2016 at Feldner/Ritchay Funeral Home in Nekoo-sa. Rev. Douglas Schalow will officiate. Visitation will be held Thursday at the funeral home from 12:00 noon until the time of service. Online condolences may be expressed at ritchayfuneralhome.com.

Thomas was born January 8, 1950 in the town of Cranmoor to Peter and Daisy (Denny) Sickles. He was formerly employed by Rainbow Ca-

sino, Tip Top Carnivals and by area cranberry companies. He enjoyed spending time at the casino.

He is survived by his son, Theodore Sickles of Port Edwards; two sisters, Rachel Johnson and Kay Thompson; two brothers, Larry and Gerald Cornelius; niece Kerry Thompson, nephew Dion (Katherine) Thompson, nephew Marcus Chapman and several other nieces and nephews.

He was preceded in death by his wife Jenny Sickles on June 27, 2015, his sister Janice Kedrowski and three brothers Dean, Peter and Alex Sickles.

Finn, Michael A.**February 21, 1959 – February 15, 2016**

Michael A. Finn, 56, of Pulaski, passed away Monday evening, February 15, 2016 at



his home with his family by his side. He was born February 21, 1959, son of Joyce (Williams) Finn and the late Kenneth Finn. On February 20, 1984, he was united in marriage to Debbie Michels in Las Vegas, Nevada.

Mike was a graduate of U.W. Green Bay and was presently employed with the Oneida Nation. He enjoyed making people laugh, traveling, fishing, cooking, feeding the birds, playing with his grandchildren and was

an excellent ping pong player.

He is survived by his wife, Debbie; children: Kenneth Ryan Finn (special friend Jaime), Neenah; Caitlin Finn (special friend Brent), Pulaski; grandchildren: Parker and Emma; mother, Joyce Finn; mother and father-in-law, Don Michels and Camilla Metcalf; one sister, Kathy Williams; sisters-in-law and brother-in-law, Sarah (Harry) Orkowski and Martha Michels.

Mike is preceded in death by his brother-in-law, Don Michels II. Friends may call at Jackson Point in Seymour on Friday, February

**O'shogay (King), Alberta Della****January 10, 1926 – February 27, 2016**

Alberta Della (King) O'Shogay – Wah-ka-lot-ha "She taps trees" has gone to meet the Creator and to be with her late family.

Alberta resided in Chi-



cago for 52 years and came back home to Oneida in 1998. Her hobbies included making Indian dolls and ruffled photo album covers and loved to read.

**King, Elaine P.****April 7, 1954 – February 18, 2016**

Elaine P. King, 61, Green Bay, passed away early Thursday morning February 18, 2016. She was born April 7, 1954 to Patricia and the late Edmund Wesho.

Elaine was united in marriage to Richard King. She had worked at the Oneida Casino as a Table Games Specialist. Elaine adored her grandchildren, and the time spent with them and other family members is what meant the most to her. She made the people around her better for knowing her.

Elaine is survived by her husband Richard, her sons; Matthew and Dean. Stepsons; Levi (special friend Kristin), Derrick, and daughter in law Maria. Her grandchildren; Orion, Tyra, Maddy and

Finn, Michael A. (Continued)

19, 2016 from 4 p.m. to 7 p.m. to celebrate Mike's life with a Happy Hour with a purpose at 5:30 p.m. Online condolences may be expressed at www.muehlboettcher.com

A memorial fund has been established. Muehl-Boettcher Funeral Home, Seymour assisted the



Charlize. She is further survived by her mother, Patricia, her sister, Gaynelle, mother in law, Beatrice as well as 6 brothers in law and 1 sister in law and numerous other relatives and friends.

Elaine was preceded in death by her father Edmund and her father in law Harold.

Friends and family gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere from 6-8pm on Sunday, February 21, 2016. The Hymn Singers sang at 7:30pm. Visitation continued after 11am Monday, February 22, 2016 at the funeral home until time of service at 1pm. Please go to www.ryanfh.com to send online condolences to the family.

family with the arrangements. A special thank you to Unity Hospice, Dr. Mortara and the Bellin Cancer team for all your care and concern. What will be missed the most about Mike is his kindness, dedication to family, and the great sense of humor.

O'shogay (King), Alberta Della (Continued)

Alberta is survived by her children Donna M. Richmond, Georgiann Keahna, Bruce W. King (Margaret), Daniel A. King and Stephen M. King (Julie M. Hill). She is further survived by 15 grandchildren, 28 great grandchildren, 35 great-great grandchildren, special friends Ben and Barb Skenandore, numerous other extended family members and friends.

She is preceded in death by her parents Albert and Sarah Elizabeth King, brothers Edwin and Raymond, and sisters Alice, Helen and Janet.

Family and friends will gather after 9:00 am

Friday March 4, 2016 at Holy Apostles Episcopal Parish Hall in Oneida, Wisconsin. Oneida Hymn Singers will begin singing at 10:30 am. A memorial celebrating her life will be held at 10:00 am Friday at Parish Hall with Leander Danforth, officiating. Ryan Funeral Home and Crematory is assisting the family with arrangements.

Please visit www.ryanfh.com to send online condolences to the King Family.

The family extends a thank you to the staff at Bornemann Nursing Home for their care and concern during these past months.

**Vallejo, Valerie K.****June 16, 1943 – February 23, 2016**

Valerie K. Vallejo (nee: Elm), 72, Milwaukee, continued her journey to be with the Creator on Tuesday February



23, 2016 in Milwaukee. She was born June 16, 1943 in Gresham to the late Mitchell and Bertha Elm. Valerie was a loving mother, grandmother and great grandmother. She loved going to Powwows, and festivals, but family always came first. She would always do anything to make sure everyone was in a good place. Valerie's door was always open to listen to whatever you wanted to talk about. Should it be the weather, a good joke, or what might be troubling you? That was our mom.

She is survived by her sons; Elias, Gordon, Ricardo (Sandy), Gilbert (Jackie), and Arthur. Her daughter Katherine

"Chata" (Glenn) Olson also survives, as well as her brothers, sisters, nieces, nephews, and friends.

Valerie was preceded in death by her husband Elias, and children; Valencia, John, and Verna. Friends gathered at Ryan Funeral Home 305 N. Tenth Street, De Pere on Saturday, February 27, 2016. Funeral service was held at 2:00pm after the Oneida Hymn Singers sang. Burial was in Oneida Methodist Cemetery.

Please go to www.ryanfuneralhome.com to send online condolences.

In Loving Memory

In Loving Memory of...

Lola Little Feather Skenandore

February 25, 1975 – March 9, 2011

We celebrated your birthday at your favorite place and had a cherry coke for you just the way you liked it.

There's not a day that goes by when you're not thought of and we hold dear all the precious memories of time spent with you.

As we approach the 5th anniversary of your passing on to the spirit world we say, "You are gone, but will never be forgotten".

Love you and miss you so much,
Love Mom



Board to consider putting another 5,900 acres up for sale

By Todd Richmond

Associated Press

MADISON, Wis. (AP) ~ The Department of Natural Resources' board is set to decide whether to sell nearly 6,000 more acres of land to help satisfy a state budget mandate but won't take up a proposal to sell lakefront property to one of Gov. Scott Walker's major donors.

The Natural Resources Board is expected to approve an agency plan Wednesday to designate 5,900 acres for sale at a meeting Wednesday in Madison. The board already has approved selling about 1,400 acres.

Republicans added provisions to the 2013-

15 budget that require the DNR to sell 10,000 acres by mid-2017 to help pay down ballooning debt in the stewardship program, the mechanism the agency uses to borrow money for land purchases. The land must lie outside the boundaries of existing projects such as state parks or state forests.

GOP lawmakers have criticized the program for years; they say it takes too much land off the tax rolls, generates too much debt and forces the state to pay too much to local governments to offset lost property taxes when land enters the program. The agency owns about 1.5 million acres and has

easements on another 303,561 acres, according to a memo DNR officials sent to the Natural Resources Board earlier this month.

The board in June 2014 approved 1,407 acres for sale. The DNR has now recommended the board put another 5,900 acres on the sales block, including 23 parcels totaling 2,405 acres that would be sold to municipalities and tribes. Most of the land would have to be kept open to the public for outdoor activities as a condition of sale.

The agency also has recommended selling 35 parcels totaling 2,486 acres with no legal access to a road to adjoining property owners; and 24 parcels totaling 1,009 acres to the general public via competitive bids. The parcels are spread across more than two dozen counties. A complete list of the parcels is available on the DNR's website.

The board is expected to vote on selling the parcels during a meeting Wednesday in Madison. Approval would bring the total number of acres approved for sale to 7,307. Board members also are expected to consider granting the DNR permission to begin studying the possibility of selling another 32 parcels totaling 2,195 acres.

The DNR has sold 394 acres so far, generating \$637,000, DNR spokesman George Althoff said.

The board also was

expected to consider selling 1.75 acres along the Rest Lake shoreline in the town of Manitowish Waters to Walker donor Elizabeth Uihlein on Wednesday, but Althoff said that sale isn't on the board's agenda and that the property's future is "undetermined."

Uihlein and her husband, Richard Uihlein, gave Unintimidated PAC, a super PAC that backed Walker's ill-fated presidential bid, \$3 million last year, according to federal campaign finance reports. She owns a condominium complex adjacent to the DNR's Rest Lake property but the condos lack lake access.

The DNR had planned to sell her the land for \$275,000. The agency said the land was appraised at \$384,000 in February 2015 and again in June at \$238,000. Walker's critics ripped the deal, calling it a sweetheart deal for a donor.

The board was set to take up the sale during a meeting in September but tabled the proposal after Preston Cole, then the board's chairman, said the board should take it up as part of the broader sale recommendations in February.

DNR Land Sales: <http://dnr.wi.gov/topic/lands/realstate/landsale.html>

NOTICE OF AVAILABILITY March 2, 2016

Introduction: The Oneida Environmental, Health and Safety Division (EHSD) is proposing to approve improvements to the Oneida Sportsman's Club on Tribally owned lands at W324 Pearl Street, Oneida, Wisconsin. A finding of no significant impact (FONSI) has been prepared, and is available for public review and comments, in compliance with Chapter 65 of the Oneida Code of Laws "Leasing" section 65.8-7 Environmental and Cultural Reviews and generally follows the provisions of the National Environmental Policy Act (NEPA).

Brief Description of Proposed Action and Stated Need: EHSD is proposing to approve enhancements to the Oneida Sportsman's Club that include: lighting and electrical upgrades, expansion of a shooting backstop and development of a small pond. These proposed upgrades will improve opportunities for use for club members and improve safety by providing better lighting of the shooting lanes.

Environmental Review: Based on an environmental assessment and information provided to the Agency, no effects to cultural resources/historic properties, Federally-listed threatened and

endangered species, water resources including wetlands, or any other federally regulated resources are anticipated. The authorization is expected to comply with all applicable laws, rules, regulations, ordinances, permits, permissions, stipulations and implementation of "Best Management Practices for Lead at Outdoor Shooting Ranges" – EPA-902-B-01-001 Revised June 2005. If these conditions are met, approval of the improvements will not adversely affect the quality of the human environment; therefore, in accordance with provisions of the NEPA, an environmental impact

statement will not be required.

Document Availability and Comments: Interested parties can obtain copies the FONSI and related NEPA documents from the Oneida Nation Website – Environmental, Health and Safety Division at <http://www.oneidation.org/environment/>. Comments regarding this proposed action may also be submitted within 10 days of the above date. Contact Victoria Flowers, Environmental Specialist at (920)869-4548 or vflowers@oneidation.org, with any requests, questions, or comments regarding this matter.

Treasurer's Forum



Patricia King
Treasurer

Sakoli Swakweku:
(Greetings from me to all
of you my best friends)
**Tsha'tewahs^n^ (In the
middle or half way)**

As I enter the next half of my term, I remind myself of my campaign promises from 2014. These are my assessment tools. My campaign included collaboration, teamwork & sportsmanship, leadership and implementing Total Quality Management (T.Q.M.) practices. (T.Q.M. is a description of the culture, attitude, and organization of a company that strives to provide customers with satisfactory products and services). I also shared my concern that it is time for our government and our organization to reconnect with our mission and vision, and set achievable goals that have value to our membership. The fol-

lowing is a brief synopsis of my efforts since my campaign and election as Treasurer in 2014.

Collaboration/Teamwork/Leadership

Currently, I have scheduled monthly meetings with Senior Managers and Chairpersons of Boards, Committees, and Commissions where the main objective is to promote the O.B.C. approved strategy of implementing a Value Based Budget. A value based budget process has the following characteristics:

- Includes a mapping strategy of all fund units
- Evaluates the relative importance of individual programs and services
- Prioritizes the services a government provides
- Identifies, and funds, services offering the highest value
- Reduces or eliminates lower valued services

The OBC worked with Tribal operations to review these processes throughout FY2015. This was a year of understanding. Learning about who we are, what we do and why.

FY2016, the tribal operations will be working towards streamlining; causing efficiencies in overburdened and outdated operational systems, updating goals and objectives, and working towards implementing performance based evaluations.

We are now in the planning stages for FY2017. To ensure certain things are completed, the OBC identified four focus initiatives to be included in the FY2017 planning. The 4 Focus initiatives are: 1) Community development, more specifically central Oneida, housing, and agriculture; 2) New Revenue Generation; 3) Enhancing our employment systems; 4) Working on Debt policies, and the GTC per capita plans, and the 5th meeting is to review all of the comments. A series of community meetings have been scheduled to showcase these initiatives and seek the memberships support and guidance to develop these initiatives. Once this series of meetings are completed, the operations will build their budgets. The OBC will review and provide a recommendation for final approval to the GTC. As the budget is completed, community meetings to learn about the final budget will take place.

As of date, I have received positive feedback from many participants regarding the budget meetings. The main message is that the budget belongs to all of us. I will continue these meetings throughout this year; and I anticipate continuing budget meetings into the 2017 calendar year.



Totally Quality Management

As previously stated, "Total Quality Management (T.Q.M.) is a description of the culture, attitude, and organization of a company that strives to provide customers with products and services that satisfy their needs." The first step is to plan. (Establish and Review). Next, we act. (Provide opportunities). Then we interpret the evidence (Analyze). And lastly, we adjust (Fine Tune). This is the message I have delivered to the O.B.C., Management, and G.T.C.

It is within the approved strategies and visions of the Oneida Business Committee where T.Q.M. has been applied; when we plan for the end in mind, the outcome will have value to the people, and then we can realize success. This is the cycle I use as a base when communicating budget processes to senior managers and chairpersons of boards, committees, and commissions.

There are 279 individual fund units within

the Oneida Tribe. Those 279 fund units provide approximately 1,200 varying programs and services. Within those 1,200 programs and services, approximately 61 programs and services which provide an "additional benefit" to Oneida citizens. Those "additional benefits" are usually in the form of cash, gift card, or a reduced/low cost. The "additional benefits" are provided in order for the program or service to continue each fiscal year. The end in mind is for the General Tribal Council to relate actual tribal dollars to value provided by each tribal program and/or service; and that those programs and services are aligned with the Vision, Mission, Practical Vision, and Four Strategic Directions.

Oneida Constitution

As you know, constitutional amendments were voted upon by tribal members in May 2015. In June 2015, the amendments were effective but

subsequently placed on hold due to an appeal submitted in July 2015 by a tribal member. The appeal has been resolved, and the Constitutional amendments are now valid. The OBC acknowledged receipt of the IBIA decision at the Feb. 24, 2016 OBC meeting. The decision is available via <https://www.oha.doi.gov/IBIA/Ibiadecisions/62ibia/62ibia155.pdf>.

The OBC directed the Constitutional Review/Implementation team to develop the next steps for implementing the amendments. I will be including any fiscal responsibilities in the FY 2017 budget planning process due to the constitutional amendments.

Please email me your suggestions or thoughts at: tking@oneidanation.org or my assistant bdx-tat2@oneidanation.org.

Again, Yaw^ko (Thank You) and Sk^n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

OBC Meeting Schedule

OBC Conference Room

2nd floor of Norbert Hill Center

The Oneida Business Committee meets
the **second** and **fourth Wednesday**
of the month at **9:00AM**

March 9

April 13

March 23

April 27

From page 1/Secretarial Election

Committee Secretary Lisa Summers was a core member of the Secretarial Election Board, which prepared tribal citizens for the election. She is pleased the amendments can move forward.

"I would like to acknowledge the work of all those who came before us and the efforts put into doing the research and outreach to the community, the Constitutional Review Committee and Business Committee's of the past helped to pave the way for this change to happen. I would also like to thank the membership for their patience as we waited for this process to be completed and I am looking forward to the next steps, which is implementation of the amendments," Summers said. "The OBC has agreed to have an acknowledgement of the amendments at the

July GTC meeting and I look forward to celebrating this change with the GTC and community at that time."

OBC Vice-Chairwoman Melinda Danforth reflected on the hard work put in to make the amendments possible.

"This election was historic as it had been 45 years since the Oneida Tribal Constitution was last amended. A tribal member exercised their right to appeal and now that the appeal has concluded, the Oneida people who voted in that election will now be able to see the full implementation of all five amendments," said Danforth.

"The hard work of all those who worked on constitutional change for the past few decades has always been in the forefront of my mind. It is their work that laid the foundation for this to

happen. Now, it is time to celebrate this historic event, as the doors to reorganizing our governance in a culturally sound structure have now been opened."

1, 694 Oneida citizens registered to vote in the election that was overseen by Department of Interior Secretary Sally Jewell. The five amendments that were approved by voters were:

- Lowering the voting age from 21 to 18.
- Changing the tribe's name from the Oneida Tribe of Indians of Wisconsin to the Oneida Nation.
- Removing the Secretary of Interior from an oversight role over the tribe.
- Establish the Judiciary in the tribal constitution.
- Remove the first Monday meeting requirement for the annual and semi-annual meetings.

Genskow has now focused her attention to military members who are unable to vote by absentee ballot.

"On May 2, 2015, the Oneida Tribal Constitution was changed with only 872 total ballots cast. This changed our constitution that covers over 17,000 members.

Most egregious was that it removed the right of our Oneida warriors who serve in the United States military, the right to vote by absentee ballot in the next change of

our tribal constitution. That would be even if the membership rules would change and our soldiers' would lose their tribal membership. I appealed the May 2nd, 2015, secretarial election. The appeal was denied," Genskow said.

Though Genskow doesn't plan to appeal to the United States District Courts she has put the call out for support.

"Tonight will start a national campaign to appeal to the VFW, the

League of Women Voters, the Daughters of the American Revolution, the American Civil Liberties Union and anyone else who might join the battle to give our Oneida soldiers and all American Indian soldiers their American Civil Rights to vote by absentee ballot," she said.

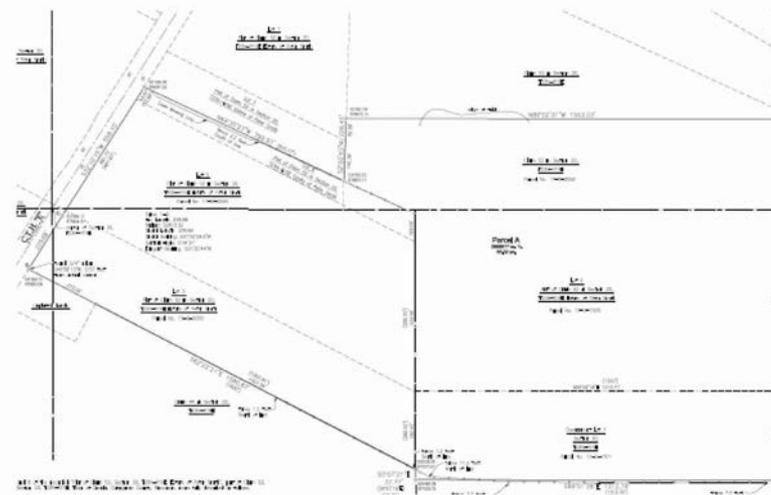
The constitutional amendments are effective immediately but the Oneida Business Committee will hold and acknowledgement of the

passed amendments during the July Semi-Annual GTC meeting.

WWW.
kalihwisaks.
com



Oneida Tribe Purchases 66.32 Acres of vacant and forested land on County Road E



Property History

- Acquired: January 8, 2016
- 66.32 acres of vacant and forested land
- Parcel Number: 170205000, 170204900, 170157000, 170157100 & 170205200
- Is a Strategic Purchase and is adjacent to other tribal parcels.
- Taxes \$838



For more information contact Division of Land Management at Land@oneidation.org or 920 869-1690.



Oneida Tribe of Indians Secretarial Election Results

Amendment A: Lowering the voting age from 21 to 18.

FOR: 506 OPPOSE: 361 SPOILED BALLOT: 1

Amendment B: Changing the tribes name from the Oneida Tribe of Indians of Wisconsin to the Oneida Nation.

FOR: 629 OPPOSE: 242 SPOILED BALLOT: 1

Amendment C: Removing the Secretary of Interior from an oversight role over the tribe.

FOR: 583 OPPOSE: 276 SPOILED BALLOT: 1

Amendment D: Establish the Judiciary in the tribal constitution.

FOR: 610 OPPOSE: 221 SPOILED BALLOT: 1

Amendment E: Remove the first Monday meeting requirement for the annual and semi-annual meetings.

FOR: 711 OPPOSE: 157 SPOILED BALLOT: 1

Critics of Oscars show say diversity talk was too narrow

By Hillel Italie

AP National Writer

NEW YORK (AP) ~ As Felix Sanchez watched the Academy Awards ceremony, he kept wondering when all the talk of diversity from host Chris Rock and others would itself become more diverse.

"I was shocked that Latinos and Asians and Native Americans were not a part of this conversation," says Sanchez, chairman and co-founder

of the National Hispanic Foundation for the Arts, based in Washington, D.C.

"They have this idea that the paradigm is still black-white and they need to expand the conversation. That it was so narrow is indefensible."

The all-white list of acting nominees led to widespread criticism in the weeks leading up to Sunday night's show and to the hashtag movement OscarsSoWhite. Rock

was praised for introducing an unusual level of candor about race to the telecast, but his comments were almost exclusively about blacks, and the show overall made only brief references to other minorities.

In one segment, three Asian children carrying briefcases walked out on stage and were introduced as PricewaterhouseCoopers accountants, an apparent reference to Asians being

good at math.

"If anybody's upset about that joke, just tweet about it on your phone, which was also made by these kids," Rock said.

Mee Moua, president and executive director of the Washington-based Asian Americans Advancing Justice, said in a statement Monday that the show was a setback for diversity.

"Last night's ceremony, and particularly the 'joke' involving Asian children, which played off more than one damaging stereotype of Asians and Asian Americans, exposed one of the failings of how we talk about race

in America: race relations are not a black-white binary," she said.

"It is to all of our detriment to look at race narrowly. We need to work together to dismantle the systems that devalue the experiences of minority groups so we can see the tales of the diversity that have shaped our nation reflected accurately.

A publicist for Rock, Leslie Sloane, said Monday that he was unavailable for comment. And the Academy of Motion Picture Arts and Sciences did not immediately respond to a request for comment.

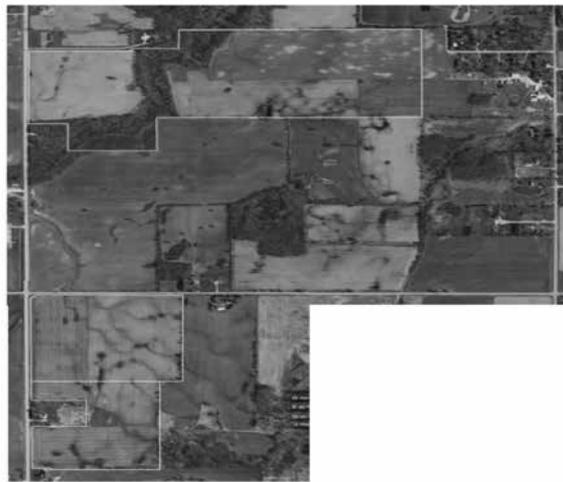
Sanchez said that he

watched closely to see if any attendees were wearing brown ribbons, which Eva Longoria and others had suggested as a protest against the absence of Hispanics.

"I didn't see one person wearing the brown ribbon," he said.

Some at the Oscars did make broader calls for diversity. "The Revenant" filmmaker Alejandro Gonzalez Inarritu, in his acceptance speech, urged "our generation to really liberate ourselves from all prejudice and ... make sure for once and forever that the color of the skin becomes as irrelevant as the length of our hair."

Oneida Tribe Purchases 166.05 Acres of vacant land



Property History

- Acquired December 22, 2015
- 166.05 acres of vacant land
- Parcel Numbers: HB-659, 662, 673, 633, 631, 651 and part of HB-647
- Village of Hobart
- Strategic Purchase and is adjacent to other tribal parcels.
- Taxes \$915



For more information contact Division of Land Management at Land@oneidation.org or 920 869-1690.

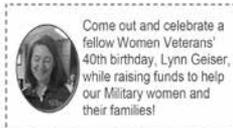


March 25, 2016 from 7pm—Midnight
At the VFW Duck Creek Post, 754 Riverview Dr., Howard WI

Enjoy Appetizers, DJ, Cash Bar and Silent Raffles!

Our goal is to raise \$3,000 throughout the evening. In addition, the Silent Raffle proceeds will go to help military families that focus on women by providing emergency assistance as needed and for a Women's Retreat in June, 2016.

Offering peer-to-peer connections with other veterans and families.



Come out and celebrate a fellow Women Veterans' 40th birthday, Lynn Geiser, while raising funds to help our Military women and their families!

For more information or to make a donation, contact:

Lynn Geiser at (920) 471-2119
or email lynn_geiser@yahoo.com



From page 28/ Settlement

case, along with the Oglala Sioux Tribe in South Dakota and Zuni Pueblo. They claimed they were shorted on administrative support costs to oversee and carry out Bureau of Indian Affairs contracts.

In 2012, the case went before the U.S. Supreme Court, with justices siding with the tribes and sending the case back to the lower courts before the Interior Department announced a proposed settlement in September.

Nearly 700 tribes or tribal agencies are expected to claim compensation, with amounts ranging from \$8,000 for some Alaska Native villages and tribes elsewhere to \$58 million for the Navajo Nation.

Appeals court upholds limit on sharing of tips among workers

By Sudhin Thanawala
Associated Press

SAN FRANCISCO
(AP) ~ Businesses cannot collect tips given to waiters, casino dealers or other service employees to share with support staff such as dishwashers even if the tipped employees are receiving minimum wage, a federal appeals court has ruled.

The 2-1 decision by the 9th U.S. Circuit Court of Appeals upheld a 2011 U.S. Labor Department rule.

The 9th Circuit said Tuesday that the rule was reasonable and consistent with Congress's goal of

ensuring tips stay with employees who receive them.

The court overturned district courts in Nevada and Oregon. The 9th Circuit ruling would largely apply to states that require workers to get the state minimum wage on top of any tips. Seven states fall into that category, according to the labor department's Wage and Hour Division: Alaska, California, Minnesota, Montana, Nevada, Oregon and Washington.

It was not immediately clear what the impact would be on back-end workers in those states.

The labor department has previously banned employers who use tips to fulfill their hourly minimum wage requirements from distributing those tips to employees who don't regularly receive tips.

"The premise is the tip is never the employer's," said Reuel Schiller, a labor law professor at the University of California, Hastings in San Francisco. "The employer doesn't have the power to take that from the waiter and give it to a dishwasher because it's not the employer's money."

Supporters of the rule

would say the employer should pay the dishwasher higher wages or charge customers to pay the dishwasher instead of having other staff subsidize the dishwasher's pay, Schiller said.

The 9th Circuit considered two lawsuits in its ruling — one brought on behalf of plaintiffs including restaurant and lodging associations in Washington, Oregon and Alaska and the other by two casino dealers

against Wynn Las Vegas.

The casino dealers said Wynn was taking their tips to share with other employees. The restaurant and lodging associations said the federal rule would prevent back-end staff from sharing in tips.

Paul DeCamp, an attorney for the restaurant and lodging associations, said there was a decent chance one of the plaintiffs would appeal.

"The real world impact of this sort of regulation

that the Department of Labor has issued is important for people to understand," DeCamp said. "The people who are hurt most by the 9th Circuit ruling are the people in the kitchen, the cooks, the dishwashers, the prep cooks and so on."

Michael Weaver, a spokesman for Wynn Resorts, said Wynn was studying the ruling to decide its next steps.

Free Ice Skating for all Tribal Employees and Tribal Members

From the Cornerstone Community Center
1640 Fernando Drive, De Pere

Free Ice Skating
includes skate rental

Sign up by calling Oneida Casino Personnel Services
920-429-3074 with department, name and number of people
Snacks and drink machines available
Video Game room



Date	Complex/Facility	Event Type	Start	End
3/13/2016	CCC Rink 2	Open Skate	3:00 PM	4:50 PM
4/17/2016	CCC Rink 2	Open Skate	3:00 PM	4:50 PM
5/22/2016	CCC Rink 2	Open Skate	3:00 PM	4:50 PM
6/19/2016	CCC Rink 2	Open Skate	3:00 PM	4:50 PM
7/24/2016	CCC Rink 2	Open Skate	3:00 PM	4:50 PM
8/28/2016	CCC Rink 2	Open Skate	3:00 PM	4:50 PM

Job Readiness Workshops



Are you looking to build on your job readiness skills?

Oneida Workforce Development is offering Job Readiness workshops throughout the month of March!

Where: Community Education Center (CEC)

When: Every Wednesday In March

Time: 9:30—11:30 am



Diversity in the workplace—March 9

Journey to a Job Fair—March 16

Overcoming Barriers—March 23

Customer Service—March 30

Contact the Oneida Workforce Development Department

(920) 490-3610



OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

9:00 a.m. Tuesday,
February 9, 2016

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Secretary Lisa Summers

Regular Meeting

10:00 a.m. Wednesday,
February 10, 2016

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Secretary Lisa Summers;

Not Present: Secretary Lisa Summers;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:00 a.m.

For the record: Secretary Lisa Summers is out of the office on sick time. Councilwoman Jennifer Webster will be excused at 11:45 a.m.

II. Opening by Councilman Tehassi Hill

III. Adopt the agenda

Motion by Melinda J. Danforth to adopt the agenda

with one change: [revise title of Executive Session – New Business Item XVE.01. to “Approve employee resignation and follow-up”], seconded by Brandon Stevens. Motion carried unanimously.

IV. Oaths of Office (No Requested Action)

V. Minutes

A. Approve January 27, 2016, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by Fawn Billie to approve the January 27, 2016, regular meeting minutes, seconded by Tehassi Hill. Motion carried with two abstentions:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Melinda J. Danforth, David Jordan

B. Approve corrected August 12, 2015, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the corrected August 12, 2015, regular meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

C. Approve corrected August 17, 2015, special meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the corrected August 17, 2015, special meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

VI. Resolutions

A. Adopt resolution titled *Authorizing and Submitting a Grant Application to the U.S. Department of Justice for the FY 2016 Coordinated Tribal Assistance Solicitation Grant*

Sponsor: Joanie Buckley, Division Director/Internal Services Division

Motion by Brandon Stevens to adopt resolution 02-10-16-A Authorizing and Submitting a Grant Application to the U.S. Department of Justice for the FY 2016 Coordinated Tribal Assistance Solicitation Grant, seconded by Tehassi Hill. Motion carried unanimously.

B. Adopt resolution titled *FY 2016 Cultural Resource Fund Grant*

Sponsor: Don White, Division Director/Governmental Services Division
Motion by Trish King to approve the add-on request for resolution titled FY 2016 Cultural Resource Fund Grant, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Fawn Billie to adopt resolution 02-10-16-B FY 2016 Cultural Resource Fund Grant with the following corrections: [change “Oneida Nation” to “Oneida Tribe of Indians of Wisconsin” and apply noted changes on the authorization form], seconded by Trish King. Motion carried unanimously:

VII. Appointments

A. *Appoint Casey Houtsinger to Southeastern Oneida Tribal Services Advisory Board*

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Melinda J. Danforth to appoint Casey Houtsinger to the Southeastern Oneida Tribal Services Advisory Board, seconded by David Jordan. Motion carried unanimously.

B. *Appoint Heather Heuer and William King to Oneida Pow Wow Committee*

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Fawn Billie to appoint Heather Heuer and William King to the Oneida Pow Wow Committee, seconded by Melinda J. Danforth. Motion carried unanimously.

C. *Appoint Dylan Benton to Oneida Library Board*

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to appoint Dylan Benton to the Oneida Library Board, seconded by Melinda J. Danforth. Motion carried unanimously.

D. *Appoint James Martin, Floyd Hill, and Kenneth House Sr. to Oneida Nation Veterans Affairs Committee*

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to appoint James Martin, Floyd Hill, and Kenneth House Sr. to the Oneida Nation Veterans Affairs Committee, seconded by Fawn Billie. Motion carried with two opposed:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King

Opposed: Tehassi Hill, Brandon Stevens, Jennifer Webster

VIII. Standing Committees A. Legislative Operating Committee

Sponsor: Councilman

Brandon Stevens, Chair
1. *Accept January 20, 2016, Legislative Operating Committee meeting minutes*

Motion by Brandon Stevens to accept the January 20, 2016, Legislative Operating Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. *Approve February 1, 2016, Finance Committee meeting minutes*

Motion by David Jordan to approve the February 1, 2016, Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Melinda J. Danforth

C. Community Development Planning Committee

(No Requested Action)

D. Quality of Life

(No Requested Action)

IX. **General Tribal Council**
A. *Petitioner Madelyn Genskow: Special GTC meeting to address six (6) resolutions*

- 1) *Scheduling General Tribal Council Meetings*
- 2) *Fee to Trust Process*
- 3) *Elder Services Means Testing*
- 4) *Record Subcommittee Meetings*
- 5) *Governmental Services Chain of Command*

6) *Unclaimed Per Capita Payments*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 27, 2016: Motion by Lisa Summers to accept the financial analysis for resolution 4. Motion carried unanimously.

EXCERPT FROM NOVEMBER 25, 2015: (1) Motion by David Jordan to accept the financial analysis for resolution 3, seconded by Lisa Summers. Motion carried unanimously.

(2) Motion by Lisa Summers to request the remaining financial analyses come back in sixty (60) days, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the financial analyses for resolution 1 with the following change [correction in the Chief Financial Officer's memorandum with either the elimination of “TO: Tina Danforth, Treasurer” or replacement of “TO: Patricia King, Treasurer”] and resolution 2, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 23, 2015: Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016 Special General Tribal Council meeting agenda, and to request the financial analyses on all six (6) resolutions submitted to the Tribal Secretary's Office in a timely

• See 29
February 10 OBC

From page 28/Oneida Business Committee February 10, 2016 Minutes

manner, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the legal analysis for resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: (1) Motion by Brandon Stevens to accept the legal analyses for resolution 3, 4, and 6, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analysis for resolution 5 to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3, 4, and 6 Unclaimed Per Capita Payments to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 and note that the remaining analyses are due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2, seconded by Trish King.

Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM FEBRUARY 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to accept the financial analyses for resolution 5) Governmental Services Chain of Command and resolution 6) Unclaimed Per Capita Payments, seconded by

Brandon Stevens. Motion carried unanimously:

B. Petitioner Madelyn Genskow: Special GTC meeting to address three (3) resolutions

- 1) Oneida Business Committee Accountability
- 2) Repeal Judiciary Law
- 3) Open Records and Open Meetings Law

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM NOVEMBER 25, 2015: (1) Motion by David Jordan to accept the legal analysis for resolution 3, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to request the Finance Office to submit the appropriate financial analyses for these resolutions within sixty (60) days, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM NOVEMBER 10, 2015: Motion by Tehassi Hill to deny the request by Madelyn Genskow to only place the petition, "Special GTC meeting to address three (3) resolutions", on the March 19, 2016, special General Tribal Council meeting agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM OCTOBER 28, 2015: Motion by Lisa Summers to accept the legal analysis for resolution 2, noting it was not actually due until the November 25, 2015, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the legal analysis for resolution 1 and to note the remaining legal analyses are not to until the November 25, 2015, regular Business Com-

mittee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the update from Chief Counsel and to provide an additional sixty (60) days for the legal analyses of resolution 1-3, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legislative analyses for resolutions 1-3 of the petition and to provide an additional sixty (60) days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM JUNE 10, 2015: Motion by Tehassi Hill to accept the status report from the Legislative Operating Committee as information, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Motion by Jennifer Webster to accept the verified petition submitted by Madelyn Genskow; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days and that a progress report is submitted in forty-five (45) days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

ly. Motion by David Jordan to accept the financial analyses for resolution 1) Oneida Business Committee Accountability, resolution 2) Repeal Judiciary Law, and resolution 3) Open Records and Open Meetings Law, seconded by Jennifer Webster. Motion carried unanimously:

Councilman Tehassi Hill departs at 9:31 a.m.

Councilman Tehassi Hill returns at 9:44 a.m.

XI. UNFINISHED BUSINESS

A. Review GTC directive to consider budget modification of \$125,000 from the CEO position line to the Elder Home Repair line in FY 2016 budget

Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM JANUARY 13, 2016: Motion by Lisa Summers for the Business Committee to submit a new request to the Finance Committee to bring back a recommendation on how to allocate the \$125,000 to the Elder Home Repair line, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Jennifer Webster to approve the \$199,000 to be taken from the Executive Contingency line and transferred to the Supportive Services line to be used strictly for Elder member's major home repairs based on health and safety reasons, seconded by Trish King. Motion carried unanimously:

XI. TABLED BUSINESS
A. Appoint Mary Graves to the Oneida Personnel Commission

Sponsor: Tina Danforth, Tribal Chairwoman
EXCERPT FROM JANU-

ARY 27, 2016: Motion by Fawn Billie to table this item, seconded by Lisa Summers. Motion carried with one abstention.

Motion by Jennifer Webster to take this item from the table, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to appoint Mary Graves to the Oneida Personnel Commission. Motion fails for lack of support.

Motion by Jennifer Webster to appoint Leland Wigg-Ninham to the Oneida Personnel Commission. Motion fails for lack of support.

Motion by Jennifer Webster to appoint Sylvia Cornelius to the Oneida Personnel Commission. Motion fails for lack of support.

Motion by David Jordan to appoint Mary Graves to the Oneida Personnel Commission. Motion fails for lack of support.

Motion by Jennifer Webster to appoint Bradley Graham to the Oneida Personnel Commission, seconded by Melinda J. Danforth. Motion carried with one opposed and three abstentions:

Ayes: Melinda J. Danforth, David Jordan, Jennifer Webster

Opposed: Trish King
Abstained: Fawn Billie, Tehassi Hill, Brandon Stevens

For the record: Councilman Brandon Stevens stated I abstained for family conflict of interest, but as well as just to further go on, we are amending the Comprehensive Policy to reflect how this process would change in the near future on what happens next in these instances which have come up and will come up if we don't address them.

• See 30

February 10 OBC

From page 29/Oneida Business Committee February 10, 2016 Minutes

XII. NEW BUSINESS

A. Approve request to post two (2) vacancies on the Oneida Election Board and for the terms to be carried out until August 14, 2016, and November 12, 2017

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the request to post two (2) vacancies on the Oneida Election Board and for the terms to be carried out until August 14, 2016, and November 12, 2017, seconded by Jennifer Webster. Motion carried unanimously.

B. Approve request to post four (4) vacancies on the Anna John Resident Centered Care Community Board

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jennifer Webster to approve the request to post four (4) vacancies on the Anna John Resident Centered Care Community Board, seconded by David Jordan. Motion carried unanimously.

C. Approve request to post one (1) vacancy on the Oneida Personnel Commission and for the term to be carried out until June 16, 2020

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to approve the request to post one (1) vacancy on the Oneida Personnel Commission and for the term to be carried out until June 16, 2020, seconded by Jennifer Webster. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster
Abstained: Brandon Stevens

XIV. TRAVEL

A. Travel Reports (No Requested Action)

B. Travel Requests

1. Approve travel request – Councilman Brandon Stevens – National Indian Child Welfare Association (NICWA) 34th Annual Conference – St. Paul, MN – April 3-7, 2016

Motion by Melinda J. Danforth to approve the travel request – Councilman Brandon Stevens – National Indian Child Welfare Association (NICWA) 34th Annual Conference – St. Paul, MN – April 3-7, 2016, seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster
Abstained: Brandon Stevens

2. Approve travel request – Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Councilwoman Fawn Billie, and respective Assistants – Public Law 280 Training – Baraboo, WI – March 8-10, 2016

This item was voted on; however, no formal motion was made. This item is being forwarded to the February 24, 2016, regular Business Committee meeting for formal action.

Treasurer Trish King returns at 10:40 a.m.

3. Approve travel request – Vice-Chairwoman Melinda J. Danforth – Crimes Against Children in Indian Country Conference – Wisconsin Dells, WI – March 21-24, 2016

Motion by Jennifer Webster to approve the travel request – Vice-Chairwoman Melinda J. Danforth (outside of the Business Committee

meeting) and Secretary Lisa Summers – Crimes Against Children in Indian Country Conference – Wisconsin Dells, WI – March 21-24, 2016, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Melinda J. Danforth

Councilman David Jordan departs at 10:53 a.m.

4. Approve procedural exception to Travel and Expense Policy – five (5) Child Support Agency Staff – Eastern Regional Interstate Child Support Association Conference – Myrtle Beach, SC – May 1-5, 2016

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman and Don White, Division Director/Governmental Services Division
Motion by Brandon Stevens to approve the procedural exception to Travel and Expense Policy – five (5) Child Support Agency Staff – Eastern Regional Interstate Child Support Association Conference – Myrtle Beach, SC – May 1-5, 2016, seconded by Melinda J. Danforth. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens

Opposed: Jennifer Webster
Motion by David Jordan to recess at 11:03 p.m. until 1:30 p.m., seconded by Tehassi Hill. Motion carried unanimously.

Meeting called to order by Chairwoman Tina Danforth at 1:31 p.m.

Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Councilman Tehassi Hill, and Councilman Brandon Stevens not present.

XIV. REPORTS

Councilman Brandon Stevens arrives at 1:32 p.m. Vice-Chairwoman Melinda J. Danforth arrives at 1:35 p.m. Councilman Tehassi Hill arrives at 1:37 p.m.

A. OPERATIONAL REPORTS

1. Accept Oneida Housing Authority FY '16 1st quarter report

Sponsor: Scott Denny, Housing Operations Manager & Interim Executive Director/Oneida Housing Authority
Motion by Jennifer Webster to accept the Oneida Housing Authority FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously.

2. Accept Human Resources Department FY '16 1st quarter report

Sponsor: Geraldine Danforth, Area Manager/Human Resources Department
Motion by David Jordan to accept the Human Resources Department FY '16 1st quarter report, seconded by Trish King. Motion carried unanimously.

Councilman Tehassi Hill departs at 2:22 p.m. Councilman Tehassi Hill returns at 2:25 p.m.

3. Accept Governmental Services Division FY '16 1st quarter report

Sponsor: Don White, Division Director/Governmental Services Division
Motion by Jennifer Webster to accept the Governmental Services Division FY '16 1st

quarter report, seconded by David Jordan. Motion carried unanimously.

B. CORPORATE REPORTS (No Requested Action)

C. BOARDS, COMMITTEES, AND COMMISSIONS

1. Defer Oneida Police Commission FY '16 1st quarter report – Bernie John Stevens, Chair

Liaison: Lisa Summers, Tribal Secretary (No Report Submitted)

EXCERPT FROM JANUARY 27, 2016: Motion by Jennifer Webster to defer the Oneida Police Commission FY '16 1st quarter report to the February 10, 2016, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to defer the Oneida Police Commission FY '16 1st quarter report to the February 24, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to suspend Oneida Police Commission stipends until the FY '16 1st quarter report is submitted, seconded by Fawn Billie. Motion carried unanimously.

2. Accept Oneida Nation Commission on Aging FY '16 1st quarter report – Wes Martin Jr., Chair

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
Motion by Brandon Stevens to accept the Oneida Nation Commission on Aging FY '16 1st quarter report, seconded by David Jordan. Motion carried unanimously:
3. Accept Oneida Election Board FY '16 1st quarter

report – Racquel Hill, Chair
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by David Jordan to accept the Oneida Election Board FY '16 1st quarter report, seconded by Brandon Stevens. Motion carried unanimously.

4. Accept Oneida Gaming Commission FY '16 1st quarter report – Mark A. Powless, Chair
Liaison: Brandon Stevens, Councilman

Motion by David Jordan to accept the Oneida Gaming Commission FY '16 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously.

XV. EXECUTIVE SESSION

1. Accept Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel
Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried unanimously.

2. Accept Intergovernmental Affairs & Communications update – Nathan King, Director/ Intergovernmental Affairs & Communications (This item is scheduled at 10:00 a.m. on February 9, 2016)

Motion by Jennifer Webster to accept the Intergovernmental Affairs & Communications update, seconded by Fawn Billie. Motion carried unanimously.

Councilman David Jordan returns at 10:57 a.m.

B. STANDING ITEMS

1. Land Claims Strategy
Sponsor: Nathan King, Director/Intergovernmental

• See 31

February 10 OBC

From page 30/OBC February 10, 2016 Minutes

Affairs & Communications Motion by Melinda J. Danforth to accept the Land Claims Strategy report, seconded by Jennifer Webster. Motion carried unanimously.

C. AUDIT COMMITTEE

Sponsor: Councilman Tehassi Hill, Chair

1. Approve Gaming Contracts audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by Jennifer Webster to approve the Gaming Contracts audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by David Jordan. Motion carried unanimously.

2. Approve Information Technology audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by David Jordan to approve the Information Technology audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Tehassi Hill. Motion carried unanimously.

3. Approve Slots audit and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by David Jordan

to approve the Slots audit and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Tehassi Hill. Motion carried unanimously.

D. UNFINISHED

BUSINESS
(No Requested Action)

E. NEW BUSINESS

1. Approve employee resignation and follow-up

Sponsor: Trish King, Tribal Treasurer

Motion by Trish King to accept the employee resignation, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Melinda J. Danforth

Motion by Trish King to assign Treasurer Trish King to follow-up with the Human Resources Department in the next steps in processing the resignation, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Melinda

J. Danforth

Motion by Trish King to defer the follow-up regarding this position to the next Business Committee Work Meeting on February 17, 2016, seconded by David Jordan. Motion carried unanimously:

2. Approve two (2) requests regarding Economic Development Initiative

Sponsor: Trish King, Tribal Treasurer

Motion by Melinda J. Danforth to request Troy Parr to present the transition plan regarding the Economic Development Initiative at the February 17, 2016, Business Committee Work Meeting, seconded by Trish King. Motion carried unanimously.

XVI. ADJOURN

Motion by David Jordan to adjourn at 3:30 p.m., seconded by Brandon Stevens. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented/corrected on February 24, 2016.

Lisa Summers, Secretary
ONEIDA BUSINESS
COMMITTEE

NOTICE OF

PUBLIC MEETING

TO BE HELD

THURSDAY, MARCH 17 at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM

(2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: MARRIAGE LAW AMENDMENTS

This is a proposal (to amend an existing Tribal Law) which would:

- ◆ clarify the process in which a fee schedule is to be adopted;
- ◆ provide for a way to waive the standard waiting period between applying for a license and solemnizing the marriage;
- ◆ provide for an administrative fee for amendments to an application after it has been submitted

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL MARCH 24, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

Legislative Reference Office
PO Box 365 Oneida, WI 54155

LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

TRIBAL ID'S

Effective January 1, 2016 the Enrollment Department will not accept Broken or Faded Tribal ID's as a valid form of identification

COST

Under Age 55 - \$3.50

Age 55 and Over - \$1.50

Hours for issuing Tribal ID's:

Normal business days Monday through Friday

9:00 am to 4:00 pm

Please Note:

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Driver's License, State ID, School ID

Call the **Kalihwisaks** at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-7317 or email
Kalihwisaks@oneidanation.org

NOTICE TO CREDITORS

Setting Time and Notice to Creditors: request for information.

The following estates are
being prepared for probate
by the United States
Department of the Interior
and/or the Oneida Tribe of
Indians of Wisconsin, Land
Commission, Division of
Land Management.
All creditor claims must be
filed on or before **March
29, 2016**

Shelly Jean Hicks
DOB 7/31/1956
DOD 4/14/2000

Send all creditors' claims
and information relating to
the decedent to the follow-
ing address:

Tina L. Figueroa,
Land Title and Trust
Specialist,
Oneida Tribe of Indians of
Wisconsin
Division of Land
Management,
PO Box 365,
Oneida WI 54155

**Dated: Wednesday,
January 6, 2016**

HOUSE FOR SALE

3 bedroom, 2 bath w/de-
tached garage. 6.4 acres,
824 Cooper Rd., \$120,000.
FMI: 920.833.9201 or
920.284.1296.

MOBILE HOME FOR SALE

Recently updated 2 bed-
room, 1 bath mobile home
w/new plumbing and fur-
nace. West side, \$9,900.
FMI: 920.327.0756.

STORAGE

Key Storage, LLC W1224
Town Road, Town of Onei-
da, **920-819-3475**. 10'x10x,
10'x16', 10'x24', 10'x30',
10'x40'. 1 month free with
any new lease. Call for ap-
pointment. storageinonei-
dawi.com

EMPLOYMENT

who have charisma,
are team players and
focused on customer
service to ensure our
guests "Experience
Something More." If
you are looking for
your next position, we
would encourage you to
apply to join our team!

We have the following
full-time positions avail-
able:

- **Catering Coordinator**—
some evening and week-
end shifts are required,
position is available
for immediate start. Must
be able to obtain and
maintain a liquor license
within 30 days of start-
ing position, 2+ years
of banquet, food or
beverage management
or supervisory experi-
ence required, college
degree in food service
management or related
field preferred.
- **Line Cook** — previous
restaurant cooking expe-
rience required, position
is available for immedi-
ate start.

We also have the fol-
lowing part-time positions
available:

- **Banquet servers/set
up** — minimum age of
16, some positions are
available for immediate
start
- **Servers (restaurant)**

We encourage you to complete an application. Go to
www.golft Thornberry.com Print it off, or stop in at
4470 N. Pine Tree Road, Oneida, WI 54155. Return
completed application via fax 920-434-8845, scan/
email to **lfuss@golft Thornberry.com**, or drop it off.

—some positions are
available for immediate
start

- **Maintenance (Ground-
skeepers** — (seasonal)
must have valid driver's
license
- **Guest Services (Golf)**
— (seasonal) must have
valid driver's license
- **Bussers-Expos** — mini-
mum age of 16
- **Cooks** — experience
is preferred and some
positions are available
for immediate start
- **Hostess** — minimum age
of 16
- **Dishwashers** — mini-
mum age of 16
- **Refreshment Cart
Hostess (seasonal)** —
must be 18 years of age,
able to obtain and main-
tain a liquor license and
must have valid driver's
license

• **Bartenders** — must be
18 years of age and able
to obtain and maintain
a liquor license, some
positions are available
for immediate start.

*Thornberry Creek at Onei-
da, as an enterprise of the
Oneida Tribe of Indians
of Wisconsin, supports the
Oneida Tribe's initiative of
Indian Preference as related
to hiring decisions. Any fur-
ther questions, please call
920-434-7501, ext.112.*



Experience Something More...

Join our Team!

Thornberry Creek at
Oneida is recruiting for
the upcoming 2016 golf
and event season with
some positions immedi-
ately available. In addition
to reliability, motivation
and loyalty, we are look-
ing for Team Members

TRUCK FOR SALE

'93 Chevy Silverado pickup
4 x 4. Asking \$1,200. FMI,
call: 920.660.9280.

WOMEN

**Are you a woman?
Starting or have a job
and you need work
appropriate clothing?
Can't afford brand new
work clothes?**

Come to the YWCA of
Green Bay's Women's Clo-
set. This program provides
work-appropriate clothing
for low-income women who
are seeking employment, in a
new job or going to school.
Women may visit the Closet
four (4) times per year or
when they are newly hired
for a job.

**Current Women's Closet
Hours are:**

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

Oneida Tribe

Employment Opportunities

Open to **ALL Applicants**

Position Title

Department

Closing Date

Director of Marketing	Gaming Marketing	Until Filled
Drop Count Team Member	Gaming Accounting	Until Filled
Risk Management Coordinator	Risk Management	Until Filled
Valet (Part-Time)	Table Games	Until Filled

***Open to ENROLLED TRIBAL MEMBERS ONLY**

Position Title

Department

Closing Date

Finance Coordinator	Anna John Resident Centered Care Community	March 7, 2016
Area Manager Fitness, Parks & Recreation	Parks & Recreation	March 14, 2016
Program Manager (Limited Term, 2 yrs.)	Arts and Community Education	March 14, 2016

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



NOTICE OF HEARING**Oneida Family Court
Notice Of Hearing**

RE: CASE #10CS152
OTCSA and Nikki Dick-
enson v Manuel Ramirez

A diligent attempt was made to notify the above Petitioner of a Motion to Modify Custody and/or Physical Placement filed by Respondent. A hearing shall take place on **Thursday, March 10, 2016 at 2:30PM** in the above captioned case at the Oneida Family Court located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

NOTICE OF HEARING**Oneida Judiciary
Notice Of Hearing**

RE: DOCKET #15-TC-042, Oneida Before and After Program v. Twyla Danforth

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Before and After Program. A hearing shall take place on **Tuesday, March 15, 2016 at 9:00AM** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

PUBLIC NOTICE**Agricultural Land
for Lease
Premises considered
for bid:**

Reference Number:
03-04-2016-1

Total Tillable Acreage:
94.70 acres more or less
Part of the Silver Creek
Project

Located at:
W400 Block of Fish
Creek Road, Oneida, WI
54155

Length of Lease:
5 years with 5 year
option

Applications to be
picked-up and dropped-
off at the D.O.L.M.
office located at:
Division of Land
Management
470 Airport Drive
Oneida, WI 54155
On our website: [http://
land.oneidation.org](http://land.oneidation.org)

Mail applications to:
Division of Land
Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All applications must be turned in by **Friday, March 11, 2016** NO later than 4:30 P.M. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. **Opening bids on Tuesday, March 15, 2016 at 10:00 A.M. @ D.O.L.M.**

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:
\$200.00 per acre

Administrative Assistant

OTIE
Oneida Total Integrated Enterprises

Skills:

Oneida Total Integrated Enterprises is a civil, environmental engineering and construction firm with offices nationwide. We have an open position in our Milwaukee, WI office for an Administrative Assistant to provide a diverse range of administrative, project and business support to the CFO, VP of Contracts, VP of Human Resources, and their respective departments.

Responsibilities:

- Performs a variety of moderately complex word processing such as creating/drafting correspondence, memos, and documents from rough draft, under verbal instruction or independently. Makes decisions on format and layout and edits for accuracy and consistency of data.
- Prepare, edit and maintain reports and other documents as requested, including preparing and editing text, tables, data, lists, charts, and presentations.
- Create and compile simple to complex documents, reports, graphs/charts, and presentations.
- Coordinate meetings, appointments, and schedules.
- Take minutes at departmental meetings.
- Various data entry projects, electronic file management, mailings, copying and scanning.
- Assist department staff with day-to-day administrative requests.
- Provide back-up support to the front desk to include answering zero-out calls and general administrative support

• Must be able to work independently and multi-task with a high degree of accuracy and detail in a fast-paced, deadline-driven environment.

• Ability to work well under pressure and handle multiple projects and deadlines simultaneously is essential.

• Demonstrated ability to tactfully and effectively communicate (written and verbal), with a variety of individuals and highly visible customers/leadership.

• Demonstrated ability to exhibit a high degree of judgment and discretion in handling confidential information and situations

• Demonstrated high standards of personal and professional integrity and work ethic

• Must be a highly organized and detail-oriented team player

• Advanced knowledge and proficiency in the use of the Microsoft Office (Excel, PowerPoint and Word)

Education:

- 3 to 5 years progressive experience functioning in a support capacity to a department is required.
- Associates degree in business, communication or related discipline or equivalent experience is preferred.

Please send your cover letter and resume with salary requirements to:

OTIE

Human Resources
1033 N. Mayfair Rd.
Ste. 200

Milwaukee, WI 53226
Fax: 414-777-5899

Email: hrdept@otie.com
www.otie.com

EOE-Minorities/Females/
Disabled/Veterans

DO YOU HAVE SOMETHING TO SELL?
Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-7317 or email Kalihwisaks@oneidation.org

**SAVE THE DATE**

Saturday, May 21, 2016

A "Robert Cornelius" VFW Post 7784

& Auxilliary Sponsored Event



Please join us in recognizing our community VFW World War II living veterans on Saturday, May 21, 2016, at the Oneida Radisson Hotel and Conference Center, located at 2040 Airport Drive, Green Bay, WI. We are seeking the names of all living Oneida Community WWII Veterans. Please contact Oneida Post Historian Chris Cornelius at 920-713-6422. Thank you.

HEARING NOTICE / FAMILY COURT

**Oneida Family Court
Original Hearing Body**

Notice Of Hearing
RE: DOCKET Case Number 12PA170, Oneida Tribe Child Support Agency and Petitioner SHANDRA D SMITH vs. Respondent DAMON LEE DANFORTH

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause- Contempt Action. A hearing shall take place on **March 16th, 2016 at 9:00a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

RE: DOCKET Case Number 11PA023, Oneida Tribe Child Support Agency and Petitioner NATASHA M POLAR vs. Respondent DAMIEN LEE HAACK-BLACKOWL

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, May 04, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303.**

Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

RE: DOCKET Case Number 12PA026, Oneida Tribe Child Support Agency and Petitioner KAYLA N OLIVEN vs. Respondent CALVIN J FOWLER

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, May 04, 2016 at 9:30 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

RE: DOCKET Case Number 12PA114A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent SANTIAGO ABAHENA-DOMINGUEZ

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an Order to Show Cause. A hearing shall take place on **Wednesday, May 04, 2016 at 10:00 a.m.** in the above captioned case at the Oneida Family Court; located at **2630 W. Mason St. Green Bay, WI 54303. Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

RE: DOCKET Case Number 14CS078A, Oneida Tribe Child Support Agency and Petitioner JULIA R FUNMAKER vs. Respondent STEVEN CHERVEN-

KA

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Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800



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• www.golfthornberry.com •

Welcome to...

Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor
N7321 Olson Road, Oneida Wisc. 54155
920-869-2217



Sunday School - 9:00AM
Morning Worship - 10:30AM
Wednesday Bible Study - 7:00PM

Oneida Spring Art Classes in Full Swing

A mix of craft, painting, and music classes are in the Oneida Nation Arts Program's (ONAP) spring class schedule from Feb. 23rd to mid-May, 2016. The first two classes filled up quickly.

The upcoming classes include Beaded Key Chain, starting on March 14th, and Leather Tobacco Pouch starting on March 22, 2016.

Two music classes are in the line-up starting with Steel Drum lessons, and Native Cedar Flute.

The steel drum class will be a small group of four meeting for 6 sessions on Tuesdays from March 29th to May 3rd. This class is open to teens

and adults. The steel drum music lessons are from the Islands of Caribbean.

The Elder Flute Class is now open to all adults. Wade Fernandez, Menominee singer/songwriter, will teach adults to play the native cedar flute. This class will meet for four sessions, and have a mini recital for friends and family on May 6th, 2016.

Later this spring, painters can enjoy "Painting with Watercolor," with

Christine Klimmek starting on May 3rd. The subject will be still life or landscape. The class may be held outside.

Last, but not least, is the popular Sock Doll class with Judi Jourdan starting on May 4th, 2016. Students will learn to make sock dolls by hand using cotton socks. Clothing for the dolls will also be constructed during this class and can be newborn baby clothing or traditional Iroquois outfits.

For more information, contact Christine at, (920) 490-3831 or visit the website at:

www.oneidanationarts.org
and click on the Programs menu.

Call for Voice over Characters

The Oneida Tourism Department is looking for two boys ages 8 to 12 yrs old for voicing puppets for Educational videos produced by and for the Oneida Tourism Department.

Auditions for voice over characters will take place
Thursday • March 10th

from **4:00 to 7:00PM** at

Oneida Printing
2701 West Mason St.,
Green Bay, WI



REQUIREMENTS:

- Boys must be good expressive readers with a strong voice and good diction.
- Be available after school and during some school hours.

For more information call: **920-496-5645**

The Music from our Culture program will be starting March 3rd at the Arts Cottage. Below are the different days and locations we will offer the MOC Program this year. The performance will be a combined event of both classes on April 28th at the Civic Center in Oneida.



Upcoming MOC classes on **Wednesdays** from **4:30—5:30** at the **Civic Center:**

March 2nd
March 11th
March 16th
March 23rd
March 30th
April 6th
April 13th
April 20th

Save the Date!

A combined performance event will be held on

April 28th

at the Civic Center in Oneida.

Upcoming MOC classes on **Thursdays** from **5:00—6:30** at the **Arts Building:**

March 3rd
March 10th
March 17th
March 24th
March 31st
April 7th
April 14th
April 21st



FREE SMART PHONE!

ONEIDA TRIBAL MEMBERS: APPLY NOW TO RECEIVE A FREE SMART PHONE WITH UP TO 1250 FREE TALK OR TEXT MINUTES

In order to receive a phone you must be at least 18 years old, and live on Federally-Recognized Tribal Lands

SIGN UP BEFORE APRIL 15TH AND RECEIVE AN ADDITIONAL 250 FREE MINUTES FOR YOUR FIRST THREE MONTHS.

Please come to the Self Sufficiency Bldg. located at 2640 West Point Road, Green Bay. Ask for Holly Eisch to complete your application. She will be available Monday – Friday from 10:00 a.m. to 2:00 p.m. Please have your Tribal I.D. ready as proof of Tribal membership

Kalihwisaks 2016 Schedule

909 Packerland Drive • Green Bay, WI 54303



www.kalihwisaks.com

She Looks For News

kalihwisaks@oneidation.org



Kalihwisaks

Visit us on Facebook

For more information:

Dawn Walschinski.....Managing Editor
• dwalschi@oneidation.org (920) 496-7318

Yvonne Kaquatosh.....Page Designer/Ad Coord.
• ykaquato@oneidation.org (920) 496-7317

Nate Wisneski.....Sr. Reporter/Photographer
• nwisnes@oneidation.org (920) 496-7319

Christopher Johnson.....Reporter/Photographer
• cjohnson@oneidation.org (920) 496-7316

TOLL FREE: 1.800.206.1100
FAX: 1.920.496.7493

DEADLINE

March 10, 2016
March 31, 2016*
April 14, 2016
April 28, 2016
May 12, 2016
May 26, 2016
June 9, 2016
June 30, 2016*
July 14, 2016
July 28, 2016
August 11, 2016
August 25, 2016
September 8, 2016
September 29, 2016*
October 13, 2016
October 27, 2016
November 10, 2016
Wed. Nov. 23, 2016*
December 8, 2016
December 29, 2016*

PUBLISH

March 17, 2016
April 7, 2016
April 21, 2016
May 5, 2016
May 19, 2016
June 2, 2016
June 16, 2016
July 7, 2016
July 21, 2016
August 4, 2016
August 18, 2016
September 1, 2016
September 15, 2016
October 6, 2016
October 20, 2016
November 3, 2016
November 17, 2016
December 1, 2016
December 15, 2016
January 5, 2017

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted*, and **Publish dates are every first and third Thursday of the month** unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to: Kalihwisaks@oneidation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. **Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

Share Your GOOD NEWS...

WEDDINGS ANNOUNCEMENT, BIRTHDAY
NEW ARRIVAL, GRADUATION
ANNIVERSARY, CONGRATULATIONS

STARTING AT \$8*

*includes 1 photo

Walker signs bill barring county executives from Legislature

MADISON, Wis. (AP) – Gov. Scott Walker has signed a bill into law banning county executives from serving concurrently in the Wisconsin Legislature.

The Republican bill means Democratic Senate candidate Mark Harris will have to quit his \$102,834 job as Winnebago County executive if

he's elected. As a senator, he would make \$50,950.

Republican Senate Majority Leader Scott Fitzgerald has said Harris' candidacy prompted the bill. Fitzgerald has said he's concerned about a county executive drawing two salaries from taxpayers and holding both positions would lead to conflicts of interest.

Democrats and some Republicans have criticized the bill as partisan politics. Democrats say it's clearly aimed at keeping Harris from running for an open Senate seat this fall.

Walker signed the bill into law Monday.

Las Vegas Paiute Tribe plans medical marijuana businesses

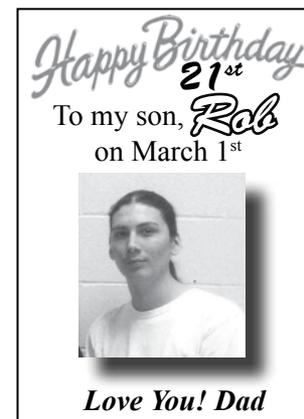
LAS VEGAS (AP) –The Las Vegas Paiute Tribe is planning to open two medical marijuana dispensaries as well as a cultivation and production facility by the end of the year.

Las Vegas Paiute Council Chairman Benny Tso says the tribe has partnered with an Arizona medical marijuana company to develop and manage the business. Tribal leaders held a groundbreaking ceremony at the Las Vegas Paiute Indian Colony on Monday.

The tribe already runs a smoke shop downtown, which will be linked to one of the dispensaries.

The dispensaries will be built over six to nine months during a \$5 million construction project.

The U.S. Department of Justice issued a memo in late 2014 that indicated tribes could grow and sell pot under the same guidelines as states that opt to legalize.



We want to include your **Owi·láse?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at (920) 496-7317 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi·láse?

Call for 2016 Menominee High School Seniors

The Menominee Johnson O'Malley program will be sponsoring the 39th Annual Senior Recognition Banquet for all Menominee Seniors who will graduate in May or June 2016.

We are currently in search of Menominee high school graduates who will be graduating elsewhere outside of the Menominee Reservation.

The event will take place at 6:00 p.m. on Wednesday, May 18, 2016 at the *Menominee Casino/Resort & Hotel/Convention Center*. An opening ceremony, dinner and awards are being planned. If you have a scholarship or special award you would like to present, please contact us so we can put you on the program.

The purpose of the High Senior Recognition Banquet is to recognize graduates for their achievements and to give community appreciation to these young people who will one day be the decision-makers of our

community.

We are requesting donations to recognize our Menominee students that are attending different school districts that are not in our JOM contracted area. The Menominee JOM Program serves the following school districts: Menominee, Shawano, Gresham and Suring. The JOM parent committee is also doing fund raising activities to help offset the cost of the banquet. Tickets will be sold, but additional funds will also be needed to meet all expenses. Your kind contribution, in any denomination, is and will be greatly appreciated, and is going towards a worthwhile effort.

Your contribution can be sent to the:
MITW-JOM
Sr. Recognition Banquet
c/o Menominee Johnson O'Malley Program
P.O. Box 910
Keshena, WI 54135

If you have any questions, you may contact the JOM office at (715) 799-5135.

To our Loyal Readers...



The **Kalihwisaks** staff will soon be moving from our current location at the Skenandoah Complex, to a new location. Watch for more details in the **March 17th** issue of the **Kalihwisaks**.



The following information is needed

One color photo (vertical preferred)

Black & white is acceptable

Name of graduating student

Name of high school student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so the photo can be mailed back to you.

Digital Photos Preferred

Attach photos to an email message and send to:

ykaquato@oneidanation.org

Any special congratulatory messages will not be included in this section. You're welcome to purchase a Good News message to be included in this particular issue.

If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 20th 2016



Submission

DEADLINE:

Friday, May 20th, 2016

There is **no guarantee** that photos received *after the deadline* will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

Mail photos to:

c/o Kalihwisaks-Graduate Special
P.O. Box 365 • Oneida, WI 54155

Walk-in Submissions will be accepted at:
909 Packerland Dr. until Thurs., March 17th 2016 and then to 2701 W. Mason Dr. (Oneida Printing Building) thereafter until the posted deadline of **Friday, May 20th, 2016.**

2016 Minor Trust Payment Information

Minor Trust Payment form Mail date:
March 2016

Minor Trust Payment forms will be available to print from
our website by March 1, 2016:

<http://www.oneidanation.org/enrollment/>

**Notarized Payment/Deferral Form
Deadline:
July 1, 2016, 4:30 PM (CST)
Enrollment Department Office
(No Exceptions)**

Receipts are mailed to members that return an acceptable 2016 Payment Form to the Oneida Enrollment Department, if you have not received your receipt within 2 weeks from the time you submitted your form, please contact the Enrollment Department immediately.

**Last date to provide Graduation
Document and Direct Deposit
form:
September 1, 2016, 4:30 (CST)**

**If you have not yet claimed your
Minor Trust and you are 21
contact the Enrollment
Department immediately.**

Deferrals – If you choose to defer your funds you will not be able to request funds from your account until next year. Please call with any other questions for deferrals.

**Minor Trust Payment will be
issued...
mid October**

Direct Deposit (ACH) available. Direct Deposit gives earlier access to funds from date payment is released vs. mail delivery. Direct Deposit forms are also used for your Adult Per Capita Payment and remain in effect indefinitely or until the Oneida Enrollment Department receives written notice of your intent to change/terminate this agreement or at the discretion of the Oneida Enrollment Department.

Please visit our website for additional information: <http://www.oneidanation.org/enrollment/>.

**Oneida Enrollment Department,
PO Box 365, Oneida, WI 54155-0365
920-869-6200 • 800-571-9902.**

Open government advocates question closed-door DNR meeting

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ Open government advocates are questioning whether a Department of Natural Resources board violated the open meetings law by having an unannounced closed-door gathering.

The board was scheduled to meet at 8:30 a.m. Wednesday at the DNR's Madison headquarters. That meeting's agenda was publicly announced. Before the meeting began, all the board members entered an adjoining room and closed the door, remaining there for several minutes. Members then returned to the board room and went into open session. DNR spokesman George Althoff said the board had been discussing security issues.

Bill Lueders, president of the Wisconsin Freedom of Information Council, said the gathering likely violated the open meetings law. He noted that the Department of Justice has interpreted Wisconsin's open meetings law to mean the subject matter of closed meetings must be announced and the government entity must cite the exemption that allows the session.

"In my opinion, yes, this was an illegal meeting," Lueders said. "The law is very clear that when a public body meets, it is assumed to be meeting to perform an official

government function and expected to do so in open session. If the entity feels the need to go into closed session, it is supposed to notice this ahead of time and state what exemption it believes allows this."

DNR attorney Quinn Williams said the gathering didn't qualify as a meeting because no government business occurred and it was simply a briefing on how to evacuate the building in an emergency. Asked why such a briefing doesn't constitute government business, Williams said the meeting didn't require the board to make any decisions.

Lueders said he wasn't aware of any part of the open meetings law that states closed meetings are acceptable as long as no decisions are reached. He also questioned why it was necessary to go behind closed doors to talk about evacuations.

A DOJ open meetings compliance guide states that a government meeting is defined as a gathering where at least half of a governmental body's members are present. If so, the meeting is presumed to be intended for exercising the body's powers. Under a 1987 Wisconsin Supreme Court ruling, a governmental body is engaged in government business

when its members gather to hear information on a matter within the body's realm of authority.

Williams said internal DNR security isn't within the board's authority. Therefore, he said, the gathering technically wasn't a meeting. However, he said in an email to The Associated Press later Wednesday that the agency will announce any future security briefings on its agendas.

Lueders said that under that interpretation, the board could meet in closed session whenever it wants as long as it doesn't discuss government business. Regardless, he said, "it's good they've promised not to do this again."

Follow Todd Richmond on Twitter at <https://twitter.com/trichmond1>

Oneida Total Integrated Enterprises, LLC (OTIE)

OTIE COLLEGE SCHOLARSHIP PROGRAM

Completed applications are due by July 1st

OTIE will award up to two (2) scholarships of \$5,000 annually to a high school senior or a college senior that are pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Completed applications are due by July 1st and should be sent to:

Oneida Total Integrated Enterprises
Attn: Jackie Zalim
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Phone: 920-400-0791
Fax: 414-777-5899
E-mail: jjalim@otie.com

Applications will be reviewed by a Scholarship Selection Committee and awards will be made by September 1st.

www.otie.com

Eligibility

To be eligible for a scholarship, the applicant must:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be accepted or enrolled in a full-time undergraduate degree (12 or more credits) at an accredited university or college within the United States.
- Pursuing, or intending to pursue, a degree in any engineering or earth/natural science field.
- For high school senior applicants, have a GPA of 3.4 (on a 4.0 scale) or higher. For college senior applicants, have a GPA of 3.0 (on a 4.0 scale) or higher.
- Extracurricular and Community involvement

Application Process

Scholarship applicants must:

1. Complete the OTIE College Scholarship Application Form.
2. For high school senior applicants, prepare a one (1) page essay describing why you are interested in engineering or science. For college senior applicants, prepare a one (1) page essay describing your career plan.
3. Provide a current official transcript of your grades.
4. Provide a copy of your Oneida Tribal Enrollment Card.
5. For high school senior applicants, provide a copy of your college acceptance letter.
6. For high school senior applicants, provide a copy of ACT and/or SAT test scores.



Engineering, Science and Construction

ONEIDA TRIBE OF INDIANS OF WISCONSIN 2016 Holiday Observance Calendar

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
New Year's Day	Friday, January 1, 2016	Calendar	Calendar
Good Friday (1/2 Day)	Friday, March 25, 2016	Calendar	Calendar
Oneida Code Talkers Day (Previously Oneida Day)	Friday, May 27, 2016	Calendar	Calendar
Memorial Day	Monday, May 30, 2016	Calendar	Calendar
Independence Day	Monday, July 4, 2016	Calendar	Calendar
Labor Day	Monday, September 5, 2016	Calendar	Calendar
Veteran's Day	Friday, November 11, 2016	Calendar	Calendar
Thanksgiving Day	Thursday, November 24, 2016	Calendar	Calendar
Indian Day	Friday, November 25, 2016	Calendar	Calendar
Christmas Eve (1/2 Day)	Saturday, December 24, 2016	Calendar	Friday, December 23, 2016
Christmas Day	Sunday, December 25, 2016	Calendar	Monday, December 26, 2016

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Oneida Library Board

One (1) vacancy

Purpose: is to assist the Oneida General Tribal Council and the Library staff:

1. To provide quality library and information services to the people of the Oneida community as well as Brown and Outagamie county residents through the continuation of existing tribal, county and interlibrary system agreements.
2. To encourage and promote the development of library services to meet the informational, educational, cultural and recreational needs of the Oneida Community Library clients.
3. To develop policies which will protect the unique resources held by the Oneida Community Library, specifically those pertaining to the Oneida/Haudenosaunee and other Native American Nations.
4. To promote the use of meeting areas within the Oneida Community Library for socially usefully and cultural activities.

Qualifications:

- a) Any Tribal member whose name appears on the official roll of the Oneida Nation of Indians of Wisconsin and is eligible to vote in accordance with the Tribal Constitution can serve on the board.
- b) A Board member shall not be a consultant, contractor or staff of the Oneida Community Library.

**Deadline: 4:30pm
Friday, March 4, 2016**

Anna John Nursing Home Commission

Four (4) Vacancies- Finish terms until 7/8/18, 11/12/17, 1/28/18 and 7/25/17

Purpose: The is to serve in an advisory capacity for the Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all regulations, rules and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician. The Board shall have the following duties and responsibilities:

- a) Enhance service between the residents, families and the AJNH Administration.
- b) To be involved, visit and participate in activities with the residents.
- c) Ensure the AJNH is equipped and staffed in a manner to provide the best services for residents.
- d) To bring the Board's concerns and/or complaints to the AJNH Administration.

Qualifications:

- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 3 years.

**Deadline: 4:30pm,
Friday, March 18, 2016**

Personnel Commission

One (1) vacancy-finish term until 6/10/20

Purpose: The OPC was created by the General Tribal Council as the Personnel Selection Committee and renamed the Personnel Commission by the Personal Commission and the Oneida Business Resolution (#4-13-90A). The original bylaws were amended by approval of the Oneida Business Committee on April 29, 1998 and April 28, 2010.

Qualifications:

Candidates for election or appointment to the Commission shall be at least twenty-one a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications

SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

**Deadline: 4:30pm
Friday, March 18, 2016**

Election Board

Two (2) Vacancies-finish terms until 11/12/17 and 8/14/16

Purpose: is responsible for holding elections of the Oneida Tribe and conducting secret ballots of General Tribal Council Meetings.

Qualifications:

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) Must be twenty-one (21) years of age or older.

**Deadline: 4:30pm
Friday, March 18, 2016**

Bay Bancorporation

One (1) Vacancy

Qualifications:

Individual eligible for election to the Board of Directors shall meet minimum qualifications determined by properly offered and approved motion (s) of the stockholders.

1. Qualifications for membership to the Board may include experience, education, prior service to the shareholder or its affiliates, or other qualifications which the shareholders deem appropriate and are within the parameters of applicable laws.
2. Due to the regulated nature of the business and the state in incorporation, shareholders shall not be bound by the Oneida Tribe of Indians Policy on Boards, Committees, and Commissions when electing eligible members to the Board.
3. A director does not need to be a resident of the State of Wisconsin.

**Deadline: 4:30pm
Friday, March 18, 2016**

Ryan: Republican nominee must reject bigotry

By Andrew Taylor

Associated Press

WASHINGTON (AP) ~ House Speaker Paul Ryan said Tuesday anyone who wants to be the Republican presidential nominee must reject any racist group or individual, a tacit swipe at GOP front-runner Donald Trump.

Ryan was apparently referring to Trump's appearance Sunday on CNN when he declined to disavow the support of former Ku Klux Klan leader David Duke and other white supremacists.

"When I see something that runs counter to who we are as a party and a country I will speak up. So today I want to be very clear about something: If a person wants to be the nominee of the Republican party there can be no evasion and no games. They must reject any group or cause that is built on bigotry," Ryan said.

Trump subsequently disavowed Duke, blaming his interview performance Sunday on a bad earpiece.

But the episode provided fodder for candidates such as Sens. Marco Rubio, R-Fla., who said on Sunday that "not only is that wrong, it makes him unelectable."

Rubio quickly pounced on Trump's comments, saying the GOP "cannot be a party who refuses to condemn white supremacists and the Ku Klux Klan."

Texas Sen. Ted Cruz

called Trump's comments "Really sad."

"You're better than this," Cruz wrote on Twitter. "We should all agree, racism is wrong, KKK is abhorrent."

House Democratic leader Nancy Pelosi argued that "Trump's radical agenda" reflects the House Republican conference. Pelosi said that while some in the GOP are distancing themselves from Trump, Republicans refused to remove the Confederate flag from the Capitol grounds and have blocked renewal of the Voting Rights Act.

"The reality is, Donald Trump is just being more candid about the agenda of discrimination House Republicans have been advancing for years," Pe-

losi said in a statement.

On Tuesday, USA Today reported that a group of about 30 African-American students from Valdosta State University were kicked out of a Trump rally by law enforcement officials.

"The only reason we were given was that Mr. Trump did not want us there," 22-year-old senior Brooke Gladney told the newspaper. The campaign denied any role in their ouster from the event.

Ryan bemoaned the current discourse in the GOP and said it was time to get back to focusing on how Republicans would solve the nation's problems.

"We are the party of Lincoln," Ryan added.

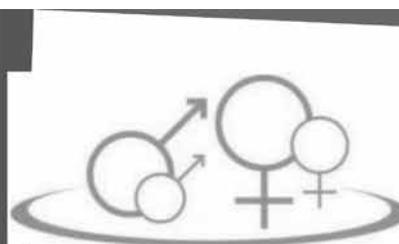
"We believe all people are created in the eyes of God and our government. This is fundamental. And if someone wants to be our nominee they must understand this."

Ryan was the GOP vice presidential nominee in 2012. He said he has tried to avoid commenting on the presidential race but felt a need to speak up.

"I try to stay out of the day-to-day ups and downs of the primary," Ryan said. "But I've said when I see something that runs counter to who we are as a party and a country I will speak up."

Many Washington Republicans are increasingly open about their dismay at the prospect of Trump winning the GOP

nomination. Sen. Jeff Flake, R-Ariz., an advocate of updating U.S. immigration law, said the prospect of voting for Trump is "not a pleasant thought at all I'm still holding out hope we don't have that choice."



Wise Women Group

Every Tuesday 5:30—7:30 pm

Open to all women...

Wellness, Self Expression
Support, Education
and Special Events

at Wise Women Gathering Place

2482 Babcock Rd, Green Bay WI

Contact Julia or Sam for more information at 490-0627

PLEASE

CALL AHEAD
IF YOU ARE
NEEDING
CHILDCARE.
WE USE
VOLUNTEERS
AND CALL
THEM IN WHEN
NEEDED!!



Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages.

Bring your children to Mother's Helper.

Call in advance!

Monthly schedule

1st week: Talking Circle
2nd Week: Speaker or Group Activity
3rd Week: Creative arts
4th Week: Pot Luck & games

Wise Women Gathering Place
2482 Babcock Road, Green Bay, WI
54313
(920) 490-0627—ASK for Julia or Sam

Jmclester@wisewomengp.org
www.wisewomengp.org
www.facebook.com/WiseWomenGP

**Preserving Traditions
Fostering Connections**

firstnationsfostering.org

If you are member of a federally recognized tribe and would like to learn more about foster care or become a licensed foster home for American Indian children in Milwaukee County please contact one or both of the partner agencies listed below:

Children's Hospital of Wisconsin
Community Services
www.chw.org/communityservices
Phone: (414) KID-HERO
Email: kidhero@chw.org

SaintA
www.growhope.net
Phone: (855) GROW-HOPE

First Nations Foster Family Network



2016 Student Leadership Summer Institute for Native Students

Summer Institute builds on President's Generation Indigenous commitment to remove barriers to opportunities for success for Indian Country's future leaders

WASHINGTON — As part of President Obama's Generation Indigenous ("Gen-I") initiative to remove barriers to success for Native Youth, Acting Assistant Secretary — Indian Affairs Lawrence S. Roberts today announced the launch of the 2016 Indian Affairs Student Leadership Summer Institute, a paid 10-week summer

internship program with the agency that begins in early June. The Institute will provide American Indian and Alaska Native post-secondary students with a unique opportunity to learn about federal policymaking and development management and leadership skills within high-profile offices throughout the Indian Affairs organization. Roberts made the announcement at the National Congress of American Indians' "Tribal Nations Legislative Summit 114th Congress Executive Council" meeting.

"Indian Affairs is excited to offer the Indian Affairs Student Leadership Summer Institute, which will provide opportunities for Native students to gain experience and leadership skills to help

serve Indian Country," Acting Assistant Secretary Roberts said. "Under the President's Gen-I initiative we are privileged to provide learning opportunities for the next generation of Native leaders, and believe that this program is a chance to help our young people gain valuable experience that will serve them well throughout the rest of their careers."

The Indian Affairs Student Leadership Summer Institute's mission is to engage and support the next generation of Native students interested in rising to leadership levels within federal government. The program will provide participants with:

- An introduction to the government-to-government relationship

between the United States and the 567 federally recognized tribal nations;

- An understanding of how the federal government carries out its trust responsibilities to tribal and individual Indian trust beneficiaries;
- How the tribal consultation process guides the development and implementation of federal Indian policies and regulations;
- Real-world exposure to the Indian Affairs organization and its component bureaus, offices and programs that carry out its part of the Secretary of the Interior's overall responsibilities to Indian Country.

The Institute is open to American Indian and Alaska Native students currently enrolled in undergraduate or graduate degree programs. Between 15-to-20 students will be selected to work at either Indian Affairs' headquarters offices in Washington, D.C., or at the Bureau of Indian Affairs' (BIA) 12 regional offices. Internships will begin in early June and end mid-August.

Application and Eligibility Requirements

I. To be eligible for the 2016 Indian Affairs Student Leadership Summer Institute, an applicant must:

- Be a member of a federally recognized tribe.
- Be currently enrolled and in good standing in an undergraduate or graduate degree program.
- Be at least 18 years of age.
- Have completed at least two years of an undergraduate degree program.

II. Applications must include the following requirements:

- Personal Statement (700-word limit):

The statement should discuss the applicant's interest in the Indian Affairs Student Leadership Summer Institute and how it fits into his or her future goals of serving Indian Country. It should also describe the appli-

cant's personal qualities or previous leadership experiences that will enhance the experience of other American Indian and Alaska Native program participants and an area of her or his education, experience in a certain field of policy, cultural background/familiarity (close ties to region) or any other information that would help determine the applicant's proper placement or secure a placement preference within a specific Indian Affairs office.

- Resume:

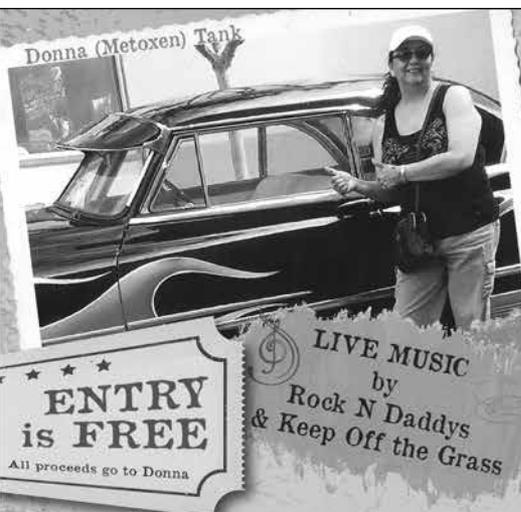
A one-page resume is preferred, but must be no more than two pages in length. It must list the following: education, honors and awards, work experience (including other internships), school activities (e.g., clubs, research, presentations), and/or any community activities (e.g., volunteer activities, leadership roles).

- Indian Preference Verification Form BIA-4432:

Because preference in filling vacancies within Indian Affairs offices is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472), an applicant must include Verification Form BIA-4432 with their application package prior to the closing date of the announcement, but only if

• See 47

Summer Institute



Donna's Day of Kiss My (cancerous) Pancreas

@ The Office / Starlite Club

W2091 Cty. Rd JJ, Kaukauna, WI 54130



saturday
MAR.12
3pm

Please come and help us raise funds for Donna's expenses while enjoying a great day of music, camaraderie and fun. We will have music, a bake sale, basket raffles, gun raffles, 50/50 raffles and food and drink available for purchase.

Our good friend and family member, Donna (Metoxen) Tank, mother of Dan Tank and Emily Tank, "bride" of Al Wieseler, sister of Terry Metoxen and Dale (Pee Wee) Metoxen, Audrey Littlefield and Carol Olson, was diagnosed with Stage IV Pancreatic Cancer in October 2015.

Donna has a fun-loving spirit and enjoys going for rides on the Harley with her "hubby" Al, drag racing, DIY projects, anything Elvis, the Denver Broncos and spending time with her family (especially trips to Chuck E. Cheese with her great nieces).

Marlene (Minnie) Garvey-422-2822 (c)
or 687-9998 (h)

Dale (Pee Wee) Metoxen-217-8176 (c)

Cassie Metoxen-883-6582 (c)

Letters

Can't make it to GTC

Chairwoman Danforth, It is with regret that I must inform you that I will not be available to attend the General Tribal Council meeting scheduled for Monday, July 4, 2016.

I have previously made plans during that period of time. You could have written or called to see if I was available.

You can schedule a special GTC now in the next five months. Please let me know so that I can mail out my report and the four resolutions to all of the tribal members 30 days in advance of the special GTC meeting.

The Constitution states that if 50 qualifying voters may, by written notice, call special meeting of the General Tribal Council.

You swore an oath to carry out the wishes of the GTC, and comply with the Constitution. If there is any doubt, check with an attorney to prove that I am correct.

In addition, the Indian Civil Rights Act states

"No Indian Tribe in exercising power of self-government shall make or enforce a law abridging the Constitution."

Our Constitution Article VI – Bill of Rights states "All members shall be afforded equal opportunities to participate and all members may enjoy, without hindrance, freedoms guaranteed by the US Constitution."

Our Constitution Article IV, Section 3 states This Constitution shall not be abridged, but may be exercised by the people of the Oneida Tribe.

I requested a special meeting, not a regularly scheduled meeting. Check with the attorney.

Frank Cornelius

Thank you, Dreamcatcher Foundation

Emerson John and family would like to extend sincere gratitude to the Dreamcatcher Foundation for their lacrosse equipment grant! The Dreamcatcher Foundation is located in Ontario and their website is: www.dcfund.ca

They help fund many different areas of needs for First Nations people. We are so thankful that they are easy to work with and make the process of applying as smooth as possible. Thank you again!

Ami John

Land Rights issues with NY State March 4, 1985

Open commentary to the GTC and the world....While the world is in the midst of change, evolution and revolution where is Indian Country in the USA in this matrix? The issue of land tenure and the Indigenous diaspora looms in the larger equation of change....after over 25 years since the Oneida Nation won its land tenure case in the highest court in the United States land...there is still no justice...perhaps it is time to go to the streets of public opinion as much as the courts? What does the world know of the Indigenous land tenure issues since discovery by the present occupation

forces in the USA? Perhaps this time of awakening will reach the soil of the Americas...we shall see...as the unfinished

business with Indigenous Peoples seems to tether the full progress of the Americas to a dark part of world history...

**CFW Wheelock
Oneida Nation National
1-920-833-0119**

2016 Young Artist Auction

The public is invited to bid on the object of their choice during the silent auction. All of the proceeds go back to the student artist. **Bidding Ends on March 4th, 2016 at 4:00 PM.** Winning bids will be announced Monday March 7th, 2016 and payment will be due (cash or check made out to the artist) by March 14, 2016.

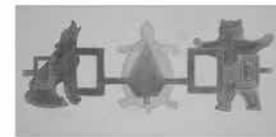
To place a bid, either stop in at the museum or call Rita Lara at (920) 869-6532. If leaving a message please include **Your Name, Contact Information, Artist Name and Bid Amount.** Or send an e-mail with the same information to rlara@oneidanation.org.



Esperanza Cruz
10th Grade
18 x 12 in



Leiyah Lee
11th Grade
17 x 11 in



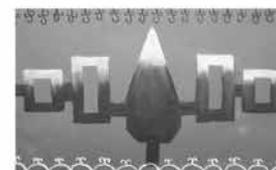
Tabitha Ninham
11th Grade
13.5 x 7 in



Lorenz Jordan
10th Grade
18 x 12.5 in



Willard Johnson
11th Grade
17.5 x 11 in



Witta Webster
10th Grade
19 x 12.5 in



Ariana Mora
10th Grade
19 x 13 in



Marissa Cornelius
10th Grade
8.5 in Tall



Dannielle
Dessart-Skenandore
10th Grade
11 x 17 in



Adrianna Pelky
12th Grade
8 x 10 in



Camille Billie
10th Grade
16 x 12 in

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks

Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or

opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dvalschi@oneidanation.org

Wildlife refuge begins process of returning to normal

By Les Zaitz

The Oregonian

BURNS, Ore. (AP) ~ Armed guards still block access to the headquarters of the Malheur National Wildlife Refuge, but this time they carry badges.

They're officers from the U.S. Fish & Wildlife Service, staffing posts once held by anti-government protesters. But they'll soon be gone, too, as the agency takes steps to return the compound to normal.

On Friday, the scene was relatively still. A pair of geese honked their arrival as they drifted onto the pond nearest the headquarters. Other birds flitted from tree to tree, bush to bush, as the migratory season at the 187,000-acre refuge commences.

But markers of the 41-day takeover endure. Concrete barriers and bundles of railroad ties stand at the refuge entry, a choke point created by the protesters as they

tried to control access to the area. A shelter there - a guard shack, really - is now missing its tarp and twisted out of shape.

The stone monument meant to hold an official government sign announcing the refuge stands empty. The protesters, led by businessman Ammon Bundy of Idaho, had proudly replaced the official sign with a big blue one reading "Harney County Resource Center." No one at the entryway could say

where the sign had gone, perhaps squirreled away with other evidence collected in recent weeks by the FBI.

Remnants of "Camp Finicum" - the spot where the final act of the occupation unfolded - still litter a parking area at the edge of the headquarters buildings. The camp was named by the last four occupiers for Robert "La-Voy" Finicum, 54, who was shot and killed by state troopers when he tried to evade arrest on Jan. 26.

As others fled or surrendered, the four were left alone. They cobbled together their own base to withstand demands that they surrender. The holdouts -- David Fry, 27, of the Cincinnati area, Jeff Banta, 46, of Elko, Nevada, and Sean Anderson, 47 and his wife, Sandy, 48, of Riggins, Idaho -- arranged government pickups and SUVs in a rough corral, then used tarps and tents for shelter.

After they gave up on Feb. 11, the FBI soon swarmed their post and the rest of the refuge headquarters, gathering evidence for criminal prosecutions facing at least 25 people.

Some of Camp Finicum is gone, but the vehicles remain, as does the tent where Fry apparently retreated in the final moments before leaving only after he heard others shout "Hallelujah" as he wanted. Odds and ends are piled up - a piece of ladder or a ramp, fuel

cans, a bench and more.

Next to the camp is what appears to be a long trench, now lined with white tarp by government officials. It apparently was the outhouse for the final four that federal prosecutors mentioned in court filings.

The entire scene got a fresh load of visitors Thursday, when defense attorneys and investigators arrived by bus to survey it for themselves. They toured the buildings and grounds where some of their clients spent January and part of February, insisting the refuge would never again be a federal compound. The lawyers couldn't touch, but only look and tape.

The visit certainly gave them context to understand what happened out on the Oregon desert 30 mile southeast of Burns, but FBI evidence teams already have identified and removed evidence.

According to a video posted to Facebook, Lisa Bundy also showed up Thursday. She's the wife of Ammon Bundy and said on the video that she had come from her Idaho home to fetch her husband's truck. She said she also wanted to get his clothes, ATVs - and picnic benches. She complained on the video that she had been told she couldn't take the items just yet.

Another sign of normalcy is what's not on Sod House Lane, the two-lane road that leads to the refuge headquarters.

There's no more electronic sign at the turn off at State Route 205 warning of arrest to those who ignored the roadblock.

And the heavily armed FBI agents with their imposing BearCats no longer wave traffic to a stop a few miles from the headquarters, where some turn off Sod House Lane to reach the non-profit Malheur Field Station.

At the Burns Municipal Airport, there's no sign of the FBI special teams that rotated in from around the country - 46 of the agency's 54 SWAT teams saw duty in Harney County.

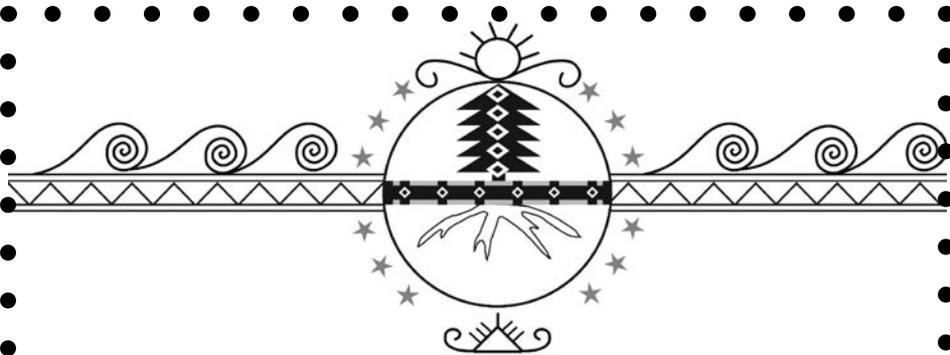
And at the Harney County Courthouse, the metal detector at the entrance is gone, as is the fencing that safeguarded police as they worked to end the takeover.

Representatives of the Burns Paiute Tribe are expected to be the next to tour the refuge, planned for Monday. They will particularly be paying attention to what damage might have been done to artifacts and to sacred ground.

Meantime, the Fish & Wildlife Service continues planning how to fully assess the damage, repair it and get the people who manage the expansive refuge back on the job.

But that work is days away.

So quiet reigned over the headquarters, seeming to amplify the sounds of geese and other birds claiming what's theirs.



Tw^nhate.ni's

Changing of Our Lives

Oneida Rites of Passage is now accepting applications for 2016 participation!

Now accepting applications for participation in Tw^nhate.ni's - Changing of our lives (Rites of Passage).

Youth actively involved in Oneida community ages 12-13 interested in learning and participating in an Oneida Rites of Passage are invited to apply. Applications and parent permission forms can be received upon request or by visiting the Tsi>Niyukwalihot^ Facebook page.

First Meeting for Nieces and Nephews:

Saturday, March 19, 2016 at 5:00pm

Located at Oneida Cultural Heritage

For more information, please contact Keshia Belisle: (920)370-7321

Feds suggest counseling over detention for tribal youth

By Mary Hudetz

Associated Press

ALBUQUERQUE, N.M. (AP) - The federal government recommends Native American children's courts dole out treatment, counseling and foster care instead of fines and detention, a change in tribal guidelines that reflects a national shift in juvenile justice reform.

The Interior, Justice and Health and Human Services departments released their guidelines Monday, updating a three-decade-old juvenile justice code and suggesting detention should be a last resort for tribal youth, especially runaways and those who struggle with addiction or truancy.

Young Native Americans made up as much as 8 percent of detainees in Indian Country jails in 2014, and roughly half the small number of juveniles in federal custody between 1999 and 2008, the most recent available statistics show.

Nationwide, more states are looking for alternatives to detention for all youth. The revisions come six years after other guidelines for Indian Country called on federal courts and law enforcement to make incarceration a last resort in adult

cases.

When Native American youth violate laws on reservations, tribal courts typically handle misdemeanor cases while federal courts deal with more serious felony charges.

"We've been looking at how our systems can better serve tribal youth," said Larry Roberts, the Interior Department's acting assistant secretary for Indian Affairs. "We really are trying to make sure our youth — for whatever reason if they come into contact with juvenile courts — are given the opportunity to both heal and be productive members of society."

Several organizations, including the National Congress of American Indians, helped the government revise the guidelines to update the tribal juvenile code that the National Indian Justice Center initially helped develop in the 1980s. Calls to both groups requesting comment were not immediately returned Monday.

The Interior Department is required by law to provide a suggested framework for tribes for handling juvenile cases.

The research by those involved found tribal juvenile criminal codes were nearly indistin-

guishable from those for adults. The finding suggests a breakdown in a system that the Justice Department said in 2013 posed significant obstacles for tribal youth.

The recommended changes in the guidelines also call for ensuring youth have legal representation in juvenile proceedings, something not all tribal court systems guarantee.

Tribes have final say over whether they will adopt the recommendations, and it is not clear how many will. The Bureau of Indian Affairs is planning listening and consultation sessions with tribes over the coming weeks, Roberts said.

"Tribes can take pieces of the code and mold it to the needs of their cultures and their communities," he said.

As many as 190 juveniles were jailed in Indian Country in 2014, according to the most recent data available from the Justice Department's Bureau of Justice Statistics.

About 43 to 60 percent of juveniles in federal custody between 1999 and 2008 were Native American, according to a one-time report by the department's Indian Law and Order Commission.

At the end of 2015, a total of 26 juveniles were being held in federal facilities, but the agency did not release a racial breakdown.

Save the Date!

12th Annual
Indigenous Health and Wellness Day
"Healthy and Green in 2016!"
April 21-23, 2016



Thursday April 21, 2016

Madison College: Truax Campus-

Afternoon Program

Information Sessions | Interactive Activities | Native Student Panel | Dinner

Friday April 22, 2016

UW-Madison Campus-All Day Program

Campus tour | Hands-on activities | Native student welcome event | Lunch and more!



Saturday April 23, 2016

Madison College: Truax Campus-All Day Event

Madison College Annual Pow Wow

Sponsored by

Great Lakes Inter-Tribal Council (GLITC), Native American Center for Health Professions, UW School of Medicine and Public Health, Madison College



For more information contact Lauren Cornelius, Associate Student Services Coordinator, Native American Center for Health Professions, UW School of Medicine and Public Health, Health Sciences Learning Center, Suite 2110, 750 Highland Avenue | Madison, WI 53705.
P: 608.262.7218 F: 608.262.7864

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Upcoming Events for *March 2016*

March 5

CSA Expo

When: Friday, March 5

Time: 9:00AM – 12:00PM

Where: Kavarna Coffeehouse, 143 N Broadway

New Leaf Foods is sponsoring a CSA Expo to connect our local farmers with our local community. Community Support Agriculture (CSA) is a partnership between a farm and a local community of supporters providing a direct link between the production and consumption of food.

March 5 & 6

26th Annual Arti Gras

When: Fri., Mar. 5, - Saturday Mar. 6

Time: 10:00 a.m. - 5:00 p.m.

Where: Shopko Hall

On March 5th and 6th over 100 fine artists will be exhibiting and selling their work at Shopko Hall in Green Bay. Call (920) 435-5220 or visit <http://www.mosaicartsinc.org/artigras/>

March 6th & 20th

Last two in a series of Mini

Gatherings inspired by Oneida

Cultural tradition

Topic: *Essential Oils made Simple*

When: Sunday, March 6, 2016

Time: 3:00PM

Whether you've already discovered the amazing healing and therapeutic benefits of essential oils or are just curious what all the fuss is about, this will be an hour well spent.

Topic: *The Power of Vision Boards*

When: Sunday, March 20, 2016

Time: 3:00PM

Where: Turtle Island Gift Shop
Oneida, WI

You've heard yourself say, "I'll believe it when I see it." Time to turn that phrase on its head. Find out how the process of creating your own Vision Board is a fun and powerful tool to help you visualize the life you want. Sometimes you've literally got to see it to believe it. Transform your dreams from just an idea into a reality. Hey, it works! Come join us and find out. If you have old magazines, please bring them with you.

Sessions will end with a short power shopping opportunity where participants can explore and purchase

store merchandise in a private, closed setting. So, shake off your hibernating bear tendencies and join us for a little sliver of healing, re-energizing, "sunshine".

An ongoing series of mini gatherings inspired by Oneida's cultural tradition of coming together during the snow months to share stories, build skills and explore creativity. Ses-

sions will be 60-90 minutes each. Limited to 15 participants per gathering. Advance sign-up recommended to hold your place. FMI, call (920) 785-4318. \$5 donation requested.

March 10

League of Women Voters of Greater Green Bay's forum

When: Thursday, March 10

Time: 6:30 PM to 7:30 PM

Where: Ashwaubenon High School
Auditorium, 2391 Ridge Rd.

Ashwaubenon Village President

Candidates: Mike Aubinger (incumbent) and Mark Williams. The candidates will answer questions from the audience. For more information visit us online at <http://greatergreenbay.wi.lwvnet.org/>

Through March 18

Lenten Fish Fry Fridays

When: Fridays Feb. 12–Mar. 18

Time: 4:00PM – 6:00PM

Where: Parish Hall

Adult Plate & All take-outs \$10.

Children 5 & under (no take-outs) \$5. Meal includes: Fish, potato side, coleslaw, bread, pickle & dessert.

Visit www.oneidaholyapostles.com for more information.

March 13

Corn bread workshop

When: Sunday, March 13

Time: 10:00AM – 12:00PM

Where: Oneida Cannery, NHC

Cost: \$10, Limited to 10 participants, RSVP with payment by March 5. Taste a sample of strawberry corn bread. Participants will be able to

take home their loaf of corn bread. Park in back by auditorium entrance. Ring red door bell. 920-869-4379 or email vcorneli@oneidanation.org or jbettters@oneidanation.org

March 19

12th Annual Pancake Event

When: Sat., March 19

Time: 8:00 a.m. - 11:00 a.m.

Where: Parish Hall

All You Can Eat...PANCAKES! (Includes porkies & beverage) \$6.00 per Person, \$5.00 for Seniors, Children 4 & under FREE. MARCH OF DIMES FUNDRAISER Pancake Eating, Contest & Prizes, Raffles, Bake Sale.

Ongoing

BIA Oneida Early Intervention Lunch and Learn

When: Every second Tuesday of month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage
1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: 1st and 3rd Monday, each month

Time: 6:15PM – 8:00PM

Where: Wise Women Gathering
Place, 2483 Babcock Rd.

Come join us. FMI, contact: Rick Laes at 920.432.6028 or Gary Keshena at 920.362.0206 Open to all men.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community
Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

SATURDAY FEATURES

FULL RACK RIBS	\$17.95
1/2 RACK RIBS	\$13.95

Tender ribs glazed with our tangy
BBQ sauce served with fries and
corn on the cob




Vince LOMBARDI'S
LEGENDARY SPORTS BAR & GRILL

Bruce Danforth retires



Kali Photo/Christopher Johnson

Assistant Development Director and long-time Oneida Nation employee Bruce Danforth has officially retired. Danforth, who served the Oneida Nation for 32 years, was formally recognized at the Feb. 24 Business Committee meeting before a packed house of family, friends, and co-workers

From page 28/Summer Institute

claiming Indian Preference on the application. Applicants selected under Indian Preference will be appointed under Excepted Service, Schedule A 213.3112 (a) (7) appointing authority. For the form, go to <http://www.bia.gov/cs/groups/xbie/documents/text/idc015515.pdf>.

• Transcripts:

A full set of unofficial transcripts must be submitted at the time of application. They will be

used to evaluate the level for which an applicant qualifies, which then will determine the grade level and salary offered.

While applications will begin to be accepted on Monday, February 29, 2016, through the federal employment opportunities website www.USAJobs.gov, they are due by 11:59 p.m. EST on Friday, **March 11, 2016**. Questions about the Indian Affairs Student Leadership Summer Institute

program, eligibility, how to apply, and application requirements may be sent to IA_Institute@bia.gov.

The BIE implements federal Indian education programs and funds 183 elementary and secondary day and boarding schools (of which two-thirds are tribally operated) located on 64 reservations in 23 states and peripheral dormitories serving over 40,000 students. For more information, visit www.bie.edu.

Wisconsin DNR builds no-response list

The state Department of Natural Resources has compiled a list of more than a dozen people it won't deal with because they've contacted the agency too often or been abusive to staff.

The list includes the names of 16 people as well as the subject area they're concerned about

but doesn't note what problems the agency may have had with them.

One of the most notable names on the list is Patricia Randolph, of Wisconsin Wildlife Ethic-Vote Our Wildlife, which works to educate lawmakers about wildlife abuse. Randolph didn't immediately respond to

an email seeking comment.

DNR spokesman George Althoff said the agency began developing the list in 2013 to track what he called repetitive and abusive contacts. He says the list has had no impact on open record requests.

THORNBERRY CREEK
A T O N E I D A

Bracket Breakdown!

WIN FREE GREEN FEES FOR LIFE!

Free to enter!

Come to **Thornberry Creek**
Monday, March 14th
Doors open at 4pm

Stop out for some brews and our bracket menu! Fill out your bracket to win **FREE greens for the rest of your life!**
No joke, no kidding!

One bracket per person. Brackets will only be accepted on March 14th at **Thornberry Creek!** Earn points and make up for any losses on your bracket just by watching games throughout the tournament at **Thornberry Creek!** Get all the details when you come out on the 14th!

920.434.7501 | www.golffthornberry.com



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 Partner Membership
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- **Family Pricing** on all new and used vehicles.
- **\$250.00 Trade-In-Bonus** off your best negotiated vehicle price!
- **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
- **10% Off All vehicle service and Parts!** *Excludes collision; cannot be combined with other offers.*
- **Guarantee Credit Approval** regardless of credit history!
- **Complimentary Car Wash** with every vehicle service!

The entire team of Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

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 920.498.6666

Broadway on Military
 1010 S. Military Avenue
 Green Bay, WI. 54304
 920.499.3131



Das Auto.



HYUNDAI